

MINUTES OF MEETING OF MAYOR AND CITY COUNCIL HELD
MAY 5, 2014

WORK SESSION

The Mayor and Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on May 5, 2014 with attendance as follows:

Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Bill Broadaway
Councilmember Michael Headen
Councilmember Chuck Allen (arrived at 5:18 p.m.)
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Gene Aycock
Jim Womble, City Attorney
Scott Stevens, City Manager
Melissa Corser, City Clerk
Kim Best, Public & Government Affairs Director
Angel Wright-Lanier, Assistant City Manager
Randy Guthrie, Assistant City Manager
Jimmy Rowe, Planning Director
Kaye Scott, Finance Director
Jeff Stewart, Police Chief
Betsy Rosemann, Travel & Tourism Director
Scott Barnard, Parks & Recreation Director
Felicia Brown, Parks & Recreation
Faye Reeves, HR Director
Julie Metz, DGDC Director
Gary Whaley, Fire Chief
Allen Anderson, Chief Building Inspector
Scott Williams, IT Director
Andrew Cocco, EMS Manager
Matt Caulder, Goldsboro News-Argus
Lonnie Casey Citizen
Glenn Barwick, Citizen

Call to Order. The meeting was called to order by Mayor King at 5:00 p.m.

Invocation. Councilmember Williams provided the invocation.

New EMS Protocol – Andrew Cocco. Chief Whaley introduced Mr. Andrew Cocco. Mr. Cocco shared he has met with Chief Whaley and the Fire Department several times to share information on the new cardiac arrest response. Chief Whaley stated our citizens will see a new response so he asked Mr. Cocco to share information regarding the new protocol. Mr. Cocco shared the following information with Council:

Why are we doing this?

- Medicine changes every day. Pre-hospital medicine is also ever-evolving.
- As medical professionals we, as an EMS system and the providers in that system, have to learn and change as well.
- Cardiac arrest management has changed over the last few years.
- We have to ensure that we, as a system, are providing care to the standard that is expected.
- To make sure we are providing the best care for our patients, we need to look at what others are doing and what we are doing, and then we can identify the needed changes to bring the best care to our families, to our friends, and to the citizens of Wayne County.

- Remember: The standard of care has changed. We have to make sure that our EMS System is exceeding that standard.

Facts

- Some of these are shocking; they may not be what you would think.
- Today the national average for surviving Out-of-Hospital Cardiac Arrests (OHCA) is 17%.
- In Detroit, MI, the survival rate is 3%.
- In Nashville, TN, the survival rate is 5%.
- In Austin Travis County, TX, the survival rate is 42%.
- In Wake County, NC, the survival rate for OHCA is 45%.
- In Seattle, WA, if you suffered a cardiac arrest right now, you would have a 57% chance of walking out of the hospital.
- In my last position where I implemented these same changes we saw an increase in survival rates from 12% to 42% in less than one year.
- Your chances of survival fluctuate by as much as 500 percent, depending on where you live in the country (JAMA, 2008; 300:1423).

How about Wayne County?

- Since January 1, 2013, Wayne County EMS has run 87 Cardiac Arrests (DOA's not included).
- All of these codes have had a paramedic response.
- Most of them have had more than one paramedic on scene.
- What do you think our OHCA survival rate was prior to this new concept?
 - 14%
- We can and we will do better than this. These changes will improve this number tremendously.

The Difference

- Why are the other systems having better Return of Spontaneous Circulation rates (ROSC-rates) than we are?
- Is it the equipment? No, we have all the same equipment that many of these other systems are using.
- Is it the providers? No, our providers are just as well trained and capable as any other in the U.S.
- Then it must be the medications. Nope, we have the same medications as everyone else.
- First responders from fire departments are a major factor in other systems success rates!

So Why the Difference... It's all about the Thought Process

- The only difference in Wayne County and these high OHCA/ROSC numbers is nothing more than how we respond and think on these types of calls.
- Changing just a few simple concepts and changing some habits will improve our cardiac arrest survival rate.
- This really works.

The Old Ways

- Not all that long ago, EMS had a "load and go" approach to cardiac arrest calls.
- This was based off the idea that EMS could not work a cardiac arrest correctly and not as well as an Emergency Department.
- There was no research or evidence to prove that doing CPR in an ambulance was not effective and that medications and cardiac monitoring were also hindered, if not completely useless, in the back of a moving ambulance.
- We just did not know any better until recently (last 3-4 years).
- We really were doing the best that we could with what we knew.
- EMS and the average citizen has always been told that only doctors and hospitals could save you if you suffered sudden cardiac arrest.
- Let's look at this closer.....

What They Can Do for Codes

- The hospital has a cardiac monitor/defibrillator.
 - EMS has this as well.
- The hospital has EZ-IO, Epi 1-10,000, Amio, Bi-Carb, Atropine, Advanced Airways, Narcan, Calcium, IV fluids.
 - So does EMS.
- The hospital does CPR standing still.
 - EMS can do this as well (one of the new changes).
- The hospital has a TEAM approach to running the code. They also have several staff members all working the cardiac arrest, and they all have defined jobs during this event.
 - EMS can do this as well (another new change).

Why Did EMS Rush to the ER?

- Before now, that is all that we knew to do.
- There has been this mystical concept around EMS and communities for years that only the ER can fix a code.
- Driving patients that do not have a pulse to the hospital is not good for the providers or the patient.
- CPR suffers; drug administration suffers; cardiac monitoring suffers. It is dangerous for the providers on the call. All of these things add up to poor patient outcomes.
- Nothing good comes from rushing to the ER if there are no extraneous circumstances. This has been studied and proven time and time again.
- We can fix medical/cardiac codes. Remember: EMS is not helpless anymore.

Words of Wisdom

- “Cardiac arrest resuscitation is a pre-hospital enterprise, and post resuscitation care is a hospital enterprise.” Dr. Brent Myers, Wake County EMS Director/Medical Director

The New Ideas

- We need to work it where we find it. This means staying on scene.
- We need to work it like we mean it. We as an EMS system are going to work this person with the dedication and determination to make them better.
- We need to stay on scene until one of two things happens:
 - The patient gets better (ROSC)
 - Or the patient is pronounced dead at the scene.

Work It Where We Find It

- We need to stay on scene and work the code where we find it.
- This is a mindset for the providers. They are going to stay on scene and set up “camp.” This will ensure that the patient and family are getting the best care available to them. This will really show the benefit of first responders from fire departments!
- This is what is best for the patient. If they are going to survive this event, it is going to be with these changes in place. It seems hard to believe, but it is true and proven.
- When ROSC is achieved (when the patient gets their pulse back), then we will start to prep the patient for transport to the ER.
- During this event, EMS will have a trained provider with the family (if any are on scene) to help them and inform them of what is going on and how their loved one is doing.

