GOLDSBORO CITY COUNCIL
REGULAR MEETING AGENDA
MONDAY, AUGUST 17, 2026

(Please turn off, or silence, all cellphones upon entering the meeting.)

1. **Call to Order – 5:30 P.M.**

   Council Chambers

   1.1 Invocation (Archbishop Anthony Slater, Fire Chaplain)

   1.2 Pledge of Allegiance

2. **Roll Call**

3. **Adoption of the Agenda**

4. **Recognitions and Presentations**

   4.1 Commission on Community Relations and Development Mid-Year Presentation

   4.2 Mayor's Committee for Persons with Disabilities Mid-Year Presentation

   4.3 Supervisor of the Quarter Award Presentation

   4.4 Introduction of Cici Nesbeth, Lead for NC Fellow

5. **Public Comment Period**

6. **Consent Agenda**

   6.1 Accept Initial Bid and Authorize Finance to Advertise for Upset Bids for White Oak Rd to Grasshopper Acquisition and Design

   6.2 Intent to Purchase an Ultraviolet Light Disinfection System using the Procurement Exception

   6.3 2025 Edward Byrne Memorial Justice Assistance Grant (JAG)

   6.4 Resolution Authorizing a Change Order to the West Oak Pocket Park Agreement

   6.5 Project-Specific Procurement Threshold Exception – Bryan Multi Sports Complex Lighting Project

   6.6 Department Monthly Reports

7. **Old Business**

   7.1 Resolution Approving the Harris Street Bridge Improvements

7.2 Ordinance to Amend Powell Bill Fund (G1112) for Harris St. Bridge Repairs

7.3 Adopt and Approve the Water and Sewer System Capital Improvement Plan

7.4 Stormwater Private Ditch and SCM Inspection Discussion

7.5 Adoption of The Elevate Goldsboro Comprehensive Plan

7.6 FY26-27 Operating Budget Amendment

8. New Business

8.1 Griffin and Robinson Cemetery Trusts Resolutions

8.2 Resolution Declaring the City of Goldsboro as a Military Host City

8.3 Revision of the Special Event and Street Closing Policy

8.4 Resolution designating the HUB as a City Park

9. City Manager's Report

10. Mayor and Councilmembers' Comments

11. Closed Session (if necessary)

12. Adjournment

The City of Goldsboro will make reasonable accommodations for access to City services, programs, and activities, and will make special communication arrangements for persons with disabilities. Please call (919) 580-4330 by noon on the Thursday prior to the meeting to make arrangements.

Commission on Community Relations and Development

When Do We Meet?

- Meeting held the 2nd Tuesday Every Month
- 6pm
- City Hall Anteroom

  200 N. Center Street,
  Goldsboro, NC, 27530.

Purpose

- **Advisory Role:** Advises the Director and City Council on community relations, development, and issues affecting Goldsboro residents.
- **Community Harmony:** Promotes understanding, inclusion, and awareness of Goldsboro's growing multicultural community.
- **Community Dialogue:** Facilitates meetings, conversations, and opportunities for residents to discuss community concerns and build relationships.
- **Community Partnerships:** Coordinates residents, organizations, and community coalitions to identify and address local issues and concerns.
- **Citizen & Development Input:** Provides citizen input and advises the City on community development programs funded through **CDBG** and **HOME Investment Partnership** grants.

CRDC Members

- John Twitty – Chair
- Linda Alves – Vice Chair
- Phyllis Merritt-James
- Marcus Lewis
- Kristin Alexander
- Mareese Mitchell
- Eric Ostendorf
- David Elliott
- Tavis Nichol Lofton
- Ex-officio member- Councilmember Jamie Taylor
- *2 current vacancies

2026 MLK Luncheon

January 19, 2026

2026 MLK Luncheon

35TH ANNUAL
DR. MARTIN LUTHER KING, JR. LUNCHEON

The Commission on Community Relations & Development and the City of Goldsboro will host the 35th Annual Dr. Martin Luther King, Jr. Luncheon, January 19, 2026 at 12:00pm.

LOCATION:
First Church
1100 The First Church Road
Goldsboro, NC 27534

TICKET SALES: November 19, 2025 – January 9, 2026
COST: $40.00

Tickets may be purchased from any member of the Commission on Community Relations & Development (CCRD). Names are listed on the City website: goldsboronc.gov

PLEASE MAKE CHECKS PAYABLE TO:
City of Goldsboro / MLK Luncheon 2026

FEATURED SPEAKER:

Bishop W. Darin Moore
Presiding Bishop of the Eastern District of the AME Zion Church

2026 THEME
Unity and Strength - Change Continues With Us

Memorial Day Parade

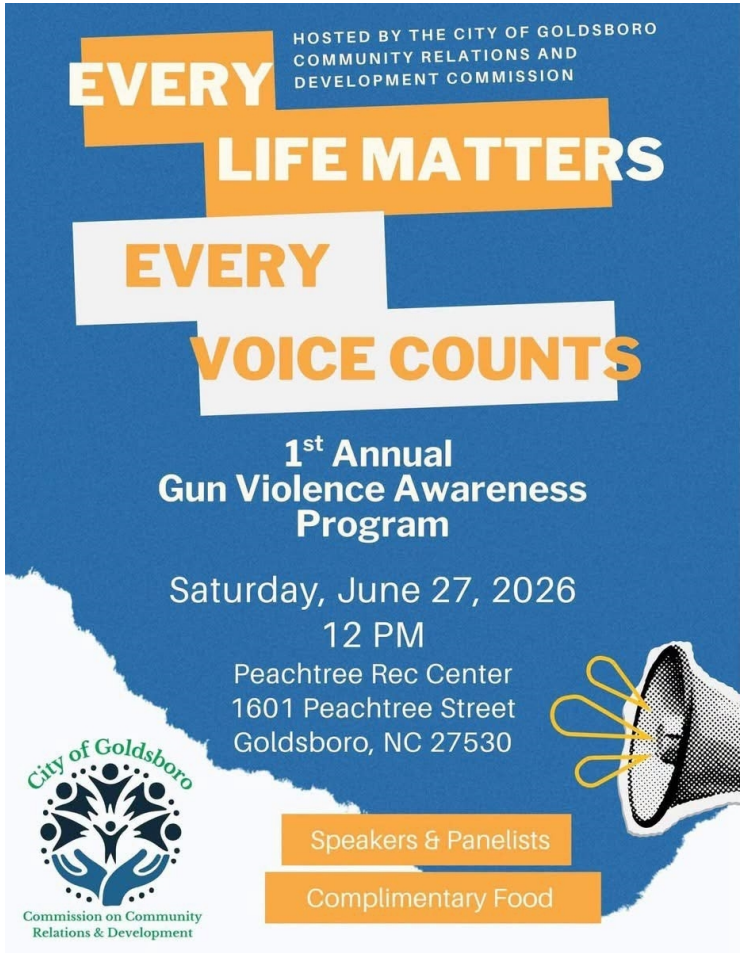
May 23, 2026

Memorial Day Parade

Gun Violence Awareness Program

June 18, 2025

Gun Violence Awareness Program



Gun Violence Awareness Program

Juneteenth Event

June 20, 2026

Juneteenth

Upcoming Events

- National Night Out
- Recovery Month Celebration September 19, 2026
- Community Round Table Discussions
- Christmas Parade
- Gun Violence Prevention Program
- 2027 MLK Day – January 18, 2027

QUESTIONS??

GOLDSBORO
BE MORE DO MORE SEYMOUR

www.goldsboronc.gov

GOLDSBORO
BE MORE DO MORE SEYMOUR
North Carolina

MCPD

MAYOR'S COMMITTEE FOR
PERSONS WITH DISABILITIES

WHAT IS THE MCPD?

- The Mayor's Committee for Persons with Disabilities plans, conducts, and publicizes activities designed to promote the well being of people with disabilities.
- It is composed of 16 members making it the largest of the City's Boards and Commissions.

WHAT DOES THE MCPD DO?

- Hal K. Plonk Disability Awareness Walk
- Annual Awards Ceremony
- Education
- Volunteer
- Advocate
- Support

The goals of the MCPD are to:

- Promote the establishment and improvement of rehabilitation and recreational facilities
- Support and promote legislation advocating issues of interest for people with disabilities
- Advise the City Council about the goals, recommendations, and activities of the committee

What Have We Been Up To Recently?

Community Support

The MCPD supports other community organizations by volunteering time, resources, and support!

Educating

- The MCPD takes every opportunity available to educate the public on various topics concerning or related to disability awareness.
- We have included education material in the City of Goldsboro's Newsletter
- Spoken at many civic group meetings such as the New Hope Ruritan Club, Sunrise Kiwanis and the Rotary Club of Goldsboro-Three Eagles.
- Maintains a Facebook page with updates concerning various awareness days and local activities.

Hal K. Plonk Awareness Walk

- The MCPD hosts the annual Hal K. Plonk Disability Awareness Walk (Mayor's Walk) to raise awareness, advocate, and celebrate those that are living with disabilities.
- The Mayor's Walk is the MCPD's largest attended event; engaging hundreds of attendees and volunteers!
- 2026 celebrated the 29th year of the Walk!
- 2026 hosted the largest number of attendees so far with 384 attendees, 3 Counties, and 12 organizations represented!

Hal K. Plonk Awareness Walk

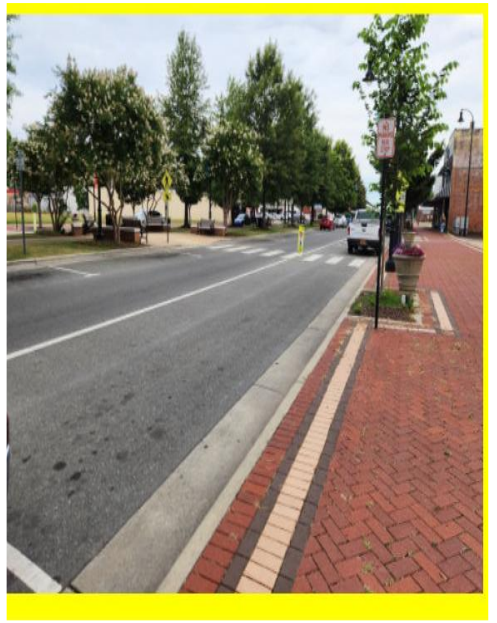
MCPD Annual Awards

- The MCPD Annual Awards recognizes community nominated persons and businesses that have either overcome their disabilities or have gone the extra mile to serve or work with people with disabilities.
- It highlights National Disability Employment Awareness and Inclusion
- Categories include: The Mayor's Trophy, Employee of the Year, Employer of the Year, Committee Member of the year and Most Accessible Business.
- Will return in 2026!

Advocating for Inclusion

- Worked with City of Goldsboro's Public Works Department to identify and repair issues in the sidewalk that were hazards for individuals with diverse capabilities.

- Worked with the City of Goldsboro's Engineering and Planning Departments to create additional and diverse handicap accessible parking downtown.



Inclusive Playground

- The MCPD has spearheaded several fundraising initiatives to fund various activities throughout the year and future projects including lobbying our State representatives and finding grants- the most important being an inclusive playground!
- Partnering with the Trillium and City of Goldsboro leadership, the Playground is mostly completed!
- Located at North End Park- Stay tuned for ribbon cutting details!

MCPD
The Mayor's Committee for Person's with Disabilities

- Meetings are on the 3rd Thursday of every month
- 12:00 pm - 1:00 pm
- City Hall Addition-Large Conference Room
- Liaison Department- Parks & Recreation
- Advising Department- Community Dev.
- Ex-Officio- Councilwoman Brandi Matthews
- Follow us on Facebook

CITY OF GOLDSBORO

THIS IS TO CERTIFY THAT

THE SUPERVISOR OF THE QUARTER AWARD

(4th Quarter, Fiscal Year 2025-2026)

HAS BEEN AWARDED TO

NIKKI LUCKETT

FOR

OUTSTANDING ACHIEVEMENT

Over the past several months, Nikki has demonstrated a remarkable level of care and awareness in monitoring changes in her customers, particularly noting a concerning pattern of cognitive decline in two individuals. Rather than overlooking subtle warning signs, she took the initiative to closely observe, document, and act on these changes with professionalism and urgency.

Nikki's genuine concern for the citizen's well-being prompted her to take appropriate action, ultimately resulting in a welfare check. She collaborated effectively with her supervisors and colleagues across departments to help ensure the citizen's safety and provide the necessary attention and support they deserve and need.

Nikki consistently goes above and beyond her responsibilities, exemplifying what it means to lead with empathy and accountability. Her actions not only reflect positively on her as a supervisor but also reinforce our organization's commitment to the safety and care of those we serve. For these reasons, I strongly recommend Nikki Luckett as Supervisor of the Quarter in recognition of her exceptional attentiveness, compassion, and commitment to customer wellbeing.

Nikki's work ethic and accomplishments reflect well on herself and the City of Goldsboro.

AWARDED THIS DAY
AUGUST 17, 2026

CHARLES GAYLOR, IV
Mayor
City of Goldsboro

CITY OF GOLDSBORO INCORPORATED 1844 - 1881

MATTHEW LIVINGSTON
City Manager
City of Goldsboro

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Accept Initial Bid and Authorize Finance to Advertise for Upset Bids for White Oak Rd to Grasshopper Acquisition and Design

DEPARTMENT: Finance

BACKGROUND:
Staff received an offer to purchase city owned property. Council must either accept or reject the offer, and if accepted authorize advertisement for upset bids (G.S. 160A-266 and 160A-269).

DISCUSSION:
The following offer has been received for the sale of surplus real property under Negotiated offer, advertisement, and upset bid process (G.S. §160A-266(a) (3))

White Oak Rd
Offeror: Grasshopper Acquisition and Design LLC
Offer: $750.00
Bid Deposit: $37.50

The offer is at least 50% of the tax value of the property. The bid deposit of 5% has been received in the form of a business check. The Planning Department shall notify the adjoining property owners via mail that the property is available for sale via upset bid.

Parcel #: 17930 Pin #: 3517592908
Tax Value: $1,500.00 Zoning: R-20A

The offeror is current and active with the North Carolina Secretary of State.

Staff recommends that the Council accept the offer in order to start the upset bid process.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution accepting the initial offer on White Oak Rd from Grasshopper Acquisition and Design LLC and authorize Finance to advertise for upset bids.

MANAGER'S RECOMMENDATION:

APPROVERS
Catherine Gwynn
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026 -

ACCEPT INITIAL BID AND AUTHORIZE FINANCE TO ADVERTISE FOR UPSET BIDS FOR WHITE OAK RD TO GRASSHOPPER ACQUISITION AND DESIGN

WHEREAS, the City of Goldsboro is the owner of real property White Oak Rd (Pin #3517592908); and

WHEREAS, North Carolina General Statute § 160A-269 permits the city to sell real property by upset bid, after receipt of an offer for the property; and

WHEREAS, the City has received an offer to purchase the property described above, in the amount of $750.00 (Seven Hundred Fifty Dollars and no/100) submitted by Grasshopper Acquisition and Design LLC ; and

WHEREAS, Offeror has paid the required five percent (5%) deposit on his/her offer in the amount of $37.50 (Thirty-Seven Dollars and Fifty Cents 50/100).

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) The City Council declares this property as surplus.
2) The City Council hereby accepts the initial offer of the offeror above.
3) The City Council further authorizes sale of the property described above through the upset bid procedure of North Carolina General Statute § 160A-269.
4) The Finance Director shall cause a notice of the proposed sale to be published in a newspaper of general circulation within its jurisdiction. The notice shall describe the property and the amount of the offer and shall state the terms under which the offer may be upset.
5) The Planning Department shall notify the adjoining property owners by U.S. mail that the property is being offered for sale under the upset bid procedure.
6) Persons wishing to upset the offer that has been received shall submit a sealed bid with their offer to the office of the Finance Director at 200 N. Center Street, Goldsboro, NC 27530 during normal business hours within 10 days after the notice of sale is published. At the conclusion of the 10-day period, the Finance Director or designee shall open the bids, if any, and the highest such bid will become the new offer. If there is more than one bid in the highest amount, the first such bid received will become the new offer.
7) Upset offer and deposit shall be delivered in a sealed envelope. The written offer proposal must include the name of the person or business making the offer, address of said property, and Wayne County parcel identification number. The offer shall be signed by the individual or person with signature authority if a business entity. The outside of the sealed envelope should have the address of the property, the words “Upset Bid” and include the address of the Property.
8) The City of Goldsboro reserves the right to reject any or all offers at any time.
9) If a qualifying higher bid is received, the Finance Director shall cause a new notice of upset bid to be published, and shall continue to do so until a 10-day period has passed without any qualifying upset bid having been received. At that time, the amount of the final high bid shall be reported to the City Council.

10) A qualifying higher bid is one that raises the existing offer by not less than ten percent (10%) of the first $1,000.00 of that existing offer and five percent (5% of the remainder of that existing offer.
11) A qualifying higher bid must also be accompanied by a deposit in the amount of five percent (5%) of the bid; the deposit may be made in cash, cashier's check, or certified check. The city will return the deposit on any bid not accepted, and will return the deposit on an offer subject to upset if a qualifying higher bid is received; provided that sufficient time has elapsed to allow for the payment draft, if by check, to clear the City's central depository and be credited to such, the return of the deposit will then be issued within 10 days of confirmation of clearing. The city will refund the deposit of the final high bidder at closing or apply to the sales price, as determined at the time of closing by the Finance Director.
12) Any Offeror's bid deposit shall be refunded if it is not the final high bidder; or if mutually agreeable terms cannot be settled upon if no upset bids are received, provided that sufficient time has elapsed to allow for the payment draft, if by check, to clear the City's central depository and be credited to such. Refund will be issued within 10 days of confirmation of clearing.
13) The terms of the final sale are:

a) City Council must approve the final high offer before the sale is closed, which will be done within 30 days after the final upset bid period has passed.

b) Buyer must pay with cash, cashier's check or certified check at the time of closing.

c) Buyer must pay closing costs.

14) The City reserves the right to withdraw the property from sale at any time before the final high bid is accepted and the right to reject at any time all bids.
15) If no qualifying upset bid is received after the initial public notice, the initial offer set forth above is hereby accepted as the final offer. City staff are authorized to execute the instruments necessary to convey the property to Offeror.

This Resolution shall be in full force and effect from and after August 17, 2026

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

I, Grasshopper Acquisition and Design LLC would like to offer the City of Goldsboro the sum of $750. 50% the GIS listed Assessed Value for the purchase of property at the following location:

Parcel: 3517592908

Street: White Oak Rd

Adam Gonzalez-Kilgo on behalf of Grasshopper Acquistion and Design LLC

Signed:

Date: 11 May 2026

Name: Grasshopper Acquisition and Design LLC

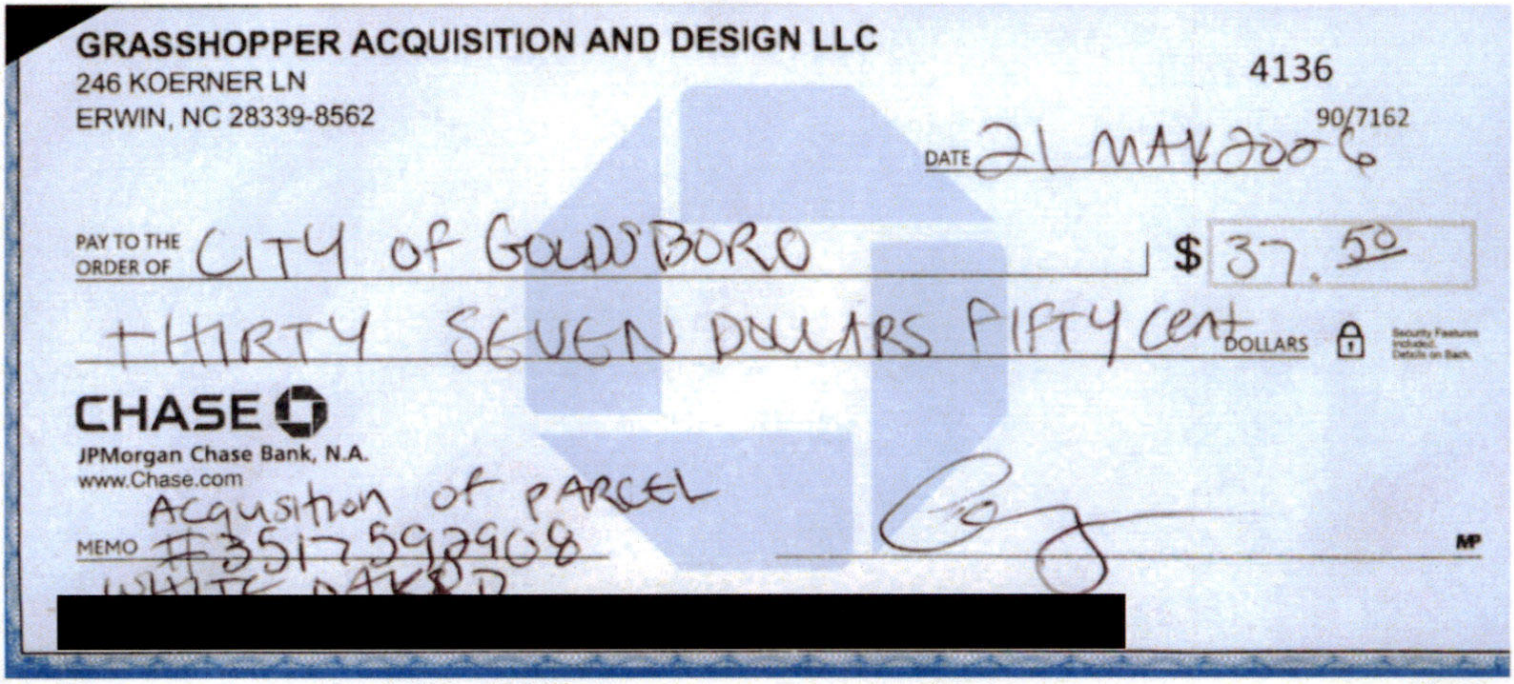
Address: PO Box 10272 Goldsboro NC 27530

Phone: 540-446-6783

Email: grasshopper_1022@hotmail.com

Amount of Bid Deposit: $37.50

RECEIVED
2026 MAY 26 A 10:27
CITY OF GOLDSBORO
FINANCE DEPARTMENT



GRASSHOPPER ACQUISITION AND DESIGN LLC
246 KOERNER LN
ERWIN, NC 28339-8562

4136
90/7162

DATE 21 MAY 2006

PAY TO THE ORDER OF CITY of GOLDSBORO $ 37.50

THIRTY SEVEN DOLLARS FIFTY Cent DOLLARS

Security Features Included. Details on Back.

CHASE
JPMorgan Chase Bank, N.A.
www.Chase.com

MEMO Acquisition of PARCEL #3517598908 WHITE OAK RD

[redacted]

MP

WAYNE COUNTY 5/26/2026 12:31:21 PM

CITY OF GOLDSBORO
WHITE OAK RD
76121320

Return/Appeal Notes: **Parcel: 3517592908**
PLAT: / UNIQ ID 17930
ID NO: 04D09024C01149

COUNTYWIDE ADVALOREM TAX (100), FIRE - ELROY (100) CARD NO. 1 of 1

Reval Year: 2025 Tax Year: 2026 LT 149 SHERIDAN FOR #4 1418-470 1.0000 LT SRC=

Appraised by 88 on 07/28/2010 04024 SHERIDAN FOREST TW-04 CI-00 FR-18 EX-5 AT- LAST ACTION 20250312

CONSTRUCTION DETAIL	MARKET VALUE								DEPRECIATION	CORRELATION OF VALUE
TOTAL POINT VALUE										
BUILDING ADJUSTMENTS	USE	MOD	Eff. Area	QUAL	BASE RATE	RCN	EYB	AYB		CREDENCE TO
TOTAL ADJUSTMENT	50	00							% GOOD	DEPR. BUILDING VALUE - CARD 0
FACTOR										DEPR. OB/XF VALUE - CARD 0
TOTAL QUALITY INDEX										MARKET LAND VALUE - CARD 1,500
										TOTAL MARKET VALUE - CARD 1,500
										TOTAL APPRAISED VALUE - CARD 1,500
										TOTAL APPRAISED VALUE - PARCEL 1,500
										TOTAL PRESENT USE VALUE - PARCEL 0
										TOTAL VALUE DEFERRED - PARCEL 0
										TOTAL TAXABLE VALUE - PARCEL $ 1,500

TYPE: RURAL SINGLE FAMILY RESIDENTIAL

STYLE:

PRIOR

BUILDING VALUE	0
OBXF VALUE	0
LAND VALUE	4,500
PRESENT USE VALUE	0
DEFERRED VALUE	0
TOTAL VALUE	4,500

PERMIT

CODE	DATE	NOTE	NUMBER	AMOUNT

ROUT: WTRSHD:

SALES DATA

OFF. RECORD BOOK	PAGE	DATE MO	YR	DEED TYPE	Q/U	V/I	INDICATE SALES PRICE
02129	0477	5	2003	WD	U	I	7000
01774	0627	5	2000	WD	U	I	0
00894	0276	1	1976	WD	U	I	0

HEATED AREA

NOTES

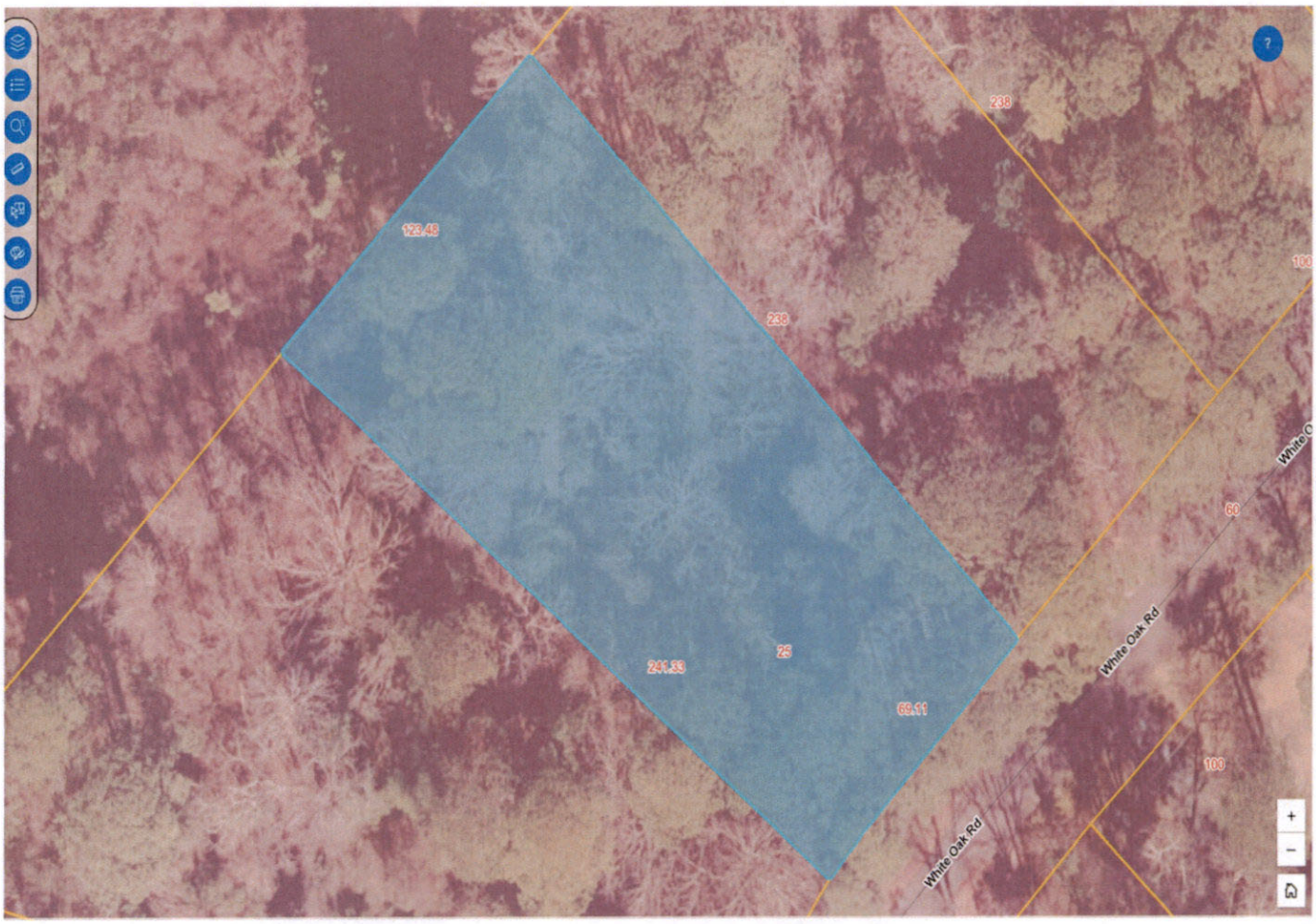
2014-872

SUBAREA TYPE	GS AREA	%	RPL CS	CODE	QUALITY	DESCRIPTION	COUNT	LTH	WTH	UNITS	UNIT PRICE	ORIG % COND	BLDG#	SIZE FACT	AYB	EYB	ANN DEP RATE	OVR	% COND	OB/XF DEPR. VALUE
				TOTAL OB/XF VALUE																0
FIREPLACE																				
SUBAREA TOTALS																				

BUILDING DIMENSIONS

LAND INFORMATION

HIGHEST AND BEST USE	USE CODE	LOCAL ZONING	FRON TAGE	DEPTH	DEPTH / SIZE	LND MOD	COND FACT	OTHER ADJUSTMENTS AND NOTES RF AC LC TO OT	ROAD TYPE	LAND UNIT PRICE	TOTAL LAND UNITS	UNT TYP	TOTAL ADJST	ADJUSTED UNIT PRICE	LAND VALUE	OVERRIDE VALUE	LAND NOTES
0110	0110		0	0	1.0000	0	1.0000			1,500.00	1.000	LT	1.000	1,500.00	1500		
TOTAL MARKET LAND DATA																1,500	
TOTAL PRESENT USE DATA																	



Parcel ID (PIN):	3517592908
Owner Name:	CITY OF GOLDSBORO
Owner Name:	
Mailing Address:	PO BOX A
Mailing Address:	
City & State:	GOLDSBORO, NC 27533-9701
Property Address:	WHITE OAK RD
Legal Description:	LT 149 SHERIDAN FOR #4 1418-470
Neighborhood:	04024
Legal Units:	1.00
Legal Type:	LT
Deed Book:	2129
Deed Page:	477
Calculated Acres:	0.61
Building Value:	*$0*
Accy Structure:	*$0*
Land Value:	*$1,500*
Market Value:	*$1,500*
Assessed Value:	*$1,500*
Sale Month:	MAY
Sale Year:	2003
Sale Price:	$7,000
Property Use:	50 - RURAL SINGLE FAMILY RESIDENCE
Fire District:	FIRE - ELROY

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Intent to Purchase an Ultraviolet Light Disinfection System using the Procurement Exception

DEPARTMENT: Public Utilities

BACKGROUND:
The City of Goldsboro owns and operates a WEDACO Ultraviolet Light Disinfection System at the Water Reclamation Facility. This UV disinfection system is the final step in the wastewater treatment process before the water is discharged into the Neuse River. It plays a crucial role in the treatment process by ensuring pathogens are effectively removed from the treated wastewater.

DISCUSSION:
This system is over 26 years old and requires an updated component upgrade. Mixing this system with another manufacturer's product is not possible due to part incompatibility. The ultraviolet light disinfection system is manufactured by WEDACO, and the necessary parts and services for the update will be purchased directly from the manufacturer.General Statute 143-129 establishes the State bidding requirements for purchasing apparatus, supplies, materials, or equipment. Subsection (e)(6)(i) grants the city authority to exempt purchases from bidding requirements when performance and price competition are not available for these products.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended the City Council adopt the attached Resolution to purchase the ultraviolet light disinfection system service and repair parts using the procurement exemption and authorize the purchase to maintain compatibility with the current system.

MANAGER'S RECOMMENDATION:

APPROVERS
Kelly Arnold
Catherine Gwynn

Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION OF INTENT TO PURCHASE AN ULTRAVIOLET LIGHT DISINFECTION SYSTEM USING THE PROCUREMENT EXCEPTION

WHEREAS, the City of Goldsboro currently owns and operates an Ultraviolet Light disinfection system at the Water Reclamation Facility. The UV system is manufactured by Wedeco, a Xylem brand; and

WHEREAS, Water Reclamation Facility UV System is budgeted to be rebuilt in FY2027 at a cost of $461,824; and

WHEREAS, the City of Goldsboro is granted authority under NCGS 143-129(e)(6)(iii) to exempt purchases from bidding requirements when performance and price competition for these products are not available.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) Pursuant to the authority granted by N.C.G.S. 143-129, the Goldsboro City Council authorizes the use of the procurement exemption.

2) Council authorizes City staff to execute the necessary documentation to complete this project.

3) That this resolution shall be in full force and effect from and after its adoption.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: 2025 Edward Byrne Memorial Justice Assistance Grant (JAG)

DEPARTMENT: Police

BACKGROUND:
The Goldsboro Police Department has been awarded Federal grant funds from the 2025 Edward Byrne Memorial Justice Assistance Grant (JAG). On April 1st 2026, the Goldsboro Police Department applied for this grant, and the grant was awarded on July 31st, 2026.

DISCUSSION:
The Goldsboro Police Department wishes to utilize their allotted $33,485.00 authorized in the JAG Grant to purchase speed monitoring devices which can be placed in areas of reported speed complaints and concerns. The devices will be procured from All Traffic Solutions and will include (1) one speed/message board trailer with solar capability and (3) three pole mounted speed signs with solar capability at a total cost of $38,931.09.

The Wayne County Sheriff's Office wishes to utilize their $16,659.00 allotted portion of the grant funds towards the purchase of (5) five additional Flock traffic cameras, which will add to their current inventory of Flock Cameras. These cameras will be utilized to identify vehicles and license plate data for further investigations. The cost of these cameras is $16,659.00.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that the attached resolution be adopted authorizing the Goldsboro Police Department and City Manager to accept the award and execute the documents required to accept the 2025 JAG funds in the amount of $50,144.00.

MANAGER'S RECOMMENDATION:

APPROVERS
Mike West
Sakeithia Reece
Laura Getz

Matthew Livingston

RESOLUTION 2026-

A RESOLUTION AUTHORIZING THE GOLDSBORO POLICE DEPARTMENT TO ACCEPT FUNDS FOR THE 2025 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG)

WHEREAS, the City of Goldsboro Police Department applied for the 2025 Edward Byrne Memorial Justice Assistance Grant (JAG) on April 1st, 2026, and the grant was awarded on July 31st, 2026; and

WHEREAS, the City of Goldsboro and the Wayne County Sheriff's office have entered into an inter local agreement regarding the Justice Assistance Grant; and

WHEREAS, the grant was approved, and the Goldsboro Police Department wishes to use their $33,485.00 allotted portion of the 2025 JAG Grant to purchase one (1) speed message board and (3) pole-mounted powered speed signs. The Wayne County Sheriff's Office will use their $16,659.00 allotted portion of the grant funds towards the purchase of five (5) FLOCK Cameras and allied equipment.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that the Goldsboro Police Department and the City Manager are authorized to accept the award for the 2025 JAG funds in the amount of $50,144.00 and execute the documents required for the award.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Resolution Authorizing a Change Order to the West Oak Pocket Park Agreement

DEPARTMENT: Downtown Development

BACKGROUND:
The West Oak Pocket Park is an early action project under the Choice Neighborhoods Initiative, funded by a HUD grant to transform the West Oak neighborhood, in partnership with the Housing Authority of the City of Goldsboro (HACG). This initiative also aimed to create new housing, improve public spaces, and provide economic and educational opportunities in the area.

As a partner in the Choice Neighborhoods Initiative, the City of Goldsboro and HACG contracted with Playtime Installers in October 2025 for the completion of the park.

DISCUSSION:
During construction of the West Oak Pocket Park project, it was determined that repairs to the exiting irrigation system were necessary to properly maintain the newly installed park features and landscaping, at a cost of $10,418.78. There was also an operational need to expand the irrigation system beyond the existing footprint to ensure that all added landscaping would be adequately tended to, at an additional cost of $7,500.00.

The total combined cost of the change order for the required irrigation repairs and expansion is $17,91878. These repairs were necessary for the successful completion and long-term viability of the park and the work was authorized by staff to proceed concurrently with the project.

Pursuant to the City's Special Authorization Budget Officer provisions, the Budget Officer shall not approve any change order to construction contracts in excess of $10,000.00 per change order. Because the total change order amount of $17,918.78 exceeds the $10,000.00 administrative approval threshold, City Council approval is required.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution authorizing the City Manager to enter into and execute a change order with Playtime Installers for $17,918.78 for irrigation work

required for the completion of the West Oak Pocket Park. Upon resolution, and execution of the change order, the West Oak Pocket Park Project is authorized to be officially closed out as complete.

MANAGER'S RECOMMENDATION:

APPROVERS
Erin Fonseca
Kellianne Williams
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026 -

RESOLUTION AUTHORIZING A CHANGE ORDER TO THE WEST OAK POCKET PARK AGREEMENT

WHEREAS, WHEREAS, the City of Goldsboro contracted with Playtime Installers, of Kinston, NC, for the construction of the public park located in front of the Goldsboro/Wayne County Transit Authority (GWTA), officially known as the "West Oak Pocket Park"; and

WHEREAS, during the construction of the West Oak Pocket Park project, it was determined that repairs to the existing irrigation system were necessary to properly maintain the newly installed park features and landscaping, at a cost of $10,418.78; and

WHEREAS, there was also an operational need to expand the irrigation system beyond the existing footprint to ensure that all added landscaping would be adequately tended to, at an additional cost of $7,500.00; and

WHEREAS, the total combined cost of the change order for the required irrigation repairs and expansion is $17,918.78; and

WHEREAS, the irrigation work was necessary for the successful completion and long-term viability of the park and was authorized by staff to proceed concurrently with the project; and

WHEREAS, pursuant to the City's Special Authorization Budget Officer provisions, the Budget Officer shall not approve any change order to construction contracts in excess of $10,000.00 per change order; and

WHEREAS, because the total change order amount of $17,918.78 exceeds the $10,000.00 administrative approval threshold, City Council approval is required.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) The City Council hereby approves the change order request for Playtime Installers for the West Oak Pocket Park Project in the total amount of $17,918.78
2) The City Council authorizes the City Manager, or his designee, to enter into and execute a change order with Playtime Installers for $17,918.78 for the additional irrigation work required for the completion of the pocket park.
3) Upon resolution and execution of this change order, the West Oak Pocket Park Project is authorized to be officially closed out as complete.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

PLAYTIME INSTALLERS

CHANGE ORDER

Estimate No: 600
Date: 07/03/2026

For: City Of Goldsboro
Efonseca@goldsboronc.gov
Parks And Recreation
903 Ash Street
Goldsboro NC 27530

2106 Emerson Rd
Kinston, NC, 28504
bill.ellis@churchichrecreation.com
playtimeinstallers.com
(252) 560-1050

Description	Quantity	Rate	Amount
Change order for Pocket Park Irrigation. Old system could not be used so new system with pop up sprinkler heads and drip irrigation installation. Labor and Materials	1	$17,981.78	$17,981.78

Subtotal	$17,981.78
0%	$0.00
Total	$17,981.78
TOTAL	**$17,981.78**

City of Goldsboro

(Services/Consulting Provided)

This Contract is made on October 22, 2025.

BETWEEN ***Playtime Installers, LLC***, whose address is ***2106 Emerson Rd, Kinston, NC 28504***, referred to as the "Contractor,"

AND the **City of Goldsboro** a political subdivision of the State of North Carolina and Property City, whose address is PO Box A, Goldsboro, NC 27533 (hereinafter referred to as "CITY").

1. It is agreed and understood that the advertisement for bids, information for bidders, accepted proposal, general conditions, detailed specifications, bid request, addenda and drawings are a part and parcel of this Contract, to the same extent as if incorporated herein in full.

2. **AGREEMENT:** The contractor agrees to provide/perform certain goods, services, construction, alterations, or repairs (referred to as the "***Work***") in accordance with this Contract and ***Schedule A***. All ***Work*** will be performed in a good, sound, and workmanlike manner. The terms and provisions of this Contract along with any attachments, schedules or exhibits hereto govern the relationship, duties and responsibilities of the parties. The provisions of this contract shall supersede and override any and all terms contained in any attachment, schedule or exhibit which are inconsistent in any way therewith. As the funding source for this contract is a federal program using federal funds, the Contractor is subject to additional requirements as set forth in the attached and incorporated herein by reference "Federal Contracting Requirements" addendum, thus by accepting and agreeing to this Agreement, Contractor hereby understands, accepts and agrees to said additional requirements.

3. **TERM OF CONTRACT:** Unless earlier terminated as set forth below, this Agreement shall be effective as of the date first set out above and shall continue for the current fiscal year. This Agreement may be renewed for successive one (1) year periods thereafter upon written agreement of both parties.

4. **PAYMENT TO CONTRACTOR:** CONTRACTOR shall receive from CITY rates specified in ***"Schedule A"***, for services performed to the satisfaction of the CITY. Unless otherwise specified, CONTRACTOR shall submit an itemized invoice to CITY for Services performed. A Purchase Order number may be assigned to encumber the funds associated with this Contract and will appear on all invoices and correspondence mailed to CITY. Payment will be processed promptly upon receipt and approval of the invoice by CITY.

5. **INDEPENDENT CONTRACTOR:** CITY and CONTRACTOR agree that CONTRACTOR is an independent contractor and shall not represent itself as an agent or employee of CITY for any purpose in the performance of CONTRACTOR's duties under this Contract. Accordingly, CONTRACTOR shall be responsible for payment of all federal, state, and local taxes as well as business license fees arising out of CONTRACTOR's activities in accordance with this Contract. For purposes of this Contract taxes shall include, but not be limited to, Federal and State Income, Social Security and Unemployment Insurance taxes.

   CONTRACTOR, as an independent contractor, shall perform the Services required hereunder in a professional manner and in accordance with the standards of applicable professional organizations and licensing agencies.

6. **COMPLIANCE WITH LAWS:** CONTRACTOR represents that it is in compliance with all Federal, State, and local laws, regulations or orders, as amended or supplemented. The implementation of this Contract shall be carried out in strict compliance with all Federal, State, or local laws.

7. **LICENSURE, CERTIFICATION, AND REGISTRATION OF PERSONNEL:** All personnel provided or made available by Contractor to render services hereunder shall be licensed, certified or registered, as appropriate, in their respective areas of expertise as required by applicable North Carolina law for the duration of this contract.

8. **NON-DISCRIMINATION:** CONTRACTOR shall not discriminate against any employee or applicant for employment because of age, sex, race, creed, national origin, or disability. CONTRACTOR shall take affirmative action to ensure that qualified applicants are employed and that employees are treated fairly and legally during employment. In the event CONTRACTOR is determined by the final order of an appropriate agency or court to be in violation of any non-discrimination provision of federal, state, or local law or this provision, this Contract may be canceled, terminated or suspended in whole or in part by CITY, and CONTRACTOR may be declared ineligible for further CITY contracts.

9. **NON-APPROPRIATION CLAUSE:** CONTRACTOR acknowledges that the CLIENT is a governmental entity and the validity of this Agreement, and any renewals or extensions thereof, is based upon the availability of public funding under the authority of its statutory mandate. In the event that public funds are not available and not appropriated for the performance of the CLIENT's obligations under this Agreement, then this Agreement shall automatically expire without penalty to the CLIENT 30 days after written notice to VENDOR of the non-appropriation of public funds.

10. **CHANGES:** This Contract can only be changed by an agreement in writing signed by both the City and the Contractor. No variations, alterations, deviations, deletions or extra work can be made unless both the City and the Contractor specifically agree in writing

11. **DISPUTE RESOLUTION:** Contractor and City shall attempt to resolve conflicts or disputes under this Agreement in a fair and reasonable manner and agree that if resolution cannot be made to attempt to mediate the conflict by a professional mediator. If mediation does not settle any dispute or action which arises under this Agreement or which relates in any way to this Agreement or the subject matter of this Agreement within ninety (90) days after either party requests mediation, the dispute or conflict shall be subject to litigation. This Agreement shall be governed by, and construed in accordance with, the laws of the State of North Carolina. Venue for resolution of any dispute shall be in Wayne County, North Carolina

12. **TERMINATION:** The CITY reserves the right to immediately terminate any agreement in excess of $10,000 resulting from this procurement process in the event of a breach or default of the agreement by Contractor, in the event Contractor fails to: (1) meet schedules, deadlines, and/or delivery dates within the time specified in the procurement solicitation, contract, and/or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and/or the procurement solicitation. The CITY also reserves the right to terminate the contract immediately, with written notice to Contractor, for convenience, if the CITY believes, in its sole discretion that it is in the best interest of the CITY to do so. The Contractor will be compensated for work performed and accepted and goods accepted by the CITY as of the termination date if the contract is terminated for convenience of the CITY. Any award under this procurement process is not exclusive and the CITY reserves the right to purchase goods and services from other vendors when it is in the best interest of the CITY.

13. **INSURANCE:** The CONTRACTOR, upon execution of this Contract, shall furnish to the CITY a Certificate of Insurance reflecting the minimum limits stated in ***"Schedule B"*** including General Liability coverage and Worker's Compensation regardless of number of employees. The Certificate shall provide for thirty (30) days advance written notice in the event of a decrease, termination, or cancellation of coverage. Providing and maintaining adequate insurance coverage is a material obligation of the CONTRACTOR. All such insurance shall meet all laws of the State of North Carolina. Such insurance coverage shall be obtained from companies that are authorized to provide such coverage and that are authorized by the Commissioner of Insurance to do business in North Carolina. The CONTRACTOR shall at all times comply with the terms of such insurance policies, and all requirements of the insurer under any such insurance policies, except as they may conflict with existing North Carolina laws or this Contract. The limits of coverage under each insurance policy maintained by the CONTRACTOR shall not be interpreted as limiting the CONTRACTOR's liability and obligations under the Contract.

14. **INDEMNITY:** To the fullest extent permitted by laws and regulations, CONTRACTOR shall indemnify and hold harmless the CITY and its officials, agents, and employees from and against all claims, damages, losses, and expenses, direct, indirect, or consequential (including but not limited to costs related to court action or arbitration) arising out of or resulting from CONTRACTOR's performance of this Contract or the actions of the CONTRACTOR or its officials, employees, or contractors under this Contract or under contracts entered into by the CONTRACTOR in connection with this Contract. This indemnification shall survive the termination of this Contract.

15. **OWNERSHIP OF MATERIALS:** The Contractor will continue to own all materials delivered and work performed until paid for by the City. The Contractor will have access to these materials and work at all reasonable times.

16. **CARE OF PROPERTY:** The Contractor will protect the work, materials, property and adjacent property from damage or loss. The Contractor will also take proper precautions for the safety of the public. The Property will be kept free of waste, rubbish, and surplus materials. The Contractor will leave the Property "broom clean" before being entitled to the final payment under this Contract. The Contractor will also pay for, repair or replace any damage or loss caused by the Contractor's failure to perform this Contract.

17. **PERMITS & BUSINESS REGISTRATION:** The Contractor shall obtain any/all required building permits or approvals as required by law and complete a Business Registration Application with the City Inspections Department. The City will pay for these permits or approvals and cooperate in obtaining them.

18. **CONTRACTOR'S CONTINUING LIABILITY:** The Contractor will be liable for defective, faulty, or improper

materials or workmanship. Upon written notice, the Contractor will immediately remedy all defects, faults or omissions and complete all unfinished work.

19. **NOTICES:** All notices under this Contract must be in writing. The notices must be delivered personally or mailed by certified mail, return receipt requested, to the other party at the address written in this Contract or to that party's attorney.

20. **FEDERAL TAXES:** The City of Goldsboro is exempt from and will not pay Federal Excise or Transportation taxes.

21. **NORTH CAROLINA SALES TAX:** The City of Goldsboro is Not exempt from and will pay North Carolina Sales and Use Taxes.

22. **GOOD STANDING WITH CITY:** CONTRACTOR certifies that it is not delinquent on any taxes, fees, or other debt owed by CONTRACTOR to the CITY. CONTRACTOR covenants and agrees to remain current on any taxes, fees, or other debt owed by CONTRACTOR to CITY during the Term of this Contract.

23. **SUSPENSION AND DEBARMENT:**

23.1. The contractor certifies to the best of his or her knowledge and belief, that the applicant and its principals:

23.1.1. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal, State or Local Department or agency.

23.1.2. have not within a 3-year period preceding this proposal been convicted of or had a valid judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

23.1.3. are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and

23.1.4. Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

23.2. The applicant agrees that it will include this certification, without modification, in all lower tier covered transactions (i.e., transactions with sub- grantees and/or contractors) and in all solicitations for lower tier covered transactions.

24. **GOVERNING LAW:** This Contract shall be governed by and in accordance with the laws of the State of North Carolina. All actions relating in any way to this Contract shall be brought in the General Court of Justice in the County of Wayne and the State of North Carolina.

25. **E-VERIFY:** As a condition of payment for services rendered under this agreement, CONTRACTOR shall comply with the requirements of Article 2 of Chapter 64 of the General Statutes. Further, if CONTRACTOR provides the services to the City utilizing a subcontractor, CONTRACTOR shall require the subcontractor to comply with the requirements of Article 2 of Chapter 64 of the General Statutes as well. CONTRACTOR shall verify, by affidavit, compliance of the terms of this section upon request by the City.

26. **IRAN DIVESTMENT ACT:** CONTRACTOR certifies that they are not listed on the Final Divestment List created by the State Treasurer pursuant to NC General Statutes, Article 6E Iran Divestment Act. Individuals or companies on the Final Divestment List are ineligible to contract or subcontract with Local Government Units. (G.S. 143C-6A-6(a).) It is the responsibility of each vendor or contractor to monitor compliance with this restriction. Contracts valued at less than $1,000.00 are exempt from this restriction.

27. **DIVESTMENT FROM COMPANIES THAT BOYCOTT ISRAEL:** The vendor or contractor certifies that it has not been designated by the North Carolina State Treasurer as a company engaged in the boycott of Israel pursuant to NC General Statutes, Article 6G Divestment From Companies Boycotting Israel. It is the responsibility of each vendor or contractor to monitor compliance with this restriction. Contracts valued at less than $1,000.00 are exempt from this restriction.

28. **PARTIES:** Both the City and the Contractor are bound by this Contract. All parties who lawfully succeed to their rights and responsibilities are alsobound.

29. **NOTICE TO CITY:** Do not sign any completion certificate or agreement stating that you are satisfied with the entire project before this project is complete.

Federal Contracting Requirements

This ***Attachment*** is incorporated into the Service Contract between the City and the Contractor. Capitalized terms not defined in this Attachment shall have the meanings assigned to such terms in the Contract. All references to the "Contractor" or "Company" or "Vendor" or "Provider" shall be deemed to mean the Contractor.

This Contract will be funded in whole or in part with federal funding. As such, federal laws, regulations, policies and related administrative practices apply to this Contract. The most recent of such federal requirements, including any amendments made after the execution of this Contract shall govern the Contract, unless the federal government determines otherwise. This ***Attachment*** identifies the federal requirements that may be applicable to this contract. The Contractor is responsible for complying with all applicable provisions, updates or modifications that occur in the future relating to these clauses.

To the extent possible, the federal requirements contained in the most recent version of the Uniform Administrative Requirements for federal awards (Uniform Rules) codified at 2.CFR Part 200, including any certifications and contractual provisions required by any federal statutes or regulation referenced therein to be included in this contract are deemed incorporated into this contract by reference and shall be incorporated into any sub agreement or subcontract executed by the Contractor pursuant to its obligations under this Contract. The Contractor and its sub-contractors, if any, hereby represent and covenant that they have complied and shall comply in the future with the applicable provisions of the original contract then in effect and with all applicable federal, state, and local laws, regulations, and rules and local policies and procedures, as amended from time to time, relating to Work to be performed under this contract.

Drug Free Workplace Requirements

Drug-free workplace requirements in accordance with Drug Free Workplace Act of 1988 (Pub 100-690, Title V, Subtitle D). All contractors entering into federal funded contracts over $100,000 must comply with Federal Drug Free workplace requirements as Drug Free Workplace Act of 1988.

Contractor Compliance

The Contractor shall comply with all uniform administrative requirements, cost principles, and audit requirement for federal awards.

Conflict of Interest

The Contractor must disclose in writing any potential conflict of interest to the City of Goldsboro or pass through entity in accordance with federal policy.

Mandatory Disclosures

The Contractor must disclose in writing all violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award.

Energy Conservation

The Contractor and Subcontractors agrees to comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act, 42 U.S.C. § 6321, et seq.

Federal Water Pollution Control Act

For contracts in excess of $150,000, the Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

The Contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA."

Clean Air Act

For contracts in excess of $150,000, the Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. and the Federal Water Pollution Act as amended (33 USC § 1251-1387).

The Contractor agrees to report any violation to the City immediately upon discovery. The Contractor understands and agrees that the City will, in turn, report each violation as required to assure notification to the City, Federal Emergency Management Agency, and the appropriate Environmental Protection Agency (EPA) Regional Office. Contractor must include this requirement in all subcontracts that exceed $150,000.

The Contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

Access to Records and Reports

The Contractor must maintain an acceptable cost accounting system. The Contractor agrees to provide the City, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

All Contractors and their successors, transferees, assignees, and subcontractors acknowledge and agree to comply with applicable provisions governing Department and FEMA access to records, accounts, documents, information, facilities, and staff.

No Obligation by Federal Government

The City and the Contractor acknowledge and agree that, notwithstanding any concurrence by the Federal Government in or approval of the solicitation or award of the underlying contract, absent the express written consent by the Federal Government, the Federal Government is not a party to this contract and shall not be subject to any obligations or liabilities to the City, the Contractor, or any other party (whether or not a party to that contract) pertaining to any matter resulting from the underlying contract.

The Contractor agrees to include the above clause in each subcontract financed in whole or in part with federal assistance. It is further agreed that the clause shall not be modified, except to identify the sub-contractor who will be subject to its provisions.

Program Fraud and False or Fraudulent Statements or Related Acts

The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract. Upon execution of the underlying contract, the Contractor certifies or affirms the truthfulness and accuracy of any statement it has made, it makes, it may make, or causes to be made, pertaining to the underlying contract or the Federally assisted project for which this contract work is being performed. In addition to other penalties that may be applicable, the Contractor further acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification, the Federal Government reserves the right to impose the penalties of the Program Fraud Civil Remedies Act of 1986 on the Contractor to the extent the Federal Government deems appropriate.

The Contractor also acknowledges that if it makes, or causes to be made, a false, fictitious, or fraudulent claim, statement, submission, or certification to the Federal Government under a contract connected with a project that is financed in whole or in part with Federal assistance, the Government reserves the right to impose the penalties of 18 U.S.C. § 1001 and 49

U.S.C. § 5307(n)(1) on the Contractor, to the extent the Federal Government deems appropriate.

The Contractor agrees to include the above two clauses in each subcontract financed in whole or in part with Federal assistance. It is further agreed that the clauses shall not be modified, except to identify the sub-contractors who will be subject to the provisions.

Changes

Any change in the contract cost, modification, change order, or constructive change must be allowable, allocable, within the scope of its funding, grant or cooperative agreement, and reasonable for the completion of project scope. All changes and/or amendments to the contract will be outlined in detail, formalized in writing, and signed by the authorized representative of each party. Contractor's failure to do so shall constitute a material breach of the contract.

Termination

Termination Without Cause. The City may immediately terminate this Agreement at any time without cause by giving written notice to the Contractor.

Termination for Default by Either Party. By giving written notice to the other party, either party may terminate this Agreement upon the occurrence of one or more of the following events:

The other party violates or fails to perform any covenant, provision, obligation, term or condition contained in this Agreement, provided that, unless otherwise stated in this Agreement, such failure or violation shall not be cause for termination if both of the following conditions are satisfied: (i) such default is reasonably susceptible to cure; and (ii) the other party

cures such default within thirty (30) days of receipt of written notice of default from the non-defaulting party; or

The other party attempts to assign, terminate or cancel this Agreement contrary to the terms hereof; or

The other party ceases to do business as a going concern, makes an assignment for the benefit of creditors, admits in writing its inability to pay debts as they become due, files a petition in bankruptcy or has an involuntary bankruptcy petition filed against it (except in connection with a reorganization under which the business of such party is continued and performance of all its obligations under this Agreement shall continue), or if a receiver, trustee or liquidator is appointed for it or any substantial part of other party's assets or properties.

Any notice of default pursuant to this Section shall identify and state the party's intent to terminate this Agreement if the default is not cured within the specified period.

Additional Grounds for Default Termination by the City. By giving written notice to the Contractor, the City may also terminate this Agreement upon the occurrence of one or more of the following events (which shall each constitute grounds for termination without a cure period and without the occurrence of any of the other events of default previously listed):

The Contractor makes or allows to be made any material written misrepresentation or provides any materially misleading written information in connection with this Agreement, Contractor's Proposal, or any covenant, agreement, obligation, term or condition contained in this Agreement; or

The Contractor takes or fails to take any action which constitutes grounds for immediate termination under the terms of this Agreement, including but not limited to failure to obtain or maintain the insurance policies and endorsements as required by this Agreement, or failure to provide the proof of insurance as required by this Agreement.

Cancellation of Orders and Subcontracts. In the event this Agreement is terminated by the City for any reason prior to the end of the term, the Contractor shall upon termination immediately discontinue all service in connection with this Agreement and promptly cancel all existing orders and subcontracts, which are chargeable to this Agreement. As soon as practicable after receipt of notice of termination, the Contractor shall submit a statement to the City showing in detail the services performed under this Agreement to the date of termination.

No Effect on Taxes, Fees, Charges, or Reports. Any termination of the Agreement shall not relieve the Contractor of the obligation to pay any fees, taxes or other charges then due to the City, nor relieve the Contractor of the obligation to file any daily, monthly, quarterly or annual reports covering the period to termination nor relieve the Contractor from any claim for damages previously accrued or then accruing against the Contractor.

Obligations Upon Expiration or Termination. Upon expiration or termination of this Agreement, the Contractor shall promptly (a) return to the City all computer programs, files, documentation, data, media, related material and any other recording devices, information, or compact discs that are owned by the City; (b) deliver to the City all Work Product;

(c) allow the City or a new vendor access to the systems, software, infrastructure, or processes of the Contractor that are necessary to migrate the Services to a new vendor; and (d) refund to the City all pre-paid sums for Products or Services that have been cancelled and will not be delivered.

No Suspension. In the event that the City disputes in good faith an allegation of default by the Contractor, notwithstanding anything to the contrary in this Agreement, the Contractor agrees that it will not terminate this Agreement or suspend or limit the delivery of Products or Services or any warranties or repossess, disable or render unusable any Software supplied by the Contractor, unless (i) the parties agree in writing, or (ii) an order of a court of competent jurisdiction determines otherwise.

Authority to Terminate. The City Manager or their designee is authorized to terminate this Agreement on behalf of the City.

Audit. During the term of the Agreement and for a period of one (1) year after termination or expiration of this Agreement for any reason, the City shall have the right to audit, either itself or through a third party, all books and records (including but not limited to the technical records) and facilities of the Contractor necessary to evaluate Contractor's compliance with the terms and conditions of the Agreement or the City's payment obligations. The City shall pay its own expenses, relating to such audits, but shall not have to pay any expenses or additional costs of the Contractor. However, if non-compliance is found that would have cost the City in excess of $5,000 but for the audit, then the Contractor shall be required to reimburse the City for the cost of the audit.

Remedies

Liquidated Damages: The City and the Contractor acknowledge and agree that the City may incur costs if the Contractor fails to meet the delivery times set forth in the Request for Proposal for the Products and Services. The parties further acknowledge and agree that: (a) the City may be damaged by such failures, including loss of goodwill and administrative costs; but that (b) the costs that the City might reasonably be anticipated to accrue as a result of such failures are difficult to ascertain due to their indefiniteness and uncertainty. Accordingly, the Contractor agrees to pay liquidated damages at the rates set forth in the Request for Proposal (if applicable). The parties agree that the liquidated damages set forth in the Request for Proposal shall be the City's exclusive remedy for loss of goodwill and administrative costs, attributable to a failure by the Contractor to meet such delivery times, but shall not be the remedy for the cost to cover or other direct damages.

Right to Cover: If the Contractor fails to meet any completion date or resolution time set forth in this Agreement (including the Exhibits), and it fails to cure such default within one (1) business day after receiving written notice from the City of such failure, the City may take any of the following actions with or without terminating this Agreement, and in addition to and without limiting any other remedies it may have:

Employ such means as it may reasonably deem advisable and appropriate to perform itself or obtain the Services from a third party until the matter is resolved and the Contractor is again able to resume performance under this Agreement; and

Deduct any and all reasonable expenses incurred by the City in obtaining or performing the Services from any money then due or to become due the Contractor and, should the City's reasonable cost of obtaining or performing the services exceed the amount due the Contractor, collect the difference from the Contractor.

Right to Withhold Payment. If the Contractor materially breaches any provision of this Agreement, the City shall have a right to withhold all payments due to the Contractor with respect to the services that are the subject of such breach until such breach has been fully cured.

Specific Performance and Injunctive Relief. The Contractor agrees that due to the potential impact on public health, monetary damages may not be an adequate remedy for the Contractor's failure to provide the Services required by this Agreement, and monetary damages may not be the equivalent of the performance of such obligation. Accordingly, the Contractor hereby agrees that the City may seek an order granting specific performance of such obligations of the Contractor in a court of competent jurisdiction within the State of North Carolina. The Contractor further consents to the City seeking injunctive relief (including a temporary restraining order) to assure performance in the event the Contractor breaches the Agreement in any material respect.

Setoff. Each party shall be entitled to setoff and deduct from any amounts owed to the other party pursuant to this Agreement all damages and expenses incurred as a result of the other party's breach of this Agreement, following any applicable cure periods, and provided such party has given notice of its intention to apply a setoff prior to making the payment deduction, together with documentary evidence demonstrating that such party has actually incurred the damages and/or expenses being setoff.

Other Remedies. Except as specifically set forth in the main body of this Agreement, the remedies set forth above shall be deemed cumulative and not exclusive and may be exercised successively or concurrently, in addition to any other available remedy

Debarment and Suspension

A contract award (see CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1986 Comp., p. 189) and 12689 (3 CFR Part 1989 Comp., p. 235), "Debarment and Suspension." SAM exclusions contain the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. The Contractor shall certify compliance.

This contract is a covered transaction for purposes of 2 CFR Part 180 and 2 CFR Part. 3000. As such, the Contractor is required to verify that none of the Contractor, its principals (defined at 2 CFR § 180.995), or its affiliates (defined at 2 CFR § 180.905) are excluded (defined at 2 CFR§ 180.940) or disqualified (defined at 2 CFR § 180.935).

The Contractor is required to comply with 2 CFR Part 180, Subpart C and 2 CFR Part 3000, Subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into. By signing and submitting its bid or proposal, the bidder or proper certifies that:

This certification in this clause is a material representation of fact relied upon by the City. If it is later determined that the bidder or proposer knowingly rendered an erroneous certification, in addition to remedies available by the City, the federal government may pursue available remedies, including but not limited to suspension and/or debarment. The bidder or proposer agrees to comply with the requirements of 2 CFR Part 180, Subpart C and 2 CFR Part 3000, Subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions."

Equal Employment Opportunity

During the performance of this contract, the Contractor agrees as follows:

1. The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

3. The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

4. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, as amended by executive Order 11375, and with the rules, regulations, and relevant orders of the Secretary of Labor.

5. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

6. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

7. The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

Davis-Bacon Requirements

If applicable to this contract, the Contractor agrees to comply with all provisions of the Davis Bacon Act as amended (40 U.S.C. 3141-348).

1. Minimum Wages.

(i) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalent thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR Part 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided* that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under (1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its sub-contractors at the site of the work in a prominent and accessible place where it can easily be seen by the workers.

(ii)(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination, and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination;

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(C) In the event the Contractor, the laborers, or mechanics to be employed in the classification, or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii) (B) or (C) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program: *Provided* that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside assets, in a separate account, for the meeting of obligations under the plan or program.

2. Withholding.

The City shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same prime Contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any sub-contractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of work, all or part of the wages required by the contract, the Sponsor may, after written notice to the Contractor, Sponsor, Applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and Basic Records.

(i) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker; his or her correct classification; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 1(b)(2)(B) of the Davis-Bacon Act); daily and weekly number of hours worked; deductions made; and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records that show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and that show the costs anticipated or the actual costs incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(A) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Sponsor if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant, Sponsor, or Owner, as the case may be, for transmission to the Sponsor. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (*e.g.* the last four digits of the employee's social security number). The required

weekly payroll information may be submitted in any form desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division Web site at *www.dol.gov/whd/forms/wh347instr.htm* or its successor site. The prime Contractor is responsible for the submission of copies of payrolls by all sub-contractors. Contractors and sub-contractors shall maintain the full social security number and current address of each covered worker and shall provide them upon request to the Sponsor if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit them to the applicant, sponsor, or Owner, as the case may be, for transmission to the Sponsor, the Contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime Contractor to require a sub-contractor to provide addresses and social security numbers to the prime Contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, Sponsor, or Owner).

(B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) The payroll for the payroll period contains the information required to be provided under 29 CFR § 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR § 5.5 (a)(3)(i), and that such information is correct and complete;

(2) Each laborer and mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations 29 CFR Part 3;

(3) Each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (3)(ii)(B) of this section.

(D) The falsification of any of the above certifications may subject the Contractor or sub-contractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(E) The Contractor or subcontractor shall make the records required under paragraph (3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the sponsor, the Sponsor, or the Department of Labor and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the Contractor, Sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the

U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a State Apprenticeship Agency recognized by the Bureau, or if a person is employed in his or her first 90 days of

probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Bureau of Apprenticeship and Training or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or sub-Contractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Bureau of Apprenticeship and Training, or a State Apprenticeship Agency recognized by the Bureau, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination that provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate that is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal Employment Opportunity. The utilization of apprentices, trainees, and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

1. Compliance with Copeland Act Requirements.

The Contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this contract.

2. Subcontracts.

The Contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR Part 5.5(a)(1) through

(10) and such other clauses as the Sponsor may by appropriate instructions require, and also a clause requiring the subcontractor to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR Part 5.5.

3. Contract Termination: Debarment.

A breach of the contract clauses in paragraph 1 through 10 of this section may be grounds for termination of the contract, and for debarment as a Contractor and a subcontractor as provided in 29 CFR 5.12.

4. Compliance with Davis-Bacon and Related Act Requirements.

All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

5. Disputes Concerning Labor Standards.

Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

6. Certification of Eligibility.

(i) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 USC 1001.

Copeland "Anti-Kickback" Act

Contractor. The Contractor must comply with the requirements of the Copeland "Anti-Kickback" Act (18 U.S.C. § 874 and 40 U.S.C. § 3145) and the requirements of 29 CFR Part 3 *as may be applicable*, which are incorporated by reference into this contract.

Contractor and subcontractors are prohibited from inducing, by any means, any person employed on the project to give up any part of the compensation to which the employee is entitled. The Contractor and each subcontractor must submit to the Owner, a weekly statement on the wages paid to each employee performing on covered work during the prior week

Subcontracts. The Contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a Contractor and subcontractor as provided in 29 CFR § 5.12."

Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708)

Where applicable, all contracts awarded in excess of $100,000 that involve the employment of mechanics or laborers must be in compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).

1. Overtime requirements. No Contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.
3. Withholding for unpaid wages and liquidated damages. The Owner shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract or any other Federal contract with the same prime Contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime Contractor, such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.
4. Subcontractors. The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontracts to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any sub-contractors or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

Rights to Inventions Made Under a Contract or Agreement

Patent and Rights in Data

CONTRACTS INVOLVING EXPERIMENTAL, DEVELOPMENTAL, OR RESEARCH WORK.

Rights in Data - The following requirements apply to each contract involving experimental, developmental or research work:

The term "subject data" used in this clause means recorded information, whether or not copyrighted, that is delivered or specified to be delivered under the contract. The term includes graphic or pictorial delineation in media such as drawings or photographs; text in specifications or related performance or design-type documents; machine forms such as punched cards, magnetic tape, or computer memory printouts; and information retained in computer memory. Examples include, but are not limited to: computer software, engineering drawings and associated lists, specifications, standards, process sheets, manuals, technical reports, catalog item identifications, and related information. The term "subject data" does not include financial reports, cost analyses, and similar information incidental to contract administration.

The following restrictions apply to all subject data first produced in the performance of the contract to which this Attachment has been added:

Except for its own internal use, the Purchaser or Contractor may not publish or reproduce subject data in whole or in part, or in any manner or form, nor may the Purchaser or Contractor authorize others to do so, without the written consent of the Federal Government, until such time as the Federal Government may have either released or approved the release of such data to the public; this restriction on publication, however, does not apply to any contract with an academic institution.

In accordance with 49 CFR § 18.34 and 49 CFR § 19.36, the Federal Government reserves a royalty-free, non-exclusive and irrevocable license to reproduce, publish, or otherwise use, and to authorize others to use, for "Federal Government purposes," any subject data or copyright described in subsections (2)(b)(i) and (2)(b)(ii) of this clause below. As used in the previous sentence, "for Federal Government purposes," means use only for the direct purposes of the Federal Government. Without the copyright owner's consent, the Federal Government may not extend its Federal license to any other party.

Any subject data developed under that contract, whether or not a copyright has been obtained; and

Any rights of copyright purchased by the Purchaser or Contractor using Federal assistance in whole or in part.

When federal assistance is awarded for experimental, developmental, or research work, it is the general intention to increase knowledge available to the public rather than to restrict the benefits resulting from the work to participants in that work. Therefore, unless determined otherwise, the Purchaser and the Contractor performing experimental, developmental, or research work required by the underlying contract to which this Attachment is added agree to make available to the public, either the license in the copyright to any subject data developed in the course of that contract or a copy of the subject data first produced under the contract for which a copyright has not been obtained. If the experimental, developmental, or research work, which is the subject of the underlying contract, is not completed for any reason whatsoever, all data developed under that contract shall become subject data as defined in subsection (a) of this clause and shall be delivered as the Federal Government may direct. This subsection (c), however, does not apply to adaptations of automatic data processing equipment or programs for the Purchaser or Contractor's use whose costs are financed in whole or in part with Federal assistance.

Unless prohibited by state law, upon request by the Federal Government, the Purchaser and the Contractor agree to indemnify, save, and hold harmless the Federal Government, its officers, agents, and employees acting within the scope of their official duties against any liability, including costs and expenses, resulting from any willful or intentional violation by the Purchaser or Contractor of proprietary rights, copyrights, or right of privacy, arising out of the publication, translation, reproduction, delivery, use, or disposition of any data furnished under that contract. Neither the Purchaser nor the Contractor shall be required to indemnify the Federal Government for any such liability arising out of the wrongful act of any employee, official, or agents of the Federal Government.

Nothing contained in this clause regarding rights in data shall imply a license to the Federal Government under any patent or be construed as affecting the scope of any license or other right otherwise granted to the Federal Government under any patent.

Data developed by the Purchaser or Contractor and financed entirely without the use of Federal assistance that has been incorporated into work required by the underlying contract to which this Attachment has been added is exempt from the requirements of subsections (b), (c), and (d) of this clause, provided that the Purchaser or Contractor identifies that data in writing at the time of delivery of the contract work.

Unless determined otherwise, the Contractor agrees to include these requirements in each subcontract for experimental, developmental, or research work financed in whole or in part with Federal assistance.

Unless the Federal Government later makes a contrary determination in writing, irrespective of the Contractor 's status (i.e., a large business, small business, state government or state instrumentality, local government, nonprofit organization, institution of higher education, individual, etc.), the Purchaser and the Contractor agree to take the necessary actions to provide those rights in that invention due the Federal Government as described in U.S. Department of Commerce regulations, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," 37 CFR Part 401.

The Contractor also agrees to include these requirements in each subcontract for experimental, developmental, or research work financed in whole or in part with Federal assistance.

Patent Rights - The following requirements apply to each contract involving experimental, developmental, or research work:

General - If any invention, improvement, or discovery is conceived or first actually reduced to practice in the course of or under the contract to which this Attachment has been added, and that invention, improvement, or discovery is patentable under the laws of the United States of America or any foreign country, the Purchaser and Contractor agree to take actions necessary to provide immediate notice and a detailed report to the party at a higher tier.

Unless the Federal Government later makes a contrary determination in writing, irrespective of the Contractor 's status (a large business, small business, state government or state

instrumentality, local government, nonprofit organization, institution of higher education, individual), the Purchaser and the Contractor agree to take the necessary actions to provide those rights in that invention due the Federal Government as described in U.S. Department of Commerce regulations, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," 37 CFR Part 401.

The Contractor also agrees to include the requirements of this clause in each subcontract for experimental, developmental, or research work financed in whole or in part with Federal assistance.

Procurement of Recovered Materials

Contractor and subcontractor must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and the regulatory provisions of 40 CFR Part 247. In the performance of this contract and to the extent practicable, the Contractor and subcontractors are to use products containing the highest percentage of recovered materials for items designated by the Environmental Protection Agency (EPA) under 40 CFR Part 247 whenever:

1. The contract requires procurement of $10,000 or more of a designated item during the fiscal year; or
2. The Contractor has procured $10,000 or more of a designated item using Federal funding during the previous fiscal year.

Section 6002(c) establishes exceptions to the preferences for recovery EPA-Designed products if the Contractor can demonstrate the item is:

3. Not reasonably available within a timeframe providing for compliance with the contract performance schedule;
4. Fails to meet reasonable contract performance requirements; or
5. Is only available at an unreasonable price.

Information about this requirement, along with the list of EPA- designate items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive- procurement-guideline-cpg-program."

Safeguarding Personal Identifiable Information:

Contractor will take reasonable measures to safeguard protected personally identifiable information and other information designated as sensitive by the awarding agency or is considered sensitive consistent with applicable federal, state, and/or local laws regarding privacy and obligations of confidentiality.

DHS Seal, Logo, and Flags

The Contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without pre-approval by the specific federal agency.

Domestic Preference Procurement Clause

As appropriate and to the extent consistent with law (2 C.F.R. 200.322), the nonfederal entity should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including, but not limited to iron, aluminum, steel, cement, and other manufactured products).

The requirements of this section must be included in all subawards including in all contracts and purchase orders for work or products under this award.

AUTHORITY: By execution hereof, the person signing for CONTRACTOR below certifies that he/she has read this Contract and that he/she is duly authorized to execute this Contract on behalf of the CONTRACTOR. This Contract, together with any amendments or modifications, may be executed in one or more counterparts, each of which shall be deemed an original and all of which shall be considered one and the same agreement. This Contract may also be executed electronically. By signing electronically, the parties indicate their intent to comply with the Electronic Commerce in Government Act (N.C.G.S § 66-358.1 et seq.) and the Uniform Electronic Transactions Act (N.C.G.S § 66-311 et seq.). Delivery of an executed counterpart of this Contract by either electronic means or by facsimile shall be as effective as a manually executed counterpart.

