

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL

July 15, 2024

WORK SESSION

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on July 15, 2024.

Call to Order. Mayor Gaylor called the meeting to order at 5:00 p.m. The Mayor recessed the meeting until 5:10 p.m. to relocate to Council Chambers, due to the air conditioning not working in the Large Conference Room.

Mayor Gaylor called the meeting to order in Council Chambers, City Hall, 214 North Center Street, at 5:10 p.m.

Roll Call.

Present: Mayor Charles Gaylor, IV, Presiding
Mayor Pro Tem Brandi Matthews
Councilwoman Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Beverly Weeks
Councilman Rod White

Also Present: Matthew Livingston, Interim City Manager
Ron Lawrence, City Attorney
Holly Jones, Deputy City Clerk

Adoption of the Agenda. Upon motion of Councilman Boyette, seconded by Councilwoman Weeks, and unanimously carried, Council adopted the agenda.

Old Business.

Work session item a. FY23-24 Audit Presentation. Chad Cook with FORVIS shared the presentation attached as *Exhibit A*.

Mayor Gaylor asked for context about where the Fund Balance and Utility Fund should be. Mr. Cook stated that the LGC provides percentages based on similar sized units, the average Fund Balance for similar units to Goldsboro is 46%, and in 2019 Goldsboro was at 8.3%; there is an informal threshold to not get below 8%. He stated that Goldsboro has rebounded nicely, and is now a couple percentage points above the average for similar units. Mr. Cook continued, stating that a Fund Balance of 50% could essentially fund the entire operations of the General Fund for 6 months without any revenues. He stated that the Utility Fund is more difficult to benchmark; how much Fund Balance is needed depends on future Capital needs and projects going on within the City, but it is trending in the right direction.

Mr. Cook covered the Financial Performance Indicators of Concern stated in the workbook. The City has 60 days to submit a response letter to the report; the letter must be signed by a majority of Council.

Councilwoman Weeks asked what the recommended timeline was for preaudits. Mr. Cook stated that was an ongoing process; budgetary authority is required for purchase orders.

Mayor Gaylor thanked Mr. Cook and his team for all the work they have done.

Work session item b. Parking Discussion. Matthew Livingston, Interim City Manager, shared that the Parking Committee and downtown groups have been working together on the parking issues.

Kelly Arnold, Interim Assistant City Manager, provided an update on parking and the Parking Committee. He stated that the last of the moratorium would end August 1, the Parking Committee has met twice to hear appeals, and the Engineering Department is working on getting restriping done to make parking spaces easier to see. Mr. Arnold asked if there was continued interest to extend the moratorium after August 1st for the 200 block of Center Street, or go back to what the ordinance states with the entire area as 2-hour parking. Mr. Arnold also confirmed that the HVAC trailer would be removed by the end of the month, following the installation of the new unit for City Hall. The Parking Committee is also working with the Mayors Committee for Persons with Disabilities, and there will soon be four additional ADA (Handicap) spots located on Center Street.

Councilman White asked where the ADA spaces would be located. Mr. Arnold stated he did not have the information in front of him, but he would get the information for him.

Council discussed the options of continuing the moratorium for the entire parking district, extending the area to 3-hour parking, scraping the 2-hour parking, or letting the moratorium expire and giving the parking regulations 6 months to play out. Council also discussed the amount of money spent on signage to implement the parking regulations, and the placards available to businesses.

Councilwoman Jones made a motion to stop the moratorium and let it play out. The motion was seconded by Councilman Boyette.

Council discussed when they would revisit the conversation, and the option of opening up the placard system to all businesses.

Councilwoman Jones amended her motion to include extending the placard system to all businesses in the managed parking district. The motion was seconded by Councilwoman Taylor.

Council discussed extending the placard system, as well as waiting for data to come in before making any type of changes to the parking regulations or the placards. Mayor Gaylor confirmed that the placards require an annual renewal. The motion was confirmed to be: stop the moratorium and let it play out, and extend the placard system to all businesses in the managed parking district.

Mayor Gaylor, Councilwoman Jones, and Councilwoman Taylor voted in favor of the amended motion. Mayor Pro Tem Matthews, Councilman Boyette, Councilwoman Weeks, and Councilman White voted against the amended motion. The motion failed 3:4.

Councilwoman Taylor made a motion to open up the placard system to all businesses within the managed parking district. The motion was seconded by Councilwoman Jones.

Mayor Gaylor, Mayor Pro Tem Matthews, Councilwoman Jones, Councilwoman Taylor, Councilwoman Weeks, and Councilman White voted in favor of the motion. Councilman Boyette voted against the motion. The motion passed 6:1.

Councilwoman Weeks made a motion to end the moratorium and go to 3-hour parking. The motion died due to lack of a second.

Councilwoman Weeks requested data regarding expenses vs revenue; how much revenue we're actually bringing in off of the tickets, versus how much expense is involved.

Matthew Livingston, Interim City Manager, stated that the Downtown Development Department was requesting approval for an additional date of the Center Street Jam; the item was included in Council folders. Mayor Gaylor asked if there was a motion to amend the agenda and add the item to old business.

Councilwoman Jones made a motion to add *Center Street Jam Concert Series – Temporary Street Closure – Addendum* to Old Business as work session item c. The motion was seconded by Councilman Boyette. Councilman White did not vote, however, pursuant to NCGS G.S. 160A-75, his vote would be considered an affirmative vote. The vote passed unanimously, and Council adopted the agenda as amended.

Work session item c. Center Street Jam Concert Series – Temporary Street Closure – Addendum. The item presented by Greg Mills, Downtown Development Department Business & Property Development Specialist, requested approval for an additional date of the Center Street Jam to be held on August 22, 2024, due to inclement weather forcing the rescheduling of the July 11th Jam.

Councilwoman Weeks made a motion to approve the item as presented. The motion was seconded by Councilwoman Jones. Councilman White did not vote, however, pursuant to NCGS G.S. 160A-75, his vote would be considered an affirmative vote. The vote passed unanimously.

New Business.

Work session item d. NC Freedom Fest Request. Doug McGrath shared the presentation attached as *Exhibit B*.

Mayor Gaylor asked if the labor commitment could be outlined. Mr. McGrath stated they were asking for Parks and Recreation to help with the set-up and tear down, assistance related to parking and the street closure, and asking for the Police Department to assist with the crowd.

Councilwoman Jones made a motion to approve the request for in kind support. The motion was seconded by Councilman Boyette and unanimously carried.

Work session item e. Boards and Commissions Vacancies Discussion. Holly Jones, Deputy City Clerk, shared information regarding Boards and Commissions vacancies.

Mayor Pro Tem Matthews made a motion to appoint Rodney Robinson and Tondalayo Clark to the Commission on Community Relations and Development. The motion was seconded by Councilman Boyette and unanimously carried.

Mayor Gaylor stated there are currently no applicants for the Historic District Commission. Holly Jones, Deputy City Clerk, shared that Judith McMillen was currently an Alternate Member, but could be appointed as a Full Member to fill the vacancy.

Councilwoman Jones made a motion to appoint Judith McMillen to the Historic District Commission as a Full Member. The motion was seconded by Councilman Boyette.

Mayor Pro Tem Matthews asked for confirmation that this appointment would leave the Alternate Member position vacant, and that applications are still needed. Deputy City Clerk Jones confirmed that it would leave both Alternate Member positions vacant on the Commission, and that applicants were greatly needed, as a number of terms would be expiring at the end of the year.

The motion passed unanimously.

Mayor Gaylor recessed the meeting at 6:49 p.m.

CITY COUNCIL MEETING

The City Council of the City of Goldsboro, North Carolina, met in Regular Session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on July 15, 2024.

Mayor Gaylor called the meeting to order at 7:00 p.m.

Pastor Kathy Gamble Batts, New Stoney Hill United Holy Church, provided the invocation. The Pledge of Allegiance followed.

Roll Call.

Present: Mayor Charles Gaylor, IV, Presiding
Mayor Pro Tem Brandi Matthews
Councilwoman Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Beverly Weeks
Councilman Rod White

Also Present: Matthew Livingston, Interim City Manager
Ron Lawrence, City Attorney
Holly Jones, Deputy City Clerk

Approval of Minutes. Councilwoman Weeks made a motion to approve the Minutes of the Recessed Meeting of June 5, 2024 and the Minutes of the Special Meeting of June 11, 2024. The motion was seconded by Councilwoman Jones and unanimously carried.

Presentations.

