

MINUTES OF THE MEETING OF THE CITY COUNCIL HELD
APRIL 6, 2020

WORK SESSION

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on April 6, 2020 with attendance as follows:

Present: Mayor Chuck Allen, Presiding
Mayor Pro Tem Bill Broadaway
Councilmember Antonio Williams
Councilmember Taj Polack
Councilmember Brandi Matthews
Councilmember David Ham
Councilmember Gene Aycock
Ron Lawrence, Attorney
Tim Salmon, City Manager
Melissa Capps, City Clerk

Call to Order. The meeting was called to order by Mayor Allen at 5:00 p.m.

Adoption of the Agenda. Mr. Tim Salmon stated I would like to add Families First Coronavirus Response Act (FFCRA) Policy. Councilmember Polack stated I would like to add resources needed for public works and solid waste employees. Councilmember Williams stated I would like to add something for COVID-19 as well.

Upon motion of Councilmember Williams, seconded by Councilmember Polack and unanimously carried, Council adopted the agenda with the proposed additions.

Public Records Policy and Procedures Discussion. Attorney Lawrence stated as you may recall, last week I sent you an email on 3/31 with two statutes and the inconsistency between the statutes on whether or not there can be charges for extensive requests. The governor has a policy to charge for extensive requests. Most of the folks with the School of Government or the Governor's Office like an administrative fee for extensive requests to be charged. The Governor's Office suggests four (4) hours of time and after that they would charge. There was a question about whether or not the time I take to review it could be charged. The School of Government folks, their opinion is they do not think so, other lawyers that do the same kind of work I do, that are contract like myself, not an in-house attorney, they feel like it can be, because the way the statute reads it says if it is a charge that otherwise would to be incurred. At this point there is no case law determining it. I laid out three (3) suggestions for you to consider. Obviously the safest one is number one (1) as far as being challenged in court. Until it is challenged in court, whatever policy you put in place you will not have a definitive answer but you can put that policy in place, enforce the policy when you decide on it. The first one was not to charge. The second one is to charge for those requests deemed to be extensive. You can use the governor's guideline that says four (4) hours' worth of time. I think that would be consistent with state agencies and that one does not charge for attorney time. The third option would be to charge for both administrative time and attorney time for extensive requests.

Attorney Lawrence stated so the most challengeable one is obviously the third one. The second one is probably not that challengeable. The first one you can't get challenged if you do not get charged. You have one statute that says separating the information you cannot charge for and another one that says but if it is extensive you can charge. The city manager gave you a proposed policy last time. The only thing that would have to be changed would be the paragraph where the fee would be charged. I believe it states \$33-\$157. The other parts of the policy is consistent with state statutes.

Councilmember Ham stated I think we need to establish a policy. I think we need to talk about which one of those options to adopt. Councilmember Ham asked Mr. Salmon to read the part of the proposed policy that talks about fees.

Mr. Salmon read Special Service Charge: NC Gen. Statute 132 – 6.2 (b) authorizes public agencies to charge a “special service charge” for request involving extensive use of information technology resources or extensive clerical and/or supervisory assistance. If a request will take more than four hours, the city will charge a reasonable fee, \$33- \$157 per hour (in excess of the initial four hours) to search, locate, collect, sort, copy and prepare the records to be produced. A cost estimate will be forwarded to the requester and approval and payment will be obtained prior to responding to the request. If cost exceeds the estimate, the requester will be notified an additional approval and payment will be obtained prior to completion of the request.

Councilmember Williams stated I think we established at the last Council meeting on the 16th, that attorneys cannot charge to review anything so you cannot add that to the fee process.

Mayor Allen stated I do not think you should charge for the attorney time either if it’s questionable. Why not just charge the \$33 that we do not believe is questionable. That gives us a starting point.

Mayor Pro Tem Broadway stated I think we should approve the Public Records Policy and Procedure as written. I make a motion to adopt the Public Records Policy and Procedure as presented by the city manager.

Councilmember Williams stated Gen. Statute 132 – 6 is North Carolina’s equivalent of the federal government’s Freedom of Information Act. The Freedom of Information Act was enacted in 1966 and was signed into law by President Lyndon Johnson. Its stated purpose was to implement full government disclosure. John Moss advocated for more government openness after the administration of Pres. Eisenhower. He fired many federal employees when Moss asked to review records associated with the dismissals the administration refused to hand them over. Moss held hearings about government transparency and conducted investigations into cases where agencies were withholding information. According to Moss, the present trend toward government’s secrecy could end up in a dictatorship. The more information that’s made available the greater will be the nation’s security. Because of the Freedom of Information Act request have revealed everything from the FBI’s surveillance of dozen of well-known African-American writers for five decades starting in 1919. The Freedom of Information Act request revealed accounts that transpired right here in Goldsboro. On January 23, 1961 a B-52 bomber carrying a 3.4 mega-ton nuclear bomb that crashed in Goldsboro. Had we not have the Freedom of Information Act we would not have known all the details of that scenario. Why is public records for request important? There could be information that has shown abuse or infringement on civil liberties and rights from the highest level of municipal government. This kind of treatment is sickening and downright un-American. We need to hold our elected officials, our city employees accountable for abuses and wrongdoing no matter if we agree with them politically or not. Why is General Statute 132-6 important, the answer is simple; knowledge; knowledge is power. Any Democratic government must be run for and by the people not by those in elected office or the city manager or employees. Without mechanisms like General Statute 132-6 politicians, employees might be more inclined to abuse their power with the knowledge that their actions could be kept from the general public’s eye. Knowledge is power.