Witnessed or attested by:

_____

By: _____ (Seal)
Contractor

_____
Title

Laura Getz
City Clerk

CITY OF GOLDSBORO

By: _____ (Seal)
Mayor

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

Catherine F. Gwynn
(Signature of Finance Director)

Catherine F. Gwynn
Printed Name of Finance Director

Schedule A:

1: Project Description

1. **Project Name:** West Oak Pocket Park in the West Oak Neighborhood, Goldsboro, NC.

2. **Location:** The pocket park for the **West Oak Neighborhood** will be located at an approximately 10,500 SF underutilized green space in front of Goldsboro Wayne Transportation Authority at the corner of N. Carolina Street and W. Mulberry Street, Goldsboro, NC.

Scope of Work: The Contractor agrees to provide all labor, materials, equipment, and services necessary for the design, development, and construction of the pocket park. The work includes but is not limited to: Irrigation repair.

Site prep

Purchase and installation of landscape materials.

2: Roles and Responsibilities

Responsibilities of the City of Goldsboro:

The **City of Goldsboro** will handle **Project Administration** for the pocket park development.

This includes:

- Reviewing and approving final contracts, subcontracts, and agreements.
- Ensuring that the Contractor adheres to all contract terms, conditions, and timelines.
- Managing any contract amendments, extensions, or modifications.
- Facilitating communication between the Contractor and the City of Goldsboro.
- Approving any change orders and overseeing financial transactions related to the contract.
- Coordinating and facilitating day-to-day project activities and operations.
- Acting as the liaison between the Contractor and relevant city departments or agencies.
- Overseeing project timelines and ensuring milestones are met.
- Ensuring compliance with all local zoning, building codes, and ordinances.
- Providing technical assistance and guidance to the Contractor as needed.
- Coordinating inspections, approvals, and testing necessary for the successful completion of the project.

Responsibilities of the Contractor:

1. The **Contractor** agrees to perform all work in accordance with the project specifications and requirements outlined by the Housing Authority and City of Goldsboro.

2. The Contractor shall secure any necessary permits or approvals from the appropriate governmental authorities for the required work.

3. The Contractor shall ensure all work is completed on time, within budget, and in full compliance with applicable local, state, and federal regulations, including safety and environmental standards.

3: Timeline

1. **Commencement of Work:** The Contractor shall begin work no later than October 13, 2025.

2. **Completion Date:** The project shall be completed by December 31, 2025, subject to delays caused by acts of God, force majeure, or other circumstances beyond the Contractor's control.

Milestones: The following milestones shall be achieved:

1. Site clearing: October 17, 2025

2. Installation of infrastructure (benches, lighting, etc.): December 31, 2025

3. Final landscaping and beautification: December 31, 2025

4: Contract Price

1. **Total Contract Price:** The total contract price for the work described is $55,000.

Payment Schedule: **Progress Payments:** 25% due upon completion of each milestone.

Final Payment: The remaining balance will be paid upon completion of the project and final acceptance by the Housing Authority and City of Goldsboro.

Schedule B:

GENERAL INSURANCE REQUIREMENTS
For City of Goldsboro Contracts

Certificate of Insurance Requirements

1. The Insurance Company must be located and licensed to do business in the United States.
2. The Insured Name on the certificate must be identical to the Legal Entity name listed on the exhibit contract.
3. The Additional Insured Column must indicate an endorsement is included.
4. Policy period must cover the dates of the contract or service period.
5. Minimum General Liability insurance limits:
   a. General Service Contract
      i. $1,000,000.00 Any One Occurrence
      ii. $1,000,000.00 Any One Person or Organization
      iii. $2,000,000.00 Products/Completed Operations Aggregate
      iv. $2,000,000.00 General Aggregate (Per Project)
   b. Construction and Repair (Real Property) Contract
      i. $1,000,000.00 Each Accident
      ii. $2,000,000.00 Each Accident (Preferred Limit)
6. Workers Compensation, although ***not*** required by the State of North Carolina if the employer has less than 3 employees, coverage is required by the City of Goldsboro with the following limits:
   a. General Services Contract
      i. $500,000.00 Each Accident
      ii. $500,000.00 Each Employee for Injury by Disease
      iii. $500,000.00 Aggregate for Injury by Disease
   b. Construction and Repair (Real Property) Contract
      i. $1,000,000.00 Each Accident
      ii. $1,000,000.00 Each Employee for Injury by Disease
      iii. $1,000,000.00 Aggregate for Injury by Disease
7. Other types of coverage may be required by the City depending on the type of labor/service being procured. Coverage requirements and limits will be determined for individual contracts during the project procurement process. (Examples: Auto, Umbrella, Professional Liability)
8. In the Description of Operations box, name the City of Goldsboro, its officers, employees and agents as additional insured using the quoted text provided in paragraph 10.a.
9. The City of Goldsboro shall be named a Certificate Holder.
   City of Goldsboro
   Attn: Finance Department
   P.O. Drawer A
   Goldsboro, NC 27533
10. An Additional Insured Endorsement (Form CG 2026) must be attached to the certificate.
    a. The Additional Insured Endorsement Form CG2026 (sometimes referred to as an Indemnification Binder) must include the text ***"The City of Goldsboro, its officers, employees and agents are additional insured under this insurance policy as required by written contract subject to policy terms, conditions or exclusions."***
11. The Policy Number on the endorsement page must match the policy number on the Certificate of Liability Insurance.
12. The City reserves the right to require additional insurance limits and/or endorsements depending on the services provided.

RESOLUTION 2025 - 76

RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT FOR THE WEST OAK POCKET PARK

WHEREAS, the West Oak Pocket Park is an early action project under the Choice Neighborhoods Initiative, funded by a HUD grant to transform the West Oak neighborhood, in partnership with the Housing Authority of the City of Goldsboro (HACG). This initiative also aimed to create new housing, improve public spaces, and provide economic and educational opportunities in the area, and

WHEREAS, as a partner in the Choice Neighborhoods Initiative, the City of Goldsboro committed $55,000 of CDBG funds to support the early action project selected as an outcome of the Choice Neighborhoods planning process, and

WHEREAS, the City of Goldsboro and HACG staff selected Playtime Installers to carry out the project. HACG has a separate agreement with Playtime Installers for execution of the remainder of the project, totaling $178,000. The City of Goldsboro's agreement with Playtime Installers directs the $55,000 portion of construction, to include necessary irrigation repair, site prep, landscaping materials and installation; and

WHEREAS, HACG has a separate agreement with Playtime Installers for execution of the remainder of the project at $123,000, totaling $178,000. The City of Goldsboro's agreement with Playtime Installers directs the $55,000 portion of construction, to include necessary irrigation repair, site prep, landscaping materials and installation; and

WHEREAS, the City of Goldsboro's agreement with Playtime Installers directs the $55,000 portion of construction, to include necessary irrigation repair, site prep, landscaping materials and installation.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that the Mayor is authorized to execute an agreement between the City of Goldsboro and Playtime Installers in the amount of $55,000 for partial completion of the West Oak Pocket Park.

This Resolution shall be in full force and effect from and after October 6, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Project-Specific Procurement Threshold Exception – Bryan Multi Sports Complex Lighting Project

DEPARTMENT: Finance

BACKGROUND:
The City has approximately $292,378 in remaining Community Development Block Grant – Coronavirus (CDBG-CV) funds that must be expended and drawn through HUD's Integrated Disbursement and Information System (IDIS) by September 10, 2026.

DISCUSSION:
Management, Finance, and Procurement have reviewed options for utilizing the remaining funding for improvements to the Bryan Multi-Sports Complex (BMSC). Due to the limited time remaining to complete the project, inspect and accept the work, process payment, and draw the funds in IDIS, management has determined that the current project should be limited to the lighting improvements for one field.

Based upon the anticipated scope of work, which includes concrete footings, permanent light poles, engineered electrical plans, electrical wiring and connections, licensed electrical work, permitting, inspections, testing, and commissioning, the project will be procured as a construction project.

The City's Procurement Procedures with Federal Funds currently allow the simplified procurement method for construction projects below $250,000; projects at or above that amount are subject to the City's sealed-bid requirements. The current federal Simplified Acquisition Threshold is $350,000.

Staff recommends a project-specific exception allowing the City to increase the applicable threshold to $350,000 for this procurement, consistent with the current federal Simplified Acquisition Threshold. This will allow the solicitation to include the one-field lighting project and related spare parts, providing an opportunity to utilize the City's remaining CDBG-CV funds.

The exception would apply only to this project and would not waive competitive procurement requirements or amend the City's procurement thresholds for other purchases.

BUDGET RELATIONSHIP:
Funds are budgeted for this project.

STRATEGIC PLAN RELATIONSHIP:
This project supports the City's goal of maintaining and improving public facilities and infrastructure that benefits residents throughout the community.

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution authorizing a project-specific increase in the City’s Simplified Acquisition Threshold from $250,000 to $350,000 for the Bryan Multi Sports Complex Lighting Project.

MANAGER'S RECOMMENDATION:

APPROVERS
Catherine Gwynn
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION AUTHORIZING A PROJECT-SPECIFIC INCREASE IN THE SIMPLIFIED ACQUISITION THRESHOLD FOR THE BRYAN MULTI SPORTS COMPLEX LIGHTING PROJECT

WHEREAS, the City intends to utilize available CDBG-CV funds for construction of lighting improvements for one field at the Bryan Multi Sports Complex and this is a time-sensitive project; and

WHEREAS, the City's Procurement Procedures with Federal Funds, revised by Resolution 2024-100 on October 7, 2024, currently establish a $250,000 threshold for use of simplified acquisition procedures for federally funded construction, repair, facility improvement, and renovation projects; and

WHEREAS, 2 CFR § 200.1 provides that a recipient or subrecipient is responsible for determining an appropriate Simplified Acquisition Threshold based upon internal controls, an evaluation of risk, and its documented procurement procedures, provided that the threshold does not exceed the threshold established in the Federal Acquisition Regulation; and

WHEREAS, 2 CFR § 200.320(a)(2) authorizes the use of simplified acquisition procedures for procurement transactions that do not exceed the applicable Simplified Acquisition Threshold and requires price or rate quotations from an adequate number of qualified sources; and

WHEREAS, the federal Simplified Acquisition Threshold established by the Federal Acquisition Regulation, 48 CFR § 2.101, is currently $350,000; and

WHEREAS, due to the limited time remaining to competitively procure, complete, inspect, accept, pay for, and draw the CDBG-CV funds associated with this project, the City Council finds that a project-specific increase in the City's Simplified Acquisition Threshold from $250,000 to $350,000 is reasonable and appropriate for this project.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

Section 1. The City Council hereby authorizes a project-specific exception to the City's Procurement Procedures with Federal Funds for the Bryan Multi Sports Complex Lighting Project and establishes a Simplified Acquisition Threshold of $350,000 for this project only.

Section 2. Procurement transactions for this project shall remain subject to applicable competitive procurement requirements, including the solicitation of price or rate quotations from an adequate number of qualified sources, and all other applicable City, State, federal, and CDBG-CV requirements.

Section 3. This authorization does not amend the City's Simplified Acquisition Threshold for any other procurement or project and shall apply only to the Bryan Multi Sports Complex Lighting Project funded in whole or in part with CDBG-CV funds.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Department Monthly Reports

DEPARTMENT: City Manager's Office

BACKGROUND:

DISCUSSION:

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

MANAGER'S RECOMMENDATION:

APPROVERS
Sakeithia Reece
Laura Getz
Matthew Livingston

GOLDSBORO

BE MORE DO MORE SEYMOUR

North Carolina

DEVELOPMENT SERVICES

June & July 2026 Monthly Reports

April Choice
Development Services Director

Mark Helmer
Planning Manager

John T. Brown
Inspections Manager

Planning Division
Monthly Report – June 2026

GOLDSBORO
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North Carolina

MPO Division Activities

- TCC + TAC committee meetings follow up - notes and follow up items (from 5/28/2026 meeting)
- Working on MPO website revisions
- Working on Prioritization 8 (P.8) Local Input Point Methodology
- Coordination with NCDOT RE: MPO 101 presentation for upcoming Special Called TCC + TAC meetings
- Safety Action Plans research (meeting was June 9, 2026)
- Working on NCAMPO Annual Conference (Asheville) presentation (for All-Hands meeting)

Historic Preservation Activities

- Continued work on HDC Design Standards update for compliance with 160D
- Continued work on the application for Certified Local Government
- Prepared for and conducted June 2, 2026 HDC Meeting
- Preparing for July 7, 2026 HDC Meeting

Planning Division Activities

- Prepared City Council items and presentations for June 1st
- Prepared for Joint Planning Commission and City Council Meeting on June 16th
- Attended City Council meeting (1 public hearing)
- Consulted with various developers concerning upcoming projects
- Working with IT and Inspections with rollout of Energov 2.0
- Prepared Agenda for and Conducted HDC Meeting
- Conducted June TRC Meeting
- Formulating possible UDO amendment streamlining place of entertainment permit process
- Formulation possible UDO amendment modifying the Retail Sales of Tabacco, CBD, and Vapor Ordinance

Ongoing cases

- SP-22-25 Multifamily Development Hopkins St. (In Review)
- SP-02-06 New Hope Village Apartments 144 Unit apartment complex - 600 block E. New Hope Rd
- SUB-07-26 Eagles Reach 180-unit townhouse subdivision on Issac Smith Road

Projects under construction and monitored by planning staff

- SP-08-24 Oak Forest Apartments Oak Forest Road
- SUB-18-25 McNair Heights Subdivision McNair Street
- SUB-08-25 Idlewild Subdivision US 70 Bus West
- SP-14-25 Abbot Crossing Apartments Graves Drive
- SP-09-24 Royal Farms East Grantham Street

Planning Division – June 2026

New Arrivals

- CZ-02-26 Gitto Enterprises Rezone from R-6 to R-6 CZ for the creation of a 3-lot infill subdivision located in the 800 block of Crawford Street
- RZ-01-26 Brock Works LLC rezone a 2.692 track of land located in 700 block of Tommy's Road from R-16 (Residential) to HB (Highway Business)
- RZ-02-26 Morrisroe Rezone portion of property from R-16 to GB – located at 3003 & 3005 E Ash St

Newly Approved site plans

- SP-04-26 Auto Repair 615 E Ash Street
- SP-05-26 Piedmont Natural Gas Main Line Valve and Regulator Station Facilities

Technical Review Committee Meeting June 25, 2026

- Duplexes on Ivey Street

City Council meeting June 1, 2026

- SU-05-26 - Place of Entertainment with ABC - 143 North Center Street (Public Hearing)

City Council meeting Set for July 13, 2026

- Elevate Goldsboro Comprehensive Plan Approval (Public Hearing)

Planning Commission June 16, 2026 (Joint Meeting with City Council)

- Elevate Goldsboro Comprehensive Plan Presentation

Planning Commission June 29, 2026

- Elevate Goldsboro Comprehensive Plan Recommendation
- UDO-04-26 Unified Development Ordinance amendment clarifying standards for POEs
- CZ-02-26 Gitto Enterprises 3 infill lots in the 800 block of Crawford Street
- RZ-01-26 Mini Storage – Tommy's Rd

Historic District Commission June 2, 2026

- CA-15-26 Eight-foot fence on the N. John Street side of the 134 N. John Street parking lot.
- CA-16-26 Laughing Owl Major modifications to front façade of 106 N Center St.
- CA-17-26 Brick pier and metal fence extension 106 N Center St.
- CA-18-26 Single-family residential structure to be located at 331 John St

Historic District Commission Set for July 7, 2026

- CA-22-26 - 205 W. Walnut Street – Restoration of original windows – Montgomery Ward Bldg.
- CA-23-26 - 214 N. Virginia Street - After-the-fact on work done since 2023 - residential

Planning Division – June 2026

Enforcement Division

- 12 zoning violations investigated

2026	Jan. 2026	Feb. 2026	Mar. 2026	Apr. 2026	May 2026	June 2026	July 2026	Aug. 2026	Sept 2026	Oct. 2026	Nov. 2026	Dec. 2026	Totals
Overgrown /Unsightly lots abated by enforcement	41	72	32	67	131	145							**488**
Overgrown lots mowed by Property Owner	19	31	30	75	25	70							**250**
Signs Removed	105	253	263	216	337	120							**1294**
Bags Of Trash Removed	75	127	151	233	180	152							**918**
Bulk Trash Pickups	33	74	83	86	63	89							**428**
Complaints Addressed	76	148	121	166	102	180							**793**
Calls Answered	85	165	128	139	108	156							**781**
Nuisance Vehicles Tagged	28	28	35	7	0	8							**106**
Vehicles Removed Voluntarily	10	26	28	17	0	0							**81**
Vehicles Towed	2	1	0	2	0	0							**5**
Trash Fines Collected ($)	0	0	0	0	0	0							**0**

Planning Division
Monthly Report – July 2026

GOLDSBORO
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North Carolina

MPO Division Activities

- Working on Prioritization 8 (P.8) Local Input Point Methodology (Regional projects)
- Coordination with NCDOT RE: MPO 101 presentation (to be presented at upcoming August 13th, 2026 Special Called TCC + TAC committee meeting)
- Prepared for and conducted Special Called TCC and TAC committee meetings, July 9, 2026
- Attended NCDOT State Freight Plan meeting in Greensboro, NC
- Attended Eastern Carolina RPO TCC + TAC committee meetings in Mt. Olive, NC
- Attended Express Design meeting for projects H171651 and H171657 New Hope Road
- Invoice preparation for 4th quarter reimbursables 5303 (Transit) and PL Planning fund

Historic Preservation Activities

- Continued work on HDC Design Standards update for compliance with 160D
- Continued work on the application for Certified Local Government
- Working on PowerPoint for Historic District info-session at All-Hands meeting on July 27th
- Prepared for and conducted July 7, 2026 HDC Meeting
- Preparing for August 4, 2026 HDC Meeting

Planning Division Activities

- Prepared City Council items and presentations for July 13th
- Prepared for Planning Commission Meeting on July 25th
- Attended City Council meeting (1 public hearing)
- Met with developers concerning proposed developments
- Following up on projects currently under construction
- Attended TAC and TTC transportation meetings
- Prepared Agenda for and Conducted HDC Meeting
- Preparing UDO RFP
- Finalized State Demographers 25-26 annual inventory of group quarters and permitting activities
- Completed multiple zoning verifications
- Participated in Stormwater Conveyance Enforcement Activities
- Conducted July TRC Meeting
- Formulated UDO amendment streamlining place of entertainment permit process

Ongoing Projects under construction and monitored by planning staff

- SP-08-24 Oak Forest Apartments Oak Forest Road
- SUB-18-25 McNair Heights Subdivision McNair Street
- SUB-08-25 Idlewild Subdivision US 70 Bus West
- SP-14-25 Abbot Crossing Apartments Graves Drive
- SP-09-24 Royal Farms East Grantham Street

New Arrivals

- SP-11-26 – Generation Village (multi-family) 3016 Summit Road
- CZ-4-26 – Generation Village (multi-family) 3016 Summit Road
- CZ-3-26 – Mini storage – Tommys Road

Technical Review Committee Meeting July 30, 2026

- SP-09-26 Auto Zone (Mar-Mac)

Planning Commission Meeting July 27, 2026

- RZ-02-26 Angelita Morrisroe Rezone from R-16 to GB of property located within the 3000 block of E. Ash Street

City Council meeting July 13, 2026

- Elevate Goldsboro Comprehensive Plan Approval (Public Hearing)

City Council meeting set for August 3, 2026

- SU-06-26 - Crematorium to be located at 1409 West Grantham St (Public Hearing)
- UDO-04-26 Unified Development Ordinance amendment clarifying standards for POEs
- CZ-02-26 Gitto Enterprises 3 infill lots in the 800 block of Crawford Street

City Council meeting set for August 17, 2026

- Elevate Goldsboro Comprehensive Plan Approval

Historic District Commission July 7, 2026

- CA-22-26 - 205 W. Walnut Street – Restoration of original windows – Montgomery Ward Bldg.
- CA-23-26 - 214 N. Virginia Street - After-the-fact on work done since 2023 - residential

Historic District Commission Set for August 4, 2026

- CA-28-26 – 121 W. Walnut Street - new construction within the two-story masonry shell of 121 W. Walnut Street – to include retail, dining, and residential spaces

Planning Division – July 2026

Enforcement Division

- 11 zoning violations investigated
- 23 Water Inspections completed

2026	Jan. 2026	Feb. 2026	Mar. 2026	Apr. 2026	May 2026	June 2026	July 2026	Aug. 2026	Sept 2026	Oct. 2026	Nov. 2026	Dec. 2026	Totals
Overgrown /Unsightly lots abated by enforcement	41	72	32	67	131	145	116						**604**
Overgrown lots mowed by Property Owner	19	31	30	75	25	70	53						**303**
Signs Removed	105	253	263	216	337	120	385						**1679**
Bags Of Trash Removed	75	127	151	233	180	152	223						**1141**
Bulk Trash Pickups	33	74	83	86	63	89	124						**552**
Complaints Addressed	76	148	121	166	102	180	198						**991**
Calls Answered	85	165	128	139	108	156	193						**974**
Nuisance Vehicles Tagged	28	28	35	7	0	8	7						**113**
Vehicles Removed Voluntarily	10	26	28	17	0	0	6						**87**
Vehicles Towed	2	1	0	2	0	0	0						**5**
Trash Fines Collected ($)	0	0	0	0	0	0	0						**0**

Planning Division – July 2026

2025	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	June 2025	July 2025	Aug. 2025	Sept 2025	Oct. 2025	Nov. 2025	Dec. 2025	Totals
Overgrown /Unsightly lots abated by enforcement	**No Report**	**No Report**	**No Report**	**No Report**	146	83	78	100	89	82	19	0	**597**
Overgrown lots mowed by Property Owner	**No Report**	**No Report**	**No Report**	**No Report**	49	47	36	36	50	46	15	0	**279**
Signs Removed	62	33	383	97	196	117	105	171	250	291	270	126	**2101**
Bags Of Trash Removed	28	29	81	17	136	53	87	95	120	140	109	56	**951**
Bulk Trash Pickups	14	17	55	27	72	50	71	69	74	99	86	43	**677**
Complaints Addressed	24	29	65	21	234	104	141	111	141	169	110	68	**1217**
Calls Answered	47	31	129	31	243	78	141	97	135	153	117	73	**1275**
Nuisance Vehicles Tagged	16	15	58	27	18	7	22	10	25	26	28	14	**266**
Vehicles Removed Voluntarily	8	5	77	36	34	8	13	7	18	25	27	7	**265**
Vehicles Towed	1	1	2	0	5	1	2	3	0	2	0	0	**17**
Trash Fines Collected ($)	0	0	0	0	0	0	0	0	0	0	0	0	**0**

Planning Division – June 2026

GOLDSBORO
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North Carolina

2025	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	June 2025	July 2025	Aug. 2025	Sept 2025	Oct. 2025	Nov. 2025	Dec. 2025	Totals
Overgrown /Unsightly lots abated by enforcement	**No Report**	**No Report**	**No Report**	**No Report**	146	83	78	100	89	82	19	0	**597**
Overgrown lots mowed by Property Owner	**No Report**	**No Report**	**No Report**	**No Report**	49	47	36	36	50	46	15	0	**279**
Signs Removed	62	33	383	97	196	117	105	171	250	291	270	126	**2101**
Bags Of Trash Removed	28	29	81	17	136	53	87	95	120	140	109	56	**951**
Bulk Trash Pickups	14	17	55	27	72	50	71	69	74	99	86	43	**677**
Complaints Addressed	24	29	65	21	234	104	141	111	141	169	110	68	**1217**
Calls Answered	47	31	129	31	243	78	141	97	135	153	117	73	**1275**
Nuisance Vehicles Tagged	16	15	58	27	18	7	22	10	25	26	28	14	**266**
Vehicles Removed Voluntarily	8	5	77	36	34	8	13	7	18	25	27	7	**265**
Vehicles Towed	1	1	2	0	5	1	2	3	0	2	0	0	**17**
Trash Fines Collected ($)	0	0	0	0	0	0	0	0	0	0	0	0	**0**

INSPECTIONS
JUNE 2026
Prepared by: C.McLaurin.
Date Prepared 07.06.2026

The valuation of all permits issued (Residential, Commercial, & Miscellaneous) for **JUNE** totaled $29,191,710. Of that total, $4,912,771 was the valuation for the trade/misc permits.

Significant projects in JUNE: Finalized the projects Dollar Tree upfit on Berkeley, Jersey Mike's upfit in Rosewood and D&J's Construction Accessory Building on Claridge Nursery Rd. Started (5) new SFR projects at a value of $1.28M, and continuing with new N Oak Forest Apt buildings for another $10M and O'Reilly's at $1.4M

The valuation of all building projects (Residential & Commercial, new & reno) totaled $24.3M.
Miscellaneous permits (plumbing, mechanical, electrical, fire, etc.) are not included.

All permit fees collected for the month totaled $28.4K. Of the permit fees collected for the month, $3.2K was collected in technology fees. Plan review fees collected during the month totaled $2.8K.

The Inspectors did a total of 537 inspections for the month. During the month of June, (6) business inspections were completed. A total of 273 permits were issued for the month. (76) plan reviews were completed for June..

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value $(M)	$28.4	$7.1	$27.3	$9.2	$5.68	$29.2							
All Bldgs Value $(M)	$3.6	$4.5	$20.8	$4.44	$4.1	$24.3							
New Residential $(M)	$0.9	$3.3	$0.6	$2.54	$1.66	$1.3							
Misc $(M)	$24.8	$2.6	$6.5	$4.75	$1.58	$4.9							
Permit Fee $(K)	$31.5	$30.5	$84.6	$47.5	$32.6	$28.4							
Inspections (#)	523	382	617	540	494	537							
Permits (#)	216	232	359	268	301	273							
Plan Reviews (#)	26	26	62	80	65	77							

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value $(M)	$7.8	$10.1	$23.8	$11.9	$27.5	$13.4	$23.1	$7.8	$31	$8.6	$4.4	$11.7	$15.1
All Bldgs Value $(M)	$4.8	$8.1	$20.7	$7.8	$20.1	$5.9	$21	$2.5	$25.2	$5.5	$2.1	$8.1	$10.9
New Residential $(M)	$1.4	$2.9	$1.9	$1.3	$1.4	$0.5	$2.6	$0.8	$0.3	$1.9	$0.9	$0.6	$1.5
Misc $(M)	$3.0	$1.9	$3.1	$4.1	$7.4	$7.4	$2.2	$5.3	$5.7	$3.1	$2.3	$3.6	$4.1
Permit Fee $(K)	$39.0	$36.0	$63.8	$57.1	$63	$35	$77	$44	$61	$46.2	$26.6	$101	$45.8
Inspections (#)	676	592	800	1011	929	802	600	636	704	687	557	537	711
Permits (#)	304	262	370	460	416	316	283	279	286	292	203	231	309
Plan Reviews (#)	50	24	69	54	86	40	33	71	89	59	41	70	57

INSPECTIONS
JULY 2026
Prepared by: C.McLaurin.
Date Prepared 08.07.2026

The valuation of all permits issued (Residential, Commercial, & Miscellaneous) for **JULY** totaled $15,536,907. Of that total, $4,418,120 was the valuation for the trade/misc permits.

Significant projects in JULY: Finalized the Duke Ops Ctr project and the reno projects for UNC 7th Floor, WCC Pine Building, Turner Tanks and office building at 113 N James. Began 7 new commercial projects at a value of 10.2M (UNC 5th floor reno alone was 9.1M)

The valuation of all building projects (Residential & Commercial, new & reno) totaled $11,118,787.
Miscellaneous permits (plumbing, mechanical, electrical, fire, etc.) are not included.

All permit FEES collected for the month totaled $49,967. Of the permit fees collected for the month, $3.4k was collected in technology fees. Plan review fees collected during the month totaled $3k.

The Inspectors did a total of 404 inspections for the month. During the month of July, (3) business inspections were completed. A total of 299 permits were issued for the month. (80) plan reviews were completed for July..

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value $(M)	$28.4	$7.1	$27.3	$9.2	$5.68	$29.2	$15.5						
All Bldgs Value $(M)	$3.6	$4.5	$20.8	$4.44	$4.1	$24.3	$11.1						
New Residential $(M)	$0.9	$3.3	$0.6	$2.54	$1.66	$1.3	$0.2						
Misc $(M)	$24.8	$2.6	$6.5	$4.75	$1.58	$4.9	$4.4						
Permit Fee $(K)	$31.5	$30.5	$84.6	$47.5	$32.6	$28.4	$50						
Inspections (#)	523	382	617	540	494	537	404						
Permits (#)	216	232	359	268	301	273	299						
Plan Reviews (#)	26	26	62	80	65	77	80						

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value $(M)	$7.8	$10.1	$23.8	$11.9	$27.5	$13.4	$23.1	$7.8	$31	$8.6	$4.4	$11.7	$15.1
All Bldgs Value $(M)	$4.8	$8.1	$20.7	$7.8	$20.1	$5.9	$21	$2.5	$25.2	$5.5	$2.1	$8.1	$10.9
New Residential $(M)	$1.4	$2.9	$1.9	$1.3	$1.4	$0.5	$2.6	$0.8	$0.3	$1.9	$0.9	$0.6	$1.5
Misc $(M)	$3.0	$1.9	$3.1	$4.1	$7.4	$7.4	$2.2	$5.3	$5.7	$3.1	$2.3	$3.6	$4.1
Permit Fee $(K)	$39.0	$36.0	$63.8	$57.1	$63	$35	$77	$44	$61	$46.2	$26.6	$101	$45.8
Inspections (#)	676	592	800	1011	929	802	600	636	704	687	557	537	711
Permits (#)	304	262	370	460	416	316	283	279	286	292	203	231	309
Plan Reviews (#)	50	24	69	54	86	40	33	71	89	59	41	70	57

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT
June 2026
Prepared by: Krystal Fuller, Community Development Specialist
Date Prepared: July 8, 2026

Community Relations Activities:

1. Meeting with Trillium Health Resources for the North End Inclusive Playground.
2. Staff attended Juneteenth Community Celebration.

Community Development Activities:

1. CDBG Home Rehabilitation - Received 2 applications (two approved) and maintaining the waitlist and program files.
2. Down Payment Assistance program- 2 meetings with mortgage lenders, 1 real estate agent, and 1 banking institution. 2 anticipated home closings . Correspondence with Habitat for Humanity for preparation to assist multiple Homebuyers in the McNair Heights subdivision.
3. Staff conducted 2 Environmental Reviews, in accordance with Down Payment Assistance requirements.
4. Staff started the Environmental Review Process for anticipated CDBG-CV project and submitted 30 day public review period continues.
5. Abbott Crossing Development- Required substantial amendments to reprogram prior years HOME funds to fund Abbott Crossing Development approved. Submitted RROF to HUD for review.
6. Staff had 3 meetings with the Tim Wood/Procurement Manager.
7. McNair Heights- Construction continues. Habitat for Humanity CHDO funding application was reviewed and approved. Agreement is being audited by the City of Goldsboro Finance Director.
8. Staff attended 3 meetings with Mark Morgan, developer, concerning project updates for funding for Central Gardens Phase II. "Request for Release of Funding", submitted to HUD for review.
9. Staff met with 2 community organizations concerning funding for public assistance programs/ public services.
10. Staff began work on the FY26-27 Annual Action Plan continued including speaking with community stakeholders and organizations.
11. Staff attended City of Goldsboro Payroll/Time Sheet Workshop.
12. Staff had 5 TA meetings with HUD Representative.
13. Staff attended an Environmental Review Consultation with HUD Representative.
14. Staff had 1 meeting with the Finance Department.
15. Staff attended 5 Development Services Management meetings and 1 Department meeting.

The Department received zero (0) complaints and twenty (20) requests for assistance for the month of June *Please refer to the Community Relations & Development Addendum for a detailed summary.

2026 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Requests	15	20	16	20	21	20	0	0	0	0	0	0	9

2025 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	2	2	0	0	1	1	1	0	0	0
Other Requests	28	19	25	21	15	10	15	19	17	19	28	20	20

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT *Addendum*
June 2026
Prepared by: Krystal Fuller, Community Relations & Development Specialist
Date Prepared: July 8, 2026

Complaints/Grievances

Nature of Complaint	Resolution
None to report	

Assistance with Resources

Resource Requested	Number of Requests	Resolution
Home Repair	4	Application provided /Application follow-up provided
Utility Assistance	7	Referred individuals to local agencies and United Way
Rental Assistance	1	Referred individuals to local agencies and United Way
First Time Homebuyers	5	Provided program information/ Application provided
Employment	2	Referred to the City of Goldsboro website, Wayne County, NC State, and to the Employment Security Commission for assistance
Public Services	1	Inquiry for funds for non-profit services, went over fund requirements and application process.
Total Requests	20	

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT
July 2026
Prepared by: Krystal Fuller, Community Development Specialist
Date Prepared: August 5, 2026

Community Relations Activities:

1. Meeting with Trillium Health Resources for the North End Inclusive Playground. (Awaiting update from Parks and Recreation)
2. Staff volunteered at the City of Goldsboro's Employee Appreciation Event.
3. Staff met with 2 Community Organizations concerning State funded community and economic grants.

Community Development Activities:

1. CDBG Home Rehabilitation - Received 1 application (under review). Moving forward with title searches and updated income information review for next round of applicants (will continue into August).
2. Down Payment Assistance program- 3 meetings with mortgage lenders, 3 real estate agents, and home buyer counseling service. Two anticipated home closings defaulted; two applications for assistance received and are under review.
3. Staff conducted 1 Environmental Review, in accordance with Down Payment Assistance requirements.
4. Staff completed the Environmental Review Process for the installation of LED trail lights using CDBG-CV funds. 30-day public review period ended, and any comments/questions were addressed by Development Services Director Choice at the Public Hearing.
5. Abbott Crossing Development- Required substantial amendments to reprogram prior years HOME funds to fund Abbott Crossing Development approved. Request Release of Funds approved, and disbursement is being overseen by Finance Director Gwynn.
6. McNair Heights- Construction continues. Habitat for Humanity CHDO funding application was reviewed and approved. Agreement is being audited by the City of Goldsboro Finance Director.
7. Staff attended 2 meetings with Mark Morgan, developer, concerning project updates for funding for Central Gardens Phase II. "Request for Release of Funding", underwent additional review by the HUD CPD office for review, after requesting more details concerning the project.
8. Staff met with 2 community organizations concerning funding for public assistance programs/ public services.
9. Staff started the 30-Day Review period for the draft version FY26-27 Annual Action Plan. A Public meeting during the Committee on Community Relations & Development meeting and Public Meeting held at scheduled City Council Meeting.
10. Staff attended City of Goldsboro Payroll/Time Sheet Workshop.
11. Staff had 3 TA meetings with HUD Representative.
12. Staff attended an Environmental Review Training Workshop and a Fair Housing Training Workshop.
13. Staff had 1 meeting with the Finance Department.
14. Staff attended 3 Development Services Management meetings and 1 Department meeting.

The Department received zero (0) complaints and nineteen (19) requests for assistance for the month of July *Please refer to the Community Relations & Development Addendum for a detailed summary.

2026 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Requests	15	20	16	20	21	20	19	0	0	0	0	0	11

2025 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	2	2	0	0	1	1	1	0	0	0
Other Requests	28	19	25	21	15	10	15	19	17	19	28	20	20

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT *Addendum*
July 2026
Prepared by: Krystal Fuller, Community Relations & Development Specialist
Date Prepared: August 5, 2026

Complaints/Grievances

Nature of Complaint	Resolution
None to report	

Assistance with Resources

Resource Requested	Number of Requests	Resolution
Home Repair	4	Application provided /Application follow-up provided
Utility Assistance	8	Referred individuals to local agencies and United Way
Rental Assistance	2	Referred individuals to local agencies and United Way
First Time Homebuyers	4	Provided program information/ Application provided
Public Services	1	Inquiry for funds for non-profit services, went over fund requirements and application process.
Total Requests	19	

Current Downtown Development Office Projects Staff Worked On Over the Month Include:

- Met with (or conversed by email/phone) 12 potential new property acquisition projects/persons and/or business interest regarding downtown and existing owners.
- Union Station stabilization efforts continued – Monthly OAC meeting. SHPO visited in May to discuss alternatives for column stabilization. Expanding scope based on the finalized funding of the full $1.5M stabilization budget. MOU prepared between City/County for managing the shared funds. Saving Union Station group continues to work on private fundraising for the effort.
- Choice Neighborhoods Early Action Project continued. Remaining installation of item that was delayed in production/transit includes the shade sail. An official ribbon cutting will be planned upon completion. June/July
- Staff are continuing regular discussions with Development Services Director and Public Works Director to determine improvements in waste management service and policies in the Central Business District. Reducing roll outs and private refuse services will allow the City to better manage commercial and residential refuse in the future.
- Staff are continuing discussions with Planning and Development Services related to capacity to enforce/manage vacancy policy in the Central Business District and related potential edits to ordinances.
- Staff working with Mid-Atlantic and the Brownfields working group to discuss priority studies.

Downtown Development Office Events or Activities that Staff Administered or Assisted During the Month:

- Director attended virtual NCDDA Board meeting.
- Staff continued working on FY27 Budget closeout. Preparing/sharing information requested by Finance Dept.
- Staff began work on Master Plan RFP development.
- Staff worked with DGDC on Teacher Appreciation campaign and gave away Downtown Dollars.
- Met with 2 business and property owners to discuss economic impact data that may improve their outcomes.
- Continued edits to the business/property directory, downtown dollars materials and webpage, and marketing collateral. Cont'd working with COG to update the new city site.
- Other Meetings: Chamber of Commerce Board Meeting, Tourism Development Authority, Leadership Wayne Regents Meeting, Saving Union Station, Wellness Committee, Chamber of Commerce Fireworks planning.

DGDC Events or Activities that Staff Administered or Assisted During the Month:

- Staff partnered with DGDC to assist merchants with Christmas in July activities downtown and preparation of merchant support materials.
- Organized teacher and nurse appreciation promotion.
- Successful completion of James & Pine Black Business District Memorial Parklet. Worked with subcommittee to host a ribbon cutting event on June 20th, in conjunction with Juneteenth celebration downtown.
- Monthly meetings for Cultural Arts District subcommittee and Black Business District Subcommittee. DGDC Merchants Committee, Design, EV, Promotions & Executive Committees, and DGDC Board. Continued event and marketing planning for 2026/2027

Upcoming Events/Activities:

- HUB Events: Juneteenth Unity & Heritage Festival – 6/20; Love is Love – 6/6; Jeep Show & Shine – 6/13
- Center Street Jams – 5/7 – 8/13; Sprinkler Fun Days, Fridays, through 8/14

Businesses Opening/Properties Purchased & Other Updates

- New Businesses: Center Street Deli (coming soon) 138 N Center St; Houser Injury Law at 206 E Chestnut
- Downtown Goldsboro's Facebook page April analytics: 21K Followers, 48.2K Engagement, 496K Views

Current Downtown Development Office Projects Staff Worked On Over the Month Include:

- Met with (or conversed by email/phone) 10 potential new property acquisition projects/persons and/or business interest regarding downtown and existing owners.
- Union Station stabilization efforts continued – Monthly OAC meeting held on July 28. Anticipating an update to the AIA in August and a presentation with update to Council in September. Saving Union Station group continues to work on private fundraising for the effort.
- Choice Neighborhoods Early Action Project was completed in July, with a ribbon cutting celebration planned for August 3rd at 9:30am. HACG will host in partnership with COG. One remaining installation is a small sign that is being customized by HACG with remaining project funds. A change order is needed for irrigation expenses that occurred outside of the original project scope, and will be presented to Council in August.
- Staff are continuing regular discussions with Development Services Director and Public Works Director to determine improvements in waste management service and policies in the Central Business District. Reducing roll outs and private refuse services will allow the City to better manage commercial and residential refuse in the future.
- Staff are continuing discussions with Planning and Development Services related to capacity to enforce/manage vacancy policy in the Central Business District and related potential edits to ordinances. Updates are being made to the proposed ordinance update draft in preparation for presentation in August or September.
- Staff began building an outline for the new Downtown Master Plan RFP.

Downtown Development Office Events or Activities that Staff Administered or Assisted During the Month:

- Staff continued working on compiling data required for the annual statistics reporting process with NC Main Street/Main Street America. A form was prepared to collect necessary data from downtown merchants and property owners. The report is due in August. Staff also attended a virtual training on the new reporting portal.
- Staff worked with Finance to pay final invoices from FY26 and prepare necessary purchase orders.
- Staff assisted Wayne Community College with marketing their 1776 event downtown.
- Staff partnered with Visit Goldsboro to represent COG, DGDC and NCFF at Fireworks Over Wayne.
- Staff worked with DGDC on Teacher Appreciation campaign, hosted July 25th with 400+ participants.
- Met with 2 business and property owners to discuss economic impact data that may improve their outcomes.
- Continued edits to the business/property directory, downtown dollars materials and webpage, and marketing collateral. Cont'd working with COG to update the new city site.
- Other Meetings: Chamber of Commerce Board Meeting, Tourism Development Authority, Saving Union Station, Wellness Committee, Chamber of Commerce Fireworks planning.

DGDC Events or Activities that Staff Administered or Assisted During the Month:

- Staff partnered with a collection of merchants to promote a Back to School Bar Crawl event with 8 bars.
- Collaborated with Paramount to host a viewing party for the World Cup Finals.
- Continued work on the Freedom Circle project on S Center Street, funded by Duke Energy Foundation grant.
- Monthly meetings for Cultural Arts District subcommittee, DGDC Merchants Committee, Design, EV, Promotions & Executive Committees, and DGDC Board of Directors. Continued event and marketing planning for 2026.

Upcoming Events/Activities:

- HUB Events: Veterans Stand Down, 7/15
- Street Jams – 7/2 – 8/13; Sprinkler Fun Days – 7/3 – 8/14

Businesses Opening/Properties Purchased & Other Updates

- New Businesses: Center Street Deli at 138 N Center St; Wise Guys clothing store coming at 119 N Center St.
- Downtown Goldsboro's Facebook page April analytics: 21.9K Followers, 95.2K Engagement, 528K Views (+12%)

ENGINEERING DEPARTMENT
JUNE 2026
Prepared by: Jonathan Perry
Date Prepared: 08-07-26

Pavement Preservation Program

- City Council awarded a contract for the 2026 Pavement Preservation Program on May 4, 2026 to Barnhill Contracting Company Kinston, NC for $1,075,468.80 ;
- A preconstruction conference was held on May 26, 2026;
- A Notice to Proceed date is scheduled for June 22, 2026 with projected completion date of October 19, 2026.

Stormwater Control Measure (SCMs) Inspections

- Approximately 308 SCMs have been approved and 258 SCMs have been constructed to date;
- The Stormwater Administrator position has been filled;
- This position will have the responsibility of managing the City's Stormwater Management Program.

Wayne County Utility Merger/Regionalization Feasibility

- MRF Part B is underway by CDM Smith, Inc.;
- Following completion of MRF Part B, CDM Smith, Inc. will submit a detailed implementation plan for a Regional Sewer System, including evaluating options for financial and asset consolidation.

2" Galvanized Water Line Project

- T. A. Loving Company started utility work for this project on December 1, 2025;
- This project is 70% complete.

SJAFB MAG Met

- City Council awarded a contract for the flow meter project on October 20, 2025 to A. C. Schultes of Rocky Point, NC for $1,151,929;
- A.C Shultes has installed manhole on SJAFB sewer line.

Elmwood Terrace Big Ditch Stream Restoration

- Staff is working to secure new funding for this project;
- BRIC Program has been re-instated and staff is waiting to receive additional information.

WRF Plant Expansion

- This project has been moved into the Basis of Design Report (BODR) by Hazen & Crowder.

Big Ditch Sewer

- CJS Conveyance is working on preliminary engineering.

Cuyler Best Road Water Line Loop

- The completion of the water line loop will be constructed by the City's Public Utilities Department;

- The water line loop will improve existing conditions by looping the system for better water quality and water pressure.

PFAS Evaluation and Pilot Study

- CDM Smith, Inc. provides engineering services for this project;
- This project is crucial for ensuring compliance with new regulations issued by the US Environmental Protection Agency.

Sewer AIA (Assess and Inventory) Study

- WithersRavenel provides engineering services for this project;
- Engineering services will create a Wastewater Treatment Plant (WWTP) asset inventory, condition assessment for critical assets, and use the information to inform recommendations for the AMP/Masterplan.

I/I (Inflow and Infiltration) Reduction

- The I/I Reduction project is in the design phase.

ENGINEERING DEPARTMENT
JULY 2026
Prepared by: Jonathan Perry
Date Prepared: 07-03-26

Pavement Preservation Program

- City Council awarded a contract for the 2026 Pavement Preservation Program on May 4, 2026 to Barnhill Contracting Company Kinston, NC for $1,075,468.80 ;
- Barnhill has completed all concrete work and paving is expected at the end of August.

Stormwater Control Measure (SCMs) Inspections

- Approximately 308 SCMs have been approved and 258 SCMs have been constructed to date;
- The Stormwater Administrator position has been filled;
- This position will have the responsibility of managing the City's Stormwater Management Program.

Wayne County Utility Merger/Regionalization Feasibility

- MRF Part B is underway by CDM Smith, Inc.;
- Following completion of MRF Part B, CDM Smith, Inc. will submit a detailed implementation plan for a Regional Sewer System, including evaluating options for financial and asset consolidation.

2" Galvanized Water Line Project

- T. A. Loving Company started utility work for this project on December 1, 2025;
- This project is 80% complete.

SJAFB MAG Met

- City Council awarded a contract for the flow meter project on October 20, 2025 to A. C. Schultes of Rocky Point, NC for $1,151,929;
- A.C. Shultes is working on 16" and 20" meter at Water Treatment Plant.

Elmwood Terrace Big Ditch Stream Restoration

- Staff is working to secure new funding for this project;
- BRIC Program has been re-instated and staff is waiting to receive additional information.

WRF Plant Expansion

- This project has been moved into the Basis of Design Report (BODR) by Hazen & Crowder.

Big Ditch Sewer

- CJS Conveyance is working on preliminary engineering.

Cuyler Best Road Water Line Loop

- The completion of the water line loop will be constructed by the City's Public Utilities Department;
- The water line loop will improve existing conditions by looping the system for better water quality and water pressure.

PFAS Evaluation and Pilot Study

- CDM Smith, Inc. provides engineering services for this project;
- This project is crucial for ensuring compliance with new regulations issued by the US Environmental Protection Agency.

Sewer AIA (Assess and Inventory) Study

- WithersRavenel provides engineering services for this project;
- Engineering services will create a Wastewater Treatment Plant (WWTP) asset inventory, condition assessment for critical assets, and use the information to inform recommendations for the AMP/Masterplan.

I/I (Inflow and Infiltration) Reduction

- The I/I Reduction project is in the design phase.

FINANCE
JUNE 2026
Prepared By: Andrea Lovelace
Date Prepared: August 7, 2026

Revenues	FY 24-25 Actual to Date May-25	FY 25-26 Adjusted Budget	FY 25-26 Actual to Date May-26	YTD % Collected
General Fund	$ 51,491,397	$ 65,085,254	$ 54,084,463	83.10%
Utility Fund	24,032,990	39,391,852	27,009,742	68.57%
Downtown District Fund	111,113	131,121	112,513	85.81%
Occupancy Tax Fund	1,186,248	1,499,233	1,193,809	79.63%
Stormwater Fund	1,796,330	2,602,584	1,981,410	76.13%
Total	$ 78,618,080	$ 108,710,042	$ 84,381,937	77.62%
Expenditures				
General Fund	$ 47,627,383	$ 65,085,254	$ 50,003,182	76.83%
Utility Fund	19,905,578	39,391,852	21,977,248	55.79%
Downtown District Fund	33,874	131,121	47,602	36.30%
Occupancy Tax Fund	1,117,576	1,499,233	1,087,706	72.55%
Stormwater Fund	1,509,644	2,602,584	1,788,348	68.71%
Total	$ 70,194,055	$ 108,710,042	$ 74,904,086	68.90%

MAJOR CATEGORIES

Revenues	FY 24-25 Actual to Date May-25	FY 25-26 Adjusted Budget	FY 25-26 Actual to Date May-26	YTD % Collected
Property/Occupancy Taxes	$ 23,693,836	$ 28,697,215	$ 28,971,828	100.96%
Charges for Services	29,340,894	33,651,791	30,680,779	91.17%
Revenue Other Agencies	11,842,551	18,192,766	11,495,872	63.19%
Other Revenues	9,601,673	11,405,087	8,910,879	78.13%
Fund Balance	-	12,440,605	-	0.00%
Shared Services	4,139,125	4,322,578	4,322,578	100.00%
Total	$ 78,618,080	$ 108,710,042	$ 84,381,937	77.62%
Expenditures				
Labor	$ 35,125,955	$ 45,433,186	$ 37,838,973	83.28%
Non-Labor	35,068,099	63,276,857	37,065,114	58.58%
Total	$ 70,194,055	$ 108,710,042	$ 74,904,086	68.90%

SELECTED OTHER INFORMATION

Collections	FY 24-25 Actual	Actual May-26	Total Collected F-YTD
Debt Setoff	$ 23,024	$ 5,885	$ 45,857
Surplus	$ 111,374	$ 19,347	$ 54,347

GOLDSBORO
BE MORE. DO MORE. SEYMOUR

Red Font-Not formally accepted by Council at this time.

Grant Project Budgets Monthly Report June 2026

Prepared: tlw 7/7/202612:51 PM

Reviewed: CFG 8/8/2026 9:34 PM

Granting Agency	Granting Agency (Full)	Grant Description	Source (Full)	S	Date Received	Grant Portion Budget Amount	Budget Total	x	Current Amount Rec'd	Amount Rec'd Project to Date	x2	Current Amount Spent	Amount Spent to Project to Date	x 3	Positive (Negative) Cash Flow
HUD	CDBG	FY19-20 Entitlement	Federal	F	8/27/2019	$ 328,479	$ 353,346		$ 51,819	$ 353,346		$ -	$ 353,347		$ (0)
HUD	CDBG	FY20-21 Entitlement	Federal	F	10/7/2020	$ 351,137	$ 351,643		$ 29,522	$ 350,861		$ 29,522	$ 350,861		$ 0
HUD	CDBG	FY21-22 Entitlement	Federal	F		$ 354,122	$ 354,302		$ 825	$ 317,194		$ 825	$ 317,194		$ (0)
HUD	CDBG	FY22-23 Entitlement	Federal	F		$ 358,697	$ 359,449		$ 4,044	$ 63,374		$ 1,827	$ 63,373		$ 0
HUD	CDBG	FY23-24 Entitlement	Federal	F		$ 361,561	$ 362,029			$ 26,347			$ 25,371		$ 976
HUD	CDBG	FY24-25 Entitlement	Federal	F		$ 351,152	$ 360,352			$ 9,200			$ 9,200		$ -
HUD	CDBG	FY25-26 Entitlement	Federal	F						$ 53,370			$ 53,370		$ -
HUD	CDBG	FY20-21 Entitlement CV Funding (Round 2 & 3)	Federal	F	10/7/2020	$ 427,303	$ 427,303			$ 134,924			$ 134,924		$ (0)
HUD	HOME	FY19-20 Entitlement	Federal	F	8/27/2019	$ 214,732	$ 214,732			$ 53,683			$ 53,683		$ -
HUD	HOME	FY20-21 Entitlement	Federal	F	10/7/2020	$ 237,076	$ 245,548			$ 87,727			$ 87,727		$ (0)
HUD	HOME	FY21-22 Entitlement	Federal	F		$ 250,738	$ 252,710			$ 79,596			$ 79,596		$ 0
HUD	HOME	FY22-23 Entitlement	Federal	F		$ 280,171	$ 287,303			$ 35,149			$ 35,149		$ -
HUD	HOME	FY23-24 Entitlement	Federal	F		$ 293,636	$ 314,379			$ 62,954			$ 62,954		$ -
HUD	HOME	FY24-25 Entitlement	Federal	F		$ 229,887	$ 229,887		$ 7,272	$ 16,741		$ 3,377	$ 16,741		$ -
HUD	HOME	ARP Funding (M21-MP370209)	Federal	F		$ 907,913	$ 907,913			$ 45,787			$ 45,787		$ (0)
Donation/Gr	Private Donations, Grants and City	Fire Other Restricted Special Revenue Fund	Private	P	Ongoing	$ 17,500	$ 61,038			$ 61,119			$ 45,200		$ 15,919
Debt	Debt Funded	Smeal Aerial Fire Truck	Debt	D	9/2022	$ -	$ 3,912,786			$ 3,912,786		$ 19,000	$ 2,909,821		$ 1,002,965
Donation	Private Donations	1919 LaFrance Fire Truck Restoration	Private	P	Ongoing	$ -	$ 80,000			$ 32,691			$ -		$ 32,691
Donation/Gr	Private Donations and Grants	Parks & Rec Capital Project Fund FY19-FY28	Private	P	Ongoing	$ 312,443	$ 882,943			$ 837,943			$ 538,355		$ 299,588
Donation/Gr	Private Donations and Grants	Parks & Rec Special Revenue Fund	Private	P	Ongoing	$ -	$ 68,745		$ 300	$ 69,085			$ 58,239		$ 10,846
Donation/Gr	Private Donations, Grants and City	Community Relations Special Revenue Fund	Private	P	Ongoing	$ -	$ 67,741			$ 67,741		$ 25	$ 56,993		$ 10,748
NC OSBM	NC Office State Mgmt & Budget	State Grants Misc-OSBM FY23 St Approp	State	S	2/2/2023	$ 2,150,000	$ 2,907,264			$ 2,450,797			$ 484,322		$ 1,966,475
DOJ	Dept. of Justice	Federal Forfeiture	Federal	F	Ongoing	$ 294,912	$ 294,912			$ 294,912			$ 160,697		$ 134,215
DOJ	Dept. of Justice	2023 JAG Equipment Grant	Federal	F	9/26/2023	$ 47,702	$ 47,702			$ 44,683			$ 44,683		$ -
DOJ	Dept. of Justice	2024 JAG Equipment Grant	Federal	F	12/16/2024	$ 41,745	$ 41,745		$ 26,987	$ 41,745			$ 41,745		$ -
Donation/Gr	Private Donations, Grants and City	Police Other Restricted Special Revenue Fund	Private	P	Ongoing	$ -	$ 98,831		$ 50	$ 98,881			$ 45,682		$ 53,199
FEMA	FEMA	Hurricane Florence	Federal	F	6/1/2019	$ 2,340,773	$ 4,604,077			$ 4,982,838			$ 4,179,246		$ 803,592
FTA	Federal Transportation Admin.	FY2016 TIGER VIII Center Street & Streetscape	Federal	F	10/1/2018	$ 5,100,000	$ 7,189,383			$ 7,312,277			$ 6,527,315		$ 784,962
DWI	NC Dept of Env. Quality DWI	VUR (AIA) Project AIA-ARP-0284 WW Masterplan	State	S	4/12/2024	$ 650,000	$ 654,500		$ 46,000	$ 528,300		$ 31,000	$ 559,300		$ (31,000)
DWI	NC Dept of Env. Quality DWI	VUR MRF Project MRF-M-VUR-0001/MRF-M-VUR-0007	State	S	1/24/22-12/4/24	$ 360,000	$ 365,400		$ 93,241	$ 272,150			$ 272,150		$ -
City Fees	Utility Fees	Water Reclamation Facility (WRF) Expansion Project (3.4 MGD)	Debt	D		$ -	$ 2,500,000			$ 2,500,000			$ 626,266		$ 1,873,734
DWI	NC Dept of Env. Quality DWI	MOPCO PhIII Sewer SRP-W-134-0214	State	S	11/6/2024	$ 4,925,000	$ 6,125,000			$ 6,100,000		$ 289,998	$ 5,967,604		$ 132,396
Fed	OLDCC	WRF Flood Mitigation Project	Federal	F	1/6/2025	$ 404,800	$ 444,480			$ 39,680			$ -		$ 39,680
City Fees	Stormwater Fees	Stormwater Drainage Projects	City Fees	C	Ongoing	$ -	$ 1,861,258			$ 1,861,258			$ 1,735,198		$ 126,060
NCDPS	NC Dept Public Safety	Big Ditch Stream Restoration	State	S	2/23/2024	$ 2,000,000	$ 2,000,000			$ 2,140,295			$ 140,295		$ 2,000,000
SRF/DWI	EPA/NCDENR	CWSRF-Waterline Repl. & Booster Pump Station Install.	Federal	F	6/6/2019	$ -	$ 265,513			$ 265,513			$ 265,513		$ 0
SRF/DWI	EPA/NCDENR	VUR-D-ARP-0085 -2" Galvanized Water Line Rep.	Federal	F	8/18/2022	$ 5,999,395	$ 6,029,395		$ 1,343,884	$ 3,603,612		$ 1,070,056	$ 4,668,704		$ (1,065,092)
City Fees	None	Lead and Copper Rule Revisions (LCRR) (EPA)	Private	C	10/2/2003	$ -	$ 2,037,500			$ 2,037,500			$ 1,718,744		$ 318,756
DWI	NC Dept of Env. Quality DWI	PFAS Treatment & Evaluation Study	State	S	8/23/2024	$ 1,000,000	$ 1,020,000		$ 241,127	$ 521,127		$ 18,873	$ 520,000		$ 1,127
Total						**$ 30,590,874**	**$ 48,581,107**		**$ 1,845,070**	**$ 41,767,186**		**$ 1,464,503**	**$ 33,255,350**		**$ 8,511,836**

Grant Source Legend:
F = Federal S= State D = Debt P = Private C = City Fees

Grants listed above represent awards that have been officially awarded by the Grantor, and officially accepted by the Grantee (City), unless noted in red font. Those items in red, the Finance Department has received some formal award letter from the Grantor but the City has not formally accepted the award. The list above does not take into account grants that may have been applied for and the City may have received tentative award. If I did not have an official award, I did not place it on this list.

Report of Budget Funds Transfers - July, 2026 through June, 2027

Budget Transfers

As per the Adopted Annual Budget Ordinance the Budget Officer or his/her designee shall be authorized to reallocate departmental appropriations among the various objects of expenditures.

The Budget Officer or his/her designee shall be authorized to effect interdepartmental transfers in the same fund not to exceed ten percent (10%) of the appropriated monies for the department whose allocation is reduced. A report of all such transfers shall be made to the City Council in the month following such transfer.

Department	Department Head	Account Name	Transfers In	Transfers Out
PW Garage	Jamie Stanley	Operational Supplies	$ -	$ (572)
PW Garage	Jamie Stanley	Clothing Allowance	$ 572	$ -
		Transfers - Jul 2026 - PW Garage	**$ 572**	**$ (572)**
PW Buildings & Grounds	Jamie Stanley	Salaries & Wages Regular	$ 3,400	$ -
PW Buildings & Grounds	Jamie Stanley	Operational Supplies	$ -	$ (79)
PW Buildings & Grounds	Jamie Stanley	Building Maintenance	$ -	$ (3,400)
PW Buildings & Grounds	Jamie Stanley	Heavy-Duty Mower	$ 79	$ -
		Transfers - Jul 2026 - PW Buildings & Grounds	**$ 3,479**	**$ (3,479)**
PW Cemetery	Jamie Stanley	Operational Supplies	$ -	$ (232)
PW Cemetery	Jamie Stanley	Riding Lawnmower	$ 232	$ -
		Transfers - Jul 2026 - PW Cemetery	**$ 232**	**$ (232)**
PW Solid Waste	Jamie Stanley	Salaries & Wages Regular	$ 1,205	$ -
PW Solid Waste	Jamie Stanley	Salaries & Wages Part-Time	$ -	$ (1,205)
		Transfers - Jul 2026 - PW Solid Waste	**$ 1,205**	**$ (1,205)**
Distribution & Collections	Bert Sherman	Salaries & Wages Regular	$ 1,050	$ -
Distribution & Collections	Bert Sherman	Operational Supplies	$ -	$ (1,050)
		Transfers - Jul 2026 - Distribution & Collections	**$ 1,050**	**$ (1,050)**
Water Reclamation	Bert Sherman	Machine/Equipment Maintenance	$ -	$ (1,300)
Water Reclamation	Bert Sherman	Software License Fees	$ 1,300	$ -
		Transfers - Jul 2026 - Water Reclamation	**$ 1,300**	**$ (1,300)**
Compost	Bert Sherman	Machine/Equipment Maintenance	$ -	$ (31,000)
Compost	Bert Sherman	Tub Grinder	$ 31,000	$ -
		Transfers - Jul 2026 - Compost	**$ 31,000**	**$ (31,000)**
		Transfers - ALL FUNDS - Jul 2026	**$ 38,838**	**$ (38,838)**
		Transfers - ALL FUNDS - Jul 2026-Jun 2027	**$ 38,838**	**$ (38,838)**

Prepared Date:	7/14/26 7:56 AM
Prepared By:	Terrie Webber
Reviewed Date:	7/29/26 11:25 AM
Reviewed By:	Catherine F. Gwynn

Monthly Cash & Investment Report
June 30, 2026

Financial Institution	Current Month 6/30/2026	Prior Month 5/30/2026	Prior Year 6/30/2025	Investment Income	APY
PNC - General Operating	$ 4,643,315.22	$ 3,753,747.43	$ 1,455,717.71	$ -	0.00%
PNC - Money Market	$ 51,517,673.77	$ 50,610,650.29	$ 34,266,156.56	$ 107,023.48	2.53%
PNC - Debit Account	$ 2,000.00	$ 1,867.96	$ 2,000.00	$ -	0.00%
NCCMT - 2025 Rolling Stock	$ 923,942.61	$ 921,251.06	$ 6,801,413.96	$ 2,691.55	0.00%
NCCMT - MM - Regular	$ 25,745,730.55	$ 25,672,774.70	$ 5,005,930.00	$ 75,001.07	0.00%
NCCMT - Cemetery Perpetual Trust	$ 66,782.06	$ 66,587.52	$ -	$ 194.54	0.00%
Truist MMA	$ 8,038,469.84	$ 8,023,750.26	$ 27,710,574.12	$ 14,719.58	2.23%
Pinnacle	$ 3,773,279.54	$ 3,764,529.98	$ -	$ 8,749.56	2.83%
Totals	**$ 94,711,193.59**	**$ 92,815,159.20**	**$ 75,241,792.35**	**$ 208,379.78**	

FINANCE
JULY 2026
Prepared By: Andrea Lovelace
Date Prepared: August 9, 2026

Revenues	FY 24-25 Actual to Date June-25	Adjusted Budget	FY 25-26 Actual to Date June-26	YTD % Collected
General Fund	$ 59,437,736	$ 65,085,254	$ 59,105,438	90.81%
Utility Fund	26,089,995	39,391,852	30,390,303	77.15%
Downtown District Fund	117,319	131,121	116,243	88.65%
Occupancy Tax Fund	1,408,314	1,499,233	1,350,121	90.05%
Stormwater Fund	1,964,011	2,602,584	2,225,359	85.51%
Total	$ 89,017,375	$ 108,710,042	$ 93,187,464	85.72%
Expenditures				
General Fund	$ 54,208,874	$ 65,085,254	$ 55,634,073	85.48%
Utility Fund	21,750,272	39,391,852	26,693,504	67.76%
Downtown District Fund	50,990	131,121	62,934	48.00%
Occupancy Tax Fund	1,451,584	1,499,233	1,122,665	74.88%
Stormwater Fund	1,707,796	2,602,584	2,004,427	77.02%
Total	$ 79,169,516	$ 108,710,042	$ 85,517,603	78.67%

MAJOR CATEGORIES

Revenues	FY 24-25 Actual to Date June-25	Adjusted Budget	FY 25-26 Actual to Date June-26	YTD % Collected
Property/Occupancy Taxes	$ 24,229,926	$ 28,697,215	$ 29,532,404	102.91%
Charges for Services	31,259,673	33,651,791	33,526,414	99.63%
Revenue Other Agencies	18,930,635	18,192,766	14,994,390	82.42%
Other Revenues	10,458,016	11,405,087	10,811,677	94.80%
Fund Balance	-	12,440,605	-	0.00%
Shared Services	4,139,125	4,322,578	4,322,578	100.00%
Total	$ 89,017,375	$ 108,710,042	$ 93,187,464	85.72%
Expenditures				
Labor	$ 38,862,181	$ 45,433,186	$ 42,040,203	92.53%
Non-Labor	40,307,335	63,276,857	43,477,400	68.71%
Total	$ 79,169,516	$ 108,710,042	$ 85,517,603	78.67%

SELECTED OTHER INFORMATION

Collections	FY 24-25 Actual	Actual June-26	Total Collected F-YTD
Debt Setoff	$ 23,024	$ 4,046	$ 49,903
Surplus	$ 111,374	$ 147,315	$ 201,662

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Red Font-Not formally accepted by Council at this time.

Grant Project Budgets Monthly Report July 2026

Prepared: tlw 8/4/2026 1:59 PM

Reviewed: CFG 8/8/2026 9:43 PM

Granting Agency	Granting Agency (Full)	Grant Description	Source (Full)	S	Date Received	Grant Portion Budget Amount	Budget Total	x	Current Amount Rec'd	Amount Rec'd Project to Date	x2	Current Amount Spent	Amount Spent to Project to Date	x 3	Positive (Negative) Cash Flow
HUD	CDBG	FY19-20 Entitlement	Federal	F	8/27/2019	$ 328,479	$ 353,346			$ 353,346			$ 353,347		$ (0)
HUD	CDBG	FY20-21 Entitlement	Federal	F	10/7/2020	$ 351,137	$ 351,643			$ 350,861			$ 350,861		$ 0
HUD	CDBG	FY21-22 Entitlement	Federal	F		$ 354,122	$ 354,302			$ 317,194			$ 317,194		$ (0)
HUD	CDBG	FY22-23 Entitlement	Federal	F		$ 358,697	$ 359,449			$ 63,374			$ 63,373		$ 0
HUD	CDBG	FY23-24 Entitlement	Federal	F		$ 361,561	$ 362,029			$ 26,347			$ 25,371		$ 976
HUD	CDBG	FY24-25 Entitlement	Federal	F		$ 351,152	$ 360,352			$ 9,200			$ 9,200		$ -
HUD	CDBG	FY25-26 Entitlement	Federal	F						$ 53,370			$ 53,370		$ -
HUD	CDBG	FY20-21 Entitlement CV Funding (Round 2 & 3)	Federal	F	10/7/2020	$ 427,303	$ 427,303			$ 134,924			$ 134,924		$ (0)
HUD	HOME	FY19-20 Entitlement	Federal	F	8/27/2019	$ 214,732	$ 214,732			$ 53,683			$ 53,683		$ -
HUD	HOME	FY20-21 Entitlement	Federal	F	10/7/2020	$ 237,076	$ 245,548			$ 87,727			$ 87,727		$ (0)
HUD	HOME	FY21-22 Entitlement	Federal	F		$ 250,738	$ 252,710			$ 79,596			$ 79,596		$ 0
HUD	HOME	FY22-23 Entitlement	Federal	F		$ 280,171	$ 287,303			$ 35,149			$ 35,149		$ -
HUD	HOME	FY23-24 Entitlement	Federal	F		$ 293,636	$ 314,379			$ 62,954			$ 62,954		$ -
HUD	HOME	FY24-25 Entitlement	Federal	F		$ 229,887	$ 229,887			$ 16,741			$ 16,741		$ -
HUD	HOME	ARP Funding (M21-MP370209)	Federal	F		$ 907,913	$ 907,913			$ 45,787			$ 45,787		$ (0)
Donation/Gr	Private Donations, Grants and City	Fire Other Restricted Special Revenue Fund	Private	P	Ongoing	$ 17,500	$ 61,038			$ 61,119			$ 45,200		$ 15,919
Debt	Debt Funded	Smeal Aerial Fire Truck	Debt	D	9/2022	$ -	$ 3,912,786			$ 3,912,786		$ 2,006	$ 2,911,827		$ 1,000,959
Donation	Private Donations	1919 LaFrance Fire Truck Restoration	Private	P	Ongoing	$ -	$ 80,000			$ 32,691			$ -		$ 32,691
Donation/Gr	Private Donations and Grants	Parks & Rec Capital Project Fund FY19-FY28	Private	P	Ongoing	$ 312,443	$ 882,943			$ 837,943			$ 538,355		$ 299,588
Donation/Gr	Private Donations and Grants	Parks & Rec Special Revenue Fund	Private	P	Ongoing	$ -	$ 68,745		$ 20	$ 69,105			$ 58,239		$ 10,866
Donation/Gr	Private Donations, Grants and City	Community Relations Special Revenue Fund	Private	P	Ongoing	$ -	$ 67,741			$ 67,741			$ 57,314		$ 10,427
NC OSBM	NC Office State Mgmt & Budget	State Grants Misc-OSBM FY23 St Approp	State	S	2/2/2023	$ 2,150,000	$ 2,907,264			$ 2,463,163			$ 484,822		$ 1,978,341
DOJ	Dept. of Justice	Federal Forfeiture	Federal	F	Ongoing	$ 294,912	$ 294,912			$ 295,978			$ 241,477		$ 54,501
DOJ	Dept. of Justice	2023 JAG Equipment Grant	Federal	F	9/26/2023	$ 47,702	$ 47,702			$ 44,683			$ 44,683		$ -
DOJ	Dept. of Justice	2024 JAG Equipment Grant	Federal	F	12/16/2024	$ 41,745	$ 41,745			$ 41,745			$ 41,745		$ -
Donation/Gr	Private Donations, Grants and City	Police Other Restricted Special Revenue Fund	Private	P	Ongoing	$ -	$ 98,831		$ 150	$ 99,031			$ 45,682		$ 53,349
FEMA	FEMA	Hurricane Florence	Federal	F	6/1/2019	$ 2,340,773	$ 4,604,077			$ 4,982,838			$ 4,179,246		$ 803,592
FTA	Federal Transportation Admin.	FY2016 TIGER VIII Center Street & Streetscape	Federal	F	10/1/2018	$ 5,100,000	$ 7,189,383			$ 7,312,277			$ 6,527,315		$ 784,962
DWI	NC Dept of Env. Quality DWI	VUR (AIA) Project AIA-ARP-0284 WW Masterplan	State	S	4/12/2024	$ 650,000	$ 654,500		$ 31,000	$ 559,300			$ 559,300		$ -
DWI	NC Dept of Env. Quality DWI	VUR MRF Project MRF-M-VUR-0001/MRF-M-VUR-0007	State	S	1/24/22-12/4/24	$ 360,000	$ 365,400			$ 272,150			$ 272,150		$ -
City Fees	Utility Fees	Water Reclamation Facility (WRF) Expansion Project (3.4 MGD)	Debt	D		$ -	$ 2,500,000			$ 2,500,000			$ 626,266		$ 1,873,734
DWI	NC Dept of Env. Quality DWI	MOPCO PhIII Sewer SRP-W-134-0214	State	S	11/6/2024	$ 4,925,000	$ 6,125,000			$ 6,100,000			$ 5,967,604		$ 132,396
Fed	OLDCC	WRF Flood Mitigation Project	Federal	F	1/6/2025	$ 404,800	$ 444,480			$ 39,680			$ -		$ 39,680
City Fees	Stormwater Fees	Stormwater Drainage Projects	City Fees	C	Ongoing	$ -	$ 1,861,258			$ 1,861,258			$ 1,735,198		$ 126,060
NCDPS	NC Dept Public Safety	Big Ditch Stream Restoration	State	S	2/23/2024	$ 2,000,000	$ 2,000,000			$ 2,140,295			$ 140,295		$ 2,000,000
SRF/DWI	EPA/NCDENR	CWSRF-Waterline Repl. & Booster Pump Station Install.	Federal	F	6/6/2019	$ -	$ 265,513			$ 265,513			$ 265,513		$ 0
SRF/DWI	EPA/NCDENR	VUR-D-ARP-0085 -2" Galvanized Water Line Rep.	Federal	F	8/18/2022	$ 5,999,395	$ 6,029,395		$ 495,081	$ 4,098,693			$ 4,668,704		$ (570,011)
City Fees	None	Lead and Copper Rule Revisions (LCRR) (EPA)	Private	C	10/2/2003	$ -	$ 2,037,500			$ 2,037,500			$ 1,718,744		$ 318,756
DWI	NC Dept of Env. Quality DWI	PFAS Treatment & Evaluation Study	State	S	8/23/2024	$ 1,000,000	$ 1,020,000			$ 521,127			$ 520,000		$ 1,127
Total						**$ 30,590,874**	**$ 48,581,107**		**$ 526,251**	**$ 42,306,869**		**$ 2,006**	**$ 33,338,957**		**$ 8,967,912**

Grant Source Legend:
F = Federal S= State D = Debt P = Private C = City Fees

Grants listed above represent awards that have been officially awarded by the Grantor, and officially accepted by the Grantee (City), unless noted in red font. Those items in red, the Finance Department has received some formal award letter from the Grantor but the City has not formally accepted the award. The list above does not take into account grants that may have been applied for and the City may have received tentative award. If I did not have an official award, I did not place it on this list.

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Donations Received Report
Fiscal Year 2025-26 Totals
Quarter Ending 6/30/26 & Fiscal Year Ending 6/30/2026

Police-Other Restricted Funds	4/27/2026	Richard Dean Weeks	Police Services	$ 1,000.00
Police-Other Restricted Funds	6/17/2026	Patsy Pearce	Police Services	**$ 50.00**
Fire Special Revenue Fund	4/27/2026	Richard Dean Weeks	Fire Services	$ 1,000.00
Fire Special Revenue Fund	5/6/2026	Doug Fisher	Fire Services (Summer Camp)	$ 150.00
			Quarter 4 Ended 06/30/2026 - Total Donations	**$ 2,200.00**
			Fiscal Year to Date - Total Donations	**$ 18,426.00**

Prepared Date:	8/4/26 10:16 AM
Prepared By:	Terrie Webber
Reviewed Date:	8/8/26 8:26 PM
Reviewed By:	Catherine F. Gwynn

Monthly Cash & Investment Report

July 31, 2026

Financial Institution	Current Month 7/31/2026	Prior Month 6/30/2026	Prior Year 7/31/2025	Investment Income	APY
PNC - General Operating	$ 2,231,312.01	$ 4,643,315.22	$ 2,671,888.63		0.00%
PNC - Money Market	$ 48,623,888.19	$ 51,517,673.77	$ 31,355,158.64	$ 106,214.42	2.53%
PNC - Debit Account	$ 2,000.00	$ 2,000.00	$ 2,000.00		0.00%
NCCMT - 2025 Rolling Stock	$ 926,738.60	$ 923,942.61	$ 6,825,806.33	$ 2,795.99	0.00%
NCCMT - MM - Regular	$ 25,823,641.25	$ 25,745,730.55	$ 5,023,883.95	$ 77,910.70	0.00%
NCCMT - Cemetery Perpetual Trust	$ 66,984.15	$ 66,782.06	$ -	$ 202.09	0.00%
Truist MMA	$ 8,053,708.44	$ 8,038,469.84	$ 27,773,245.72	$ 15,238.60	2.23%
Pinnacle	$ 3,782,353.12	$ 3,773,279.54	$ -		2.83%
Totals	**$ 89,510,625.76**	**$ 94,711,193.59**	**$ 73,651,983.27**	**$ 202,361.80**	

FIRE DEPARTMENT
June 2026
Prepared By: Ron Stempien
Date Prepared: July 7th, 2026

- The cause of fire incidents was determined 75% of the time. 25% of fire incidents were classified as undetermined or still under investigation.
- The average response time of the first arriving unit was 5:16.
- A full response within 8 minutes occurred for 93.7% of all calls.
- There were 0 Civilian injuries, 0 Civilian deaths, 0 Fire Service injuries, and 0 Fire Service deaths.
- The number of individuals displaced due to fire incidents was 4.
- Fire prevention and community service activities included: Car Seat Safety Checks with Safe Kids of Wayne County, Station Tours, Truck Displays, two Health and Community Fairs, and 3 Sprinkler Days. We reached 208 Adults and 210 Children with fire prevention materials.