Item B. Resolution in Memory of Mayor Alfonzo “Al” King. Resolution Adopted. Read by Mayor Gaylor. The passing of Mayor Alfonzo “Al” King on July 2, 2024 is a significant loss to his family, friends and residents of the City he loved so much. He will always be remembered as a transformative leader that left the city in better hands and his passing leaves a void that will be difficult to fill. The love that Mayor King had for his wife Juanita, son Stanley, daughter Alison, and son Kevin was unsurpassed and will last forever in the hearts of his children and for generations to follow. Al King served as Director of Personnel and Safety for the City of Goldsboro from February 1979 until his retirement in April 2000. In January 2002, Mayor King was appointed by the Goldsboro City Council to serve as Mayor for the remainder of the term of Hal Plonk who passed away in December 2001. In November 2003, Mayor Alfonzo King was elected to his first full four-year term as Mayor of the City of Goldsboro. He won a second term in November 2007 and in July 2012 was elected for a third term. At the meeting on February 4, 2002 when the oath of office was administered, he stated, “whenever a vote is cast or a decision is made, it will be based on what is best for the entire City of Goldsboro.” This statement made by Mayor King exemplifies his character and integrity. Mayor King served as the President and Vice-President of the North Carolina League of Municipalities, Chairman of the North Carolina League of Municipalities (NCLM) Risk Management Services Board of Trustees, Chairman of the North Carolina Governor’s Military Affairs Commission, and member of the North Carolina Metropolitan Mayors Coalition. Mayor King also served on the Wayne Community College Board of Trustees, the Wayne County Chamber of Commerce Board of Directors, the Downtown Goldsboro Development Corporation Board of Directors, United Way of Wayne County Board of Directors, the Child Nutrition and Outreach Program Committee and several other Special Project Committees. As a testament to his dedication and lifelong work, Mayor King was awarded the Downtown Goldsboro Development Corp. Lifetime Achievement Award in 2010, Order of the Long Leaf Pine by Governor Bev Perdue in 2011 and the Wayne County Chamber of Commerce’s Cornerstone Award in 2017. Mayor King originated the phrase that Seymour Johnson was “the best air force base on planet earth” and he loved Seymour Johnson and the airmen. Mayor King’s outgoing personality, sense of humor, and spirit of true dedication to public service made him a beloved and respected figure through the city and state. July 2, 2024, will officially be recognized as Mayor Al King Day in Goldsboro, North Carolina, in honor of his life, legacy and the positive impact he made on the City of Goldsboro and the State of North Carolina. The Mayor and City Council of the City of Goldsboro, North Carolina express to the family of Mayor Al King our heartfelt belief that the memory of his good works and character will be and remain an inspiration to many and a blessing to all.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 15th day of July, 2024.

Councilwoman Jones made a motion to approve the Memorial Resolution. The motion was seconded by Councilman Boyette and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION NO. 2024-77 "RESOLUTION IN MEMORY OF MAYOR ALFONZO "AL" KING"

Mayor Gaylor presented the proclamation to Mayor King's family, including his wife Juanita and his daughter Alison. Mrs. King thanked everyone that came and thanked the Council for honoring her late husband. She expressed how much Mayor King loved the City and everyone that worked for Goldsboro. Mrs. King thanked the funeral home for driving him down Center Street, and thanked the Police Department for escorting him. Alison King expressed her father's love for the City, and thanked everyone for all that they had done for him.

Mayor Gaylor expressed his appreciation for the many conversations he had with Mayor King. He also presented a copy of the framed resolution and a photo book of Mayor King to Mrs. King and the family.

Item C. Resolution Expressing Appreciation for Services Rendered by John Albert as an Employee of the City of Goldsboro for More Than 13 Years. Resolution Adopted. *Read by Mayor Gaylor.* John Albert retired on July 1, 2024 as a Parks Superintendent, with more than 13 years of service with the Parks and Recreation Department. John began his career on August 18, 2010 as a Parks Superintendent with the Parks and Recreation Department where he has served until his retirement. John has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to John Albert their deep appreciation and gratitude for the service rendered by him to the City over the years, and express to John Albert our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 15th day of July, 2024.

Councilwoman Weeks made a motion to adopt the Retirement Resolution. The motion was seconded by Councilwoman Taylor and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION NO. 2024-78 "RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY JOHN ALBERT AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 13 YEARS"

Mayor Gaylor presented the proclamation to John Albert and thanked him for his years of service. Mr. Albert stated it had been an honor to serve the City for nearly 14 years, but it was time for the next generation to move it forward. Felicia Brown, Parks and Recreation Director, thanked John for all the things he has done for the City. Matt Livingston, Interim City Manager, congratulated John on his retirement.

Item D. Goldsboro/Wayne Purple Heart Proclamation. *Read by Mayor Gaylor.* The Goldsboro City Council and Wayne County Board of Commissioners do hereby honor the service and sacrifice of our Nation's men and women in uniform wounded or killed by the enemy while serving to protect the freedoms enjoyed by all Americans. Also, the Goldsboro City Council and the Wayne County Board of Commissioners commend the Board of Directors of the Goldsboro/Wayne Purple Heart Foundation for honoring Purple Heart recipients at its annual banquet on August 3, 2024 as a special tribute to those service members who have received the Purple Heart and the families of Purple Heart recipients who are deceased.

Mayor Gaylor presented the proclamation to Brian Volk, Eric Busse, and Larry Edmunds with the Wayne County Veterans and Patriots Coalition. Mr. Volk briefly described what the Purple Heart is, and invited everyone to attend the Purple Heart Banquet on August 3, 2024 at the Maxwell Center.

Item E. Kinetic Minds Presentation. Eskabonna Henderson shared the presentation attached as *Exhibit C*, and introduced some of the students that participated in the program.

Mayor Gaylor asked the students what their favorite experiment or project was. Council commended Mr. Henderson for all the good work the program has done, and thanked him for coming to share such positivity. They also thanked the parents for getting their children in the program, and thanked the students for attending the meeting.

Item F. DGAF Scholarship Recipients Presentation. Gary Packer introduced some of the scholarship recipients. The students stated their name, the school they would be attending, and their intended major. Mr. Packer stated that a total of nine scholarships were awarded this year, and thanked the Council for all of their assistance.

Item G. Communities Supporting Schools Presentation. Selena Bennett shared the presentation attached as *Exhibit D*. She also introduced Pastor Daniel Weeks from Bethel Church, who assists with the mentoring programs, and spoke about how effective having a mentor is for the students in the program.

Mayor Gaylor stated that the reason he asked her to attend the Council Meeting is because he wants to be able to assist with education around the City. He asked Ms. Bennett how much money would be needed to start the program at

North Drive Elementary School. She stated that for the position, the supplies, and other necessary tools needed to start the program, they would need \$30,000.

Mayor Gaylor stated that last year the organization received \$13,000 though the NPO allocation funding. He asked Ms. Bennett if the City were to contract specifically for the \$30,000, could the organization fund the position at North Drive. Ms. Bennett confirmed that they could, and stated that she appreciated the support from every level that they have received from the City.

Mayor Gaylor asked the Council to consider funding the North Drive position, and asked for any questions or comments. Council discussed the past funding to CSS, and if this specified funding would affect the NPO funding through the United Way for the current Fiscal Year.

Mayor Gaylor asked for a general consensus of support, and seeing such, he said a resolution of support will be brought back to a future meeting.

Item H. United Way Presentation. Sherry Archibald shared the presentation attached as *Exhibit E*.

Ms. Archibald stated that the United Way would not be able to assist in the same capacity they had last year due to how time consuming the process was. She stated that if the City wanted to allocate funds to a specific focus area, that could be discussed, but they could not guarantee what specific organizations the funding would go to.

Mayor Gaylor stated that Council would need to decide if they wanted to choose someone internally to do our own process, or choose a path with United Way to allocate the funding. There seemed to be a general consensus to proceed with choosing a focus to allocate to through United Way.

Mayor Gaylor asked Ms. Archibald if the local United Way had decided how they were proceeding. Ms. Archibald stated that they had chosen the Issue Focus path, and would be choosing which Issue at an upcoming meeting. Mayor Gaylor stated that this conversation would be continued at another time.

Ceremonial Documents.

Item I. Annual National Night Out Proclamation. *Read by Mayor Gaylor.* Goldsboro City Council proclaimed Tuesday, August 6, 2024 as the ANNUAL NATIONAL NIGHT OUT in the City of Goldsboro, North Carolina, and called upon all citizens of the City of Goldsboro to join the National Association of Town Watch in supporting the “Annual National Night Out” on August 6, 2024.

Mayor Gaylor asked Interim City Manager Matthew Livingston where the event was going to be held. Mr. Livingston stated the event would be held at Herman Park; there would be rides, activities, fun events, and our Public Safety, police and fire, would be well represented.

Public Hearings.

Item J. Z-4-24 Rosewood Outdoor Power Equipment and Supply – Located at the corner of W. US 70 Highway and Carolina Circle. Ordinance Adopted. Presented by Mark Helmer, Planning Director.