Work It Like We Mean It

- Once EMS with the help from fire departments starts working the cardiac arrest, we are not going to stop until all options and treatments have been completed. The patient will be given absolutely every chance to survive.
- These new treatment options and concepts are all based off of the patient’s response to the therapy that is being provided. As long as they are responding

to treatment, then the code will be continued. As long as there is any possibility that this patient can or could improve then we will work the code to the highest medical standard known.

ROSC

- ROSC rates directly affect the survival rates of the patients that suffer OHCA. If ROSC rates are low then very few people will ever even get the chance to be taken to the ER for this longer term care.
- ROSC = Hospital post-cardiac arrest care, and that sends patients home to their loved ones.
- All of this is really about sending people home and putting families back together.

Field Discontinuation

- We have and will continue training supervisors and EMS administration to help families deal with the idea that their loved one is gone.
- Studies have shown that families do better when they are involved in the cardiac arrest management.
- With proper care during the code and after the code, families do well, and it has been proven they do better than in the past when EMS would rush in and rush out with the patient.

Who else is doing this?

- Phoenix, Arizona
- King County Medic 1
- Wake County
- Austin-Travis County
- Johnston County

This Will Work!

- Give these new ideas a chance.
- The help from local fire departments is critical to this concept.
- Dr. Grant and Dr. Kornegay believe in this.
- We have all the right pieces.
- We can and will do this.
- Most importantly, we will make a difference for our patients.
- Now, it is up to you. Embrace these new concepts.
- I know this works. It has been proven time and time again that we will improve ROSC rates, and we will save lives. Please take this message and tell everyone you know about the changes. Tell them that this will work and will make a profound difference in Wayne County and will improve our pre-hospital care.

Mayor King welcomed Mr. Coccaro and wished him lots of luck in his new position.

Councilmember Headen stated this method is evidence based with research to back it up, so it makes sense.

Cover Agenda. Each item on the cover agenda was generally discussed. Items with additional comments included the following:

Item E. Site, Landscape and Building Elevations – Wayne Preparatory Academy (Phase One). Upon motion of Mayor Pro Tem Broadaway, seconded by Councilmember Headen and unanimously carried, Council removed Item E. Site, Landscape, and Building Elevations for Wayne Preparatory Academy (Phase One) from the Consent Agenda and deferred action until a later date.

Item G. S-2-14 Triangle East Timber Company, Inc. (Eugene Raynor Property) (Preliminary Subdivision Plat). Councilmember Williams stated with the number of Wal-Marts going up, why can't at least one go in District 4. Mr. Rowe stated this one is going up near the new Interstate 44. The other one is going at Hwy. 111 and Hwy 70. These are considered prime locations traffic wise. Mr. Rowe stated he was not

sure if there is enough land and traffic along District 4. Mr. Stevens stated although our zoning ordinance helps drive business locations, it is a private business decision on where businesses locate. Mr. Rowe stated he would take a look at the Comprehensive Land Use Plan in District 4.

Item K. Approval of Employee Health Insurance Plan Changes and Rates for FY 2014-2015. Ms. Kaye Scott reviewed the following information with Council:

Consultant Inquiring on these Questions:

- 1. If retiree declines coverage with the City, can he/she get insurance through the exchange with subsidy?
- 2. Can the City offer spousal coverage to exempt employees only? Can non-exempt employees qualify for spousal insurance with exchange?
- 3. Reviewing plan design differences with CIGNA.
- 4. Can the City fund higher HSA/HRA options for employees with fully-insured plan?

Option: Fund matching HSA/HRA when employee contributes.

Self-Insured vs. Fully-Insured Plans

Benefits	\$1,300 Deductible Current (Self-Insured)	\$1,300 Deductible Current (Self-Insured)	\$2,600 Deductible Proposed (Fully-Insured)	\$2,600 Deductible Proposed (Fully-Insured)
	H.S.A. Plan	HRA Plan	H.S.A. (SRMP) Plan	H.S.A. (SRMP) Plan
Deductible - Single	\$ 1,300	\$ 1,300	\$ 2,600	\$ 2,600
Deductible - Family	\$ 2,600	\$ 2,600	\$ 5,200	\$ 5,200
OOP Max - Single	\$ 3,000	\$ 3,000	\$ 5,000	\$ 5,000
OOP Max - Family	\$ 6,000	\$ 6,000	\$ 10,000	\$ 10,000
PCP	80%	80%	80%	80%
SPC	80%	80%	80%	80%
Rx Copays	80%	\$5/\$20/\$35	80%	\$5/\$20/\$35
Rates				
Single	\$ 617	\$ 617	\$ 628	\$ 628
Employee/Spouse	\$ 1,153	\$ 1,153	\$ 1,166	\$ 1,166
Employee/Child	\$ 860	\$ 860	\$ 908	\$ 908
Family	\$ 1,433	\$ 1,433	\$ 1,478	\$ 1,478

Monthly Rate Comparisons

	Current \$1300 Ded (subsidized dep. Rates)	Shared Return \$1300 Ded	% inc	Shared Return \$2600 Ded	% inc
Employee	\$617	\$694	12.5%	\$628	2%
Spouse	\$536	\$610	13.8%	\$538	0.4%
Children	\$243	\$511	110.3%	\$452	86%
Family	\$816	\$1054	29.2%	\$922	13%

Recommended Rates with City's Subsidy

	Current Rate	Proposed Rate	Monthly Subsidy Per Person	Annual Subsidy
Employee	\$ 617	\$ 628		
Employee/Spouse	\$ 536	\$ 538	\$ -	\$ -
Employee/Children	\$ 243	\$ 280	\$ 172	\$ 167,184
Family	\$ 816	\$ 850	\$ 72	\$ 6,048

Subsidy

FY 13-14 Subsidy (Actual)

	Number of Employees	Monthly Subsidy	Annual Subsidy
Spouse	18	2,988	35,856
Children	81	9,396	112,752
Family	7	2,317	27,804
		Total Subsidy	176,412

FY 14-15 Subsidy (Projected - \$2600 Deductible)

	Number of Employees	Monthly Subsidy	Annual Subsidy
Spouse	18	0	0
Children	81	172	167,184
Family	7	72	6,048

		Total Subsidy	173,232
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Recommendations