Councilmember Williams reflected on a few things discussed on March 16. Councilmember Williams stated attorney Lawrence discussed 132 – 6(b), and stated some of these things. Public records policy changes, has there been constant records request that put a demand on the City of Goldsboro and if it has been has it been 50, 100, requests per month. That’s the question I have for the city manager because in my opinion it is no epidemic maybe I shouldn’t use that word, it is no sense of urgency when you have one or two individuals that request information that you change the whole policy. My concern is are we doing this because of the request, is it because of who made the request and if it is who made the request and now are we using these charges to retaliate against citizens we may not like or deem as troublemakers. Our tax paying citizens pay our employee salaries and paying additional monies to our city employees will be troubling, it could be viewed as double paying to our citizens. As councilmembers our duty should be first to preserve the rights of our citizens. This council has not been shown that we have this epidemic. At our March 16th meeting, it was stated 3 cities have additional fees. We have 100’s of cities in North Carolina. And most of the cities in North Carolina they follow the North Carolina Municipal Clerks guidelines, and in those guidelines, that municipal clerks use, NCGS 132-6 municipal clerks, they follow the standards of the NC Register of Deeds guidelines when

charging fees. The first paper copy is \$5.00 each, and additional paper copy is \$2.00. Is that right Ms. Melissa? Ms. Capps stated I would have to look at that. Councilmember Williams provided a copy.

Councilmember Williams stated what we didn't discuss was why most cities do not charge fees like our city manager is proposing. I consulted with professionals and other city elected officials and they stated they don't it. They don't it because of potential lawsuits. That would allow someone to take the city to court and they would most likely win and we would have to pay damages. I've had people come and request information from me, as far back as 2014, I didn't get elected until 2015. The city went back and gave all the information available and I did not have a problem with that. I did not have a problem with the request, because I did not have anything to hide. We gave the requester five years of information with no problem. There has been information I have requested about different programs, information pertaining to financing, these are things I have asked for months ago, and have yet to get them, why. In changing our public information request policy we must be very careful not to give the perception that we, our city has information to hide. My duty as a councilmember is to preserve the rights of my constituents and citizens throughout Goldsboro. I received an email from a citizen and they are against this policy. City Attorney Ron Lawrence first recommendation is that we do nothing about the policy. What law supersedes NCGS 132-6? NCGS 132-6 was enacted to protect our citizens from corruption and mismanagement of resources. What concerns me there could be information that was sent via email that is inappropriate or personal. All employees should under the city's email policy. At the end of our emails it states "Pursuant to North Carolina General Statutes Chapter 132, Public Records, this electronic mail message and any attachments hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to request and review by anyone at any time." So if we are going to change our policy here, we do not have the authority to change the policy that our municipal clerks abide by.

Ms. Capps asked may I respond to your fees. This is talking about here just providing copies. Councilmember Williams stated yes, paper copies. Ms. Capps stated we currently charge .25 cents per page for paper copies. Councilmember Williams stated we are in a digital age, so we can email information. Ms. Capps stated and we do that, if someone asks that we do that we do not charge. Ms. Capps stated this is talking about an excessive request, if it is something that we can fulfill pretty quickly, we do not charge. Councilmember Williams stated my suggestion to the city manager is instead of taking all this energy to try to change the policy that some will look at being discriminatory, I suggest we follow-up with employees and let them know they should not be emailing any personal information out.

Councilmember Matthews asked was the requester notified a cost would be involved before you guys started the work. Mr. Salmon stated no. Councilmember Matthews stated so we do not have a policy that charges right. Mr. Salmon stated right. Councilmember Matthews stated was that person notified that there could be a potential cost. Mr. Salmon stated yes, we would not charge for that history, if you all decide to enact this policy, going forward is what we would apply, we would not back date any costs; that would be my recommendation.

Councilmember Polack stated I also have an email I received from Ms. Alicia Pierce today. I think we also need to include the exemptions and denials of ascertaining a public record spelled out like this: communications about claims against or on behalf of the government body; communications about claims against or on behalf of the governmental entity the government body represents; communications about the prosecution, defense, settlement or litigation of the judicial actions or administrative proceeding or other proceedings to the which the public body is a party; communications about the prosecution, defense, settlement or litigation of the judicial action or administrative proceeding or other proceedings which directly affect the government body or by which might directly affect the government body. These are denials or exemptions recommended by the UNC School of Government. I think if we interject that into the policy people will know what they cannot get.

Mr. Salmon stated it is in the draft I sent forward.

Council continued discussing the draft policy. Councilmember Polack stated I have a question for the city attorney. You gave three options, something about the governor's recommendation, which one was that?

Attorney Lawrence stated the Governor's office has a policy which covers all state agencies, and they charge a fee of \$18 per hour for administrative time, anything that requires over four hours is when that fee kicks in; that is what they consider to be an extensive request.

Councilmember Aycock asked do they give any costs for printing copies.

Attorney Lawrence stated you can charge for the printing of copies. Most of the time, Melissa responded via email so she has not charged.

Councilmember Williams stated my recommendation is we keep it as is, the city attorney's first choice.

Councilmember Ham seconded Mayor Pro Tem Broadaway's motion to adopt the Public Records Policy and Procedure as presented by the city manager. Mayor Pro Tem Broadaway and Councilmember Ham voted in favor of the motion. Mayor Allen, Councilmembers Polack, Matthews and Aycock voted against the motion. The motion failed 2:5.

Councilmember Aycock made a motion to adopt option 2 which excludes attorney fees. Mayor Allen suggested to set a rate. Mr. Salmon shared \$33 is the average cost for the IT person searching for these emails and for Melissa's time.

Councilmember Williams stated \$33 will be double charging our citizens, IT is already getting a salary just like our clerk.

Councilmember Matthews asked when we talk about excessive, if it goes over four hours, is it Melissa saying I'm going to spend as much time necessary to get this done or are you going through your normal work day and when you get a free gap, you are going to work on the request.

Ms. Capps stated I do a little of both, the general statute says the request should be fulfilled within a reasonable time. If you have 5,000 emails you do a little bit of both so you do not get behind on your regular duties. We try to review x amount and get those out by the end of the week and do that until the request is fulfilled.

Councilmember Polack seconded Councilmember Aycock's motion to adopt option 2 which excludes attorney fees and charges \$33 per hour for requests that exceed 4 hours. Mayor Allen, Councilmembers Polack, Ham and Aycock voted in favor of the motion. Mayor Pro Tem Broadaway, Councilmembers Williams and Matthews voted against the motion. The motion passed 4:3.

Ms. Pamela Leake, Senior Human Resources Consultant presented the following information regarding the Families First Coronavirus Response Act (FFCRA) Policy.

Families First Coronavirus Response Act (FFCRA) Policy. Resolution Adopted.