Wayne County Tax Parcel Id#: 2680-83-1822

The applicant is requesting a change of zone for the subject property from Residential (R16) to General Business Conditional Zoning (GB-CZ) District limiting the property to retail sales of outdoor power equipment for sale, service, and repair with outdoor storage.

Per NCGS 160D-102, a conditional zoning request is a legislative zoning map amendment with site-specific conditions incorporated into the zoning map amendment.

If a petition for conditional zoning is approved, the development and use of the property shall be governed by the ordinance requirements of the parallel General Business Zoning (GB) Zoning District except those superseded by specific conditions, the approved concept plan, and any additional approved rules, regulations, and conditions, all of which shall constitute the zoning regulations for the approved district, and are binding on the property as an amendment to these regulations and to the Official Zoning Map. Should the applicant deviate from the minimum requirements of the proposed General Business Conditional Zoning (GB-CZ) District, the deviations shall be identified on the concept plan for Council approval.

Frontage: 280.18 ft. (W. US 70 Hwy.)
388.67 ft. (Carolina Circle)

Area: 493,534 sq. ft. or 11.36 acres

North: General Business (GB); Residential (R-16)
South: Residential (R-16)
East: Residential (R-16)

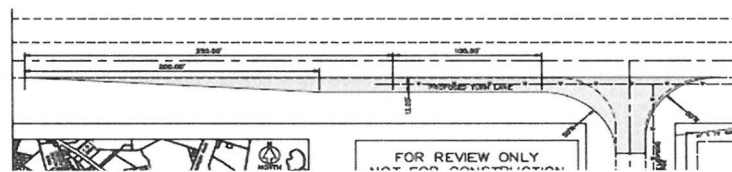
West: Residential (R-16 and R-12)

Currently, the property consists of agricultural farmland.

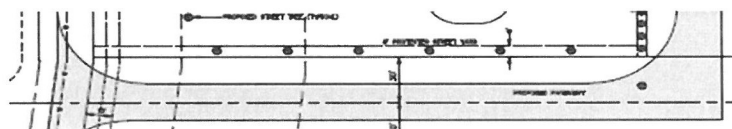
The City's Land Use Plan recommends Medium-Density Residential development. The proposed General Business Conditional Zoning (GB-CZ) District is not a corresponding zoning district for the Medium-Density Residential land-use designation.

The applicant has applied for conditional rezoning with site plan approval to establish retail sales of outdoor power equipment for sale, service, and repair with outdoor storage. Adjacent uses include two residential subdivisions west and east of the subject property. Across from the subject property along W. US Hwy. 70 are three commercial properties consisting of Onsite Landscape Supply, S.T. Wooten Corporation's concrete operation plant, and FSC II, LLC future asphalt operation plant.

Access to the site will be directly from N.C. Secondary Road No. 1264 (Carolina Circle). As reported to the City Council on June 17, 2024, NCDOT will require the applicant to construct a deceleration lane for east bound US 70 Hwy traffic turning south onto Carolina Circle. A second deceleration lane into lot two (2) will be avoided if the project constructs a shared access drive from Carolina Circle, through lot three (3) to serve lot two (2).



Turn lane onto Carolina Circle



Internal access from Carolina Circle to serve lots two (2) and three (3).

The applicant is proposing two commercial structures for the site. The principal building for the sale and display of outdoor power equipment will consist of 10,000 sq. ft. The accessory structure at the rear of the site will consist of 2,000 sq. ft. and will be used for storage, maintenance, and servicing of power equipment.

Parking for the site requires one space per 500 sq. ft. of gross floor area. A total number of 24 parking spaces are required. The submitted site plan shows a total of 24 parking spaces including a van accessible handicap space.

External sidewalks have not been identified for the site and are not recommended in accordance with the City's Recommended Pedestrian Facilities' Plan. The developer will be required to pay a fee in lieu of in the amount of \$12,039.30. Internal sidewalks are required for the proposed development utilizing handicap accessible slopes and ramps. Internal sidewalks are shown for patrons of the facility.

A commercial lighting plan has not been submitted. Since the subject property is located adjacent to residentially zoned and developed properties, the developer will be required to submit a lighting plan in compliance with the City's Commercial Lighting ordinance.

Interconnectivity has been shown for the site. NCDOT comments: require shared access from Carolina Circle through lot three (3) to serve lot two (2).

Subject property is located outside of the City limits of Goldsboro, however, the site is located within the one-mile extra-territorial jurisdiction.

City water and sewer are not available to serve the property. Water services will be provided by Fork Township Sanitary District. The site will be served by an on-site private wastewater disposal system.

The property is not located within a special flood hazard area. City Engineering will require approval of stormwater calculations and drainage plans prior to issuance of any building permits.

A 50 ft. wide riparian buffer exists on lots two (2) and three (3). Riparian buffers protect and increase water quality by helping to prevent sediment and other pollutants before entering a stream, river, or other body of water. Lots two (2) and three (3) appear to be of adequate size for new development, however, both lots will be restricted due to the location of the riparian buffer on each lot.

A 50 ft. wide Piedmont Natural Gas Pipeline easement exists on lots one (1) and three (3) and fronting along Carolina Circle. Future development will be restricted if proposed development occurs within these areas.

Street trees have been provided along W. US Hwy. 70, along N.C. Secondary Road No. 1264 (Carolina Circle) and along the internal access drive for the proposed facility. A Type A 5 ft. wide landscape buffer is required along the southern and eastern property lines and has been identified on the submitted site plan. The outside storage area will be surrounded by an opaque 6 ft. in height chain-linked fence. The applicant has agreed to provide additional landscaping that will surround the fencing and provide screening of the storage area from off-site views.

All utilities to the site will be installed underground.

- Public water will be provided from a water main within Carolina Circle right-of-way.
- The applicant is proposing an individual septic system for lot one (1) since the closest City of Goldsboro public sewer main is approximately 4,200 feet east of the site and beyond the 1,000-foot sewer extension requirements.
- Electric services are available within the right of way of Carolina Circle and US Hwy 70.

Commercial dumpsters will be utilized for garbage collection within the storage area at the rear of the facility and screened from off-site views in accordance with City standards.

Building elevations have been submitted by the applicant. Staff is satisfied that the proposed facility will meet the building design standards per the requirements of the City's Unified Development Ordinance.

The City's Comprehensive Land-Use Plan identifies the area as being Medium-Density Residential. However, there are several factors that would support the applicant's proposed conditional rezoning request:

1. Although the City's Comprehensive Land-Use Plan recommends Medium-Density Residential, the proposed conditional rezoning would be compatible with the surrounding zoning patterns and land uses.
2. The City and other utility service providers will be able to provide sufficient public safety service, meet transportation and utility demands to the subject property, while maintaining sufficient levels of service to existing developments.
3. The proposed conditional rezoning would not impair or injure the health, safety, and general welfare of the public.
4. Planning staff imposes a condition that a soils analysis be conducted and approved for the installation of an on-site private sewage disposal system.
5. Planning staff have collaborated with the applicants and developers of the project to discuss the merits of the submitted concept plan and imposed condition listed in item #4 above.
6. All parties have mutually agreed that the proposed conditional rezoning is in conformance with the zoning requirements of the City of Goldsboro and that the site-specific improvements will balance the interests of the landowner, developer, neighborhood, and the public.

Planning staff is recommending approval of the conditional rezoning request based on the factors listed above and subject to an approved soils analysis for the installation of an on-site private sewage disposal system for the site.

The Planning Commission, at their May 28, 2024 meeting, unanimously voted to recommend approval of the request to rezone the 11.36-acre tract of land from Residential (R16) to General Business Conditional Zoning (GB-CZ) District.

The City Council, at their June 17, 2024 meeting, voted to continue the hearing until the July 15, 2024 City Council meeting.

It was recommended that Council shall vote to adopt the recommendation for approval and Consistency Statement that the Planning Commission has provided and vote to adopt the Approval Ordinance with the inclusion of the Consistency Statement, or Council shall vote to deny with the inclusion of the Inconsistency Statement that deems this rezoning request to be inconsistent. Council may also continue the public hearing to a date certain if they determine further discussion is needed.

Mayor Gaylor opened the public hearing. The following people spoke:

1. John Peacock. Spoke in opposition, and R-16 rezoning in general. He wants growth, but in the right way.
2. Louise Garris, realtor for applicant. Spoke in favor, citing the money that had already been spent and that the store would only be open during reasonable hours.
3. Monty Lockamy, owner/applicant. Spoke in favor, stating that his business needs more space to grow, and asked Council to let him grow. He also confirmed that the equipment would be lawnmowers, etc.
4. Robert Coffman. Spoke in opposition, stating that the area was already like a racetrack near and after 5 p.m.

No one else spoke and the public hearing was closed.

Councilwoman Jones asked where the entrance and exit would be. Mr. Helmer stated that all three lots would be served by two driveways on Carolina Circle. Council discussed the deteriorated condition of Carolina Circle and the outdated Comprehensive Land-Use Plan.