	Recommendations	Benefits Committee	City Manager
1	Stay Self-Insured or move to Fully-Insured Plan?	Fully-Insured	Fully-Insured
2	Stay with CIGNA (regardless if self-insured or fully-insured)?	CIGNA	CIGNA
3	Should City offer spouse coverage?	Yes	Yes
4	Should City offer retiree coverage?	Yes	Yes
5	Amount to charge employees for individual coverage (offset with corresponding pay raise)?	\$50/month Effective October 1, 2014	\$50/month Effective October 1, 2014
6	Which of the following behaviors to charge and amount to charge? a. Health Risk Assessment/Biometrics b. Diabetes Management c. Primary Physician d. Tobacco User	\$25/month \$25/month Wait Wait	\$12.50/month \$12.50/month \$12.50/month \$12.50/month
7	Which deductible should the City use with \$1,300 or \$2,600?	\$2,600	\$2,600
8	Health Insurance Option \$1,000 HSA/\$1,600 HRA to buy up to \$1,600 HSA/\$1,200 HRA		\$25/month Effective July 1, 2014

Councilmember Aycock asked if oral surgery would be covered by insurance in the case of an accident. Ms. Scott stated she would verify that with CIGNA.

Council discussed subsidy amounts and cost in claims. Council also discussed charging for behaviors.

Mr. Stevens thanked the Benefits Committee for their hard work.

Additional items discussed included the following:

2014 Center Street Jam Location. Ms. Julie Metz shared information regarding the temporary Jam location in the John Street Parking Lot. Ms. Metz also shared information regarding Goldsboro’s Arts Downtown and a recent article in the North Carolina Main Street “Decade of Success” Booklet.

License Agreement – Horace Best. Ms. Kim Best showed a picture Mr. Horace Best took of City Hall. She stated staff is working on a license agreement to copy this photo and use on social media, the city’s website, etc.

Street Sweeper Update. Mr. Jose Martinez shared the following information:

- Background
- Since March
- 2004 Tymco E-1007 has been down 43% of the time
 - 2010 Schwartz E-1144 has been down 93% of the time
 - The two averaged out have at least 1 vehicle down 2/3 of the time.
 - We spoke with Rocky Mount, Wilson, Greenville, and a private company that does Street Sweeping for Charlotte about sweepers.
 - None of our contacts recommended a Schwartz (we therefore eliminated a Schwartz)
 - The two models that were recommended were Tymco or Elgins.

- Next Steps
- City Manager’s office asked PW to explore rent/leasing options.
 - Tymco does not offer a leasing option.
 - Elgin does offer a leasing option where 80% of leasing price would go towards purchase if the unit was purchased.
 - Elgin dealer brought a unit to demo for the City last week.
 - We had the operators, mechanics, and supervisors go through the vehicle and components.

- Everyone liked the demo unit with the only negative comment being; “the vehicle had two batteries, one for the front engine and one for the back”
- If the city did go with this model, we could take delivery immediately.

Costs

- Elgin has a NJPA competitive bid / state contract price of \$201,873 (\$200,348 vehicle, \$1000 road tax, and \$525 manual price).
 - Additional 5-year parts/labor warranty for \$6,325 or 5-year parts only for \$3,770.
 - Cost to lease would be \$8,500/month with \$6,800 going to the purchase price if the City did purchase.
 - Quote includes training for 2 mechanics in Illinois (travel would need to be covered by the city).
 - Financing through dealership (as a cost comparison)
 - 2.59% for 3 years = \$70,300/year
 - 2.69% for 4 years = \$53,500/year

How would the City Council like us to proceed?

- Option 1 – “Do Nothing”: Continue with our two existing street sweepers.
- Option 2 – Lease the Elgin immediately either with or without the intent to purchase.
- Option 3 – Do nothing now and look at purchasing another sweeper in the future.
- Option 4 – Give direction for further investigation

Council discussed and agreed staff could proceed with purchasing a street sweeper. Staff asked if they could lease the street sweeper for a few months with the intent to purchase in the new funding year. Council asked staff to bring back additional information regarding the lease with the option to purchase. Council also asked staff to bring back additional information regarding down time and what it has cost to repair the sweepers.

Request to Lease City Owned Property. Mr. Scott Stevens shared information regarding a request to lease city owned property on Arrington Bridge Road. The gentleman currently leases FEMA property on Arrington Bridge Road and he would like to lease 6 or 7 more lots, most of them are FEMA related but some are not. He would like to see if Council would be interested in leasing the properties for him to watch over or manage. He currently grows trees on the property he is leasing from us now with the idea to harvest the trees in 15 to 20 years. He is managing those properties. Mr. Stevens asked if Council would be interested in proceeding with a potential lease. Mr. Stevens stated there are a couple of lots he would like to ask Parks and Recreation about along the river. Council agreed staff could proceed with leasing some of those properties.

Beak Week. Mr. Scott Barnard stated they are looking at hosting Beak Week September 7-13, 2014. Friday evening will have live entertainment and on Saturday an all-day street fair. Mr. Barnard stated he would like to gauge Council’s interest in regards to where Council sees us going. He shared information regarding the cost to bring a music artist to the festival. Sammy Kershaw will cost \$15,000. He stated we also have local artist available. It is the intent to always keep this as a downtown festival. Council discussed whether we should wait until streetscape is further along.

Councilmember Aycock asked how much staff anticipated the total cost of the festival would be and Mr. Barnard replied he would anticipate about a \$30,000 budget with the hopes to solicit half of that from the community.

Councilmember Goodman stated he hears spending and borrowing and some point the bills have to be paid.

Council would like additional time to consider the request.

Criterion Cycling Event. Mr. Barnard shared information regarding a possible cycling event downtown. He stated the event is a USA Cycling race series with one held two weeks ago in Sanford and another one scheduled in two weeks in Greenville. He stated an opening came up and staff was contacted about hosting the event in Goldsboro. Mr. Barnard stated ideally the race would occur downtown from 10:00 a.m. to 5:00 p.m. He stated cyclist would race in 50 to 60 to 75 packs in an hour's time. He stated staff would contact local businesses to notify them of the street closings if Council agrees staff could move forward with this event. Council agreed staff could proceed.

Distribution of the Draft FY 2014-15 Budget. Ms. Kaye Scott handed Council a copy of the draft FY 2014-15 budget. She stated she would like to thank Department Heads for their hard work and help in balancing the proposed budget. The proposed budget is \$54,038,688 for fiscal year 2014-15. We are not appropriating any fund balance except in the occupancy tax fund. Staff will work to schedule a work session.

There being no further business, the work session adjourned at 6:53 p.m.