The Families First Coronavirus Response Act (FFCRA or Families First Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020. This Act expands upon the Family and Medical Leave Act (FMLA).

- a. Qualifying reasons for Emergency Paid Sick Leave and Emergency Family and Medical Leave

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

1. is subject to a federal, state or local quarantine or isolation order related to COVID-19;
 2. has been advised by a healthcare provider to self-quarantine related to COVID-19;
 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
 4. is caring for an individual subject to a federal, state or local quarantine or isolation order related to COVID-19 or who has been advised by a healthcare provider to self-quarantine related to COVID-19;
 5. is caring for his or her son or daughter because the child's school or childcare facility has been closed or the childcare provider is no longer available because of a COVID-19 related reason; or
 6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.
- b. Generally, employers covered under the Act must provide employees: Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:
- 100% for qualifying reasons #1-3 above, up to \$511 daily and \$5,110 total;
 - 2/3 for qualifying reasons #4 and 6 above, up to \$200 daily and \$2,000 total; and
 - Up to 12 weeks of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 above for up to \$200 daily and \$12,000 total.
- c. A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.
- a. Exclusions – An employer may exclude emergency responders from paid sick leave or expanded family and medical leave. For the purposes of employees who may be excluded from paid sick leave or expanded family and medical leave by their employer under the FFCRA, an emergency responder is an employee who is necessary for the provision of transport, care, health care, comfort, and nutrition of such patients, or whose services are otherwise needed to limit the spread of COVID-19. This includes but is not limited to military or national guard, law enforcement officers, correctional institution personnel, fire fighters, emergency medical services personnel, physicians, nurses, public health personnel, emergency medical technicians, paramedics, emergency management personnel, 911 operators, public works personnel, and persons with skills or training in operating specialized equipment or other skills needed to provide aid in a declared emergency as well as individuals who work for such facilities employing these individuals and whose work is necessary to maintain the operation of the facility.
- b. The list of emergency responders includes Public Works and Public Utilities personnel.

Staff recommended City Council adopt a Resolution adopting the proposed policy as a result of the requirements contained in Families First Coronavirus Response Act (FFCRA) effective April 1, 2020 with the following conditions:

- Emergency responders would be compensated 100% for qualifying reasons #1-3 above, up to \$511 daily and \$5,110 total;
- Emergency responders would be compensated 2/3 for qualifying reason #6 above, up to \$200 daily and \$2,000 total;
- Emergency responders are excluded from coverage for emergency paid sick leave for reasons 4 and 5 and Emergency Family and Medical Leave Act.

Upon motion of Councilmember Aycock, seconded by Councilmember Polack and unanimously carried adopted the following entitled Resolution adopting the proposed policy as a result of the requirements contained in Families First Coronavirus Response Act (FFCRA) effective April 1, 2020 with the following conditions:

- Emergency responders would be compensated 100% for qualifying reasons #1-3 above, up to \$511 daily and \$5,110 total;
- Emergency responders would be compensated 2/3 for qualifying reason #6 above, up to \$200 daily and \$2,000 total;
- Emergency responders are excluded from coverage for emergency paid sick leave for reasons 4 and 5 and Emergency Family and Medical Leave Act.

RESOLUTION NO. 2020-22 “RESOLUTION ADOPTING THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA) POLICY”

COVID-19. Councilmember Williams stated Mayor and fellow Councilmembers and Councilwoman, I just want to put something in place for our citizens here, an economic stimulus plan. COVID-19 has affected all within our country and our city. There will be much hardships and each and every one of us has an obligation to help our city. We took an oath, we have locally owned businesses in our city that rely on daily operations and unfortunately because of COVID-19 it has affected them. We don’t have a city without small businesses. This is a crisis. This economic impact can cripple our city and these are our partners and as such we should ask how can we help. The city’s budget could take a hit if local businesses shut down. I think collectively we could work together and plan how we can best help our citizens throughout Goldsboro. With the guidance of our Mayor, and our City Manager I am confident we can put our heads together and create solutions. I propose we create a stimulus package that will alleviate hardships for our seniors, our homeless population and most seniors live month to month. We can help by partnering with non-profits. Our small businesses face economic devastation without options. Our first responders have equipment needs that are much different than before. As we have heard, Congress has started a small business fund, that won’t be enough. Small businesses have little to no cash reserves. The Economic Stimulus Plan that I hope you can consider or add to includes a small business and non-profit stabilization forgivable fund in the amount of \$500,000; Zero interest forgivable loan program in the amount of \$250,000; additional \$250,000 for non-profits who feed and house the homeless and feed our seniors and supply services such as rental assistance. In the meantime, our hotels are hurting really bad, if we could waive the hospitality fees until July or August of 2020. Our city’s first responders...Goldsboro Fire Department \$125,000 for emergency management; Goldsboro Police Department \$125,000 for recruitment and retentions; Wayne County 911 \$125,000; Information Technology Department \$50,000 for equipment for a total of \$1.42 million.

Council discussed. Councilmember Mathews stated I agree we need to do something for our people. Mayor Allen stated we need to figure out where the money is coming from, we have to be sure it is legal, and we have to figure out the criteria to get it. Discussion continued and moved into resources for public works and sanitation employees.

Resources for Public Works and Sanitation Employees. Councilmember Polack stated I think we have a responsibility to our city employees. Safety is first. These guys are out here on the front lines, they have to take a class on blood borne pathogens every year. They do not have proper PPE. They wear cotton gloves.

Mr. Salmon shared masks and gloves are a priority for people who come in contact with the virus each day like the healthcare workers. It has come down from the state level who has priority for this kind of gear.

Mayor Allen stated we want to be sure we are providing what they need and we want them to communicate with us.

Councilmember Polack stated from what Ms. Pamela Leake just presented, it includes public works and public utilities employees, so they should all be privy to the same resources. Mr. Salmon stated it really just talks about who is eligible for that leave.

Councilmember Aycock stated at minimum we should make the gloves available and provide the N95 masks if they want to use it.

Mr. Rick Fletcher, Public Works Director shared they have made changes to operations. I pulled out masks last week and made available. He provided an update on precautions and changes made to operations.

Mayor Allen asked if we have hand sanitizers available. Mr. Fletcher stated yes sir.