Councilwoman Weeks asked if NCDOT had confirmed they would approve the turning lane. Mr. Helmer stated that NCDOT had confirmed they would not approve the driveway without the turning lane being put in.

Councilman Boyette made a motion to approve the Ordinance. The motion was seconded by Councilwoman Taylor.

Council further discussed the deteriorated condition of Carolina Circle. Mayor Gaylor asked the applicant if NCDOT had mentioned repairing the road. Mr. Lockamy stated they had not, but he would do whatever DOT required him to do.

Mayor Gaylor, Mayor Pro Tem Matthews, Councilwoman Jones, Councilman Boyette, and Councilwoman Taylor voted in favor of the motion. Councilwoman Weeks and Councilman White voted against the motion. The motion passed 5:2, and Council adopted the following entitled Ordinance.

ORDINANCE NO. 2024-35 “AN ORDINANCE AMENDING THE OFFICIAL ZONING MAP OF THE CITY OF GOLDSBORO, NORTH CAROLINA”

Item K. Contiguous Annexation Petition-Oak Forest Holdings, LLC. – Corner of Central Heights Rd. and N. Oak Forest Rd. Ordinance Adopted. Presented by Mark Helmer.

Wayne County Tax Parcels: 3519-83-9488
3519-92-2922

The City Council, at their meeting on June 17, 2024, scheduled a public hearing for the proposed annexation of the subject property. A public hearing notice was properly advertised stating the time, place, and purpose of the meeting for July 15, 2024.

Pursuant to G.S. 160A-31, at the public hearing all persons owning property in the area proposed to be annexed, as well as the residents of the municipality, shall be given an opportunity to be heard on the proposed annexation.

If the Council determines that the proposed annexation meets all the requirements of G.S. 160A-31, it has the authority to adopt an annexation ordinance.

Attached was a report prepared by the Planning Department in conjunction with other departments, concerning the subject annexation area. All City services can be provided to the property.

It was recommended that after the public hearing, the Council, by motion, adopt the following entitled Ordinance annexing the subject property, effective July 15, 2024.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilman Boyette made a motion to approve the Ordinance. The motion was seconded by Councilwoman Jones and unanimously carried. Council adopted the following entitled Ordinance.

ORDINANCE NO. 2024-36 “AN ORDINANCE ANNEXING CERTAIN CONTIGUOUS REAL PROPERTY TO THE CITY OF GOLDSBORO, NORTH CAROLINA”

Item L. Revision to the Unified Development Ordinance, Article 6.5 Stormwater Management for New Development and Approval of the City of Goldsboro Stormwater Management Plan. Ordinance Adopted. Presented by Jonathan Perry.

The amendment to the Unified Development Ordinance, Article 6.5, will incorporate mandated revisions of North Carolina Department of Environmental Quality model stormwater ordinance and include an approved City of Goldsboro Stormwater Management Plan.

The Legislature of the State of North Carolina has designated specific local governments for the development of new stormwater management requirements as part of the Neuse River Nutrient Sensitive Waters stormwater management strategy. The requirements shall apply to property located within the Neuse River Basin.

The City must adopt the amendment to the Unified Development Ordinance, Article 6.5 Stormwater Management for New Development and the City of Goldsboro Stormwater Management Plan and have it approved by the North Carolina Department of Environmental Quality by July 2024.

At the conclusion of the public hearing, it was recommended that the City Council adopt the following entitled ordinance repealing the Unified Development Ordinance, Article 6.5 Stormwater Management for New Development and establishing a revised Article 6.5 Stormwater Management for New Development and approving the City of Goldsboro Stormwater Management Plan dated July 15, 2024.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilwoman Taylor made a motion to approve the Ordinance. The motion was seconded by Councilwoman Weeks and unanimously carried. Council adopted the following entitled Ordinance.

ORDINANCE NO. 2024-37 “AN ORDINANCE REPEALING THE UNIFIED DEVELOPMENT ORDINANCE, ARTICLE 6.5 STORMWATER MANAGEMENT FOR NEW DEVELOPMENT AND ESTABLISHING A REVISED ARTICLE 6.5

Item M. Public Hearing to Consider an Economic Development Agreement with Team Foods USA, Inc. Resolution Adopted. Presented by Matthew Livingston, Interim City Manager.

The City Council of Goldsboro believes the location of new industries and the expansion of existing industries is vital to the economic health of Goldsboro and to the welfare of its citizens. The City Council wishes to encourage such development by means of offering incentives to recruit new industries and to aid in the expansion of existing industries. Such incentives are predicated on the notion of expanding Goldsboro’s tax base and providing additional jobs for Goldsboro citizens that pay wages higher than the current prevailing average hourly wage in the particular industry.

Team Foods USA, Inc. desires to purchase facilities, create jobs, and install certain machinery and equipment in Goldsboro.

Pursuant to NC General Statute 158-7.1, a public hearing is being held on a proposal to provide an incentive grant to Team Foods USA, Inc. totaling \$57,843.00. Team Foods USA, Inc. will make a \$36,400,000 investment and create 16 jobs on or before December 31, 2029, with incremental achievement goals starting December 31, 2024.

The City and the County of Wayne entered into an agreement dated May 21, 2024, wherein the City agreed to provide water and sewer services to the said location and further agreed not to require voluntary annexation of the property into the limits of the City, and the County agreed to share equally with the City any ad valorem tax revenues collected from Team Foods USA, Inc. generated as a result of the improvements referenced.

In the agreement between the City and the County, the City further agreed to enter into an economic incentive agreement with Team Foods USA, Inc. for the provision of a grant equal to the amount of the system development fees that would have otherwise been assessed for the provision, and thus expansion, of water and sewer services to the location of the property to serve Team Foods USA, Inc.

The City shall provide an Economic Development Grant to Team Foods USA, Inc. with an estimated value of \$57,843.00 paid on behalf of Team Foods USA, Inc. at the time the system development fees will be incurred.

Following the public hearing, and depending on comments received, staff recommended that Council adopt the following entitled Resolution authorizing the Mayor and City Clerk to execute the economic development agreement with Team Foods USA, Inc.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilwoman Weeks made a motion to approve the Resolution. The motion was seconded by Councilman Boyette and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION 2024-79 “RESOLUTION AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN ECONOMIC DEVELOPMENT AGREEMENT WITH TEAM FOODS USA, INC.”

Public Comment Period. Mayor Gaylor opened the public comment period. The following people spoke:

1. Peter Stewart. Spoke concerning speeding on Thoroughfare Road. (Full comments are available on YouTube at 5:15:58)
2. Karl Landgren. Encouraged everyone to attend the Purple Heart Banquet, and invited everyone to the Wayne County Liberty First Seminar on August 10th. He also commended Council for all that they do. (Full comments are available on YouTube at 5:19:51)

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Recommended. Interim City Manager Matthew Livingston presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilwoman Weeks moved the items on the Consent Agenda, Items N-R be approved. The motion was seconded by Councilwoman Jones and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

Item N. Appointment of Deputy Finance Officer, Teresa (Terrie) L. Webber. Resolution Adopted. The item was submitted by Catherine F. Gwynn, Finance Director.

G.S. §159-28, the preaudit statute, requires that the Finance Officer or duly appointed Deputy Finance Officer to ensure that sufficient budget exists before authorizing an expenditure, moneys are appropriated to pay amounts due in the fiscal year, encumber contracts against appropriations, and affix a preaudit certificate to purchase orders and agreements.

The Charter for the City of Goldsboro authorizes the City Manager to appoint the Finance Director. General Statute however, requires that a Deputy Finance Officer must be appointed by the Board.

The Preaudit Policy (FINP-016.0) adopted by Council on February 12, 2024, reinforces the requirement of preaudit on any financial obligation that requires an expenditure from the City's budget.

In order to be more responsive to department needs, it is necessary to delegate preaudit duties to an additional deputy finance officer. Ms. Terrie Webber has been employed in the City Finance department for over 18 years, and has proven herself to be knowledgeable, dependable and trustworthy, and understands the importance and implications of the duty of the Deputy Finance Officer.

After appointment, the City Clerk or Deputy will administer an oath of office to Ms. Webber.

Mayor Gaylor asked if there was a salary change associated with this. Mr. Livingston stated there is a 2.5% salary change for additional duties, but it was still within the same range.

Councilman White asked if this had been known before the budget was deliberated. Mr. Livingston stated it was not planned; it was a suggestion to assist the Finance Director so she would have more time to focus on the budget and the Audit.