CITY COUNCIL MEETING

The Mayor and Council of the City of Goldsboro, North Carolina, met in regular session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on May 5, 2014 with attendance as follows:

Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Bill Broadway
Councilmember Michael Headen
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Chuck Allen
Councilmember Gene Aycock

The meeting was called to order by Mayor King.

The invocation was given by Councilmember Williams.

Approval of Minutes. Approved. Upon motion of Councilmember Williams, seconded by Mayor Pro Tem Broadway and unanimously carried, Council approved the Work Session and Regular Meeting Minutes of April 7, 2014 as submitted.

Public Comment Period. Mayor King opened the public comment period and the following people spoke:

1. Tony Whitaker, 3725 Quail Meadow Drive, Hillsborough, NC stated he has been here before regarding the Charter School that is on the Consent Agenda. He stated as he understands, this item was deferred during the work session so he is here to ask a very important favor. Mr. Whitaker stated this school is on an extraordinarily tight timetable as almost every Charter School in the State finds itself in. Many families even right now have signed up, ready to send their kids to this school which has not started construction yet. Rather than deferral due to these extraordinary circumstances, he stated he respectfully asks the agenda be modified to move that item from Section VII. E., to perhaps Section VIII, which would allow it to at least be discussed and if there are any issues you are concerned about, we can address those or we could resolve them tonight. He stated they would love that opportunity. Thank you for your consideration.

Councilmember Aycock made a motion to move Item E. Site, Landscape and Building Elevation Plans – Wayne Preparatory Academy to Section VIII Items Requiring Individual Action. Mayor King stated there is a motion. There was no second. Mayor King declared the motion failed.

2. Bob Jackson, 109 Aurora Lane, Goldsboro, NC stated as of last Thursday they had 468 students signed up for Charter School. He stated the Charter stated they will begin with 418, which means they are well beyond the number they need to start the school. He stated he did not know what the holdup was for approval or for at least a discussion. If there is any way to find out what the problems are, then maybe they could get them solved. But without any explanation as to what they are, we have a hard time doing that. Mr. Jackson stated anything this Council can do to help them expedite that so we can open this year, if they don't the charter could be taken back. He stated they could ask for an extension until next year, but they would have a lot of disappointed parents and kids; a lot of them in the City of Goldsboro. Any consideration would be appreciated.

3. Hope Heart, 118 Foxcroft Drive, Goldsboro, NC stated she is a member of the City of Goldsboro's Community Development Advisory Board and she wanted to congratulate our Director, Shycole Simpson-Carter on the Annual Action Plan that we had the public hearing on at the last meeting. She stated it is moving Goldsboro in the right direction as far as affordable housing and urban revitalization. She stated she thinks we need to do more of that as we revitalize our older housing stock. Ms. Heart stated Ms. Simpson-Carter has a plan to demolish a few things and create gateways into Goldsboro coming up Grantham Street, making it look a little better, coming in Grantham and George Street. She stated she thinks we should definitely support that and all the plans that will help update our housing stock. She stated personally on behalf of the Advisory Board she would like to congratulate her on that and she hopes Council was impressed with some of the things in there and that we will continue urban revitalization. Ms. Hope shared she has a strong background in city planning, affordable housing, community development and CDBG funds so she congratulates Ms. Simpson-Carter on the plan. She stated she is sad that we have to use some of the CDBG funds for some things in the referendum. She stated in her opinion she feels we do not get enough of the funding and now we are using public funds for the park referendum. She stated she is looking forward to everything including the bond referendum.

Proclamation – Mental Health Month 2014. Mayor King proclaimed May, 2014 as Mental Health Month in Goldsboro, North Carolina. He called upon all citizens, government agencies, public and private institutions, businesses and schools in Goldsboro to recommit our community to increasing awareness and understanding of mental health, the steps our citizens take to protect their mental health, and the need for appropriate and accessible services for all people with mental health conditions.

Councilmember Headen stated mental health is at an all-time high in some respects in our country with schools shooting and with the sharp increase in substance abuse.

Mayor King presented a framed copy of the Proclamation to the Mental Health Association of Wayne County.

Ms. Tammy Hill shared the mission statement which is the Mental Health Association Wayne County will promote and advocate for mental health, wellness and recovery. She also shared their goals. Ms. Hill shared information regarding the upcoming events.

- May 8th Mental Health Association Community Update @ Library for Survivors of Suicide (SOS)
- May 13th Professional Development Event – “The International Teacher Caring & Daring to do What is Best for Our Children”
- May 13th Five Steps to Self-Regulation in Children
- May 22nd Partnering with Eastpointe to show a Documentary on Substance Abuse and Alcoholism

Additional information regarding these events can be found in the newspaper or on the radio.

Ms. Hill thanked Council for their time.

School of Government Graduation. Ms. LaTerrie Ward stated the City of Goldsboro School of Government was established to create opportunities for citizens to participate and learn more about the operation of City government.

The purpose was for the students to interact with City employees as they were enlighten about the City's history and the governmental process; students also received a "behind the scenes" look at City services and the faces that provide these services every day.

Our goals were accomplished by the number of students in attendance during the 8 week sessions. Also the students are now able to utilize the knowledge they gained in their everyday lives and interactions with their neighbors and/or business associates. They can become neighborhood leaders with the ability to answer questions about City services and who to call. With the knowledge they've gained, they are better prepared for appointments to City Boards and Commissions or run for elected office.

Ms. Ward thanked Angel Wright-Lanier, Assistant City Manager for the vision, the City Manager, Scott Stevens for giving us the opportunity, the City Council for their support and the City of Goldsboro Department heads and their staff for their awesome presentations.

We received 39 applications, 27 were selected and 27 will graduate. We are here tonight to recognize the first graduation class of the City of Goldsboro's School of Government. Each student was presented with their certificate of completion and a polo shirt.

The following students graduated from the first City of Goldsboro School of Government class:

Tonya Davis Barber
Jay G. Bauer
Lezlie Dudley
Eddie L. Edwards, III
Phyllis Greene
David Ham
Christopher Hartley
Terasina Hayes
Melvin Hogan
Rosalind Uzzell Hogan
Mary Kay James
Blondine I. Knelsen
Tania N. Loria
Yvonnia Moore
Thomas Nevins
Ricardo B. Owens
Sharon W. Patterson
Rev. Alice M. Ragland
Melanie Emerson Sanders
Lesha Thornton
Celestine Coley Walker
Barbara Williams
Patricia A. Williams
Suretha Williams
Yolanda J. Williams
Kaisanh Worrell
Pat Yates

Applications for the next class will be available January 2, 2014 on the city's website at www.goldsboronc.gov or citizens can stop by and pick up a hard copy from the Community Affairs Office in the Historical City Hall.