Councilmember Matthews stated the emails talked about three or four riding together in vehicles, violating social distancing, and causing greater exposure. We need to look at and be sure these things are not happening.

Councilmember Polack stated some of the guys are afraid to speak in fear of retaliation. Mr. Fletcher stated I hope that is just a perception, we do everything we can to dispel that.

Councilmember Matthews stated these emails went to each of us. I responded to them, I think it is our responsibility to do that. Mr. Salmon asked did you receive a response. Councilmember Matthews stated at least one, I will forward to you guys.

Councilmember Polack shared a text he received over the weekend and some of the mandates that are being requested.

Consent Agenda Review. Each item on the Consent Agenda was reviewed. Additional discussion included:

Item D. SITE-4-20 – Wall Recycling, LLC (Fencing Modification). Council shared concerns regarding appearance, dust created from the business and site distance if the fencing modification was approved.

Upon motion of Councilmember Williams, seconded by Councilmember Polack and unanimously carried, Council removed Item D. SITE-4-20 – Wall Recycling, LLC (Fencing Modification) from the agenda to allow time for staff to discuss Council's concerns.

Item F. Amendment to the Water Sales Agreement between the City of Goldsboro and Wayne Sanitary. Councilmember Matthews stated I know me and Councilmember Polack came in when it was being talked about in December, is this the best deal for the city. Mr. Wagner stated it is the best thing for one of our largest regional employers and at this time we are going through a rate study so I agree up until we get the results of the rate study.

Closed Session Held. Upon motion of Councilmember Aycock, seconded by Mayor Pro Tem Broadaway and unanimously carried, Council convened into Closed Session to discuss a litigation matter.

Council came out of Closed Session.

There being no further business, the meeting recessed until the 7:00 p.m. meeting.

CITY COUNCIL MEETING

The City Council of the City of Goldsboro, North Carolina, met in regular session in Large Conference Room, City Hall Addition, 200 North Center Street, at 7:00 p.m. on April 6, 2020 with attendance as follows:

Present: Mayor Chuck Allen, Presiding
Mayor Pro Tem Bill Broadaway
Councilmember Antonio Williams
Councilmember Taj Polack
Councilmember Brandi Matthews
Councilmember David Ham
Councilmember Gene Aycock

The meeting was called to order by Mayor Allen at 7:00 p.m.

Mayor Pro Tem Bill Broadway provided the invocation. The Pledge of Allegiance followed.

Approval of Minutes. Upon motion of Councilmember Aycock, seconded by Councilmember Ham and unanimously carried, Council approved the Minutes of the City Council Retreat on February 26-27, 2020 and the Minutes of the Work Session and Regular Meeting of March 2, 2020 as submitted.

Public Comment Period. Mayor Allen opened the public comment period. The following person spoke:

Bishop Hood stated he is the General Manager at JB Rhodes Funeral Home in Kinston and read a statement of behalf of Mr. J.B. Rhodes.

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Submitted. City Manager, Timothy Salmon, presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Mr. Salmon reminded Council that Item D. SITE-4-20 – Wall Recycling, LLC (Fencing Modification) was removed from the Consent Agenda and deferred to a later date. Councilmember Ham moved the items on the Consent Agenda, Items B, C, E, F, G and H be approved as recommended by the City Manager and staff. The motion was seconded by Councilmember Polack and a roll call vote resulted in all members voting in favor of the motion. The items on the Consent Agenda were as follows:

CU-2-20 Rhodes Crematorium – The property is located on the northwest corner of Wayne Memorial Drive and Eighth Street. Approved. The applicant requests a Conditional Use Permit to allow the operation of a crematorium. The applicant operates an existing funeral home adjacent to the subject property and located at 1701 Wayne Memorial Drive and formally known as Rhodes Funeral Home and Cremations.

In February of 2011, City Council originally approved site and landscape plans for Rhodes Funeral Home to operate a funeral home located at 1701 Wayne Memorial Drive.

On March 2, 2015, City Council approved site and landscape plans for the applicant to add approximately 2,700 sq. ft. to the existing funeral home for a total of 6,300 sq. ft.

On December 4, 2018, a Certificate of Occupancy was issued for the construction of a 2,500 accessory building located behind the funeral home and used to store automobiles for funeral services.

Now, the applicant proposes to operate a crematorium in conjunction with funeral services. Crematoriums are a permitted use in the General Business (GB) zoning district only after the obtainment of a Conditional Use Permit approved by City Council.

In addition, crematoriums must comply with the following regulations and pursuant to North Carolina General Statutes, 90-210.43:

1. The crematory must be accessory to a funeral establishment.
2. The crematory shall not emit any undue smoke, dust, heat or odor.
3. Loading and unloading areas shall be screened from adjacent properties and the public right of way. The subject property is directly south and across the street from Market Square Shopping Center.

Frontage: Crematory: 75.04 ft. (Ninth Street)
Frontage: Funeral Home: 95.70 ft. (Wayne Memorial Dr.)

Frontage: Funeral Home: 254.27 ft. (Eighth Street)
Area: Crematory: 15,498 or 0.35 acres (Ninth Street)

Total area: Funeral Home and Crematory: 61,129 s.f. or 1.40 acres
Zoning: General Business

The submitted site plan indicates the construction of a 4,500 sq. ft. facility for the operation of a crematorium. Currently, an existing 950 sq. ft. single-family dwelling occupies the property. The owner intends to demolish or remove the home from the property in order to construct the proposed crematory.

According to the City's Unified Development Code, no more than 50% of the proposed facility shall be of metal construction. Staff is working with the applicant to ensure that the exterior building materials are compliant with City standards.

The applicant is currently working with a design professional to determine an interior layout of the facility which will include a family waiting area, an office, restrooms, storage and an interior garage with access through two-bay garage doors at the rear of the facility.

Hours of Operation: Monday – Friday
9:00 a. m. to 5:00 p. m.

No. of Employees: 1

The developer has proposed one 26 ft. wide driveway cut for the site along Ninth Street providing access to two parking lots at the front and rear of the facility. Another 20 ft. wide access drive is proposed at the rear of the site for traffic circulation from the existing funeral home to the proposed crematory. A driveway permit will be required from City Engineering.