It was recommended that the City Council, by motion, adopt the following entitled resolution authorizing the appointment of Teresa (Terrie) L. Webber as a Deputy Finance Officer for the City of Goldsboro. *Consent Agenda Approval. Weeks / Jones (7 Ayes).*

RESOLUTION NO. 2024-80 "RESOLUTION NAMING TERESA (TERRIE) L. WEBBER AS DEPUTY FINANCE OFFICER"

Item O. Amend Contract for Audit Services for Fiscal Year Ending June 30, 2023. Resolution Adopted. The item was submitted by Catherine F. Gwynn, Finance Director.

City Council approved the audit contract for FY2023 on November 6, 2023.

The financial audit has been completed and was submitted to the LGC on June 30, 2024. The auditors have requested a final amendment in order to close out this engagement, and the Local Government Commission requires the Council approve all extensions of time.

The base fee was \$70,000, and the final modified fee will be \$126,635. The engagement called for billing at 90% of standard rates for hours in excess of 310 hours. The final billing includes an additional 20% discount for the 265 hours incurred in excess of the 310 hours. There is sufficient budget remaining in audit fees. A copy of the proposed amended contract is attached.

Mayor Gaylor asked if the number for next year would likely be closer to the \$70,000 or the \$126,000. Mr. Livingston stated that the amount was so high due to so many extra hours. Mayor Pro Tem Matthews asked if that would go down now that we are caught up on audits. Mr. Livingston stated that it should, since there should not be any extra hours needed, and we can submit much of our own paperwork through the portal.

It was recommended that Council approve the following entitled resolution to amend the contract for the auditing services for the Fiscal Year ending June 30, 2023 to Forvis, LLP for the completion date of June 30, 2024 and the modified fee of \$126,635. *Consent Agenda Approval. Weeks / Jones (7 Ayes).*

RESOLUTION NO. 2024-81 "A RESOLUTION TO AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT AMENDMENT NO. 1 BETWEEN THE CITY OF GOLDSBORO AND FORVIS, LLP FOR THE EXTENSION OF THE AUDIT OF CITY'S ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2023"

Item P. Request authorization to purchase new Solid Waste Rear Loader, Side Loader (1-Arm), and Automated Leaf Vac Trucks. Resolution Adopted. The item was submitted by Rick Fletcher, Public Works Director.

In an effort to replace an aging Solid Waste fleet, new Rear Loader, Side Loader, and Automated Leaf Vac Trucks were funded and approved to be purchased in Solid Waste's FY 24-25 budget for \$310K, \$400K, and \$300K, respectively. We have requested and received at least one quote for each piece of equipment.

Carolina Environmental Systems, Inc. has provided a quote of \$255,942 for a Heil DuraPack 5000 Rear Loader Refuse Truck, which includes an extended 5-year engine and transmission warranty. The quote and award are through Sourcewell Contract sales, so no formal bid process is required.

Additionally, Amick Equipment has provided a quote of \$395,312 for their New Way ROTOPAK Side Loader Refuse Truck. The quote and award are through the North Carolina Sheriff's Association Cooperative Bid Program, so no formal bid process is required.

Furthermore, Carolina Industrial Equipment has provided a quote of \$298,773 for their Xtreme Vac Automated Leaf Truck, which includes a 2-year engine and transmission warranty. The quote and award are through the North Carolina Sheriff's Association Cooperative Bid Program, so no formal bid process is required.

Councilwoman Weeks asked if it was normal to only get one quote. Mr. Fletcher stated that they used the state contract procurement service, which has essentially already gone through that process.

It was recommended that Council adopt the following entitled resolution approving the purchase of new Solid Waste Rear Loader, Side Loader, and Automated Leaf Vac Trucks, as passed in the FY 24-25 budget. *Consent Agenda Approval. Weeks / Jones (7 Ayes).*

RESOLUTION NO. 2024-82 "RESOLUTION OF INTENT TO PURCHASE NEW SOLID WASTE REAR LOADER, SIDE LOADER, AND AUTOMATED LEAF VAC TRUCKS"

Item Q. Resolution To Acquire Hazard Mitigation Grant Program Properties. Resolution Adopted. The item was presented by Matthew Livingston, Interim City Manager.

FEMA's Hazard Mitigation Grant Program provides funding to state, local, tribal and territorial governments so they can develop hazard mitigation plans and rebuild in a way that reduces, or mitigates, future disaster losses in their communities after a presidentially declared disaster.

Wayne County was a Hurricane Matthew Hazard Mitigation Grant Program-Major Disaster Declaration (HMGP-DR) subgrantee and oversaw the acquisition of properties located within the entire county, including the City of Goldsboro.

The City of Goldsboro requests to acquire the following fifteen (15) properties from the County of Wayne: 709 W. Chestnut Street, Goldsboro (Pin: 2599565546); 106 Brock Street, Goldsboro (Pin: 2598660348); 509 Forest Hill Drive, Goldsboro (Pin: 3519294620); 430 Truman Street, Goldsboro (Pin: 2598480719); 800 S. George Street, Goldsboro (Pin: 2599626006); 311 Glen Oak Drive, Goldsboro (Pin: 3610103022); 400 S. Alabama Avenue, Goldsboro (Pin: 2599553288); 903 Canal Street, Goldsboro (Pin: 2599339797); 401 S. Alabama Avenue, Goldsboro (Pin: 2599552358); 321 E. Chestnut Street, Goldsboro (Pin: 3509044915); 603 Whitted Court, Goldsboro (Pin: 2599558527); 2007 Glenhaven Lane, Goldsboro (Pin: 2598654781); 301 McArthur Street, Goldsboro (Pin: 2598655276); 203 Winslow Circle, Goldsboro (Pin: 2598793078); 2000 Glenhaven Lane, Goldsboro (Pin: 2598658903).

The City would like to use the properties for recreational and/or beautification purposes, such as pocket parks.

The deed transferring the properties will contain the necessary HMGP restrictions to ensure compliance with all federal and state regulations, and the City of Goldsboro agrees to be bound by the provisions of 44 CFR 80.19 following transfer of the properties.

Councilwoman Weeks asked if this grant paid to maintain the property. Mr. Livingston stated it only paid to clear the properties, it would be our responsibility to maintain them. Mayor Gaylor stated that the properties could never be used for revenue generating purposes again.

It was recommended that Council adopt the following entitled resolution authorizing the Interim City Manager to sign the General Warranty Deed, and acquire properties as listed in Exhibit A. *Consent Agenda Approval. Weeks / Jones (7 Ayes).*

RESOLUTION NO. 2024-83 "RESOLUTION TO ACQUIRE HAZARD MITIGATION GRANT PROGRAM PROPERTIES"

Item R. Departmental Monthly Reports. Accepted as Information. The various departmental reports for June 2024 were submitted for Council approval. It was recommended that Council accept the reports as information. *Consent Agenda Approval. Weeks / Jones (7 Ayes).*

End of Consent Agenda.

City Manager's Report. Interim City Manager Livingston: The audits are all caught up, and our next goal is to get off the Unit Assist List, so we have a meeting with them in July; I'm optimistic we'll be able to get that done. At the same time, we're starting to work on our major CIP. I spoke with the Mayor about meeting with each Councilmember to discuss your individual goals and objectives. In February, we talked collectively about strategic initiatives. We want to see any individual priorities you have, what you'd like to see happen with the City, and what your specific goals are. The only other thing is, I've been the interim now for 6 months in August, so I feel it's time we looked at what we are going to do with the Manager position. I would like to talk about that in August; give me some feedback as far as what you'd like to see happen.

Mayor and Councilmembers' Comments.

Mayor Gaylor: I appreciate the Interim Manager setting aside some time; I really wanted to get together with every Councilmember one-on-one to have conversations about what is important to you, what we all want to achieve the remainder of this first year in office, and the remainder of our term. I appreciate everyone, their time, and their commitment. You look at the things that we have moved since December, it's incredible. We've completely changed the pay structure for Police and Fire, we've changed Administration, we've changed multiple department heads at least once, we've gotten caught up on our financial audits, and we are going to be off of the Unit Assistance List here very shortly. Just in the last three

years, with some incredibly tough decision making, our fund balance has gone from single digits to the average for units our size; that puts us in an incredibly unique situation. We are in a position to truly be able to make some things happen that are impactful in our community, that will last far longer than this first term for every single one of us. I look forward to having those discussions with everybody, and I appreciate everyone staying so late.

Councilwoman Jones: I am so pleased with this meeting tonight, I think we got a lot accomplished, and I think we work together; we have disagreed, we have agreed, but at the end of the night I think we've done a lot of good things. I would also like to offer my condolences; we still have the issue of crime, and I ask the community to pray with us and work with us. I was so glad to see the positivity in our youth tonight. I think that is something that the community needs to see; they need to see some good and we saw some of that tonight. Also, I would like for us to think about this quote: "the test of our progress is not whether we add to the abundance of those who have much but it is whether we provide enough to those who have little." I think as a council if we strive toward that, we're going to be good.