2026	Jan.	Feb.	Mar.	Apr.	May	**Jun.**	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.	Total
Total Incidents:	419	369	431	436	432	**441**							421	2,528
Structure Fires:	3	2	7	7	5	**4**							5	28
EMS Calls:	225	235	263	240	245	**262**							245	1,470
Vehicle Accidents:	39	38	49	56	60	**54**							49	296
Fire Alarms:	43	48	51	77	79	**50**							58	348
Other:	109	46	61	53	43	**71**							64	383
Training Hours:	2,295	2,247	2,398	2,693	1,920	**1,733**							2214	13,286
Safety Car Seat Checks:	0	1	2	0	1	**1**							1	5
Inspections:	98	223	242	265	286	**305**							237	1,419
2025	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.	Total
Total Incidents:	445	422	459	454	427	468	433	497	463	411	394	465	445	5,338
Structure Fires:	3	9	6	3	5	2	1	5	2	0	6	4	4	46
EMS Calls:	262	261	247	257	245	250	236	268	268	234	215	250	249	2,993
Vehicle Accidents:	44	36	44	39	43	34	27	33	36	31	32	47	37	446
Fire Alarms:	42	35	60	58	56	70	74	79	50	59	49	65	58	697
Other:	94	81	102	97	78	112	95	112	107	87	92	99	96	1,156
Training Hours:	2,765	2,965	3,183	2,752	2,554	2,658	2,231	1,968	2,096	2,076	1,935	1,425	2384	28,608
Safety Car Seat Checks:	1	0	3	0	1	0	0	0	3	2	0	0	1	10
Inspections:	103	106	117	106	109	134	123	127	181	145	141	127	127	1,519

Note: Other Fire Calls include Good Intent Calls, Bomb Scares, Vehicle Fires, Cooking Fires, False Alarms, Assist GPD, Service Calls, Haz-Mat Calls, Grass Fires, Room and Content Fires, Burns/Explosions, Investigating Hazardous Release, and Unauthorized Burning.

FIRE DEPARTMENT
July 2026
Prepared By: Ron Stempien
Date Prepared: August 3rd, 2026

- The cause of fire incidents was determined 100% of the time. 0% of fire incidents were classified as undetermined or still under investigation.
- The average response time of the first arriving unit was 4:21.
- A full response within 8 minutes occurred for 90.4% of all calls.
- There were 0 Civilian injuries, 0 Civilian deaths, 0 Fire Service injuries, and 0 Fire Service deaths.
- The number of individuals displaced due to fire incidents was 0.
- Fire prevention and community service activities included: Station Tours, Truck Displays, Two Fire Prevention talks, a Family Day Event, and 4 Sprinkler Days. We reached 176 Adults and 258 Children with fire prevention materials.

2026	Jan.	Feb.	Mar.	Apr.	May	Jun.	**July**	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.	Total
Total Incidents:	419	369	431	436	432	441	**429**						422	2,957
Structure Fires:	3	2	7	7	5	4	**1**						4	29
EMS Calls:	225	235	263	240	245	262	**248**						245	1,718
Vehicle Accidents:	39	38	49	56	60	54	**47**						49	343
Fire Alarms:	43	48	51	77	79	50	**60**						58	408
Other:	109	46	61	53	43	71	**73**						65	456
Training Hours:	2,295	2,247	2,398	2,693	1,920	1,733	**1,755**						2149	15,041
Safety Car Seat Checks:	0	1	2	0	1	1	**0**						1	5
Inspections:	98	223	242	265	286	305	**323**						249	1,742
2025	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.	Total
Total Incidents:	445	422	459	454	427	468	433	497	463	411	394	465	445	5,338
Structure Fires:	3	9	6	3	5	2	1	5	2	0	6	4	4	46
EMS Calls:	262	261	247	257	245	250	236	268	268	234	215	250	249	2,993
Vehicle Accidents:	44	36	44	39	43	34	27	33	36	31	32	47	37	446
Fire Alarms:	42	35	60	58	56	70	74	79	50	59	49	65	58	697
Other:	94	81	102	97	78	112	95	112	107	87	92	99	96	1,156
Training Hours:	2,765	2,965	3,183	2,752	2,554	2,658	2,231	1,968	2,096	2,076	1,935	1,425	2384	28,608
Safety Car Seat Checks:	1	0	3	0	1	0	0	0	3	2	0	0	1	10
Inspections:	103	106	117	106	109	134	123	127	181	145	141	127	127	1,519

Note: Other Fire Calls include Good Intent Calls, Bomb Scares, Vehicle Fires, Cooking Fires, False Alarms, Assist GPD, Service Calls, Haz-Mat Calls, Grass Fires, Room and Content Fires, Burns/Explosions, Investigating Hazardous Release, CO Alarms, Carbon Monoxide Release, Cancelled Calls, Dumpster Fires, Electrical Hazards, Downed Power Lines, Elevator Rescue, Fuel Spills, Lost Individuals, Smoke Investigation, Weather Responses, and Unauthorized Burning.

Human Resources

- HR & Payroll provided city wide Time Sheet Training @ Goldsboro Event Center on June 2, 2026
- Submitted Monthly CES Data Report for June 2026
- Updated workers' compensation forms on the employee intranet.
- Assisted with interviews for the Community Development & Relations Manager position.
- Assisted with the Distribution & Collection Superintendent promotion process.
- Assisted department heads with job descriptions and classification information submissions
- Completed and submitted documentation in response to an external information request.
- Provided ongoing HR support to departments and employees by responding to questions and assisting with HR-related processes.
- Assistance with ongoing employee relations
- Employee benefit information session with Pierce Insurance on 06/17/2026 at the Goldsboro Event Center with 18 employees in attendance.
- Senior Human Resources Consultant earned the SHRM: Military Community at Work Certificate**,** completed on June 10, 2026 & PSHRA-CP certification on 06/12/2026.
- Coordinated 4th of July/Employee Appreciation Event, Paramount Theatre on July 2, 2026
    - Coordinated event entertainment with JD & Band.
    - Confirmed sponsorship support from the Foundation.
    - Continued planning for food, decorations, supplies, and other event logistics.

Wellness Committee Updates

- Conducted Wellness Committee Meeting on February 11, 2026, at 9:00 a.m. in the Large Conference Room
- Coordinated Wellness Presentation:
    - February 9, 2026, at 2:00 p.m. – Women's Health: Hormone Imbalance

Wellness Events

- Summer Grill Break – June 3rd @ 11 am at The HUB
- Water Drinking Challenge – July 1st – 31st

Vacation Buy Back Form:

11 Additional form(s) were received for Vacation Buy Back. **Total FY25-26: $100,449.77.**

AI Policy Review Committee:

- HR Representative attended committee meeting on 06/17/2026.
- Discussed the development of an organizational AI policy and acceptable use guidelines.
- Action Item: HR will need to compile a list of AI tools and platforms the department would like to use for consideration and inclusion in the policy review.

Save the Date:

- Wednesday, July 1, 2026 – Benefit Annual Renewal Meeting, HR Conference Room
- Thursday, July 2, 2026 – 4th of July/Employee Appreciation Event @ Paramount Theatre
- Friday, July 10, 2026 – NC State Health Plan Board Meeting
- Wednesday, July 15, 2026 – New Hire Orientation, Goldsboro Event Center

Safety Updates

- June 2026 City Hall Fire and defibrillator inspections
- Investigated a construction cut on Royal Avenue that damaged a citizen's vehicle
- Time sheet meeting at Event Center
- NCFF meeting with Police Command at Elks Lodge
- Social Media Training sent to Employees
- Solid Waste Vehicle Accident
- Solid Waste Vehicle Accident (2) for the month
- Benefits Meeting at Event Center
- NCFF executive meeting at DGDC
- Meeting with HOBBS Architect Firm with Kelly Arnold reference City Hall
- Department of Labor paperwork to Historic City Hall Elevator to certify elevator
- Canceled the Safety and Incident Review Meeting due to members being absent.
- Retirement Luncheon for Gina in Human Resources
- Telephone meeting with Chelsea Uehara reference her serving on a committee
- Scheduling safety inspections for all City Facilities in August 2026
- Field Safety for private contractors
- Field Safety with crews
- Daily office duties

Occupational Health

The Occupational Health Nurse continues to provide guidance regarding CDC guidelines and COVID protocols. There were 147 visits this month.

DRUG SCREENS = 23 Breath Alcohol Test= 0	
New Hire CDL= 0 New Hire non -CDL= 8	Post Accident CDL= 2 Post Accident non-CDL= 0
New Hire Instant Drug Screens= 8 Return to Work Instant = 0	Random Drug Screens CDL=2 Random Drug Screens non- CDL" Safety Sensitive"= 1
Promotion CDL= 2 Promotion non- CDL= 0 Promotion instant (temp) = 0 Reasonable Suspicion – Instant =0 Return to Duty = 0	Breath Alcohol Test CDL = 0 Breath Alcohol Test non- CDL= 0

Health Training Sessions/Screenings

- Vital signs= 22
- Random, Promotion, New Hire, Post Accident drug screens
- CPR/ AED/ First Aid Certification and Narcan training class @ WRF 6/4 (7 employees certified)
- Narcan training @ PD 6/5
- WRF annual hearing test reviews 6/10
- Blood Pressure Awareness Day and BP checks Public Works 6/30

Meetings & Events

- Wellness Grilling Event the HUB 6/3
- Presented at Time Sheet and Leaves Procedures Training @ GEC (reviewed FMLA and WC leave process) 6/3
- Meeting with Administrative Assistants @ Public Works to discuss WC packet 6/23

Employee Health & Wellness Updates

- 0 reported COVID positive case
- 5 new WC cases (OSHA recordable)
- 2 Employees began FMLA
- 4 Employees ended FMLA
- 3 Hearing Screens performed
- June Nurse Newsletter Health "Men's Health" 6/23
- Created Flyer "Services offered by Goldsboro Occupational Health Nurse". Placed flyer in all department mailboxes.

MONTHLY STATISTICS

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	453	447	446	445	441	444							446
Employees – Part Time	110	118	119	127	156	160							132
Total Employees	563	565	565	572	597	604							578
Male	427	423	425	427	440	444							431
Female	136	142	140	145	157	160							147
Ethnicity – White (Not Hisp or Latino)	338	342	341	346	365	368							350
Ethnicity – Black or African American	186	182	183	186	190	194							187
Ethnicity – Hispanic or Latino	24	26	26	25	27	27							26
Ethnicity – Asian	6	4	4	4	3	3							4
Ethnicity – Other	10	11	11	11	12	12							11
Vacancies	26	23	35	24	25	23							26
Applications	217	321	275	330	260	241							274
Applicant Notices	66	222	263	259	127	168							184
New Hires (FT&PPT)	4	6	2	8	3	9							5
New Hires (PT)	0	0	1	1	23	8							6
Promotions	0	4	5	1	2	2							2
Resignations	1	6	3	9	0	1							3
Retirements	0	1	1	2	1	1							1
Terminations - Involuntary	0	1	0	0	1	1							1
Turnover Rate	.01%	1.7%	.89	2.5%	.01%	.01%							0.2%
Vehicle Accidents	0	1	6	0	4	2							2
Workers' Comp	5	2	1	6	1	5							3
Covid Related	0	0	0	0	0	0							0

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

MONTHLY STATISTICS

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	455	450	448	452	449	455	453	447	446	446	446	446	449
Employees – Part Time	108	108	111	119	125	126	128	123	118	117	118	118	118
Total Employees	563	558	559	571	574	581	581	570	564	563	564	564	568
Male	429	426	423	425	426	437	437	431	425	425	423	422	427
Female	134	132	136	146	148	144	144	139	139	138	141	142	140
Ethnicity – White (Not Hisp or Latino)	339	344	345	350	351	351	350	352	349	348	345	342	347
Ethnicity – Black or African American	185	177	175	181	181	186	187	177	176	176	178	180	180
Ethnicity – Hispanic or Latino	24	23	23	24	24	27	27	26	26	27	28	28	26
Ethnicity – Asian	6	5	5	5	5	5	5	4	4	4	4	4	5
Ethnicity – Other	10	9	11	12	13	12	12	11	9	9	9	10	11
Vacancies	27	19	20	22	31	25	27	23	18	31	30	22	25
Applications	151	283	486	276	236	219	239	245	262	674	146	217	286
Applicant Notices	375	261	199	253	210	168	169	152	135	106	461	66	213
New Hires (FT&PPT)	13	4	2	10	2	12	1	3	4	7	3	6	6
New Hires (PT)	1	0	4	10	15	7	5	1	3	4	2	1	4
Promotions	4	0	4	3	1	4	0	3	3	6	0	3	3
Resignations	2	3	7	2	2	4	6	6	7	6	2	1	4
Retirements	2	0	1	1	1	0	0	0	1	1	2	1	1
Terminations - Involuntary	0	0	1	1	3	0	2	0	2	0	0	2	1
Turnover Rate	.01%	.01%	.02%	.01%	.01%	.01%	1.8%	1.3%	2.2%	1.5%	.01%	.01%	0.6%
Vehicle Accidents	2	1	2	2	3	1	2	3	2	1	2	0	2
Workers' Comp	2	2	4	1	3	3	0	4	3	0	0	3	2
Covid Related	0	0	0	0	0	0	0	1	1	1	3	0	1

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

Human Resources

- Submitted Monthly CES Data Report for July 2026
- Assisted with Fire promotional processes & review of scores.
- Assisted department heads with job descriptions and classification information submissions
- Provided ongoing HR support to departments and employees by responding to questions and assisting with HR-related processes.
- Assistance with new & ongoing employee relations
- Coordinated 4th of July/Employee Appreciation Event, Paramount Theatre on July 2, 2026
- Implemented conditional offer and official offer letters electronic signatures
- P-card, check request and Risk Management training with Finance Staff.
- Assistance with department interviews
- Update select departments job descriptions
- Research salary information for select positions
- Meeting to select vendor for RFQ for Human Resources consulting.
- Meeting to select RFQ for Human Resources consulting.

- **Wellness Committee:**
  - Upcoming Wellness Events:
    - Water Drinking Challenge – July 1– 31st
  - Next Committee Meeting:
    - August 12th at 1:00 p.m. in the Large Conference Room

- **AI Policy Review Committee:**
  - Continued discussions regarding the development of an organizational AI Policy and Acceptable Use Guidelines.
  - Attended Committee Meeting on July 14th.

- **Dental Renewal - 2027 Plan Options:**
  - Worked with Pierce Insurance to develop an employee survey comparing the proposed dental plan options for 2027. The survey was distributed to all City employees by the HR Director on July 7th.
  - Survey responses are due by July 14th. Results will be reviewed with the HR Director to determine the preferred renewal option to provide to Pierce Insurance for the 2027 plan year by July 15th.

- **2027 Open Enrollment:**
  - Sent Pierce Insurance the proposed Open Enrollment meeting dates and locations for employee enrollment sessions.
  - Continuing preparations for Open Enrollment, including flyers, communications, meeting logistics, and scheduling.
  - Open Enrollment: October 12–30, 2026

- **Open Enrollment Information Meetings:**
  - Pierce Insurance and Mr. Howard with the NC State Health Plan will be on-site to provide an overview of the 2027 benefits, discuss plan changes, and answer employee questions.
  - Wednesday, September 30, 2026 – Open Enrollment Information Meeting
    - Public Works @ 7:00 a.m.

        - Public Safety @ 9:00 a.m.
        - City Hall @ 11:00 a.m.
    - Thursday October 1, 2026 – Open Enrollment Information Meeting
        - Public Works @ 7:00 a.m.
        - Public Safety @ 9:00 a.m.
        - City Hall @ 11:00 a.m.

- **New Hire Orientation**
    - New Hire Orientation on July 15th at Goldsboro Event Center.
    - Next scheduled New Hire Orientation to be held on Wednesday, October 7th at Goldsboro Event Center.

- **Wayne County Human Resources Association:**
    - Attended Leadership Team Meeting on July 30th.

- **Human Resources Specialist (New Hire):**
    - Continued providing training and initial onboarding support for new HR employee, including guidance on HR processes, systems, and departmental procedures.

- **HBR Open Enrollment Training:**
    - Attended Open Enrollment Training for HBR's hosted by NC State Health Plan on 07/30/2026.

- **Save the Date:**
    - Thursday, August 20, 2026 – WCHRA Meeting, Location TBA
    - Wednesday, October 7, 2026 – New Hire Orientation, Goldsboro Event Center

Safety Updates

- July 2026 City Hall Fire and defibrillator inspections
- Meeting with Roughrider security owner reference a monthly checkoff
- NCFF executive meeting at Elks Lodge
- In the process of rotating safety committee members
- Heat awareness meetings at PW and Public Utilities
- Meeting with Jeff Snead and Jeff Mozingo reference custodians at City Hall
- Scheduling safety inspections of city facilities
- Police vehicle accident investigation
- Citizen complaint on Pothole, claim filed with Travelers insurance
- Accident investigation at cemetery involving city vehicle and property damage
- Assisted with New Hire Orientation
- Lunch meeting with President of NCFF reference safety and music headliner
- Incident investigation involving water plant vehicle with the back glass shattered
- Met with new HR Specialist reference my role in HR
- Employee relations with Public Works employees
- Safety and Accident review meeting (9 hearings)
- Meeting with Travelers claim adjuster
- Field Safety for private contractors
- Field Safety with crews
- Daily office duties

Occupational Health

The Occupational Health Nurse continues to provide guidance regarding CDC guidelines and COVID protocols. There were 154 visits this month.

DRUG SCREENS = 22 Breath Alcohol Test= 4	
New Hire CDL= 1 New Hire non -CDL= 5	Post Accident CDL= 0 Post Accident non-CDL= 0
New Hire Instant Drug Screens= 2 Return to Work Instant = 0	Random Drug Screens CDL=10 Random Drug Screens non- CDL" Safety Sensitive"= 1
Promotion CDL= 2 Promotion non- CDL= 1 Promotion instant (temp) = 0 Reasonable Suspicion – Instant =0 Return to Duty = 0	Breath Alcohol Test CDL = 4 Breath Alcohol Test non- CDL= 0

Health Training Sessions/Screenings

- Vital signs= 17
- Random, Promotion,and New Hire drug screens
- Random Breath Alcohol Tests
- Blood Pressure Awareness Day and BP checks @ City Hall 7/1
- New Hire Orientation – BBP training, reviewed FMLA, Workers Comp. injuries, and EAP process 7/15
- Narcan training @ PD 7/16
- Blood Pressure Awareness Day and Blood Pressure Screenings 7/1 @ City Hall 7:30-4:00

Meetings & Events

- Opioid Working Group meeting at Wayne County Health Dept. 7/2
- Mosquito Borne Illnesses presentation 7/21 @ Public Works, 7/22 @ City Hall, and 7/29 @ Compost

Employee Health & Wellness Updates

- 0 reported COVID positive case
- 2 new WC cases
- 2 returned from WC Leave
- 6 Employees began FMLA
- 1 Employees ended FMLA
- Wellness newsletter-"Understanding UV Index" 7/10
- Nurse Flyer "Services offered by Goldsboro Occupational Health Nurse" emailed to all employees 7/16
- Importance of Hydration email sent 7/17
- July Nurse Newsletter "PTSD Awareness" 7/24

MONTHLY STATISTICS

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	453	447	446	445	441	444	449						446
Employees – Part Time	110	118	119	127	156	160	162						136
Total Employees	563	565	565	572	597	604	611						582
Male	427	423	425	427	440	444	447						433

Female	136	142	140	145	157	160	164						149
Ethnicity – White (Not Hisp or Latino)	338	342	341	346	365	368	374						353
Ethnicity – Black or African American	186	182	183	186	190	194	193						188
Ethnicity – Hispanic or Latino	24	26	26	25	27	27	28						26
Ethnicity – Asian	6	4	4	4	3	3	3						4
Ethnicity – Other	10	11	11	11	12	12	13						11
Vacancies	26	23	35	24	25	23	24						26
Applications	217	321	275	330	260	241	425						296
Applicant Notices	66	222	263	259	127	168	2						158
New Hires (FT&PPT)	4	6	2	8	3	9	3						5
New Hires (PT)	0	0	1	1	23	8	2						5
Promotions	0	4	5	1	2	2	3						2
Resignations	1	6	3	9	0	1	2						3
Retirements	0	1	1	2	1	1	1						1
Terminations - Involuntary	0	1	0	0	1	1	1						1
Turnover Rate	.01%	1.7%	.89	2.5%	.01%	.01%	.01%						0.1%
Vehicle Accidents	0	1	6	0	4	2	2						2
Workers' Comp	5	2	1	6	1	5	2						3
Covid Related	0	0	0	0	0	0	0						0

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

MONTHLY STATISTICS

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	455	450	448	452	449	455	453	447	446	446	446	446	449
Employees – Part Time	108	108	111	119	125	126	128	123	118	117	118	118	118
Total Employees	563	558	559	571	574	581	581	570	564	563	564	564	568
Male	429	426	423	425	426	437	437	431	425	425	423	422	427
Female	134	132	136	146	148	144	144	139	139	138	141	142	140
Ethnicity – White (Not Hisp or Latino)	339	344	345	350	351	351	350	352	349	348	345	342	347
Ethnicity – Black or African American	185	177	175	181	181	186	187	177	176	176	178	180	180
Ethnicity – Hispanic or Latino	24	23	23	24	24	27	27	26	26	27	28	28	26
Ethnicity – Asian	6	5	5	5	5	5	5	4	4	4	4	4	5
Ethnicity – Other	10	9	11	12	13	12	12	11	9	9	9	10	11

Vacancies	27	19	20	22	31	25	27	23	18	31	30	22	25
Applications	151	283	486	276	236	219	239	245	262	674	146	217	286
Applicant Notices	375	261	199	253	210	168	169	152	135	106	461	66	213
New Hires (FT&PPT)	13	4	2	10	2	12	1	3	4	7	3	6	6
New Hires (PT)	1	0	4	10	15	7	5	1	3	4	2	1	4
Promotions	4	0	4	3	1	4	0	3	3	6	0	3	3
Resignations	2	3	7	2	2	4	6	6	7	6	2	1	4
Retirements	2	0	1	1	1	0	0	0	1	1	2	1	1
Terminations - Involuntary	0	0	1	1	3	0	2	0	2	0	0	2	1
Turnover Rate	.01%	.01%	.02%	.01%	.01%	.01%	1.8%	1.3%	2.2%	1.5%	.01%	.01%	0.6%
Vehicle Accidents	2	1	2	2	3	1	2	3	2	1	2	0	2
Workers' Comp	2	2	4	1	3	3	0	4	3	0	0	3	2
Covid Related	0	0	0	0	0	0	0	1	1	1	3	0	1

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

Information Technology
June 2026
Prepared By: Angela Price
Date Prepared: July 10, 2026

- Resolved issues with Tsunami camera software.
- Setup access to Tsunami View software for Police Staff.
- Resolved mapping issue with Getac software.
- Resolved a Crash Report issue at GPD.
- Upgraded four Cityworks sites.
- Relocated staff within Peachtree Street Center.
- Assisted with technology for Captain Assessment Center.
- Completed connection to County system for Police to Citizen system.
- Resolved issue with Energov permit charges and refunds.
- Migrated Web Application Firewall to a new Service.
- Migrated DNS Services to a new service.
- Updated Security Certificates for the City.
- Setup Getac software for GPD.
- Setup Tsunami software for GPD.
- Resolved errors in QS/1 software.
- Staff completed yearly CJIS training.
- Resolved issues with GrayKey machine.
- Setup replacement PCs for Investigations to increase storage capacity.
- Resolved network outage over the weekend (06-06-26).
- Setup fiber connection in large conference room and tested for event.
- Verified that all power was restored fully and equipment was working properly after a power outage on Friday (06-05-26).
- Resolved Wi-Fi issue in the Garage.
- Replaced SCADA UPS unit at WRF.
- Trained city staff to use Cityworks Storeroom.
- Added ability to make tour date changes for T&T site.
- Resolved issue so contractors can subscribe to bid notices.
- Added Council Bios to the website.
- Installed cables at HV Brown.
- Staff attended security briefing on cyberthreats.
- Staff assisted with recovery from power outage along Slocumb St.
- Resolved issue with SpamTitan email.
- Updated mobile device management software.
- Adjusted Neuse River camera.

- Setup Cityworks Storeroom for Compost.
- Upgraded Cityworks Office Companion.
- Completed Police to Citizen setup with County.
- Resolved wireless issue in Freedom Field.
- Supported Juneteenth event with drone flights and wireless service.
- Setup security card access at Compost.
- Resolved issue with SPEDE uploads.
- Installed new UPS at GWTA.
- Setup NIBN connections for GPD.
- Upgraded Firewall software.
- Setup drones for GPD.
- Upgraded city AV software.
- Fixed Rock Solid 311 issues with Cityworks.
- Set up new servers for phone system upgrade.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	517	572	724	703	666	665							641	3847
Tickets Closed	568	593	701	690	619	708							647	3879
Open Tickets	425	461	498	493	456	401							456	

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	767	557	725	600	618	650	812	720	566	617	495	463	633	7590
Tickets Closed	775	564	720	671	583	704	787	677	565	613	491	454	634	7604
Open Tickets	482	475	480	409	444	390	415	458	459	463	467	476	452	

Information Technology
July 2026
Prepared By: Angela Price
Date Prepared: August 5, 2026

- Configured new Mitel servers.
- Resolved Golf Cart Permit issue.
- Setup POS for Travel & Tourism July 4th sales.
- Replaced scanner in Revenue office.
- Setup reports in Cityworks for Finance.
- Revised firewall policies for Fire Stations to improve user experience.
- Renewed airspace waiver for drone flights.
- Upgraded Global Protect client.
- Resolved UPS issue at GEC.
- Staff completed CompTIA Cloud+ Training.
- Completed PD Mini academy for new officers.
- Collected incident video footage for GPD.
- Installed new UPS at Public Safety.
- Resolved SPEDE address issue.
- Completed employee performance awards reports.
- Selected someone to fill vacant CSA II position.
- Pulled video for GFD at FS3.
- Connected replacement UPS at GPD Server Room.
- Staff assisted with New Hire Orientation.
- Upgraded GIS Servers.
- Setup Point-of-Sale station and tablet for Travel & Tourism.
- Connected Byran Multisport Complex to City Fiber Network.
- Assisted GPD in drone setup and FAA waiver submission.
- Resolved issues with old links on website.
- Updated SSL for Paramount site.
- Updated GrayKey computer for GPD.
- Updated Employee of the Quarter nominations form.
- Updated CoDa services and storage location.
- Hardened public web server.
- Merged refuse.goldsboronc.gov into main site.
- Upgraded GIS Enterprise Servers.
- Updated labor rates for Cityworks work orders.
- Setup Stormwater Camera Trailer.
- Conducted Cityworks Fleet training.
- Replaced TV at Fire Station 3.
- Replaced UPS in Police Department wiring closet.

- Resolved connection issue at Fire Station 1.
- Conducted interviews for Database Administrator.
- Upgraded Rukus SmartZone.
- Upgraded Downtown Development's point-to-point wireless.
- Scheduled Admin and End User training for Police-2-Citizen (GPD).
- Held committee meeting on AI Policy and options for AI tools.
- Updated ArcGIS for end users.
- Updated GIS to 11.5.
- Updated GIS Pro to 3.5.
- Selected candidate for Database Administrator.
- Update receipts in CivicRec.
- Setup POS tablets for Travel & Tourism sales.
- Updated PHP and HR Nomination for Employees.
- Pulled video footage for GFD.
- Upgrade MS Exchange to Exchange SE.
- Terminated use of SpamTitan.
- Created Benefit Summary Report for 2026.
- Kickoff meetings for Mass Notification System and Public Record Request System.
- Setup Field Maps for Public Works.
- Installed conduit for fiber at Peachtree Street Center.
- Added Print All feature for printing all attachments on PAFs.
- Updated Reinstatement and Rehire PAF actions in CoDa.
- Installed new cable management in Server Room.
- Upgrades firmware on Wireless Access Points.
- Upgraded firmware on network switches.
- Resolved wireless network issue at the Garage.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	517	572	724	703	666	665	685						647	4532
Tickets Closed	568	593	701	690	619	708	669						650	4548
Open Tickets	425	461	498	493	456	401	406						449	

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	767	557	725	600	618	650	812	720	566	617	495	463	633	7590
Tickets Closed	775	564	720	671	583	704	787	677	565	613	491	454	634	7604
Open Tickets	482	475	480	409	444	390	415	458	459	463	467	476	452	

PARAMOUNT
June 2026
Prepared by: Adam Twiss
Date Prepared 8/10/2026

----------PARAMOUNT THEATRE----------

- **Busy spring; new dance companies continue to find success here and book for subsequent years.**
- **June activity included 15 rental/use days, including 14 public performances.**
    - Notable Activity:
        - Dance Recital – To The Point
        - Dance Recital – Artistic Dance
        - Dance Recital – In Motion
        - StageStruck STARS Camp and Performance
        - Third Thursday - Emerging Artist Concert Series
        - Wee are the World - Graduation

- **June cancelled/rescheduled programming included 9 days, 4 public performance**
- **Admin, Repairs, Maintenance, Concerns:**
    - New PT Technical and BA Staff members have been hired and are training to meet increased demand and a busy fall ahead.
    - Street Clock repairs underway but delayed due to old, faulty wiring discovered. Being rerouted from neighbor to Paramount, where controls will now be accessible.
    - Annual sprinkler and rigging systems inspections scheduled.
    - Wheelchair lift replacement Pending.
    - HVAC controls upgrade Pending; system operating without incident.
    - Ongoing updates and upgrades to lighting and sound equipment being funded by Foundation.

----------FINANCIAL----------

Expenses: $161,843: Labor: $46,148 / Operations: $15,541 /Artist and Renter box office Payout: $100,154

Revenues: $113,930 Tickets: $86,791 / Building Rentals: $19,384 / Concession: $7,755

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY 25 Total	Average
Exp	$24,455	$32,436	$32,981	$75,388	$79,333	$161,528	$88,760	$47,547	$89,989	$95,831	$83,234	$161,843	$973,325	$81,110
Rev	$1,986	$27,542	$34,342	$34,695	$46,092	$94,620	$79,450	$29,992	$53,885	$54,302	$65,233	$113,930	$636,069	$53,006
	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	FY 25 Total	Average
Exp	$26,909	$40,311	$44,811	$75,226	$78,041	$100,534	$98,615	$43,539	$56,989	$87,571	$84,611	$93,985	$831,142	$69,262
Rev	$1,331	$4,162	$28,283	$35,245	$47,073	$78,220	$81,970	$25,173	$77,321	$72,310	$60,238	$71,956	$583,282	$48,607

PARAMOUNT
July 2026
Prepared by: Adam Twiss
Date Prepared 8/10/2026

----------PARAMOUNT THEATRE----------

- **July activity included 18 rental/use days, including 8 public performances.**
    - Notable Activity:
        - COG Employee Appreciation Luncheon – Funded by Paramount Theatre Foundation
        - Collaboration with WCC and Downtown venues for "Step into 1776"
        - Norwayne Alumni Fashion Show
        - StageStruck STARS Camp and Performance
        - Third Thursday - Emerging Artist Concert Series
        - Trial By Fire: Journey Tribute Band
        - Collaboration with DGDC with "Halfway to Christmas" event

- **July cancelled/rescheduled programming included 0 days, 0 public performance**
- **Admin, Repairs, Maintenance, Concerns:**
    - New PT Technical and BA Staff members have been hired and are training to meet increased demand and a busy fall ahead.
    - Street Clock repairs underway but delayed due to old, faulty wiring discovered. Being rerouted from neighbor to Paramount, where controls will now be accessible.
    - Annual sprinkler and rigging systems inspections scheduled.
    - Wheelchair lift replacement Pending.
    - HVAC controls upgrade Pending; system operating without incident.
    - Ongoing updates and upgrades to lighting and sound equipment being funded by Foundation.

----------FINANCIAL----------

Expenses: $47,489: Labor: $31,823 / Operations: $841 /Artist and Renter box office Payout: $14,825

Revenues: $21,006 Tickets: $17,679 / Building Rentals: $1,873 / Concession: $1,454

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY 25 Total	Average
Exp	$47,489												$47,489	$47,489
Rev	$21,006												$21,006	$21,006
	Jul-24	**Aug-24**	**Sep-24**	**Oct-24**	**Nov-24**	**Dec-24**	**Jan-25**	**Feb-25**	**Mar-25**	**Apr-25**	**May-25**	**Jun-25**	**FY 25 Total**	**Average**
Exp	$24,455	$32,436	$32,981	$75,388	$79,333	$161,528	$88,760	$47,547	$89,989	$95,831	$83,234	$161,843	$973,325	$81,110
Rev	$1,986	$27,542	$34,342	$34,695	$46,092	$94,620	$79,450	$29,992	$53,885	$54,302	$65,233	$113,930	$636,069	$53,006

- School is out which means the start of our Summer Day Camp, Summer Sports Camps, and Swim Lessons – **300 participants**
- Golden Agers Luncheon held on June 10th – **41 participants**
- Goldsboro Event Center (GEC) hosted nine (9) events – **1115 guests** and four (4) City of Goldsboro events **290 guests**
- GEC had to turn away 19 events due to date wanted already being booked
- Specialized Recreation Bingo held on June 4th – **46 participants**
- Mina Weil Pool and Peacock Pool were both open in June – **4,000+ participants**
- **2365 rounds of Golf this month**
- Senior Cornhole on Wednesdays at Peachtree Street Recreation Center – **46 participants**
- Specialized Recreation Tutti Frutti Dance held on June 24th – **100 participants**
- Neighborhood Watch Meeting held at Peachtree Street Recreation Center on June 3rd
- Senior Card Group Play – **79 participants**
- Line Dancing is held on Mondays and Thursdays – **148 participants**
- Aktion Club meeting held at Peachtree Street Recreation Center on June 10th
- Peachtree Street Recreation Center hosted a Commission on Community Relations and Development Gun Violence Initiative on June 27th
- Gym Open Play at WA Foster Center for Adults and Youth during June – **175 participants**
- Open (free) play Volleyball at WA Foster Center – **70 participants**
- Park Maintenance Staff continue to clean park restrooms and the restrooms at the HUB daily.
- Park Maintenance Staff continue to tend to the landscaping on Center Street.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	$9,314	$12,565	$14,354	$21,916	$21,735	$16,015							$15,983
Facility Usage	1339	1488	1309	2339	2205	1405							1681
Expenditures	$17,455	$25,682	$15,400	$15,371	$19,421	$14,049							$17,896
WA Foster Recreation Center													
Program Revenue	$205	$210	$395	$950	$1,060	$4,910							$1,288
Rental Revenue	$783	$588	$1,460	$2,493	$3,180	$118							$1,437
Facility Usage	933	916	1568	1650	1577	883							1255
Expenditures	$11,928	$11,526	$11,083	$11,112	$11,388	$24,378							$13,569
Peachtree Street Recreation Center													
Program Revenue	$2,680	$1,295	$1,295	$984	$430	$700							$1,231
Rental Revenue	$225	$745	$828	$660	$1,105	$320							$647
Facility Usage	371	395	286	352	340	414							360
Expenditures	$7,664	$7,365	$6,806	$7,340	$7,301	$7,527							$7,334
Specialized Recreation													
Program Revenue	$0	$115	$0	$0	$20	$0							$23
Rental Revenue	$0	$0	$0	$0	$0	$0							$0
Facility Usage	219	115	198	284	1066	159							340
Expenditures	$2,817	$2,178	$2,823	$3,539	$2,149	$2,550							$2,676
Senior Programs & Pools													
Program Revenue	$0	$0	$75	$560	$1,358	$7,577							$1,595
Rental Revenue	$0	$0	$0	$0	$0	$0							$0
Facility Usage	50	51	59	50	381	4691							880
Expenditures	$2,443	$1,972	$3,519	$2,672	$9,906	$27,834							$8,058
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	$231	$9,000	$5,185	$560	$3,075	$4,350							$3,734
Rental Revenue	$0	$0	$5,550	$350	$50	$150							$1,017
Facility Usage	2375	3271	5150	10000	12774	23429							9500
Expenditures	$18,809	$19,453	$15,654	$16,424	$17,800	$18,730							$17,812
Golf Course													
Revenues	$44,216	$34,362	$82,879	$97,944	$101,023	$93,255							$75,613
Expenditures	$46,325	$50,403	$69,253	$120,301	$79,837	$76,427							$73,758
Rounds of Golf	1091	855	2192	2719	2875	2365							2016
Net	$2,109	$16,041	$13,626	$22,357	$21,186	$16,828							$1,856
Special Events													
Revenues / Sponsorships	$1,140	$420	$30	$1,080	$240	$0							$485
Participation	0	0	216	3490	100	0							634
Expenditures	$0	$0	$965	$693	$890	$0							$425
TOTAL REVENUE	$58,794	$59,300	$127,451	$127,497	$133,276	$127,395							$105,619
TOTAL EXPENSES	$107,441	$116,607	$125,503	$177,452	$148,692	$171,495							$141,198
TOTAL REVENUE FOR THE YEAR			$633,713										
TOTAL EXPENSES FOR THE YEAR			$847,190										

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	$19,331	$10,325	$13,825	$11,745	$16,541	$13,860	$15,732	$13,550	$10,807	$16,281	$5,645	$18,345	$13,832
Facility Usage	1119	1724	1321	1579	1986	1184	1710	1810	939	1118	1007	2003	1458
Expenditures	$25,597	$16,803	$15,915	$15,679	$34,603	$33,628	$9,465	$12,875	$17,394	$31,524	$12,039	$19,357	$20,407
W. A. Foster Recreation Center													
Program Revenue	$660	$265	$315	$215	$5,115	$1,895	$2,470	$205	$400	$0	$0	$50	$966
Rental Revenue	$1,950	$4,370	$3,803	$2,963	$1,830	$1,025	$2,165	$1,423	$650	$1,073	$38	$750	$1,837
Facility Usage	986	950	1588	1782	1832	2422	3319	1786	1100	1276	1017	832	1574
Expenditures	$12,871	$13,000	$13,473	$12,862	$13,206	$25,574	$34,238	$22,828	$14,270	$14,174	$14,863	$11,794	$16,929
T. C. Coley Community Center as of October - Edgewood													
Program Revenue	$1,649	$1,030	$430	$545	$430	$595	$235	$175	$435	$205	$200	$270	$497
Rental Revenue	$835	$1,115	$820	$1,290	$520	$390	$260	$890	$330	$0	$310	$100	$572
Facility Usage	400	477	375	471	422	296	335	305	343	311	273	335	362
Expenditures	$5,773	$6,555	$6,400	$6,427	$7,213	$5,497	$7,182	$7,822	$9,063	$8,530	$7,926	$7,477	$7,155
Specialized Recreation													
Program Revenue	$0	$54	$0	$0	$0	$0	$0	$0	$0	$0	$210	$0	$22
Rental Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Facility Usage	101	122	108	250	1191	150	86	173	111	218	91	97	225
Expenditures	$1,144	$2,851	$2,746	$2,993	$2,742	$2,641	$2,592	$3,347	$3,932	$4,305	$3,479	$2,762	$2,939
Senior Programs & Pools													
Program Revenue	$0	$0	$72	$80	$945	$7,906	$4,514	$1,296	$1,291	$0	$0	$45	$1,346
Rental Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$50	$0	$0	$0	$4
Facility Usage	155	330	153	361	316	3641	2381	1172	89	111	50	64	735
Expenditures	$1,144	$3,142	$2,562	$2,623	$5,655	$16,257	$20,223	$9,847	$2052	$1,865	$2,623	$3,303	$5,941
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	$4,010	$10,540	$18,840	$370	$3,990	$5,819	$4,970	$30,931	$1,350	$1,438	$5,190	$1,340	$7,399
Rental Revenue	$6,971	$300	$0	$0	$350	$650	$0	$0	$0	$0	$0	$0	$689
Facility Usage	65563	67211	68484	71003	74171	76393	77175	79408	81313	83174	85297	88519	76476
Expenditures	$12,946	$16,354	$15,748	$14,385	$16,538	$18,199	$18,262	$16,723	$17,246	$18,408	$18,519	$17,581	$16,742
Golf Course													
Revenues	$35,478	$39,602	$70,448	$82,911	$95,787	$87,421	$85,936	$87,678	$76,952	$73,864	$59,875	$41,164	$69,760
Expenditures	$42,873	$68,106	$56,866	$69,544	$77,586	$101,621	$38,612	$66,720	111,168	124,036	$45,543	$71,971	$72,887
Rounds of Golf	632	953	2133	2282	2546	2223	2424	2445	2355	2201	1564	1089	1904
Net	$7,395	$28,504	$13,582	$13,367	$18,201	$14,200	$47,324	$20,958	$34,216	$50,172	$14,332	$30,807	$3,128
Special Events													
Revenues / Sponsorships	$0	$1,500	$0	$0	$1,170	$0	$0	$0	$0	$0	$0	$0	$223
Participation	0	100	115	2877	80	0	0	0	0	1600	0	5500	856
Expenditures	$0	$1,440	$437	$0	$973	$0	$0	$0	$0	$1,826	$1,484	$2,155	$693
TOTAL REVENUE	$70,884	$69,101	108,553	$100,119	126,678	$119,561	$116,282	136,148	$92,265	$92,861	$71,428	$62,064	$97,162
TOTAL EXPENSES	102,348	$128,251	114,147	$124,513	158,516	$203,417	$130,574	140,162	175,125	$204,668	$106,476	$136,400	$143,716

TOTAL REVENUE FOR THE YEAR	$1,165,944
TOTAL EXPENSES FOR THE YEAR	$1,724,597

- Goldsboro Event Center hosted a "Summer Vendor Fair" on July 18th – **25 vendors with 125 shoppers**
- Golden Agers Luncheon held on July 8th – **43 participants**
- Goldsboro Event Center (GEC) hosted seven (7) events – **880 guests** and five (5) City of Goldsboro events **420 guests**
- GEC had to turn away 23 events due to date wanted already being booked
- Specialized Recreation Bingo held on July 14th – **56 participants**
- Mina Weil Pool and Peacock Pool were both open in July; each had good attendance, even with the pop-up storms – **3,000+ participants**
- **2262 rounds of Golf this month**
- Senior Cornhole on Wednesdays at Peachtree Street Recreation Center – **52 participants**
- Specialized Recreation Pool Party in the USA event held on July 15th – **82 participants**
- Neighborhood Watch Meeting held at Peachtree Street Recreation Center on July 1st
- Senior Card Group Play – **84 participants**
- Line Dancing is held on Mondays and Thursdays – **161 participants**
- Aktion Club meeting held at Peachtree Street Recreation Center on July 8th
- Goldsboro Golf Course hosted the Wayne County Amateur Golf Tournament on July 24th as the first of three courses to play – **144 participants**
- Gym Open Play at WA Foster Center for Adults and Youth during July – **111 participants**
- Open (free) play Volleyball at WA Foster Center – **70 participants**
- Park Maintenance Staff continue to clean park restrooms and the restrooms at the HUB daily.
- Park Maintenance Staff continue to tend to the landscaping on Center Street.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	$9,314	$12,565	$14,354	$21,916	$21,735	$16,015	$14600						$15,786
Facility Usage	1339	1488	1309	2339	2205	1405	1300						1626
Expenditures	$17,455	$25,682	$15,400	$15,371	$19,421	$14,049	$14086						$17,352
WA Foster Recreation Center													
Program Revenue	$205	$210	$395	$950	$1,060	$4,910	$7,330						$2,151
Rental Revenue	$783	$588	$1,460	$2,493	$3,180	$118	$1,365						$1,427
Facility Usage	933	916	1568	1650	1577	883	941						1210
Expenditures	$11,928	$11,526	$11,083	$11,112	$11,388	$24,378	$33878						$16,470
Peachtree Street Recreation Center													
Program Revenue	$2,680	$1,295	$1,295	$984	$430	$700	$885						$1,181
Rental Revenue	$225	$745	$828	$660	$1,105	$320	$490						$625
Facility Usage	371	395	286	352	340	414	476						376
Expenditures	$7,664	$7,365	$6,806	$7,340	$7,301	$7,527	$7,024						$7,290
Specialized Recreation													
Program Revenue	$0	$115	$0	$0	$20	$0	$0						$19
Rental Revenue	$0	$0	$0	$0	$0	$0	$0						$0
Facility Usage	219	115	198	284	1066	159	252						328
Expenditures	$2,817	$2,178	$2,823	$3,539	$2,149	$2,550	$3,166						$2,746
Senior Programs & Pools													
Program Revenue	$0	$0	$75	$560	$1,358	$7,577	$6,070						$2,234
Rental Revenue	$0	$0	$0	$0	$0	$0	$0						$0
Facility Usage	50	51	59	50	381	4691	3527						1258
Expenditures	$2,443	$1,972	$3,519	$2,672	$9,906	$27,834	$32312						$11,523
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	$231	$9,000	$5,185	$560	$3,075	$4,350	$4,595						$3,857
Rental Revenue	$0	$0	$5,550	$350	$50	$150	$150						$893
Facility Usage	2375	3271	5150	10000	12774	23429	23429						11490
Expenditures	$18,809	$19,453	$15,654	$16,424	$17,800	$18,730	$20761						$18,233
Golf Course													
Revenues	$44,216	$34,362	$82,879	$97,944	$101,023	$93,255	$82,913						$76,656
Expenditures	$46,325	$50,403	$69,253	$120,301	$79,837	$76,427	$54,430						$70,997
Rounds of Golf	1091	855	2192	2719	2875	2365	2262						2051
Net	$2,109	$16,041	$13,626	$22,357	$21,186	$16,828	$28,483						$5,659
Special Events													
Revenues / Sponsorships	$1,140	$420	$30	$1,080	$240	$0	$0						$416
Participation	0	0	216	3490	100	0	0						544
Expenditures	$0	$0	$965	$693	$890	$0	$0						$364
TOTAL REVENUE	$58,794	$59,300	$127,451	$127,497	$133,276	$127,395	$118398						$107,444
TOTAL EXPENSES	$107,441	$116,607	$125,503	$177,452	$148,692	$171,495	$165657						$144,692
TOTAL REVENUE FOR THE YEAR			$752,111										
TOTAL EXPENSES FOR THE YEAR			$1,012,847										

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	$19,331	$10,325	$13,825	$11,745	$16,541	$13,860	$15,732	$13,550	$10,807	$16,281	$5,645	$18,345	$13,832
Facility Usage	1119	1724	1321	1579	1986	1184	1710	1810	939	1118	1007	2003	1458
Expenditures	$25,597	$16,803	$15,915	$15,679	$34,603	$33,628	$9,465	$12,875	$17,394	$31,524	$12,039	$19,357	$20,407
W. A. Foster Recreation Center													
Program Revenue	$660	$265	$315	$215	$5,115	$1,895	$2,470	$205	$400	$0	$0	$50	$966
Rental Revenue	$1,950	$4,370	$3,803	$2,963	$1,830	$1,025	$2,165	$1,423	$650	$1,073	$38	$750	$1,837
Facility Usage	986	950	1588	1782	1832	2422	3319	1786	1100	1276	1017	832	1574
Expenditures	$12,871	$13,000	$13,473	$12,862	$13,206	$25,574	$34,238	$22,828	$14,270	$14,174	$14,863	$11,794	$16,929
T. C. Coley Community Center as of October - Edgewood													
Program Revenue	$1,649	$1,030	$430	$545	$430	$595	$235	$175	$435	$205	$200	$270	$497
Rental Revenue	$835	$1,115	$820	$1,290	$520	$390	$260	$890	$330	$0	$310	$100	$572
Facility Usage	400	477	375	471	422	296	335	305	343	311	273	335	362
Expenditures	$5,773	$6,555	$6,400	$6,427	$7,213	$5,497	$7,182	$7,822	$9,063	$8,530	$7,926	$7,477	$7,155
Specialized Recreation													
Program Revenue	$0	$54	$0	$0	$0	$0	$0	$0	$0	$0	$210	$0	$22
Rental Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Facility Usage	101	122	108	250	1191	150	86	173	111	218	91	97	225
Expenditures	$1,144	$2,851	$2,746	$2,993	$2,742	$2,641	$2,592	$3,347	$3,932	$4,305	$3,479	$2,762	$2,939
Senior Programs & Pools													
Program Revenue	$0	$0	$72	$80	$945	$7,906	$4,514	$1,296	$1,291	$0	$0	$45	$1,346
Rental Revenue	$0	$0	$0	$0	$0	$0	$0	$0	$50	$0	$0	$0	$4
Facility Usage	155	330	153	361	316	3641	2381	1172	89	111	50	64	735
Expenditures	$1,144	$3,142	$2,562	$2,623	$5,655	$16,257	$20,223	$9,847	$2052	$1,865	$2,623	$3,303	$5,941
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	$4,010	$10,540	$18,840	$370	$3,990	$5,819	$4,970	$30,931	$1,350	$1,438	$5,190	$1,340	$7,399
Rental Revenue	$6,971	$300	$0	$0	$350	$650	$0	$0	$0	$0	$0	$0	$689
Facility Usage	65563	67211	68484	71003	74171	76393	77175	79408	81313	83174	85297	88519	76476
Expenditures	$12,946	$16,354	$15,748	$14,385	$16,538	$18,199	$18,262	$16,723	$17,246	$18,408	$18,519	$17,581	$16,742
Golf Course													
Revenues	$35,478	$39,602	$70,448	$82,911	$95,787	$87,421	$85,936	$87,678	$76,952	$73,864	$59,875	$41,164	$69,760
Expenditures	$42,873	$68,106	$56,866	$69,544	$77,586	$101,621	$38,612	$66,720	111,168	124,036	$45,543	$71,971	$72,887
Rounds of Golf	632	953	2133	2282	2546	2223	2424	2445	2355	2201	1564	1089	1904
Net	$7,395	$28,504	$13,582	$13,367	$18,201	$14,200	$47,324	$20,958	$34,216	$50,172	$14,332	$30,807	$3,128
Special Events													
Revenues / Sponsorships	$0	$1,500	$0	$0	$1,170	$0	$0	$0	$0	$0	$0	$0	$223
Participation	0	100	115	2877	80	0	0	0	0	1600	0	5500	856
Expenditures	$0	$1,440	$437	$0	$973	$0	$0	$0	$0	$1,826	$1,484	$2,155	$693
TOTAL REVENUE	$70,884	$69,101	108,553	$100,119	126,678	$119,561	$116,282	136,148	$92,265	$92,861	$71,428	$62,064	$97,162
TOTAL EXPENSES	102,348	$128,251	114,147	$124,513	158,516	$203,417	$130,574	140,162	175,125	$204,668	$106,476	$136,400	$143,716

TOTAL REVENUE FOR THE YEAR	$1,165,944
TOTAL EXPENSES FOR THE YEAR	$1,724,597

GOLDSBORO POLICE DEPARTMENT
June 2026
Prepared By: Michael D. West
Date Prepared: July 14, 2026

Total Part I Crimes (Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft, and Arson) for June 2025 was 136, compared to 110 for June 2026.

Property with an estimated value of $189,622 was reported to be stolen, while property with an estimated value of $42,804 was recovered and property damaged was $37,440.

Officers arrested 107 people and issued 278 citations during the month. There were 25 drug-related charges.
There were 0 report(s) of assault(s) on officer(s).

Revenue collected for June 2026 included:

Parking Tickets	$	25.00
Police Reports		832.00
Metal Permit	$	96.00
Fingerprints	$	80.00
Special Events	$	780.00
Total	**$**	1,813.00

PART I CRIME COMPARISON & TREND

2026	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	**Total**
OFFENSE													
Homicide	1	1	1	0	1	1							5
Rape	2	0	1	2	1	2							8
Robbery	2	2	7	3	5	5							24
Aggravated Assault	15	15	22	16	21	14							103
Breaking & Entering	12	8	10	17	13	23							83
Larceny	87	62	90	68	92	59							458
Motor Vehicle Theft	7	7	7	7	4	5							37
Arson	1	1	1	0	0	1							4
TOTALS	127	96	139	113	137	110							722

2025	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	**Total**
OFFENSE													
Homicide	0	1	1	0	0	1	2	0	1	1	0	1	8
Rape	2	2	1	2	0	1	1	0	0	1	1	0	11
Robbery	7	1	4	4	3	5	2	5	3	4	5	5	48
Aggravated Assault	8	17	13	22	19	19	11	20	24	17	13	13	196
Breaking & Entering	22	24	27	27	17	18	28	24	14	17	21	6	245
Larceny	79	77	98	111	89	87	86	102	86	79	67	75	1036
Motor Vehicle Theft	6	8	12	15	5	4	6	10	2	4	6	8	86
Arson	0	1	0	0	0	0	0	0	0	0	0	0	1
TOTALS	124	131	156	181	133	135	136	161	130	123	113	108	1,631

GOLDSBORO POLICE DEPARTMENT
July 2026
Prepared By: Michael D. West
Date Prepared: August 5, 2026

Total Part I Crimes (Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft, and Arson) for July 2025 was 136, compared to 112 for July 2026.

Property with an estimated value of $209,223 was reported to be stolen, while property with an estimated value of $31,658 was recovered and property damaged was $38,312.

Officers arrested 116 people and issued 313 citations during the month. There were 22 drug-related charges.
There were 0 report(s) of assault(s) on officer(s).

Revenue collected for July 2026 included:

Parking Tickets	$	150.00
Police Reports		380.00
Metal Permit	$	0.00
Fingerprints	$	110.00
Special Events	$	0.00
Total	**$**	640.00

PART I CRIME COMPARISON & TREND

2026	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	**Total**
OFFENSE													
Homicide	1	1	1	0	1	1	0						5
Rape	2	0	1	2	1	2	1						9
Robbery	2	2	7	3	5	5	0						24
Aggravated Assault	15	15	22	16	21	14	14						117
Breaking & Entering	12	8	10	17	13	23	17						100
Larceny	87	62	90	68	92	59	76						534
Motor Vehicle Theft	7	7	7	7	4	5	4						41
Arson	1	1	1	0	0	1	0						4
TOTALS	127	96	139	113	137	110	112						834
2025	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	**Total**
OFFENSE													
Homicide	0	1	1	0	0	1	2	0	1	1	0	1	8
Rape	2	2	1	2	0	1	1	0	0	1	1	0	11
Robbery	7	1	4	4	3	5	2	5	3	4	5	5	48
Aggravated Assault	8	17	13	22	19	19	11	20	24	17	13	13	196
Breaking & Entering	22	24	27	27	17	18	28	24	14	17	21	6	245
Larceny	79	77	98	111	89	87	86	102	86	79	67	75	1036
Motor Vehicle Theft	6	8	12	15	5	4	6	10	2	4	6	8	86
Arson	0	1	0	0	0	0	0	0	0	0	0	0	1
TOTALS	124	131	156	181	133	135	136	161	130	123	113	108	1,631

PUBLIC UTILITIES DEPARTMENT
June 2026
Prepared By: Robert Sherman
Date Prepared: July 07, 2026

Water Treatment Plant

- The Water Treatment Plant operations are proceeding smoothly. Currently at 41% capacity.
- Capital Projects: WTP Structure Repairs, A Bid has been awarded to replace flow meters at WTP, sewer meter for SJAFB and a sewer meter coming from Fork Township.
- Voluntary water conservation due to river levels at the Nuese River Intake Structure at 51.5 feet Mean Sea Level. This was the average level for the month.

Water Reclamation Facility

- The Water Reclamation Facility (WRF) operates efficiently, with an average daily flow of 6.31 million gallons per day (MGD) in June. The yearly average flow for the WRF is 6.76 MGD, indicating that the facility is currently operating at 48% of its capacity.
- The Water Reclamation Facility is pleased to report that all 25 of the city's pump stations are currently operating efficiently.
- Working with the Design Build Team of Crowder and Hazen on the next steps of the design build. Basis of Design Report is in progress. (BODR)
- This facility is fully staffed.

Distribution and Collections

- Call duty responded to 15 after-hours calls-total of 36 hours
- 200 Completed work orders.
- Valve crew exercised 139 valves.

Compost Facility

- Five hundred and thirty-seven cubic yards of compost and mulch were sold in June 2026.

*Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD ***Compost Cubic Yards

2026 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.70	6.56	5.0	5.83	5.80	5.95							5.81
Sewer**	6.87	7.45	7.17	6.29	6.44	6.31							6.76
Compost***	447	471	1006	1284	807	537							759

2025 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.62	5.76	6.25	5.10	5.36	5.77	5.58	5.52	5.83	5.68	5.39	5.42	5.61
Sewer**	6.75	7.78	8.13	8.55	7.25	6.89	6.24	8.97	5.69	5.03	4.78	7.27	6.94
Compost***	258	489	1,111	1,293	698	626	301	193	272	489	336	264	528

Distribution & Collections 2026	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Utility Line Maint (1000-ft)	12.1	11.6	34.9	16.3	19.4	25							20
Lines Camera'd (1000-ft)	1	1	1.6	1.5	1	1							1
Water Repairs	34	52	19	19	21	30							29
Sewer Repairs	11	11	26	29	18	17							19
Hydrants Replaced/Fixed	6	1	3	1	1	1							2
Meter Install/Changed	4	5	0	2	5	11							5

Distribution & Collections 2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Utility Line Maint (1000-ft)	2	11.3	20	15.7	22.9	23.6	34.6	11.1	31.5	19.7	7.9	4.5	17
Lines Camera'd (1000-ft)	1	1	1.2	2.5	2.8	1.9	1.2	1	1.9	1.6	1.2	1	2
Water Repairs	51	18	17	16	10	12	13	21	21	34	27	52	24
Sewer Repairs	17	10	15	26	40	33	27	32	37	41	24	21	27
Hydrants Replaced/Fixed	7	3	6	4	1	2	5	49	20	6	4	2	9
Meter Install/Changed	5	3	4	7	3	3	6	3	3	8	4	6	5

PUBLIC UTILITIES DEPARTMENT
July 2026
Prepared By: Robert Sherman
Date Prepared: August 03, 2026

Water Treatment Plant

- The Water Treatment Plant operations are proceeding smoothly. Currently at 41% capacity.
- Capital Projects: WTP Structure Repairs, construction to replace flow meters at WTP, sewer meter for SJAFB and a sewer meter coming from Fork Township has begun.
- Voluntary water conservation phase has been lifted.

Water Reclamation Facility

- The Water Reclamation Facility (WRF) operates efficiently, with an average daily flow of 7.06 million gallons per day (MGD) in May. The yearly average flow for the WRF is 6.80MGD, indicating that the facility is currently operating at 48% of its capacity.
- The Water Reclamation Facility is pleased to report that all 25 of the city's pump stations are currently operating efficiently.
- Working with the Design Build Team of Crowder and Hazen on the next steps of the design build. Basis of Design Report is in progress. (BODR)
- Sewer Asset Inventory Assessment (AIA) is about 85% complete projected to be completed in October.

Distribution and Collections

- Call duty responded to 21 after-hours calls-total of 35.5hours
- 174 Completed work orders.
- Valve crew exercised 107 valves.

Compost Facility

- Two hundred and forty-five cubic yards of compost and mulch were sold in July 2026.

*Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD ***Compost Cubic Yards

2026 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.70	6.56	5.0	5.83	5.80	5.95	5.80						5.81
Sewer**	6.87	7.45	7.17	6.29	6.44	6.31	7.06						6.80
Compost***	447	471	1006	1284	807	537	245						685

2025 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.62	5.76	6.25	5.10	5.36	5.77	5.58	5.52	5.83	5.68	5.39	5.42	5.61
Sewer**	6.75	7.78	8.13	8.55	7.25	6.89	6.24	8.97	5.69	5.03	4.78	7.27	6.94
Compost***	258	489	1,111	1,293	698	626	301	193	272	489	336	264	528

Distribution & Collections 2026	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Utility Line Maint (1000-ft)	12.1	11.6	34.9	16.3	19.4	25	40						23
Lines Camera'd (1000-ft)	1	1	1.6	1.5	1	1	11.5						3
Water Repairs	34	52	19	19	21	30	20						28
Sewer Repairs	11	11	26	29	18	17	25						20
Hydrants Replaced/Fixed	6	1	3	1	1	1	0						2
Meter Install/Changed	4	5	0	2	5	11	6						5

Distribution & Collections 2025	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
Utility Line Maint (1000-ft)	2	11.3	20	15.7	22.9	23.6	34.6	11.1	31.5	19.7	7.9	4.5	17
Lines Camera'd (1000-ft)	1	1	1.2	2.5	2.8	1.9	1.2	1	1.9	1.6	1.2	1	2
Water Repairs	51	18	17	16	10	12	13	21	21	34	27	52	24
Sewer Repairs	17	10	15	26	40	33	27	32	37	41	24	21	27
Hydrants Replaced/Fixed	7	3	6	4	1	2	5	49	20	6	4	2	9
Meter Install/Changed	5	3	4	7	3	3	6	3	3	8	4	6	5

Public Works Department
June 2026
Prepared by: Jamie Stanley
Date Prepared: July 6, 2026

Monthly Highlights

Building Grounds and Traffic: Pressure washing the sidewalks surrounding both City Hall buildings, completing the electrical installation in the new Compost building—including lighting, outlets, fans, and switches—and providing continued support for failing fuel pumps by running new cable and troubleshooting ongoing issues. Event support for the month consisted of 2 Center Street Jams, Love is Love Event and Jeep Show. Completed Conflict Monitor testing and updates on traffic signal cabinets to verify proper operation and maintain fail-safe functionality of signal systems.

Streets and Stormwater: Crews responded to 9 trees down in roadways, Crews completed 3 sidewalk repairs totaling 360 LF. and 70 LF of curb and gutter, 22 Hot asphalt repairs wer completed totaling 269.2 Sq. Yds. 100 Potholes were filled, Crews hauled 215.86 tons of street sweeping debris to landfill, Crews mowed 5,023 LF. of ditches, Crews sprayed herbicide on 10.75 miles of roadways throughout the city, Crews repaired 5 Storm Water cave-inns and 20,928 Lf of Right of way cut backs. Jet Vac rodded 250 Lf of storm pipe. crew re-shaped ditch at 1603 Scotty Dr. Crews cleaned out Big ditch at Walnut/Daisy St. Crews had 26 Hrs of overtime this month.

Solid Waste: All routes on schedule.

Divisions		2026 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
Bldg & Grounds	Plumbing, Electrical, Bldg	43	22	30	50	37	15							32.8
	Traffic / Signs	40	68	93	86	63	133							80.5
	ROW Mowing (ac)	0	0	43	26	86	132							47.8
	City-Owned Lots Mowing (ac)	0	3	59	72	71	80							47.5
Garage	Total Closed Work Orders	128	169	154	180	193	185							168.2
Solid Waste	Refuse (x1000 tons)	1.1	1.0	1.2	1.1	1.1	1.2							1.1
	Recyclables (tons)	8	12	14	20	27	18							16.5
	Leaf-n-Limbs (x1000 tons)	1.14	0.58	0.96	0.79	0.76	0.76							0.8
	Bulk Pickup Stops	150	293	338	355	201	243							263.3
Cemetery	Funerals	5	3	2	5	4	7							4.3
Street & Storm	Utility Cut Repairs	23	29	44	28	20	19							27.2
	Pot Hole Repairs	121	71	49	96	224	100							110.2
	Streets Swept (miles)	350	251	392	459	448	415.8							386.0
	Pipe&Open Ditch Maint(1000-ft)	1.48	1.9	18.3	1.3	4.57	1.11							4.8
	Ditch mowing (1000-ft)	0.75	0	0	3.1	26.65	5.02							5.9
	Storm Pipe Repairs	1	3	5	2	3	0							2.3

Divisions		2025 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
Bldg & Grounds	Plumbing, Electrical, Bldg	13	32	31	32	26	39	36	21	22	22	29	22	27.1
	Traffic / Signs	na	na	na	na	na	na	75	54	40	58	34	57	53.0
	ROW Mowing (ac)	0	10	25	74	36	77	32	29	207	0	0	0	40.8
	City-Owned Lots Mowing (ac)	20	6	20	27	78	35	35	31	17	10	5.4	0	23.7
Garage	Total Closed Work Orders	191	139	190	151	155	150	177	159	188	180	117	127	160.3
Solid Waste	Refuse (x1000 tons)	1.06	0.92	1.02	1.03	1.13	1.1	1.24	1.11	1.13	1.12	1.06	1.31	1.1
	Recyclables (tons)	98	72	78	83	76	59	22	10	33	24	12	21	49.0
	Leaf-n-Limbs (x1000 tons)	0.6	0.5	0.4	0.8	0.8	0.7	0.7	0.5	0.8	0.8	0.9	0.7	0.7
Cemetery	Funerals	5	8	4	1	4	4	5	4	2	2	3	3	3.8
Street & Storm	Utility Cut Repairs	0	0	13	35	30	11	24	33	22	25	17	0	17.5
	Pot Hole Repairs	101	239	256	63	170	215	108	112	65	28	129	101	132.3
	Streets Swept (miles)	188.3	182	235	325.7	356	446	421.6	322	245.5	197.4	335.9	188.3	287.0
	Pipe&Open Ditch Maint(1000-ft)	0.38	0.46	6.04	2.4	4.97	3.9	4.69	10.2	4.07	1.18	3.41	380	35.1
	Ditch mowing (1000-ft)	0	0	0	0.14	11.86	15.4	7.85	4.27	1.25	12.73	4.97	0	4.9
	Storm Pipe Repairs	2	7	4	7	5	0	10	6	6	3	0	2	4.3

Public Works Department
July 2026
Prepared by: Jamie Stanley
Date Prepared: August 7, 2026

Monthly Highlights

Building Grounds and Traffic: Completed many electrical repairs, furniture and office relocations including LED lights in the Finance Dept. Provided maintenance support for the fuel island. Supported several community events, including two Center Street Jams. Completed preventive maintenance on traffic cabinets, replaced faded, damaged, and missing signs/posts, and performed targeted vegetation management to improve visibility, increase sightlines, and enhance traffic safety.

Streets and Stormwater: Crews responded to 11 trees in roadways this month. Trimmed limbs for line of sight issues @ 810 Park Ave, repaired 480 LF of sidewalk @ Jackson/Maple St., and 200 LF of sidewalk @ 109-112 S John St. Graded shoulder of road on Westbrook Rd. for proper drainage. Cleaned 1,320 LF of sidewalk in front of Goldsboro High School. Graded Bain St. and Peru St. Crews Had 34.5 Hours of Overtime combined.

Solid Waste: All routes on schedule. New side loader truck delivered. Backup leaf trailers maintenance in progress. All leaf vacuum systems are operational.

Divisions		2026 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
Bldg & Grounds	Plumbing, Electrical, Bldg	43	22	30	50	37	15	23						31.4
	Traffic / Signs	40	68	93	86	63	133	67						78.6
	ROW Mowing (ac)	0	0	43	26	86	132	145						61.7
	City-Owned Lots Mowing (ac)	0	3	59	72	71	80	64						49.9
Garage	Total Closed Work Orders	128	169	154	180	193	185	189						171.1
Solid Waste	Refuse (x1000 tons)	1.1	1.0	1.2	1.1	1.1	1.2	1.3						1.1
	Recyclables (tons)	8	12	14	20	27	18	0						14.1
	Leaf-n-Limbs (x1000 tons)	1.14	0.58	0.96	0.79	0.76	0.76	0.78						0.8
	Bulk Pickup Stops	150	293	338	355	201	243	369						278.4
Cemetery	Funerals	5	3	2	5	4	7	2						4.0
Street & Storm	Utility Cut Repairs	23	29	44	28	20	19	44						29.6
	Pot Hole Repairs	121	71	49	96	224	100	102						109.0
	Streets Swept (miles)	350	251	392	459	448	415.8	469.1						397.8
	Pipe&Open Ditch Maint(1000-ft)	1.48	1.9	18.3	1.3	4.57	1.11	2.54						4.5
	Ditch mowing (1000-ft)	0.75	0	0	3.1	26.65	5.02	12.43						6.9
	Storm Pipe Repairs	1	3	5	2	3	0	5						2.7

Divisions		2025 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	AVG
Bldg & Grounds	Plumbing, Electrical, Bldg	13	32	31	32	26	39	36	21	22	22	29	22	27.1
	Traffic / Signs	na	na	na	na	na	na	75	54	40	58	34	57	53.0
	ROW Mowing (ac)	0	10	25	74	36	77	32	29	207	0	0	0	40.8
	City-Owned Lots Mowing (ac)	20	6	20	27	78	35	35	31	17	10	5.4	0	23.7
Garage	Total Closed Work Orders	191	139	190	151	155	150	177	159	188	180	117	127	160.3
Solid Waste	Refuse (x1000 tons)	1.06	0.92	1.02	1.03	1.13	1.1	1.24	1.11	1.13	1.12	1.06	1.31	1.1
	Recyclables (tons)	98	72	78	83	76	59	22	10	33	24	12	21	49.0
	Leaf-n-Limbs (x1000 tons)	0.6	0.5	0.4	0.8	0.8	0.7	0.7	0.5	0.8	0.8	0.9	0.7	0.7
Cemetery	Funerals	5	8	4	1	4	4	5	4	2	2	3	3	3.8
Street & Storm	Utility Cut Repairs	0	0	13	35	30	11	24	33	22	25	17	0	17.5
	Pot Hole Repairs	101	239	256	63	170	215	108	112	65	28	129	101	132.3
	Streets Swept (miles)	188.3	182	235	325.7	356	446	421.6	322	245.5	197.4	335.9	188.3	287.0
	Pipe&Open Ditch Maint(1000-ft)	0.38	0.46	6.04	2.4	4.97	3.9	4.69	10.2	4.07	1.18	3.41	380	35.1
	Ditch mowing (1000-ft)	0	0	0	0.14	11.86	15.4	7.85	4.27	1.25	12.73	4.97	0	4.9
	Storm Pipe Repairs	2	7	4	7	5	0	10	6	6	3	0	2	4.3

- Total hotel generated in May was $2,612,769 which is down 2.5% YOY. June's figures have not been released.
- Total trips in Goldsboro, NC reached 69.6K in May 2026, climbing 9.4% from April but down 10.2% compared to the same month last year, indicating a rebound from recent declines.
- 6/1 – Took Jenny over to the Wayne County Chamber of Commerce to introduce her.
- 6/3- Photo Shoot with Big Blue Couch Media at Zaruma/Lamar's Coffee Shop
- 6/3 – Met with Kellianne and Doug McGrath regarding NC Freedom Fest Merchandise
- 6/3 – Worked Center Street Jam
- 6/8 – NC Freedom Fest Planning Meeting
- 6/9 – Point of Sales discussion with Catherine
- 6/9 – Toured the Johnson Automotive Building
- 6/10 – Jenny trained with Tracy Barber on P-Card reporting
- 6/12- Fireworks Over Wayne Meeting
- 6/12 – Met with Todd Walker to discuss SHP training at Cherry Hospital
- 6/16 – Hosted hoteliers meeting
- 6/17 – Jenny attended the AI Policy discussion
- 6/18- Community Services Project
- 6/22- NC Freedom Fest Planning Meeting – part 1
- 6/22 – Community Services Project – part 2
- 6/24 – Monthly GTC/TDA Meeting
- 6/24 – Liz from 57 Marketing delivered the NC Freedom Fest t-shirts
- 6/25 – Inventory with Finance/Andrea
- 6/29 – NC Freedom Fest t-shirt photo shoot
- 6/30 – NCAF&E Board Meeting

City Occupancy Tax Collections

June's tax collections have not been released

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD
2025-26	$90,030	$99.059	$94,066	$98,939	$114,799	$83,689	$85,464	$79,337	$80,605	98,752	99,189	113,245	$1,137,174
2024-25	$85,920	$85,921	$122,575	$84,785	$103,718	$63,096	$102,434	$64,459	$107,807	$95,488	$101,927	$105,986	$1,12,4116

- Total hotel generated in June was $2,605,793 which is an increase 22.6% YOY. July's figures have not been released.
- According to Placer.ai, total trips in Goldsboro reached 49.0K in June 2026, showing a healthy year-over-year increase of 12.9% despite a month-over-month decline of 6.6%, reflecting typical seasonal patterns.
- Our Summer E-Newsletter was sent to 14,605 subscribers. It had an open rate of 31.7% which is a nearly 10% increase from previous newsletters.
- 7/4 – Jenny and Kellianne worked the NC Freedom Fest booth at Fireworks Over Wayne
- 7/6 – Bi-weekly meeting with Candace
- 7/8 – ITI Digital follow-up meeting
- 7/8 – Zoom meeting with 57 Marketing
- 7/8 – Point of Sale meeting with Kellianne, Kelly, IT and Finance
- 7/13- Economic Development chat with Kellianne and Dustin Pike
- 7/15 – Jenny attended New Hire orientation
- 7/15- NCTIA Leadership Program zoom call
- 7/16-Monthly One on One with Kellianne
- 7/20- NC Freedom Fest planning meeting
- 7/22 – Monthly GTC/WCTDA Meeting
- 7/22 – Point of Sale follow up meeting with Kellianne, Kelly, IT and Finance
- 7/27 – Building walkthrough with Dustin Pike and Kellianne
- 7/29- Place AI zoom call with DGDC
- 7/31 –Freedom Fest merchandise tent layout meeting

City Occupancy Tax Collections

August tax collections have not been released

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD
2025-26	$90,030	$99.059	$94,066	$98,939	$114,799	$83,689	$85,464	$79,337	$80,605	$98,752	$99,189	$113,245	$1,137,174
2024-25	$85,920	$85,921	$122,575	$84,785	$103,718	$63,096	$102,434	$64,459	$107,807	$95,488	$101,927	$105,986	$1,12,4116

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Resolution Approving the Harris Street Bridge Improvements

DEPARTMENT: Engineering

BACKGROUND:
At our May 18, 2026, council meeting staff requested City Council's authorization to temporarily close the Harris Street Bridge due to findings during the bi-annual bridge inspections completed by NCDOT. Council recommended not to close the bridge, but leaving the bridge open for passenger vehicles and proceed with the next steps to develop a repair project.