Parking for the site requires 1 space per employee, plus 1 visitor space. The site plan shows a total of 8 parking spaces to include one handicap accessible space.

The applicant shows interior sidewalks leading from the parking lot to the building entrances. Exterior sidewalks are shown on the submitted site plan.

The site plan indicates 2 Autumn Fantasy Maples to serve as street trees along Ninth Street. A Type A, 10 ft. wide landscape buffer is shown along the western and southern property lines consisting of Flowering Cherries, Yaupon Hollies and Variegated Privets. An existing Type A buffer exists along the eastern property line and currently satisfies the City's landscape ordinance.

The property is not located within a Special Flood Hazard area. City water and sewer are available to serve the property.

Storm water calculations and drainage plans have not been submitted. However, the developer will be required to submit plans approved by City Engineering prior to construction permits being issued.

An existing 2-bay commercial dumpster coral is located adjacent to the property along the southern property line which serves the funeral home and will serve the proposed crematory. The dumpster is screened from off-site views in accordance with City standards.

Interconnectivity has not been identified on the site plan. The applicant believes that interconnectivity would be impractical due to existing site conditions of adjacent properties. The applicant is requesting a modification of the interconnectivity requirement.

At the public hearing held on March 16, 2020, one person came forward saying they were neither for nor against the request. They spoke about concerns regarding smoke, fumes, and dust they requested the applicant adhere to the State requirements regarding the control measures for the exhaust from the crematorium. No one came forward to speak in against the request.

The Planning Commission, at their meeting held on March 30, 2020, recommended approval of the Conditional Use Permit to allow the operation of a crematorium in conjunction with funeral services with the recommended modifications.

It was recommended Council accept the recommendation of the Planning Commission and:

1. Adopt an Order approving the Conditional Use Permit to allow the a operation of a crematorium; and
2. Approved the Conditional Use permit with the following modifications;
 - (a) Modification of the interconnectivity requirement. Consent Agenda Approval. Ham/Polack (7 Ayes)

Z-2-20 Simmons Business Park- West side of S. George Street between Cola Drive and Wayne Avenue (I-2 to GBCD). Ordinance Adopted. The site is the former Pepsi-Cola Bottling Co. property.

Frontage: 380. 51ft.
Depth: 1163 ft.
Area: 10.2 acres
Zoning: I-2 General Industry

On April 4, 2017, City Council approved site and landscape plans for Green Tech (Simmons Technical Services) to operate a multi-tenant facility to introduce and promote “green technology” or “environmentally clean” technology to the citizens and businesses of Goldsboro and Wayne County through education, training, employment and entrepreneurship.

Since occupying the facility, the owner has had several inquiries regarding potential uses that are not permitted within the General Industry (I-2) zoning district. However, these same uses are permitted within the General Business (GB) zoning district. Examples include automobile washing establishments (automatic and hand-wash), dry-cleaning (personal), laundries (coin-operated) and clinical, medical and therapeutic offices.

In an effort to provide additional opportunity and space consistent with the applicant’s original request to use the property for “green” or “environmentally clean” technology, education, training, employment and entrepreneurship, the applicant is requesting a zoning change from General Industry (I-2) to General Business Conditional District (GBCD) for the operation of a multi-tenant business park.

Surrounding Zoning:
North: General Industry (I-2);
South: General Industry (I-2);
East: General Industry (I-2); and
West: General Industry (I-2)

As previously stated, the applicant is requesting a zoning change from General Industry (I-2) to General Business Conditional District (GBCD), which would limit the property to a multi-tenant business park.

Separate site plan approval is required at the time of rezoning. The applicant has submitted a site plan that indicates the use of the property as a proposed business park and identified as “C Center of Wayne Co. Inc. – Christ in Care, Courage and Character”

The existing building on site contains three areas as follows:

37,350 sq. ft. Designated for Greenhouse
12,940 sq. ft. Designated for Classrooms and Offices
9,200 sq. ft. Designated for Warehouse

If the rezoning is approved, the applicant intends the modify the classroom, office and greenhouse spaces to accommodate uses which are permitted within the General Business zoning district and compliant with the North Carolina State Building Code. Examples include

automobile washing establishments (automatic and hand-wash), dry-cleaning (personal), laundries (coin-operated) and clinical, medical and therapeutic offices.

At this time, no other changes to parking or landscaping are required for the site. No outside storage is proposed. Any outdoor storage proposed in the future must receive City Council approval.

The City's Comprehensive Land-Use Plan recommends industrial development for the property. However, the Plan also states that the City may consider/support the rezoning of underutilized industrial properties to other zoning categories which may be consistent with the Plan's goals of business and industrial development.

The property is located within a Special Flood-Hazard Area known as the 100-year floodplain. City water and sewer are available to serve the property.

At the public hearing held on March 16, 2020, no one came forward to speak in favor or against the request.

The Planning Commission, at their meeting held on March 30, 2020, recommended approval of the amended change of zone request from General Industry (I-2) to General Business Conditional District (GBCD) to allow the property used as a multi-tenant business park.

It is recommended Council accept the recommendation of the Planning Commission and

1. Finding the request consistent with the City's adopted Comprehensive Land Use Plan and;
2. Adopt an Ordinance changing the zoning for the property from General Industry (I-2) to General Business Conditional District (GBCD) for the operation of a multi-tenant business park and;
3. No outside storage is proposed. Any outdoor storage proposed in the future must receive City Council approval. Consent Agenda Approval. Ham/Polack (7 Ayes)

ORDINANCE NO. 2020-8 "AN ORDINANCE AMENDING THE UNIFIED DEVELOPMENT ORDINANCE OF THE CITY OF GOLDSBORO, NORTH CAROLINA CODE OF ORDINANCES"

Street Dedication – Harry Ivey Drive. Approved. The proposed street dedication is located on the north side of McLain Street, between N. Oak Forest Road and Country View Drive, and directly behind Deacon Jones Ford, Honda, Nissan and Kia dealerships.