Councilman Boyette: I'll echo the comments I've heard thus far from the Mayor as well as the Councilwoman next to me; especially about us, what we have accomplished, and all the things to come that we're going to be able to do as a group. As always, thank you to our hardworking City employees for all they do for all of us. Lastly, thirteen of the years that I served in Planning were under Mayor King; what a phenomenal individual he was and what he meant to this City. The time under his leadership, shaped what I view to be a great Council; that's what I strive for. What I said in my comments the night I sat in this chair as an elected official for the first time, for my vision, was inspired by his leadership and his vision. It was a pleasure and an honor serving under him. I'm glad that we were able to recognize him in the manner that we did tonight, and it was my pleasure to serve thirteen years under him.

Councilwoman Taylor: I would like to encourage all the businesses to get your placards, all five of them. Use them, come back to us, and let us know how it's working. The second thing is, it has been my pleasure this year to get to know all of you guys, individually and as a group. I really respect all of you and I really appreciate everything I'm learning from you.

Mayor Pro Tem Matthews: A couple quick announcements for the district. Mina Weil Pool is closed, so thank you to the Goldsboro Fire Department for bringing out the sprinklers on Thursday. They will be out there this Thursday from 2-3 p.m., right outside of the pool area. From the report I got today, a tentative opening date may be Mid-August. Also, we're still doing Cardio and Conversations on Thursday at 6 p.m. so please meet us at the Patrick Best Track; Councilmembers are invited to join us as well. With everything that has been going on in our community, I thought about what if more people were trained in first aid and CPR; could that be the determining factor in a life being saved. So, I have partnered with our everyday heroes Wayne County EMS, to offer a free CPR and first aid training class. To be clear, this is not a certification class, it is merely going to teach you those life-saving techniques. It is going to be July 29th at 6:00 p.m. at Goldsboro Event Center; the class is an hour and 15 minutes. There is no official registration; please follow my Councilwoman page for all the information. I want to invite the Council to come as well and encourage your residents to come get that training. Thank you, Dave, the director of Wayne County EMS, for your heart and being willing to do this for us, I appreciate it.

Councilwoman Weeks: I want to thank the Finance Department for your excellence with the audit, especially Ms. Gwynn. Matt, I want to publicly affirm you. I have received multiple calls from my constituents; we've had some issues in that area, and each constituent told me you called them back in timely manner. Everything I've seen these last few months, you have served with great excellence. I'm grateful for you, and at the same token I'm grateful for all of you guys. Nobody knows the work that you put in behind the scenes, your selfless giving. I want to let you know I honor you, I love you guys, I respect you, and I admire you more than you'll ever know. Thank you, it's an honor to serve with all of you.

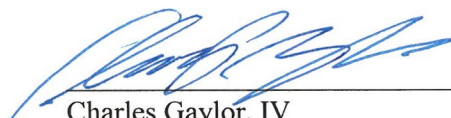
Councilman White: I echo everything that Councilwoman Weeks has said; my comments are very brief. I would just like to salute and celebrate those young people who were here tonight; it lets us know that what we're doing up here is not in vain and that somebody's listening and watching.

Mayor Pro Tem Matthews: There is a Stop the Gun Violence Task Force meeting tomorrow happening at Rebuilding Broken Places. It's going to start at 5 p.m. and go to 7 p.m. So, for all of those who were looking for an opportunity to get involved to help change the narrative, that may be an opportunity for you to plug in; I'll get this posted on the page as well.

Detailed comments from the Mayor and Council are available on YouTube and Facebook.

There being no further business, Mayor Gaylor adjourned the meeting at 10:42 p.m.




Charles Gaylor, IV
Mayor


Holly Jones, MPA/CMC
Deputy City Clerk

w.s. item a



Report to the City Council
Financial Results Following Fiscal Year 2023 Audit

City of Goldsboro, North Carolina / July 15, 2024



Audit Matters

- We have completed the audit of the financial statements of the City of Goldsboro as of June 30, 2023.
- Our responsibility is to express an opinion on these financial statements and perform an audit to obtain reasonable assurance the financials are free from material misstatement.
- Services Performed:
 - Audit of the 2023 basic financial statements
 - Compliance audit in accordance with the Uniform Guidance and the State Single Audit Implementation Act

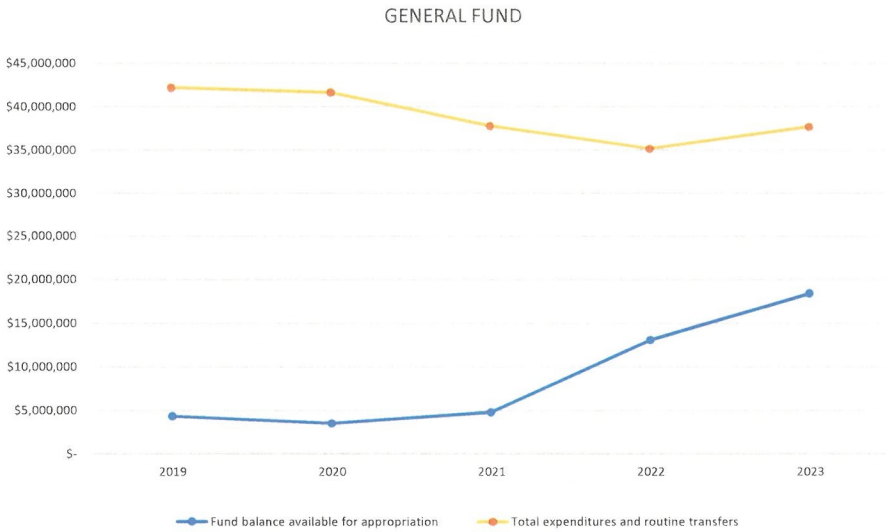


General Fund – Fund Balance Summary

	2019	2020	2021	2022	2023
Total fund balance - General Fund	\$ 10,787,621	\$ 9,084,558	\$ 10,611,159	\$ 21,407,906	\$ 27,339,238
Less:					
Nonspendable fund balance	(187,925)	(257,212)	(255,407)	(425,801)	(760,312)
Restricted fund balance	(6,313,654)	(5,357,362)	(5,610,552)	(7,946,741)	(8,211,391)
Fund balance available for appropriation	\$ 4,286,042	\$ 3,469,984	\$ 4,745,200	\$ 13,035,364	\$ 18,367,535
Total expenditures and routine transfers	\$ 42,168,335	\$ 41,642,852	\$ 37,757,916	\$ 35,124,968	\$ 37,645,366
Available fund balance as a percentage of expenditures and transfers to other funds	10.2%	8.3%	12.6%	37.1%	48.8%



General Fund – Fund Balance Summary

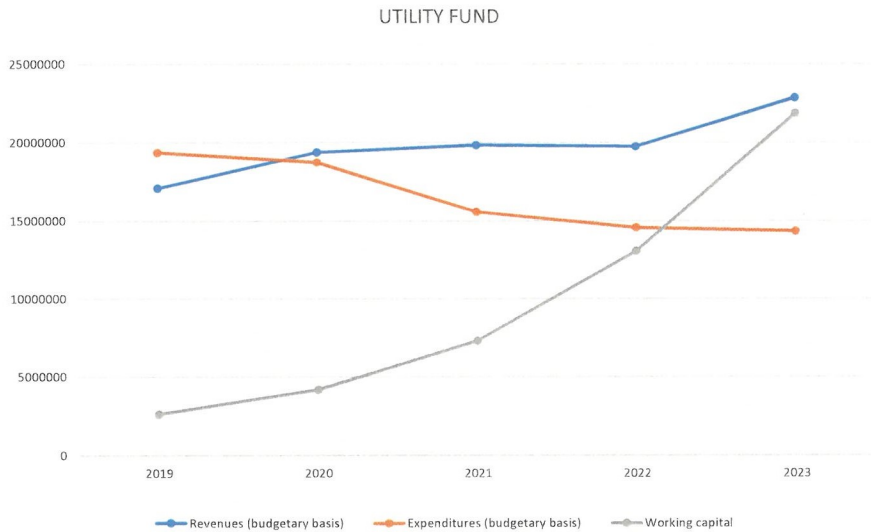


Utility Fund Summary

	2019	2020	2021	2022	2023
Revenues (budgetary basis)	\$ 17,081,402	\$ 19,372,715	\$ 19,829,707	\$ 19,736,202	\$ 22,830,483
Expenditures (budgetary basis)	\$ 19,380,053	\$ 18,747,440	\$ 15,589,547	\$ 14,569,058	\$ 14,338,736
Working capital*	\$ 2,637,200	\$ 4,183,341	\$ 7,294,726	\$ 13,053,741	\$ 21,859,568

* - Working capital consists of current assets (excluding restricted cash) minus current liabilities

Utility Fund Summary



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Military & 1st Responders
Appreciation Festival
September 7, 2024

NC FREEDOM FEST

- NC Freedom Fest began in 2017 as Wings of Wayne...
 - Created & powered by a nonprofit – the Goldsboro Elks
 - *Designed to bring the base and community together in a family-friendly environment in Downtown Goldsboro so we could say, “Thank You” to those who serve.*
 - Following 2019, the City of Goldsboro wanted to take over the event
 - That led to the formation of a new nonprofit, rebranded as NC Freedom Fest
 - Collaborative effort by; the City of Goldsboro, the County of Wayne, SJAFB, the Elks, DGDC, MAC, the Paramount, United Way, Visit Goldsboro, and more...
 - Powered by a “**One Community**” model
 - The cost of the event is funded through a sponsorship campaign with an Annual operating budget exceeding \$120,000
 - The event requires 194 volunteers who contribute approximately 4,700 man hours



NC FREEDOM FEST

- | | |
|---|---|
| <ul style="list-style-type: none">• FREE• Car & Bike Show• Shuttle service• Static displays• Art contest & awards• Food trucks galore!• F-15E Flyover | <ul style="list-style-type: none">• Family-friendly• Kids zone• Family inclusive area• Streetfair vendors• Military appreciation awards• Live music – national touring artists |
|---|---|



• Powered by...