DISCUSSION:
Our consulting engineer completed the plans and specifications for the bridge improvements and gave staff a preliminary cost estimate of $60,000. During this process, staff determined that we could do an informal bid process, and Wetherill Engineering would handle the bid process.

Staff received two bids, with the lowest being S&C Construction, LLC in the amount of $157,000.

Staff met with S&C Construction, LLC on 7/22/2026 to discuss their recommendations and cost. During the meeting, S&C mentioned that they had beams in their yard and suggested that we replace some of the bad beams and this would extend the life of the bridge.

S&C Construction, LLC updated the bid cost to reflect replacing beams and the new bid amount would be $165,500.

BUDGET RELATIONSHIP:
Funding for this project was discussed with our Finance Department and it was recommended that funds from our Powell Bill or General Funds Reserves be used.

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution approving the $165,500 contract from S&C Construction, LLC and authorizing the mayor or city manager to enter into the contract with S&C Construction, LLC.

MANAGER'S RECOMMENDATION:

APPROVERS
Jonathan Perry
Kelly Arnold
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT WITH S&C CONSTRUCTION, LLC FOR THE HARRIS STREET BRIDGE IMPROVEMENTS

WHEREAS, the City Council of the City of Goldsboro recommends improvements be made to the Harris Street Bridge; and

WHEREAS, S&C Construction, LLC submitted a lump sum cost of $165,500 for the improvements to the Harris Street Bridge; and

WHEREAS, funding for this project will be provided by the Powell Bill or General Funds reserves; and

WHEREAS, the City Council deems it in the best interest of the City of Goldsboro to enter into a contract with S&C Construction, LLC in the amount of $165,500 for the Harris Street Bridge Improvements.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) Council hereby awards the contract to S&C Construction, LLC in the amount of $165,500 for the Harris Street Bridge improvements.

2) The Mayor or City Manager are hereby authorized and directed to execute a contract with S&C Construction LLC, in the amount of $165,500 for the Harris Street Bridge Improvements and any other documents necessary to carry out the contract.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

S&C Construction, LLC

remove $10k if Barnhill to handle this

Goldsboro Bridge Repair Recommendations/Cost Estimate

Photo	Defect	Pay Item [Unit]	Quantity	Cost ($)
1	Eastbound lane near midspan, 15 feet x 3 feet area of up to full depth potholing along beam edges	Asphalt Patching [Sq. Ft]	45	$2,500.00
2	Westbound lane, 22 feet x 8 feet area with up to 3/4 inch settlement, failed patches up to 17 feet long x 15 inches wide x 1/2 inch alligator cracks and potholes up to 14 inches long x 8 inches wide x 2 inches deep	Asphalt Patching [Sq. Ft]	176	$7,500.00
3	Slab 2, Leg 1, spall with exposed rebar and strands, 150 inches long x 3 inches wide x 10 inches high extending from abutment 1 to midspan	Concrete Repair [Sq. Ft]	13	$5,500.00
4	Slab 3, Leg 2, spall with exposed rebar and strand 20 feet long x 3 inches wide x 5 inches high with 80 percent remaining beginning 2 feet from Abutment 2	Concrete Repair [Sq. Ft]	20	$5,500.00
5	Slab 4, Leg 1, spall with exposed rebar and strand 36 inches long x 3 inches wide x 5 inches high near midspan	Concrete Repair [Sq. Ft]	3	$5,500.00
6	Slab 4, Leg 2, (3) spalls with exposed rebar and strands, starting at Abutment 1, 5.5 feet long x 3 inches wide x 4 inches high, 4.5 feet long x 3 inches wide x 5 inches high, 7 feet long x 3 inches wide x 4 inches high	Concrete Repair [Sq. Ft]	12	$5,500.00
7	Slab 6, Leg 2, spall with exposed strand 30 feet long x 3 inches wide x 9 inches high with 90 percent section remaining	Concrete Repair [Sq. Ft]	30	$5,500.00
8	Slab 7, Leg 1, spall with exposed rebar and strand 58 inches long x 3 inches wide x 3 inches high at midspan	Concrete Repair [Sq. Ft]	5	$5,500.00
9	Slab 10, Leg 2, spall with exposed rebar and broken strand 20 inches long x 3 inches wide x 9 inches high starting at Abutment 1	Concrete and strand repair [Sq. Ft]	2	$15,000.00
10	Slab 12, Leg 2, spall with exposed rebar and strand 55 inches long x 3 inches wide x 4 inches high with 80 percent section remaining	Concrete Repair [Sq. Ft]	5	$5,500.00
11	Slab 16, Leg 1, spall with exposed rebar and strand 96 inches long x 3 inches wide x 4 inches high extending from Abutment 1	Concrete Repair [Sq. Ft]	8	$5,500.00
12/13	Slab 16, Leg 2, spall with exposed rebar and strand with 1 broken wire due to corrosion 60 inches long x 3 inches wide x 4 inches high and strand with 80 percent remaining near midspan	Concrete Repair [Sq. Ft]	5	$5,500.00
14	Slab 16, Leg 2, spall with exposed rebar and strand 108 inches long x 3 inches wide x 5 inches high and strand with 80 percent remaining extending from Abutment 1	Concrete Repair [Sq. Ft]	9	$5,500.00
15	Slab 16, Leg 1, spall with exposed rebar and severed strand 14 feet long x 3 inches wide x 6 inches high approximately 4 feet from Abutment 2 to midspan	Concrete and Strand Repair [Sq. Ft]	14	$15,000.00
16/17	Abutment 1, Scour 10 feet long with 16 inches of vertical exposure and 30 inches of penetration under slope protection between Slabs 13 -15	Scour Repair [LS]	1	$25,000.00
18/19	Southwest and Northwest wingwalls, areas of decay with fill exposed	Wingwall Repair [Sq. Ft]	100	$5,000.00

ADDITIONAL PAY ITEMS NOT INCLUDED IN THE REPORT				
Photo	**Defect**	**Pay Item [Unit]**	**Quantity**	**Cost ($)**
-----	Mobilization	Lump Sum	1	$15,000.00
-----	Traffic Control	Lump Sum	1	$15,000.00
----	Asphalt Removal	Lump Sum	1	$5,500.00

Base Price $150,500.00
Contingency $15,000.00
Total Goldsboro Bridge 950100 Cost Estimate: $165,500.00
total amount excludes asphalt paving

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Ordinance to Amend Powell Bill Fund (G1112) for Harris St. Bridge Repairs

DEPARTMENT: Finance

BACKGROUND:
With the FY25-26 adopted operating budget, City Council authorized the creation of a Powell Bill Street Maintenance Program Fund to account for and administer Powell Bill funds to be used for maintenance of city streets.

At the June 1, 2026, meeting, Council authorized the appropriation of $60,570 for engineering work with Wetherill Engineering to perform the necessary analysis and design work for the Harris Street bridge repairs. Previously this evening, the Engineering Department requested City Council approval to award a contract to S&C Construction, LLC in the amount of $165,500 for improvements to the Harris Street Bridge.

DISCUSSION:
Funding is needed in the Powell Bill Fund to provide for the Harris Street Bridge Improvements. A budget amendment is necessary to appropriate $165,500 for the project.

At this time, it is necessary to amend the grant project fund to move funds from the Contingency line item to the Powell Bill Bridge line item to fund the improvements and repairs to the Harris Street bridge.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached Grant Project Ordinance for the Powell Bill Street Maintenance Program Fund (G1112).

MANAGER'S RECOMMENDATION:

APPROVERS
Catherine Gwynn
Sakeithia Reece

Laura Getz
Matthew Livingston

ORDINANCE 2026-

AN ORDINANCE AMENDING THE GRANT PROJECT FUND FOR THE POWELL BILL GRANT PROJECT FUND (G1112)

WHEREAS, the City Council of the City of Goldsboro recognizes the importance of maintaining a safe and efficient transportation network as part of its authorized public expenditures, ensuring mobility throughout the City while supporting economic development and community growth; and

WHEREAS, a grant project fund was established November 3, 2025 for the accounting and administration of Powell Bill funds received from the North Carolina Department of Transportation to be used solely for the construction, improvement, and maintenance of City streets, sidewalks, bridges, bikeways, greenways, and storm drainage; and

WHEREAS, an inspection was made on the Harris Street Bridge in Goldsboro on March 23, 2026 and a corresponding load rating analysis was performed on April 13, 2026 by Stantec, an NCDOT prequalified firm, with critical findings which require a repair plan within 10 days and repairs resolved within 45 days. The conditions consist of accelerated deterioration and spalling of the concrete channel legs and cracking and settlement in the asphalt wearing surface. A proposed repair plan and scope of work was presented by Wetherill Engineering, Inc; and

WHEREAS, the Engineering department conducted an informal bid to obtain quotes for the proposed improvement and repair plan and recommended S&C Construction, LLC in the amount of $165,500 for the necessary improvements and repairs of the Harris Street Bridge, and Council has approved the award of the contract; and

WHEREAS, it is necessary to appropriate expenditures for these repairs and improvements, and this will be funded with contingency from the Powell Bill Grant Project Fund.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

Section 1. City Council hereby amends the grant project ordinance for the Powell Bill Grant Project Fund (G1112).

Section 2. To authorize revenue and expenditure appropriations as follows:

Powell Bill Grant Project Fund (G1112)

	Current Budget	Amended Budget	Increase (Decrease)
Revenues:			
Powell Bill Revenue	$ 1,214,508.58	$ 1,214,508.58	$ -
Investment Income	-	-	-
Transfer from General Fund	190,991.88	190,991.88	-
Total Revenues	$ 1,405,500.46	$ 1,405,500.46	$ -
Expenditures:			
Powell Bill Street Paving & Construction	$ 1,153,938.58	$ 1,153,938.58	$ -
Powell Bill -Bridges	$ 60,570.00	$ 226,070.00	165,500.00
Contingency	190,991.88	25,491.88	(165,500.00)
Total Expenditures	$ 1,405,500.46	$ 1,405,500.46	$ -

Section 3: Copies of this budget ordinance shall be furnished by the City Clerk to the Budget Officer and Finance Officer.

This Ordinance shall be in full force and effect from and after August 17, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Adopt and Approve the Water and Sewer System Capital Improvement Plan

DEPARTMENT: Public Utilities

BACKGROUND:
A capital improvement plan is a strategic framework that delineates capital projects and equipment acquisitions over a defined short-term period, typically ranging from five to ten years. This plan not only provides a structured planning schedule but also explores diverse financing options to facilitate the execution of the identified projects.

DISCUSSION:
The City of Goldsboro submits applications for clean water and drinking water state revolving funds and grants on a biennial basis. Recent applications have consistently received low scores in system management, often scoring zero. Council approval is required every two years, and without an approved capital improvement plan, asset management plan, and an assessment of the affordability of water and sewer services, the city's applications may face the risk of denial.

To enhance the competitiveness of the City of Goldsboro in securing application awards, it is essential to have an approved plan covering at least five years. The utility fund staff has developed an internal 10-year working plan for approval.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
Staff recommends that the City Council approve the attached Resolution authorizing the Mayor to approve the water and sewer system capital improvement plan.

MANAGER'S RECOMMENDATION:

APPROVERS
Kelly Arnold
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION ADOPTING AND APPROVING THE WATER AND SEWER SYSTEM CAPITAL IMPROVEMENT PLAN

WHEREAS, the City of Goldsboro has developed a water and sewer system in and around the City of Goldsboro; and

WHEREAS, said municipal water and sewer system is operated and maintained by the City of Goldsboro; and

WHEREAS, the City of Goldsboro recognizes the need for, and advantage of, maintaining adequate short-term and long-term planning for capital improvements for the water and sewer system.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) The 2026 Capital Improvement Plan is hereby adopted and approved.

2) The City Council authorizes staff to update the plan as new information becomes available.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

Project Name	Priority	Funding Source	System Expansion (Yes / No)	Capacity Added	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032
Engineering Projects *(Source: Individual Word Docs with CIP Projects per Year)*		Financing (Type-Golden Leaf Foundation Grant)									
Beech Street Stormwater Project	1	Utility Fund				$2,900,000				$-	$-
Lockhaven Drive Stormwater Project	1	Utility Fund				$1,400,000				$-	$-
Frank Street Area Sewer Rehab Project	1	Utility Fund								$-	$-
Shaw Court Area Sewer Rehab Project	1	Utility Fund				$2,900,000				$-	$-
Olivia Lane Area Sewer Rehab Project	1	Utility Fund			$2,900,000					$-	$-
Install Pump Station and Force Main to Fork Township Area	5	SRF Loan								$-	$7,300,000
Install Sewer Meters for Large Customers	5	Utility Fund								$-	$-
Dixie Trail Sewer Rehab Project	5	Utility Fund								$9,400,000	$-
RCP Rehab Project Along Big Ditch	5	Utility Fund						$9,900,000		$-	$-
RCP Rehab Project Along Howell Branch	5	Utility Fund							$1,800,000	$-	$-
House Street Area Rehab and PS Ugrade	3	Utility Fund							$10,500,000	$-	$-
RCP Rehab Project in the North East Section of City	5	Utility Fund								$350,000	$-
RCP Rehab Project Along Stoney Creek	1	Utility Fund				$3,000,000				$-	$-
RCP Rehab Project all over the City	5	Utility Fund								$-	$12,000,000
Extend Existing Reclaimed Water System	5	Utility Fund						$8,000,000		$-	$-
Pump Station Regionalization	5	Utility Fund								$-	$3,000,000
Replace Steel Waterline on Highway 117	1	Utility Fund						$12,000,000		$-	$-
William Street Waterline Replacement	1	Utility Fund								$-	$-
Replace Galvanized Lines	1	Utility Fund			$840,000	$870,000	$890,000			$-	$-
Granville Drive Water Loop	1	Utility Fund								$-	$-
Piedmont Airline Road Water Loop	1	Utility Fund/Grant			$205,000					$-	$-
Waterline Extension to Fork Township	8	Loan							$8,000,000	$-	$-
Waterline Loop Near Westbrook and Slocumb	5	Utility Fund			$175,000					$-	$-
South John Street Waterline Loop	1	Utility Fund			$925,000					$-	$-
Waterline Loop on Cuyler Best	1	Utility Fund			$450,000						
Waterline Loop On Jefferys Lane	1	Utility Fund								$3,500,000	
NCDOT U-4753 Wayne Memorial Drive Widening - Required utility relocations	1	Utility Fund								$-	$-
North William Street Widening – NCDOT Project U-2714 - UF	1	Utility Fund								$-	$-
Subtotal					**$ 5,495,000**	**$ 11,070,000**	**$ 890,000**	**$ 29,900,000**	**$ 20,300,000**	**$ 13,250,000**	**$ 22,300,000**
WTP CIP *(Source: "add 2030 CIP WTP WRF Compost 1-13-20".xlsx)*											
PFAS Treament Design and Equipment installtion	1	Loan/ State Grant Funding	No	No	$ 1,624,730	$ 17,458,423	$ 17,458,423	$ 17,458,423	$ -	$ -	$ -
Clean Clearwells #1 and #2 - UF	2	Loan	No	No	$ -	$ -	$ -	$ -	$ 100,000	$ -	$ -
Dredge River Sedimentation Basin - UF	1	Utility Fund	No	No	$ -	$ 105,000	$ -	$ -		$ 110,000	$ -
Filter SCADA Programming upgrade - UF	1	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ -	$ 150,000	$ -
Neuse River Dredging - UF	1	Utility Fund	No	No	$ -	$ 798,831	$ 858,743	$ 923,149	$ 992,385	$ 997,578	$ 1,072,396
Asset Maintenance on Four Elevated Tanks	1	Utility Fund	No	No	$ 186,347	$ 186,347	$ 121,178	$ 121,178	$ 121,178	$ -	$ -
New Upstream River Intake - Loan	3	Loan	Yes	Yes 22 MGD			$ -	$ -	$ -	$ -	$ 7,000,000
New Water Treatment Plant Construction - Loan	3	Utility Fund	Yes	Yes 22 MGD	$ -	$ -		$ -	$ -	$ -	$ -
New Water Treatment Plant Design - UF	2	Utility Fund	No	No	$ -	$ -	$ -	$ -		$ -	$ 20,000,000
Replace Bullk Chemical Storage Tank - UF	2	Loan	No	No		$ 160,000	$ -		$ -	$ -	$ -
Replace Filter Media - UF	1	Utility Fund	No	No	$ 300,000	$ 300,000	$ -	$ -	$ -	$ -	$ -
Replace Maintenance Building - UF	4	Utility Fund	No	No	$ -	$ 105,000	$ -	$ -	$ -	$ -	$ -
Replace mower - UF	4	Utility Fund	No	No	$ 19,000	$ -	$ -	$ 21,000	$ -	$ -	$ -
Replace Pickup Truck - UF	4	Utility Fund	No	No	$ -	$ 26,000	$ -	$ -		$ 28,000	$ -
Static Mixers at all elevated Tanks - UF	1	Utility Fund	No	No	$ 184,000	$ -	$ -	$ -	$ -	$ -	$ -
WTP Structure Repair	1	Utility Fund	No	No							
Utilities Master Plan - UF	1	Grant	No	No	$ 500,000	$ -	$ -	$ -		$ -	$ -
Subtotal					**$ 2,814,077**	**$ 19,139,601**	**$ 18,438,344**	**$ 18,523,750**	**$ 1,213,563**	**$ 1,285,578**	**$ 28,072,396**

WRF CIP *(Source: "add 2030 CIP WTP WRF Compost 1-13-20".xlsx)*		Utility Fund									
Blower Replacement - UF	1	Loan	No	No	$ -	$ -	$ -	$ 500,000	$ 500,000	$ -	$ -
Construction of new 3.5 MG treatment basin and rehabing existing basins- Loan	1	Utility Fund	Yes	Yes 3.5 MGD	$ -		$ -	$ -	$ -	$ 60,000,000	$ 40,000,000
Dredge EQ Basin #1 - UF	3	Utility Fund	No	No	$ -	$ -	$ 350,000	$ -	$ -	$ -	$ 350,000
Dredge EQ Basin #2 - UF	3	Utility Fund	No	No	$ 350,000	$ -	$ -	$ -	$ 350,000	$ -	$ -
Engineering design for new 3.5 MG treatment basin and rehabing existing basins- UF	1	Loan	Yes	Yes		$ 5,700,000	$ 5,700,000	$ -	$ -	$ -	$ -
Rebuild gear drive #1 - UF	1	Utility Fund	No	No	$ -	$ -	$ -	$ 100,000	$ -	$ -	$ -
Repaint Clarifier #1 - UF	2	Utility Fund	No	No		$ -	$ -	$ -		$ 55,903	$ -
Repaint Clarifier #2 - UF	2	Utility Fund	No	No	$ 50,000	$ -	$ -	$ -	$ -	$ -	$ 64,289
Repaint Clarifier #3 - UF	2	Utility Fund	No	No	$ -	$ 52,000	$ -	$ -	$ -	$ -	$ -
Repaint Clarifier #4 - UF	2	Loan	No	No	$ -	$ -	$ 54,000	$ -	$ -	$ -	$ -
Westbrook Pump Station Grit removal - UF	2	Utility Fund	No	No	$ 300,000	$ -	$ -	$ -	$ 300,000	$ -	$ -
Sand replacement in Sand Filter #2 & #4 - UF	1	Utility Fund	No	Yes	$ -	$ 250,000	$ -	$ 250,000	$ -	$ -	$ -
Update SCADA Telemetry control system - UF	1	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Subtotal					**$ 700,000**	**$ 6,002,000**	**$ 6,104,000**	**$ 850,000**	**$ 1,150,000**	**$ 60,055,903**	**$ 40,414,289**
Compost CIP *(Source: "add 2030 CIP WTP WRF Compost 1-13-20".xlsx)*											
Compost Structural Evaluation - UF	1	Loan	No	No	$ -	$ 200,000	$ -	$ -	$ -	$ -	$ -
Rehabilitate Agitator Dolly #1 - Loan	1	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ 350,000	$ -	$ -
Repair Roof to Building - UF	1	Utility Fund	No	No	$ -	$ -	$ 200,000	$ -	$ -	$ -	$ -
Replace #1 heavy duty loader - UF	2	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ 155,000	$ -	$ 243,000
Replace #2 heavy duty loader - UF	2	Utility Fund	No	No	$ -	$ -	$ -	$ 212,000	$ -	$ -	
Replace #3 heavy duty loader - UF	2	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Replace Dump Truck - UF	1	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Replace Generator - UF	1	Loan	No	No	$ -		$ -	$ 150,000	$ -	$ -	$ -
Replace Stationary Mixer - UF	2	Utility Fund	No	No	$ -	$ -	$ -	$ -	$ -	$ 300,000	$ -
Replace Trommel Screen - UF	1	Loan	No	No	$ -	$ -	$ -	$ 310,000	$ -	$ -	$ -
Rehabilitate Agitator Dolly #2 - Loan	1	Utility Fund	No	No	$ -	$ 350,000	$ -	$ -	$ -	$ -	$ -
Subtotal					**$ -**	**$ 550,000**	**$ 200,000**	**$ 672,000**	**$ 505,000**	**$ 300,000**	**$ 243,000**
D&C CIP *(Source "4175 D&C CIP Summary for Utility Department 8-27-24.xlsx)*											
Utility Truck - Approved 2024	1	Utility Fund	No	No							
Mowing Tractor - Approved 2024	2	Utility Fund	No	No							
Enclose Utility Shelter - Approved 2024	3	Utility Fund	Yes	Yes							
Bobcat Excavator - Push from 2024	2	Utility Fund	No	No		$85,000.00					
Backflow Van (B-1316)	3	Utility Fund	No	No		$60,000.00					
Bobcat Excavator (E-1354)	5	Utility Fund	No	No		$85,000.00					
I & I Van (B-1317)	6	Utility Fund	No	No		$60,000.00					
Jet Vac Truck (E-1291)	1	Utility Fund	No	No		$530,000.00					
Valve Truck (P-1288)	2	Utility Fund	No	No			$250,000.00				
Mainline Camera Van (E-1346)	3	Utility Fund	No	No			$175,000.00				
Case Excavator (E-1320)	1	Utility Fund	No	No				$250,000.00			
Pick Up Truck (P-1402) Upgrade to F-250	2	Utility Fund	No	No				$50,000.00			
Tandem Dump Truck (D-1392)	1	Utility Fund	No	No					$180,000.00		
Utility Truck F-450 (P-1360)	2	Utility Fund	No	No					$85,000.00		
Mowing Tractor (E-1427)	3	Utility Fund	No	No					$75,000.00		
Lowboy Trailer	4	Utility Fund	No	No					$60,000.00		
Tandem Dump Truck (D-1403)	1	Utility Fund	No	No						$180,000.00	
Pickup Truck F-450 (P-1508)	2	Utility Fund	No	No						$85,000.00	
Utility Trailer Collections (E-1441)	3	Utility Fund	No	No						$60,000.00	
Air Compressor (E-1203)	4	Utility Fund	No	No						$60,000.00	
Redzone Robotic Cameras	1	Utility Fund	No	No							$165,000.00
Jet Vac Truck (E-1568)	1	Utility Fund	No	No							
Backhoe (E-1265)	1	Utility Fund	No	No							
Utility Truck (P-1237)	2	Utility Fund	No	No							
Bobcat Excavator (Additional)	3	Utility Fund	No	No							
Valve Truck	3	Utility Fund	No	No							
Subtotal					**$ -**	**$ 820,000**	**$ 425,000**	**$ 300,000**	**$ 400,000**	**$ 385,000**	**$ 165,000**
Total					**$ 9,009,077**	**$ 37,581,601**	**$ 26,057,344**	**$ 50,245,750**	**$ 23,568,563**	**$ 75,276,481**	**$ 91,194,685**
Totals Thru FY above					**$ 9,009,077**	**$ 46,590,678**	**$ 72,648,022**	**$ 122,893,772**	**146,462,335**	**221,738,816**	**312,933,501**

FY 2033	FY 2034	FY 2035
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$ -	$ -	$ -
$ 115,500	$ -	$ 121,000
$ -	$ -	$ -
$ 1,003,579	$ 1,078,847	$ 1,004,063
$ -	$ -	$ -
$ -	$ -	$ -
	$ -	$ 200,000,000
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$ 1,119,079	**$ 1,078,847**	**$ 201,125,063**

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$ 69,425	$ -	$ -
$ -	$ 74,655	$ 69,448
$ -	$ -	$ -
$ -	$ -	$ -
$ -	$ 500,000	$ -
$ 20,069,425	**$ 924,655**	**$ 69,448**
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$ -	$ -	$ 250,000
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$ -	$ -	$ -
$ -	$ -	$ -
$ -	**$ -**	**$ 250,000**

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Stormwater Private Ditch and SCM Inspection Discussion

DEPARTMENT: Engineering

BACKGROUND:
At the June 15, 2026, City Council meeting, Council discussed concerns related to privately owned drainage ditches and the responsibility for maintenance of those facilities. As part of that discussion, staff was directed to develop a formal process for addressing privately maintained ditches that are not being adequately maintained and may be contributing to drainage, flooding, or other nuisance conditions.

DISCUSSION:
Staff has since been working to establish a coordinated process between engineering and code enforcement. Under the proposed process, engineering staff would evaluate reported drainage concerns, determine whether a maintenance issue exists, and identify whether the affected ditch or drainage feature is privately owned. When appropriate, the matter would then be referred to code enforcement for notification and enforcement in accordance with the city's nuisance ordinance.

Staff is also reviewing the city's process for the inspection and maintenance of privately owned Stormwater Control Measures (SCMs). Similar to private drainage ditches, failure to properly inspect and maintain SCMs can result in drainage problems, reduced stormwater treatment performance, and potential impacts to surrounding properties and public infrastructure. Staff intends to address both issues in a consistent manner by clearly establishing property owner responsibilities, inspection procedures, notification requirements, and enforcement options.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
This information is provided for an update and Councils review.

MANAGER'S RECOMMENDATION:

APPROVERS

Jonathan Perry
Kelly Arnold
Sakeithia Reece
Laura Getz
Matthew Livingston

Stormwater Conveyances/SCM inspections

- Bobbi Barnes
- Stormwater Administrator

www.goldsboronc.gov

- Jonathan Perry
- Engineering Manager

- August 17, 2026

Stormwater Conveyances Maintenance Process

- Residents can report concerns on the stormwater hotline, or the online form (in process) photos are encouraged
- City Staff with verify ownership and maintenance responsibility (GIS map in process)
- Private ditches are to be maintained by owner(s). Code Enforcement will notify owners and issue notice of violation as needed.
- NCDOT ditches: Concerns will be submitted to NCDOT reporting system
- City-owned conveyances: Referred to Public Works for evaluation and repairs

Stormwater conveyances/ditches

- Private ditches help move stormwater and reduce flooding
- Poor maintenance can increase flooding risk and property owner liability
- Keeping ditches clear protects neighboring properties and the community
- Do not rake leaves, blow pine straw, or dispose of yard debris in ditches, storm drains, or other stormwater conveyances.

Stormwater Control Measure inspections

MS4 Control Measure 5 Post Construction Site Runoff Control

- Neuse River Basin Nutrient Sensitive Management Strategy
- UDO 6.5 Stormwater Management for New Development

Current Process

- City conducts inspects yearly on all stormwater control measures within the ETJ
- If SCM are not operating properly we notify the property owner and they are required to conduct maintenance
- If not repaired within 180 days the City is responsible to hire private contractor to perform maintenance
- The actual cost of maintenance is then billed to the property owner
- If the owner fails to pay, then a lien is placed on the property

Stormwater Control Measure inspections

Why the current process is insufficient

- Limited funding and staffing capacity to conduct required SCM inspections (381SCM)
- City staff cannot safely or fully inspect confined or inaccessible components, including underground detention chambers and areas within trash racks
- City-performed inspections may create additional legal liability and financial obligations

Annual inspections

- Ensure SCM are operating properly
  - Reduces flooding in the community
  - Reduces pollutants entering surface waters
- Reduces the cost of maintenance

Best Practices

Best practices suggested by DEQ

City inspection program to an administrative oversight program

- NCDEQ requires two annual inspections: one by a qualified professional (PE, PLS, or PLA) and one by City staff.
- Private owners must submit inspection reports by June 30.
- City maintenance on private property is limited to significant public safety risks.

Next Steps

We will bring the UDO § 6.5, Stormwater for New Development, amendments forward according to the following schedule:

- September 28, 2026 – Planning Commission
- November 2, 2026 – Notice to City Council
- November 16, 2026 – City Council Public Hearing
- July 1, 2027 – Effective date

Questions or Comments

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Adoption of The Elevate Goldsboro Comprehensive Plan

DEPARTMENT: Planning

BACKGROUND:
In February 2025, the contract was signed with Kimley-Horn to complete the updated Comprehensive Plan.

Initial work on the project began in March 2025, and meetings with the Advisory Committee began in June 2025. In June 2025 the project website was also launched, and in July 2025 Community workshops began. Comments and recommendations were gathered from numerous Advisory Committee Meetings and Community Engagement Sessions, as well as from the thousands of visitors to the project website.

Beginning in March 2026, drafts for the individual sections of the plan were provided for review and feedback. The first draft of the complete plan was provided in May 2026.

On June 10, 2026, the draft was provided to the City of Goldsboro Planning Commission and City Council for review. The report was presented by Kimley-Horn in a Joint Meeting of the Goldsboro Planning Commission and City Council on June 16, 2026. At the Joint Meeting it was requested that additional analysis be conducted regarding the need for additional properties to be identified as suitable for industrial uses.

On June 29, 2026 the Goldsboro Planning Commission voted to recommend approval for adopting a revised Plan showing additional industrial areas, located at key I-42 exits.

On July 13, 2026 the Goldsboro City Council held a public hearing and voted to invite stakeholders to review the plan and provide feedback, and bring the plan back for adoption at the August 17, 2026 City Council Meeting.

Following the Public Hearing, stakeholders, Planning Commission Members, and Elevate Goldsboro Advisory Committee members were requested to provide any final comments. No additional comments were provided. The Plan considered for adoption is identical to the Plan that was presented at the Public Hearing at the July 13, 2026 City Council meeting.

DISCUSSION:
The Comprehensive Plan will be used by Planning Division Staff, the Planning Commission, and City Council as a guide for steering future development and growth patterns in an orderly and predictable fashion.

BUDGET RELATIONSHIP:

N/A

STRATEGIC PLAN RELATIONSHIP:
N/A

STAFF RECOMMENDATION:
Planning Staff recommends City Council approval of the presented Plan.

REQUESTED ACTION:
City Council is requested to review the presented Plan, then vote to adopt the attached Resolution adopting the Elevate Goldsboro Comprehensive Plan.

MANAGER'S RECOMMENDATION:

APPROVERS
Mark Helmer
April Choice
Kellianne Williams
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION NO. 2026 - ____

RESOLUTION ADOPTING THE ELEVATE GOLDSBORO COMPREHENSIVE PLAN

WHEREAS, the City Council of the City of Goldsboro found it to be in the public's best interest to undertake the creation of a new Elevate Goldsboro Comprehensive Plan; and

WHEREAS, Kimley-Horn was contracted to assist in the creation of the new Elevate Goldsboro Comprehensive Plan on February 17, 2025; and

WHEREAS, Kimley-Horn conducted a public outreach campaign; and

WHEREAS, an internal review of the plan was conducted, and the plan was reviewed by the Elevate Goldsboro Advisory Committee; and

WHEREAS, the City of Goldsboro Planning Commission recommended adoption of the Elevate Goldsboro Comprehensive Plan on June 29, 2026; and

WHEREAS, Kimley-Horn has completed the Elevate Goldsboro Comprehensive Plan, and a public hearing was held on July 13, 2026; and

WHEREAS, Planning staff approves of the presented Elevate Goldsboro Comprehensive Plan, and recommends that City Council adopt the plan.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that the Elevate Goldsboro Comprehensive Plan be adopted and be used as a guide for steering future development and growth patterns in an orderly and predictable fashion.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

ELEVATE GOLDSBORO COMPREHENSIVE PLAN

DRAFT REPORT

Adoption Draft

July 13, 2026

GOLDSBORO
BE MORE DO MORE SEYMOUR
North Carolina

Letter from Mayor to be inserted.

Letter from City Manager to be inserted.

Acknowledgments

Elevate Goldsboro is the result of a collaborative planning process shaped by the community. Thank you to the residents, stakeholders, and community partners who generously shared their time, perspectives, and enthusiasm throughout this effort. The input received has been fundamental to the development of the plan and is sincerely appreciated. Elevate Goldsboro reflects the voices and values of the community and will help guide the City's future.

Technical Advisory Committee

Glenn Barwick

June Bynum

Berry Gray

Albert Van Kleeck

Brenda Watkins

Rashema Bivens

Reva Davis

Cynthia Hinnant

Anthony Slater

Dr. Marc Whichard

Felicia Brown

Nancy Delia

Brian Joyner

Ronald Waters

Planning Commission

William Rose Jr. - Chairperson

Shirley Edwards– Vice Chairperson - Wayne County & ETJ Representative

Duke Cox

Kevin Woodard

Viola Figureoa

Glenn Barwick

Ronald Waters - Wayne County & ETJ Representative

City Council

Charles Gaylor, Mayor

Hiawatha Jones, District 1

Chris Boyette, District 2

Jamie Taylor, District 3

Brandi Matthews, District 4

Beverly Weeks, District 5

Roderick White, District 6

Development Services

April Choice, Development Services Director

Mark Helmer, Planning Services Manager

Kenny Talton, Assistant Planning Services Manager

Paul Saylors, Planner I

Holly Jones, Executive Assistant

C. Roy Publico, Senior Planner

City Manager's Office

Matthew Livingston, City Manager

Kelly Arnold, Deputy City Manager

Kellianne Williams, Assistant City Manager

LaToya Henry, Public Communication Officer

Additional thanks to anyone who graciously gave their time and knowledge to this process.

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Conceptual Growth Strategy - Page 44

Future Land Use Map - Pages 45-60

Grow Policy Framework - Pages 61-62

Thrive Policy Framework - Pages 63-66

Prosper Policy Framework - Pages 67-70

Move Policy Framework - Pages 71-74

Engage Policy Framework - Pages 75-78

Implementation Strategy - Pages 81-93

Carrying the Vision Forward - Page 94

SECTION 1

Introduction

SHOP
DO IT DOWNTOWN

Elevate Goldsboro represents a forward-looking, community-driven comprehensive plan that blends data, technical analysis, and meaningful public input into a unified blueprint for the City's future. At its core, the plan reflects the voices, values, and priorities of Goldsboro's residents, businesses, and stakeholders to ensure the path forward is both grounded in local identity and responsive to emerging opportunities.

This effort is more than a policy document. It is a shared commitment to shaping Goldsboro's future. Elevate Goldsboro establishes clear and realistic expectations for how our community will grow, invest, and evolve over time. By aligning community aspirations with actionable strategies, the Plan provides a practical framework by guiding public investments, development patterns, and policy choices in the years ahead.

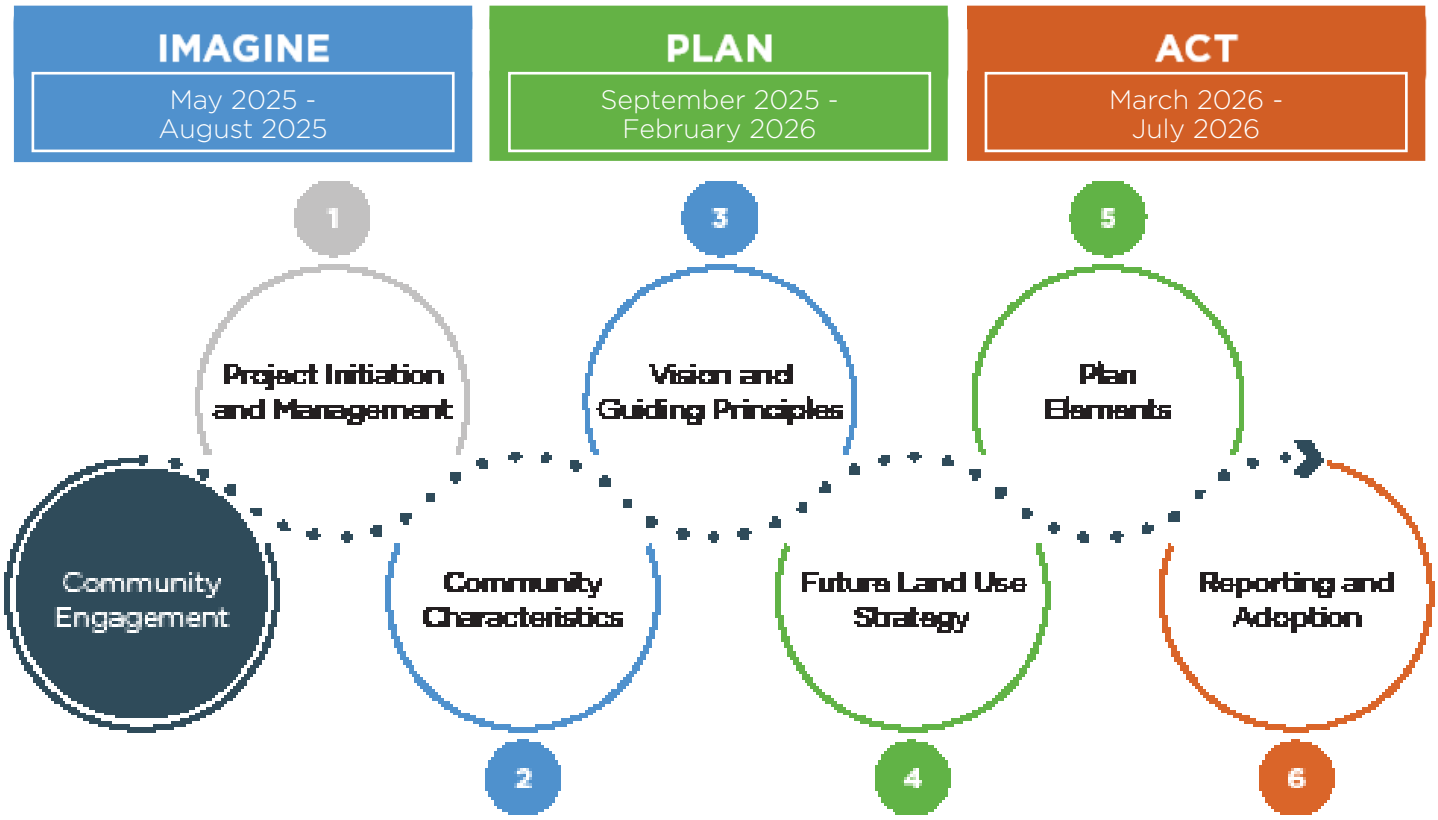
Implementation is designed to occur through a series of incremental, achievable steps. Rather than a single moment in time, Elevate Goldsboro is an ongoing process—one that actively advances community priorities through coordinated actions, measurable progress, and continued engagement.

Our Process

The development of Elevate Goldsboro followed a structured, three-phase planning process that began in February 2025 and culminated in its adoption by City Council in July 2026. Each phase built upon the last, ensuring that community input and technical analysis informed every stage of the plan's evolution:

- **IMAGINE** – Engaging the community to define a shared vision for Goldsboro's future and identify key opportunities and challenges.
- **PLAN** – Translating that vision into clear goals, policies, and strategies supported by data and analysis.
- **ACT** – Establishing an implementation framework to move from ideas to action, with defined priorities, tools, and next steps.

Together, these phases reflect the spirit of Elevate Goldsboro—a process rooted in aspiration, grounded in planning, and focused on delivering results.



From Imagining Possibilities to Acting on Opportunities

Elevate Goldsboro brings together a range of implementation tools that help move from community vision to real-world results. Each plays a different role in guiding how Goldsboro grows, invests, and evolves over time. Together, these elements ensure that the Plan is not just aspirational but actionable.

PLANS

Refining the Vision for Key Areas

Small area plans, corridor studies, and master plans build on Elevate Goldsboro by providing more detailed guidance for specific parts of the City. These efforts translate the community's vision into place-based recommendations tailored to Goldsboro's neighborhoods, corridors, and growth areas.

PROGRAMS

Delivering Ongoing Community Priorities

City-led programs advance the day-to-day work of implementing the Plan. From neighborhood improvements to economic development initiatives, these programs help carry forward the priorities identified by Goldsboro residents, with support from partners, staff, and elected officials.

ELEVATE GOLDSBORO COMPREHENSIVE PLAN

POLICIES

Guiding Decisions and Future Updates

The Plan establishes a policy foundation to guide decision-making by City Council, boards, and staff. These policies shape future updates to development regulations, ensuring that Goldsboro's growth aligns with the community's vision and long-term priorities

PROJECTS

Making Targeted Investments

Projects represent the physical improvements that shape Goldsboro on the ground—from streets and parks to utilities and public facilities. Elevate Goldsboro helps highlight these investments, while more detailed planning and budgeting determine timing and funding.

Elevate Goldsboro is an update to the City's previous comprehensive plan, Envision 35. Our updated comprehensive plan not only provides a clear vision for the future of the community, it also outlines the necessary steps to turn that vision into a reality. The plan places a strong emphasis on implementation to guide the City's near- and long-term decision-making and investment. Elevate Goldsboro serves as a framework over the next 20+ years to guide development.

Engaging Our Community

Strong plans are built through collaboration. Elevate Goldsboro brought together voices from across the community to create a plan rooted in local experience and shared priorities. The engagement approach was designed to position residents, stakeholders, and partners as active participants in the planning process. This involvement, paired with technical analysis, helps ensure that Elevate Goldsboro reflects both identified needs and the community's long-term goals and values.

Phase 1 Imagine	Phase 2 Plan	Phase 3 Act
Engagement Focus		
▶ Build awareness of the process ▶ Educate on the plans' purpose ▶ Collect input on vision and needs	▶ Confirm what we learned so far ▶ Collect input on the land use strategy and supportive policies	▶ Present key elements of the comprehensive plan ▶ Collect final input before adoption
Engagement Activities		
• Technical Team Coordination • Planning Commission and City Council • Advisory Committee • Project Website Launch • Stakeholder Engagement • Online Engagement • Community Workshop • Freedom Fest	• Technical Team Coordination • Planning Commission and City Council • Advisory Committee • Project Website • Stakeholder Engagement • Online Engagement • Community Workshop	• Technical Team Coordination • Planning Commission and City Council • Advisory Committee • Project Website • Stakeholder Engagement • Online Comment Form • Public Review Period • Adoption Meetings

Engagement Spotlight

Red callout boxes, like this one, appear throughout the document to highlight Engagement Spotlights in relevant sections. These spotlights demonstrate how community input guided planning decisions and how engagement shaped outcomes at each stage of the process.

By the Numbers

Meetings, Workshops, and Surveys

650+ Touch Points

Anyone who attended a meeting, participated in a workshop, or completed a survey.

5,000+ Individual Data Points

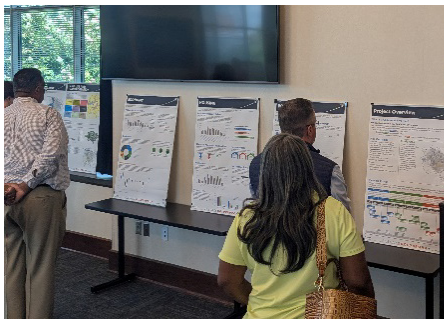
800+ Written Comments

560+ Hours Invested

Project Website

1,700+ Visits

1,250+ Visitors



Using the Plan

With Elevate Goldsboro, the City and its partners have created a living document that should be referred to often as a guide for community decision-making. To be responsive to ongoing change, the Plan's vision, planning principles, strategies, and actions should be revisited regularly to help ensure the Plan continues to provide clear and dependable direction for the issues the City will face—from attainable housing to a strong local economy to a transportation network that provides choice and convenience. The Plan was designed to be used and concludes with a call to action which acknowledges that fulfilling the vision of the Plan requires the City and its partners to maintain a commitment toward positive change, to be nimble as circumstances change, and to hold one another accountable.

Elevate Goldsboro is organized to move from context to action, helping users quickly understand the "why," "what," and "how" of the Plan. Each section builds on the previous, creating a clear path from community input to implementation.

INTRODUCTION: Outlines the planning process, community engagement efforts, and the purpose of Elevate Goldsboro as a guiding framework.

OUR COMMUNITY: Summarizes Goldsboro's existing conditions, including population trends, economic context, land use patterns, and infrastructure systems that inform future decisions.

OUR VISION: Defines the community's shared direction, including guiding principles and a long-term vision for how Goldsboro should grow and evolve.

OUR PLAN: Presents actions organized around the guiding principles for topics such as land use, housing, economic development, transportation, and quality of life.

OUR TIME TO ACT: Identifies priority actions, implementation tools, and partnerships needed to advance the Plan, including steps the City and its partners can take in the near and long term.

Elevate Goldsboro serves as Goldsboro's policy framework, guiding how the City will grow, invest, and evolve over time. To support clear and consistent use, it is important to understand what this Plan is intended to do—and what it is not.

What Elevate Goldsboro Does

SETS THE VISION AND DIRECTION

Articulates a shared vision for Goldsboro through 2050, defining the desired character of growth and development.

ESTABLISHES POLICY DIRECTION

Identifies goals and policies for housing, economic development, and community development to guide future decisions and actions.

GUIDES LAND USE AND GROWTH

Directs future land use patterns, development decisions, and growth areas—within the city and in the ETJ—based on community priorities.

INFORMS INVESTMENTS & PRIORITIES

Provides guidance for long-term public investments in infrastructure, including transportation, parks, and utility systems.

Elevate Goldsboro is advisory in nature. City Council and other boards in Goldsboro are encouraged to follow the guidance provided in the Comprehensive Plan.

The City

Elevate Goldsboro is designed to inform future land use decisions, policy decisions, and investment choices. The Plan should be referenced by those making decisions on behalf of the City.

City Council should refer to the Plan as a guide for growth and development decisions while being nimble to respond to evolving economic conditions and shifts in community preferences.

Boards and Committees should refer to the Plan in their specific roles as they work collectively to promote the community's vision and ensure consistency in decision-making.

City Staff should refer to the Plan in ways that align local policies, inform budget decisions, and provide incremental choices in the context of the community's vision.

Others

Elevate Goldsboro is designed to be used by individuals and groups with diverse interests in the City. In the years to come, the Plan should be used in the following ways by various groups:

Business Owners should refer to the Plan to identify new opportunities and to understand the City's strategy for growth and investment and its approach to managing the unique characteristics of Goldsboro.

Residents should refer to the Plan to understand the future vision of growth, development, and resiliency, as well as how supportive policies can enhance quality of life.

Community Leaders should refer to the Plan as they continue to work toward a common community vision for Goldsboro

Regional Partners should refer to the Plan as cross-jurisdictional issues are discussed, evaluated, and addressed.

What Elevate Goldsboro Does Not Do

DOES NOT CHANGE ZONING REGULATIONS

Does not amend the City's zoning ordinance or map, but informs future rezonings and regulatory updates.

DOES NOT GUARANTEE ANNEXATION

Does not ensure approval of voluntary annexations, which will continue to be evaluated case by case.

DOES NOT COMMIT FUNDING

Does not obligate the City to specific capital projects or funding decisions.

DOES NOT CREATE INCENTIVE PROGRAMS

Does not establish regulatory tools or financial incentives such as density bonuses or tax incentives.

SECTION 2

Our Community

w WALNUT St
100

Introduction

Understanding Goldsboro today is the foundation for planning its future. This chapter provides a data-informed snapshot of the community that examines the population trends, development patterns, economic conditions, and infrastructure systems that shape how the City functions.

Goldsboro is defined by a unique combination of assets, including a strong military presence at Seymour Johnson Air Force Base, a historic and evolving downtown, established neighborhoods, and access to regional transportation networks. These elements influence where growth occurs, how investment is prioritized, and how residents experience daily life.

At the same time, broader regional forces—such as growth in surrounding areas and increased demand for services and housing—continue to shape Goldsboro's trajectory. Understanding these dynamics is critical to making informed decisions about land use, infrastructure, and community investment.

Together, these community characteristics highlight both opportunities and challenges, helping to inform the goals, policies, and strategies that guide Elevate Goldsboro forward.

This section synthesizes key trends and conditions that influence how Goldsboro grows and evolves. These insights provide a foundation for shaping future land use, investment priorities, and community development decisions.

REGIONAL ROLE: Goldsboro's growth is shaped by its role as a regional hub anchored by Seymour Johnson Air Force Base, historic downtown, and key employment centers.

POPULATION TRENDS: Population trends remain stable, while surrounding areas continue to influence demand for housing, services, and infrastructure.

DEVELOPMENT PATTERNS: Established neighborhoods and development patterns reflect a mix of historic areas, suburban growth, and emerging investment opportunities.

CONNECTIVITY AND ACCESS: Regional connectivity and infrastructure play a critical role in supporting mobility, economic activity, and future growth.

HOUSING AND GROWTH PRESSURE: Housing demand is influenced by both local needs and regional growth patterns, shaping future development choices.

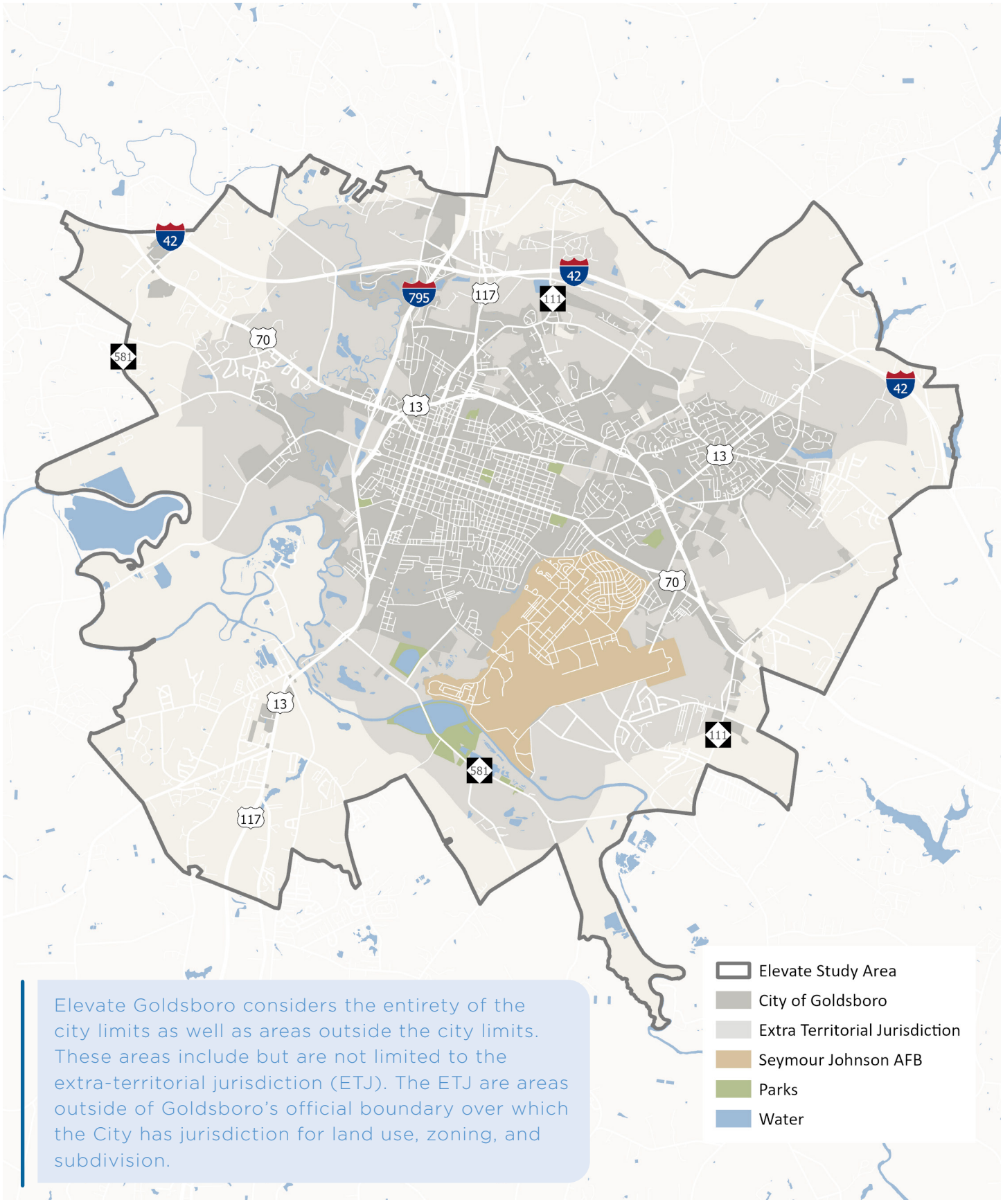
COMMUNITY ASSETS: Goldsboro's parks, downtown, and civic spaces contribute to quality of life and support continued reinvestment.

Population Economy Housing

Transportation Natural Environment

Built Environment

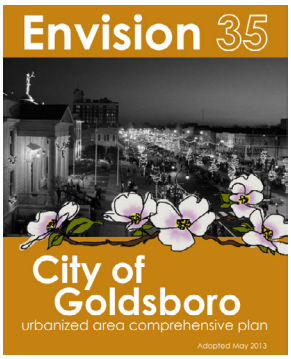
Study Area



Elevate Goldsboro considers the entirety of the city limits as well as areas outside the city limits. These areas include but are not limited to the extra-territorial jurisdiction (ETJ). The ETJ are areas outside of Goldsboro's official boundary over which the City has jurisdiction for land use, zoning, and subdivision.

Foundational Plans

Elevate Goldsboro builds on past plans and studies that have shaped the community. These efforts provide context and direction, ensuring the Comprehensive Plan reflects both prior work and current priorities.

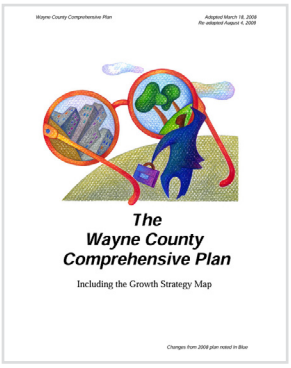


Envision 35 Goldsboro Urbanized Area Comprehensive Plan

Envision 35 represents the current comprehensive plan for the City of Goldsboro. This plan was adopted in 2013 and serves a horizon of 2035.

KEY TAKEAWAYS

- Developed the vision for Goldsboro with regards to its internal character and role in the greater community
- Developed the policies guiding development starting in 2013

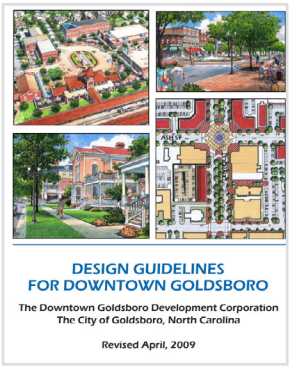


Wayne County Comprehensive Plan

This plan serves as the primary planning document for Wayne County. The plan was adopted in 2008.

KEY TAKEAWAYS

- Sets out goals and visions for the County
- Identifies specific strategies and policies for future planning within the County
- Creates a growth strategy map

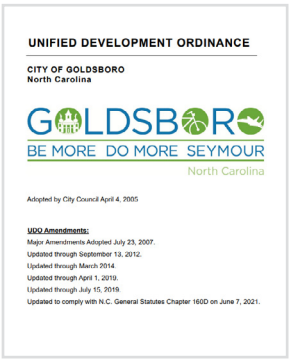


Master Plan of the Greater Downtown Goldsboro

Goldsboro created the Master Plan of the Greater Downtown Goldsboro in 2007 and revised it in 2009. The plan intends to guide development of the downtown.

KEY TAKEAWAYS

- Identified a need for both private and public sector investment
- Concentrated on image and character
- Developed design guidelines for the long term appearance and development

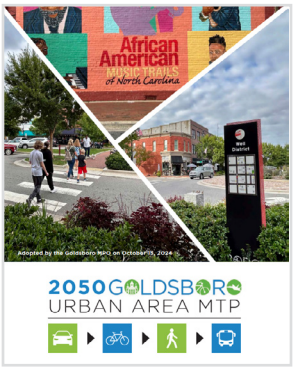


Goldsboro Unified Development Ordinance

This document serves as Goldsboro's unified development ordinance, adopted in 2005 and most recently revised in 2021.

KEY TAKEAWAYS

- Guides development for the City of Goldsboro
- Serves as the regulatory document creating a more efficient and transparent development process



2050 Goldsboro Urban Area MTP

This plan serves as the guiding document for regional transportation through the year 2050. This plan was adopted in 2024.

KEY TAKEAWAYS

- Uses transportation to support regional economic vitality
- Prioritizes safety for motorized and non-motorized users
- Links travel, tourism, and community development

2050 Goldsboro Bicycle, Pedestrian, and Greenway Plan

This plan, adopted in 2024, provides a long-range framework to expand and improve Goldsboro's bicycle, pedestrian, and greenway network.

KEY TAKEAWAYS

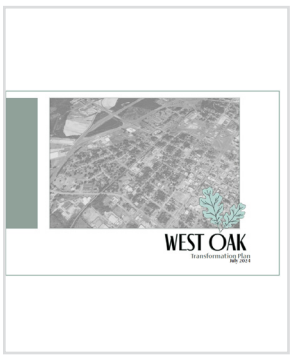
- Identifies priority routes and connections to improve mobility and access
- Supports safer travel for walking, biking, and shared-use users
- Guides investments in greenways, sidewalks, and multimodal infrastructure

Goldsboro 2025 Parks and Recreation Master Plan

This plan, adopted in 2025, provides a 10-year framework to guide improvements to Goldsboro's parks, facilities, and programs.

KEY TAKEAWAYS

- Prioritizes upgrades to existing parks and development of new amenities
- Highlights strong demand and regional use of Goldsboro's park system
- Emphasizes expanding access, connectivity, and modern recreational offerings



West Oak Transformational Plan

Completed in 2024, the West Oak Choice Neighborhood Plan was submitted to HUD as a joint effort to transform the West Oak neighborhood.

KEY TAKEAWAYS

- Focuses on ways to improve resources and outcomes for residents
- Seeks to provide capital improvement funding and a development district
- Identifies ways to improve and diversify the housing stock

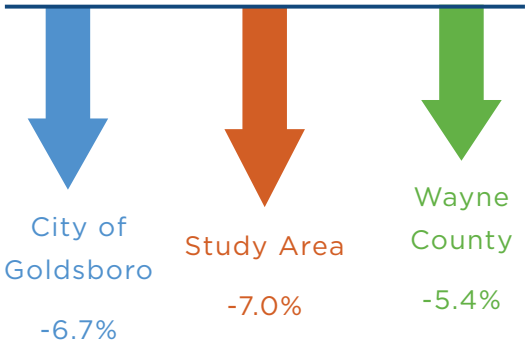
Population

Demographic trends show the makeup of the current Goldsboro population and serve as an indicator for growth projections. This section analyzes existing demographic conditions in the Study Area, estimates future ones, and compares the City of Goldsboro to the Study Area and Wayne County.

Population Trends

POPULATION CHANGE (2010-2024)

Between 2010 and 2024, the City of Goldsboro, the surrounding Study Area, and Wayne County all experienced population decline. Goldsboro saw a 6.7% decrease, losing over 2,300 residents, while the broader Study Area declined by 7.0%, and Wayne County by 5.4%.



Source: ESRI Business Analyst Online, Kimley-Horn

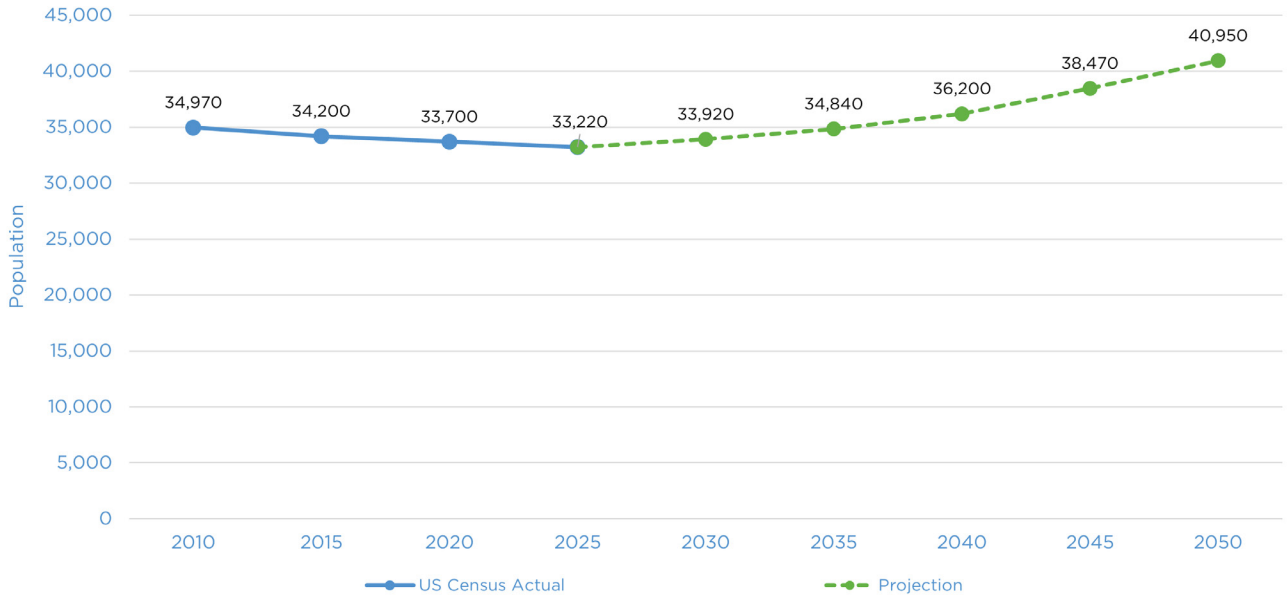
TOTAL POPULATION (2024)

City of Goldsboro	Study Area	Wayne County
32,613	51,145	116,089

Source: ESRI Business Analyst Online, Kimley-Horn

PROJECTED POPULATION GROWTH (2025-2050)

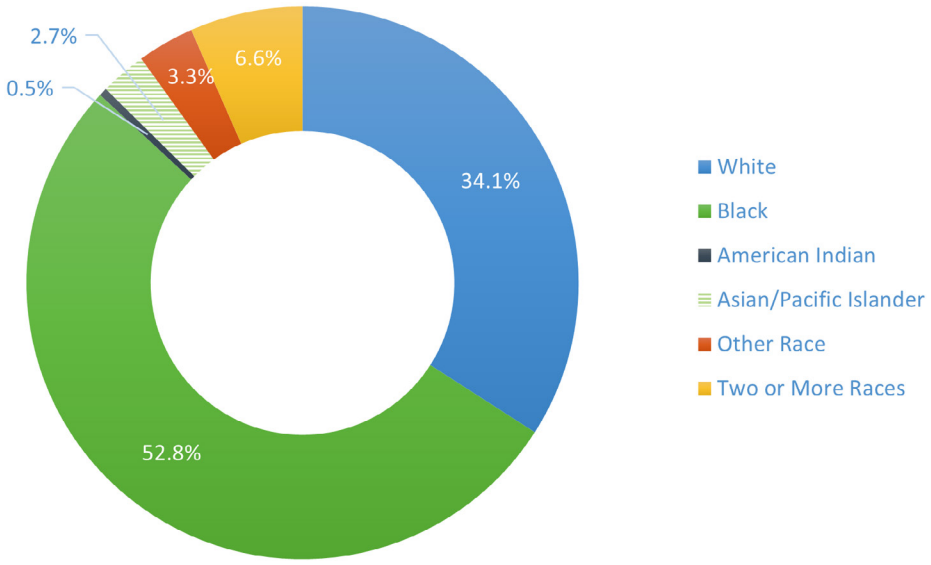
After more than a decade of gradual decline, Goldsboro's population is projected to reverse course and begin growing steadily through 2050. From a low of 33,220 in 2025, the City is expected to gain more than 7,500 residents over the next 25 years, reaching nearly 41,000 by 2050.



Source: Woods & Poole; North Carolina Office of State Budget and Management; ESRI BAO; 2040 Wayne County TAZ; Seymour Johnson and Dare County Range Joint Land Use Study; Kimely-Horn

RACE

Black residents account for the largest share in Goldsboro at 52.8%, followed by White residents at 34.1%. Hispanic or Latino residents, who may be of any race, make up 7.8% of the City's population.



65.9%

of the population is part of a racial minority group

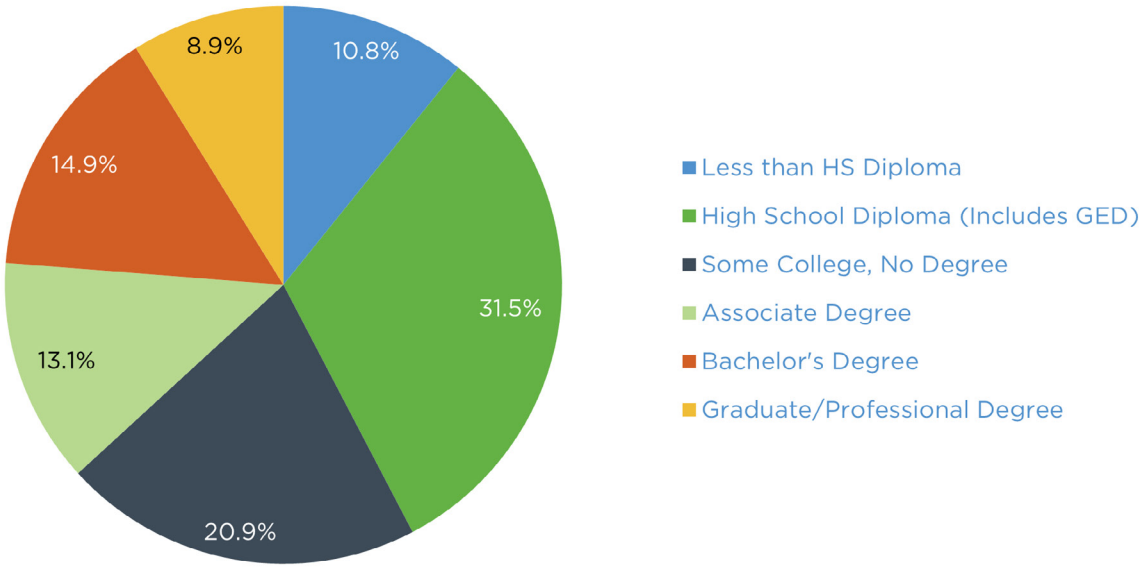
7.8%

of the population identifies as Hispanic or Latinx

Source: ESRI Business Analyst Online, Kimley-Horn

EDUCATION

About 32% of residents in Goldsboro have earned a high school diploma or GED as their highest level of education, while another 21% have attended some college but have not obtained a degree. Higher levels of education are less common, with 15% holding a bachelor's degree and just 9% holding a graduate or professional degree.

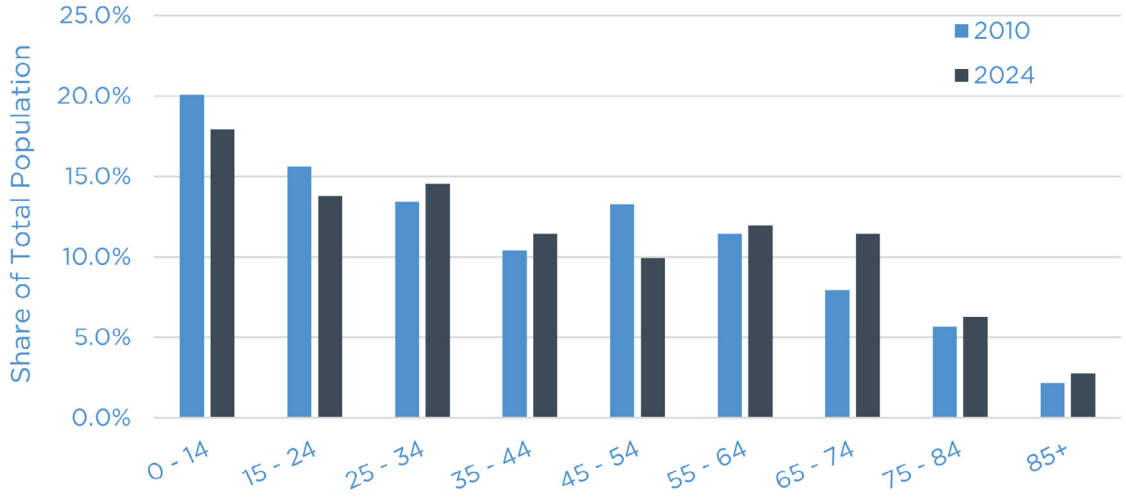


Source: ESRI Business Analyst Online, Kimley-Horn

Age

AGE BY COHORT TRENDS, CITY OF GOLDSBORO (2010-2024)

The City is experiencing a gradual shift toward an older population. Since 2010, the share of residents under 25 has declined, while the share of residents ages 65 and up, has increased. The largest decreases are seen in the age cohorts under 25.



Source: ESRI Business Analyst Online, Kimley-Horn

POPULATION BY AGE

Under 18 (21.3%)

Ages 18 to 64 (58.2%)

Aged 65+ (20.5%)

Source: ESRI Business Analyst Online, Kimley-Horn

POPULATION BY GENERATION

Millennials and Generation Z make up nearly half the population in the City of Goldsboro, while Baby Boomers remain a significant portion at over 20%.

5.9%
Greatest Generation
Born 1945 or Earlier

20.9%
Baby Boomer
Born 1946 to 1964

16.5%
Generation X
Born 1965 to 1980

23.3%
Millennial
Born 1981 to 1998

23.5%
Generation Z
Born 1999 to 2016

9.9%
Alpha
Born 2017 to Present

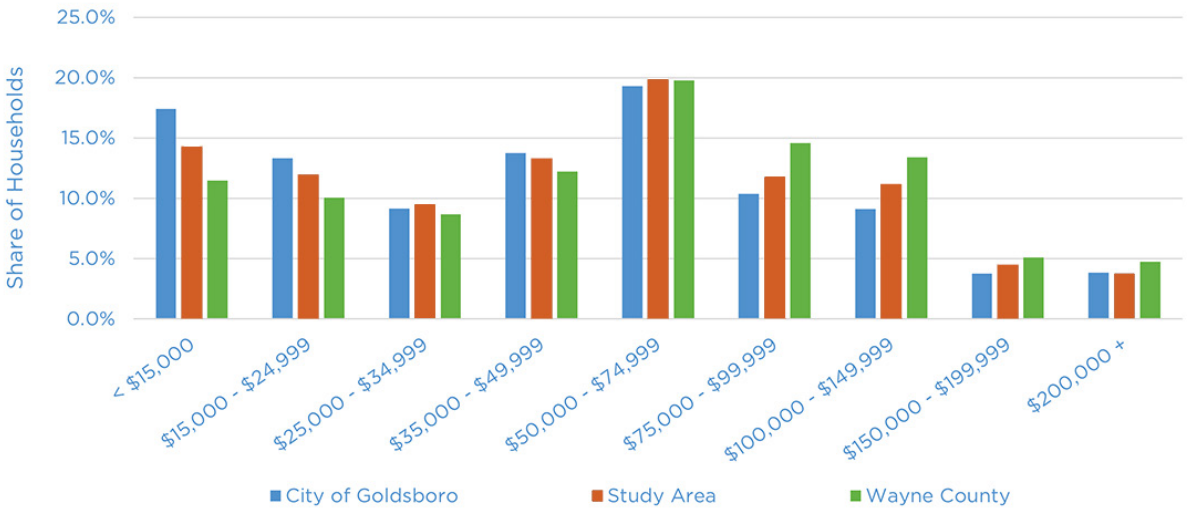
2024
Creek Baptist Church

Economy

Goldsboro's economy is shaped by a mix of service-oriented industries and modest income levels. Health care, hospitality, and retail are the City's largest employment sectors, reflecting a predominantly service-based workforce.

Median Household Income

Nearly one in five households in Goldsboro earn less than $15,000 annually, and over 30% earn less than $25,000. The largest share of households falls in the $75,000 to $99,999 range, but households earning above $100,000 make up a smaller portion of the population than in Wayne County.



53%

of Households Make Under $50,000

$6,949

Average Spent on Mortgage and Basics

Source: ESRI Business Analyst Online, Kimley-Horn

Projected Income Growth

Median household income in the City is projected to grow by nearly 16% between 2024 and 2029, rising from $45,074 to $52,263. However, overall income levels remain lower than those in the broader Study Area and Wayne County.

City of Goldsboro

$45,074 → **$52,263**

2024 2029

Study Area

$50,841 → **$57,396**

2024 2029

Wayne County

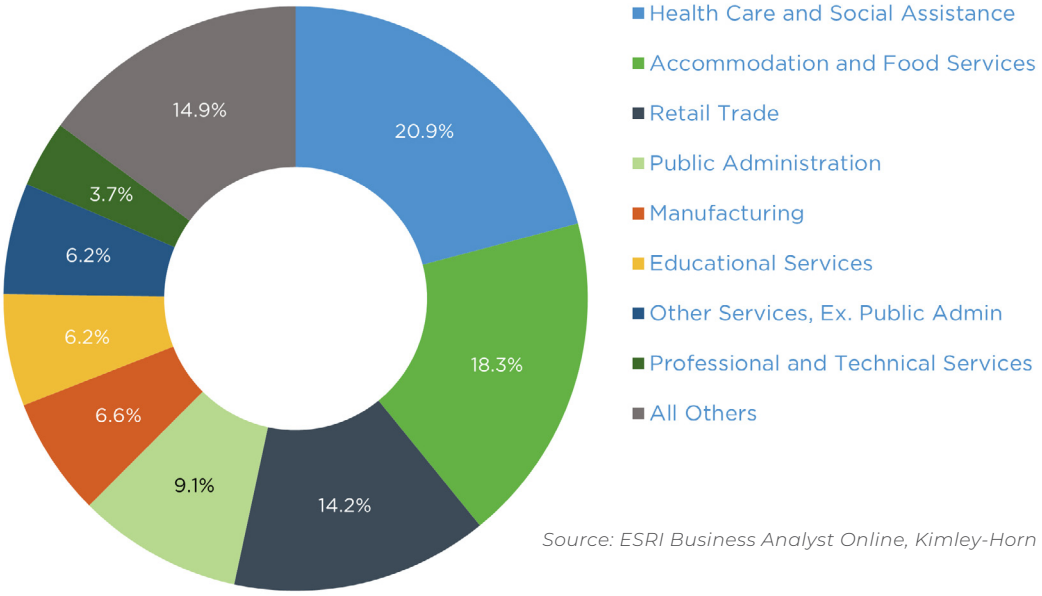
$57,298 → **$66,882**

2024 2029

Source: ESRI Business Analyst Online, Kimley-Horn

Employment

Goldsboro's employment base is anchored by health care and social assistance, which accounts for over 20% of all jobs in the City. Accommodation and food services (18.3%) and retail trade (14.2%) also make up substantial portions of the local economy. Together these three industries account for over half of jobs in the City.