Right-of-way Width: 60 ft.
Length: 1,063.71 ft.
Proposed Name: Harry Ivey Drive
Owner: Ivey/Swain II LLC

On February 2, 2015, City Council approved a four-lot Preliminary Subdivision Plat for Harry & Mollie LLC and Ivey/Swain, II LLC, which included a 60-ft. wide ingress, egress and regress easement at the rear of the subject property.

The property owner has submitted a plat, which would dedicate the existing 60-ft. wide ingress, egress and regress easement as a public street. The local street has a 60' right-of-way with a 37 ft. back to back of curb, 24" concrete curb and gutter and 5' concrete sidewalk on the south side of the street. There is also an existing 8 inch water line located along the south side of the drive and would be included in the proposed new 60' right-of way.

City Engineering staff has certified that all streets, utilities, and other required improvements have been installed in an acceptable manner and according to City of Goldsboro specifications and standards.

It was recommended Council accept the recommendation of staff and approve the street dedication for Harry Ivey Drive. Consent Agenda Approval. (7 Ayes)

Amendment to the Water Sales Agreement between the City of Goldsboro and Southeastern Wayne Sanitary District. Resolution Adopted. The Goldsboro City Council approved the Water Purchase Agreement (WPA) with Southeastern Wayne Sanitary District (SEWSD) on September 8, 2009.

The WPA allows SEWSD to purchase a supplemental supply of potable water from the City and establishes an emergency water mutual aid agreement between SEWSD and the City capable of providing water to the City in the event of an emergency.

Section II Paragraph F of the WPA states, “SEWSD agrees not to sell water to any of the City’s water customers unless it has been mutually agreed upon by the City.”

SEWSD is selling water through a 2” water line to support the domestic needs of Case Farms, a customer of the City. Historically, they have sold an average of 31,755,000 gallons of potable water per year.

SEWSD has agreed to pay the City for water sales in the amount of \$2.35 per thousand gallons or at the lowest rate in effect at the time of billing for each month of billing, whichever rate is greater, for the quantity of water sold over and above 31,755,000 gallons per year to Wayne County tax parcel PIN 2597851949.

Case Farms has also communicated for the demand of an additional 100,000 gallons per day of potable water served through a 4” meter located on Wayne County tax parcel PIN 2597643114 served by SEWSD.

SEWSD shall pay the City an additional amount of \$1.00 per thousand gallons over and above the City’s normal billing charges in effect at the time of billing for water sales to Wayne County tax parcel PIN 2597643114.

It is recommended that the City Council approve the attached Resolution authorizing the Mayor and City Clerk to execute the Amended Agreement between the City of Goldsboro and Southeastern Wayne Sanitary District. Consent Agenda Approval. Ham/Polack (7 Ayes)

RESOLUTION NO. 2020-23 “RESOLUTION AUTHORIZING THE EXECUTION OF AMENDMENT NO. 2 TO WATER SALES AGREEMENT DATED SEPTEMBER 8, 2009 BETWEEN THE CITY OF GOLDSBORO AND SOUTHEASTERN WAYNE SANITARY DISTRICT”

Advisory Board and Commission Appointments. Resolution Adopted. There are currently vacancies on the Goldsboro Historic District Commission, Goldsboro Firefighters Relief Fund Board of Directors and the Goldsboro Municipal Golf Course Committee. Citizen involvement is vital to the performance of City government. It is necessary that additional appointments be made in an effort to fill these vacancies.

Applications were solicited from the public at large.

The City Council met during the Work Session on March 16, 2020, to review vacancies and applications received to fill the current vacancies. With these appointments, one vacancy on the Goldsboro Municipal Golf Course Committee remains.

The following individuals are recommended for appointment. The terms of the appointees shall expire on the dates indicated:

Historic District Commission

Filling an Unexpired Term

Donna Stevenson	Term Expires	12-31-21
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Goldsboro Firefighters Relief Fund Board of Directors

First Term Appointee

Crystal Hardin	Term Expires	12-31-22
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Staff recommends Council adopt the following entitled Resolution appointing members to the Goldsboro Historic District Commission, and the Goldsboro Firefighters Relief Fund Board of Directors. Consent Agenda Approval. Ham/Polack (7 Ayes)

RESOLUTION NO. 2020- 24 “RESOLUTION APPOINTING MEMBERS TO ADVISORY BOARDS AND COMMISSIONS”

Resolution In Memory of John M. Bell. Resolution Adopted. John M. Bell was born in Sampson County and was a resident of the City of Goldsboro until his death on March 2, 2020. Mr. Bell attended Wayne County Schools and graduated from Dillard High School in Goldsboro, North Carolina. Mr. Bell attended Shaw University in Raleigh, North Carolina and earned a BA Degree in Business Management/Economics/Public Administration receiving the honor of Cum Laude. Mr. Bell served his country in the United States Air Force for twenty years and retired as a Master Sergeant. Mr. Bell also worked with the State of North Carolina’s Intensive Probation Office. He was the first DWI Parole Treatment Facility Manager in the State of North Carolina, Assistant Branch Manager Raleigh/Durham District Division of Adult Probation Parole, and Judicial District Manager (District 8) Division of Adult Probation/Parole. Mr. Bell faithfully served the citizens of Wayne County as a County Commission for twenty years. Mr. Bell served on various committees to include the Eastpointe Mental Health Board of Directors, Council on Aging Board of Directors, Hispanic/Latino Committee, Solid Waste Committee, Goldsboro/Wayne County Utility Committee, Wayne County Day Reporting Center Board and the Wayne County Juvenile Justice Board. Mr. Bell also received The Order of the Long Leaf Pine from Governor James B. Hunt, which is the highest honor given by the State of North Carolina. We express to the family of Mr. John M. Bell our heartfelt belief that the memory of his good works and character will be and remain an inspiration to many and a blessing to all. Consent Agenda Approval. Ham/Polack (7 Ayes)

RESOLUTION NO. 2020-17 “RESOLUTION IN MEMORY OF JOHN M. BELL”

End of Consent Agenda.

Mr. Marty Anderson, City Engineer presented the following information:

Change Orders No. 15, 16, 21, and 22 - Phase IV Sewer Collection Rehabilitation - Formal Bid No. 2018-004. Resolution Adopted. The Phase IV Sewer Rehab Project provides for installation of approximately 30,900 linear feet of cast-in-place-pipe (CIPP) rehabilitation of existing sanitary mains, including various root treatments, obstruction removals, cutting of intruding taps and asphalt or concrete surface repairs directly associated with the completion and restoration work detailed in the contract specifications. City Council approved the original contract for approximately \$9.3M.