Recreation Bond. Mr. Scott Barnard presented the following information:

- Bond Referendum, May 6, 2014 - \$18.9 million dollars for park construction and renovation.
- 4 Projects Included:
 - Reconstruction of WA Foster Recreation Center \$4-6 Million Dollars
 - Construction of a Multi-Sports Complex-Soccer ~\$6 Million Dollars
 - New Greenways connecting citizens with parks, schools and businesses ~\$.8 Million Dollars
 - Renovations of Herman Park and the Herman Park Center ~\$6 Million Dollars
 - Administrative/Legal Fees ~\$100,000
 - Total \$18.9 Million Dollars
- How are we going to pay for it?
 - WA Foster: ~3.5 million: General Fund(Bond)
~2.5 million: Community Development
 - Sports Complex: ~6 million Occupancy Fund aka Hotel/Motel Tax
 - Herman Park and Center: ~6 million General Fund(Bond)
 - Greenways: ~.8 million General Fund (Bond)
- Why not use sales tax?
 - It has not been a method used in NC to pay for local parks recreation because it requires special legislation from the State to pass in both chambers.
- Why not increase the tax for the entire county not just city residents?
 - As the City of Goldsboro, we do not have the authority to tax non-city residents.
- How much will this cost?
 - The property tax would be increased by a maximum of 2.4 cents per \$100 of assessed value. The cost on to a homeowner with a home valued \$125,000 would be a maximum of \$2.50 per month. (Average home value in Goldsboro is \$119,000)

Consent Agenda - Approved as Recommended. City Manager, Scott A. Stevens, presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilmember Allen moved the items on the Consent Agenda, Items F, G, H, I, J, K, L, and M be approved as recommended by the City Manager and staff. The motion was seconded by Councilmember Headen, and a roll call vote resulted in all members voting in the affirmative. Mayor King declared the Consent Agenda approved as recommended. The items on the Consent Agenda were as follows:

Site, Landscape and Building Elevation Plans – Eyemart Express.

Approved. The site is located on the east side of Berkeley Boulevard between Cashwell Drive and Langston Drive.

Frontage:	179 ft.
Depth:	185 ft. (approx.)
Lot Area:	0.76 Acres
Zoning:	General Business

The property previously contained an existing building which was utilized as a car wash. The building was demolished in October, 2013 to allow for the construction of Mattress Firm which was approved by City Council at their October 7, 2013 meeting. Mattress Firm is currently being constructed on the northernmost parcel (Parcel B).

The submitted site plan indicates a proposed 3,115 sq. ft. one-story building placed perpendicular to Berkeley Boulevard. In addition, 18 parking spaces (including 1 handicapped space) are shown.

The required building setbacks for General Business are a 20 ft. front yard, 25 ft. rear yard and 15 ft. side yard setback. The applicant is requesting a modification of the 15 ft. side yard setback to 5 ft. in order to allow for the required parking and shared driveway.

The amount of previously-existing impervious surface (33,078 sq. ft.) is greater than the amount of proposed impervious surface (25,927 sq. ft.) after development. Therefore, stormwater detention and/or nitrogen calculations are not required.

The proposed retail use requires a total of 13 parking spaces and the site plan shows 18 parking spaces (including one handicapped space). Interconnectivity has been provided with the adjacent properties to the east and west.

NCDOT has issued an approved driveway permit for the shared driveway with Mattress Firm. A new driveway permit is not required.

The submitted landscape plan indicates Type A buffers along the western and southern property lines and will contain combinations of Willow Oak, Magnolias, Redbuds and Dwarf Yaupon Hollies.

An interior sidewalk is being proposed within the side yard buffer along the western property line at the rear of the building. The applicant has requested a modification to allow the sidewalk within this buffer to meet emergency egress requirements as required by the North Carolina State Building Code.

A 20 ft. wide street yard will contain Chinese Elm, Redbuds and Dwarf Yaupon Hollies along Berkeley Boulevard.

Vehicular Surface Area plantings will include Chinese Elms and Dwarf Yaupon Hollies. These plants will be interspersed as interior plantings within end aisles.

Five ft. sidewalks have been shown along Berkeley Boulevard and within the interior along the front elevation of the building.

The proposed dumpster location will be screened by an 8 ft. concrete masonry wall enclosure constructed to match the building and a chain link gate with vinyl slates for access to the dumpster.

Wall packs and/or exterior accent lighting will be provided on the building and are subject to the requirements of the City's lighting design standards. No ground-mounted/pole mounted lighting is being proposed at this time.

Elevation plans have been submitted which will essentially mirror the design of the Mattress Firm building with variances in color. Building materials will meet City design standards.

At their meeting held on April 28, 2014, the Planning Commission recommended approval of the plans with modifications of the side yard setback and to allow the interior walkway to be located within that setback area.

Staff recommended Council accept the recommendation of the Planning Commission and approve the site, landscape and building elevation plans for Eyemart Express with the following modifications:

1. Modification to reduce the required 15 ft. side yard setback to 5 ft. on the south side; and
2. Modification to allow an interior sidewalk to be placed within this side yard setback in order to meet emergency egress requirements. Consent Agenda Approval. Allen/Headen (7 Ayes)

S-2-14 Triangle East Timber Company, Inc. (Eugene Raynor Property) (Preliminary Subdivision Plat). Approved. The property is located on the southeast corner of Wayne Memorial Drive and Tommy’s Road. It is currently one tract of land and contains 7.788 acres. The owner now wishes to subdivide the parcel into two tracts (Lot 1 and Lot 1A).

On March 3, 2014 the City Council approved site and landscape plans for a Wal-Mart Neighborhood Market to be constructed on a portion of this property.

Total Lots: 2
Total Area: 339,233 sq. ft. or 7.788 acres
Average Lot Size: 169,616.5 sq. ft. or 3.893 acres
Zoning: Shopping Center

As indicated previously, the subject property is currently one tract of land. The owner has submitted a preliminary subdivision plat that shows the tract being subdivided into two lots.

The submitted preliminary subdivision plat shows that 7,434 sq. ft. or 0.171 acres of the property will be dedicated to NCDOT as right-of-way along Wayne Memorial Drive for future road widening.

Lot No. 1: 82,347 sq. ft. or 1.890 acres
Lot No. 1A: 249,452 sq. ft. or 5.727 acres
Right-of-way Dedication: 7,434 sq. ft. or 0.171 acres

The Wal-Mart Neighborhood Market will be constructed on Lot 1A and Lot 1 will remain vacant. Lot 1A is proposed to be leased by the owner and not sold at this time.