NC FREEDOM FEST

- Award winning festival
 - Duke Energy – Citizenship & Service Award
 - NC Main Street – Best Downtown Special Event
 - The Elks (national level – 2 years in a row)
 - Spirit of Hope Award (DoD level)
 - is a United States military award presented by the [Department of Defense](#). The award was created based on the contributions of entertainer [Bob Hope](#) to members of the military, and is annually awarded to individuals or organizations whose work benefits the [quality of life](#) of service members and their families. Each branch of service is limited to one award per year, and we received it! You can learn more about the award at - https://en.wikipedia.org/wiki/Spirit_of_Hope_Award.



NC FREEDOM FEST

- Artists
 - Northbound
 - Brooke McBride
 - Headliner –
 - Parmalee
 - National touring artists
 - Digital following
 - 5.4 Million
 - Three #1 songs in 2023



NC FREEDOM FEST

- Marketing...
 - Grassroots marketing committee
 - Friends of FF
 - Sponsor / merchant engagement program
 - Base engagement
 - Friends
 - FSS
 - PA
 - TWC – 30 second ad running 500 times (minimum)
 - Curtis Media
 - Social media
 - Official Program
 - Billboards
 - Posters
 - Bring a friend



Social Media Impact

★ 30 Day Numbers

- 829% increase profile visits
- 100k reach (768% increase)
- 2.2k interactions (335% increase)
- 207 new followers

★ Q2 2024 v 2023

- 556 new followers (553% increase)
- 7.3k page visits (339% increase)
- 1010k reach (1.9k%)

* Numbers reflect a total from Facebook and Instagram

NC FREEDOM FEST





JUNIOR SCIENTIST ACADEMY

Burroughs Wellcome Fund SSEP Grant Awardee

History & Purpose



Burroughs Wellcome Fund awarded Kinetic Minds, Inc. the SSEP grant in 2021 to provide a S.T.E.M. program to underserved populations in Wayne County. Students selected for this program had to demonstrate a high aptitude in math and/or science as part of the criteria. Rising 5th - 9th graders were provided a 3-week summer camp focused on the core areas of; life science, engineering, and coding. In addition, the students were required to attend 7 Saturday sessions over the course of the year which would conclude with a showcase. Participation in the JSA program included field trips; the first year was to the National Zoo as well as the National Air and Space Museum in Washington, DC. In year two, JSA participants visited the Kennedy Space Center on Merritt Island, Florida. The SSEP grant covered all costs for JSA participants and those that successfully completed the program received a stipend.



What did Junior Scientist Academy participants learn?

- Through hands-on projects and activities, JSA participants gained valuable S.T.E.M. skills in life science, engineering, and coding. Participants learned key application, analysis, and evaluation skills vital for critical thinking. Each learned problem-solving skills, persevering through challenges that will help them meet & exceed their educational goals as they prepare for their future.



Hard at work



Junior Scientist Academy moments



Importance

- The Junior Scientist Academy gave students from underserved communities an opportunity to explore, learn, engage, and develop their S.T.E.M. skills as they consider a potential future in S.T.E.M.

Relevance

- These Junior Scientist Academy participants will exhibit improved educational outcomes from their involvement in Kinetic Minds, Inc.'s S.T.E.M. program.

Significance

- The continued growth and development of students in Wayne County interested in S.T.E.M. fields will only occur through programs that give students access, without obstacles, to a variety of areas in S.T.E.M.



SHAPING THE FUTURE

CSS of Wayne County

*"The Mission of Communities
Supporting Schools of Wayne County
is to provide opportunities for
students to stay in school, graduate,
and be successful in life."*



The Importance of Mentoring in Schools- An Investment in the Future

- It pairs young people with adults that serve as positive role models
- It builds confidence, relationships, resilience, and character
- It helps students achieve and engage
- Mentoring programs in schools have shown to be a cost-efficient way of increasing positive relationships students have in their lives , while also having the potential to boost factors that can lead to educational success

CSS Mentoring Programs

- Carver Heights Elementary- 97 volunteers served 150 students this past year through the reading buddy/lunch buddy program
- Mentors were trained by CSS staff
- Background Checks completed by WCPS
- 2 CSS staff members managed the program at CHE
- **Total of 1,395 hours volunteered at CHE**
- Volunteer Value of one adult volunteer is estimated at \$29.86 for an hour by the 2022 Independent Sector Report on Value of Volunteers
- **Total value at CHE = \$41,654.70 for 2023-2024**

The Dropout Crisis

- ➔ ▪ 1/3 of American high school students do not graduate on time
- ➔ ▪ ½ of Hispanic, African American, and American Indian students do not graduate on time
- ➔ ▪ Everyday 7,000 students drop out of high school & 1.2 million students drop out of high school each year
- ➔ ▪ Individuals and society suffer: difficult to find employment, more likely to seek government support, and have more health issues
- ➔ ▪ 75% of prison inmates are high school dropouts

4

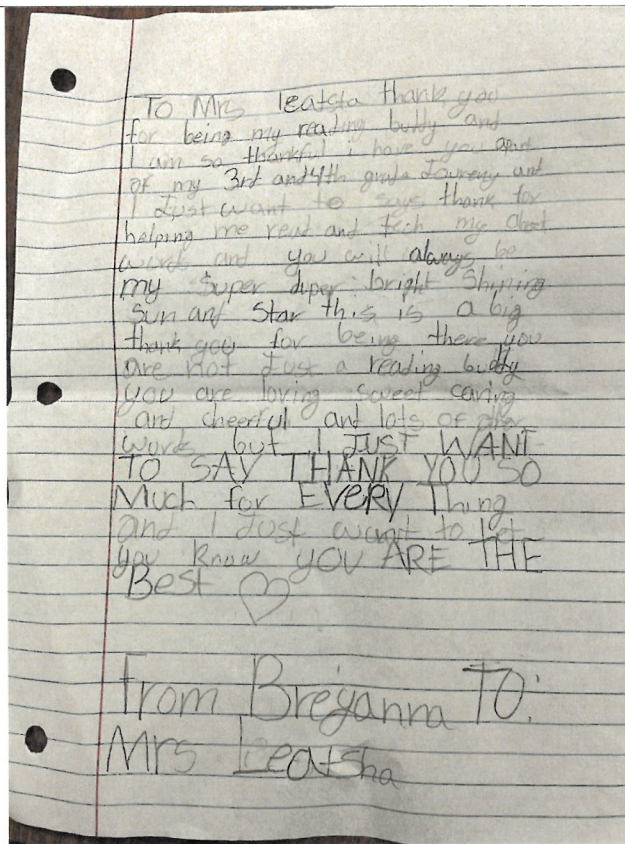


The Need for Mentors

- Mentors are asked to commit to working with one child for thirty minutes per week after background checks are approved and training has been completed. (Some work with several individual students on the same day.)
- All materials are provided for the mentors
- The CSS staff coordinates times and advises of any conflicts, calendar changes, testing schedules, etc.
- The program begins by the end of September.
- Recruiting volunteers has already begun for next year through businesses, churches, civic clubs.
- CSS is building the mentoring programs back at Dillard and Goldsboro High. We have had more challenges since COVID at middle and high school levels than at the elementary level. For the past few years we have worked more with individual case management and small groups at these schools to focus on academics and attendance.
- Adding North Drive Elementary is a major goal. This would allow CSS to have a presence in every school in the central attendance feeder pattern.