Through various field changes with cost savings of approximately \$1.5M the contractor was able to add additional work, not in the original contract, but within the original project area. Due to this additional rehab work, T. A. Loving Company provided costs totaling \$505,298.92. There remains approximately (\$900,000) of cost savings to potentially be applied to more additional work.

Construction change orders in excess of \$10,000 require approval of the City Council prior to City Manager approval. The subject change orders detail additional items/work for the Phase IV Sewer Rehab project as follows:

Change Order No. 15	=	\$ 19,649.29
One 36” interference box for Audubon Avenue plus 2.50% bond and insurance		
Change Order No. 16	=	\$ 95,527.63
Four 48” interference boxes for Mulberry Street @ \$23,881.71 each plus 2.50% bond and insurance		
Change Order No. 21	=	\$ 24,600.00
8” CIPP point repairs at various locations		

@ \$3,000 each plus 2.50% bond and insurance

Change Order No. 22	=	\$ 365,522.00
Field cost for time extensions of		
9 ½ months (See Attached		
Detailed Worksheets)		

Total Change Orders	=	\$ 505,298.92
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This additional work will require the contract completion time to be extended by 12 days for Change Orders No. 15, 16, 21, and 22. Previous changes orders, additional quantities, and work extended the contract time by a total of 9 ½ months. The amended contract completion date for the remaining rehabilitation work is April 14, 2020.

Staff recommends issuing change orders to the current contract with T. A. Loving for the Phase IV sewer collection rehabilitation project. We have reviewed this change order with the Finance Director and determined that funds are available from the Clean Water Revolving Fund Loan.

Mayor Allen asked if this work has been done. Mr. Anderson stated it has not been done. Mayor Allen asked for clarification on the timeline. Mr. Anderson stated previous change orders increased the project time by 9 ½ months; previous change orders did not include line item for management, field office, dumpster rental, etc. A worksheet summary was provided. Mr. Anderson stated they are trying to clean things up before the project is completed. Mayor Allen stated I think we need to better communicate in the future.

Councilmember Ham stated I still have not seen these streets cleaned up. Mayor Allen also shared concerns regarding patches made on Chestnut Street. Mayor Allen stated you need to ride these streets. Other streets discussed included Daisy Street and Jackson Street.

Mr. Anderson stated to call his office at 919-580-4377 to report specific streets.

Councilmember Ham stated the responsibility should be on the contractor. It is a big deal. I've been talking about this since October. I've written two letters to the City Manager. I ride down these streets every day, I see nothing is done, there is no excuse for that. We give them \$500,000, \$1 million, show me that you will give us something back responding to what we are asking them to do.

Councilmember Polack asked if some of these roads are held up due to future excavation, like over by the post office that is patched up like Frankenstein. Mr. Anderson stated that is one of the streets I plan to put on street paving for 20-21; I've been wanting to get for two years this project has held it up.

Councilmember Ham asked about the patch on Vine Street.

Upon motion of Councilmember Williams, seconded by Councilmember Aycock and unanimously carried, Council adopted the following entitled resolution authorizing the City Manager to execute change orders for \$505,298.92 with T. A. Loving Company.

RESOLUTION NO. 2020-25 "RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE CHANGE ORDERS NO. 15, 16, 21, AND 22 WITH T. A. LOVING COMPANY FOR PHASE IV SEWER COLLECTION REHABILITATION PROJECT FORMAL BID #2018-004"

Contract Award – 2020 Street Paving Improvements Project Formal Bid No. 2020-001. Resolution Adopted. On Tuesday, February 25, 2020, eight (8) sealed bids were received for the 2020 Street Paving Improvements Project.

The proposed work consists of approximately 5,000 square yards of pavement with 940 linear feet of storm water lines, 400 linear feet of water line, and 1,500 linear feet of concrete curb and gutter. This project includes Oak Hill Drive from North Berkeley Boulevard to Green Drive, East

Chestnut Street from South Slocumb Street to South Leslie Street, Hawthorne Street from Oleander Avenue to Andrews Avenue, and Mimosa Street from Claiborne Street to Randolph Street.

Weaver’s Asphalt & Maintenance Company submitted the low bid for this project for a total cost of \$641,711. The bids received for this project are tabulated as follows:

<u>Name of Bidder</u>	<u>Amount of Bid</u>
Weaver’s Asphalt & Maintenance Co. Rocky Mount, NC	\$ 641,711.00
BridgePoint Civil, LLC Goldsboro, NC	\$ 708,585.25
Hines Sitework, Inc. Goldsboro, NC	\$ 711,843.00
Barnhill Contracting Company Kinston, NC	\$ 811,049.28
Carolina Earth Movers, Inc. Greenville, NC	\$ 822,825.00
S. T. Wooten Corp. Wilson, NC	\$ 897,275.63
Fred Smith Company Raleigh, NC	\$ 941,543.00

<u>Name of Bidder</u>	<u>Amount of Bid</u>
Lanier Construction Co., Inc.	\$ 972,995.00

The bids for this project have been reviewed by the Engineering Department, checked for accuracy, and found to be in order. We have reviewed the financing of this project with the Finance Director and determined that funds are available in Street Bonds.

The bid proposal for City projects require contractors to submit references and describe work of a similar nature to street paving improvements. Staff checked the three references provided by Weaver’s Asphalt and received a good report from two companies. The third reference could not be reached.

Upon motion of Mayor Pro Tem Broadaway, seconded by Councilmember Aycock and unanimously carried, Council adopted the following entitled resolution authorizing the Mayor and City Clerk to execute a contract for \$641,711 with Weaver’s Asphalt and Maintenance Company for the 2020 Street Paving Improvements Project.