Stormwater calculations for Lot 1A have been approved as part of the site and landscape plan approval process for the Wal-Mart Neighborhood Market. Separate stormwater calculations will have to be submitted whenever Lot 1 is developed.

The Planning Commission, at their meeting held on April 28, 2014, recommended approval of the preliminary plat.

Staff recommended Council accept the recommendation of the Planning Commission and approve the two-lot preliminary subdivision plat as submitted. Consent Agenda Approval. Allen/Headen (7 Ayes)

457 Deferred Compensation Plan for City Employees. Approved. The City of Goldsboro currently has a 457 Plan with ICMA but desires to move the plan under the North Carolina State Plan such as out 401 (k) with the Prudential Insurance Company of America as the Third –Party Administrator.

The City of Goldsboro desires to continue to make available to all employees the opportunity to participate in the 457 Deferred Compensation Plan of North Carolina.

The Benefits Representative and the City Manager have spoken with the local Plan representative and she has provided all necessary documents to accomplish this change. Upon approval by Council, the appropriate documents will be signed and forwarded to the Plan representative with an effective date of today.

The City Manager and staff recommended Council adopt the following entitled Resolution and request the Resolution be signed by the Mayor and attested by the City Clerk along with authorizing the City Manager to enter into an agreement with Prudential to act as Administrator for the 457 Plan. Consent Agenda Approval. Allen/Headen (7 Ayes)

RESOLUTION NO. 2014-28 “A RESOLUTION ADOPTING THE NORTH CAROLINA PUBLIC EMPLOYEE DEFERRED COMPENSATION PLAN”

ProCo Sports – Charity Cornhole Tournament – Temporary Street Closing. **Approved.** An application was received from John M. Buskey, III requesting permission for ProCo Sports to hold their monthly Charity Cornhole Tournaments beginning on May 17, 2014 (see attached application). ProCo Sports is requesting permission to close a portion of certain city streets on Saturday, May 17, 2014 from 8:00 a.m. to 9:00 p.m. in order to hold the Cornhole Tournaments.

The tournaments are scheduled to occur at 206 South Center Street to include the bricked commons area. ProCo Sports has requested to close north bound Center Street between Spruce Street and Chestnut Street. The Police, Fire, General Services and DGDC offices have been notified of this request.

Staff recommends approval of this request subject to the following conditions:

1. All intersections remain open for Police Department traffic control.
2. A 14-foot fire lane is maintained in the center of the street to provide access for fire and emergency vehicles.
3. All activities, changes in plans, etc. will be coordinated with the Police Department.
4. The Police, Fire, General Services and DGDC offices are to be involved in the logistical aspects of this event.

Staff recommended the City Council by motion; grant street closings for north bound Center Street between Spruce Street and Chestnut Street on Saturday, May 17, 2014 from 8:00 a.m. to 9:00 p.m. in order for the Charity Cornhole Tournaments to take place, subject to the above conditions. Consent Agenda Approval. Allen/Headen (7 Ayes)

Authorizing Finance Director to Purchase from HGAC Buy an Asphalt Roller and Trailer. Approved. The HGAC Buy is a regional council of governments that strive to make governmental procurement process more efficient by establishing competitively priced contracts for goods and services. All contracts are available to participating members of HGAC Buy and have been awarded by virtue of a public competitive procurement process compliant with state statutes.

Presently, the City of Goldsboro has a 1977 model asphalt roller that has not been functional in over 10 years. The current method for filling in utility cuts is to use a handheld mechanical tamp, which makes it difficult to have a uniform surface. The results often show a washboard surface or just uneven surfaces because of the capabilities of this handheld tamp. Staff has been looking at purchasing an asphalt roller and trailer for repairing the streets at a cost of approximately \$35,000. Accurate funding is available for this purchase in the Distributions and Collections Division of the Public Works Department.

HGAC Buy has a wide variety of capital equipment and products under contract that can be utilized by Public Safety and Public Works, including this asphalt roller. By authorizing the Finance Director to purchase from HGAC Buy, it gives the City an alternative source in procuring equipment.

Staff recommended the Council authorize the Finance Director to purchase from HGAC Buy for capital equipment and products. Consent Agenda Approval. Allen/Headen (7 Ayes)

Approval of Employee Health Insurance Plan Changes and Rates for FY 2014-15. Approved. In preparation for the upcoming fiscal year budget, staff discussed with the City's insurance consultant upcoming rates and plan design changes. In February, the consultant issued an RFQ to several insurance carriers. They were asked to quote on the City's HSA/HRA self-insured plan with different deductibles and on a fully-insured model plan with the same type of deductibles.

Once all the carriers' information was gathered and analyzed, the following chart shows the City Manager and Benefits Committee's recommendations for FY 2014-15.

	Recommendations	Benefits Committee	City Manager
1	Stay Self-Insured or move to Fully-Insured Plan?	Fully-Insured	Fully-Insured
2	Stay with CIGNA (regardless if Self-Insured or Fully-Insured)?	CIGNA	CIGNA
3	Should the City offer Spouse Coverage?	Yes	Yes
4	Should the City offer Retiree Coverage?	Yes	Yes
5	Amount to charge employees for individual coverage (offset with corresponding pay raise)	\$50/month	\$50/month
6	Which of the following behaviors to charge and amount to charge?	Effective October 1, 2014	Effective October 1, 2014
	a. Health Risk Assessment/Biometrics	\$25/month	\$12.50/month
	b. Diabetes Management	\$25/month	\$12.50/month
	c. Primary Physician	Wait	\$12.50/month
	d. Tobacco User	Wait	\$12.50/month
7	Which deductible should the City use either \$1,300 or \$2,600?	\$2,600	\$2,600

The next chart is the Benefits Committee and staff’s proposed health insurance rates with the projected subsidy for FY 2014-15:

	Current Rate	Proposed Rate	Monthly Subsidy Per Person	Annual Subsidy
Employee	\$ 617	\$ 628		
Employee/Spouse	\$ 536	\$ 538	\$ -	\$ -
Employee/Children	\$ 243	\$ 280	\$ 172	\$ 167,184
Family	\$ 816	\$ 850	\$ 72	\$ 6,048

It is recommended that Council approve the abovementioned fully-insured plan with the proposed rates to be effective July 1, 2014. Consent Agenda Approval. Allen/Headen (7 Ayes)

Resolution Calling a Public Hearing Concerning the Financing of a Transfer Station, Related Streetscape Improvements, and Improvements to the City’s Fire/Police Complex and Refinancing the City’s Obligations Under Various Financing Agreements Pursuant to an Installment Financing Agreement. Resolution Adopted. The City Council has proposed finance, along with TIGER V funding, the construction of the Transfer Station, Streetscape Improvements and Fire/Police Complex improvements.