The Importance of MALE Mentors





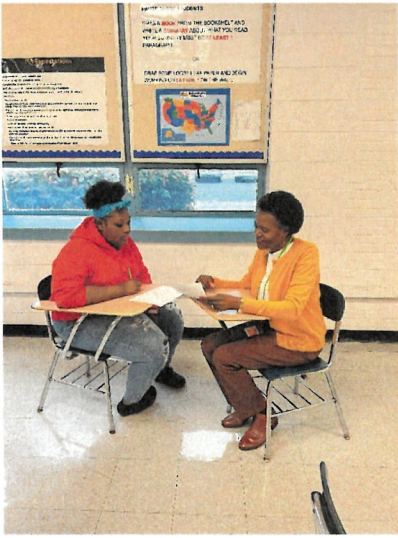
"In order to help at-risk students, the schools need someone to connect the dots. They need an individual who will free the school staff to concentrate on the teaching while someone else coordinates outside resources...to support students' academic and social service needs "



Carver Heights Elementary

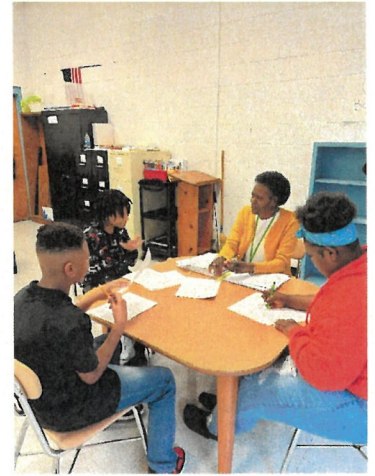
Began in January 2019- Focusing on Elementary Reading





Dillard Middle School

CSS Program Since 2018
Focus – Academics, Small Groups, Career Goals



Goldsboro High School Programs

CSS Program Began in 2008
Focusing on Graduation, Academics, Career Goals



GHS Success Story



CSS Supported Schools in the City of Goldsboro

- Carver Heights Elementary (currently two part-time positions)
- Dillard Middle School (currently one part-time position)
- (Add one more part-time)
- Goldsboro High School (currently one part-time position)
- (Add one more part-time)
- North Drive - ??? The feeder pattern would be complete.
- (Begin work with elementary reading/ reading buddy program)

Waynecss.org

Click on the SUBSCRIBE tab on our website to receive our free e-Newsletter.



PROGRAMS don't change People-RELATIONSHIPS do!



**Communities Supporting Schools
of Wayne County**

End of Year Report 2023-2024



Who We Are

The mission of Communities Supporting Schools of Wayne County is to provide opportunities for students to stay in school, graduate and be successful in life.

CSS Recieves County Wide Support from...



- CSS Staff

CSS Board of Directors

Wayne County Public Schools

Law Enforcement

Private Business

United Way
- Civic Organizations

Faith-based Organizations

Individual Donors

University of Mt. Olive

Wayne Community College

Restorative Justice Program

Teen Court | Community Service | ArtXecute

The Restorative Justice Program emphasizes an alternative dispute resolution model where the emphasis is not just on punishing youth offenders, but on giving victims a voice, restoring trust with the community, and redirecting youth.

Success Coaches

Success Coaches serve at selected elementary, middle and high schools focusing on drop out prevention. The Success Coaches will help to identify students in need of additional support and at risk of dropping out.

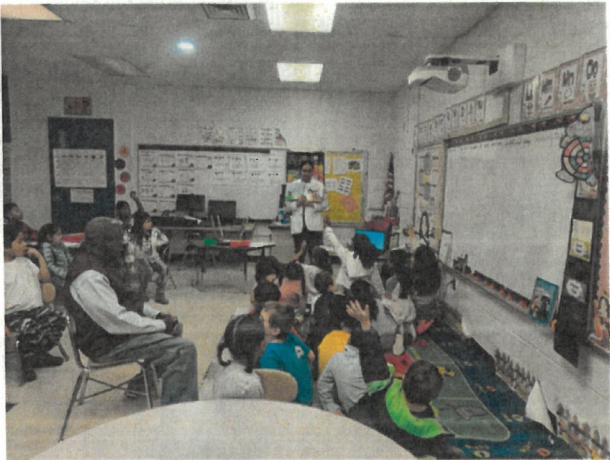
The Coaches work closely with students to achieve academic success and stay on track to graduate with their peers. Success Coaches use a variety of strategies, intervention programs and resources to promote student success and ensure graduation.

“Elementary Reading volunteers are priceless! Not only do they serve as expert reading role models, but they can teach so much with just one book! They expose children to new vocabulary, ideas, and concepts. They can use books to take children to places they have never been and expose them to the world. Most importantly, they encourage and inspire children to read more! Reading is fun and it is the foundation to success in life.”

Gale Lewis, Carver Heights Elementary



In the Schools



After spending the last several months reading to first grade classes about nutrition and health, Campbell University medical students made their final visit to Brogden Primary.



Third and fourth grade students at Carver Elementary participated in a “Race to Space” reading challenge. Students who completed their challenge participated in a Space Jam and got to take a photo with Milo.



Success Coach Terri McKay accompanied a group of Mt Olive Middle School athletes to the University of Mt Olive for National Women and Girls in Sports Day.

CHES students and volunteers celebrating Wacky Wednesday one day during Read Across America Week



MOE'S TOWN



ARTXECUTE
CSS ARTS EDUCATION INITIATIVE



Barbara Jones
Program Director

ArtXecuteWayne@gmail.com
(919) 735-1432

Volunteer Appreciation



Communities Supporting Schools of Wayne County is so proud to have three outstanding reading volunteers recognized at the WCPS Volunteer Appreciation Reception. Our amazing volunteers are Phyllis Smith (Brogden Primary), Charles Wright, Jr. (Carver Heights), and Ann- Marie Majeskey (Carver Elementary). These volunteers give of their time every week to serve our students. They have done such great work! Congratulations!!



CSS is thankful for Reading Success Coaches Gale Lewis, Robin DeVeaux, and a group of amazing volunteers at Carver Heights Elementary School! Back in March, we celebrated our volunteers at The Firehouse. Many thanks to Amy Heyward for organizing and donating for this great event. We appreciate every volunteer- who comes out every week- to spend time reading with our students. What better way to give back to this community and to "Pay it Forward!"

Have a Heart for Kids 2024



\$44,000
in raised funds

\$10,300
worth of donations

103
contributors



***We thank you for your continued support in our efforts to
contribute to Communities Supporting Schools of Wayne County***



Dawn Amory
Data Management



Wendy Hooks
Associate Director



Selena Bennett
Executive Director



Barbara Jones
Restorative Justice
Program Director



Aleisha Santos
Program Assistant



Angie Rains
Success Coach



Anne Millington
Success Coach



Gale Lewis
Success Coach



Greg Batts
Success Coach



Mary Kay James
Success Coach



Nancy Lancaster
Success Coach



Robin DeVeaux
Success Coach



Sharon Patterson
Success Coach



Terri McKay
Success Coach



Veda McNair
Success Coach

A special thanks to Casey Mozingo at Big Blue Couch Media for producing our Success Coach video and capturing these headshots.

BOARD OF DIRECTORS

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**Communities Supporting Schools
Of Wayne County, Inc.**

STAY IN TOUCH

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United Way of
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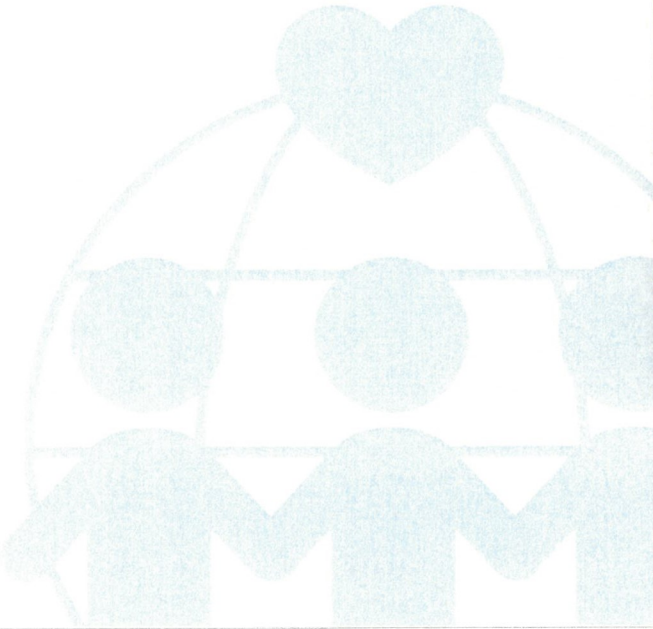
CITY OF GOLDSBORO

NON-PROFIT ORGANIZATION FUNDING

2023-2024



GETTING STARTED



2023-2024

NOTICE OF
FUNDING
OPPORTUNITY

Provided by United Way of Wayne County
in support of the City of Goldsboro



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