Source: ESRI Business Analyst Online, Kimley-Horn

EMPLOYEE PROFILES

Goldsboro is home to a mix of employee types:

- White Collar, office-based and professional services
- Blue Collar, manual labor and skilled trades
- Service Providers, including retail employees

Source: ESRI Business Analyst Online, Kimley-Horn

50.7% White Collar

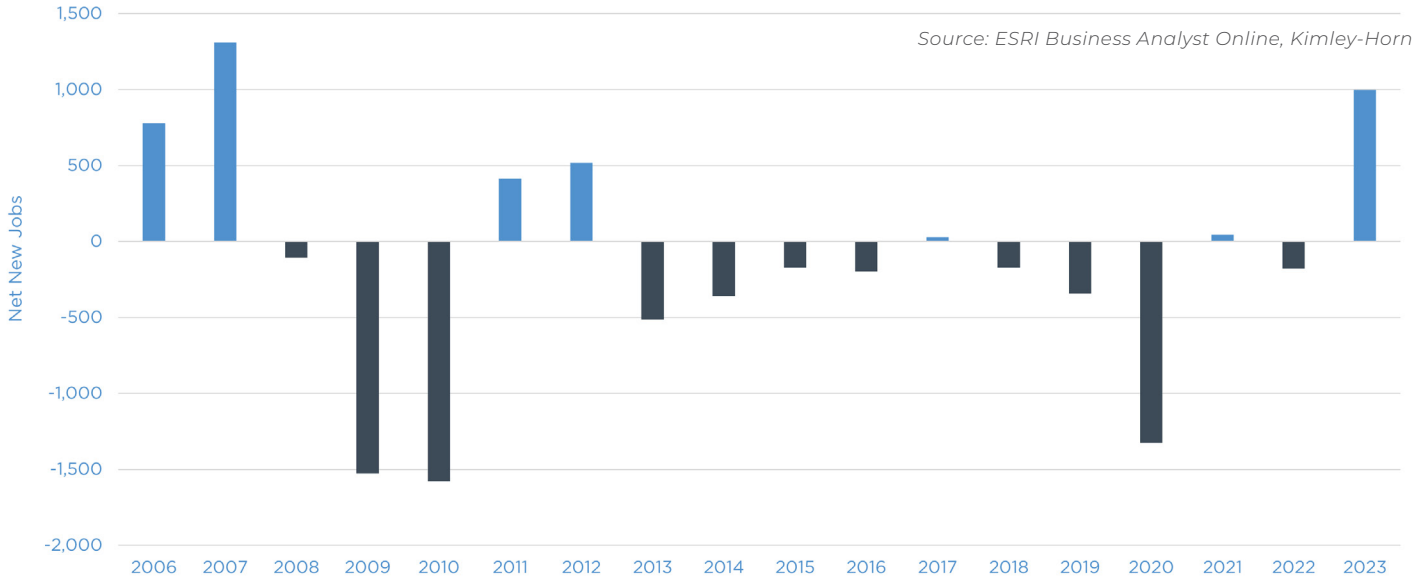
26.4% Blue Collar

22.9% Service Provider

ANNUALIZED REGIONAL JOB GROWTH

Wayne County's job growth over the past two decades has sharp fluctuations, with significant losses during the Great Recession and again in 2020 during the COVID-19 pandemic. The most notable recover was most recently in 2023, when the county added over 1,000 net new jobs. Overall, job growth has been inconsistent year to year, signaling the need for strategies that promote sustained economic resilience.

Source: ESRI Business Analyst Online, Kimley-Horn

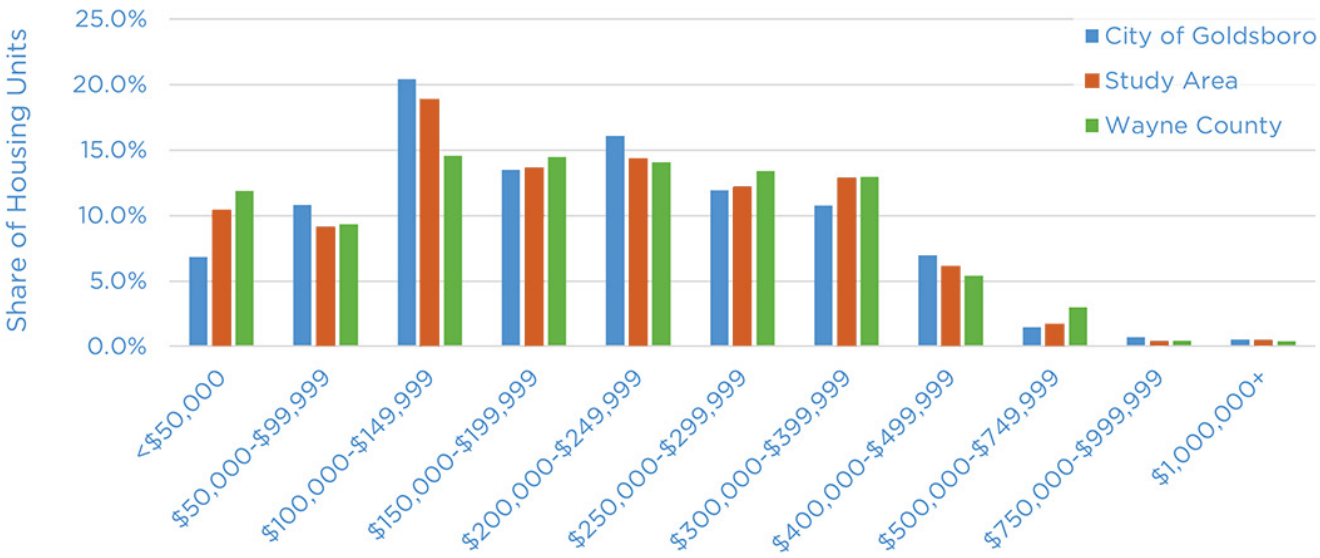


Housing

An analysis of the housing supply and market in Goldsboro uncovers the conditions and trends that affect current and prospective residents. The following pages reflect key statistics and characteristics of existing housing in Goldsboro.

Residential Property Values

The City of Goldsboro's housing market is concentrated in the lower- to mid-range value tiers, with over 60% of homes valued under $250,000. The largest share of homes falls within the $100,000 to $149,999 range. Compared to the broader County, Goldsboro has fewer homes at the very low and very high ends of the value spectrum, reflecting a middle-value housing market with moderate price diversity.



Source: ESRI Business Analyst Online, Kimley-Horn

MEDIAN HOME VALUE (2024)

$194,211
City of Goldsboro

$192,657
Study Area

$199,018
Wayne County

Source: ESRI Business Analyst Online, Kimley-Horn

HOUSING UNIT GROWTH

Between 2010 and 2024, the total number of housing units in the City of Goldsboro declined slightly, falling by 370 units. This decline contrasts with regional growth pressures seen elsewhere and may reflect ongoing disinvestment, demolition of aging structures, or limited new construction.

Source: ESRI Business Analyst Online, Kimley-Horn

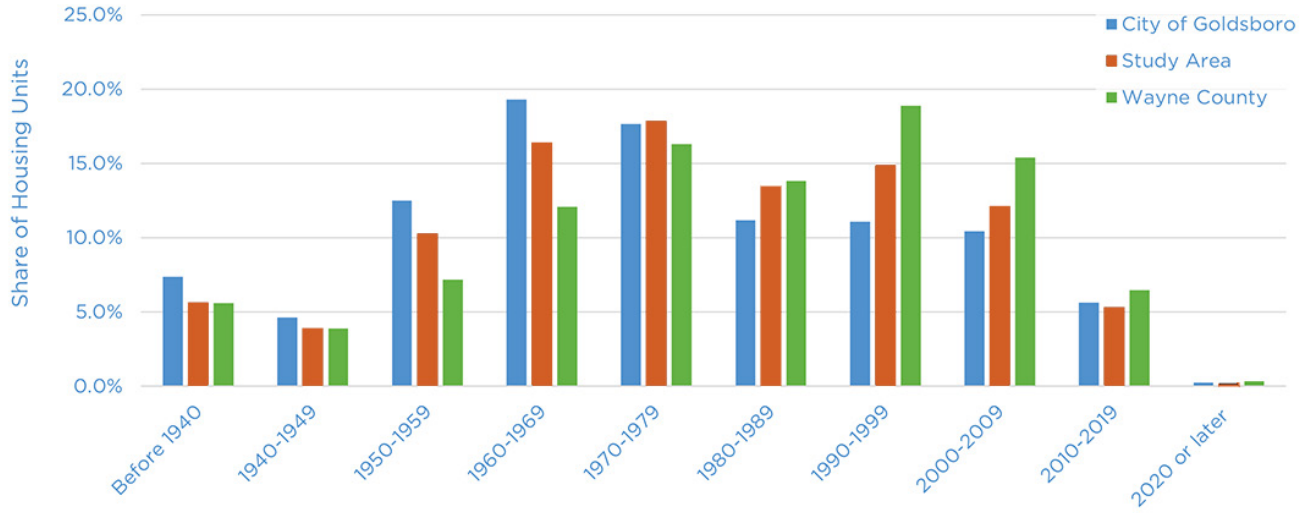
Households

HOUSEHOLD SIZE

Source: ESRI Business Analyst Online, Kimley-Horn

HOUSING AGE

Goldsboro's housing stock is older overall, with a large share of homes built between 1960 and 1979 and relatively little new construction in recent decades. Fewer than 7% of homes in the city have been built since 2010, highlighting limited recent residential development.



OCCUPANCY STATUS

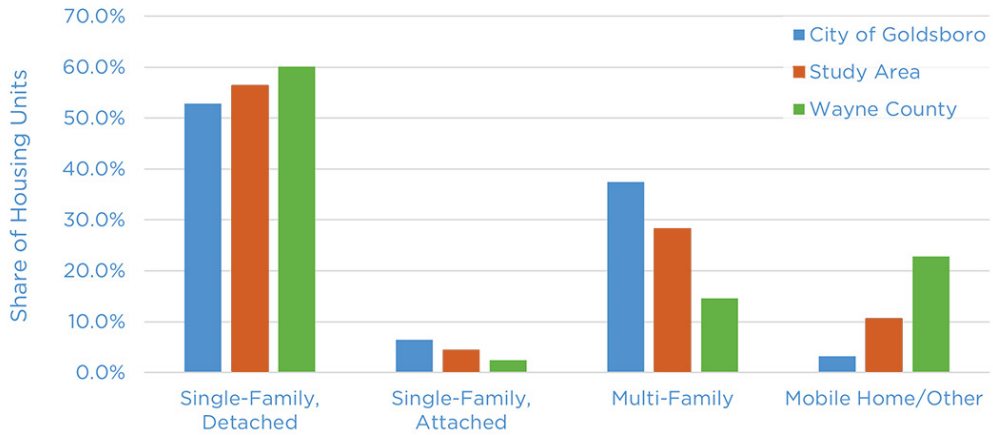
Most housing units in Goldsboro are occupied, with renter-occupied units slightly outnumbering owner-occupied ones. The City's relatively high rental share points to a more transient or flexible housing market.

	2010	2022
Owner-Occupied	41.0%	41.4%
Renter-Occupied	59.0%	58.6%
Vacant	11.1%	15.1%

Source: ESRI Business Analyst Online, Kimley-Horn

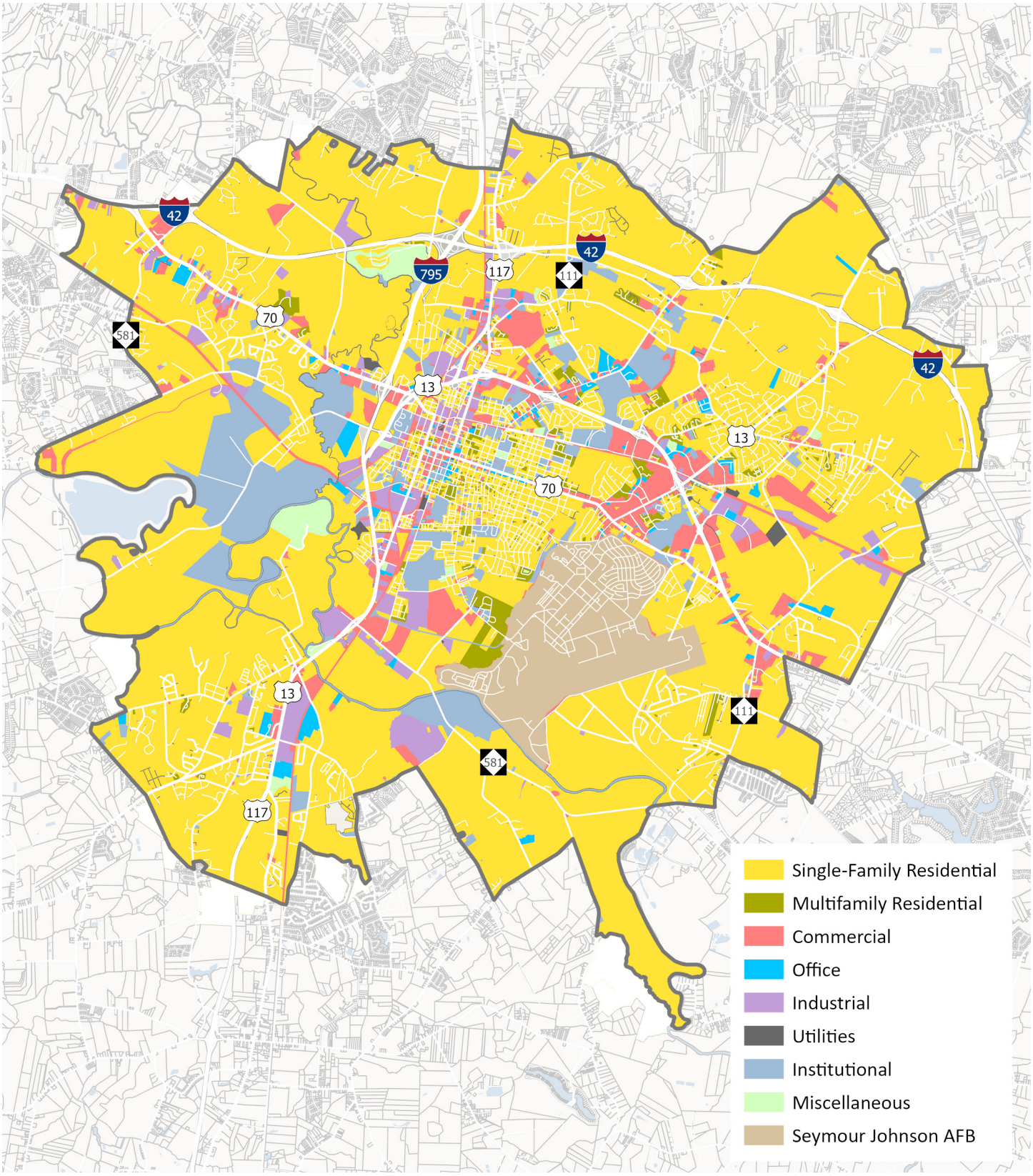
HOUSING TYPES

Goldsboro has a more diverse housing stock than the broader county, with a significantly higher share of multifamily units. In contrast, Wayne County has a larger proportion of mobile homes and a stronger emphasis on detached single-family housing.



Land Use

Land Use Map



Existing Land Use Classifications

Existing land use paints a picture of the intended purpose of different areas in Goldsboro today Understanding how land is currently being used gives us an opportunity to evaluate how these uses support the City's goals and identify gaps and trends that can be addressed through a revised land use vision and supportive policies.

Single-Family Residential

73.42% | 44,873 acres

Includes land used for Single-family residential, mobile homes, split level, and modular homes.

Multifamily Residential

1.59% | 974 acres

Includes garden apartments, duplex/triplex, townhouse apartments, and condominiums.

Commercial

6.66% | 4,070 acres

Includes commercial, retail, service, banking, hotels, etc.

Office

1.13% | 691 acres

Includes traditional office, medical offices, and labratories.

Industrial

3.24% | 1,982 acres

Includes industrial, manufacturing, and warehouses.

Utilities

0.19% | 113 acres

Includes utilities land use type.

Institutional

7.50% | 4,585 acres

Includes schools, churches. educational facilities, gymnasiums, fire and police, etc.

Miscellaneous

0.98% | 598 acres

Includes Country clubs, Halls, submerged land, and new parcels.

Military

5.28% | 3,228 acres

Represents the Seymour Johnson Air Force Base.

Creating a map of existing land use and calculating the area of various land use categories relies on available data and may not reflect the actual land uses for each parcel.

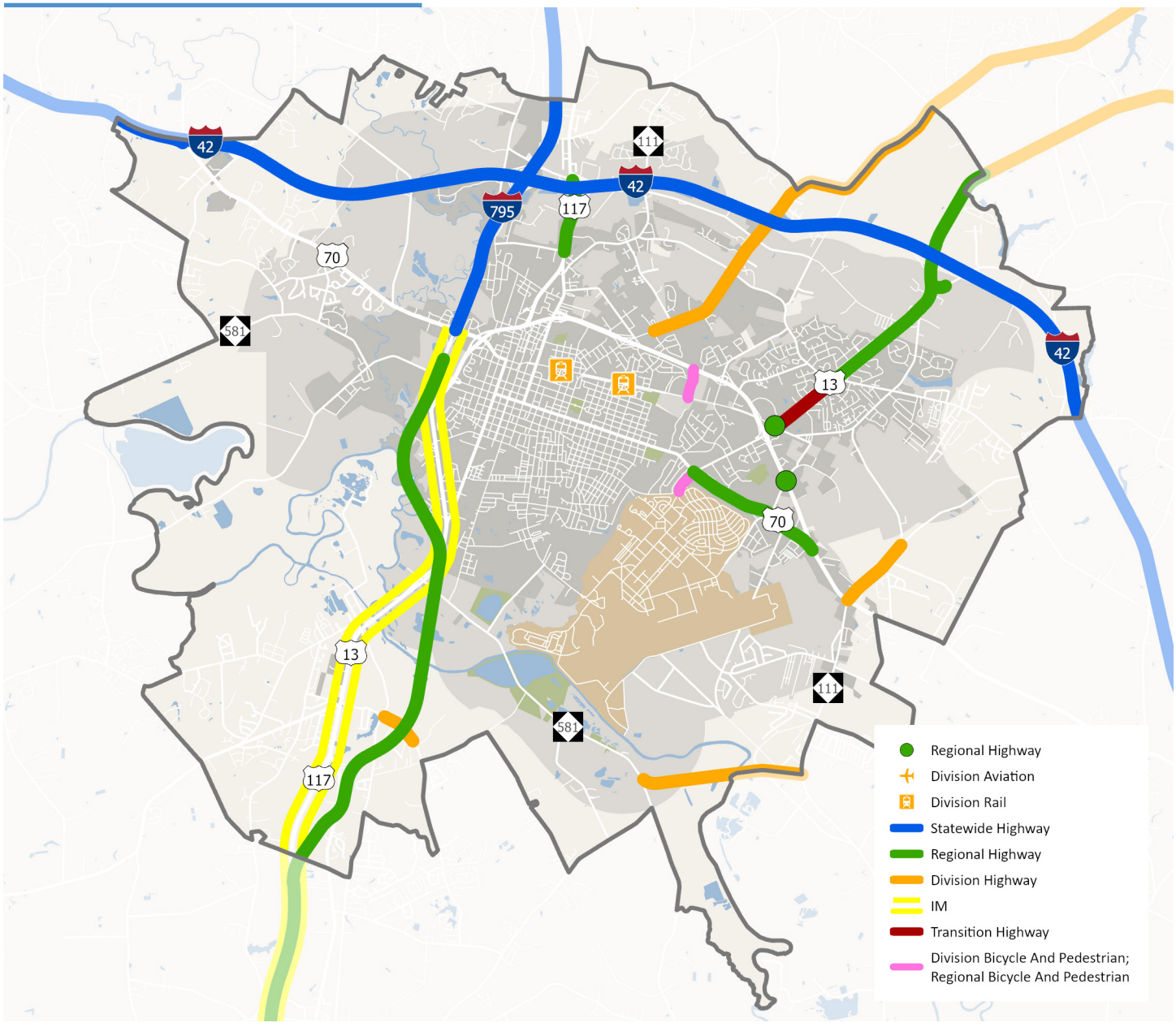
Transportation

The transportation network is made up of the roads, railroads, and multimodal facilities that connect through and within Goldsboro. Major highways in the network include I-42, I-795, US 70, US 13, and NC-111.

Funded Roadway Projects (The STIP 2024–2033)

The State Transportation Improvement Program (STIP) 2024–2033 identifies state-funded projects throughout North Carolina. The STIP is updated every two years, and the 2026-2035 STIP is in development at the time of this writing. The STIP program identifies priorities and assigns funding for the first five years of the defined time period. Specific details on the funded projects shown here can be found in the MPO's recently updated Metropolitan Transportation Plan.

STIP Projects 2024-2033

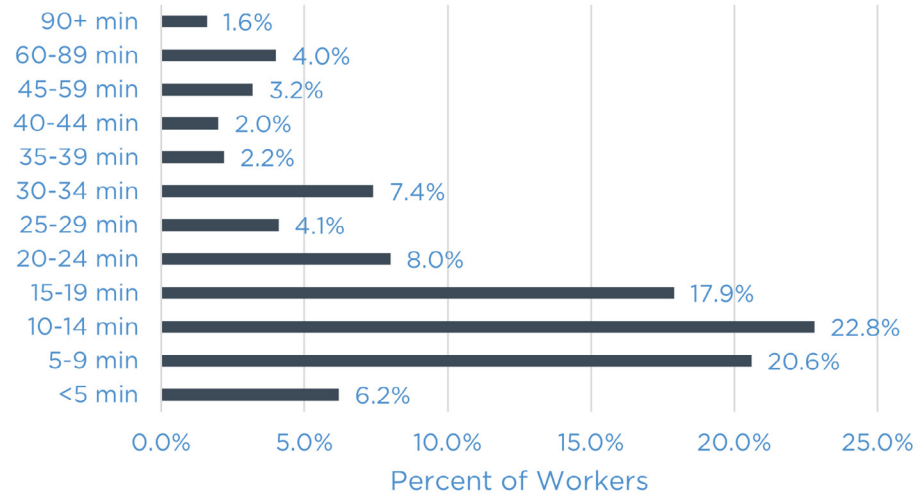


Commuting Trends

Goldsboro's role as a regional employment hub is evident by the commuting trends of its worksforce, including the commute times and the pattern of inflow and outflow of commuters.

COMMUTE TIMES

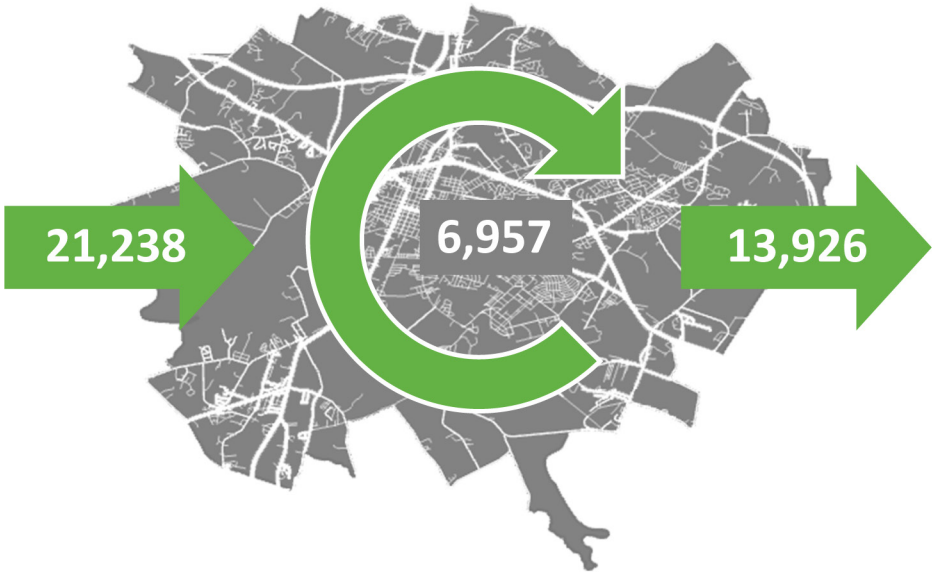
More than three-quarters of the workforce has a commute of under 30 minutes.



Source: ESRI Business Analyst Online, Kimley-Horn

COMMUTE PATTERNS

Much of the study area's workforce (more than 21,000 employees) commutes in from surrounding parts of Wayne County and beyond. Likewise, nearly 14,000 Goldsboro residents leave the study area and commute to other areas for employment.

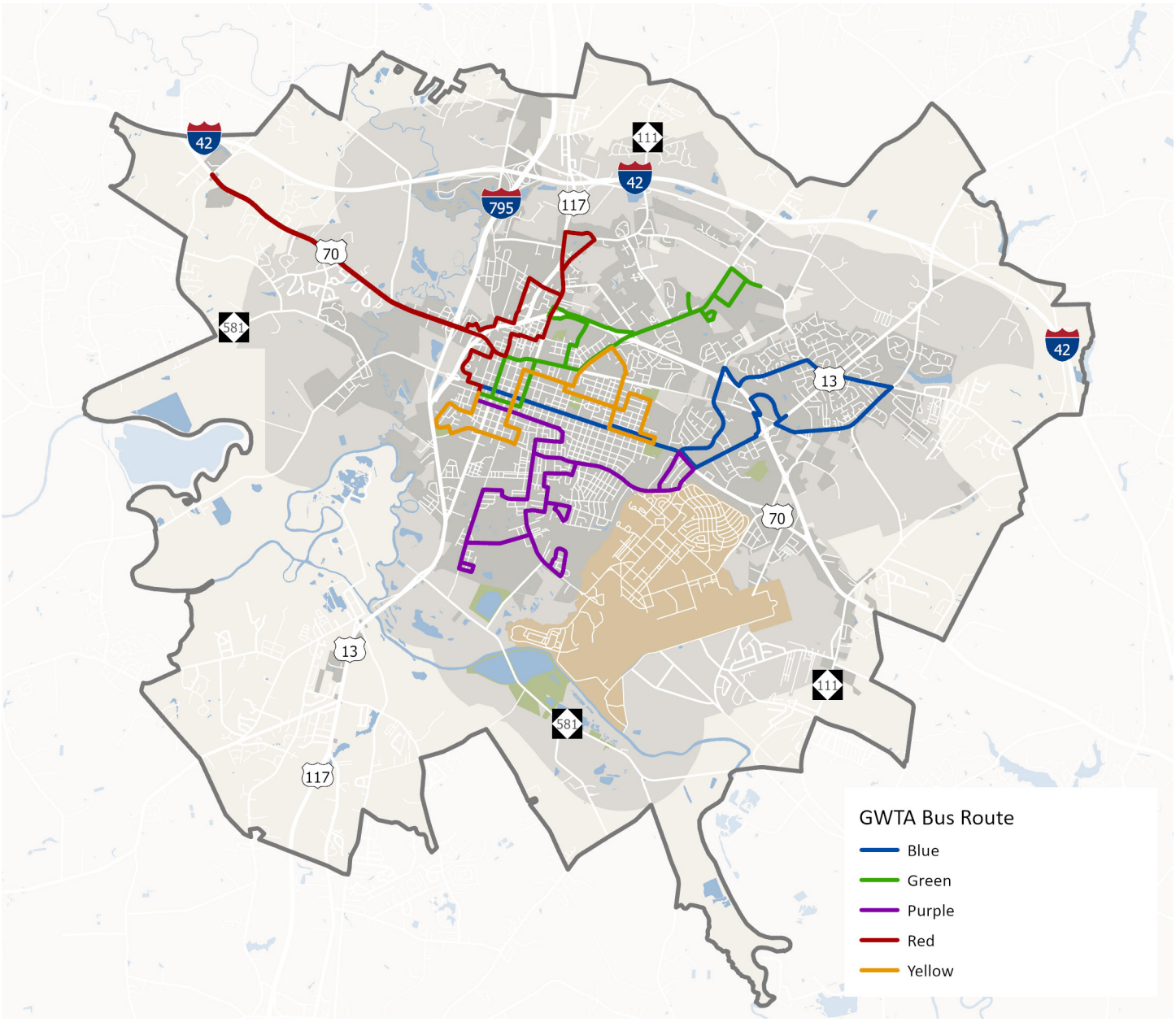


Source: LEHD On the Map (2022)

TRANSIT

The Study Area is served by Goldsboro-Wayne Transportation Authority, or GWTA,. The agency provides five fixed routes which are mapped below. Fixed route service can take residents to the community college, post office, Walmarts, senior centers, Goldsboro High School, the courthouse, and many other crucial locations. Additionally, GWTA offers a demand responsive Dial-A-Ride or DAR service which can provide low cost transit to residents who requirte flexible on-demand transportation services. GWTA's service is ADA accessible and offers fare reductions for eligible passengers within 0.75 miles of fixed route service. To learn more about GWTA, visit their website.

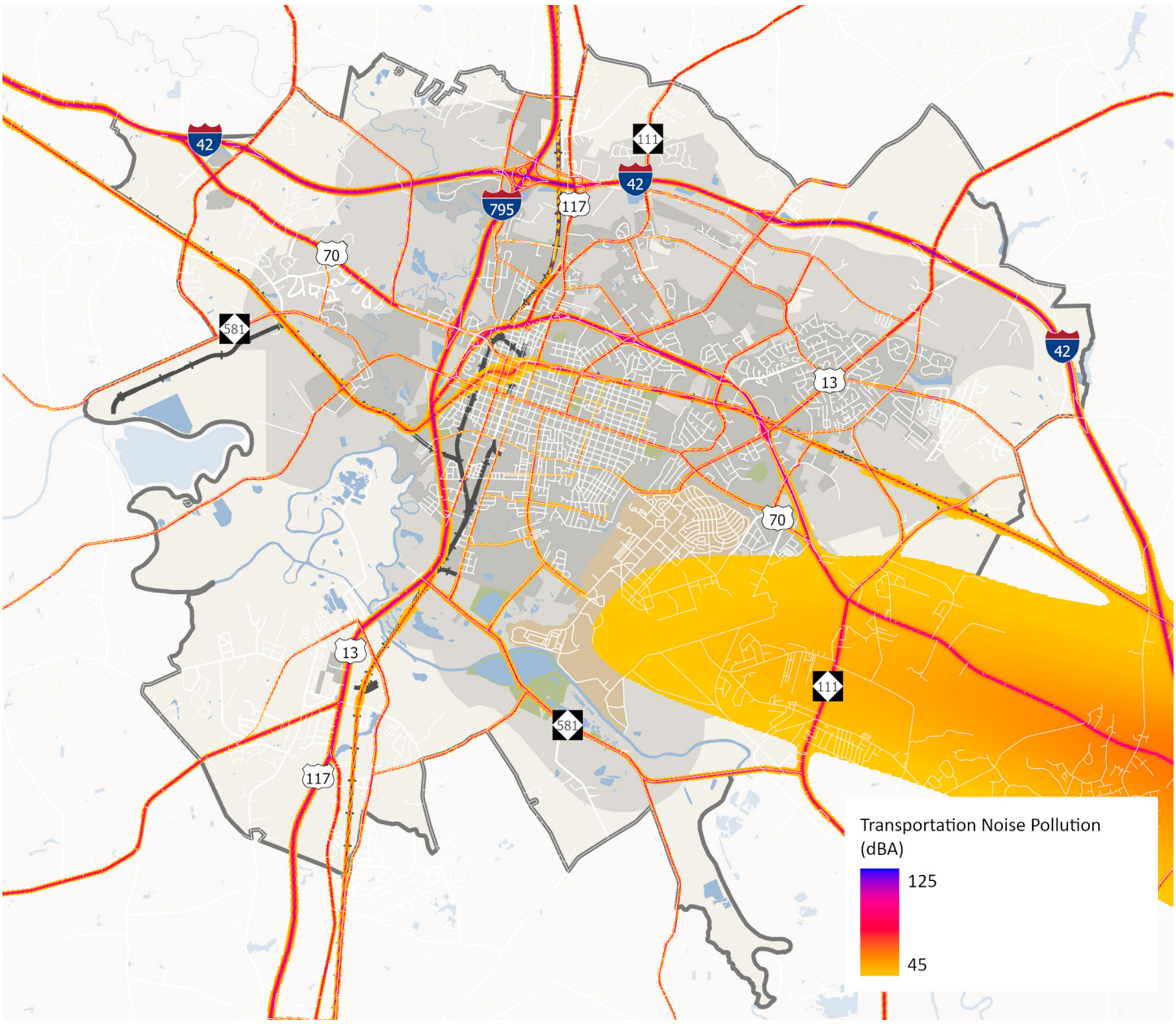
Transit Routes



Transportation Noise

Noise pollution, often overlooked, is a significant environmental issue that can have adverse effects on human health and well-being. While noise pollution may be an annoyance, it also has major health impacts, including high blood pressure, sleep deprivation, hearing loss, and increased risk of stress-related illness. In Goldsboro, transportation and aviation are major contributors to noise pollution. The map below shows the transportation noise pollution. These align with major freight and transportation networks and has a large bubble surrounding the base. Understanding the impacts and location of noise pollution can better inform and mitigate these challenges in future planning.

Noise Pollution



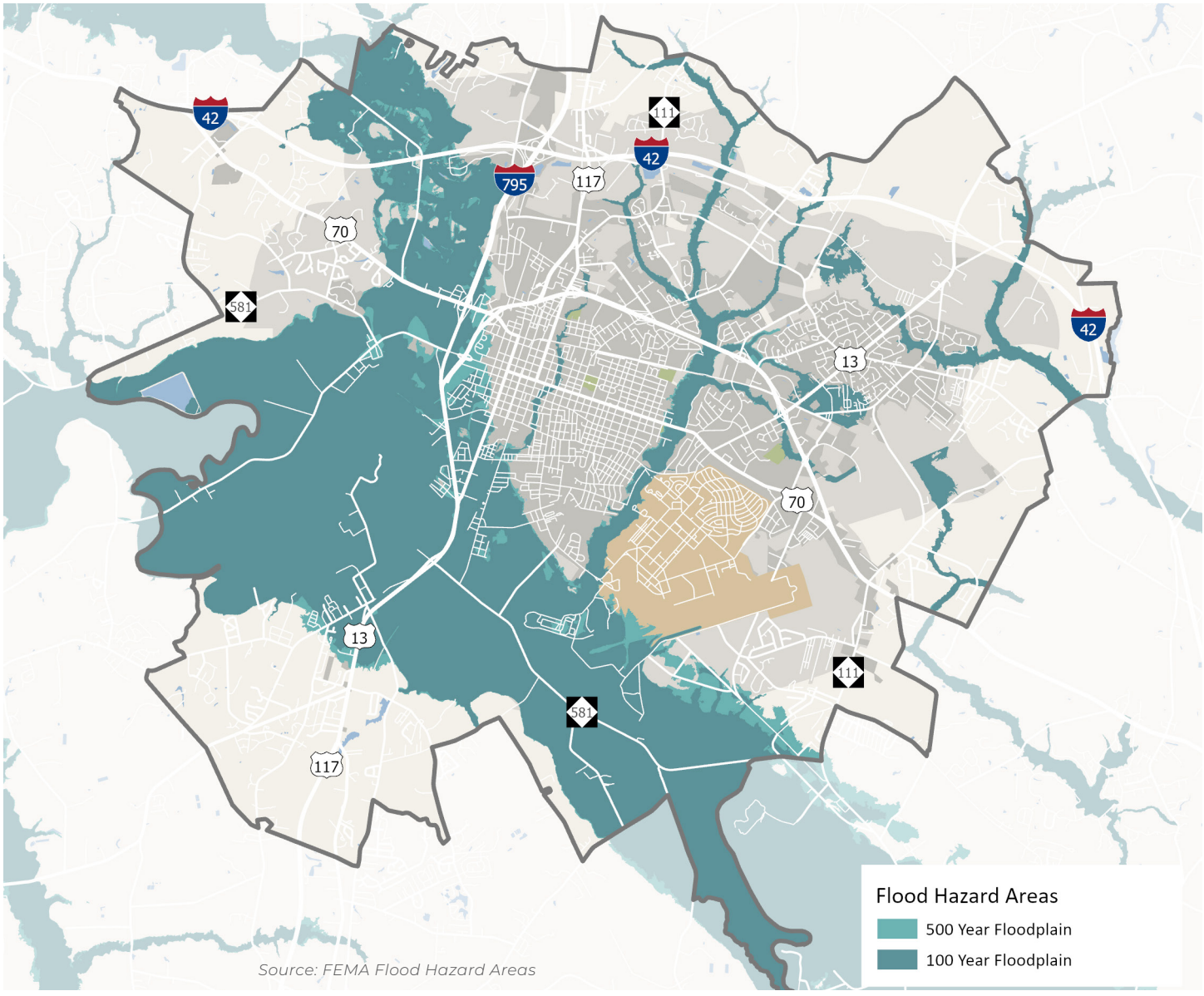
Source: USDOT Bureau of Transportation Statistics

Natural Environment

Goldsboro's residents and visitors benefit from being surrounded by natural beauty and abundant recreational opportunities. Goldsboro is home to the Neuse River, various streams, lakes, and parks throughout the region providing residents with a chance to connect to the outdoors.

Flood Hazard Areas

Flood hazard zones are areas that are prone to flooding due to their geographical location and environmental conditions. Mapping these areas helps in identifying areas at risk and implementing measures to mitigate potential damage, such as constructing flood barriers or improving drainage systems. Secondly, it ensures that new developments are designed with flood resilience in mind, reducing the risk to property and lives. Lastly, it aids in emergency preparedness and response planning, ensuring that communities are better equipped to handle flood events. By incorporating flood hazard zones into planning, cities can enhance their resilience and protect their residents from the devastating impacts of floods.

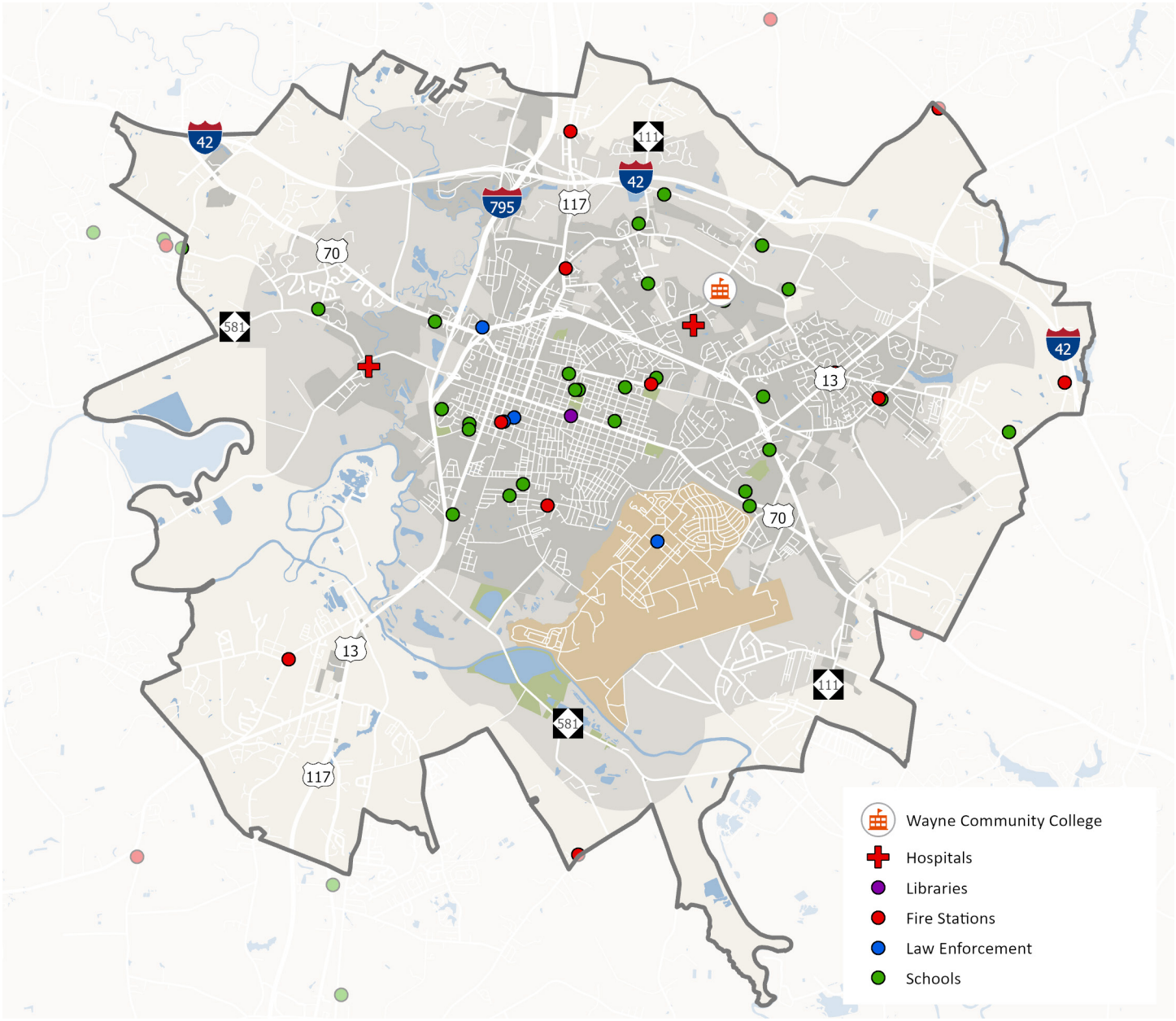


Source: FEMA Flood Hazard Areas

Built Environment

The map below highlights key community facilities in the built environment. Goldsboro is home to Wayne Community College, which provides excellent educational opportunities for residents and those in surrounding areas. The City also boasts two hospitals, ensuring that healthcare services are more readily accessible. Additionally, the presence of emergency services ensures the safety and well-being of all residents, making Goldsboro a well-rounded and supportive community. Goldsboro's education system supports the growth and development of its youth, preparing them for future success.

Community Facilities Map



SECTION 3

Our Vision

Introduction

A clear community vision is essential to guiding how Goldsboro grows and changes over time. The vision articulates what residents value most about their community and what they aspire for its future, providing a shared foundation for decision-making. Building on this vision, the planning principles translate community values into clear direction that can be applied across policies, programs, and projects. Together, the vision and planning principles serve as a consistent framework for evaluating future development, public investments, and initiatives, ensuring that day-to-day decisions support long-term goals and reflect the priorities of the Goldsboro community.

Engagement Spotlight

The first phase of engagement led to the creation of the vision. In the "One Word" activity, the public and advisory committee members shared one word that reflects what they love about Goldsboro and one word that describes what they would like changed. The results highlight shared perspectives and differing viewpoints. By distilling community feedback into a single word, the exercise clarified key strengths and opportunities, guiding the community's vision and informing the planning principles.

USE ONE WORD TO DESCRIBE WHAT YOU LOVE ABOUT GOLDSBORO.

Public

Advisory Committee

USE ONE WORD TO DESCRIBE WHAT YOU WOULD CHANGE ABOUT GOLDSBORO.

Public

Advisory Committee

Through a "Vision Board" activity, participants responded to the prompt "My idea for elevating Goldsboro is..." and posted their ideas, generating a wide range of perspectives that shaped this vision. Residents emphasized the need for diverse and affordable housing, improved access to everyday services, and safer, more walkable and bike-friendly streets. Together, these priorities reflect a commitment to quality of life, economic opportunity, and long-term community investment.

HOUSING FOR ALL
Expand diverse, affordable housing options across all income levels

EVERYDAY ACCESS
Improve access to grocery stores, healthcare, and daily services

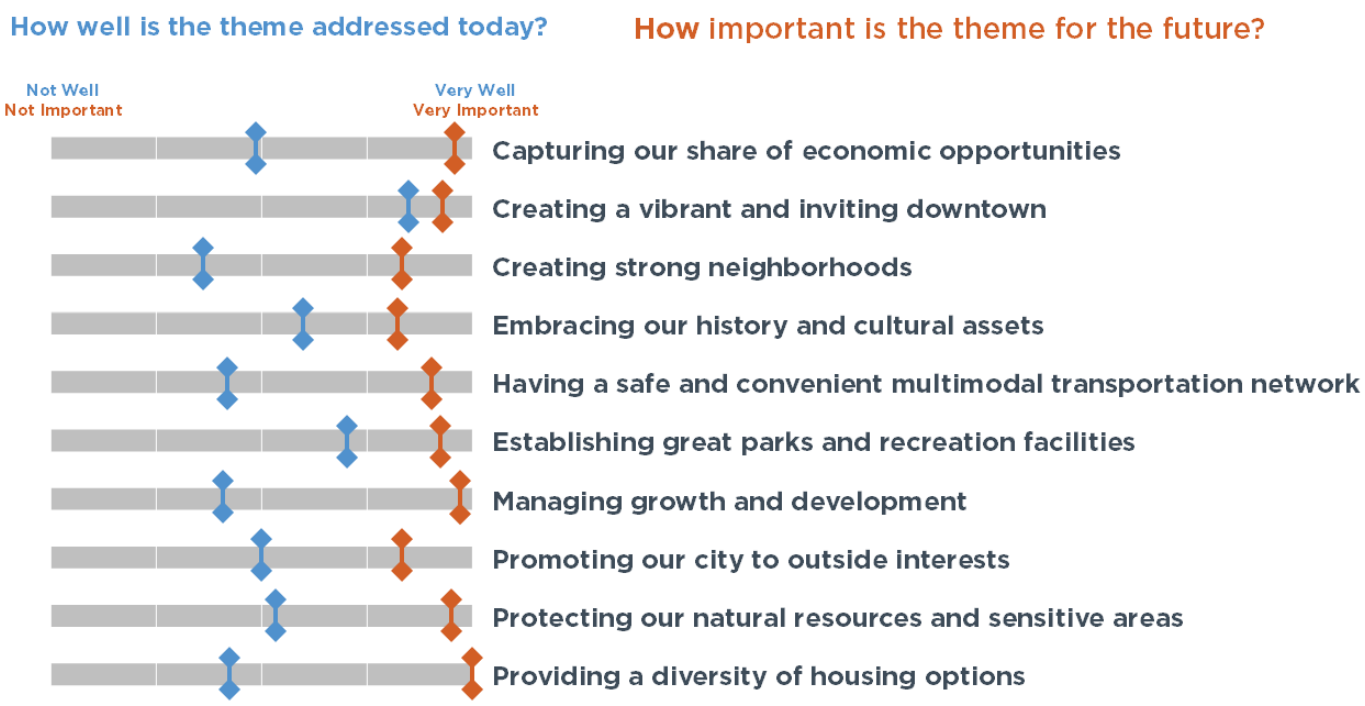
CITYWIDE INVESTMENT
Extend investment beyond downtown to underserved neighborhoods

CONNECTED MOBILITY
Enhance walkability, bike lanes, and transportation options

PARKS & QUALITY OF LIFE
Invest in parks, green spaces, and family-friendly recreation

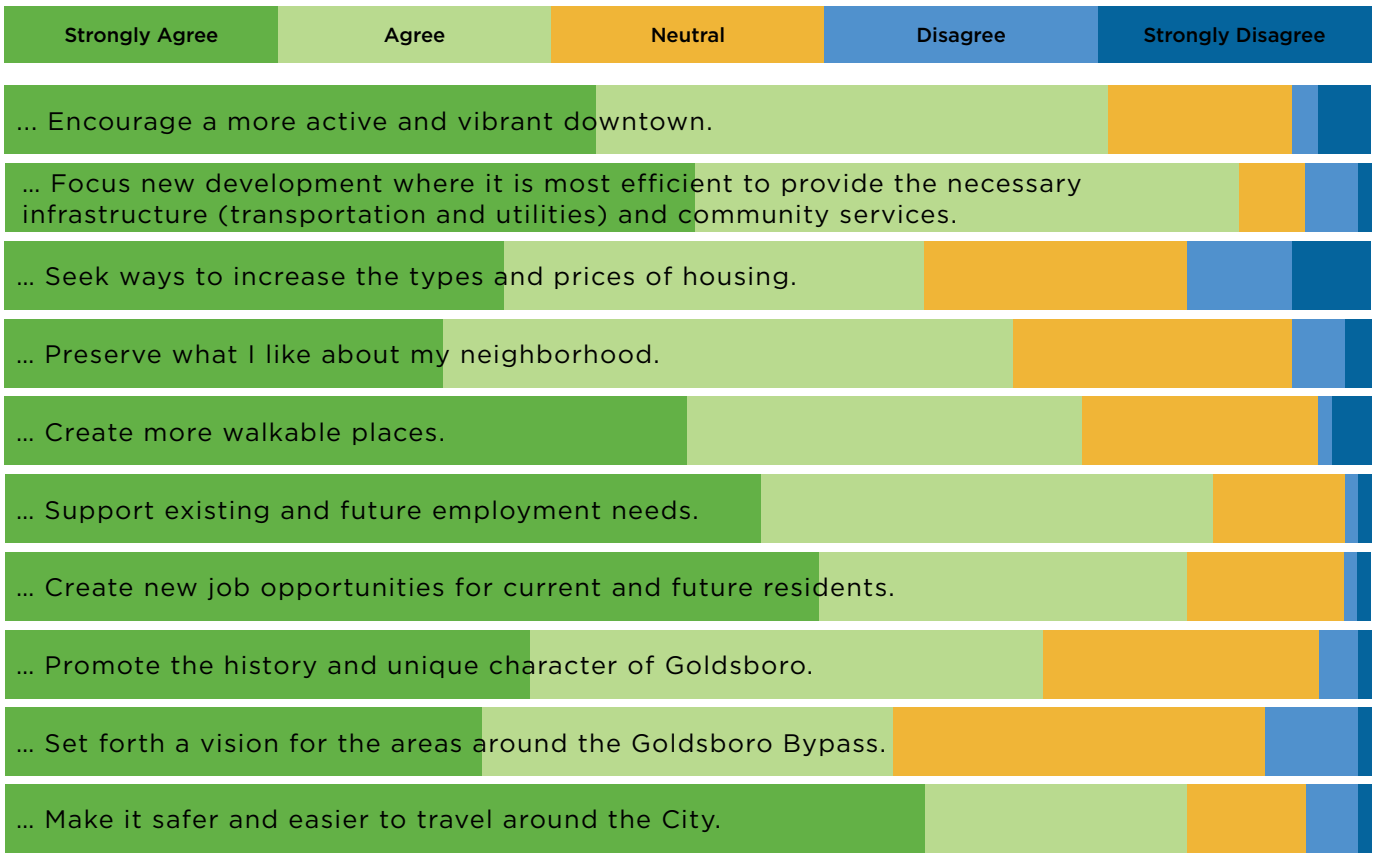
OPPORTUNITY & GROWTH
Support jobs, education, and long-term economic development

Workshop participants evaluated planning planning themes by responding to two questions: how well the City is addressing the topic today and how important it will be in the future. Using dot voting on a five-point scale, this activity highlights areas where community priorities are high but current performance may not meet expectations—helping to identify focus areas for future planning, investment, and action.



These results reflect two activities included in the online survey, where participants rated their level of agreement with key statements and selected the outcomes most important to them. Together, these responses highlight shared priorities and help guide where the plan should focus future efforts, investments, and actions

HOW MUCH DO YOU AGREE WITH THIS STATEMENT? ELEVATE GOLDSBORO SHOULD...



WHICH THREE OUTCOMES OF ELEVATE GOLDSBORO ARE MOST IMPORTANT TO YOU?

1. Making it safer and easier to travel around the City.
2. Focusing new development where it is most efficient to provide the necessary infrastructure (transportation and utilities) and community services.
3. Creating new job opportunities for current and future residents.

Encouraging a more active and vibrant downtown.

Creating more walkable places.

Supporting existing and future employment needs.

Seeking ways to increase the types and prices of housing.

Setting forth a vision for the areas around the Goldsboro Bypass.

Promoting the history and unique character of Goldsboro.

Preserving what I like about my neighborhood.

What We Heard

Community input revealed a shared vision for a Goldsboro that balances growth, opportunity, and community character. Residents consistently emphasized strengthening neighborhoods, improving access, and enhancing quality of life. The overarching messages reflect these shared priorities, while the notable topics highlight key areas where focused action and investment are needed

Overarching Messages

Goldsboro has untapped potential.

Goldsboro wants to prepare for the future without losing touch with its past.

Notable Topics

REINVESTMENT	Rejuvenate older and unmaintained areas
HOUSING DIVERSITY	More housing options and more attainable housing
COMMUNITY	More ways to connect (gardens, recreation, public art, festivals
LOCAL ECONOMY	Focus on job growth and a sustainable economy
INTEGRATION	Less silos and more appreciation of our history
TRANSPORTATION	Better options for people of ages and abilities
RECREATION	Greater investment in parks, green space, and youth activities
RESILIENCY	Protect Goldsboro from known and potential threats
BEAUTIFICATION	Make Goldsboro more attractive
SAFETY	Make Goldsboro safer

Vision

The vision reflects community values in Goldsboro and offers a way to describe our approach to growth, development, and investment in the years to come.

Elevate Goldsboro is our plan for a thriving community that creates lasting investments in our people, institutions, and places. With a cooperative spirit, we will grow responsibly, fuel economic growth, and prepare for change as we build a resilient future that elevates us all.

Guiding Principles

These guiding principles establish a framework for future growth, development, and investment in Goldsboro. Grounded in community values, they translate the vision into clear, actionable guidance to ensure decisions consistently reflect the city's priorities and long-term goals

Elevate how we **GROW** by
- ...managing growth and development.
- ...diversifying our housing stock.
- ...preserving our treasured spaces.
- ...being fiscally responsible.

Elevate how we **THRIVE** by
- ...building stronger neighborhoods.
- ...enhancing community safety.
- ...strengthening our schools.
- ...creating a healthier community.

Elevate how we **PROSPER** by
- ...leveraging Downtown as a community anchor.
- ...building a resilient local economy.
- ...leveraging community assets.
- ...promoting ourselves externally.

Elevate how we **MOVE** by
- ...connecting people to places.
- ...creating better streets.
- ...offering more choice in transportation.
- ...enhancing our network of trails.

Elevate how we **ENGAGE** by
- ...embracing our history.
- ...fostering partnerships.
- ...recreating more.
- ...being more transparent.

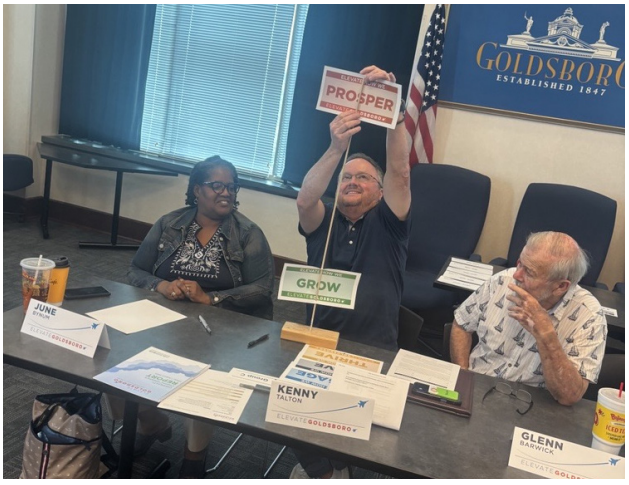
Engagement Spotlight

Advisory committee members worked in small groups to rank the guiding principles based on their relative importance. While each group prioritized the principles differently, the results revealed a strong level of alignment—highlighting how the principles are interconnected and reinforce one another.

RANK THE GUIDING PRINCIPLES (MOST IMPORTANT ON TOP)

Group A	Group B	Group C	Group D
Engage	Grow	Engage	Thrive
Move	Prosper	Move	Engage
Grow	Thrive	Thrive	Prosper
Prosper	Move	Prosper	Grow
Thrive	Engage	Grow	Move
Community-focused priorities	**Growth and opportunity emphasis**	**Balanced priorities**	**Economic and quality-of-life focus**

Together, these rankings show that no single principle stands alone. Instead, they function as a unified framework, where progress in one area supports outcomes in others. This reinforces the need for a balanced approach as Goldsboro plans for future growth, investment, and change.



SECTION 4

Our Plan

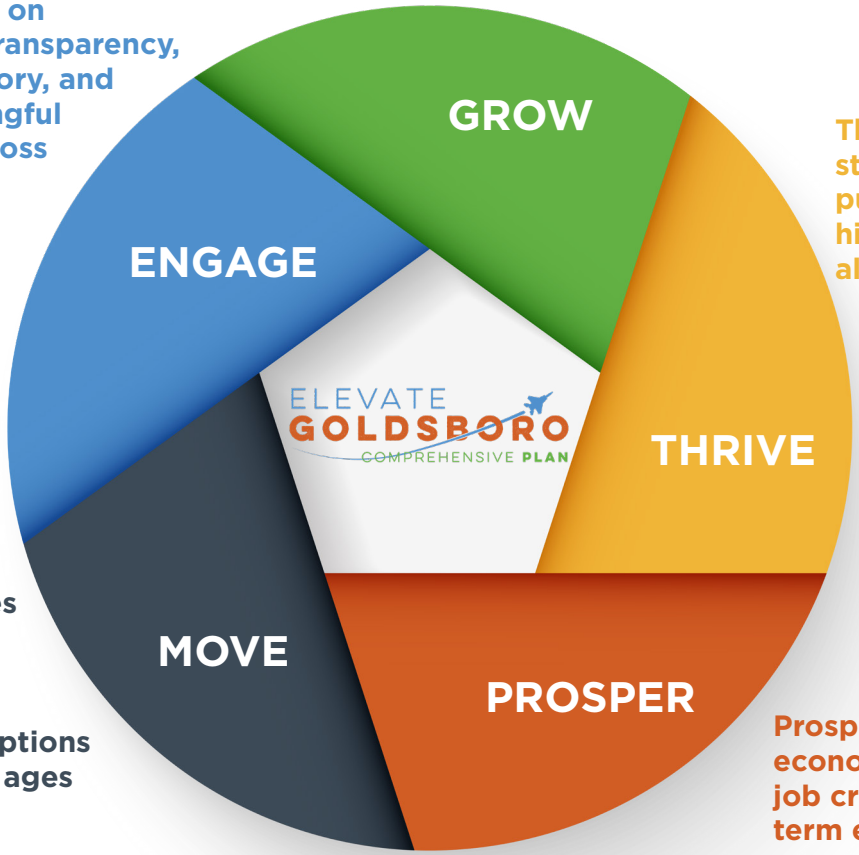
Introduction

The Our Plan section translates Goldsboro's vision into a clear and coordinated policy framework for the future. Building on community input, data analysis, and local context, it establishes how the City will guide growth, investment, and decision-making over time.

At the center of this framework are five guiding principles—Engage, Grow, Move, Prosper, and Thrive—which reflect the community's priorities and aspirations. Together, these principles define what success looks like for Goldsboro and provide a shared foundation for aligning policies, programs, and projects.

Grow guides how and where development occurs, supporting balanced growth while protecting valued assets.

Engage focuses on strengthening transparency, celebrating history, and building meaningful connections across the community.



Thrive promotes strong neighborhoods, public safety, and a high quality of life for all residents.

Move emphasizes connectivity, accessibility, and improving transportation options for people of all ages and abilities.

Prosper supports economic opportunity, job creation, and long-term economic resilience.

While each principle addresses a distinct topic, they are intentionally interconnected. Progress in one area supports outcomes in others—ensuring that growth is not only strategic, but also equitable, sustainable, and reflective of community values.

Together, the guiding principles serve as a roadmap for action. They help ensure that future policies, development decisions, and public investments work toward a common vision—one that strengthens Goldsboro's identity, expands opportunity, and enhances quality of life for current and future generations.

Engagement Spotlight

Survey results provide a high-level view of community preferences for growth, indicating support for continued growth and a balanced mix of residential and non-residential development. Responses suggest that residents generally favor growth that enhances quality of life while maintaining community character.

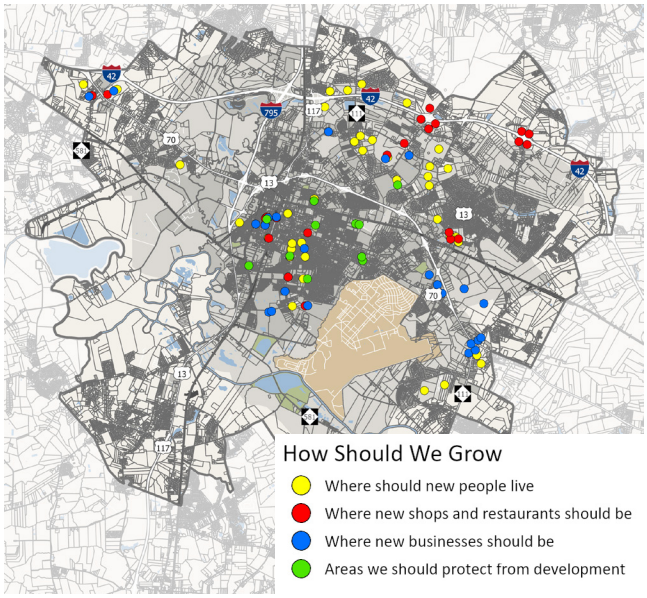
HOW MUCH GROWTH IS IDEAL FOR GOLDSBORO?

A Little — **A Lot**

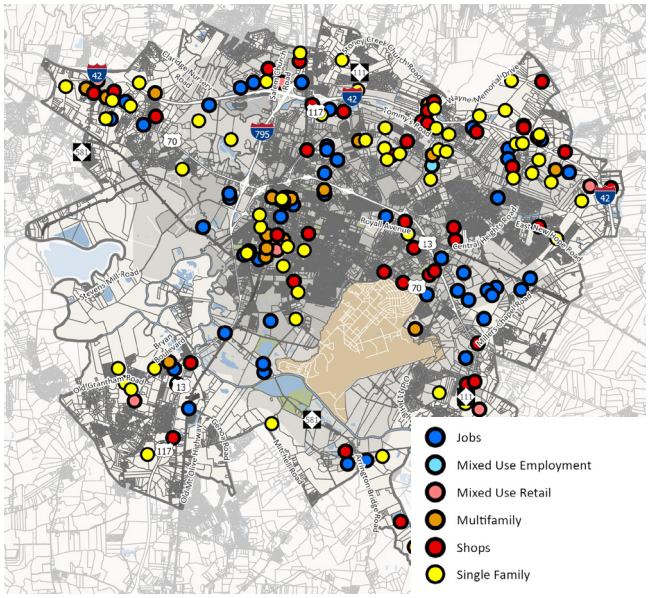
WHAT TYPE OF GROWTH IS IDEAL FOR GOLDSBORO?

Mostly Residential — **Mostly Non-Residential**

Workshop participants completed a mapping exercise using colored dots to identify where different types of growth should occur across neighborhoods, corridors, and key activity areas. Participants responded to prompts about where new housing, businesses, and amenities should be located, as well as areas to preserve. This activity revealed clusters of reinvestment, development interest, and priority locations across the City. It also provided insight into how residents view neighborhood change and future opportunity areas.



The advisory committee explored growth scenarios through a hands-on “chip” exercise, testing combinations of housing types, commercial uses, and mixed-use development. Participants adjusted “chips” representing different land uses to explore how growth could be phased and distributed. The exercise allowed the committee to compare tradeoffs between growth patterns and evaluate how different approaches could support community goals. These scenarios helped refine a more coordinated approach to future development.



GROW

The Grow section guides future development in a way that supports community goals while protecting valued assets. It establishes a land use strategy and supporting policy framework that direct where and how growth should occur.

Building on the guiding principles, these policies shape development, reinvestment, and infrastructure decisions—ensuring growth is coordinated, fiscally responsible, and aligned with community priorities. The Future Land Use Map translates this direction into a spatial vision, identifying areas for development, preservation, and reinvestment.

Together, the policy framework and map provide a coordinated approach to growth that supports long-term sustainability and quality of life.

PATH TO THE FUTURE LAND USE MAP

Goldsboro's land use strategy positions the City to guide future growth in a way that supports the community's vision and planning principles. The future land use map is grounded in an understanding of Goldsboro's existing conditions, informed by data analysis and community input. This information is reflected in the vision and planning principles and was first illustrated through the conceptual growth strategy. The future land use map adds a final layer of detail, serving as a foundation for local decision-making and a guide for property owners, developers, and other community stakeholders.

Conceptual Growth Strategy

The Conceptual Growth Strategy includes a map that reflects current development trends and factors influencing future growth in Goldsboro, as well as input from the community, stakeholders, and City staff. This strategy represents the first look at how Goldsboro's approach to land use can support the community's vision and planning principles. The Goldsboro Conceptual Growth Strategy was organized into strategic bubbles of development types which are defined on the next page.

Downtown/Center Street Expansion

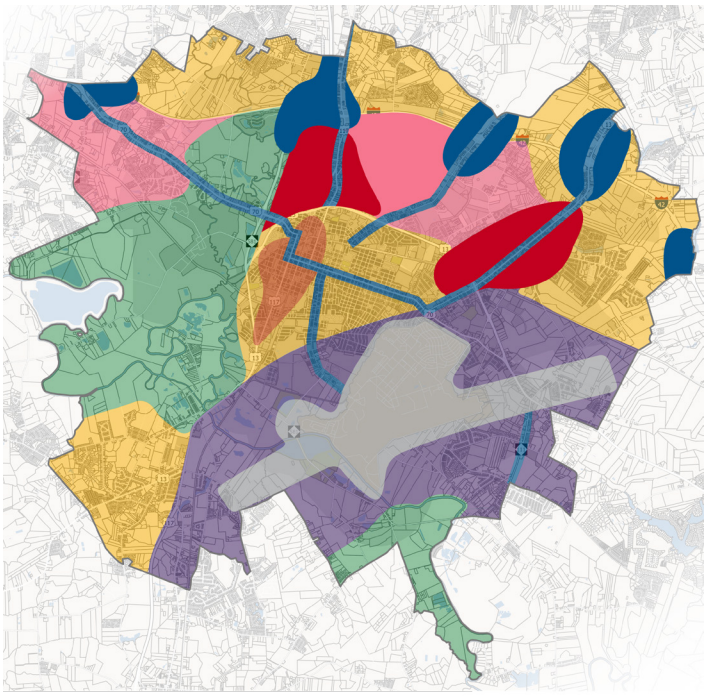
Build on the success of the center street improvements to the immediate vicinity to expand the downtown.

Mixed Use Opportunity

Create dense mixed use zones for commercial and residential growth

Strategic Investment Corridor

Prioritize investments into strategic corridors



Commerce Development

Promote commerce development creating a hub for job Growth in Goldsboro

Preservation

Preserve land within the 100 year flood zone for its current low density, agricultural, or institutional uses.

Neighborhood Reinvestment

Create more vibrant and booming residential neighborhoods while preserving the character of Goldsboro

I-42 Corridor Improvement

Enhance the I-42 Corridor to improve the major Gateway to Goldsboro

Seymour Johnson Air Force Base Safety

Protect the bases interests and the avoid developing in unsafe areas

Noise Sensitive Development

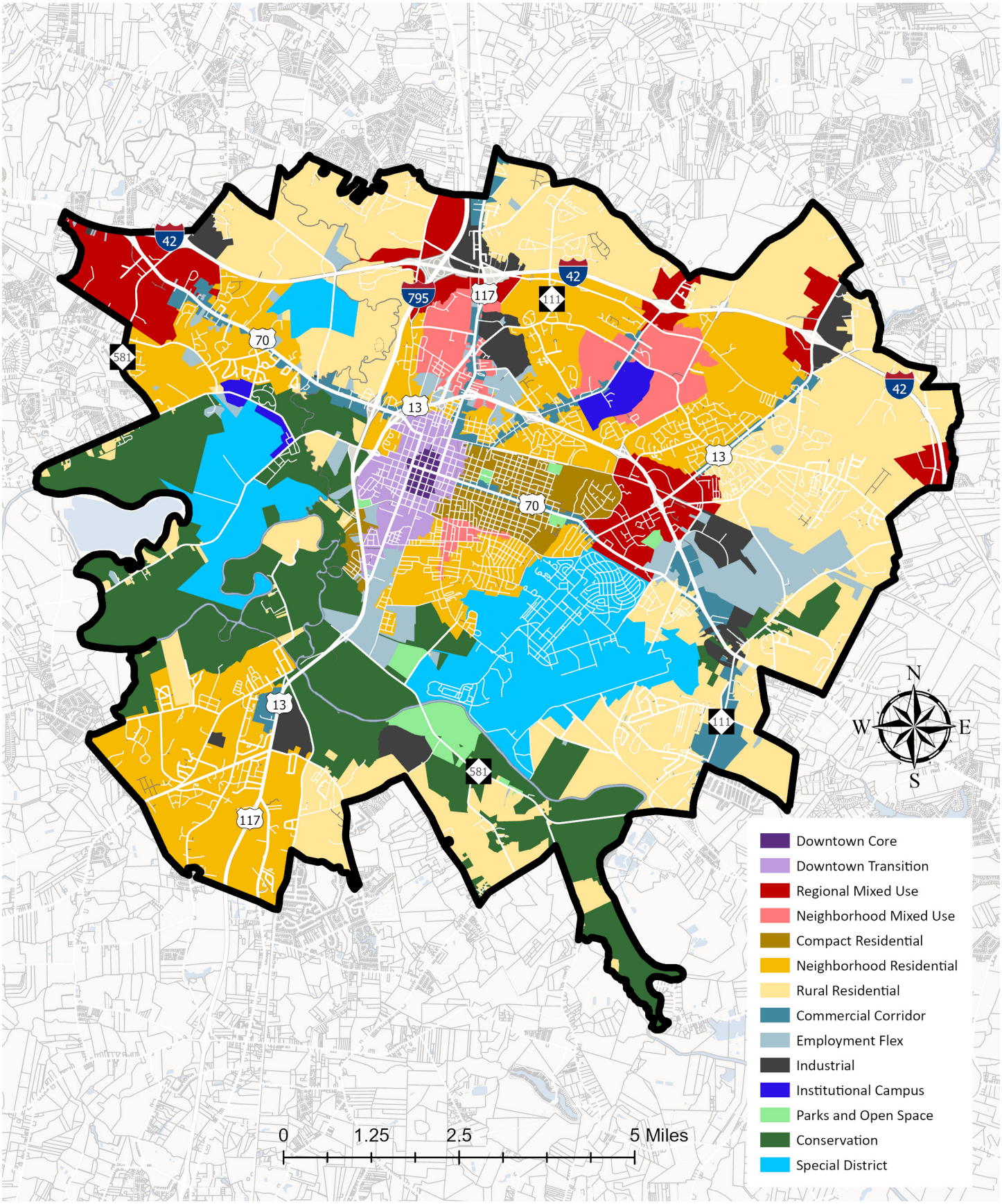
Promote context sensitive development within the noise pollution zone.

Future Land Use Map

The future land use strategy adds a critical layer of detail to describe Goldsboro's preferred mix of land uses. This strategy is communicated through a future land use map created using a set of land use classifications. The map serves as a guide for City staff and elected officials when making growth and development decisions. The future land use map is implemented in coordination with the City's zoning ordinance, which regulates land uses by applying zoning districts to individual parcels and establishing development standards. Adoption of the future land use map does not change a parcel's existing zoning designation. Successful implementation of the future land use strategy will require periodic updates to the City's zoning ordinance and zoning map to ensure consistency with the community's long-term vision.

Each parcel within the study area is assigned a future land use classification as a general guide for future development and redevelopment decisions. In some locations, the future land use map reinforces existing land use and development patterns. In other areas, the map encourages changes to what exists today. The future land use classifications are described in detail on the pages that follow. Each classification includes a description and intent, as well as slider bars that indicate the relative appropriateness of different land uses and a variety of characteristics. The land use types are intended to be representative and not conclusive.

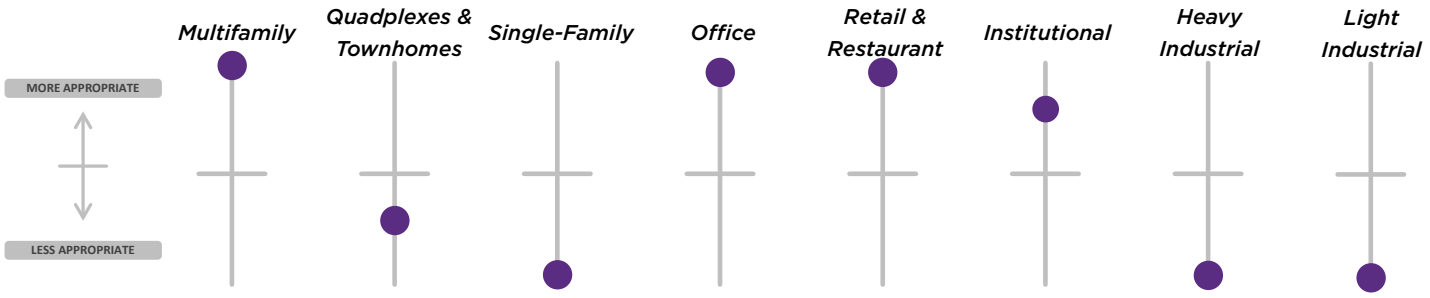
Downtown Core	~212 Acres	0.36%	
Downtown Transition	~1,085 Acres	1.84%	
Regional Mixed-Use	~3,562 Acres	6.05%	
Neighborhood Mixed-Use	~1,806 Acres	3.07%	
Compact Residential	~1,382 Acres	2.35%	
Neighborhood Residential	~10,883 Acres	18.47%	
Rural Residential	~16,889 Acres	28.66%	
Commercial Corridor	~1,830 Acres	3.10%	
Employment Flex	~2,392 Acres	4.06%	
Industrial	~1,880 Acres	3.19%	
Institutional Campus	~475 Acres	0.81%	
Parks and Open Space	~628 Acres	1.07%	
Conservation	~9,583 Acres	16.26%	
Special District	~6,322 Acres	10.73%	


42
795
117
111
70
581
13
N
W
E
S
0
1.25
2.5
5 Miles
Downtown Core
Downtown Transition
Regional Mixed Use
Neighborhood Mixed Use
Compact Residential
Neighborhood Residential
Rural Residential
Commercial Corridor
Employment Flex
Industrial
Institutional Campus
Parks and Open Space
Conservation
Special District

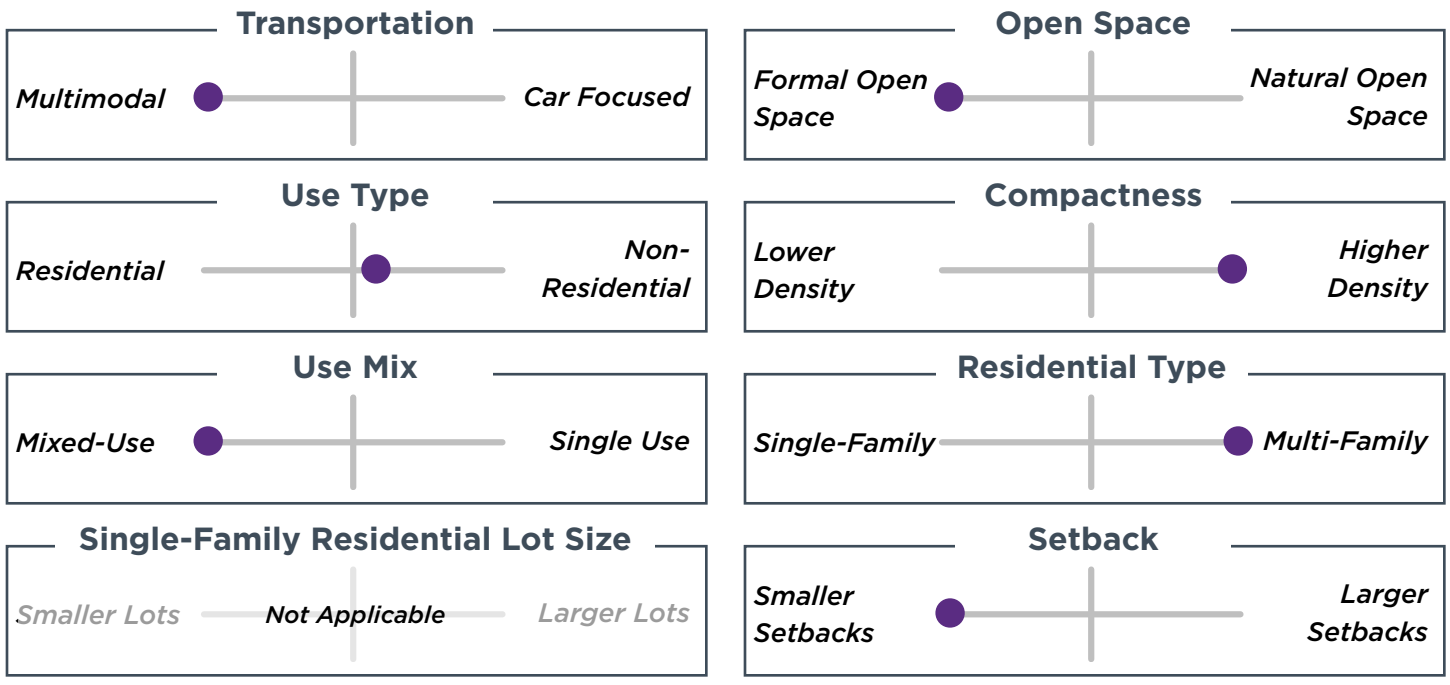
DOWNTOWN CORE (DC)

- Protect and promote Downtown as the economic, historic, and cultural heart of Goldsboro and the surrounding area.
- Encourage the use of vacant buildings and promote infill development on vacant lots.
- Enhance the character of Downtown through adaptive reuse of historic buildings.
- Continue to activate street frontages and promote best practices for urban design.
- Create a safe and efficient urban transportation network that encourages walking and biking.
- Create a more active downtown with shops and restaurants that are open longer hours.