The City’s portion of these projects will be approximately \$4.5 M and several installments amounting to \$6M will need to be refinanced. The refunding of the Paramount Theater, City Hall Phase I and 2009 Equipment Loans would achieve debt savings plus the collateral needed for the City’s share of the TIGER V projects.

The installment financing agreement will comply in all respects with Section 160A-20 and Chapter 159 of Article 8 of the General Statutes of North Carolina and the guidelines of the Local Government Commission of North Carolina for all the financings and refinancings.

Section 160A-20 requires that before entering into an installment agreement involving real property, the City must hold a public hearing on such agreement.

Staff recommended the Council adopt the following entitled Resolution setting the public hearing with respect to the Installment Financing Agreement on Monday, May 19, 2014 at 7:00 p.m. in the City Council Chambers and directed the City Clerk to publish a notice of said public hearing as required by Section 160A-2(g) the General Statutes of North Carolina. Consent Agenda Approval. Allen/Headen (7 Ayes)

RESOLUTION NO. 2014-29 “RESOLUTION CALLING A PUBLIC HEARING CONCERNING THE FINANCING OF A TRANSFER STATION, RELATED STREETScape IMPROVEMENTS AND IMPROVEMENTS TO THE CITY’S FIRE/POLICE COMPLEX AND REFINANCING THE CITY’S OBLIGATIONS UNDER VARIOUS FINANCING AGREEMENTS PURSUANT TO AN INSTALLMENT FINANCING AGREEMENT”

A Resolution Endorsing the City of Goldsboro’s Participation in the Military Host Cities. Resolution Adopted. North Carolina is the home state for a significant share of the military forces of the United States and is known as the most military friendly state. Seymour Johnson Air Force Base, in Goldsboro North Carolina, is the

proud home of more than 5,482 military personnel and 6,000 family members. The residents of the greater Goldsboro community stand strong in unified support of our military soldiers and airmen and the mission readiness of Seymour Johnson Air Force Base. The North Carolina General Assembly has established the North Carolina Military Affairs Commission to provide advice, counsel and recommendations to the Governor, the General Assembly, the Secretary of Commerce, and other State Agencies on initiatives, programs and legislation.

The City of Goldsboro is a leader in positive and proactive advocacy efforts and is engaged in an effort to foster a cooperative and supportive relationship between North Carolina's military host cities, including the Cities of Fayetteville, Jacksonville, Havelock, and Elizabeth City. The Mayors of these five military host cities propose to join together to establish a "Military Host Cities" and pursue advocacy efforts with the North Carolina Military Affairs Commission. The Military Host Cities also intends to seek an affiliation with the North Carolina League of Municipalities.

Staff recommended Council adopt the following entitled Resolution supporting and endorsing the City of Goldsboro's participation in the Military Host Cities.

RESOLUTION NO. 2014-30 "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GOLDSBORO ENDORSING THE CITY OF GOLDSBORO'S PARTICIPATION IN THE MILITARY HOST CITIES"

End of Consent Agenda.

City Manager's Report. Mr. Scott Stevens stated he is very proud of the School of Government graduates. He thanked staff for putting it together and stated he appreciated Council's support.

City Attorney's Report and Recommendations. No report.

Mayor and Councilmembers' Reports and Recommendations. Mayor King read the following Proclamations: The following Proclamations were read:

Proclamation – Peace Officers' Memorial Day. Mayor King proclaimed the week of May 11 through 17, 2014 as Police Week and encouraged all citizens to observe this week with appropriate ceremonies and observances in which everyone may join in commemorating law enforcement officers, past and present, who by their faithful and loyal devotion to their responsibilities, have rendered a dedicated service to their community and, in so doing, have established for themselves an enviable and enduring reputation for preserving the rights and security of all citizens. He furthered called upon all citizens to observe May 15, 2014 as Peace Officer's Memorial Day in honor of those law enforcement officers who, through their courageous deeds, have made the ultimate sacrifice in service to their community or have become disabled in the performance of duty, and let us recognize and pay respect to the survivors of our fallen heroes.

Proclamation – Small Business Week. Mayor King proclaimed the week of May 12-16, 2014 as Small Business Week in Goldsboro, North Carolina and declares support for our small businesses and recognizes the innovations and contributions of small businesses.

Proclamation – Public Service Recognition Week. Mayor King proclaimed the week of May 4-10, 2014 as Public Service Recognition Week in the City of Goldsboro, North Carolina, and encouraged all citizens to recognize the accomplishments and contributions of government employees at all levels – federal, state, county and city.

Proclamation – National Safe Boating Week. Mayor King proclaimed May 17-24, 2014 as National Safe Boating Week and the start of year-round effort to promote safe boating.

Proclamation – Municipal Clerks Week. Mayor King proclaimed the week of May 4-10, 2014 as Municipal Clerks Week and further extended appreciation to our City

Clerk Melissa Corser. Our Deputy City Clerk Laura Getz and all Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

Mayor King stated all us know the value of Clerks because of our clerk. He stated he tells everyone that he would not trade, they are all great, but we have the best right here. He stated our City Clerk is as calm and cool and when people come in upset, her calm demeanor soothes the waters and they leave with a smile. Mayor King stated he wanted to personally thank Melissa for putting up with him and trying to keep him straight. He stated we are extremely fortunate to have a Clerk and Deputy Clerk who are qualified, dedicated to their duties and are professional. Mayor King stated he is proud to come to work every day and see her smiling face and work with her.

Mayor Pro Tem Broadaway congratulated Melissa and the School of Government graduates. He stated tomorrow is a big day for the City of Goldsboro. He stated he would like to encourage everyone to go out and vote for the bond issue. He stated it is very important for a number of reasons including quality of life. Mayor Pro Tem Broadaway stated it will help us compete with everyone else in the upcoming BRAC. We need to be competitive. Mayor Pro Tem Broadaway encouraged everyone to vote.

Councilmember Headen congratulated both Melissa and Laura and the School of Government graduates. He stated he would also like to recognize that May is also Nurses' Month and he would like to recognize all the nurses who work at our facilities here in Goldsboro. They do a wonderful job. Councilmember Headen stated he has said this many times, but two of the best nurses he knows are his wife and his baby sister.

Councilmember Goodman stated he would like to congratulate Melissa and Laura for running that office, they really keep us straight. He stated there has never been one moment or time when he has called and asked for assistance that he did not get it. He stated they really keep this Council on their toes. He also congratulated the graduates; it may have been a long road, but thank you for going through our program.

Councilmember Williams stated he would like to congratulate Melissa and Laura, their services are invaluable. He stated the graduates from the School of Government Program know have more knowledge about how City government works and he feels this is a worthwhile program. He stated tomorrow is Election Day and encourage everyone to go out and vote and vote positively.

Councilmember Allen stated he has given his time up for the last two or three meetings but he is going to make it up tonight. Councilmember Allen stated he would like to respond to an article that he read in Sunday's News Argus by the Chairman of the GOP, Mr. Bob Jackson. He stated Mr. Jackson is a good friend, a good man, but he said a few things that bothered him and he would like to clarify them. Councilmember Allen stated he totally understand the majority of the Republican Party is against taxes of any kind for any reason. He stated the truth and reality is none of us like taxes and none of us want to pay more than we have to. He stated it's not just the Republican Party we all feel that way. He stated there are a few things that were said that concern him. He stated Mr. Jackson stated he felt we should pay for it with a sales tax and Mr. Jackson full well knows that the City of Goldsboro cannot levy a sales tax, and full well knows the legislature is not going to levy a sales tax so he does not see the point in mudding the water with that because he knows this cannot happen, it is not even an option for us. He stated that all politicians, when we get elected to office, we automatically start spending money. Councilmember Allen stated in his view, government is for doing things individuals cannot do; Police, Fire, Parks, Quality of Life, the list goes on. Councilmember Allen stated they are a group of seven volunteers, we are citizens, we are taxpayers, and he thinks they work hard and do a good job at trying to be good stewards of the City's money and he also believes staff does an excellent job of trying to be and he resents it and takes it personally. He stated to Mr. Jackson, it did not go over well. Councilmember Allen stated he will give him credit for stating he thinks he supports the projects; that is a positive and can see the importance of the projects.

Councilmember Allen took a moment to explain how they got to the projects. They had the Parks and Recreation Master Plan come up before them and pretty quickly they realized they had 25 years' worth of needs and money today. Council and staff worked together to come up with the most important list which included four projects totaling \$18.9 million. Scott and staff worked on how we could pay for it the best we could but at the end of the day they were short \$400,000 to \$500,000 which equates to the 2.4 cents tax increase. He stated he would like to emphasize that is \$2 to \$3 per month, \$36 dollars per year, 12 happy meals a year. Councilmember Allen stated he did not believe that there is anyone in the room, in this audience, anyone in the City that can't help participate and shouldn't be willing to participate, for what we will get in return. If the bond referendum passes we will get 25 years' worth of construction in 5 years. It is a game changer for our city. He encouraged everyone to vote positively.

Councilmember Allen stated he has been around Melissa since she has come and like everyone has said, she is wonderful. He stated we try to aggravate her, we try to upset her, we try to worry her and she will just look at you and smile. He stated she is a wonderful asset to this office and can't say enough good about her.

Councilmember Allen stated he would also like to comment on the School of Government Program. He shared he went and spoke to them about the bond referendum and what he didn't realize was that they were meeting for like 8 or 9 times for 3 or 4 hours at a time and it renewed his faith in our public. He stated he was really pleased.

Councilmember Aycock stated he would like to reiterate that Melissa and Laura always have a smile and always get results when you ask for something. He stated he would like to wish Laura a quick recovery and hurry back.

Councilmember Aycock stated a few weeks ago he was able to attend a training session for the Fire Department on trench rescue. He stated he saw our Fire Department in action in a simulated drill and was well impressed. He stated he is also impressed by the favorable comments he receives on the Police Department, Fire Department, Public Works on the professional way they handle their jobs. He stated he would also like to compliment all city employees for their faithful service. Yesterday, the Mayor and Councilmember Aycock attended a Community Leadership Appreciation Banquet at Faith Free Will Baptist Church. Officials from the City, County and the State were in attendance. He stated he appreciated the invitation; it was a great service and wonderful meal.

Councilmember Aycock also congratulated the School of Government graduates.

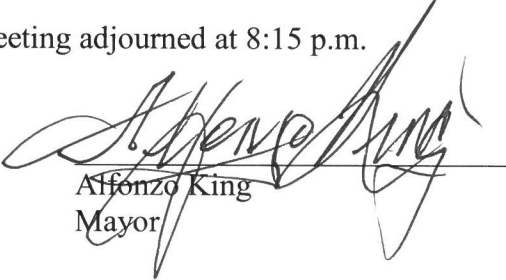
Mayor King shared Pastor Patrick is stepping down from Faith Free Will Baptist Church after 33 years. He has done a fantastic job for our community. He congratulated him and wished them well.

Mayor King also congratulated the School of Government graduates. He stated we will have more ambassadors out there. He stated they were enthusiastic and thanked them for their participation.

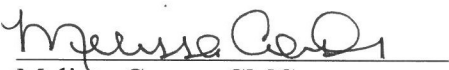
Mayor King stated he would like to leave one thought regarding the Bond Referendum. He encouraged everyone to learn and understand the facts. He stated they are a lot of red signs saying no, a majority of those who are putting up those signs are not able to vote because they live in the County, so why are they pushing for this bond referendum and encouraging us not to vote for it. If you love your City and want to move forward, if you support young people, you have to come out to vote for this. We do not own a gym in this City where kids can practice. We have champion teams. Some say what about the schools, they cannot use it, they have to pay the janitor and they do not have the money. Mayor King stated the least we can do is give the kids a gym. Mayor King stated the Sports Complex will be one of the biggest things to happen in Goldsboro. Soccer is a very big sport for kids, we could have tournaments here. He stated we talk about how we support the Base, the sports complex is a joint partnership with the Base and will be available to the military as well. We have something special, but we can't just say we have something special, we can't just talk the talk, we have to walk the walk, this is the

least thing we can do. If you want this City to move forward you have to do away with your own personal problems and do what is in the best interest of this City. Mayor King stated that is the only thing he looks at is it in the best interest of our City. He stated it will never benefit all of our citizens equally. All of citizens don't play golf, but we need a golf course. All of citizens don't play tennis, but we need tennis courts. It is not a game. It is real. Think about it. He stated he has not voted but will be voting tomorrow for this bond referendum.

There being no further business, the meeting adjourned at 8:15 p.m.



Alfonzo King
Mayor



Melissa Corser, CMC
City Clerk