Appropriate Land Uses

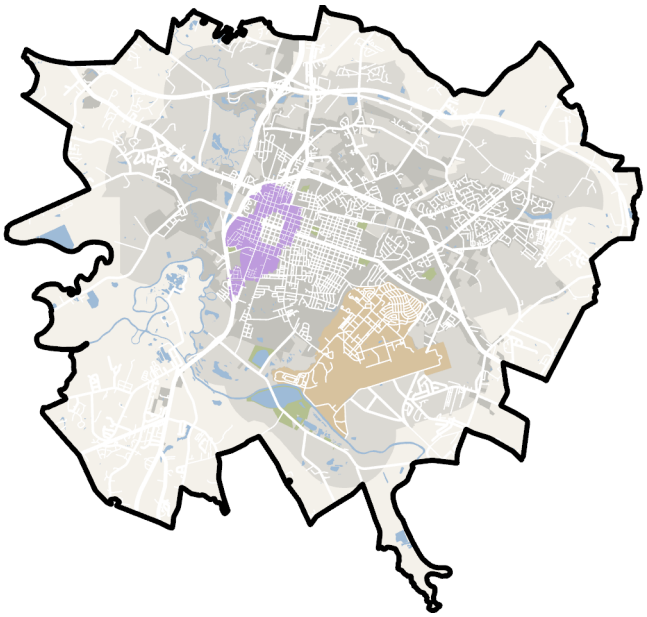


Desired Characteristics

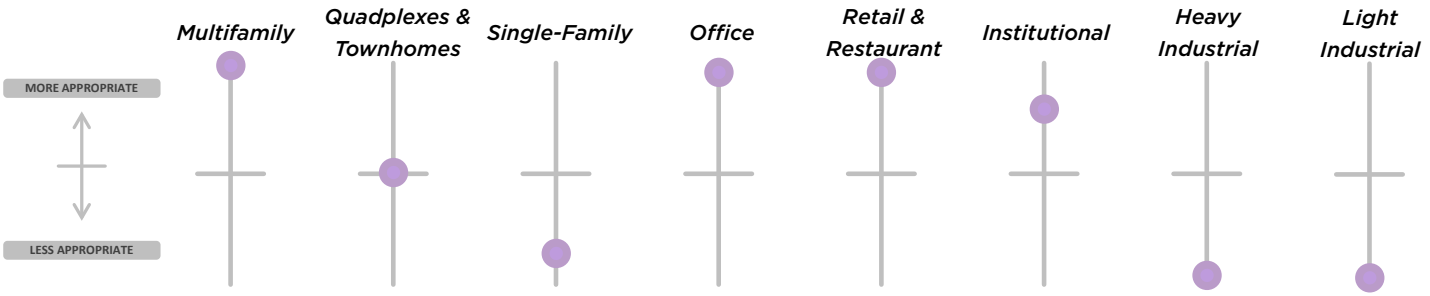


DOWNTOWN TRANSITION (DT)

- Provide more transitional uses and design cues between the Downtown Core and nearby residences.
- Provide transitional development types and design standards (e.g., larger setbacks, less emphasis on active street frontage) between the Downtown Core and adjacent residential areas.
- Improve connectivity between the Downtown Core and surrounding neighborhoods.
- Promote pedestrian-oriented development while also accommodating vehicles.
- Encourage the use of vacant buildings and promote infill development on vacant lots.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

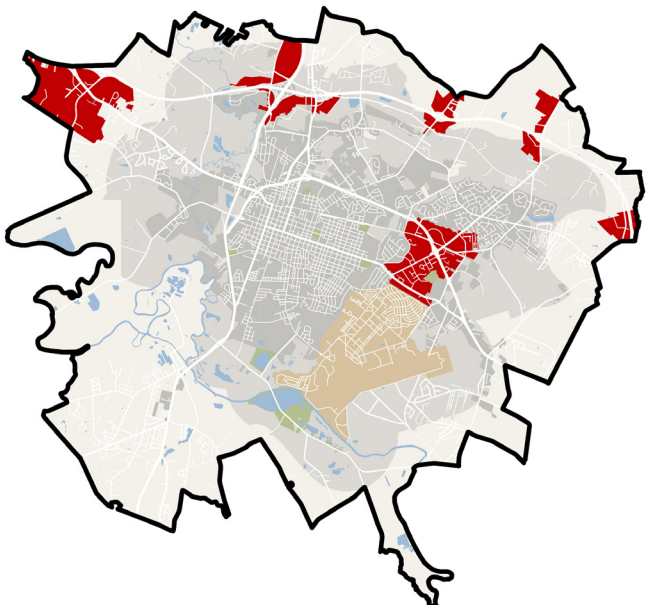
Smaller Lots — *Larger Lots*

Setback

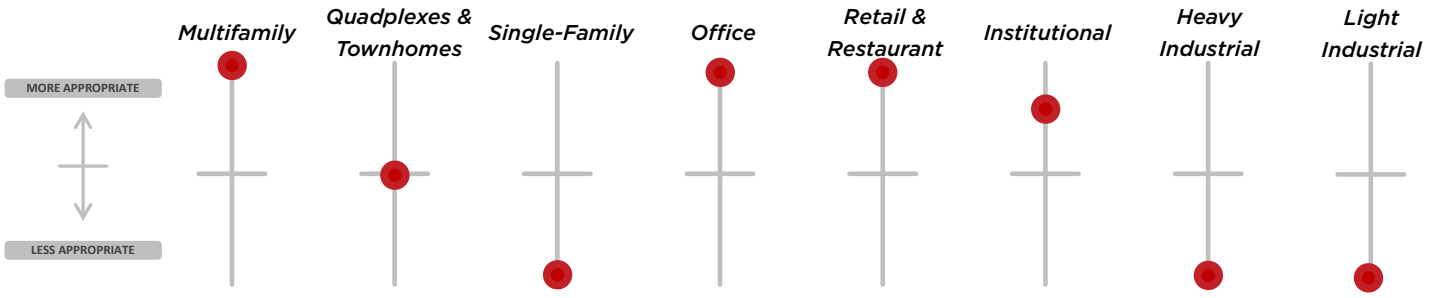
Smaller Setbacks — *Larger Setbacks*

REGIONAL MIXED-USE (RM)

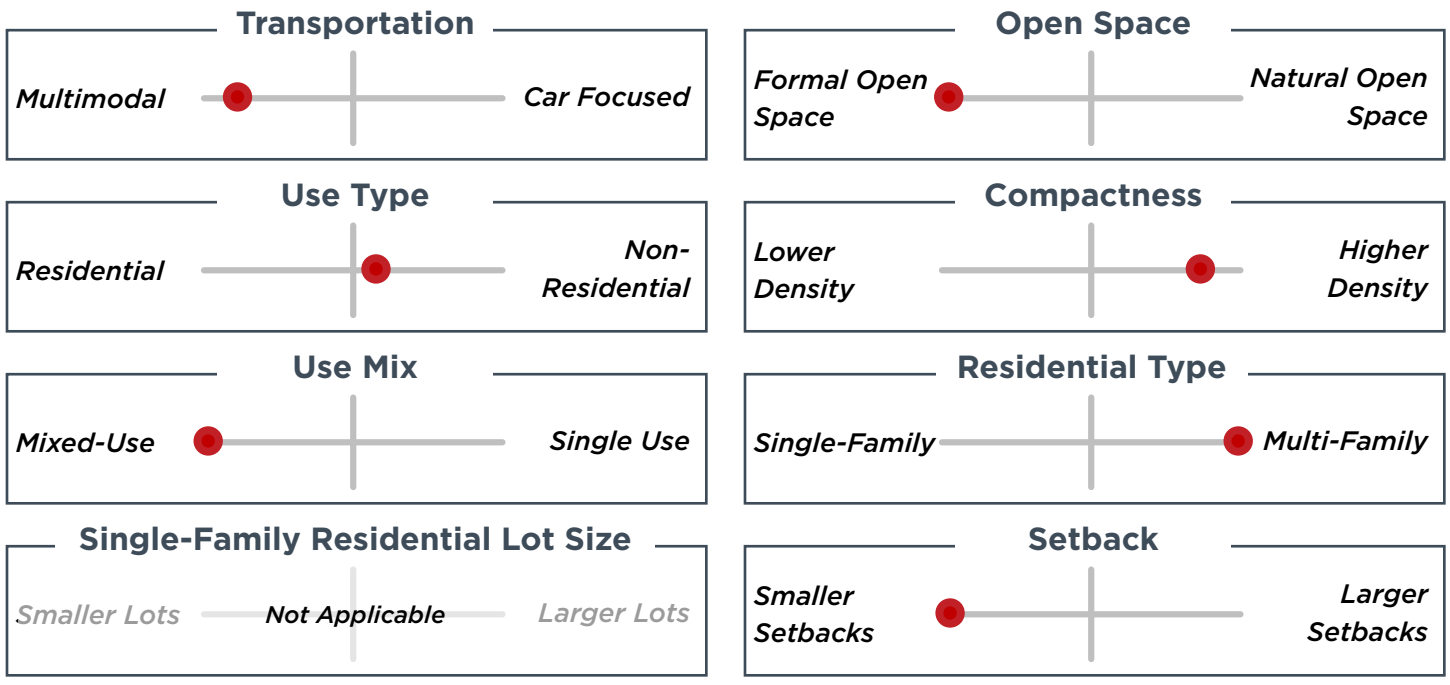
- Blend residential, retail/service, and office uses to create vibrant, livable areas throughout Goldsboro.
- Identify locations well-positioned for growth and redevelopment with a focus on higher density and intensity development patterns that align with the availability of infrastructure.
- Create a design and scale that encourages active living with a connected network of walkable streets and paths.
- Formal public spaces are important to provide amenities for residents and employees.



Appropriate Land Uses

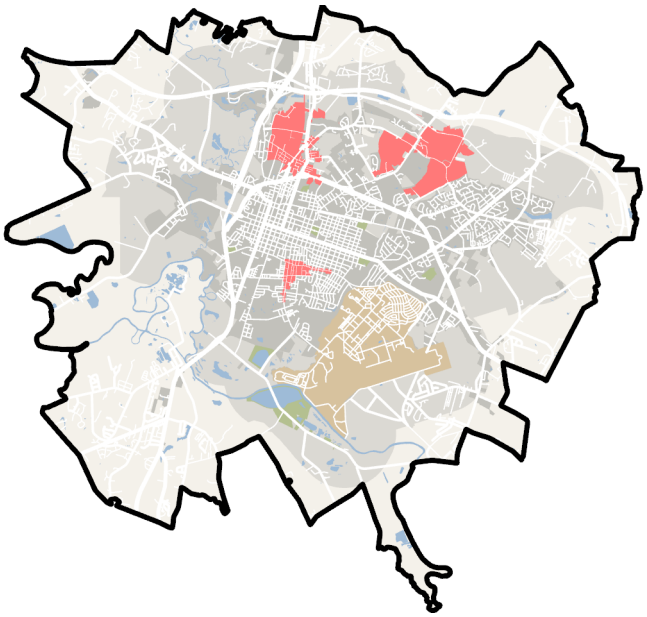


Desired Characteristics

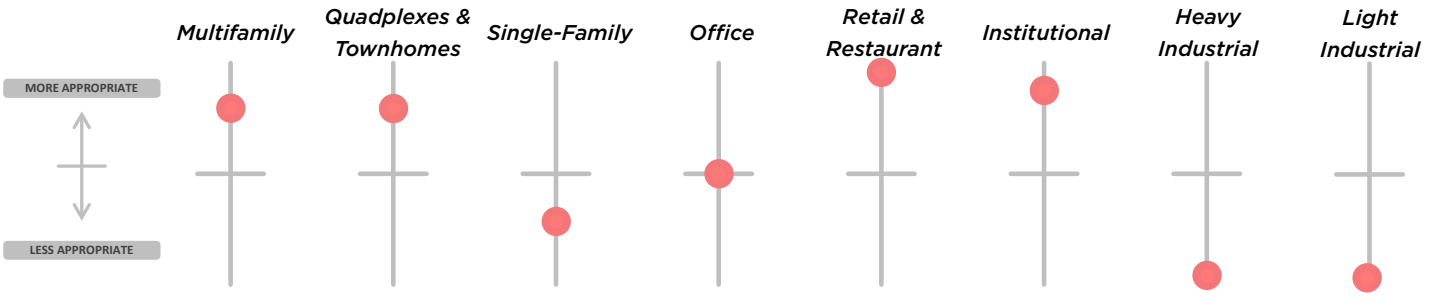


NEIGHBORHOOD MIXED-USE (NM)

- Blend residential, retail/service, and office uses to create vibrant, livable areas throughout Goldsboro.
- Identify locations well-positioned for growth and redevelopment with a focus on moderate density and intensity land use patterns supported by multifamily development.
- Create a design and scale that encourages active living with a connected network of walkable streets and paths, particularly to and from surrounding residential neighborhoods.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

Smaller Lots — *Larger Lots*

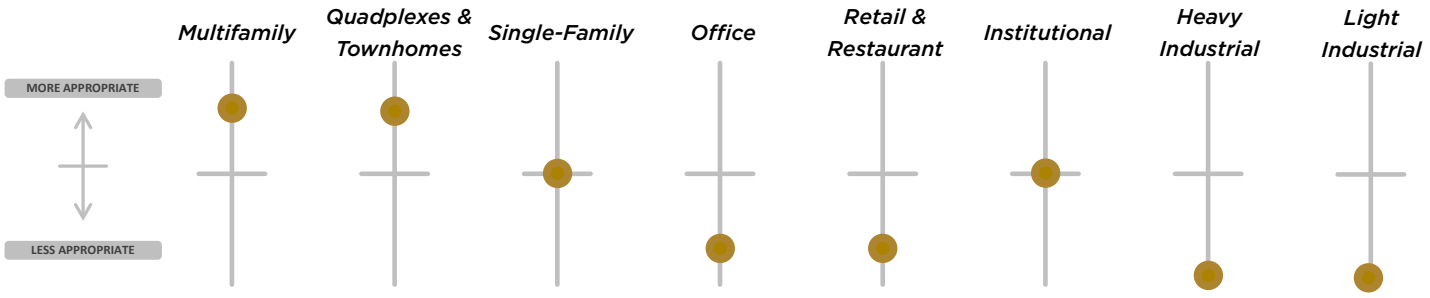
Setback

Smaller Setbacks — *Larger Setbacks*

COMPACT RESIDENTIAL (CR)

- Maintain the character of established neighborhoods while supporting new housing opportunities.
- Support a variety of housing types where multifamily development of all types is encouraged.
- Encourage increases in density within existing neighborhoods.
- Consider land development code changes to reduce lot sizes and setbacks, especially for single-family residential uses.
- Allow neighborhood scale commercial uses that may serve the wider community.

Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

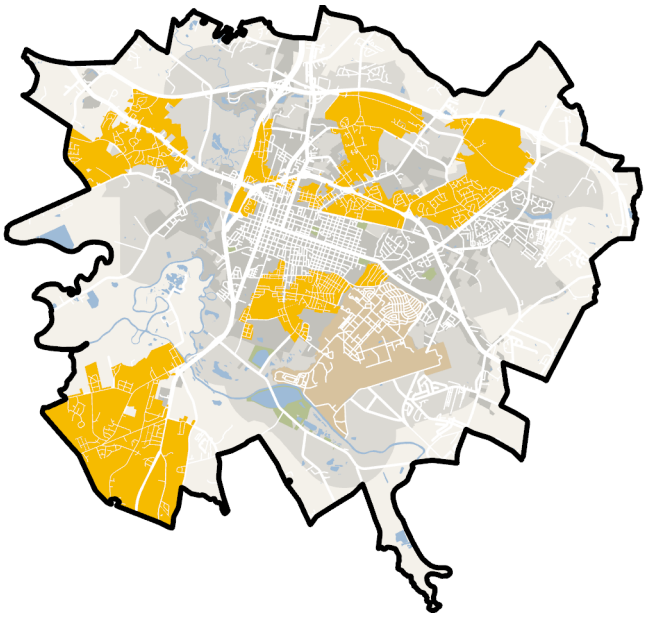
Smaller Lots — *Larger Lots*

Setback

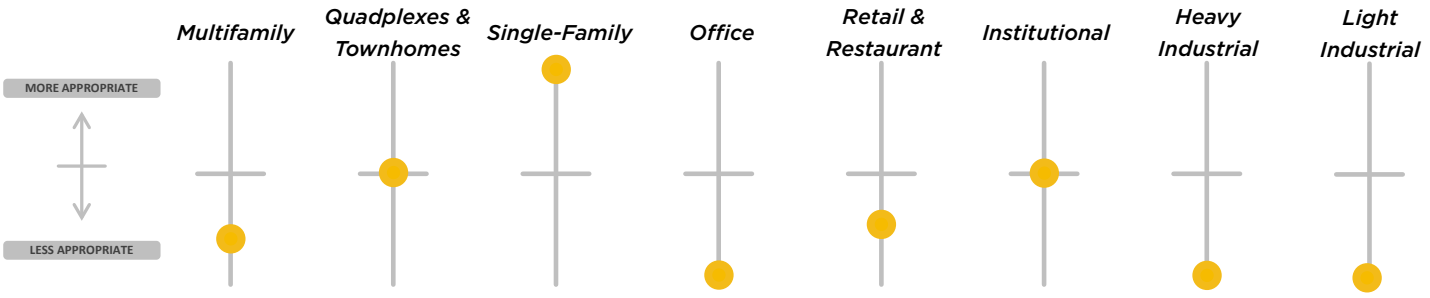
Smaller Setbacks — *Larger Setbacks*

NEIGHBORHOOD RESIDENTIAL (NR)

- Encourage new residential development featuring a mixture of housing variety including price, size, and design.
- Enhance neighborhood identity and connectedness to nearby community amenities.
- Encourage smaller lot single family uses—especially through new development—that compliment existing neighborhoods.
- Seek increases in density without an influx of multifamily units.
- Consider land development code changes to reduce lot sizes and setbacks.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

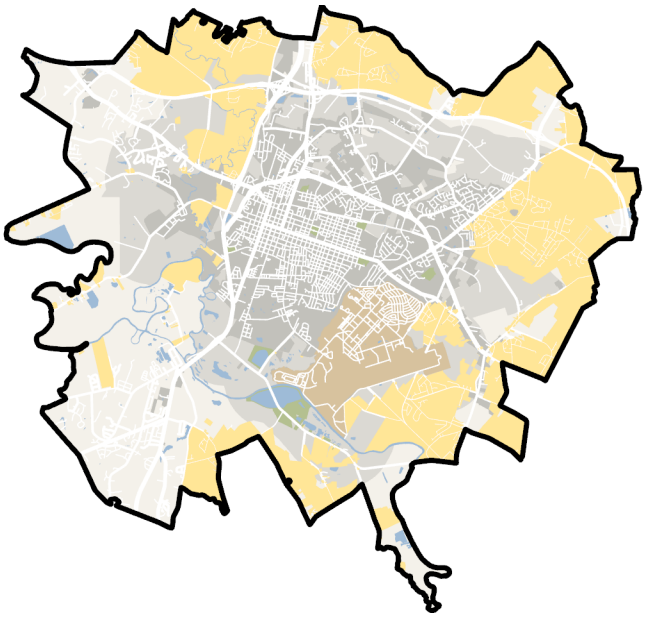
Smaller Lots — *Larger Lots*

Setback

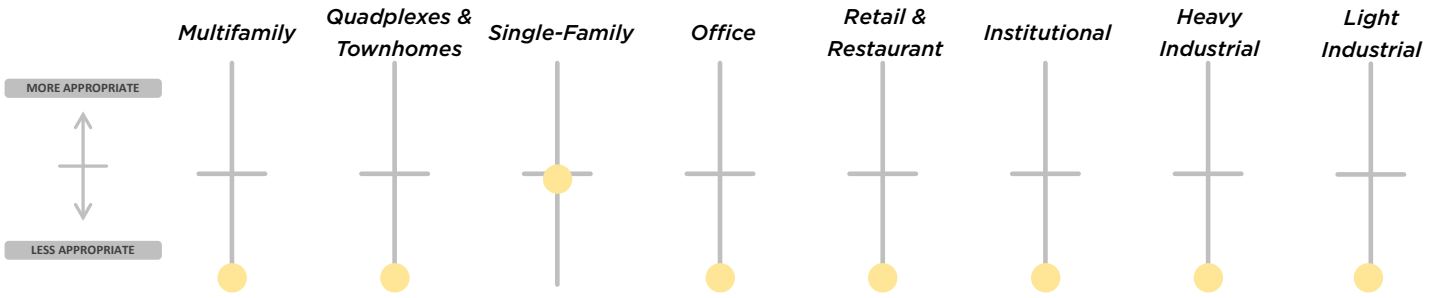
Smaller Setbacks — *Larger Setbacks*

RURAL RESIDENTIAL (RR)

- Protect agricultural and existing larger lot residential neighborhoods.
- Encourage the conservation of natural landscape along surrounding environmentally sensitive areas.
- Enhance existing lower-density residential areas with better connectivity to nearby community amenities.
- Typically have an average lot size over 1 acre.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

Smaller Lots — *Larger Lots*

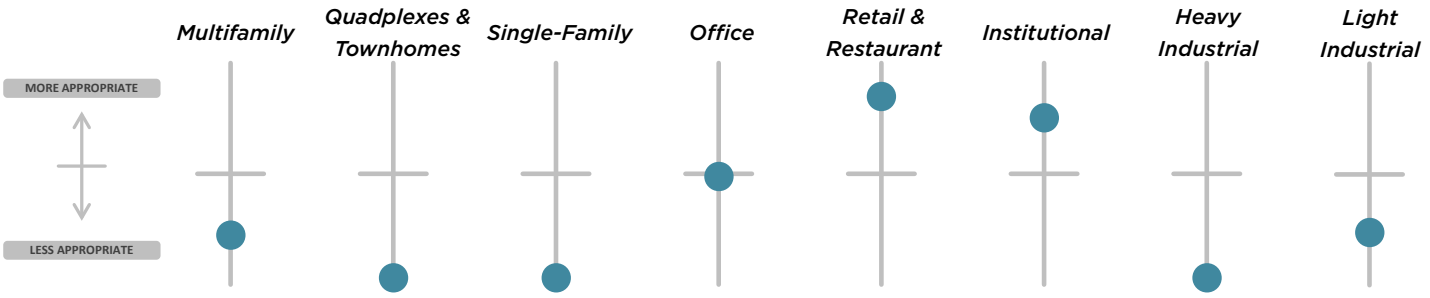
Setback

Smaller Setbacks — *Larger Setbacks*

COMMERCIAL CORRIDOR (CC)

- Enhance the look and functionality of corridors while still supporting the commercial needs of Goldsboro.
- Encourage multimodal connectivity to surrounding mixed-use areas.
- Create more intense development near key intersections.
- Cultivate local business and create aesthetic and functional gateways into Goldsboro.

Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Multi-Family*

Single-Family Residential Lot Size

Smaller Lots — *Not Applicable* — *Larger Lots*

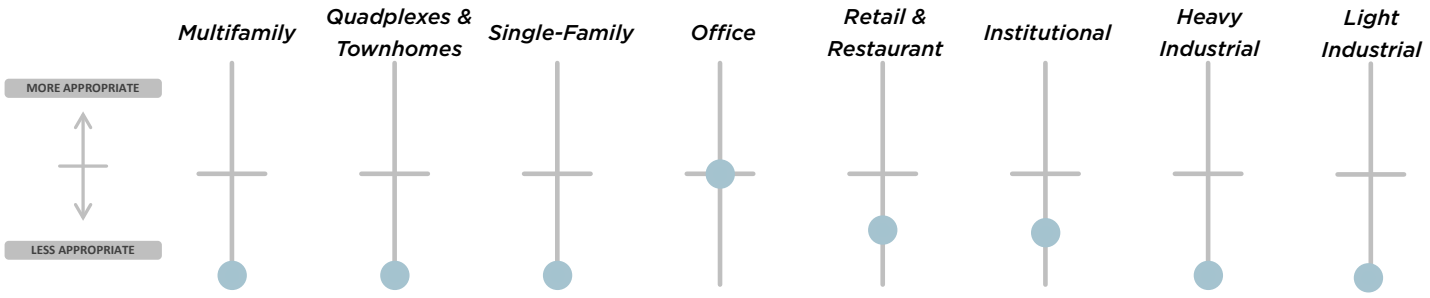
Setback

Smaller Setbacks — *Larger Setbacks*

EMPLOYMENT FLEX (EF)

- Maintain existing light industrial activities and ensure these uses do not conflict with nearby non-industrial sites (particularly residential uses).
- Recognize the utility of existing light industrial uses that have limited offsite impact and heavy vehicle activity.
- Encourage location of automobile-oriented service uses and/or a limited mix of non-retail commercial and office uses (e.g., self storage, professional services).
- Provide a distinction in the design of light industrial uses with and without extensive exterior activity.

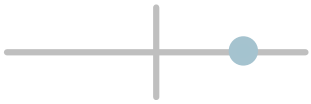
Appropriate Land Uses



Desired Characteristics

Transportation

Open Space



Use Type

Compactness

Use Mix

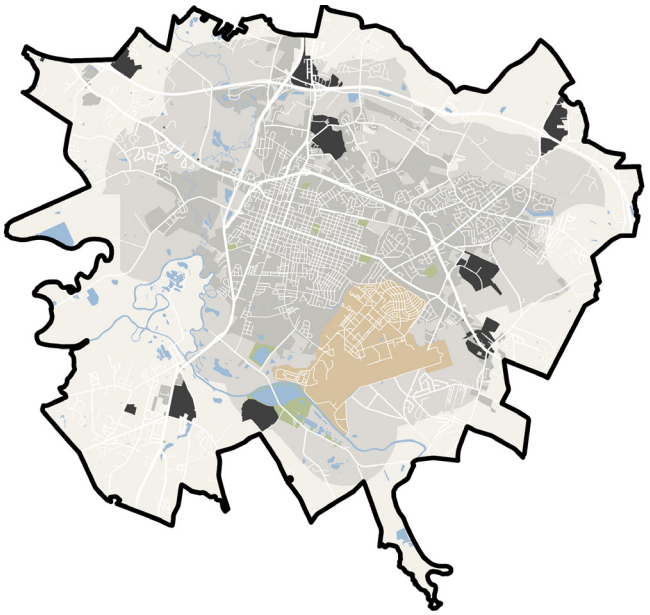
Residential Type

Single-Family Residential Lot Size

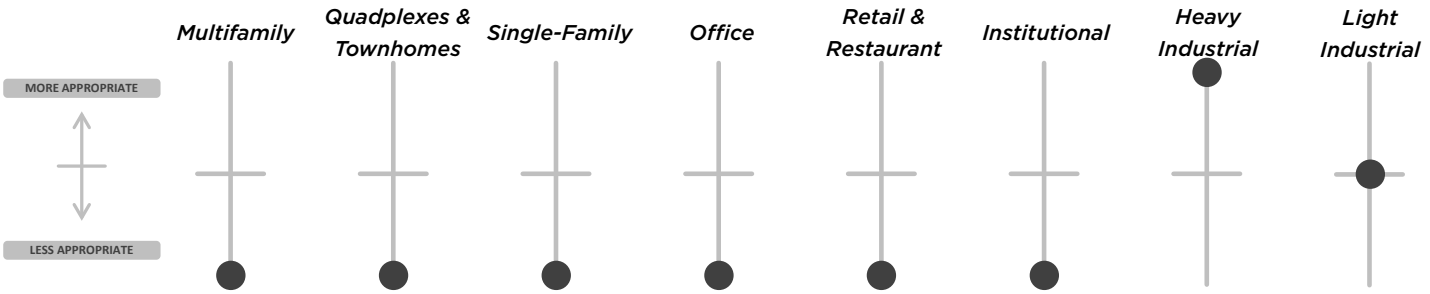
Setback

INDUSTRIAL (IN)

- Locate and/or buffer heavy industry uses to minimize offsite impacts to non-industrial uses to the extent possible.
- Accommodate the ingress and egress of heavy vehicle that support on-site industrial operations.
- Identify specific locations in the Study Area that have the appropriate infrastructure and buffers for large-scale industrial activity.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Non-Residential*

Compactness

Lower Density — *Not Applicable* — *Higher Density*

Use Mix

Mixed-Use — *Single Use*

Residential Type

Single-Family — *Not Applicable* — *Multi-Family*

Single-Family Residential Lot Size

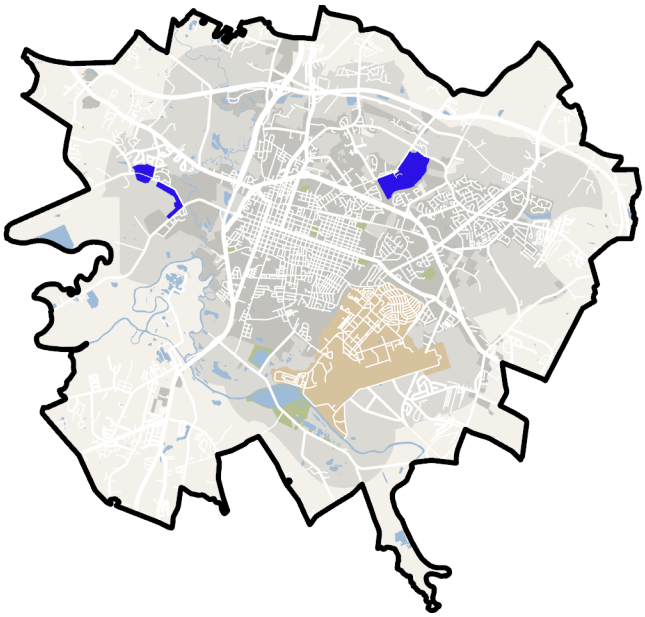
Smaller Lots — *Not Applicable* — *Larger Lots*

Setback

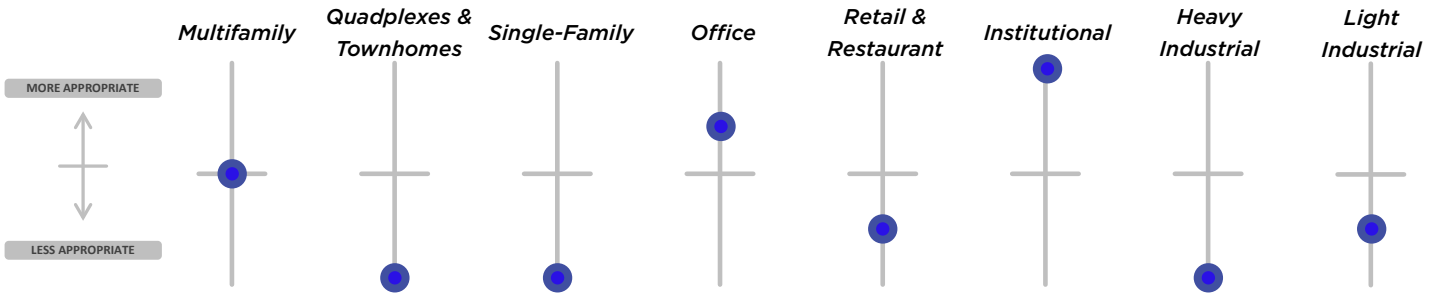
Smaller Setbacks — *Larger Setbacks*

INSTITUTIONAL CAMPUS (IC)

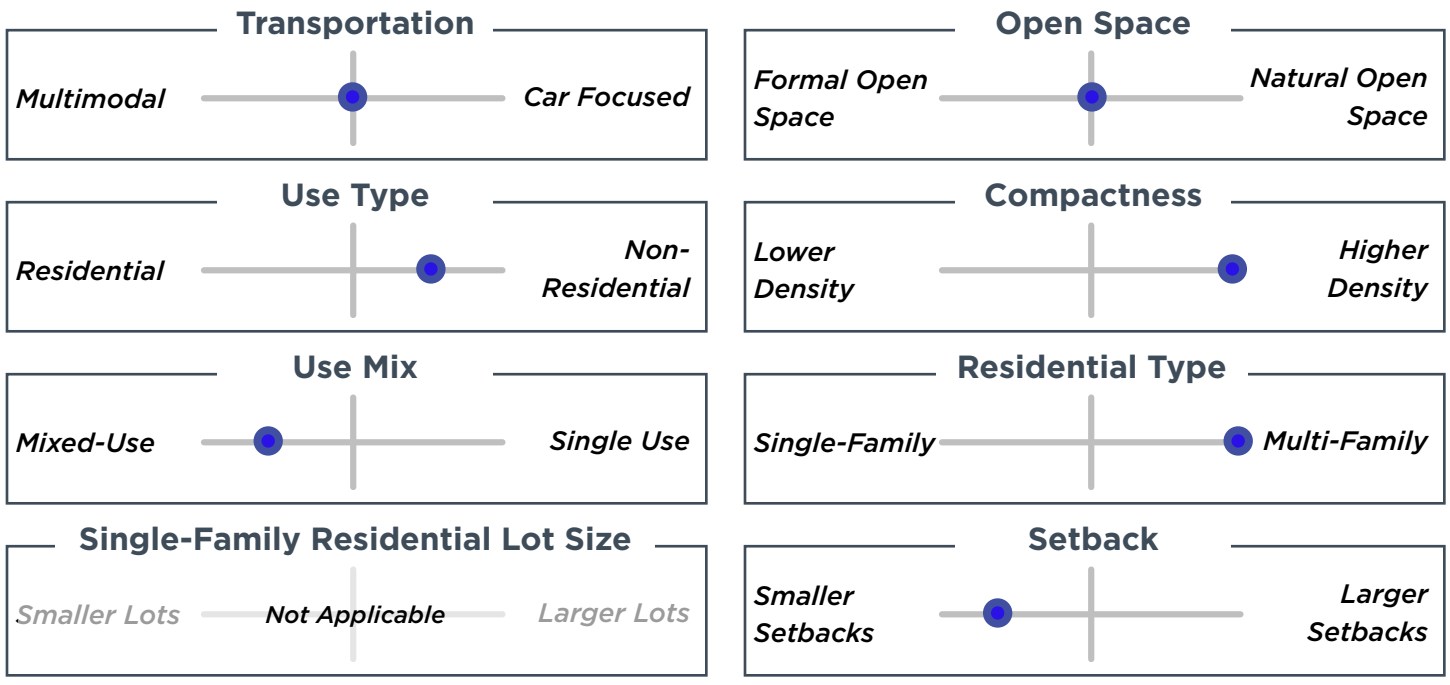
- Continue to leverage large-scale civic and institutional uses as areas well-positioned to create new job growth.
- Make traveling safer and more enjoyable within and to the campuses for those on foot and on bicycle.
- Encourage partnership opportunities for state-owned properties for which the City lacks building code oversight.
- Address the varying needs of these institutional campuses through policy.



Appropriate Land Uses

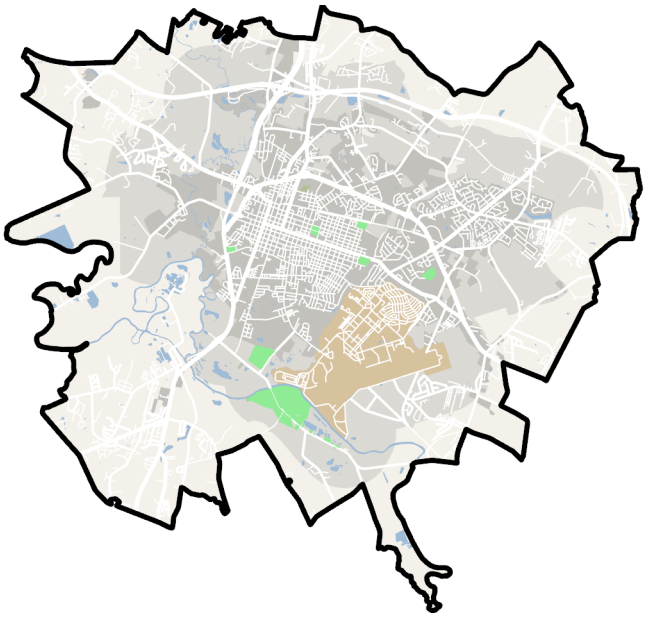


Desired Characteristics

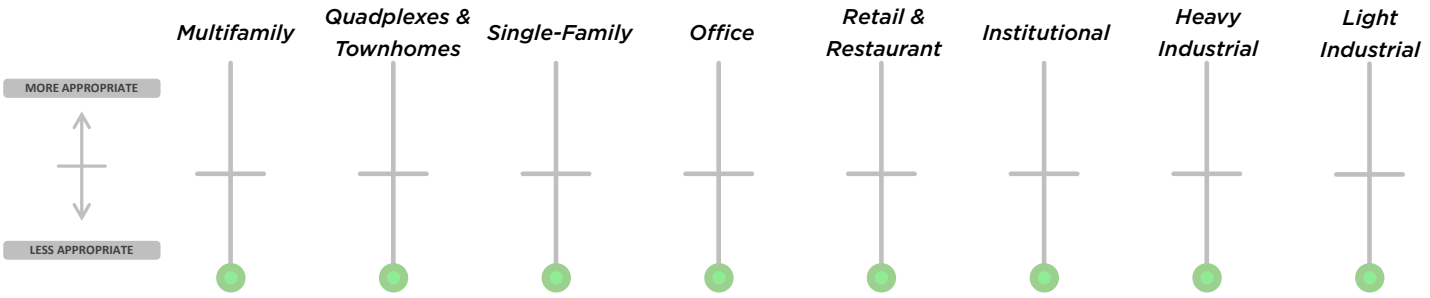


PARKS AND OPEN SPACE (OS)

- Highlight areas set aside as publicly accessible places for active and passive recreational uses.
- Encourage the passive use of the City's natural features as one way to connect people to the City's natural environment.
- This land use status will only be given to land that is already serving as parks and open space rather than projecting future needs.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — **Not Applicable** — *Car Focused*

Open Space

Formal Open Space — **Not Applicable** — *Natural Open Space*

Use Type

Residential — **Not Applicable** — *Non-Residential*

Compactness

Lower Density — **Not Applicable** — *Higher Density*

Use Mix

Mixed-Use — **Not Applicable** — *Single Use*

Residential Type

Single-Family — **Not Applicable** — *Multi-Family*

Single-Family Residential Lot Size

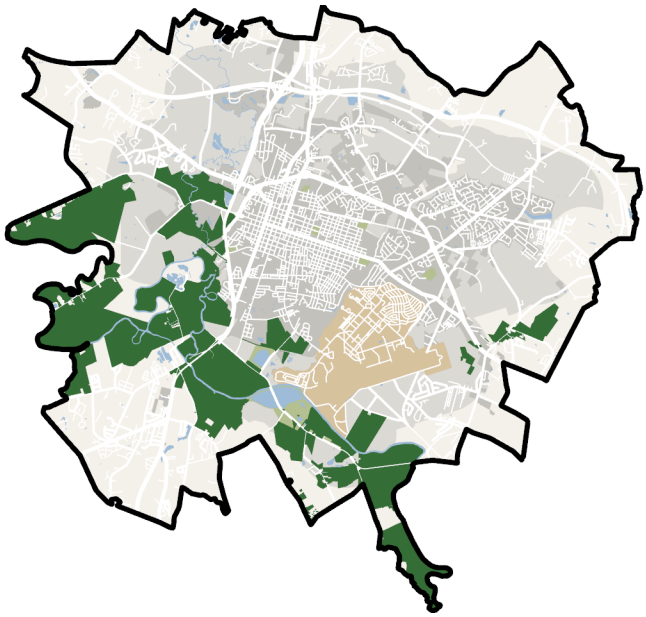
Smaller Lots — **Not Applicable** — *Larger Lots*

Setback

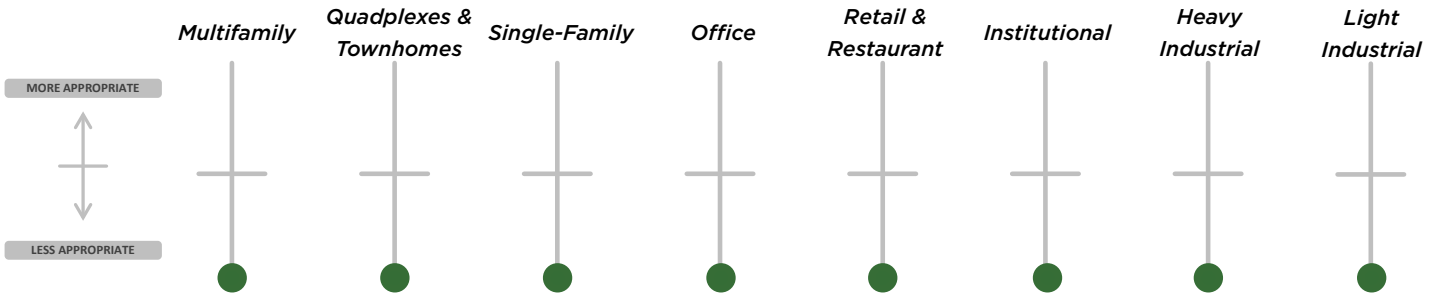
Smaller Setbacks — **Not Applicable** — *Larger Setbacks*

CONSERVATION (CO)

- Protect the long-term regional interests by conserving the most vulnerable land located in the flight safety zone and the flood hazard area.
- Discourage new development to improve regional resiliency.
- Manage current development to promote sustainable development and flood conscious design.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — *Car Focused*

Open Space

Formal Open Space — *Natural Open Space*

Use Type

Residential — *Not Applicable* — *Non-Residential*

Compactness

Lower Density — *Not Applicable* — *Higher Density*

Use Mix

Mixed-Use — *Not Applicable* — *Single Use*

Residential Type

Single-Family — *Not Applicable* — *Multi-Family*

Single-Family Residential Lot Size

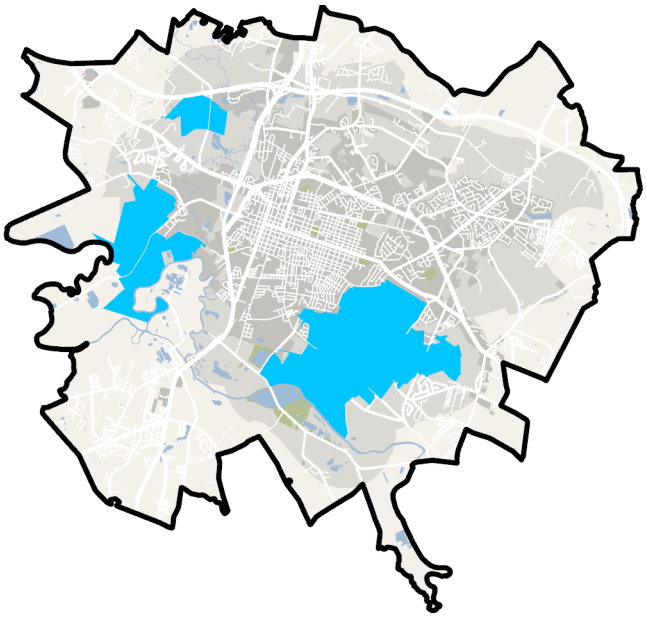
Smaller Lots — *Not Applicable* — *Larger Lots*

Setback

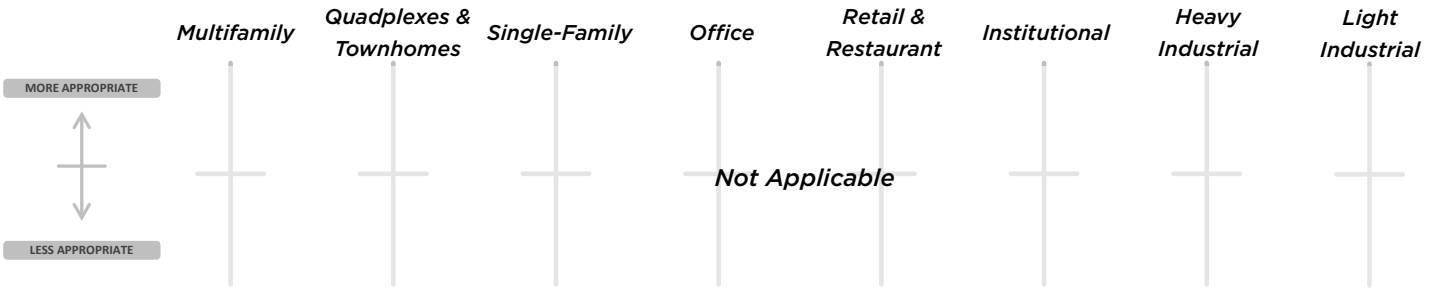
Smaller Setbacks — *Larger Setbacks*

SPECIAL DISTRICT (SD)

- Features unique places within the study area that are likely to have their own master plan now or in the future.
- Special Districts in the map include the Seymour Johnson Air Force Base, State Owned Prisons, and some major Medical Campuses with their own master plan.



Appropriate Land Uses



Desired Characteristics

Transportation

Multimodal — Not Applicable — Car Focused

Open Space

Formal Open Space — Not Applicable — Natural Open Space

Use Type

Residential — Not Applicable — Non-Residential

Compactness

Lower Density — Not Applicable — Higher Density

Use Mix

Mixed-Use — Not Applicable — Single Use

Residential Type

Single-Family — Not Applicable — Multi-Family

Single-Family Residential Lot Size

Smaller Lots — Not Applicable — Larger Lots

Setback

Smaller Setbacks — Not Applicable — Larger Setbacks

GROW Policy Framework

This policy framework guides growth, development, and investment in alignment with the Future Land Use Map, community values, and long-term economic, environmental, and social well-being. It establishes a coordinated approach to managing change, ensuring growth is intentional and reflective of Goldsboro's vision. Together, these policies provide a consistent foundation for evaluating projects, updating regulations, and coordinating public and private actions. By linking policy and land use, the framework supports a cohesive and sustainable pattern of development.

Elevate How We GROW

GROW Strategy 1: Elevate how we GROW by managing growth and development.

G1.1 **Use the future land use map, policy framework, and other adopted planning documents when making zoning and permit approval decisions and creating future City plans.**

G1.2 **Update, modernize, and simplify the City's land development regulations.** *The City should conduct a review of the City of Goldsboro UDO and the County's land use regulatory ordinances to identify resolvable inconsistencies or conflicts between City/County regulations which may exist within the Goldsboro Urbanized Area.*

G1.3 **Support infill development.** *Infill development is development or redevelopment of land that has been bypassed, remained vacant, and/or is underused as a result of the continuing urban development process.*

G1.4 **Emphasize the repair of failing infrastructure systems in key infill areas.**

G1.5 **Review water and sewer extension policies to encourage public/private cooperation in the provision of infrastructure extensions**.

G1.6 **Consider Greyfield sites as candidates for redevelopment.** *Greyfield sites are developed sites that are economically and physically ripe for major redevelopment.*

GROW | Community Priority

Update, modernize, and simplify the City's land development regulations.

Goldsboro's land development regulations should be simplified and aligned with current community goals and development trends. A coordinated review of the City's Unified Development Ordinance and County standards within the Goldsboro Urbanized Area will help eliminate inconsistencies and outdated requirements.

Modernizing these regulations will create clearer expectations, streamline the development process, and support reinvestment across the City, not just in downtown. This approach will encourage quality development, reduce delays, and ensure future growth reflects Goldsboro's priorities while maintaining transparency and consistency.

GROW Strategy 2: Elevate how we GROW by diversifying our housing stock.

G2.1 **Analyze development standards for single-family, multifamily, and mixed-use zoning districts to ensure the standards are not prohibitive to new development and redevelopment.**

G2.2 **Conduct a area-wide housing market analysis with emphasis given to the consideration of affordable workforce housing.**

G2.3 **Evaluate changes to the density table to encourage more housing (e.g., townhomes, duplexes, and quadplexes) within single-family residential zoning districts.**

GROW Strategy 3: Elevate how we GROW by preserving our treasured spaces

G3.1 **Discourage commercial development that infringes on natural heritage and/or conservation areas.**

G3.2 **Support North Carolina legislative changes that will enable the transfer of development rights as an aid to the preservation of farmland and open space.**

G3.3 **Use existing information sources to identify and map potential wetlands.** *Existing wetlands information should be used when evaluating rezoning and other development requests; in planning for greenway corridors; and in developing long range land use plans. The City may make wetlands acquisition a priority in future expansion of City parks and recreation areas.*

G3.4 **Limit the disposal of toxic wastes, as defined in the US Environmental Protection Agency's Listing of Hazardous Substances and Priority Pollutants (developed pursuant to the Clean Water Act of 1977) within the City's planning jurisdiction.**

G3.5 **Prohibit the installation of underground storage tanks in the 100-year floodplain.**

G3.6 **Support the regulation of underground storage tanks to protect groundwater resources.**

G3.7 **Pursue grant funds which may assist with the preservation of agricultural lands.**

GROW Strategy 4: Elevate how we GROW by being fiscally responsible

G4.1 **Prioritize transparent budgets, efficient use of resources, and rigorous financial oversight to maintain fiscal sustainability.** *By implementing prudent financial practices and fostering accountability, the City aims to safeguard public funds, support essential services, and promote community trust.*

THRIVE

This section focuses on creating the conditions for people and neighborhoods across Goldsboro to thrive, today and into the future. A strong community depends on safe neighborhoods, access to services and education, and environments that support physical and social well-being.

As Goldsboro evolves, growth and investment must strengthen these foundations through coordinated and intentional action. This section highlights policies that address housing conditions, neighborhood stability, public safety, and access to opportunity, ensuring that improvements are targeted, measurable, and responsive to community needs.

Community input consistently emphasized the importance of reinvestment, safety, youth opportunities, and access to everyday services. Addressing these priorities requires aligning land use decisions, infrastructure, and community partnerships to support stronger and more connected neighborhoods.

The THRIVE chapter includes a policy framework focused on building stronger neighborhoods, enhancing safety, strengthening schools, and promoting health and wellness. Together, these policies guide how regulations, public investments, and partnerships can improve everyday life and support a more resilient and connected Goldsboro.

Engagement Spotlight

Community input highlighted strong interest in improving quality of life through safer neighborhoods, better housing conditions, and expanded access to services. Activities such as the Vision Board and "Big Ideas" submissions revealed consistent themes, including reinvestment in older neighborhoods, reducing crime, improving schools, and creating more opportunities for youth and families.

Workshop and survey feedback also emphasized the importance of access to everyday needs, such as grocery stores, housing options, and community spaces. Participants identified a need to address blight, improve infrastructure, and expand amenities that support daily life across all neighborhoods.

Together, these activities highlight a shared priority to invest in people and neighborhoods, strengthen community safety, and create a healthier, more connected Goldsboro.

WHAT WE HEARD | THRIVE PRIORITIES

- Housing & Neighborhood Investment
- Safety & Crime Reduction
- Parks, Recreation, & Community Spaces
- Schools & Youth Opportunities
- Food Access & Daily Needs

THRIVE Policy Framework

This policy framework guides decisions that shape daily quality of life by addressing housing conditions, public safety, education, and health. It establishes a coordinated approach that integrates land use, infrastructure, and community services to strengthen neighborhoods across Goldsboro.

Together, these policies provide a consistent foundation for implementing programs, updating regulations, and coordinating public and private efforts. By aligning actions across multiple systems, the framework supports safer neighborhoods, expanded opportunity, and improved access to services that residents rely on every day.

Over time, this coordinated approach helps create a healthier, more resilient community where investment in people and neighborhoods supports long-term quality of life across Goldsboro.

Elevate How We THRIVE

THRIVE Strategy 1: Elevate how we THRIVE by building stronger neighborhoods

T1.1 **Provide community services and facilities as incentives to stimulate population growth, tax base, and the economy.**

T1.2 **Continue to pursue available funding for rehabilitation or redevelopment and/or removal of substandard housing.** *Funding opportunities include Community Development, NC Housing Finance Agency, and US Department of Agriculture funds from state and federal sources.*

T1.3 **Enforce the City's minimum housing code to require the improvement or removal of substandard housing.**

T1.4 **Coordinate with the County on foreclosure and property disposition efforts to align code enforcement, acquisition, and redevelopment strategies.**

THRIVE Strategy 2: Elevate how we THRIVE by enhancing community safety

T2.1 **Prohibit the development of any industry within the 100-year floodplain that may pose a special risk to public health and safety.**

T2.2 **Consider issues relating to the promotion of public safety into the normal review process for development proposals.** *Themes associated with Crime Prevention through Environmental Design (CPTED) should be utilized to improve upon overall community safety and appearance. This effort should address a range of issues including lighting, building deterioration, increasing "eyes on the street", and open space design.*

T2.3 **Ensure the development and location of police and fire stations are strategically planned to enhance community safety, maintaining accessibility and rapid response times across all neighborhoods.** *Emergency services infrastructure will be prioritized in areas prone to higher risks to public health and safety.*

THRIVE Strategy 3: Elevate how we THRIVE by strengthening our schools

T3.1 **Consider prohibiting the development of conflicting incompatible land uses in the vicinity of all public and private school sites.**

T3.2 **Support the pursuit of educational grants to subsidize local continuing education by nearby colleges and universities and to support community education programs.**

T3.3 **Collaborate with local educational institutions to strengthen schools and enhance educational opportunities.** *This effort will focus on improving school facilities, advancing educational programs, supporting teacher development, and fostering partnerships with community organizations to provide additional resources and support for students.*

Strategy 4: Thrive 4: Elevate how we THRIVE by creating a healthier community

T4.1 **Revise ordinances to offer incentives to developers who include grocery stores or fresh food markets in new development.**

T4.2 **Make farmers' markets and urban agriculture an allowed use in specific zones.**

T4.3 **Partner to create a Community Garden Produce and Education Organization to establish, maintain, and educate residents in areas in need of physical activity and healthy foods.**

THRIVE | Community Priority

Create a healthier community.

A healthier Goldsboro depends on coordinated actions that expand access to healthy food and support active, connected communities across the city. These efforts focus on removing barriers, strengthening partnerships, and aligning land use policies with everyday needs, especially in underserved neighborhoods where access to services remains limited.

Achieving this goal requires a coordinated approach that connects land use, public investment, and community-based programs. Integrating these efforts with broader initiatives related to housing, transportation, and neighborhood reinvestment ensures that health and wellness remain central to how communities grow and evolve.

Supporting Actions

- Revise development regulations to incentivize grocery stores and fresh food markets
- Allow farmers' markets and urban agriculture in targeted zoning districts
- Partner to establish and expand community gardens and food education programs
- Prioritize food access and health outcomes in areas with limited services

Together, these actions improve access to fresh, affordable food while supporting physical activity and community connections. By linking land use, partnerships, and programming, Goldsboro can promote better health outcomes, strengthen neighborhoods, and enhance quality of life across the city.

PROSPER

PROSPER guides how Goldsboro will manage growth, development, and investment in alignment with the Future Land Use Map and community priorities. It establishes a coordinated approach to shaping where and how growth occurs, ensuring development supports long-term economic, environmental, and community outcomes.

Building on each of the guiding principles, these actions provide direction for making decisions about land use, infrastructure, and development patterns across the City. They reflect a balanced approach that supports both new growth and reinvestment in existing areas, helping Goldsboro adapt to changing economic conditions while maintaining its character and identity.

PROSPER seeks a consistent foundation for evaluating development proposals, updating regulations, and coordinating public and private actions. By aligning land use decisions, infrastructure investments, and regulatory tools, the framework supports more intentional and sustainable economic growth across Goldsboro.

As the City continues to evolve, this framework helps direct reinvestment, support new development, and ensure that economic investment contributes to stronger neighborhoods, expanded housing options, and efficient use of public resources. By linking planning decisions with long-term priorities, Goldsboro can guide growth in a way that is both strategic and responsive to community needs.

Engagement Spotlight

Community input revealed a strong desire for more economic opportunity, including higher-paying jobs, support for local businesses, and expanded industries. “Big Ideas” submissions consistently called for revitalizing vacant buildings, expanding downtown energy, and creating new destinations that attract both residents and visitors.

These ideas were reinforced through mapping activities, where participants identified specific areas for investment, including downtown, key corridors, and underutilized sites across the city. Together, this input highlights the importance of aligning economic strategies with targeted locations that can support jobs, business growth, and long-term investment.

WHAT WE HEARD | BIG IDEAS TO TARGETED INVESTMENT LOCATIONS

Key priorities such as jobs, downtown energy, and redevelopment can be translated into targeted investment locations across Goldsboro to support long-term economic growth.

Community Priortiies	Investment Locations
• Jobs & Workforce Opportunities	• Downtown and adjacent neighborhoods
• Small Business Growth	• Key corridors and gateways
• Downtown Expansion	• Industrial and employment areas
• Entertainment & Destinations	• Underutilized sites and infill areas
• Redevelopment of Vacant Sites	

PROSPER Policy Framework

The Policy Framework translates Goldsboro's vision and guiding principles into clear, actionable direction for strengthening economic vitality and expanding opportunity. It builds on prior planning efforts and is informed by the City's Economic Visioning Forum, which identified key economic drivers, gaps, and priorities to guide future growth and investment.

The framework reflects this input by focusing on expanding downtown activity, supporting small business growth, strengthening industrial and employment opportunities, and leveraging community assets such as transportation, Seymour-Johnson Air Force Base, and local institutions. It also responds to identified needs for revitalization beyond downtown, improved coordination among partners, and enhanced quality of life to attract and retain residents and businesses.

Organized around key focus areas, these policies guide how the City aligns public investment, private development, and economic development initiatives. By linking implementation to community priorities and regional opportunities, the PROSPER Policy Framework supports job creation, strengthens downtown as a community anchor, and positions Goldsboro for long-term economic resilience and competitiveness.

Elevate How We PROSPER

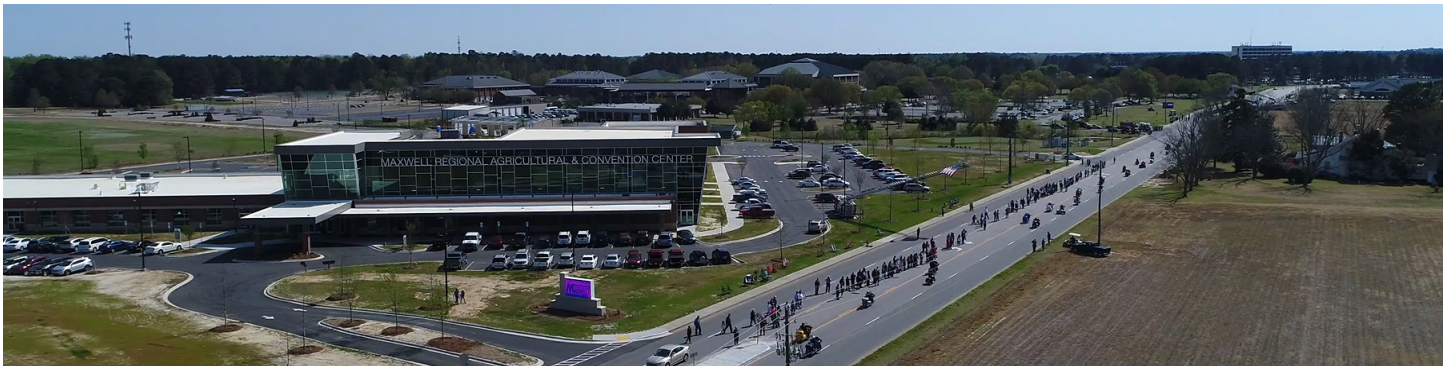
PROSPER Strategy 1: Elevate how we PROSPER by leveraging downtown as a community anchor

P1.1 **Develop and adopt a 10-year Downtown Goldsboro Master Plan to guide future development, reinvestment, and coordinated public and private investment strategies.**

P1.2 **Pursue the expansion and development of the downtown area surrounding Center Street to capitalize on the existing momentum and growth.** *This initiative will aim to enhance economic opportunities, foster a vibrant community atmosphere, and improve infrastructure to support increased activity and investment in the area.*

P1.3 **Expand wayfinding (signage) to support accessibility to key areas such as the school campuses and the downtown area.**

P1.4 **Promote and support events and community gatherings in the downtown area to improve the quality of life for residents, boost tourism, and activate the downtown space.** *By fostering a vibrant, dynamic environment through regular events, the City aims to create a thriving community hub that attracts visitors and encourages local engagement.*



PROSPER Strategy 2: Elevate how we PROSPER by building a resilient local economy

P2.1 **Support economic and community development initiatives that capitalize upon, maintain, and enhance the district Central Business Districts character.**

P2.2 **Support the creation of additional industrial parks areas.** *When possible, this effort should be accomplished through the consolidation of existing, underutilized industrial properties, including brownfield sites. Industrial parks should impose setbacks, design guidelines and performance standards to ensure quality development. Technology and support office uses should be allowed, but retail uses should be limited to support retail services. Support offices should be allowed as a matter of right.*

P2.3 **Undertake various activities to bolster economic development.** *These include developing and expanding local incentives to attract industry, inventorying unused business facilities, supporting the maintenance and enhancement of water, sewer, and other critical infrastructure, and strengthening incubator programs for startup businesses. Additionally, fostering the development of industries that integrate with the agricultural economy, considering tax increment financing as a means of incentive, supporting businesses involved in technology production, promoting awareness of service industry opportunities catering to tourists, facilitating the cleanup of brownfield sites, and increasing opportunities for employment and procurement through local vendors, both public and private, are essential components of this initiative.*

P2.4 **Pursue funding for the cleanup of industrial property brownfield sites.**

P2.5 **Continue to support agriculture as a valuable part of the Urbanized Area's economy.**

PROSPER Strategy 3: Elevate how we PROSPER by leveraging community assets

P3.1 **Consider the rezoning of underutilized industrial properties to other zoning categories that may be consistent with this plan's goals.**

P3.2 **Actively recruit and retain a younger workforce to the City by enhancing cultural and recreational opportunities and diverse affordable workforce housing.**

P3.3 **Revise minimum and maximum parking standards to protext valuable infill land by reducing the need for large surface lots.**

PROSPER Strategy 4: Elevate how we PROSPER by promoting ourselves externally

P4.1 **Continue to support the activities of the North Carolina Division of Travel and Tourism, specifically monitoring the growth of tourism-related industry and efforts to promote tourism-related commercial activity**

P4.2 **Develop a sports tourism policy that recognizes City assets / efforts as well as possible partnerships within Wayne County.** *Off road vehicles should be considered as part of the regional draw to Goldsboro.*

P4.3 **Market the City's natural assets, such as the Neuse River natural areas, as regional attractions to support ecotourism.**

PROSPER | Community Priority

Pursue the expansion and development of the downtown area surrounding Center Street to capitalize on the existing momentum and growth.

This policy builds on strong local support for Downtown Goldsboro as a hub of activity and investment. Community input consistently emphasized the importance of expanding downtown's energy beyond Center Street into adjacent areas that can strengthen and complement the core.

Supporting Actions

- Expand reinvestment into blocks surrounding Center Street, focusing on infill development and revitalization of underperforming properties
- Support mixed-use development that integrates housing, retail, office, and public spaces to create a more active and livable downtown
- Improve connectivity between downtown and surrounding neighborhoods through enhanced streetscapes, pedestrian access, and wayfinding
- Prioritize redevelopment of vacant and underutilized buildings to support new businesses, housing opportunities, and adaptive reuse

Targeted investment in these areas supports additional housing, businesses, and public spaces that contribute to a more active and connected downtown environment. Focusing on infill development, placemaking, and connectivity helps extend downtown vibrancy while reinforcing its identity and character.

Over time, strengthening the areas around Center Street supports business growth, increases foot traffic, and creates more opportunities for residents and visitors. A more connected and active downtown positions Goldsboro to attract investment, support local businesses, and sustain long-term economic vitality..

MOVE

MOVE focuses on how people travel within and through Goldsboro and how the transportation system connects residents, visitors, and businesses to the places that matter most. Mobility is not only about moving vehicles efficiently, but also about creating a connected network of streets, sidewalks, trails, and transit options that support daily life and economic activity.

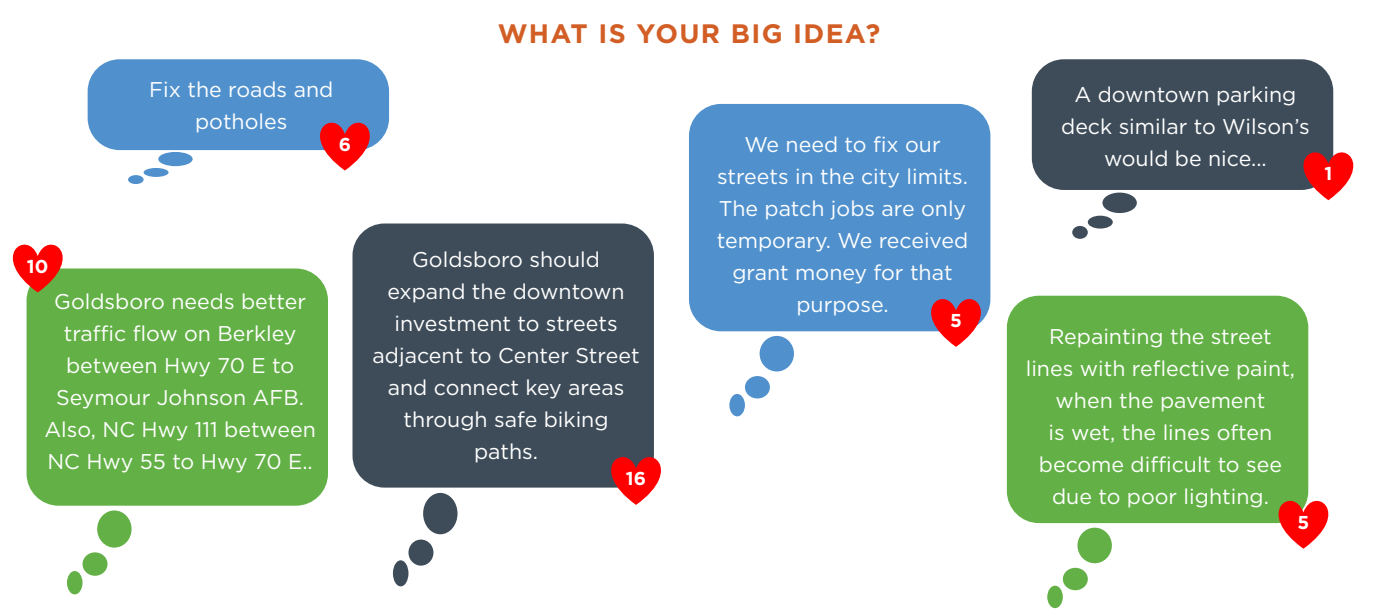
As Goldsboro continues to grow, transportation investments must balance safety, accessibility, and choice. Strengthening connections across neighborhoods, downtown, employment centers, and community destinations is essential to supporting a more connected and functional city.

Community input emphasized the need for safer streets, improved walkability, and more opportunities to bike and travel without relying solely on a car. These priorities are reinforced by the ongoing work of the Goldsboro Metropolitan Planning Organization and a range of adopted transportation plans and initiatives that guide investment, coordination, and long-term mobility decisions.

This section builds on that foundation by highlighting strategies to improve connectivity, expand transportation options, and enhance the network of streets, sidewalks, and trails. Together, these efforts support a transportation system that is safe, flexible, and responsive to Goldsboro's long-term growth and quality of life goals

Engagement Spotlight

Website visitors shared their "big idea" for Goldsboro. Participants could like ideas to show their support. While submissions touched on all elements of the comprehensive plan, many focused on how people move throughout the city. These ideas, along with the number of likes they received, are shown in the graphic below.



MOVE Policy Framework

The MOVE Policy Framework translates the community's vision and guiding principles into clear, actionable direction for how people travel and connect across Goldsboro. These policies guide decisions that improve safety, expand transportation choices, and strengthen connections between neighborhoods, destinations, and activity centers.

Organized around key focus areas, the framework supports connecting people to places, improving street design, expanding travel options, and enhancing the network of sidewalks, trails, and greenways. These policies build on the work of the Goldsboro MPO and adopted plans such as the Metropolitan Transportation Plan and Bicycle, Pedestrian, and Greenway Plan, aligning local actions with regional priorities.

Together, these policies provide a consistent foundation for evaluating projects, coordinating local and regional efforts, and aligning investments with community priorities. By linking implementation with adopted plans and long-term goals, the framework supports a transportation system that is safe, accessible, and connected.

Elevate How We MOVE

MOVE Strategy 1: Elevate how we MOVE by connecting people to places

M1.1 **Prioritize areas identified on the Future Land Use Map as mixed-use or activity-focused for the gradual transition of auto-oriented, single-use development patterns into compact, walkable districts or nodes.** *These areas should support a complementary mix of residential, commercial, employment, and civic uses and be designed to safely and conveniently accommodate pedestrians, bicyclists, transit, and automobiles.*

M1.2 **Consider incentivizing mixed use and high density residential uses in coordination with GATEWAY Transit stops to promote transit-oriented development.**

MOVE Strategy 2: Elevate how we MOVE by creating better streets

M2.1 **Support and implement action items contained in the Goldsboro Metropolitan Transportation Plan.**

M2.2 **Residential subdivisions generating 100 or more peak hour trips shall be required to prepare a traffic impact analysis/study, including mitigative action to reduce impact.**

M2.3 **Consider the development and adoption of a complete streets policy.** *This policy should focus on providing a wide range of transportation options including: access to transit, bicycling lanes and sharrows, and pedestrian access facilities. Increased attention should be given to streets programmed for resurfacing and/or expansion.*

MOVE Strategy3: Elevate how we MOVE by offering more choice in transportation

M3.1 Set measurable goals for increasing transit, pedestrian, and bicycle travel mode share.

M3.2 Prioritize street and sidewalk improvements adjacent to existing school and institutional sites.

M3.3 Continue to support and implement action items contained in the 2010 GATEWAY Transit Community Transportation Service Plan (CTSP).

M3.4 Connect and complete the City's sidewalk network to create a safe, continuous, and accessible pedestrian system for all users.

MOVE Strategy 4: Elevate how we MOVE by enhancing our network of trails

M4.1 Continue to support and implement action items contained in the Goldsboro Bicycle, Pedestrian and Greenway Plan.

M4.2 Focus planning for open space corridors, greenways, and other low-intensity uses on areas within the 100-year floodplain and other underutilized sites.

MOVE | Community Priority

Connect and complete the City's sidewalk network to create a safe, continuous, and accessible pedestrian system for all users.

A connected sidewalk network is essential to improving safety, mobility, and access across Goldsboro. Community input consistently highlighted gaps in sidewalks, limited crossings, and barriers that make it difficult to walk safely to schools, parks, downtown, and everyday destinations.

Closing these gaps requires a coordinated and intentional approach that prioritizes continuity, accessibility, and investment where needs are greatest. Addressing these deficiencies will improve how residents move through their neighborhoods and connect to the places they rely on most each day.

Supporting Actions

- Complete missing sidewalk segments to create a continuous and accessible network across neighborhoods
- Prioritize improvements near schools, parks, downtown, and transit stops to support daily trips
- Upgrade crossings, lighting, and pedestrian safety features along key corridors
- Coordinate sidewalk investments with roadway, trail, and transit improvements

Expanding and connecting the sidewalk system creates a more reliable network for pedestrians of all ages and abilities, improving safety, increasing access to community destinations, and reducing reliance on vehicles for short trips. By linking sidewalks with broader mobility investments, Goldsboro can strengthen neighborhood connectivity, support economic activity, and create a more accessible and inclusive transportation system.

ENGAGE

ENGAGE focuses on how Goldsboro works with residents, organizations, and partners to shape the City's future and strengthen community trust. Engagement is not only about sharing information or collecting feedback. It is about creating meaningful opportunities for people to participate in decisions that affect their neighborhoods, institutions, and daily lives.

As Goldsboro grows and changes, effective engagement must be inclusive, consistent, and responsive. Clear communication, strong partnerships, and accessible ways to participate are essential to ensuring that community input informs decisions and builds shared understanding.

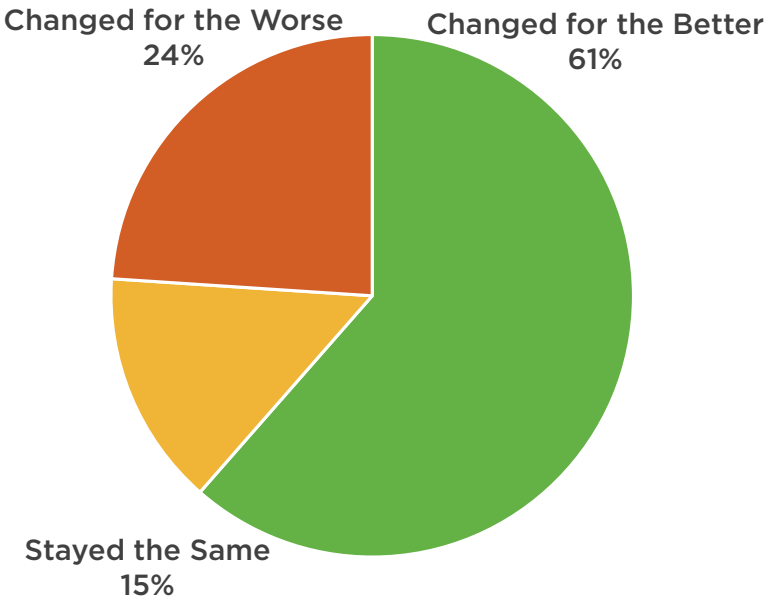
Community input highlighted the importance of better communication, more opportunities for involvement, and a stronger connection between public input and outcomes. Residents also emphasized the need to celebrate Goldsboro's history, strengthen partnerships, and create more opportunities for people to connect.

This section highlights strategies to improve communication, expand participation, strengthen partnerships, and increase transparency in decision-making. Together, these efforts support a more informed, connected, and engaged community across Goldsboro.

Engagement Spotlight

As part of the engagement process, residents were asked to reflect on how Goldsboro has changed over the last 10 years. While most respondents felt the community has changed for the better, many also expressed a desire for stronger communication and more opportunities to engage with the City moving forward.

IN THE LAST 10 YEARS, DO YOU THINK GOLDSBORO HAS...



ENGAGE Policy Framework

The ENGAGE Policy Framework translates the community's vision and guiding principles into clear, actionable direction for how Goldsboro builds relationships, communicates with residents, and supports meaningful participation in decision-making. These policies guide how the City shares information, gathers input, and works with partners to shape outcomes.

Organized around key focus areas, the framework supports celebrating Goldsboro's history, strengthening partnerships, expanding opportunities for connection, and improving transparency. These efforts help ensure that engagement is inclusive, accessible, and reflective of community values.

Together, these policies provide a consistent foundation for guiding programs, partnerships, and decision-making processes. By aligning engagement efforts with community priorities, the framework helps build trust, strengthen relationships, and support a more connected and responsive Goldsboro.

Elevate How We ENGAGE

ENGAGE Strategy 1: Elevate how we ENGAGE by embracing our history.

E1.1 **Commemorate and celebrate the City's rich history through public events, educational programs, and community initiatives.** *By honoring our past, the City aims to foster a sense of pride and connection among residents, promoting an understanding and appreciation of the historical milestones that have shaped our community.*

E1.2 **Preserve architectural heritage to ensure historic buildings are maintained and restored for future generations.** *The City should support the local historic preservation boards efforts.*

E1.3 **Protect natural heritage sites and conservation lands from negative impacts resulting from development.**

E1.4 **Mandate public works projects and redevelopment efforts to preserve significant architectural details and archaeological sites.**

ENGAGE Strategy 2: Elevate how we ENGAGE by fostering partnerships.

E2.1 **Coordinate with Seymour Johnson Air Force Base on development activity that may affect the permitted uses of land within its jurisdiction.** *Comments or analysis provided by the base regarding the compatibility of the proposed zoning change should to City Council at the public hearing held for the request.*

E2.2 **Coordinate the development of recreational facilities with the Wayne County Public Schools.**

E2.3 **Foster community partnerships by actively collaborating with local organizations, businesses, and residents.** *The City should support initiatives that encourage joint efforts to address community needs, enhance public services, and promote shared goals. By building strong, cooperative relationships, we strive to create a united and resilient community that thrives on mutual support and engagement.*

ENGAGE Strategy 3: Elevate how we ENGAGE by recreating more.

E3.1 Continue to support and implement action items contained in the Goldsboro Parks and Recreation Master Plan.

E3.2 Explore ways to add socially-focused programs for young adults.

E3.3 Consider the development of neighborhood pocket parks in underserved areas.

ENGAGE Strategy 4: Elevate how we ENGAGE by being more transparent.

E4.1 Continue to engage the community regarding Elevate Goldsboro and will retain comments received as input for future updates.

E4.2 The City and County Planning Boards, staff, and councils should consult this plan concerning all decisions, including rezoning and subdivision approvals, which will affect residential land use, including impact on existing residential areas.

E4.3 Continue to explore ways to increase transparency in governmental operations and decision-making processes. *The City should prioritize open communication, provide easy access to public records, and ensure that information about policies, budgets, and projects is readily available to residents. By fostering transparency, the City aims to build trust, encourage community involvement, and enhance accountability in our governance.*

E4.4 Seek formal support from the County for implementation of this plan to ensure alignment of priorities, coordinated investment, and consistency across jurisdictions. *County support should include collaboration on funding, project delivery, and policy alignment to advance shared transportation and land use goals.*

E4.5 Pursue adoption of this plan by the Metropolitan Planning Organization (MPO) to integrate its recommendations into regional transportation planning, funding programs, and prioritization processes.

E4.6 Monitor and report progress on implementation of this plan on an annual basis.

ENGAGE | Community Priority

Consider the development of neighborhood pocket parks in underserved areas.

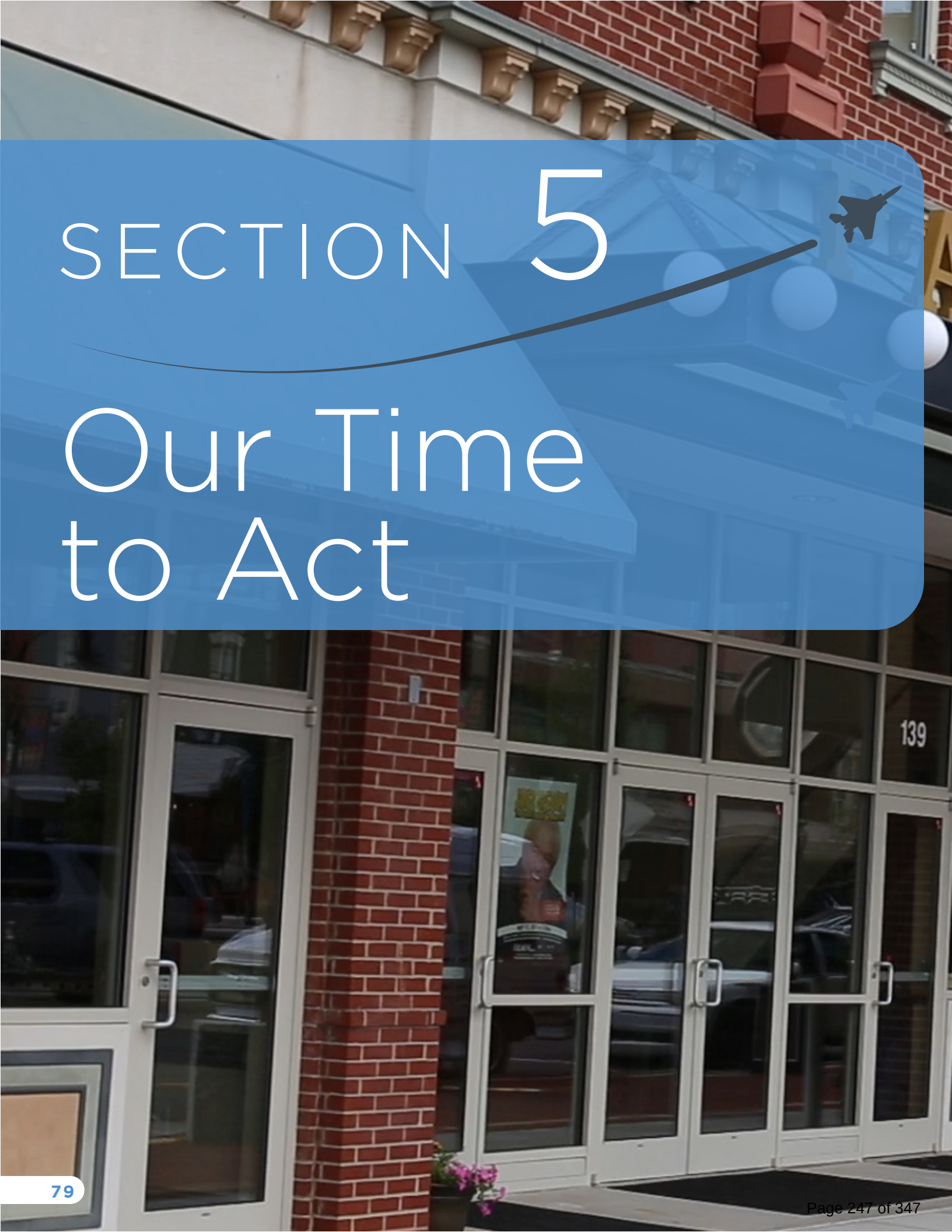
Accessible outdoor spaces play an important role in fostering community connections and supporting quality of life across Goldsboro. Community input highlighted gaps in access to parks and safe outdoor spaces, particularly in neighborhoods where residents have limited opportunities to gather, recreate, and connect.

Addressing these gaps requires a targeted approach that prioritizes small-scale, neighborhood-focused investments and builds on partnerships to expand access in underserved areas.

Supporting Actions

- Develop neighborhood pocket parks in underserved areas to improve access to nearby recreation
- Repurpose vacant or underutilized parcels into small-scale community spaces
- Expand partnerships to support programming, maintenance, and shared use of recreational spaces
- Design spaces that support everyday use, including seating, shade, play features, and flexible gathering areas

Expanding access to neighborhood parks helps create more opportunities for daily activity, informal gathering, and connection to nature. By focusing on neighborhood-scale investments and coordinating with community partners, Goldsboro can strengthen social connections, improve access to public space, and create more inclusive and connected neighborhoods.



SECTION 5

Our Time to Act

PLAY
DO IT
DOWNTOWN
GOLDSBORO

Implementation Strategy

Successful implementation of Elevate Goldsboro will depend on a range of factors, including available resources, staff capacity, and funding. While the City can directly influence many actions, external conditions such as market trends and regional dynamics will also shape how and when progress occurs. Advancing the Plan will require coordinated efforts among the City, partner agencies, and the private sector, reinforcing the importance of collaboration in achieving long-term outcomes.

Implementation Matrix

The implementation matrix provides a flexible tool for tracking progress on individual actions and the Plan as a whole. It organizes strategies and actions in a clear, structured format while allowing the City to adjust priorities as conditions change. This approach supports consistent decision-making, helps align resources with priorities, and creates a transparent framework for advancing Elevate Goldsboro over time.

TYPE OF ACTION

Places the actions into one of four categories:

- Program/Initiative
- Policy/Regulation
- Project/Investment
- Plan/Study

TIMEFRAME

Describes when effort on the action should begin (Initiation) and whether the action is stand alone or ongoing (Duration)

Initiation

- Short-Term (0-5 years)
- Mid-Term (6-10 years)

Duration

- Standalone
- Recurring

RESPONSIBILITIES

Identifies who needs to lead or support each action

- AD - Administration
- DS - Development Services
- PS - Public Safety
- PW - Public Works
- RE - Recreation
- UT - Utilities

RESOURCES

Provides a general sense of the time and funding resources necessary for each action by indicating low, medium, or high

COMMUNUITY PRIORITIES

Highlights the actions that received the most votes at the community workshops in March 2026

Community Priority

GROW

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy GROW 1: Elevate how we GROW by managing growth and development.								
G1.1	Use the future land use map, policy framework, and other adopted planning documents when making zoning and permit approval decisions and creating future City plans.							
	Policy / Regulation	SHORT TERM		DS	AD	L	$ L	
G1.2	Update, modernize, and simplify the City's land development regulations.							
	Project / Investment	MID TERM		DS	AD	H	$ H	
G1.3	Support infill development.							
	Project / Investment	SHORT TERM		DS	AD	H	$ H	
G1.4	Emphasize the repair of failing infrastructure systems in key infill areas.							
	Policy / Regulation	MID TERM		PW	UT	M	$ M	
G1.5	Review water and sewer extension policies to encourage public/private cooperation in the provision of infrastructure extensions.							
	Policy / Regulation	MID TERM	●	DS	PW	L	$ L	
G1.6	Consider Greyfield sites as candidates for redevelopment. Greyfield sites are developed sites that are economically and physically ripe for major redevelopment.							
	Project / Investment	SHORT TERM	●	DS	AD	H	$ H	

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy GROW 2: Elevate how we GROW by diversifying our housing stock								
G2.1	Analyze development standards for single-family, multifamily, and mixed-use zoning districts to ensure the standards are not prohibitive to new development and redevelopment.							
	Policy / Regulation	SHORT TERM		DS	AD			
G2.2	Conduct a area-wide housing market analysis with emphasis given to the consideration of affordable workforce housing.							
	Plan / Study	SHORT TERM		DS	AD			
G2.3	Evaluate changes to the density table to encourage more housing (e.g., townhomes, duplexes, and quadplexes) within single-family residential zoning districts.							
	Policy / Regulation	MID TERM		DS	AD			
Strategy GROW 3: Elevate how we GROW by preserving our treasured spaces								
G3.1	Discourage commercial development that infringes on natural heritage and/or conservation areas.							
	Policy / Regulation	SHORT TERM		DS	AD			
G3.2	Support North Carolina legislative changes that will enable the transfer of development rights as an aid to the preservation of farmland and open space.							
	Policy / Regulation	MID TERM		DS	AD			
G3.3	Use existing information sources to identify and map potential wetlands.							
	Policy / Regulation	MID TERM		DS	AD			
G3.4	Limit the disposal of toxic wastes, as defined in the US Environmental Protection Agency's Listing of Hazardous Substances and Priority Pollutants (developed pursuant to the Clean Water Act of 1977) within the City's planning jurisdiction.							
	Policy / Regulation	SHORT TERM		PW	UT			
G3.5	Prohibit the installation of underground storage tanks in the 100-year floodplain.							
	Policy / Regulation	SHORT TERM		PW	UT			

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy GROW 3: Elevate how we GROW by preserving our treasured spaces (continued)								
G3.6	Support the regulation of underground storage tanks to protect groundwater resources.							
	Policy / Regulation	SHORT TERM		PW	UT			
G3.7	Pursue grant funds which may assist with the preservation of agricultural lands.							
	Project / Investment	SHORT TERM		DS	AD			
Strategy GROW 4: Elevate how we GROW by being fiscally responsible								
G4.1	Prioritize transparent budgets, efficient use of resources, and rigorous financial oversight to maintain fiscal sustainability.							
	Program / Initiative	SHORT TERM		DS	AD			

THRIVE

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy THRIVE 1: Elevate how we THRIVE by building stronger neighborhoods.								
T1.1	Provide community services and facilities as incentives to stimulate population growth, tax base, and the economy.							
	Program / Initiative	MID TERM		DS	AD	M	M	
T1.2	Continue to pursue available funding for rehabilitation or redevelopment and/or removal of substandard housing.							
	Project / Investment	SHORT TERM		DS	AD	M	M	
T1.3	Enforce the City's minimum housing code to require the improvement or removal of substandard housing.							
	Policy / Regulation	MID TERM		DS	AD	M	L	
T1.4	Coordinate with the County on foreclosure and property disposition efforts to align code enforcement, acquisition, and redevelopment strategies.							
	Program / Initiative	SHORT TERM		DS	AD	L	L	
Strategy THRIVE 2: Elevate how we THRIVE by enhancing community safety								
T2.1	Prohibit the development of any industry within the 100-year floodplain that may pose a special risk to public health and safety.							
	Policy / Regulation	SHORT TERM		PW	UT	L	L	
T2.2	Consider issues relating to the promotion of public safety into the normal review process for development proposals.							
	Policy / Regulation	MID TERM		PS	PW	M	M	
T2.3	Ensure the development and location of police and fire stations are strategically planned to enhance community safety, maintaining accessibility and rapid response times across all neighborhoods.							
	Project / Investment	MID TERM		PS	AD	M	H	

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy THRIVE 3: Elevate how we THRIVE by enhancing community safety								
T3.1	Consider prohibiting the development of conflicting incompatible land uses in the vicinity of all public and private school sites.							
	Policy / Regulation	SHORT TERM		DS	AD			
T3.2	Support the pursuit of educational grants to subsidize local continuing education by nearby colleges and universities and to support community education programs.							
	Program / Initiative	SHORT TERM		DS	AD			
T3.3	Collaborate with local educational institutions to strengthen schools and enhance educational opportunities.							
	Program / Initiative	MID TERM		DS	AD			
Strategy THRIVE 4: Elevate how we THRIVE by creating a healthier community								
T4.1	Revise ordinances to offer incentives to developers who include grocery stores or fresh food markets in new development.							
	Policy / Regulation	MID TERM		DS	AD			
T4.2	Make farmers' markets and urban agriculture an allowed use in specific zones.							
	Policy / Regulation	SHORT TERM		DS	AD			
T4.3	Partner to create a Community Garden Produce and Education Organization to establish, maintain, and educate residents in areas in need of physical activity and healthy foods.							
	Program / Initiative	MID TERM		DS	AD			

PROSPER

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy PROSPER 1: Elevate how we PROSPER by leveraging downtown as a community anchor								
P1.1	Develop and adopt a 10-year Downtown Goldsboro Master Plan to guide future development, reinvestment, and coordinated public and private investment strategies.							
	Plan / Study	SHORT TERM	●	DS	AD	M	$ M	
P1.2	Pursue the expansion and development of the downtown area surrounding Center Street to capitalize on the existing momentum and growth.							
	Project / Investment	MID TERM	↻	DS	AD	H	$ H	
P1.3	Expand wayfinding (signage) to support accessibility to key areas such as the school campuses and the downtown area.							
	Project / Investment	SHORT TERM	●	DS	PW	M	$ M	
P1.4	Promote and support events and community gatherings in the downtown area to improve the quality of life for residents, boost tourism, and activate the downtown space.							
	Program / Initiative	SHORT TERM	↻	DS	PW	M	$ L	
Strategy PROSPER 2: Elevate how we PROSPER by building a resilient local economy								
P2.1	Support economic and community development initiatives that capitalize upon, maintain, and enhance the district Central Business Districts character.							
	Program / Initiative	SHORT TERM	↻	DS	AD	M	$ M	
P2.2	Support the creation of additional industrial parks areas.							
	Project / Investment	MID TERM	●	DS	AD	H	$ H	
P2.3	Undertake various activities to bolster economic development.							
	Program / Initiative	MID TERM	↻	DS	AD	H	$ H	

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy PROSPER 2: Elevate how we PROSPER by building a resilient local economy *(continued)*								
P2.4	Pursue funding for the cleanup of industrial property brownfield sites.							
	Project / Investment	MID TERM	●	DS	AD	M	$ H	
P2.5	Continue to support agriculture as a valuable part of the Urbanized Area's economy.							
	Program / Initiative	SHORT TERM	↻	DS	AD	M	$ M	
Strategy PROSPER 3: Elevate how we PROSPER by leveraging community assets								
P3.1	Consider the rezoning of underutilized industrial properties to other zoning categories that may be consistent with this plan's goals.							
	Policy / Regulation	MID TERM	●	DS	AD	M	$ M	◎
P3.2	Actively recruit and retain a younger workforce to the City by enhancing cultural and recreational opportunities and diverse affordable workforce housing.							
	Program / Initiative	MID TERM	↻	DS	AD	M	$ M	◎
P3.3	Revise minimum and maximum parking standards to protext valuable infill land by reducing the need for large surface lots.							
	Policy / Regulation	SHORT TERM	●	DS	PW	L	$ L	
Strategy PROSPER 4: Elevate how we PROSPER by promoting ourselves externally								
P4.1	Continue to support the activities of the North Carolina Division of Travel and Tourism, specifically monitoring the growth of tourismrelated industry and efforts to promote tourism-related commercial activity.							
	Program / Initiative	SHORT TERM	↻	DS	AD	M	$ L	
P4.2	Develop a sports tourism policy that recognizes City assets / efforts as well as possible partnerships within Wayne County.							
	Policy / Regulation	SHORT TERM	●	DS	AD	M	$ M	
P4.3	Market the City's natural assets, such as the Neuse River natural areas, as regional attractions to support ecotourism.							
	Program / Initiative	MID TERM	↻	DS	AD	M	$ M	

MOVE

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy MOVE 1: Elevate how we MOVE by connecting people to places								
M1.1	Prioritize areas identified on the Future Land Use Map as mixed-use or activity-focused for the gradual transition of auto-oriented, single-use development patterns into compact, walkable districts or nodes.							
	Project / Investment	MID TERM		**DS**	**AD**	H	H	
M1.2	Consider incentivizing mixed use and high density residential uses in coordination with GATEWAY Transit stops to promote transit-oriented development.							
	Policy / Regulation	MID TERM		**DS**	**AD**	M	M	
Strategy MOVE 2: Elevate how we MOVE by creating better streets								
M2.1	Support and implement action items contained in the Goldsboro Metropolitan Transportation Plan.							
	Plan / Study	SHORT TERM		**DS**	**PW**	M	M	
M2.2	Residential subdivisions generating 100 or more peak hour trips shall be required to prepare a traffic impact analysis/study, including mitigative action to reduce impact.							
	Policy / Regulation	SHORT TERM		**DS**	**PW**	M	M	
M2.3	Consider the development and adoption of a complete streets policy.							
	Policy / Regulation	MID TERM		**DS**	**PW**	H	H	

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy MOVE 3: Elevate how we MOVE by offering more choice in transportation								
M3.1	Set measurable goals for increasing transit, pedestrian, and bicycle travel mode share.							
	Program / Initiative	SHORT TERM		**DS**	**PW**			
M3.2	Prioritize street and sidewalk improvements adjacent to existing school and institutional sites.							
	Project / Investment	MID TERM		**DS**	**PW**			
M3.3	Continue to support and implement action items contained in the 2010 GATEWAY Transit Community Transportation Service Plan (CTSP).							
	Plan / Study	SHORT TERM		**DS**	**PW**			
M3.4	Connect and complete the City's sidewalk network to create a safe, continuous, and accessible pedestrian system for all users.							
	Project / Investment	MID TERM		**DS**	**PW**			
Strategy MOVE 4: Elevate how we MOVE by enhancing our network of trails								
M4.1	Continue to support and implement action items contained in the Goldsboro Bicycle, Pedestrian and Greenway Plan.							
	Plan / Study	SHORT TERM		**DS**	**PW**			
M4.2	Focus planning for open space corridors, greenways, and other low-intensity uses on areas within the 100-year floodplain and other underutilized sites.							
	Plan / Study	MID TERM		**DS**	**AD**			

ENGAGE

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy ENGAGE 1: Elevate how we ENGAGE by embracing our history								
E1.1	Commemorate and celebrate the City's rich history through public events, educational programs, and community initiatives.							
	Program / Initiative	SHORT TERM		DS	AD			
E1.2	Preserve architectural heritage to ensure historic buildings are maintained and restored for future generations.							
	Policy / Regulation	SHORT TERM		DS	AD			
E1.3	Protect natural heritage sites and conservation lands from negative impacts resulting from development.							
	Policy / Regulation	SHORT TERM		DS	AD			
E1.4	Mandate public works projects and redevelopment efforts to preserve significant architectural details and archaeological sites.							
	Policy / Regulation	MID TERM		PW	DS			

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy ENGAGE 2: Elevate how we ENGAGE by fostering partnerships								
E2.1	Coordinate with Seymour Johnson Air Force Base on development activity that may affect the permitted uses of land within its jurisdiction.							
	Policy / Regulation	SHORT TERM		DS	AD			
E2.2	Coordinate the development of recreational facilities with the Wayne County Public Schools.							
	Project / Investment	MID TERM		DS	PW			
E2.3	Foster community partnerships by actively collaborating with local organizations, businesses, and residents.							
	Policy / Regulation	SHORT TERM		DS	AD			
Strategy ENGAGE 3: Elevate how we ENGAGE by recreating more								
E3.1	Continue to support and implement action items contained in the Goldsboro Parks and Recreation Master Plan.							
	Plan / Study	SHORT TERM		DS	AD			
E3.2	Explore ways to add socially-focused programs for young adults.							
	Program / Initiative	SHORT TERM		DS	AD			
E3.3	Consider the development of neighborhood pocket parks in underserved areas.							
	Project / Investment	MID TERM		DS	PW			

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy ENGAGE 4: Elevate how we ENGAGE by being more transparent								
E4.1	Continue to engage the community regarding Elevate Goldsboro and will retain comments received as input for future updates.							
	Plan / Study	SHORT TERM		DS	AD			
E4.2	The City and County Planning Boards, staff, and councils should consult this plan concerning all decisions, including rezoning and subdivision approvals, which will affect residential land use, including impact on existing residential areas.							
	Project / Investment	MID TERM		DS	AD			
E4.3	Continue to explore ways to increase transparency in governmental operations and decision-making processes.							
	Program / Initiative	MID TERM		DS	AD			
E4.4	Seek formal support from the County for implementation of this plan to ensure alignment of priorities, coordinated investment, and consistency across jurisdictions.							
	Program / Initiative	SHORT TERM		DS	AD			
E4.5	Pursue adoption of this plan by the Metropolitan Planning Organization (MPO) to integrate its recommendations into regional transportation planning, funding programs, and prioritization processes.							
	Policy / Regulation	SHORT TERM		DS	AD			
E4.6	Monitor and report progress on implementation of this plan on an annual basis.							
	Program / Initiative	MID TERM		DS	AD			

Carrying the Vision Forward

Elevate Goldsboro is a community-driven plan that sets a clear direction for the City's future. It supports a strong local economy, reinvestment beyond downtown, and high-quality neighborhoods across Goldsboro. The Plan outlines practical steps to move from vision to action, while recognizing that many factors shaping growth extend beyond the City's direct control. Through thoughtful decision-making and targeted investment, Goldsboro can influence how and where change occurs over time.

To put the Plan into action, the City should focus on the following priorities:

Keep the Plan visible and in use. Integrate Elevate Goldsboro into daily decision-making, ensuring it guides development, capital projects, and policy updates.

Reinforce a shared vision for all of Goldsboro. Celebrate the Plan as a community milestone while expanding investment into neighborhoods across the City.

Use the Plan to guide growth decisions. Apply the Plan consistently when reviewing rezonings, development proposals, and infrastructure investments to ensure alignment with community priorities.

Prioritize resources to support implementation. Coordinate funding, staffing, and partnerships to advance key actions, with a focus on achievable, incremental progress.

Stay responsive and adaptable. Regularly evaluate progress and adjust strategies to reflect changing conditions, emerging opportunities, and community needs.

Build long-term leadership and accountability. Empower City leaders, staff, and community partners to champion the Plan and carry its vision forward over time

How will the Plan be Implemented?

Adopting Elevate Goldsboro marks the beginning of implementation. The Plan includes an action framework that identifies strategies, timelines, and responsible partners. Early steps may include updates to development regulations, alignment with the Future Land Use Map, and coordination of public investments to support desired growth patterns.

When will the Plan be Updated?

Elevate Goldsboro is a long-range, living document. The City should monitor progress regularly, review the Plan annually, and make updates as needed to reflect changing conditions. A more comprehensive update is recommended every 7–10 years to ensure the Plan remains relevant and effective.

ELEVATE GOLDSBORO COMPREHENSIVE PLAN

GOLDSBORO
BE MORE DO MORE SEYMOUR
North Carolina

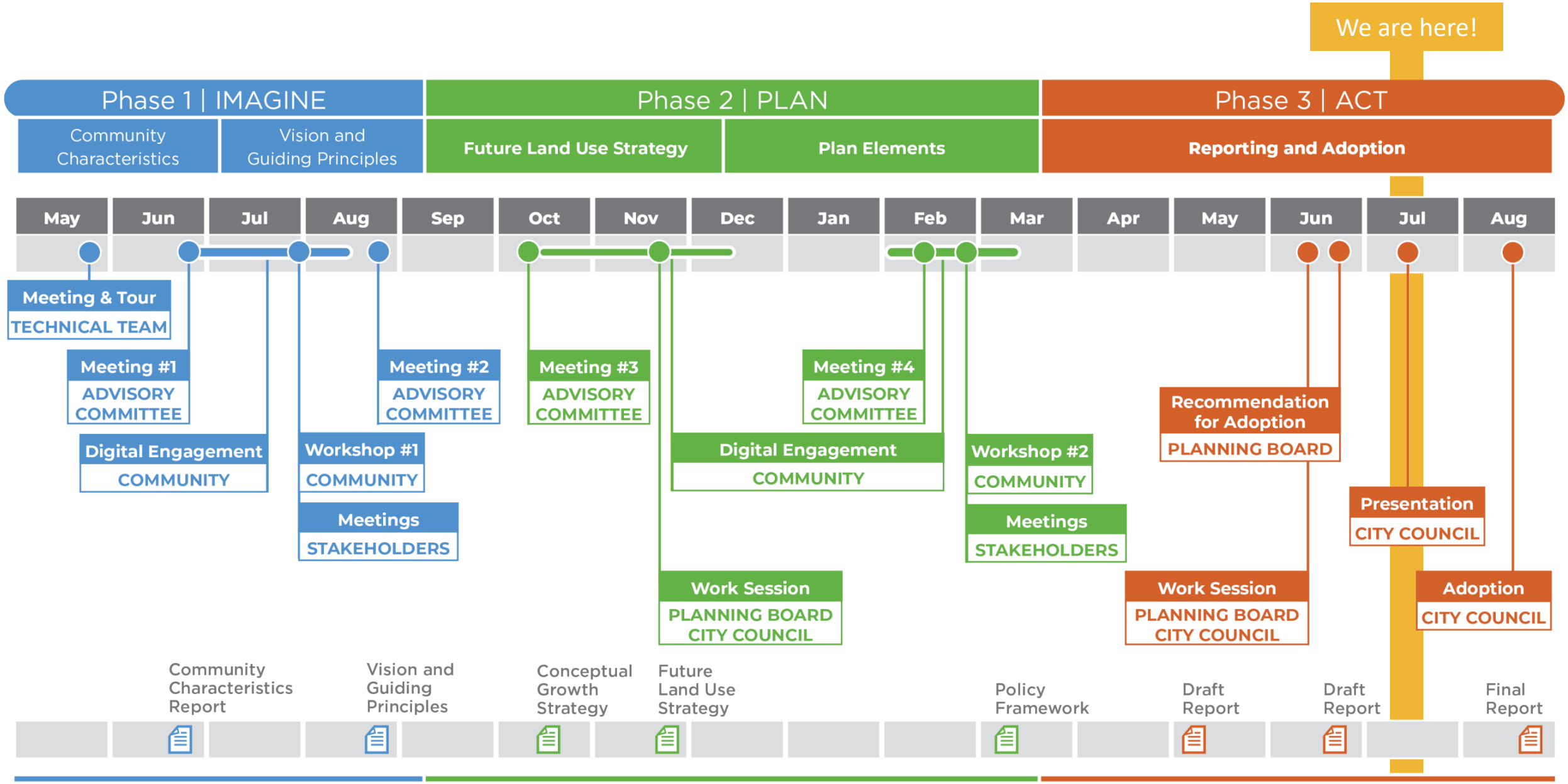
Kimley»Horn
Expect More. Experience Better.

July 13, 2026

ELEVATE GOLDSBORO COMPREHENSIVE PLAN

City Council Meeting

Presentation and Discussion


We are here!
Phase 1 | IMAGINE
Phase 2 | PLAN
Phase 3 | ACT
Community Characteristics
Vision and Guiding Principles
Future Land Use Strategy
Plan Elements
Reporting and Adoption
May
Jun
Jul
Aug
Sep
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
Jun
Jul
Aug
Meeting & Tour
TECHNICAL TEAM
Meeting #1
ADVISORY COMMITTEE
Digital Engagement
COMMUNITY
Workshop #1
COMMUNITY
Meetings
STAKEHOLDERS
Meeting #2
ADVISORY COMMITTEE
Meeting #3
ADVISORY COMMITTEE
Work Session
PLANNING BOARD
CITY COUNCIL
Digital Engagement
COMMUNITY
Meeting #4
ADVISORY COMMITTEE
Workshop #2
COMMUNITY
Meetings
STAKEHOLDERS
Recommendation for Adoption
PLANNING BOARD
Work Session
PLANNING BOARD
CITY COUNCIL
Presentation
CITY COUNCIL
Adoption
CITY COUNCIL
Community Characteristics Report
Vision and Guiding Principles
Conceptual Growth Strategy
Future Land Use Strategy
Policy Framework
Draft Report
Draft Report
Final Report

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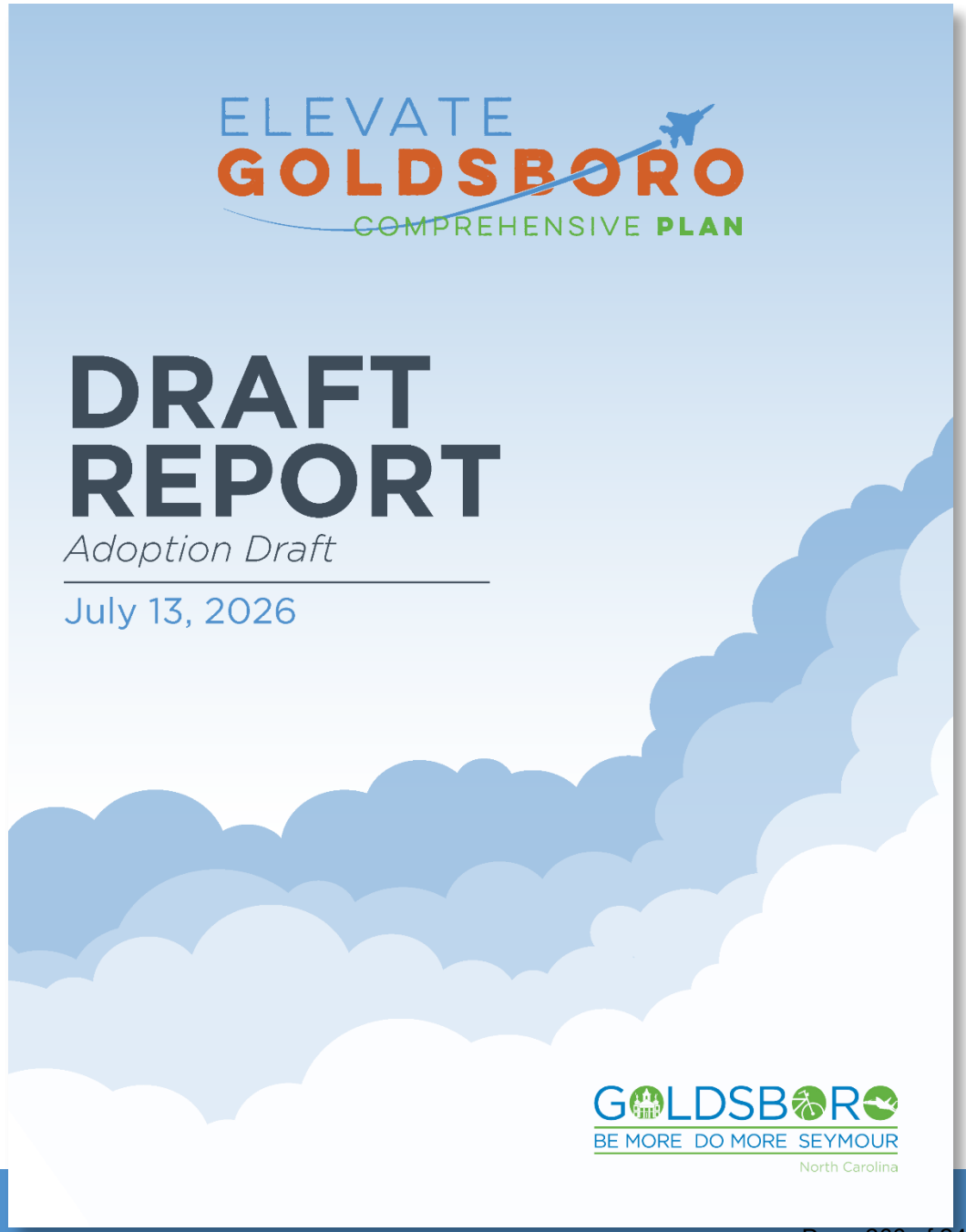
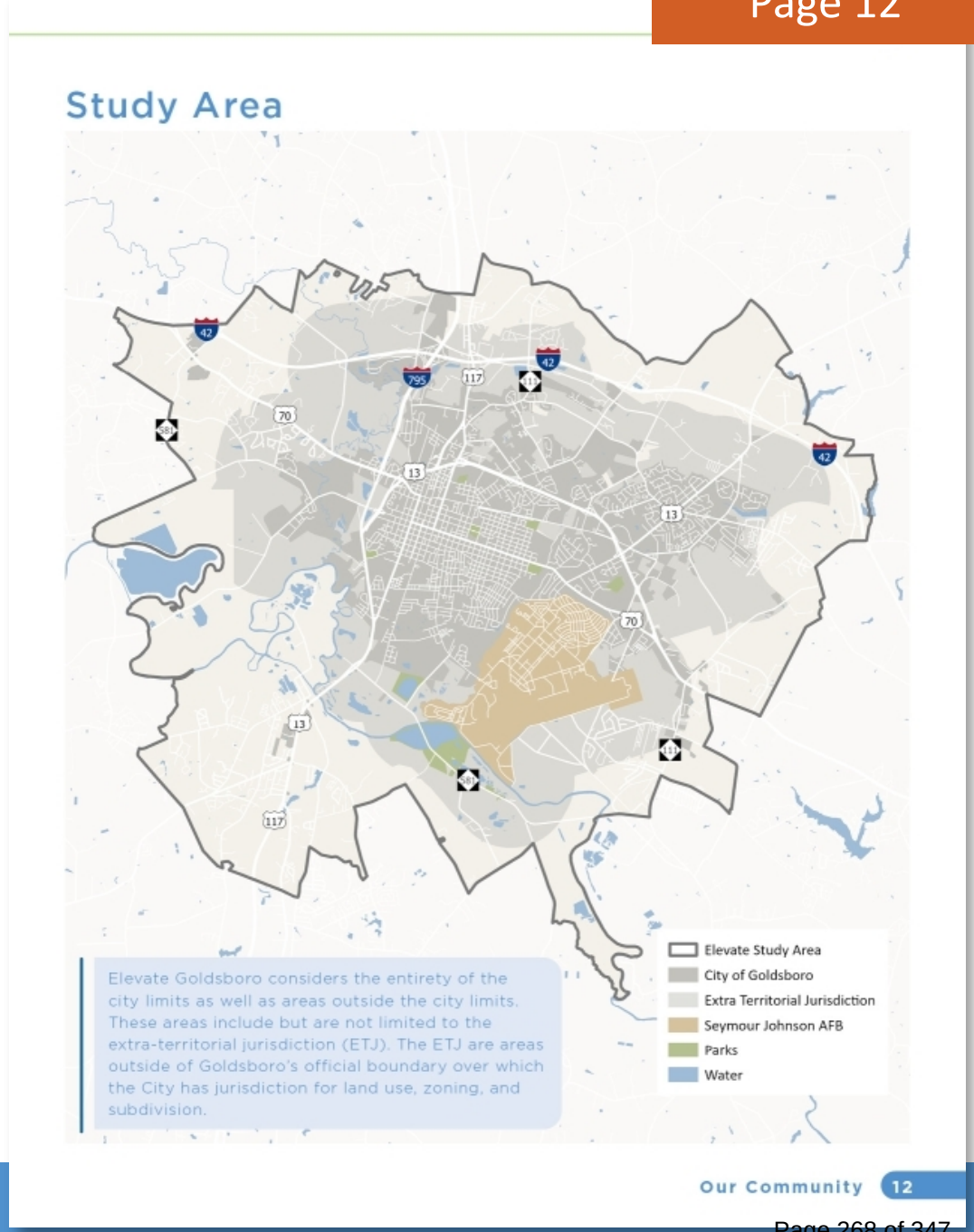


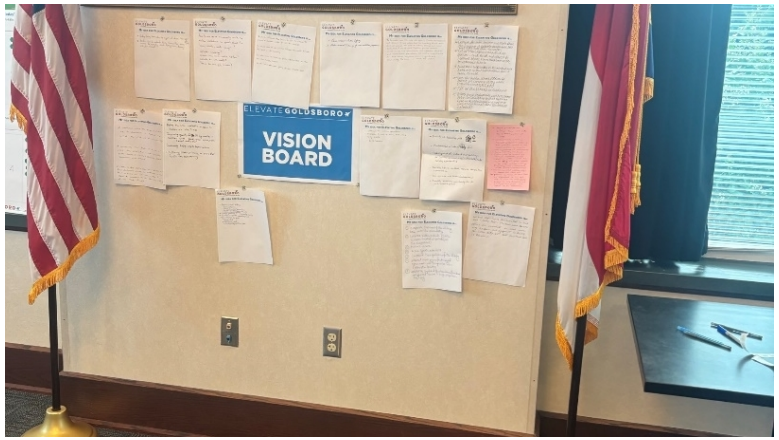
What is a comprehensive plan?

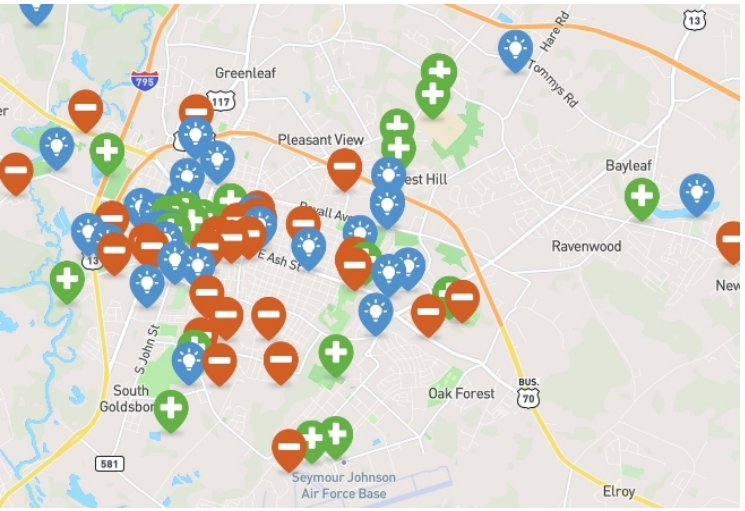
- Community-driven vision for Goldsboro
- Preferred approach to growth and development
- Action steps to guide implementation
- Living document to be updated in the future

Study Area

- Entirety of the City of Goldsboro
- Extra Territorial Jurisdiction
- Major transportation corridors that impact the region







Online Survey and Interactive Map

650+	*touchpoints*
5,000+	*individual data points*
800+	*written comments*
560+	*hours invested*

Project Website

1,700+	*visits*
1,250+	*visitors*

Introduction

A clear community vision is essential to guiding how Goldsboro grows and changes over time. The vision articulates what residents value most about their community and what they aspire for its future, providing a shared foundation for decision-making. Building on this vision, the planning principles translate community values into clear direction that can be applied across policies, programs, and projects. Together, the vision and planning principles serve as a consistent framework for evaluating future development, public investments, and initiatives, ensuring that day-to-day decisions support long-term goals and reflect the priorities of the Goldsboro community.

Engagement Spotlight

The first phase of engagement led to the creation of the vision. In the "One Word" activity, the public and advisory committee members shared one word that reflects what they love about Goldsboro and one word that describes what they would like changed. The results highlight shared perspectives and differing viewpoints. By distilling community feedback into a single word, the exercise clarified key strengths and opportunities, guiding the community's vision and informing the planning principles.

USE ONE WORD TO DESCRIBE WHAT YOU LOVE ABOUT GOLDSBORO.

Public

Advisory Committee

USE ONE WORD TO DESCRIBE WHAT YOU WOULD CHANGE ABOUT GOLDSBORO.

Public

Advisory Committee

Through a "Vision Board" activity, participants responded to the prompt "My idea for elevating Goldsboro is..." and posted their ideas, generating a wide range of perspectives that shaped this vision. Residents emphasized the need for diverse and affordable housing, improved access to everyday services, and safer, more walkable and bike-friendly streets. Together, these priorities reflect a commitment to quality of life, economic opportunity, and long-term community investment.

HOUSING FOR ALL
Expand diverse, affordable housing options across all income levels

EVERYDAY ACCESS
Improve access to grocery stores, healthcare, and daily services

CITYWIDE INVESTMENT
Extend investment beyond downtown to underserved neighborhoods

CONNECTED MOBILITY
Enhance walkability, bike lanes, and transportation options

PARKS & QUALITY OF LIFE
Invest in parks, green spaces, and family-friendly recreation

OPPORTUNITY & GROWTH
Support jobs, education, and long-term economic development

Workshop participants evaluated planning planning themes by responding to two questions: how well the City is addressing the topic today and how important it will be in the future. Using dot voting on a five-point scale, this activity highlights areas where community priorities are high but current performance may not meet expectations—helping to identify focus areas for future planning, investment, and action

Vision and Guiding Principles

Elevate Goldsboro is our plan for a thriving community that creates lasting investments in our people, institutions, and places. With a cooperative spirit, we will grow responsibly, fuel economic growth, and prepare for change as we build a resilient future that elevates us all.

Elevate how we	**ENGAGE**
Elevate how we	**GROW**
Elevate how we	**MOVE**
Elevate how we	**PROSPER**
Elevate how we	**THRIVE**

Path to the Future Land Use Map

Expresses where and how Goldsboro could grow

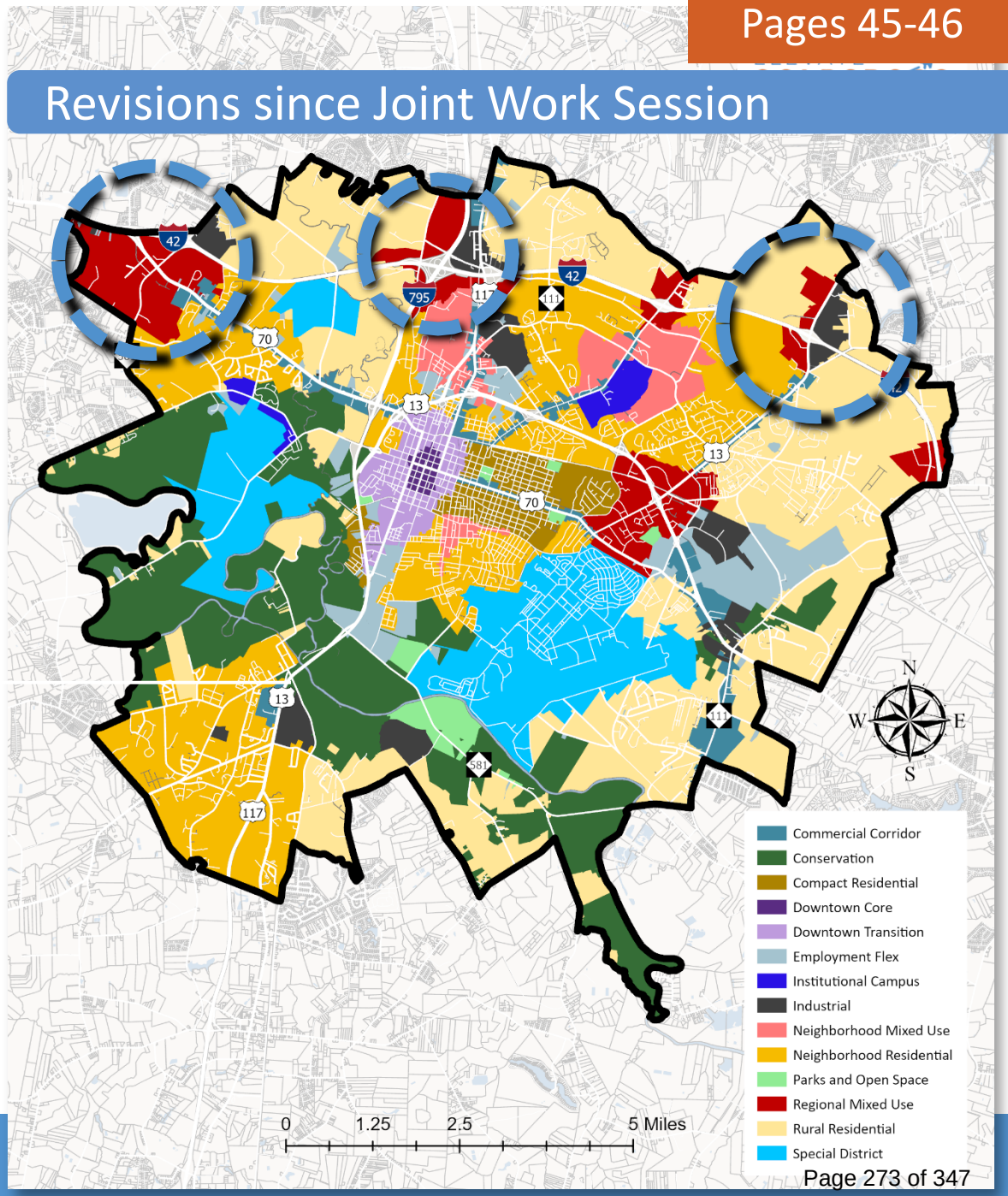
Defines variations in land use and character

Sets the stage for an update to the City's unified development ordinance

Future Land Use Map

Downtown Core	~212 Acres	0.36%
Downtown Transition	~1,085 Acres	1.84%
Regional Mixed-Use	~3,562 Acres	6.05%
Neighborhood Mixed-Use	~1,806 Acres	3.07%
Compact Residential	~1,382 Acres	2.35%
Neighborhood Residential	~10,883 Acres	18.47%
Rural Residential	~16,889 Acres	28.66%
Commercial Corridor	~1,830 Acres	3.10%
Employment Flex	~2,392 Acres	4.06%
Industrial	~1,880 Acres	3.19%
Institutional Campus	~475 Acres	0.81%
Parks and Open Space	~628 Acres	1.07%
Conservation	~9,583 Acres	16.26%
Special District	~6,322 Acres	10.73%

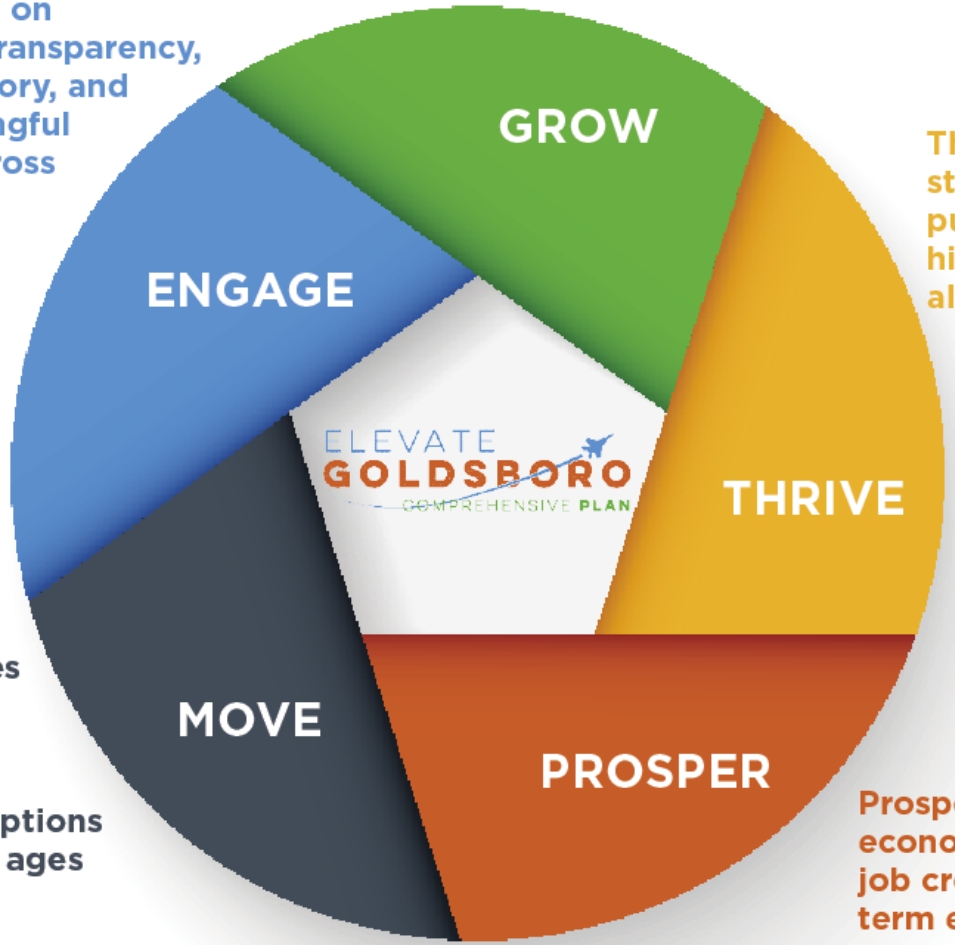
Revisions since Joint Work Session



Policy Framework

Grow guides how and where development occurs, supporting balanced growth while protecting valued assets.

Engage focuses on strengthening transparency, celebrating history, and building meaningful connections across the community.



Thrive promotes strong neighborhoods, public safety, and a high quality of life for all residents.

Move emphasizes connectivity, accessibility, and improving transportation options for people of all ages and abilities.

Prosper supports economic opportunity, job creation, and long-term economic resilience.

20 Strategies

+

72 Actions

Implementation Strategy

Successful implementation of Elevate Goldsboro will depend on a range of factors, including available resources, staff capacity, and funding. While the City can directly influence many actions, external conditions such as market trends and regional dynamics will also shape how and when progress occurs. Advancing the Plan will require coordinated efforts among the City, partner agencies, and the private sector, reinforcing the importance of collaboration in achieving long-term outcomes.

Implementation Matrix

The implementation matrix provides a flexible tool for tracking progress on individual actions and the Plan as a whole. It organizes strategies and actions in a clear, structured format while allowing the City to adjust priorities as conditions change. This approach supports consistent decision-making, helps align resources with priorities, and creates a transparent framework for advancing Elevate Goldsboro over time.

TYPE OF ACTION

Places the actions into one of four categories:

- Program/Initiative
- Policy/Regulation
- Project/Investment
- Plan/Study

TIMEFRAME

Describes when effort on the action should begin (Initiation) and whether the action is stand alone or ongoing (Duration)

Initiation

- Short-Term (0-5 years)
- Mid-Term (6-10 years)

Duration

- Standalone
- Recurring

RESPONSIBILITIES

Identifies who needs to lead or support each action

- AD - Administration
- DS - Development Services
- PS - Public Safety
- PW - Public Works
- RE - Recreation
- UT - Utilities

RESOURCES

Provides a general sense of the time and funding resources necessary for each action by indicating low, medium, or high

Time / Cost: LOW, MEDIUM, HIGH

COMMUNITY PRIORITIES

Highlights the actions that received the most votes at the community workshops in March 2026

Community Priority

GROW

	Type of Action	Timeframe		Responsibilities		Resources		Community Priority
		Initiation	Duration	Lead	Support	Time	Cost	
Strategy GROW 1: Elevate how we GROW by managing growth and development.								
G1.1	Use the future land use map, policy framework, and other adopted planning documents when making zoning and permit approval decisions and creating future City plans.							
	Policy / Regulation	SHORT TERM	↻	DS	AD	L	$ L	
G1.2	Update, modernize, and simplify the City's land development regulations.							
	Project / Investment	MID TERM	↻	DS	AD	H	$ H	◎
G1.3	Support infill development.							
	Project / Investment	SHORT TERM	↻	DS	AD	H	$ H	◎
G1.4	Emphasize the repair of failing infrastructure systems in key infill areas.							
	Policy / Regulation	MID TERM	↻	PW	UT	M	$ M	
G1.5	Review water and sewer extension policies to encourage public/private cooperation in the provision of infrastructure extensions.							
	Policy / Regulation	MID TERM	●	DS	PW	L	$ L	
G1.6	Consider Greyfield sites as candidates for redevelopment. Greyfield sites are developed sites that are economically and physically ripe for major redevelopment.							
	Project / Investment	SHORT TERM	●	DS	AD	H	$ H	◎

Type of Action

Timeframe

Responsibilities

Resources

Community Priorities

Carrying the Vision Forward

Keep the Plan visible and in use.

Reinforce a shared vision for all of Goldsboro.

Use the Plan to guide growth decisions.

Prioritize resources to support implementation.

Stay responsive and adaptable.

Build long-term leadership and accountability.

Today

City Council Meeting

Presentation + Discussion

Next Few Weeks

Plan Review

Final Opportunity for Feedback

August 17

City Council Meeting

Public Hearing + Adoption

Upcoming Projects

Unified Development Ordinance Update

Downtown Master Plan

Thank you!

July 13, 2026

ELEVATE GOLDSBORO COMPREHENSIVE PLAN

City Council Meeting

Presentation and Discussion

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: FY26-27 Operating Budget Amendment

DEPARTMENT: Finance

BACKGROUND:
Council adopted the FY26-27 annual operating budget on June 1, 2026.

DISCUSSION:
The Manager has requested that an allocation to the Chamber of Commerce be made in the amount of $15,000.00 and this will be funded with a reduction in the "Agency Support Annual Allocation" line item.

Due to the impact of S.B. 473 (Session Law 2021-191), this budget amendment is presented to allocate the $15,000.00 to Agency Support – Wayne County Chamber of Commerce. The Council should vote to excuse the Mayor from voting since he is an ex-officio member of this board.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached ordinance to amend the FY26-27 Operating Budget for the General Fund.

MANAGER'S RECOMMENDATION:

APPROVERS
Catherine Gwynn
Sakeithia Reece
Laura Getz
Matthew Livingston

ORDINANCE 2026 -

AN ORDINANCE AMENDING THE BUDGET ORDINANCE OF THE CITY OF GOLDSBORO FOR THE 2026-27 FISCAL YEAR

WHEREAS, the City Council of the City of Goldsboro adopted the FY2026-27 Annual Operating Budget on June 1, 2026; and

WHEREAS, amendments may become necessary as circumstances arise, and it is necessary to amend the General Fund; and

WHEREAS, it is necessary to appropriate funds in Agency Support in the General Fund for expenses related to contract services with the non-profit, Wayne County Chamber of Commerce, and this will be funded with a reduction of Agency Support Annual Allocation line item in the Agency Support department.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

Section 1: To authorize revenue and expenditure appropriations for the General Fund as follows:

GENERAL FUND	Current	Amended	Difference
Organizational Support (7310)			
FY26-27 Amended Adopted Budget 6/1/26	$ 557,500.00	$ 557,500.00	$ -
Agency Supp-Wayne Co Chamber Comm	-	15,000.00	15,000.00
Agency Support Annual Allocation	15,000.00	-	(15,000.00)
		-	
Total Expend. - Agency Support	$ 572,500.00	$ 572,500.00	$ -
All Other Expenditures	$ 69,321,848.03	$ 69,321,848.03	$ -
Total Expenditures - General Fund	$ 69,894,348.03	$ 69,894,348.03	$ -
Revenues			
Tax Revenues	$ 28,484,364.00	$ 28,484,364.00	
Licenses and Permits	557,055.00	557,055.00	
Revenue from Other Agencies	19,521,280.00	19,521,280.00	
Charges for Services	6,843,972.00	6,843,972.00	
Capital Returns	4,385,083.00	4,385,083.00	
Miscellaneous Revenue	141,300.00	141,300.00	
Shared Services	4,197,720.00	4,197,720.00	
Appropriated Fund Balance	5,763,574.03	5,763,574.03	
Total Revenues - General Fund	$ 69,894,348.03	$ 69,894,348.03	$ -

Section 2: Copies of this budget ordinance shall be furnished by the City Clerk to the Budget Officer and Finance Officer.

This Ordinance shall be in full force and effect from and after August 17, 2026.

_____
Beverly Weeks
Mayor Pro Tem

Attested by:

_____
Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE:	Griffin and Robinson Cemetery Trusts Resolutions
DEPARTMENT:	City Manager's Office

BACKGROUND:
Wells Fargo Bank, N.A. currently serves as trustee of the Griffin Cemetery Trust and Robinson Cemetery Trust, both established for the benefit of graves or cemetery plots located in Willow Dale Cemetery. Wells Fargo has proposed terminating the trusts through a Non-Judicial Settlement Agreement and distributing the trust assets to the City.

The Griffin Cemetery Trust provides for the care and maintenance of the Griffin family cemetery plot. The approximate value of the trust as of June 17, 2026 was $15,886.21. Given the limited value of the trust, the funds would be incorporated into the City's existing Cemetery Perpetual Trust Fund and administered along with other cemetery trust assets.

The Robinson Cemetery Trust provides for flowers to be placed on the graves of M. E. Robinson and Susan K. Robinson at Easter and Christmas each year. The approximate value of the trust as of June 17, 2026 was $19,286.53. Unlike routine cemetery maintenance, this requirement would create an ongoing special-service obligation for the City.

DISCUSSION:
Public Works staff verified that the Griffin family plot and Robinson graves are located in Willow Dale Cemetery and are currently maintained by the City as part of normal cemetery operations.

The Griffin Trust is consistent with the routine maintenance services already provided by the City. The Robinson Trust, however, requires a recurring special service of placing flowers on the graves twice each year, which is not a service currently provided by City cemetery staff.

The two trusts may be accepted or declined separately. If the Griffin Trust is accepted, the proceeds will be accounted for in the Cemetery Perpetual Trust Fund (Fund 1113). The trust corpus will be preserved, with investment earnings separately accounted for and used in accordance with the trust restrictions.

Given the relatively limited value of the trusts, the straightforward nature of the proposed actions, and staff's completion of the operational and legal review, no additional analysis is anticipated to be necessary before Council takes action.

Staff recommends the acceptance of the Griffin Trust and decline the acceptance of the Robinson Trust. The resolution has been attached indicating those actions if the Council wishes to adopt at the August 17th meeting.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolutions:

1. Accepting the Griffin Cemetery Trust and authorizing the City Attorney and appropriate City officials to complete the necessary documents and receive the trust proceeds;
2. Declining acceptance of the Robinson Cemetery Trust because it requires recurring services beyond the City's normal cemetery operations.

Should Council desire additional time to consider the matter, the resolution may be deferred and placed on the Consent agenda at the next regular meeting.

MANAGER'S RECOMMENDATION:

APPROVERS
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

A RESOLUTION ACCEPTING THE DISTRIBUTION OF TRUST ASSETS FOR THE GRIFFIN FAMILY CEMETERY PLOT IN WILLOW DALE CEMETERY

WHEREAS, Wells Fargo Bank, N.A., serves as trustee of the Griffin Cemetery Trust established for the perpetual care of the Griffin family cemetery plot and has proposed to terminate the Griffin Cemetery Trust through a Non-Judicial Settlement Agreement and distribute the trust assets to the beneficiary; and

WHEREAS, the Griffin Cemetery Trust was established for the care and maintenance of the Griffin family cemetery plot located in Willow Dale Cemetery; and

WHEREAS, City staff has determined that the City currently performs routine maintenance of the Griffin family cemetery plot as part of its normal cemetery operations; and

WHEREAS, the City Council finds that acceptance of the Griffin Cemetery Trust is consistent with the City's existing cemetery maintenance responsibilities.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1. The City Council hereby accepts the distribution of the Griffin Cemetery Trust assets for the care and maintenance of the Griffin family cemetery plot in Willow Dale Cemetery.
2. The City Attorney and such City officials as may be necessary are authorized to execute all documents necessary to complete the transfer and distribution of the Griffin Cemetery Trust assets.
3. The Finance Director is authorized to receive the transfer of the proceeds from Wells Fargo for the purpose stated, to account for the Griffin Cemetery Trust proceeds within the City's Cemetery Perpetual Trust Fund (Fund 1113), to preserve the trust corpus, separately account for investment earnings, and administer the funds in accordance with the restrictions of the trust and applicable law.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

RESOLUTION 2026-
A RESOLUTION DECLINING ACCEPTANCE OF THE ROBINSON CEMETERY TRUST FOR GRAVES LOCATED IN WILLOW DALE CEMETERY

WHEREAS, Wells Fargo Bank, N.A., serves as trustee of the Robinson Cemetery Trust established for the benefit of graves located in Willow Dale Cemetery and has proposed to terminate the Robinson Cemetery Trust through a Non-Judicial Settlement Agreement and distribute the trust assets to the beneficiary; and

WHEREAS, the Robinson Cemetery Trust requires the placement of flowers on the graves of M. E. Robinson and Susan K. Robinson at Easter and Christmas each year; and

WHEREAS, City staff has verified that the graves are located in Willow Dale Cemetery and are currently maintained by the City as part of its normal cemetery operations; and

WHEREAS, the City does not provide the recurring special service of placing flowers on individual graves; and

WHEREAS, the City Council finds that acceptance of the Robinson Cemetery Trust would obligate the City to provide recurring services beyond its normal cemetery operations.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1. The City Council hereby declines acceptance of the Robinson Cemetery Trust.
2. The City Attorney is authorized and directed to notify Wells Fargo Bank, N.A., and its counsel that the City declines acceptance of the Robinson Cemetery Trust and to take such actions as may be necessary to document the City's decision.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

NON-JUDICIAL SETTLEMENT AGREEMENT

PURSUANT TO N.C. GEN. STAT. § 36C-111

This Non-Judicial Settlement Agreement (this "Agreement") is made as of the latest date set forth below, by and between Wells Fargo Bank, N.A., as trustee of the B. H. Griffin Cemetery Trust and the Susan K. Robinson Cemetery Trust (the "Trustee"), and Willow Dale Cemetery, as the sole beneficiary of said trusts (the "Beneficiary"). The Trustee and the Beneficiary shall be collectively referred to herein as the "Parties".

BACKGROUND OF THE AGREEMENT:

1. B. H. Griffin ("Griffin") executed that certain last will and testament dated September 22, 1937, as amended on August 24, 1938, September 21, 1938, and December 6, 1939, transcribed copies of which are attached hereto as Exhibit "A" (collectively, the "Griffin Will").

2. Pursuant to the Griffin Will, Griffin left a portion of his estate to his trustees to hold, in trust, for the perpetual care and maintenance of certain cemetery plots located at the Beneficiary (the "Griffin Trust").

3. Specifically, the trustee of the Griffin Trust is directed to use the Griffin Trust's net income to care for and maintain the Griffin family cemetery plot (the "Griffin Restricted Purposes").

4. M. E. Robinson ("Robinson") executed that certain last will and testament dated May 30, 1964, a copy of which is attached hereto as Exhibit "B" (the "Robinson Will").

5. Pursuant to the Robinson Will, Robinson left a portion of his estate to his trustees to hold, in trust, for the perpetual care and maintenance of certain cemetery plots located at the Beneficiary (the "Robinson Trust").

6. Specifically, the trustee of the Robinson Trust is directed to use the Robinson Trust's net income to place flowers on the graves of M. E. Robinson and Susan K. Robinson on Easter and Christmas each year (the "Robinson Restricted Purposes").

7. The Trustee is located at 100 N. Main Street, 28th Floor, Winston-Salem, North Carolina 27101.

8. The cemetery associated with the Beneficiary is located at 306 East Elm Street, Goldsboro, Wayne County, North Carolina 27530.

9. The Griffin Will and the Robinson Will are hereafter collectively referred to as the "Governing Documents".

10. The Griffin Trust and the Robinson Trust are hereafter collectively referred to as the "Trusts".

11. The Griffin Restricted Purposes and the Robinson Restricted Purposes are hereafter collectively referred to as the "Restricted Purposes".

12. Because the Trusts were created for the benefit of specific cemetery plots and not for the benefit of a cemetery as a whole, the Trusts are not considered required perpetual care funds as contemplated by the North Carolina Cemetery Act and, further, are not subject to oversight by the North Carolina Cemetery Commission.

13. The fair market value of the Griffin Trust as of June 17, 2026 was $15,886.21.

14. The fair market value of the Robinson Trust as of June 17, 2026 was $19,286.53.

15. The fair market values of the Trusts' assets are insufficient to justify the continued administration costs incurred with respect to the Trusts.

16. Pursuant to N.C. GEN. STAT. § 36C-4-414, the trustee of a trust having a total value of less than $50,000.00 may terminate the trust if the trustee concludes that the value of the trust property is insufficient to justify the cost of administration; provided, however, that the trustee provides notice of the proposed termination to the trust's qualified beneficiaries.

17. Pursuant to N.C. GEN. STAT. § 36C-4-101, a "qualified beneficiary" is a beneficiary who, on the date qualification is determined (i) is a distributee or permissible distributee of trust income or principal, (ii) would be a distributee or permissible distributee of trust income or principal if the interest of the aforementioned distributees ceased on such date without causing the trust's termination, or (iii) would be a distributee or permissible distributee of trust income or principal if the trust terminated on such date.

18. Pursuant to N.C. GEN. STAT. § 36C-4-111(b), all of a trust's "interested persons" may enter into a binding nonjudicial settlement agreement with respect to, *inter alia*, (i) any direction to a trustee to perform or refrain from performing a particular administrative act and (ii) the trustee's liability.

19. An "interested person" is defined as the persons whose consent would be required to achieve a binding settlement were the settlement to be approved by a court. N.C. GEN. STAT. § 36C-4-111(a).

20. North Carolina law allows a cemetery to manage assets held for the care and maintenance of particular cemetery plots without the involvement of a trustee:

> For special endowments for a specific lot […] the cemetery may set aside the full amounts received for this individual special care in a separate trust *or by a deposit to a savings account in a bank, credit union, or savings and loan association* located within and authorized to do business in the State

> [of North Carolina]; provided, however, if the [cemetery] does not set up a separate trust or savings account for the special endowment the full amount thereof shall be deposited in [the cemetery's perpetual care fund]."

N.C. GEN. STAT. § 65-64(f) (EMPHASIS ADDED).

21. The Parties desire to terminate the Trusts and to distribute the Trusts' assets, less final costs and expenses (the "Net Assets"), outright, to the Beneficiary, to be used by the Beneficiary for the Restricted Purposes.

22. The Beneficiary wishes to avoid the expense involved in, and the delay of judicial settlement of, formal accountings and specifically requests that the Trustee take the following actions without the preparation, filing and auditing of accounts with a court of competent jurisdiction (the "Court"): (i) terminate the Trusts pursuant to N.C. GEN. STAT. § 36C-4-414 and (ii) distribute the Net Assets to the Beneficiary to be used for the Restricted Purposes. In exchange, as set forth below in more detail, the Beneficiary agrees to release and indemnify the Trustee from all of the Trustee's prior actions in connection with the Trusts and/or this Agreement without the preparation, filing and auditing of accounts with the Court.

23. The Trustee is willing to effectuate the aforementioned actions without the preparation, filing and auditing of accounts with the Court, provided that the Beneficiary executes and delivers this Agreement to the Trustee.

NOW WITNESSETH:

24. Both of the Parties represent and warrant that they have read and understand the terms of the Governing Documents and this Agreement and that the facts set forth above are true and correct.

25. The Parties acknowledge that the Beneficiary, as owner of the cemetery where the specific plots are located, is the sole known, potential qualified beneficiary of the Trusts, as such term is defined in N.C. GEN. STAT. § 36C-4-101.

26. Further, the Parties agree that they are the only known "interested persons" required to execute this Agreement, as such term is defined in N.C. GEN. STAT. § 36C-4-111(a).

27. The Beneficiary hereby directs the Trustee to terminate the Trusts pursuant to N.C. GEN. STAT. § 36C-4-414 and hereby waives the notice requirement set forth therein.

28. The Trustee hereby terminates the Trusts pursuant to N.C. GEN. STAT. § 36C-4-414.

29. The Parties agree that the Trustee should distribute the Net Assets to the Beneficiary.

30. The Beneficiary acknowledges that the Trusts' terminations will result in the Beneficiary's receipt of its complete interest in the Trusts, subject however, to the terms and conditions provided herein.

31. Upon receipt of the Net Assets, the Beneficiary agrees to use each Trust's Net Assets for the applicable Restricted Purposes.

32. The Parties agree that any fees and costs associated with the Trusts' terminations and this Agreement shall be assessed pro rata against each Trust's principal and paid prior to distributing the Net Assets to the Beneficiary.

33. The Beneficiary hereby waives the preparation, filing and auditing of accounts and declares that it (i) has been offered the opportunity to examine the periodic statements and other financial records of the Trusts, (ii) accepts and approves the periodic statements and

other financial records of the Trusts as true and correct in all particulars, whether or not it has in fact reviewed them, as if such periodic statements and other financial records of the Trusts had been duly stated in the form of accounts and filed, audited, adjudicated and confirmed absolutely by the Court and (iii) is satisfied that it has sufficient information to make an informed waiver of its right to formal accountings of the Trusts with the Court.

34. The Beneficiary hereby absolutely and irrevocably releases, remises, quit claims and forever discharges the Trustee, or its legal successor, in its corporate and fiduciary capacities, and its employees, independent contractors, officers, directors and agents, of and from any and all known or unknown actions, reckonings, liabilities, claims and demands relating in any way to the Trusts, including, but not limited to: (i) the Trustee's administration of the Trusts; (ii) the Trustee's overall investment strategy; (iii) the Trusts' terminations; (iv) the distribution of the Net Assets; and (v) any actions taken or not taken by the Trustee with regard to this Agreement and the actions contemplated herein.

35. To the extent of funds received from each Trust, the Beneficiary hereby agrees to indemnify and hold harmless the Trustee, or its legal successor, in its corporate and fiduciary capacities, and its employees, independent contractors, officers, directors and agents, against all known or unknown loss of any kind or nature whatsoever that may arise out of, in connection with, or by reason of, the Trustee's administration and/or termination of such Trust, regardless of whether the cause of such loss is intentional or negligent, including, without limitation, any attorneys' fees (including counsel fees that may be incurred in adjudicating and/or defending a claim brought by a third party and/or counsel fees incurred in enforcing and/or defending this indemnification against the Beneficiary), expenses, taxes and costs.

36. With respect to each Trust, the Beneficiary hereby agrees: (i) to refund to the Trust or Wells Fargo Bank, N.A., as applicable, all or any part of any distribution made to the Beneficiary at any time during such Trust's administration if it should later be found that, prior to the distribution, all or part of such distribution should have been made to others or that taxes, fees, costs or other charges should have first been made; (ii) that any period for the limitation of actions for the collection of any erroneous distribution shall commence only at such time as the Trustee shall have obtained actual knowledge of such erroneous distribution; and (iii) that in no event shall such period be less than two (2) years after the date of actual discovery thereof.

37. This Agreement shall be governed by the laws of the State of North Carolina.

38. The Beneficiary acknowledges that this Agreement affects its legal rights and that it has consulted with an attorney or has chosen not to do so.

39. The Beneficiary acknowledges that it has neither received nor relied on any tax advice from Wells Fargo Bank, N.A. regarding the Trusts' terminations and that it has consulted with its own tax advisors or chosen not to do so.

40. This Agreement constitutes the full and complete understandings, agreements, covenants, promises and arrangements of the Parties, and there are no understandings, agreements, covenants, promises, or arrangements other than those set forth herein.

41. This Agreement shall be legally binding as an agreement under seal upon each Party and its successors and assigns.

42. In the event that any one or more of the provisions of this Agreement shall be held or found to be invalid, illegal or unenforceable in any respect, the validity, legality and

enforceability of the remaining provisions shall not in any way be affected or impaired thereby.

43. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

44. A facsimile, DocuSign or PDF copy of this Agreement containing a signature shall be deemed to contain an original signature.

Signatures follow on next page

This Agreement has been executed by the Parties hereto, intending to be legally bound, and shall be effective as of the latest date set forth below.

Trustee:

_____
By: _____
Title:_____
Wells Fargo Bank, N.A., Trustee
Date:_____

Beneficiary:

_____
By: _____
Title:_____
Willow Dale Cemetery, Beneficiary
Date:_____

I, _____, am the _____ of Willow Dale Cemetery, and I do hereby certify that I am authorized to sign this Nonjudicial Settlement Agreement on behalf of Willow Dale Cemetery.

Exhibit A

4202 Fellowdale Cemetery

LAST WILL AND TESTAMENT OF B. H. GRIFFIN

NORTH CAROLINA)
)
WAKE COUNTY)

I, B. H. Griffin of the State and County aforesaid, being of sound mind and memory, do hereby make and declare this my last Will and Testament, revoking and declaring null and void any Will and Testament heretofore made by me, - this 22nd day of September, 1937.

ITEM I. I direct that all my just debts, including funeral expenses, shall be promptly paid.

ITEM II. I direct that all taxes of every kind that may be due at the time of my death, or by reason thereof, (that is property taxes, estate taxes, inheritance taxes and income taxes,) shall be paid by my executors out of my estate prior to distribution or devise hereunder, and so long as my executors are in charge of or have legal custody of any portion of my estate, they shall pay all taxes thereon, the purpose being that those who take under this Will shall take the property bequeathed or devised free of taxes at the time of the taking, and I request that the beneficiaries of insurance policies on my life who are also beneficiaries of this my Will shall advance to my executors sufficient funds to pay said taxes as loans to be repaid from income from my estate with four per cent interest.

ITEM III. I give and devise my house and lot at 2410 Evans Street, Morehead City, North Carolina, together with all furniture, fixtures and furnishings contained therein, to my beloved wife, Margaret S. Griffin, so long as she shall live, and upon her death to Margaret Hines McKenzie and Eugene G. Hines in fee simple as tenants in common; provided, however, that if either Margaret Hines McKenzie or Eugene G. Hines be dead at the time of the death of Margaret S. Griffin, the said real estate and personal property bequeathed and devised in this Item shall pass to the survivor and be his or hers in fee simple; and if both the said Margaret Hines McKenzie and Eugene G. Hines be dead at the time of the death of Margaret S. Griffin, then the real estate and personal property herein bequeathed and devised in this Item shall pass to the Trustees of the trust estate hereinafter appointed.

ITEM IV. I give and bequeath all of the shares of stock of the Griffin-Hines Company owned by me at the time of my death to Eugene G. Hines absolutely.

ITEM V. I give and bequeath all of my tangible personal property and effects, including automobile or automobiles (but not including money on hand, bank deposits, shares of stock, bonds and other securities, and choses in action) to my wife, Margaret S. Griffin, if she shall survive me; otherwise to Margaret Hines McKenzie and Eugene G. Hines to be divided equally between them, the division to be made by my executors.

ITEM VI. I give, devise and bequeath all the residue of my estate, real, personal and mixed, wherever situated, to Margaret S. Griffin, Margaret Hines McKenzie, Eugene G. Hines and the Wachovia Bank and Trust Company, a corporation existing under the laws of the State of North Carolina, the principal office of which is at Winston-Salem, North Carolina, and a branch at Raleigh, North Carolina, Trustees in trust, for the following uses and purposes and none other, to-wit:

A. To pay the net income derived from the trust estate monthly or quarterly to Margaret S. Griffin so long as she shall live.

B. In view of the fact that my Trustees as named, being four in number, I direct in event they shall be equally divided in any vote under this trust, my wife, Margaret S. Griffin, if living, shall have the deciding vote. That is to say, in case of a tie, she shall have two votes and her second vote shall break the tie and disposition shall be made accordingly.

DIED 2/2/47

C. After the death of Margaret S. Griffin, I direct that any and all income and principal in the hands of the Trustees shall be continued in trust by the surviving Trustees for the following uses:

Paid 2/26/48

(1) To pay over and deliver, discharged of the trust, to my faithful colored servant, Ed Cox, the sum of One Thousand ($1,000.00) Dollars, if living, and if he shall not be living, this bequest shall lapse and be void.

(2) To pay over and deliver to the Board of Trustees or other governing body of the First Presbyterian Church, Raleigh, North Carolina, the sum of One Thousand ($1,000.00) Dollars, the income therefrom to be applied on the Pastor's salary, and payment and delivery to the Board of Trustees or other governing body of this institution shall constitute a full and valid acquittance of the Trustees as to this part of the trust.

(3) To pay over and deliver to the Board of Trustees or other governing body of the First Presbyterian Church, Goldsboro, North Carolina, the sum

of One Thousand ($1,000.00) Dollars, the income therefrom to be applied on the Pastor's salary, and payment and delivery to the Board of Trustees or other governing body of this institution shall constitute a full and valid acquittance of the Trustees as to this part of the trust.

(4) To pay over and deliver to the Trustees or other governing body of Willowdale Cemetery of Goldsboro, North Carolina, the sum of One Thousand ($1,000.00) Dollars, the income therefrom to be used for the up-keep of my family lot in this cemetery, and payment and delivery to the Board of Trustees or other governing body of this cemetery shall constitute a full and valid acquittance to the Trustees as to this part of the trust.

(5) After the above payments to hold and manage the trust estate for a period not exceeding twenty years, except as to any share of the trust estate to which Daisy S. Hines may be entitled as provided in paragraph (a) of sub-section (6) and except as to any share to which the issue of either or both Margaret Hines McKenzie and Eugene G. Hines may be entitled as provided in paragraph (b) of sub-section (6) below, it being my belief that the estate will show an increase in value over such a period of time and that so doing will enable the Trustees more efficiently to administer the trust; provided, however, that a majority of the acting Trustees shall, in the exercise of their discretion, have the power and authority to make a partial or full distribution of this trust estate whenever they shall deem it advisable and to the best interest of this trust estate so to do.

(6) Subject to the provisions of paragraph (a) and (b) of this sub-section (6), the net income derived from the trust estate, and any distributions of principal shall be paid over and delivered in the following proportions, the income to be paid quarterly:

Two and one-half (2½%) per cent to my sister-in-law, Daisy S. Hines, Goldsboro, North Carolina.

One and one-quarter (1¼%) per cent to my nephew, Wiley Smith, Goldsboro, North Carolina.

One and one-quarter (1¼%) per cent to my niece, Elizabeth Smith, Goldsboro, North Carolina.

Twenty two and one-half (22½%) per cent to my niece, Margaret Hines McKenzie, St. Louis, Missouri

Twenty two and one-half (22½) per cent to my nephew, Eugene G. Hines

Eight and one-third (8-1/3%) per cent to Mrs. Petrona G. Dodd, Wendell, North Carolina

Eight and one-third (8-1/3%) per cent to Mrs. Pattie Tunnell, Wendell, North Carolina

Eight and one-third (8-1/3%) per cent to Mrs. Lily G. Miller, Raleigh, North Carolina

Eight and one-third (8-1/3%) per cent to R. H. Griffin

Eight and one-third (8-1/3%) per cent to E. T. Griffin heirs

Eight and one-third (8-1/3%) per cent to C. M. Griffin Heirs

the issue of any deceased beneficiary representing and taking, per stirpes, the share of the income and principal its parent, if living, would take; and upon the expiration of twenty years from and after the death of Mrs. Griffin, or my death if I shall survive her, the then undistributed principal and any accumulations of income of the trust estate shall be paid over and delivered, subject to the provisions of Paragraphs (a) and (b) of this sub-section (6), in the same proportions to the beneficiaries then entitled to the income.

(a) Any share of the principal of this trust estate to which Daisy S. Hines shall be entitled, shall be continued in trust and the net income therefrom paid to her monthly or quarterly so long as she shall live and upon her death the principal shall be paid over and delivered to Margaret Hines McKenzie and Eugene G. Hines, in equal shares, per stirpes; provided, however, that if either shall be dead leaving no issue, the entire principal of this share shall be paid over and delivered to the survivor or the survivor's issue; and provided, further, that if either shall be dead leaving issue surviving, the share of the principal to which he or she would be entitled shall be merged with any trust created in sub-section (b) below for the issue of either Margaret Hines McKenzie or Eugene G. Hines and be administered and distributed upon the terms and upon the same conditions as therein provided.

(b) If either or both Margaret Hines McKenzie and Eugene G. Hines be dead leaving issue at the time to which he or she would be entitled to receive a share of the trust estate, then such share shall be continued in trust for the benefit of her

or his issue and the income therefrom paid to or applied for the benefit of such issue until the youngest shall attain the age of twenty-one years, whereupon the principal of the share so held shall be paid over and delivered to such issue in equal shares per stirpes; and if either Eugene G. Hines or Margaret Hines McKenzie shall be dead leaving no issue at the time to which he or she would be entitled to a share of the trust estate-- or if either or both be dead leaving issue and all such issue shall die prior to the termination of any trust created for the benefit of such issue-- then, and in either of such events, the share of the one so dying shall be paid over and delivered to the survivor, or shall fall into and increase any trust created for the survivor's issue and be administered and distributed in accordance with the provisions set forth in this paragraph (b) as to a trust for the issue of either.

VII. I direct and stipulate that no purchases or sales of the properties and securities constituting the principal of any of the trusts herein created shall be made except upon the decision of a majority of the Trustees, and direct that in case any difference of opinion shall arise at any time between the Trustees as to the management of the trusts herein created, or in the execution or exercise of any powers or discretions under this will, or any codicil thereto, the decision of the majority of the Trustees shall be binding and conclusive, and that the dissenting Trustee shall execute such deeds and instruments in writing and do such acts as may be requisite to give effect to such decision, without incurring any liability thereby.

ITEM VIII. It is my Will that my beloved wife, Margaret S. Griffin, shall in all events, be comfortably and securely provided for so long as she shall live, and while it now appears that the devises and the trust for her herein made are likely to provide for her a greater income without encroachment upon the principal of said trust estate, I instruct and direct that in any and all events she shall be paid by the trustees herein appointed not less than five hundred ($500.00) Dollars per month so long as she shall live, and upon her written request the said trustees are hereby authorized and directed when and if necessary to encroach upon the principal of said trust in order to pay her said sum of five hundred ($500.00) Dollars per month in dollars approximately of the purchasing power, tested by the official statements of the appropriate agencies of the United States Government, of dollars as of the date of this my Will. That is to say, said sum shall be increased, in event dollars depreciate in terms of general commodities, but said sum shall not be decreased in

any event. This item is not intended to limit her income from the trust herein created, but only to provide an irreducible minimum of five hundred ($500.00) Dollars per month for her, and to authorize encroachment upon the principal to that end when and if necessary.

ITEM IX. I direct and stipulate that in the administration of the estate and any of the trusts herein created the Wachovia Bank and Trust Company shall at all times have custody of all assets and shall be charged with the responsibility of keeping all records, making all payments of income and principal, and making all reports to the Clerk of the Court.

ITEM X. I nominate and appoint my wife, Margaret S. Griffin, Margaret Hines McKenzie, Eugene G. Hines and Wachovia Bank and Trust Company, executors of this will. In order that ample powers be given the Executors and Trustees to insure the efficient administration of the estate and trusts created, and that the granting of such powers be phrased somewhat as follows:

"And I authorize my Executors and my Trustees, in the exercise of their discretion, to retain any securities or other properties or assets owned by me at the time of my death, or subsequently acquired by my Executors or by my Trustees, so long as the retention thereof shall seem to be advisable and for the best interests of my estate or the trusts herein created; to sell real estate or personal property, either publicly or privately, for cash or credit, without an order of court, or to exchange or convert the same as and when to do so shall seem to be advisable and for the best interests of my estate or the trusts herein created; to invest or reinvest the funds of my estate and of the several trusts in such common or preferred stocks or bonds or other securities and properties as shall from time to time be approved by the Trustees without being restricted to statutory investments; to hold any investment belonging to my estate or any of the trusts in bearer form or to register and hold any such investment in the name of any duly authorized nominee of my Trustees; to participate in any plan of liquidation, reorganization, consolidation or other financial adjustment of any corporation or business in which my estate or any of the trusts herein created shall be financially interested, and to accept and hold any stocks or other properties issued under such plan; to compromise, arbitrate, or otherwise adjust or settle claims in favor of or against my estate or any of the trusts herein created;

to determine what is principal and what is income and what expenses or other payments shall be charged against principal and what against income, and all such determinations shall be final and conclusive upon all persons interested in my estate or any of the trusts herein created; to divide and allot my estate or the trusts herein created, or any part thereof, either in kind or in money, or partly in kind and partly in money, and the decision of my Executors or my Trustees respecting the relative values of the properties so divided or allotted shall be conclusive and binding upon everyone interested in my estate or the trusts herein created; to renew or extend any obligations on which I shall be bound or to borrow money for the benefit of my estate or any of the trusts and, if required to do so to secure such obligations or loans by mortgage or pledge of any property belonging to my estate or any of the trusts; and to execute such deeds, leases, notes, contracts, proxies, bills of sale and other instruments in writing as my Executors or my Trustees shall deem desirable or requisite in the business-like settlement of my estate or the administration of the trusts herein created.

ITEM XI. I hereby relieve each of my Executors and my Trustees from giving any bond or security for the faithful performance of their duties, whether as Executors or as Trustees, in any jurisdiction to which my estate or any part thereof shall be subject.

ITEM XII. I direct that so long as my Executors or Trustees shall hold shares of stock under this trust, they shall name one of their number to vote said shares and the person so selected shall report every matter voted upon back to the Executors or Trustees as the case may be. I charge them in voting shares of stock or in serving as directors in corporations in which they hold stock under this Will, they shall be careful to guard the interest of this trust.

ITEM XIII. As compensation for its services as one of my Executors, I direct that the Wachovia Bank and Trust Company shall be entitled to retain (5%) five per cent of the combined receipts and disbursements of personal property up to $50,000.00; (1%) one per cent of such combined receipts and disbursements between $50,000.00 and $500,000.00; and (1/2%) one per cent of such combined receipts and disbursements in excess of $500,000.00; except that on receipts of proceeds of life insurance policies payable to my estate, it shall retain (2%) two per cent up to $25,000.00 and (1%) one per cent in excess of $25,000.00. As compensation for its services, as Trustee, I

direct that the said Wachovia Bank and Trust Company shall be entitled to retain (5%) five per cent of the net annual income up to $10,000.00 and (4%) four per cent of the net annual income in excess of $10,000.00. But no commissions shall be retained by it, either as Executor or as Trustee, upon distributions of either principal or income to any beneficiary or trust under this will; and in calculating for commissions such distributions shall be excluded.

ITEM XIV. In view of the fact that a considerable portion of my estate is in common stock of corporations, the real estate of which is encumbered, I direct my Executors and Trustees to keep the trust investments in liquid condition so far as practicable - that is to invest cash acquired from whatever source in sound securities upon which cash may promptly be realized; and I authorize them in case of emergency to employ such liquid assets so far as may seem necessary and prudent policy to protect the equities of my common stocks.

ITEM XV. As part of the service rendered for the compensation provided to it herein, the Wachovia Bank and Trust Company, upon accepting the Trusteeship herein, agrees to prepare and file the annual income tax returns for my wife and her property tax lists, as she may request.

IN WITNESS WHEREOF, I have this day set my hand and affixed my seal hereunto in the presence of the witnesses whose names are subscribed below, declaring to them that this is my last Will and Testament and requesting that they shall bear witness to this whenever this Will shall be filed for probate.

B. H. Griffin (Seal)

Subscribed by B. H. Griffin and declared by him to be his last Will and Testament this 22nd day of September, 1937, in the presence of each the undersigned Josiah W. Bailey, Mavis Smith, who in his presence and in the presence of each other have hereunto set our hands as witnesses at his request.

WITNESSES:

Josiah W. Bailey

Mavis Smith

NORTH CAROLINA)

COUNTY OF WAKE)

I, B. H. GRIFFIN, of Wake County, North Carolina, make this Codicil to my last will and testament dated September 22, 1937, which will (and the Codicils thereto dated August 24, 1938 and September 21, 1938) I hereby ratify and confirm, except as the same shall be changed hereby.

I. Under Item VI of my will dated September 22, 1937, I designated Margaret S. Griffin, Margaret Hines McKenzie, Eugene G. Hines and Wachovia Bank and Trust Company, as Trustees in trust, for certain uses and purposes declared and set forth in my will. Thereafter by a Codicil to my will, which Codicil was dated September 21, 1938, I revoked the naming and designation of Margaret Hines McKenzie as one of the Trustees under my will, and I thereby constituted Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company, as Trustees in trust, for the uses and purposes set forth and declared under ITEM VI and succeeding paragraphs of my said will. It is now my purpose to appoint and include R. Lynde Griffin (now residing at Wilson, North Carolina) as an additional Trustee under my will to serve with Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company as Trustees under my will; and I hereby name and constitute Margaret S. Griffin, Eugene G. Hines, Wachovia Bank and Trust Company and R. Lynde Griffin, as Trustees in trust, for the uses and purposes set forth and declared under ITEM VI and succeeding paragraphs of my said will, vesting in and granting to Margaret S. Griffin, Eugene G. Hines, Wachovia Bank and Trust Company and R. Lynde Griffin, Trustees, all property, powers, rights and duties granted to and imposed on the Trustees under the provisions and terms of Item VI and the succeeding paragraphs of my aforesaid will.

I direct that the said R. Lynde Griffin shall be paid the sum of Six Hundred ($600.00) Dollars per year for his services as one of my said trustees as long as he shall serve as such trustee.

With these changes and no other, I hereby expressly ratify and confirm my will dated September 22, 1937, and the Codicils thereto dated August 24, 1938, and September 21, 1938.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this the 6th day of December 1939.

B. H. Griffin (SEAL)

01120-01250

Signed, sealed, published and declared by the said E. H. Griffin to be a Codicil to his last will and testament dated September 22, 1937 (and to Codicils thereto dated August 24, 1938 and September 21, 1938) in the presence of us, who at his request and in his presence and in the presence of each other, have hereunto subscribed our names as witnesses:

E. S. Raper

R. D. Beam

01120-01250

NORTH CAROLINA)

COUNTY OF WAKE)

I, B. H. GRIFFIN, of Wake County, North Carolina, make this Codicil to my last will and testament dated September 22nd, 1937, which will (and the Codicil thereto dated August 24, 1938) I hereby ratify and confirm, except as the same shall be changed hereby.

I. Under ITEM VI of my will dated September 22nd, 1937, I designated Margaret S. Griffin, Margaret Hines McKenzie, Eugene G. Hines and Wachovia Bank and Trust Company, as Trustees in trust, for certain uses and purposes declared and set forth in said will. It is my purpose and I hereby direct that Margaret Hines McKenzie shall not be a trustee under my said will, and I hereby revoke the naming and designation of Margaret Hines McKenzie as such Trustee; and I hereby name and constitute Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company, as Trustees in trust, for the uses and purposes set forth and declared under ITEM VI and succeeding paragraphs of my said will, vesting in and granting to Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company, Trustees, all property, powers, rights and duties granted to and imposed on the Trustees under the provisions and terms of ITEM VI and the succeeding paragraphs of my aforesaid will.

II. Under ITEM X of my will dated September 22nd, 1937, I designated and appointed Margaret S. Griffin, Margaret Hines McKenzie, Eugene G. Hines and Wachovia Bank and Trust Company, as Executors of my said will. It is my purpose and I hereby direct that Margaret Hines McKenzie shall not be an Executor of my said will, and I hereby revoke the naming and appointment of Margaret Hines McKenzie as such Executor, and I hereby name and appoint Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company, as Executors of my said will, vesting in and granting to Margaret S. Griffin, Eugene G. Hines and Wachovia Bank and Trust Company, Executors, all powers, rights, duties and obligations vested in, granted to, and imposed on the Executors in accordance with the terms and provisions of my said will.

III. Under a Codicil dated August 24, 1938, to my will, I designated the basis of compensation for Wachovia Bank and Trust Company as Executor, and also as Trustee, under my said will, which Codicil I hereby ratify and affirm. Furthermore, I direct and authorize that Eugene G. Hines, as one of the Executors

under my will, likewise shall receive similar compensation for his services as Executor under my will as that provided in the aforesaid Codicil for Wachovia Bank and Trust Company as Executor; and I direct and authorise that Eugene G. Hines, as one of the Trustees under my said will, likewise shall receive similar compensation for his services as Trustee under my will as that provided in the aforesaid Codicil for Wachovia Bank and Trust Company as Trustee.

With these changes and no other, I hereby expressly ratify and confirm my will dated September 22, 1937, and the Codicil thereto dated August 24, 1938.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this the 21st day of September 1938.

B. H. Griffin (SEAL)

Signed, sealed, published and declared by the said B. H. Griffin to be a Codicil to his last will and testament dated September 22, 1937 (and to a Codicil thereto dated August 24, 1938) in the presence of us, who at his request and in his presence and in the presence of each other, have hereunto subscribed our names as witnesses:

Placid Underwood

W. G Mordecai

Paul F. Smith

CODICIL

I, B. H. GRIFFIN, of Wake County, North Carolina, make this codicil to my last will dated September 22, 1937, hereby ratifying the said will in all respects save as changed by this instrument.

I. I hereby revoke and declare void in its entirety Item XIII of my will dated September 22, 1937.

II. As compensation for its services as one of my Executors, I direct that the Wachovia Bank and Trust Company shall be entitled to retain five (5%) per cent of the combined receipts and disbursements of personal property up to $50,000.00; two and one-half (2½%) per cent of such combined receipts and disbursements between $50,000.00 and $500,000.00; and one (1%) per cent of such combined receipts and disbursements in excess of $500,000.00; except that on receipts of proceeds of life insurance payable to my estate, it shall retain two (2%) per cent up to $25,000.00 and one (1%) per cent in excess of $25,000.00. As compensation for its services as Trustee, I direct the said Wachovia Bank and Trust Company shall be entitled to retain five (5%) per cent of the gross annual income up to $10,000.00 and two and one-half (2½%) of the gross annual income in excess of $10,000.00. No commissions shall be retained by it, either as Executor or as Trustee, upon distributions of either principal or income to any beneficiary under this will.

With these changes and no other, I hereby expressly reinstate my last will dated September 22, 1937.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this the 24 day of August, 1938.

B. H. Griffin (SEAL)

Signed, sealed, published and declared by the said B. H. Griffin as a codicil to his last will dated September 22, 1937, in the presence of us who, at his request and in his presence and in the presence of each other, have hereunto subscribed our names as witnesses:

Chas. Ross

Bernard Crocker

NORTH CAROLINA,

WAKE COUNTY.

I, W. H. SAWYER, Clerk of the Superior Court of Wake County, State of North Carolina, which Court is a Court of Record, having an Official Seal, which is hereto attached, do hereby certify that the foregoing contains a full true and correct Copy of the Last Will and Testament of B. H. GRIFFIN, Dec'd, dated September 22, 1937, Codicils, dated August 24, 1938, September 21st, 1938 and December 6th, 1939, as appears of Record and now on file in this Office.

This Will and all Codicils are recorded in Will Book "O" at Page 143.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Court at my Office in Raleigh, N.C., this the 29th day of November, 1940 .

W. H. Sawyer

Clerk Superior Court,

Wake County,

North Carolina.

Exhibit B

NORTH CAROLINA 16[illegible]4

WAYNE COUNTY Blue

I, M. E. Robinson, of the County of Wayne, State of North Carolina, hereby make and declare this to be my last Will and Testament, as follows, to-wit:

ARTICLE I

I hereby revoke and declare utterly void all other Wills and Testaments heretofore executed by me.

ARTICLE II

I direct that all of my just debts, the cost of administration of my estate, my funeral expenses, and the cost of a suitable tombstone or marker for my grave shall be paid by my Executors out of the funds of my estate; and I further direct that all estate and inheritance taxes (except as herein provided for) and other taxes in the general nature thereof, which shall become payable upon or by reason of my death, with respect to any property passing under the terms of this Will or any Codicil to it hereafter executed by me, or with respect to the proceeds of any policy or policies of insurance on my life, or with respect to any other property which shall be included in my gross estate for the purpose of such taxes, shall be paid by my Executors out of the principal of my residuary estate; provided, however, that Thomas R. Robinson, III shall pay the North Carolina Inheritance taxes on the farm and farm equipment hereinafter given to him in Article VIII.

ARTICLE III

I give and bequeath all tangible personal property and personal effects owned by me at the time of my death in and around the home in which we are living, including any personal automobile that I may own, to my wife, Mary C. Robinson, if living, or if my wife shall predecease me, I give and bequeath said tangible personal property and personal effects, as follows, to-wit:

(a) To Thomas R. Robinson, Jr., the twin tables, the green leather chair, and andirons in South Living Room, the sofa and music box in North Living Room, the silver caster and pair of silver candle sticks in Dining Room, the clock

in Down-stairs Bed Room and my Bed Room furniture.

(b) To Catherine Robinson Goodeal, all of the silver which belonged to my parents, except the pieces otherwise mentioned, the mirror in Dining Room, andirons in North Living Room, the marble top table in Upstairs Hall and the drop-leaf table in Upstairs Hall.

(c) To my cousins, John Spicer, George Spicer, Jimmy Spicer, Susan Borden and Mary Borden Parker, the bed, pine chest, chest of drawers, desk, table between beds and both mirrors in Downstairs Bed Room; the chest, bed and wash stand in Little Back Room, the sofa, small round table, secretary in South Living Room; the small round table and Alabasta lamp in North Living Room; the table and chairs, side-board and serving table, silver coffee pot, cream and sugar, and all blue spode china in Dining Room; all rugs, both up-stairs and down, the chest in Up-stairs Bed Room, and all such personal effects as I may own in and around the home, other than furniture and household furnishings. It is my desire that they divide this personal property among themselves as they think appropriate.

(d) To my wife's (Mary's) brothers and sister, all of the remaining furniture and household furnishings that I may own at the time of my death; and if any one of them shall have died prior to my death, leaving issue surviving, such issue shall represent the parent and take the part the parent would have taken if living.

The provisions of this ARTICLE III, however, shall not be construed as bequeathing any money, business assets, securities, choses in action or other intangibles.

ARTICLE IV

I give and bequeath to Harvey Sills, the sum of Twenty-Five Hundred ($2500.00) Dollars in cash, provided he is in my employment, or the employment of M. E. Robinson, Inc., at the time of my death, and otherwise this Article shall be of no effect.

ARTICLE V

I give and bequeath to Ila Lawson, the sum of Five Hundred ($500.00) Dollars in cash, provided she is in my employment at the time of my death, and otherwise this Article shall be of no effect.

ARTICLE VI

I give and bequeath to Branch Banking & Trust Company, Trustee of a trust fund known as "The Presbyterian Foundation of Goldsboro, North Carolina" or any successor Trustee, the sum of Five Thousand ($5,000.00) Dollars, to be paid in cash by my Executors as soon as it may be convenient to do so, to be known as "THE SUSAN K. ROBINSON MEMORIAL FUND". Said sum shall be held, invested and administered by the Trustee and the principal and income there-

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from shall be used upon direction of the Session of the First Presbyterian Church of Goldsboro, North Carolina for such purpose or purposes and in such manner as the Session of said Church may direct.

ARTICLE VII

I give and bequeath to my wife, Mary C. Robinson, the home in which we are living and the lot upon which it is situate, in the City of Goldsboro, North Carolina, known and designated as 300 S. William Street, provided she is living at the time of my death, and if she is not living, then said property shall pass as a part of my residuary estate.

ARTICLE VIII

I give, devise and bequeath to Thomas R. Robinson, III, the farm owned by me in Trent Township, Lenoir County, North Carolina, known as the "Major Davis Place" and such farm equipment, if any, as I may own which is situate on said farm at the time of my death; provided, however, that if Beverly Alphin is a tenant on said farm at the time of my death, I direct that he shall have the use of said farm for a period of one year, beginning on the 1st of January next following my death, without paying any rent. I make this provisi for the reason that he has been a faithful tenant of mine for several years and if he continues as a tenant until my death, I desire to give him this privilege.

ARTICLE IX

If my wife, Mary C. Robinson, shall survive me, I give, devise and bequeath to WACHOVIA BANK AND TRUST COMPANY, a banking corporation, and to its succcssor or successors and assigns, as Trustee, to hold and administer as a separate trust in accordance with the provisions of this Article, an amount equal to the maximum marital deduction (50 percent of the adjusted gross esta allowable with respect to my estate under the federal estate tax provisions o the Internal Revenue Code in effect at the date of my death, less the value of any property or interests in property qualifying for said marital deducti which pass or have already passed to my said wife under any other provision this Will, by operation of law, or otherwise, to be designated as "my wife's

share". The gift made by this Article may be satisfied either in cash or in kind or both at finally determined federal estate tax values, as determined by the Executors but exclusively from assets qualifying for said marital deduction.

In the event my wife predeceases me, the properties referred to in this Article (ARTICLE IX) shall become a part of my residuary estate and be disposed of as hereinafter provided.

I give, devise and bequeath "my wife's share" ascertained as aforesaid to WACHOVIA BANK AND TRUST COMPANY, a banking corporation, with its principal office in the City of Winston-Salem, North Carolina, IN TRUST, HOWEVER, to hold, manage, invest and reinvest the same and every part thereof, and to collect, recover and receive the issues, income, dividends, rents and profits therefrom for the following uses and purposes, to-wit:

(a) The Trustee shall pay all taxes and assessments, levied or assessed against the trust and the properties constituting said trust, the cost of repairs, insurance and upkeep, and the cost and expenses incident to the handling of the same each year from the income or from the principal if it shall become necessary to do so; and

(b) Pay to my wife, Mary C. Robinson, all of the balance of the net income quarterly each year as long as she shall live.

(c) If, in the judgment of my said wife, the net income available to her from this trust, supplemented by funds available to her from all other sources shall not be sufficient to meet her reasonable needs in her station of life, or if for any reason she desires a portion of the principal transferred to her, or if at any time she desires said trust to be terminated in its entirety, the Trustee shall pay over and deliver to her any portion or portions that she may request from time to time, or if requested, the Trustee shall pay over, transfer and deliver to her all of the rest and residue of any funds and properties being held by the Trustee for her use and benefit under this trust and thereby terminate the same.

(d) In the event she does not elect to terminate this trust prior to her death, then upon the death of my said wife, the rest and residue of any and all funds and properties remaining in the trust shall be distributed, transferred, paid over and conveyed to such appointee or appointees (including her own estate) as my said wife, Mary C. Robinson, may designate and/or appoint in her last Will and Testament, provided she leaves a last Will and Testament, and if not, they shall be administered and disposed of by the Trustee in accordance with the provisions of Article XI hereunder.

ARTICLE X

I give and bequeath to WACHOVIA BANK AND TRUST COMPANY, a banking corporation, with its principal office in the City of Winston-Salem, North Carolina, the sum of Two Thousand ($2,000.00) Dollars in cash, to be held and invested in such stocks and/or bonds, from time to time, as may be deemed

appropriate and held as a perpetual trust, the income from which shall be used by the Trustee, Wachovia Bank and Trust Company, for placing flowers on the graves of my mother and father, (M. E. Robinson and Susan K. Robinson) twice each year, on Easter Sunday and Christmas Day. In view of the trust provided for in the succeeding Article, I assume that Wachovia Bank and Trust Company will accept this small trust, and I suggest that the Altar Guild of St. Stephens Episcopal Church of Goldsboro, North Carolina, be requested each year to look after the purchase and placing of the flowers from the fund which will be available. Anyway, I leave it solely in the discretion of the Trustee to see that the terms of this trust are carried out.

ARTICLE XI

I give, devise and bequeath all of the rest, residue and remainder of my estate of every kind and description and wheresoever situate (after paying the Inheritance and Estate taxes, as provided for in Article I above) to WACHOVIA BANK AND TRUST COMPANY, a banking corporation, with its principal office in the City of Winston-Salem, North Carolina, IN TRUST, HOWEVER, to hold, manage, invest and reinvest the same and every part thereof, and to collect, recover and receive the issues, interest, income, dividends, rents and profits therefrom for the following uses and purposes and in the following manner, to-wit:

(a) The Trustee shall pay all taxes and assessments, levied or assessed against the trust and the properties constituting said trust, the cost of repairs, insurance and upkeep, and the cost and expenses incident to the handling of the same each year from the income or from the principal if it shall become necessary to do so; and

(b) Pay to my wife, Mary C. Robinson, all of the balance of the net income quarterly each year as long as she shall live.

(c) Upon the death of my wife, Mary C. Robinson, or upon my death in the event she predeceases me, all of the funds and properties constituting this trust shall thereafter be held by the Trustee in perpetuity to be known as the "Emmet and Mary Robinson Trust Fund" and as a memorial to them for the following uses and purposes, to-wit:

1. The Trustee shall pay all taxes and assessments, levied or assessed against the trust and the properties constituting said trust, the cost of repairs, insurance and upkeep, and the cost and expenses incident to the handling of the same each year from the income or from the principal if it shall become necessary to do so.

2. All of the balance of the net income shall be used for awarding scholarships to worthy white students from the High Schools of Wayne County and its municipalities who wish to continue their education

in the fields of medicine, nursing, agriculture and in the ministry of the Presbyterian or Episcopal Church, and who are not financially able to do so. The Trustee shall pay the income from the trust to those selected as recipients of scholarships which are awarded or to some college or university of their own choice for their use in furthering their education in either of the fields mentioned. Said payments shall be made in monthly, quarterly, semi-annual or annual payments as may be agreed upon between the recipient of a scholarship and the Trustee, and if at any time it shall come to the attention of the Trustee or the members of the Board of Selection that any recipient has failed in any manner to pursue his or her education at some school, college or university in a diligent manner or is in any manner dissipating or wasting the funds made available under this trust, further payment to such recipient as recipient of a scholarship shall be immediately cancelled.

It is preferred that the payments, as far as possible, be made directly to the college or university, rather than the recipient of an award, but the Trustee is hereby given sole discretion in that respect.

Such payments shall be made only upon recommendation of a Board of Selection, which shall be composed of the Trust Officer of Wachovia Bank and Trust Company at its branch operated in Goldsboro, the County Superintendent of Public Instruction of Wayne County, the Superintendent of the Goldsboro Graded Schools, the Pastor of the First Presbyterian Church of Goldsboro, and the Rector of St. Stephens Episcopal Church of Goldsboro, which Board shall serve without compensation.

If any one refuses to serve, the Trust Officer of Wachovia Bank and Trust Company is authorized and requested to name some outstanding, well qualified, civic minded citizen of Goldsboro to assist in the selection of those who are to receive the awards each year, and whatever he may do in this respect shall be conclusive and binding on all parties concerned.

Selection of recipients of scholarships shall be made by the said Board, acting on a vote of a majority of its members; and the value and number of scholarships awarded each year shall be determined by the Trustee. In this connection, it is requested that the amount to be awarded the recipient of a scholarship, be the estimated necessary expenses incident to attending the college or university which the recipient will attend; - provided, however, that in no event shall the amount of any individual award exceed $1,500.00 per year.

The Board of Selection is requested to accept recommendations from and confer with the Supervising Heads of each of the High Schools from which applicants for scholarships have graduated.

The Board of Selection is authorized to make such other rules and regulations from time to time as to procedure in awarding scholarships as the members may deem advisable, and whatever they may do in this respect shall be conclusive and binding.

Recipients of funds from this trust shall not be required to sign notes or to become legally liable in any manner to repay any funds received from this trust. The Trustee is authorized, however, to receive contributions from recipients of funds from this trust in such amounts as they may desire and be able to make after the completion of their education and establishment in life, and the amounts so contributed shall be added to and become a part of this trust fund and used for the purpose of increasing the number of recipients and the usefulness of this trust.

It is my wish and expectation that the Board of Selection shall select as recipients of funds from this trust, boys and girls who not

only have a satisfactory scholastic record, but who are also possessed of those traits of upright morals, sincerity, industry, thrift, truthfulness, kindness and Christian humility, who they believe have promise of success in their chosen profession, and the Trustee is requested to make annual reports to the Clerk of Superior Court of Wayne County, showing the status of the fund, both as to principal and income and the names of those to whom scholarships have been awarded during the current year.

If, for any reason, there are not ample applicants for scholarships to substantially use the income from this trust from year to year, the Trustee is authorized to accumulate income and may, in such event, from time to time, award scholarships to applicants in other fields who desire to attend college and are financially unable to do so, in order to avoid too much accumulation of income, but preference shall always be given to those interested in the fields of medicine, nursing, agriculture and the ministry.

Should, for any reason, the Trustee resign, become incapacitated or unable to continue to serve in the capacity of Trustee, the then Clerk of the Superior Court of Wayne County, North Carolina, shall consult and advise with the executive officers of the Wachovia Bank and Trust Company or the persons who were the last executive officers of the Wachovia Bank and Trust Company, and with the then Board of Selection, and, after ten (10) days written notice to the then appointed beneficiaries of this trust, shall appoint a sound and reliable bank or trust company as Trustee to succeed Wachovia Bank and Trust Company.

Substituted and successor Trustee shall have the same trust powers, duties and rights as the original Trustee herein named and appointed.

Notwithstanding the other provisions of this Article (ARTICLE XI), if Collier Perry, Copie Perry and Emmet Perry, nephews of my wife (now residing in Rockdale, Texas) or either of them have not completed their college education at the time of my death, I direct the Trustee to provide and pay from the trust fund referred to, such fund or funds as may be necessary and appropriate to complete their college education; and the Trustee is authorized, in its discretion, to determine the appropriate amount or amounts to be used for this purpose and how and to whom said funds shall be paid. Nothing shall be contributed to or be used for either of the parties named who has completed his college education but it is my desire and intent to provide from my estate the necessary expenses incurred by them or either of them, after my death, in completing their college education.

ARTICLE XII

I hereby constitute and appoint WACHOVIA BANK AND TRUST COMPANY and my wife, Mary C. Robinson, as my lawful Executors to all intents and purposes to execute this my last Will and Testament, according to the true intent and meaning of the same and every part and clause thereof. If my said wife shall predecease me or shall die during the administration of the estate, Wachovia Bank and Trust Company shall be or become the sole Executor, with full authority as if originally named the sole Executor.

ARTICLE XIII

In addition to the general powers conferred by law upon Executors and

Trustees and in addition to the general authority hereinbefore given, I hereby authorize and empower my Executors and the Trustee hereinbefore named and in whatever capacity they may be acting in the exercise of their or its sole discretion, as the case may be, and without application to, order of or confirmation of any Court, as follows, to-wit:

(a) To retain the original properties received belonging to my estate for such time as to the Executors or Trustee shall seem best and to dispose of them by sale, exchange or otherwise, as and when it shall be deemed advisable.

(b) To participate in the liquidation, reorganization, consolidation or other financial re-adjustment of any corporation or business in which my estate or any trust is or shall be financially interested.

(c) To invest the trust funds in such properties as it shall deem advisable, even though they are not technically recognized as legal investments for fiduciaries in North Carolina, and to purchase investments at a premium if it is deemed advisable to do so.

(d) To compromise, arbitrate or otherwise adjust claims in favor of or against my estate or against any trust estate.

(e) To determine what expense and other charges shall be charged against principal and what against income.

(f) To borrow money for the benefit of the trust and, if required to do so, secure the same by collateral, mortgage or deed of trust.

(g) To execute deeds, contracts, bills of sale, notes and other instruments in writing required for the businesslike administration of my estate or the trust; and to do any and all other things which may be deemed advisable and necessary in the handling of my estate and of the trust funds hereby created in the same manner and to the same extent as if it were the sole owner of the property.

(h) In dividing my estate, or any portion thereof, or any trust, into parts or shares, to make such division or distribution in kind or in money or partly in kind and partly in money, and for the purpose of such allottment, the judgment of my Executors and/or Trustee, concerning the propriety thereof, and the relative value of the property so divided and allotted shall be binding on all concerned; provided, however, that in ascertaining, setting aside, allotting and distributing my wife's marital deduction which is provided for in Article IX of my last Will and Testament, the cash, securities and other property constituting said marital deduction shall be selected in such manner as to have an aggregate fair market value fairly representative of the appreciation or depreciation in the value to the date or dates of each distribution of all property then available for distribution. Any property included in my estate at the time of my death and assigned or conveyed in kind to satisfy said bequest shall be valued for that purpose at the value thereof as finally determined for Federal estate tax purposes, and any other property so assigned and conveyed shall be valued for that purpose at its cost. No asset or proceed of any asset shall be included as to which a marital deduction is not allowabl if included. Said bequest shall abate to the extent that it cannot be satisfi in the manner hereinabove provided.

ARTICLE XIV

I direct that Wachovia Bank and Trust Company, as compensation for its

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services as Executor and as Trustee hereunder, shall be entitled to retain the commissions stipulated in its regularly adopted schedule of compensation in effect and applicable at the time of the performance of such services; provided, however, that such compensation shall not exceed the commissions then allowable by law for such services.

ARTICLE XV

If my wife and I die in a common accident, in such manner that it cannot be ascertained which of us died first, it is to be presumed that my wife survives me.

ARTICLE XVI

Income as hereinbefore used shall mean normal income and shall not include stock, dividends, capital gains, appreciation or enhancement in values.

ARTICLE XVII

Wachovia Bank and Trust Company, hereinbefore names as Trustee in Article XI is hereby authorized and empowered to receive other funds and properties by gift and by Will or otherwise and add the same to the Trust Fund created in Article XI, to be used for the same purposes and upon the same terms and conditions setforth therein and whatever it may do in this respect shall be conclusive and binding.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal, this the 30 day of May, 1964.

M E Robinson (SEAL)

Signed, sealed, published and declared by the said M. E. Robinson, as and for his last Will and Testament, in the presence of us, who, at his request and in his presence and in the presence of one another, have subscribed our names as witnesses.

Ruth M Fenton

Gladys E. Newsome

WITNESSES.

NORTH CAROLINA
WAYNE COUNTY

IN THE SUPERIOR COURT

I, Louise Williams Dep. Clerk Superior Court of Wayne County, N. C. do hereby certify the foregoing to be a true copy as taken from the original records in this office.

Witness my hand and official seal, this the 25 day of Oct 1967

Louise Williams
Dep./Asst. Clerk Superior Court

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Resolution Declaring the City of Goldsboro as a Military Host City

DEPARTMENT: City Manager's Office

BACKGROUND:
The City of Goldsboro has participated as a Military Host City for numerous years. It is important to formally declare city's that are a home to military installations as a Military Host City.

A Military Host City is defined as the location where a military installation is established, contributing to the nation’s defense and readiness by supporting the training, deployment, and operations of the United States Armed Forces.

DISCUSSION:
The City of Goldsboro directly supports a major military installation and contains portions of such installation within or adjacent to its municipal boundaries. The City’s economy, workforce, housing market, and community fabric are significantly influenced by the presence of the military and defense-related activities. The City benefits from and supports critical transportation and multimodal infrastructure - including highways, transit systems, and regional air access - that facilitate mission readiness, mobility, and installation resiliency. The City also actively participates in sustaining and strengthening the installation’s mission through land use planning, infrastructure investment, public safety coordination, intergovernmental support or reciprocity agreements, and partnerships with military leadership, state and local officials, regional stakeholders.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution declaring the City of Goldsboro a Military Host City.

MANAGER'S RECOMMENDATION:

APPROVERS

Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

A RESOLUTION DECLARING THE CITY OF GOLDSBORO AS A MILITARY HOST CITY

WHEREAS, a Military Host City is defined as the location where a military installation is established, contributing to the nation's defense and readiness by supporting the training, deployment, and operations of the United States Armed Forces; and

WHEREAS, a Military Host City plays a vital role in supporting the overall mission of the Armed Forces and enhancing the quality of life for service members, military families, and veterans; and

WHEREAS, the City of Goldsboro directly supports a major military installation and contains portions of such installation within or adjacent to its municipal boundaries; and

WHEREAS, the City's economy, workforce, housing market, and community fabric are significantly influenced by the presence of the military and defense-related activities; and

WHEREAS, the City benefits from and supports critical transportation and multimodal infrastructure - including highways, transit systems, and regional air access - that facilitate mission readiness, mobility, and installation resiliency; and

WHEREAS, the City actively participates in sustaining and strengthening the installation's mission through land use planning, infrastructure investment, public safety coordination, intergovernmental support or reciprocity agreements, and partnerships with military leadership, state and local officials, regional stakeholders; and

WHEREAS, the City of Goldsboro meets the criteria of a Military Host City by:

1. Directly supporting a military installation in terms of public infrastructure, recreation, public safety and emergency services, and other municipal services;
2. Containing all or part of a military installation boundary within or adjacent to its municipal boundaries;
3. Being the largest municipal land mass directly adjoining the installation boundaries;
4. Experiencing significant economic, social, and operational influence in the community from the military presence;
5. Providing access to key municipal-owned transportation and multimodal hubs essential to military operations; and
6. Actively working to sustain and enhance the installation's mission and the well-being of military-connected and military-affiliated populations; and

WHEREAS, the City provides mission-critical municipal services including utilities, public safety, emergency management, and transportation infrastructure that directly support military operations; and

WHEREAS, the City maintains strong intergovernmental partnerships through mutual aid

agreements, coordinated planning efforts, and ongoing collaboration with installation leadership and defense stakeholders; and

WHEREAS, the City is committed to promoting compatible land use, protecting airspace, supporting infrastructure resiliency, and advancing policies that prevent encroachment and enhance mission readiness; and

WHEREAS, the City fosters social and community integration by supporting military families through education, housing, workforce development, healthcare access, and veteran services; and

WHEREAS, the City actively engages in collaborative initiatives including military advisory committees, joint planning efforts, defense-sector economic development strategies, and advocacy for state and federal policies that benefit service members and their families.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1) The City of Goldsboro hereby formally declares itself a Military Host City.

2) The City of Goldsboro joins the other municipalities in North Carolina who meet the criteria to declare themselves sister cities like Jacksonville, Fayetteville, Havelock and Elizabeth City. These 5 cities are the largest municipal land masses adjoining North Carolina's military installations and work collaboratively with the NC Department of Military and Veterans Affairs to ensure the state remains military, veteran and defense friendly.

3) The City reaffirms its commitment to supporting the mission, readiness, and long-term sustainability of the military installation and its personnel.

4) The City will continue to advance policies, partnerships, and investments that strengthen military-community relations, protect operational integrity, and enhance quality of life for service members, veterans, and their families.

5) The City will work collaboratively with local, state, and federal partners to advocate for defense investments, infrastructure improvements, and policies that support military readiness and economic vitality.

This designation shall serve as a guiding principle in future planning, economic development, and community engagement efforts.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE: Revision of the Special Event and Street Closing Policy

DEPARTMENT: City Manager's Office

BACKGROUND:
The Policy Regarding the use of City-Owned Property for Special Events was discussed with Council at the May 1, 2023, meeting and was adopted by resolution. The policy was revised again on May 6, 2024.

DISCUSSION:
The Policy Regarding the use of City-Owned Property for Special Events has been revised to clarify the authority of the city manager to close certain city streets and to exempt "Freedom Field" (PIN: 2599855220, 2599853116) from the regulation of the policy.

The changes listed in the revised policy are listed below:

• The City Manager will approve all street closing applications based on the criteria listed in this policy, to include South Center Street between Chestnut and Spruce Streets. City Council will approve all other street closing applications that request closing any other portion of Center Street, or a NC DOT maintained street.

• The use of City-owned Parks and Recreation property, Goldsboro Event Center, Goldsboro Municipal Golf Course, The Hub, "Freedom Field" (PIN: 2599855220, 2599853116), and the Paramount Theater is not regulated by this Policy."

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that Council adopt the attached resolution approving the revised Special Event and Street Closing Policy.

MANAGER'S RECOMMENDATION:

APPROVERS

Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION REVISING THE SPECIAL EVENT AND STREET CLOSING POLICY

WHEREAS, the Policy Regarding the use of City-Owned Property for Special Events was discussed with Council at the May 1, 2023, meeting and was adopted by resolution. The policy was revised again on March 4, 2024 and May 6, 2024; and

WHEREAS, the Policy Regarding the use of City-Owned Property for Special Events has been revised to clarify the process to hold a Special Event and Street Closing; and

WHEREAS, the changes listed in the revised policy are listed below:

• The City Manager will approve all street closing applications based on the criteria listed in this policy, to include South Center Street between Chestnut and Spruce Streets. City Council will approve all other street closing applications that request closing any other portion of Center Street, or a NC DOT maintained street.

• The use of City-owned Parks and Recreation property, Goldsboro Event Center, Goldsboro Municipal Golf Course, The Hub, "Freedom Field" (PIN: 2599855220, 2599853116), and the Paramount Theater is not regulated by this Policy."

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that the revised Special Event and Street Closing Policy is hereby approved as presented.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

	Subject: Special Event and Street Closing Policy			Department: City Manager's Office		
	Policy #: CMOP-003	**Adopted:** 05/06/2024	**Effective:** 05/06/2024	**Supersedes:** RES 2024-34	**Resolution #:** 2024-65	**Approved by:** City Council

Introduction

The City of Goldsboro is a vibrant community with a variety of municipal resources which lend themselves to use for special events. Special events require the coordination of a variety of city and event organizers' resources to come together successfully. Whether held downtown, in one of our many attractive public parks or elsewhere in the city, they have very specific impacts which are best considered and weighed prior to the event itself.

The City Manager will approve all street closing applications based on the criteria listed in this policy, to include South Center Street between Chestnut and Spruce Streets. City Council will approve all other street closing applications that request closing any other portion of Center Street, or a NC DOT maintained street.

All events require submission of an application and City Manager approval before a Special Event permit is issued. Recurring events granted approval for five (5) consecutive years may not require city council approval so long as the event remains substantially the same.

The use of City-owned Parks and Recreation property, Goldsboro Event Center, Goldsboro Municipal Golf Course, The Hub, "Freedom Field" (PIN: 2599855220, 2599853116), and the Paramount Theater is not regulated by this Policy."

Application fees may be waived by the City Manager for events sponsored by the City of Goldsboro. All requests for sponsorship must be approved by the City Council.

The following policy has been established to facilitate this planning process with the city. If you are planning a special event in the City of Goldsboro, it is essential that you review the policy well ahead of your planned event date to determine what you'll need to have in place for a successful event!

1. **Definitions**

Special Event - A special event is defined as an organized activity that has a stationary footprint requiring the closure of streets, public spaces, or plazas. These events often contain amplified noise, food, beverage, merchandise, and other entertainment. Examples would include festivals, markets, memorials, demonstrations, marches, and ceremonies. All special events require a Special Event Permit issued by the City of Goldsboro.

Park and/or Street Festival - An organized neighborhood or public gathering on a public right-of-way (street, sidewalk, parking lot or alley) or public park on a specified date at a specific time and confined to a designated area that may or may not require an admission fee to enter and participate.

Procession/Parade - A public or private march, run, walk, cavalcade, autocade, parade of any kind, other gathering of persons that occurs upon public right-of-way, park or both in an area used for vehicular traffic.

Organized Competitive Event - Any planned race, walk, derby, or event that involves a contest of skill and/or strength and takes place upon public right-of-way or park.

2. **Application of this Policy**

This policy shall apply to all events taking place in the public right-of-way or for which the event organizer is requesting use of city resources, services, or personnel. Examples of special events include, but are not limited to, festivals, concerts, parades, street markets, runs and rallies.

Note: The following activities are exempt from this special event policy:

a. Funeral processions.
b. Group demonstrations or lawful picketing on sidewalks, subject to the Goldsboro Code of Ordinances.
c. Sidewalk dining, subject to the Goldsboro Code of Ordinances.

3. **Special Event Application: Timelines**

The City Manager or their designee reviews all event applications within the city. Event organizers are strongly encouraged to advertise their event after final approval. The City of Goldsboro is not responsible for fees, costs or expenses incurred by the Event Organizer if the event was advertised and not approved. The timeline below outlines minimum requirements for Special Event Permit Applications.

Special Event Application Submission & Approval Timeline
Minimum 60 Days Prior to Special Event Date – Application Submission
Submission of Special Event Application Package with Street Closure Request(s) Special Event Site Plan
Minimum 45 Days Prior to Special Event Date
Final Site Plan, Event Timeline & On-Site Contacts Applicable Permits Formal Event Notice
Minimum 30 Days Prior (If necessary)
City Council Review & Approval

4. **SUBMIT SPECIAL EVENT/STREET CLOSING APPLICATIONS TO:**

Goldsboro Police Department
Community Police Services
204 S. Center Street
Goldsboro, NC 27530
gpdpermits@goldsboronc.gov

5. **Tier Explanation**

The City of Goldsboro differentiates events by tiers. Each tier differs based on projected attendance, City services and street closures. Special Events and Street Closures will be determined based on the tiers below. The application fee is listed below. The Permit and Application Fee includes a $25.00 non-refundable application fee if not approved. The fee is to be in the form of a check made payable to the City of Goldsboro. The event organizer must review the table below to understand which tier their event will be classified as:

TIERS	DETAILS	PERMIT AND APPLICATION FEE	DEADLINES
TIER 1	• Fewer than 200 people • Minimal City services • Possible closure of city owned lots. No closure of public right-of-way/streets • Alcohol can be present with proper approval & permits. • Approved by the City Manager	$100.00	Must be submitted for approval at least 30 days prior to the event.
TIER 2	• 201-500 people • Multiple City services • Possible closure of City owned lots, public right-of-way, and/or streets (Not to include Center Street) • Alcohol can be present with proper approval & permits. • Approved by the City Manager	$200.00	Must be submitted for approval at least 60 days prior to the event.
TIER 3	• 501-1000 people • Multiple City services • Possible closure of City owned lots, public right-of-way, and/or streets (Not to include Center Street) • Alcohol can be present with proper approval & permits. • Approved by the City Manager	$300.00	Must be submitted for approval at least 60 days prior to the event.
TIER 4	• 1001 people or more • Multiple City services • Closure of any portion of Center Street • Alcohol can be present with proper approval & permits. • Approved by City Council unless an exception applies.	$400.00	Must be submitted for approval at least 60 days prior to the event.

6. **Special Event Application: Component Parts**

   Event Application Cover Page:

   a. Event Organizer & Contact Information
   b. Name of Event
   c. Date(s) of Event
   d. Past Attendance Trends & Predicted Attendance for Upcoming Event
   e. Past Vendor Participation Trends & Predicted Vendor Participation for Upcoming Event

7. **Event Description, Statement of Public Benefit and Public Services Required:** A basic overview of the event and its impact on the community and city services. Provide an overview of the event and how it will benefit the community. In addition, include information about what you, as the event coordinator, will need in terms of city services. Examples might include additional trash pick-up/Public Works Department support, Police support, Parks and Recreation staff support, and Fire Department support.

   Minimal City Services is defined as services that require no more than one hour of City department staff time.
   Multiple City Services is defined as services that require more than one City department service and more than one hour of City department staff time.

8. **Event Marketing Strategy & Budget:** A snapshot of the people and places you are targeting in your effort to "get the word out" about your event and the budget you are employing to reach your target market. Reviewing this snapshot is an important component of understanding the public benefit.

9. **Event Site Plan:** A visual representation of all the operational elements of your proposed event. To properly assess the event, the site map should be submitted along with the Special Event Application and include the following elements:

A	Directions indicated by directional arrow symbol.
B	The overall event area including: any requested street closures and/or the location and number of any parking closures.
C	The location and dimensions of all physical equipment being placed, including, but not limited to, any stage(s), vendors, booths, sponsors, tents, signs, barricades, portable toilets, vehicles, shelters, etc.
D	Location of temporary alcohol sales where both sales and consumption occur.

E	Indicate 14' wide fire lane clearances in all areas and the location of all fire hydrants.
F	Include electrical plans for vendors and stages, specifying how much each site requires, in terms of amps & volts.
G	Any other details you think are helpful in the physical description of your event.

10. **Event Impact Notification:** All event organizers must notify impacted residents, businesses, places of worship and schools that are affected by street and sidewalk impacts related to the event by formal notice. The formal "Event Impact Notice" must be submitted with the special event application and will be reviewed by the City Manager or their designee. The formal Event Impact Notification must:
    - Be completed by all event applicants.
    - Be submitted to the City Manager or their designee prior to distribution to impacted areas.
    - Be distributed to impacted areas, at least 20 days prior to the event by either email, hand or mail delivery.
    - Include the name of the event, event date(s), time(s) of event and overall impacts (including set-up and tear down), specific location of impacts, type of activity and telephone number where the public can contact your organization about the event.
    - Include contact information for the City Clerk for objections or questions from business owners/merchants.

11. **Electrical Requirements (when applicable):** If your event includes food or retail vendors and any of those vendors or you as the event coordinator require electric, you must note the request on the application.

12. **General Liability Insurance:** General Liability Insurance coverage of at least $1 million that holds the City and its taxpayers harmless from claims arising out of operation of the event is required. This proof of insurance or applicable rider MUST be submitted prior to receiving the Special Event Permit. Contact your insurance provider for assistance. If the event requires additional insurance, the Finance Director will notify the Police Department and City Manager's Office. Carnival applicants must provide proof of liability insurance of at least $5 million. The city must be listed as an additional insured on the Certificate of Insurance and shall be in place at the time such structure is to be occupied or such place of assembly is established for use by the public. Additional requirements will be conveyed to the event organizers.

13. **Indemnity Statement:** An indemnity statement, approved by the City Attorney, whereby the event operator agrees to indemnify and hold harmless the city and its officers, agents and employees from any claim arising from the operation of the special event.

14. **Police Support:** The Goldsboro Police Department shall determine the number of police officers needed to appropriately manage security, as well as the time when such services shall commence. The applicant may be responsible for hiring and paying off-duty law enforcement officers or reimbursing the City of Goldsboro for the costs of providing on-duty law enforcement officers, to appropriately manage the event. Please contact the City of Goldsboro's Police Department Off-Duty Coordinator at 919-580-4210.

15. **Alcoholic Beverages:**

(If consumption of alcohol is planned on property for event, the following requirements MUST be met.)

1. Goldsboro has a Social District in the area of the HUB complex downtown. A social district is a defined area in which a person may consume alcoholic beverages from an official container sold by an approved ABC permittee located within defined social district boundaries and defined days and hours of operation. Having a Social District affects the choices available to patrons wishing to rent the HUB.
2. All necessary ABC permits must be issued by the State and copies provided with this application. Follow steps outlined at www.abc.nc.gov/permits.
3. Signs shall be posted and visible at all exit points at the special event stating that it is unlawful to remove alcoholic beverages from opened or sealed containers from the premises.
4. Areas where alcohol will be consumed, served, or sold must clearly be defined and delineated on the premises by barricades, caution tape or other acceptable means.
5. Off-duty law enforcement officers are required to be on-site if alcohol is present at the event. The number of officers required will be determined by the Goldsboro Police Department.

If the event sells or distributes alcohol, you are required to submit an ABC permit with your application before the Special Event permit is issued.

16. **Special Event Applicant Priority Ranking:** The City Manager's Office or his designee will use the following priority list if there are conflicting requests for a particular time and date.

Priority will be given in the following order:

a. Events that have established historic precedence and are in good standing.
b. Events organized by the City of Goldsboro.
c. Events organized by Wayne County Public County Schools.
d. Events organized by Wayne County Government.
e. Events organized by City of Goldsboro based non-profit organizations with proceeds providing assistance to the organizer or another Goldsboro based non-profit organization (requires proof of 501c(3) status).
f. Events organized by private businesses, non-profit organizations; without or pending 501c(3) status, **not**

based in Goldsboro, and/or individuals for the purpose of profit, personal gain, and/or proceeds that will be used to benefit other than those Goldsboro based non-profit organizations.

17. **Criteria Considered for All Street Closures & Other Event Impacts:** The following factors are carefully considered prior to recommending approval of proposed events, particularly those which require street closure (whether lane closures, local streets, or major/secondary streets). Organizers wishing to close any portion of a street will need to justify that need with a compelling case composed of information in the following categories. Street Closures will also be determined based on the criteria below.
    a. Total number of event attendees, both historical trends and predicted increases.
        i. These numbers will be considered both in terms of total attendance and attendance over time, i.e. a smaller total may still warrant closure if concentrated over a short period of time.
        ii. Unless an event attracts more than 1,000 visitors per day it would typically not warrant the closure of a majority of Center Street.
        iii. Smaller events with fewer than 1,000 visitors per day may warrant the closure of up to two (2) blocks of Center Street.
    b. Total number of event vendors, both historical trends and predicted increases.
        i. Unless an event hosts more than 125 vendors it would typically not warrant the closure of a majority of Center Street.
        ii. Smaller events with fewer than 125 vendors may warrant the closure of one or more blocks of Center Street.
    c. Event Marketing Strategy & Budget
    d. Verification that the event applicant or sponsor has committed to completing the "**Event Impact Notification.**"
    e. Impact of the proposed event on residents, occupants or businesspersons of the block.
    f. Impact of the proposed event on the accessibility of emergency vehicles in the closure areas.
    g. Impact of the proposed event on vehicular traffic such as circulation, traffic movement and availability of alternate routes for traffic.
    h. Potential interference with commercial and business activities in the immediate vicinity.
    i. Conditions existing in the surrounding area that, when occurring in conjunction with a street closure, might create a hardship or an unnecessary inconvenience to the public or people residing in the area.
    j. Relationship regarding timing of proposed closure to other approved or proposed closures.

18. **Portable Toilets**: Portable toilet requirements are listed in the Street Closing application.

19. **Tents:** Tent and canopy requirements are listed in the applicable rental application or Special Event and Street Closing Application.

20. **Trash receptacles/Waste:** Solid waste plans must be provided and approved by the Public Works Department. Solid waste plans shall include provisions for both trash and recyclables. An additional fee in the amount determined by the City Manager's Office may be charged if the property is not cleaned to its prior condition.

21. **Other Rules and Regulations:**

    The special event must be allowed by the underlying zoning district.

    The hours for the special event shall be no earlier than 9:00 a.m. and end no later than 10:00 p.m. unless approved by Goldsboro City Council.

    No political or campaign promotions are permitted during the special event.

    No firearms are permitted on City-owned property.

    Excessive noise in violation of the City's Noise Ordinance will not be permitted and penalties may be invoked as follows:

    1st Offense: Warning (Verbal or Written) and/or fine.

    2nd Offense: Termination of Special Event and/or fine.

    During setup and the event, the Event Organizer or designee must be always on-site. The Event Planner should be prepared to handle questions and problems regarding the event, such as resolving disputes among vendors, rain delays and coordination of City services.

    The Event Organizer shall ensure that public property is protected from damage other than normal wear and tear, including, but not limited to, vandalism; damage to grass, shrubbery, or trees; damage to monuments, benches, or other amenities; damage to utilities and damage to sidewalks, asphalt in streets and parking lots.

    The Event Organizer is responsible for removal of any flyers, banners, posters and/or temporary signs placed in public areas to publicize the event immediately following the end of the event.

    All animals must be leashed as outlined in CoG Code of Ordinances 91.15; 91.18.

    Vehicles will only be allowed in designated parking areas.

    Applicant understands that it will not be the responsibility of the Police Department to relocate vehicles parked along any portions of the streets to be closed prior to the event.

22. **For events denied by the City Manager**

The City Manager will provide a memo to Council with the reasons behind the denial. Denials may be reviewed by the Mayor and Council upon request by the applicant.

23. **Special Event Application: Grounds for Denial**

The City Manager's Office may deny a permit application on one or more of the following grounds:

- The event applicant does not generate a compelling case for the event's public benefit.
- Failure to submit an application within the time periods outlined herein.
- Failure to submit a complete application. A complete application is one which addresses all "required" elements of the application.
- The City Manager or his designee has already received a completed application for the same date and/or space.
- The event would conflict with previously planned programs organized and conducted by the city or non-governmental agencies scheduled for the same time and/or place.
- An event requiring street closures, occurring within ten (10) days of an existing event, which also requires street closures.
- The applicant does not comply with all applicable city ordinances, traffic rules, park rules and regulations, state health laws, fire codes and/or ABC licensing regulations.
- The use or event proposed by the applicant would present an unreasonable danger to the health or safety of the public.
- The applicant cannot comply with applicable local, state, and federal license requirements for all or part of the planned event.
- The use of the event is prohibited by law.
- The application contains material misrepresentation or fraudulent information.

Appendix

Example "Notice of Event Impact"

Example General Liability Policy

NOTICE OF EVENT IMPACT

{EVENT NAME}

The organizers of {EVENT NAME} are seeking approval from the City of Goldsboro to host {EVENT NAME} on {EVENT DATE(S)} from {EVENT START TIME} to {EVENT CONCLUSION TIME}.

{EVENT NAME} includes the closure of {STREET NAME} between {CROSS STREET NAME} and {CROSS STREET NAME}. To accommodate event set-up and tear down this street will close between {TIME & DATE} to {TIME & DATE}.

The closure will be for the exclusion of vehicles only. A 14'emergency lane shall be provided on all streets within the said closure at all times.

Should you have questions or concerns regarding {EVENT NAME} and the related event impacts, you can speak with our team by calling: _____.

{AUTHORIZED EVENT COODINATOR NAME AND PHONE NUMBER}

Please contact the City Clerk at 919-580-4330 or cityclerk@goldsboronc.gov for objections or questions regarding the event.

CITY OF GOLDSBORO
AGENDA MEMORANDUM
AUGUST 17, 2026 CITY COUNCIL MEETING

TITLE:	Resolution designating the HUB as a City Park
DEPARTMENT:	Parks and Recreation-GEC

BACKGROUND:
The City of Goldsboro developed an urban park located at 200 South Center Street called The HUB. This urban park has amenities to include a stage, open lawn area, public restrooms, and more. In order for this property to be formally recognized and managed as a public park, it must be officially designated as such by the City of Goldsboro.

Chapter 97 of the City of Goldsboro Code of Ordinances establishes rules and regulations governing all park properties, including definitions, permitted uses, operational hours, and enforcement provisions. Formal designation ensures the property is subject to these established standards and protections, and the City's Parks and Recreation Department will maintain the park.

DISCUSSION:
Adopting the park designation for the HUB will align the property with Chapter 97 of the City's Code of Ordinances. This designation provides a regulatory framework that governs park usage, including but not limited to hours of operation, protection of park property, and enforcement authority.

Additionally, designation ensures the Parks and Recreation Department has clear authority to manage, maintain, and regulate the site consistent with other City park facilities. Parks and Recreation has been maintaining the grounds and restrooms at the HUB.

This action represents a procedural step necessary to incorporate the park into the City's official park system and to ensure consistent application of policies and public expectations.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:
It is recommended that the Council approve the attached resolution for the park designation of The HUB.

MANAGER'S RECOMMENDATION:

APPROVERS
Kellianne Williams
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026-

RESOLUTION DESIGNATING THE HUB AS A CITY PARK

WHEREAS, the City of Goldsboro recognizes that the development of public recreational spaces enhances the quality of life for its residents and visitors; and

WHEREAS, the City of Goldsboro developed The HUB as an urban park with a stage, open lawn areas, restrooms, and other amenities; and

WHEREAS, formal designation of The HUB as a City park will ensure that the property is governed and maintained in accordance with Chapter 97 of the City's Code of Ordinances, and under the authority of the Parks and Recreation Department; and

WHEREAS, the City Council deems it in the best interest of the City of Goldsboro to formally designate The HUB as a public park within the City's park system; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that Council hereby adopts the park designation for The HUB, thereby incorporating the property under Chapter 97 of the City of Goldsboro Code of Ordinances.

This Resolution shall be in full force and effect from and after August 17, 2026.

_____
Charles Gaylor, IV
Mayor

Attested by:

_____
Laura Getz
City Clerk

DESIGNATING THE HUB AS A CITY PARK

GOLDSBORO
BE MORE DO MORE SEYMOUR
North Carolina

www.goldsboronc.gov

Why Designate The HUB as a City Park

- Better booking experience for our customers
- Streamlined communications with City departments
- Enforceable Park hours to minimize damage/vandalism after hours
- Parks and Recreation already maintains it (grounds and restrooms); designation will make Parks and Recreation primary contact

The Hub

The Hub is a well-equipped performance pavilion providing the infrastructure to host large events, while also accommodating more intimate experiences. Bring a chair or a blanket and enjoy concerts, movies, yoga classes and much more!

100 E. Chestnut Street, Goldsboro, NC 27530

Park Operating Hours:

7 am – 9 pm March 15 – October 31

7 am – 7 pm November 1 – March 14

Rental Requests for The Hub must be submitted at least 60 days ahead of your proposed event, but may be made up to 1 year in advance.

For rental inquiries, please email jwalker@goldsboronc.gov.

How To Rent:

- Review Hub Rental Information
- Complete Hub Rental Application
- Email Completed Request Form To jwalker@goldsboronc.gov
- Allow At Least 3-5 Business Days For Processing
- Depending On Event Details, There May Be Additional Steps, But All Steps Will Be Explained During Rental Process

Features

- 28,000 Sq. Ft Public Park
- 1,000 Sq. Ft Covered Performance Area
- 30′ x 20′ Stage Space With Accessible Ramp
- Open Space
- Covered Seating
- Lighted Power Pedestals For Vendors
- Temperature Controlled Restrooms

FAQ

- Can I Bring My Pet(s)?
- Can I Get Married At The Hub?
- Alcohol?
- Bathrooms?

The Hub opened to the public in 2021 after years of hard-work and a dedicated vision from the Downtown Goldsboro Development Corporation to redevelop Downtown Goldsboro. The project was funded by a $5 million TIGER grant awarded to the City of Goldsboro to revitalize, redevelop, and improve the streets and infrastructure of Downtown Goldsboro. Since its opening, The Hub has hosted numerous events,

How To Rent:

- Review Hub Rental Information
- Complete Hub Rental Application
- Email Completed Request Form To jwalker@goldsboronc.gov
- Allow At Least 3-5 Business Days For Processing
- Depending On Event Details, There May Be Additional Steps, But All Steps Will Be Explained During Rental Process

Features

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- 1,000 Sq. Ft Covered Performance Area
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The HUB Rental Information

200 S. Center St. | Downtown Goldsboro
For Inquiries, Contact Goldsboro Parks & Recreation
thehub@goldsboronc.gov

I. VENUE INFORMATION

1. The HUB Rental: Located at 200 S. Center Street in Downtown Goldsboro, the HUB is a 28,000 sq. ft. public space, complete with a permanent stage, restroom facilities, seating areas, lighted power pedestals for vendors, a fireplace and more. The 30' x 20' stage, which includes a ramp for accessibility and ample power supply, and a large grassy area make this space suitable for a variety of events. Operating hours are 8 am - 10 pm.
   The HUB is open to the public. For private events, the space must be reserved in advance and all rental guidelines followed. **To reserve The HUB, please complete the separate "City of Goldsboro Special Event Application" listing The HUB as your location for the venue.**
2. All rental fees are due prior to your date being reserved. The rental of The HUB requires a $100 refundable damage deposit due at the time of submitting your application. The Rental Fees for The HUB are listed below.
3. Freedom Field (Add-on to HUB Rental only - $100 + HUB Rental Fee) - Located at 207 S. Center Street directly across from the HUB.

II. Rental Fees

Rental fees are based on the user classification of the event, which are described below. Any user group or individual found to be intentionally misclassifying their event could be subject to financial penalty or restricted from future rentals. *No fee will apply for use by City of Goldsboro Departments, though a reservation is required.*

User Classifications:

TIER I
Any event for which admission is charged or any other type of compensation is realized, including donations. This does not include non-profit organizations.

TIER II
Any event where no admission is charged nor any other type of compensation is realized. This would include a private event where alcohol is served but not sold.

TIER III
Any event hosted by an organization which can provide proof of non-profit and federal tax exempt status. Letter of proof of non-profit status required.

HUB RENTAL FEE STRUCTURE								
PLEASE CHOOSE YOUR TIER & CHECK ALL BOXES THAT APPLY. if additional power receptacles are needed please check in the box			POWER 1	P2/$25	P3/$25	P4/$25	P5/$25	P6/$25
	TIER I	$500+	*Included*					
	TIER II	$400+	*Included*					
	TIER III	$300+	*Included*					
	FREEDOM FIELD ADD-ON	$100						

II. FEES CONTINUED

- Event fees are per day, per event.
- Fee includes stage w/electrical, restrooms (public will still have access to restrooms) and access to one power pedestal hook up. Extra power needs will be charged an additional fee of $25 per pedestal per day.
- One day includes use of property for set up, event and clean up.
- Any event that requires set up prior to the event day or clean up after event day, will be given consideration for no charge if property is available.
- Additional cleaning fee of $15/hour for restroom facility maintenance may apply to events of large crowds and/or extended hours. This need will be determined by the City of Goldsboro and discussed with renter prior to event reservation and payment.

III. ADDITIONAL GUIDELINES

In addition to rental guidelines disclosed in the City of Goldsboro Special Events Application, renters must abide by the following:

- Restroom Facilities
  There are limited public restrooms located at The HUB. If needed, additional portable toilets must be provided by the Renter. Placement of toilets must be approved by the City of Goldsboro.
- Food Trucks/Vendors
  Preferred placement of food trucks/vendors is in front of the 6 power pedestals. If food is sold or distributed, special permits are required from the Wayne County Health Department.
  https://www.waynegov.com/DocumentCenter/View/130/Temporary-Food-Establishment-Vendor-Application-PDF A copy of this application will be forwarded to Wayne County Environmental Health Department by GPD.
- Rental Agreement and Permits - Keep a copy of your Rental Agreement and all permits. Have them available on-site upon request.
- Parking - No vehicles are allowed in The HUB at any time. Street parking is available around the venue and throughout downtown. Limited spaces are available behind the stage for loading/unloading. If needed, please notify GPR, so the spaces can be coned off on the day of your event.
- Miscellaneous Safety - No glass containers, weapons, or illegal drugs allowed. Pet owners are responsible for cleaning up after their pets.
- Responsible Party - The renter is in charge of using the facility and is responsible for the conduct of individuals in the group and will also be held responsible for any damage to the City of Goldsboro property. Groups or individuals failing to comply with the rules and regulations of the the City of Goldsboro may lose the privilege to rent in the future.
- Cancellation/Inclement Weather - All requests to cancel your reservation must be made in writing to the attention of the Director of Goldsboro Parks & Recreation. Cancellations received 14 or more days from the reservation date will be refunded less a $10 processing fee. Cancellations with less than 14 days notice from the reservation date will not be refunded. If you choose to postpone your event at least 2 days prior to your event date, your event may be rescheduled - depending on availability.
- Clean Up - Trash must be placed in litter receptacles or rented dumpster when event is complete. Clean up must be complete before leaving the premises.
- Alcohol - Completion of ABC Special One-Time Permit is required. https://abc.nc.gov/Permit
- Policy for Special Events - Renters must adhere to all City of Goldsboro polices for special events.
  https://www.goldsboronc.gov/wp-content/uploads/Policy-for-Special-Events-Revised-December-1-2017.pdf

Questions? Contact Goldsboro Parks & Recreation at thehub@goldsboronc.gov
1601 Peachtree Street, Goldsboro, NC 27530
www.goldsboroparksandrec.com