RESOLUTION NO. 2020–26 “RESOLUTION AWARDING AND AUTHORIZING THE EXECUTION OF A CONTRACT FOR THE 2020 STREET PAVING IMPROVEMENTS PROJECT FORMAL BID NO. 2020-001”

Public Comment Period Policy Amendment. Approved. North Carolina General Statute 153A-52.1 implemented a requirement that Council must provide at least one period for public comment per month at a regular meeting of the board. City Council adopted a Public Comment Period Policy effective September 1, 2005. At the Council meeting on August 1, 2011, Council amended the Public Comment Policy to move the public comment period to follow approval of Council meeting minutes effective August 15, 2011. Currently, the Public Comment period is held at each meeting and Public Hearings are normally held the last meeting of the month.

On March 10, 2020 NC Governor Executive Order 116 declared a “State of Emergency” due to Coronavirus 2019 (COVID-19). On March 27, 2020 NC Governor Executive Order 121 mandated “Stay At Home” policies to mitigate community spread of COVID-19. Section 2, paragraph 6 defines “Essential Governmental Operations” to provide or support the health, safety and welfare of the public. Each government body shall determine its Essential Governmental Operations and identify employees and/or contractors necessary to the performance of those functions.

In keeping with the intent of the NC Governor “Stay At Home” Executive Order and NCGS 153A-52.1, staff recommends Council amend the current Public Comment Period Policy to be held the first meeting of the month to follow approval of Council meeting minutes effective April 20, 2020.

Councilmember Matthews stated I do know before COVID-19 came about, there were some councilmembers who wanted to limit our public comment period to once a month. I truly hope that if the board approves to do this, I hope it will be brought once we get past this COVID-19.

Councilmember Aycock made a motion to amend the current Public Comment Period Policy to be held at the first meeting of the month to follow approval of Council meeting minutes.

Councilmember Williams stated my concern is there may be something at the first of the month that is an issue and hasn’t been resolved, that kind of suppresses someone’s voice if it has not been addressed. I think everyone understands you can run up here because of this pandemic, I do not believe this is something we need to enact. I think that people already know it naturally.

Councilmember Ham seconded Councilmember Aycock’s motion. Councilmember Polack asked for clarification, for the time being. Mayor Allen stated right. Mayor Allen, Mayor Pro Tem Broadaway, Councilmembers Polack, Ham and Aycock voted in favor of the motion. Councilmembers Williams and Matthews voted against the motion. The motion passed 5:2.

City Manager’s Report. Mr. Tim Salmon provided an update on COVID-19, you can find the latest information on the City’s website www.Goldsboronc.gov. We have cancelled events at least until May 15th. Parks and Recreation facilities are closed until further notice with the exception of tennis courts, pickleball and golf, parks and trails where social distancing can be done. We have limited office visits to appointment only, conducted virtual meetings, phones calls and applications on-line. Our Police Department, Fire Department, Public Works, Public Utilities are at work, doing their jobs. I ask that our residents and visitors do your part by staying home unless conducting essential work and exercise best social distance practices. The latest information is on COVID-19 is available on the county’s website. You can dial NC 211 to answer any COVID-19 questions. Wayne County has a Public Information Phone Line to answer questions at 919 705 1800; M-F, 8am – 5pm; Sa-Su, 10am – 2 pm. The CDC now recommends people with mild symptoms stay home and call your doctor. If you do not have a primary doctor you can visit www.unchealthcare.org. If it’s an emergency you can call 911 at any time.

Mayor and Councilmembers’ Reports and Recommendations. Councilmember Polack read the following Resolution:

Resolution Expressing Appreciation for Services Rendered by Christopher Sauls as an Employee of the City of Goldsboro for more than 21 Years. Resolution Adopted.

Christopher Sauls retired on April 1, 2020 as a Fire Captain with the Goldsboro Fire Department of the City of Goldsboro with more than 21 years of service. Chris began his career on July 22, 1998 as a Firefighter with the Goldsboro Fire Department. On February 2, 2004, Chris was promoted to Fire Engineer with the Goldsboro Fire Department. On September 3, 2014, Chris was promoted to Fire Captain with the Goldsboro Fire Department where he has served until his retirement. Chris has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees and the citizens of the City of Goldsboro, of expressing to Chris Sauls their deep appreciation and gratitude for the service rendered by him to the City over the

years. We express to Chris our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Upon motion of Councilmember Polack, seconded by Mayor Pro Tem Broadaway and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2020-21 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY CHRISTOPHER SAULS AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 21 YEARS”

Councilmember Matthews read the following entitled Proclamation:

Proclamation - Child Abuse Prevention Month. Mayor Allen proclaimed April as Child Abuse Prevention Month and called upon all citizens, community agencies, faith groups, medical facilities, elected leaders and businesses to increase their participation in our efforts to support families, thereby preventing child abuse and strengthening the communities in which we live.

Councilmember Mayor Pro Tem Broadaway read the following Proclamation:

Proclamation - Week of the Young Child. Mayor Allen proclaimed April 11-17, 2020, as “WEEK OF THE YOUNG CHILD,” and commend its observance to all citizens of the City of Goldsboro.

Councilmember Williams read the following Proclamation:

Proclamation - Re-Entry Week. Mayor Allen proclaimed the second week of April 2020 as Re-Entry Week in the City of Goldsboro and encourage all citizens to recognize the efforts of those who work to improve the rehabilitation and reintegration of formerly incarcerated individuals.

Councilmember Williams stated I just want everyone to stay safe, remember social distancing and remember we have seniors who live in downtown Goldsboro at the Waynesborough House. If there is someone who is willing to bring some help items they need, please do that. Let’s not forget about our seniors.

Mayor Pro Tem Broadaway stated I would like to thank again all of our employees on the city especially our police force, EMS, fireman and our healthcare professionals. Everyone stay home, let’s protect everybody.

Councilmember Polack stated I would like to ask everyone pray for a spirit of calmness in the mist of panic and fear. I also want to encourage all of us to build strong relationships at home with our families and not pass responsibility of care to others. Lastly, I would like to acknowledge a business owner in my district who has contributed over 2,000 masks by way of UNC Hospital, his name is Tyler Kim and owns Kim’s Beauty Supply.

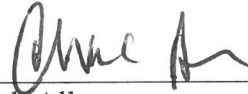
Councilmember Matthews stated I want to encourage everyone to continue to follow the safety precautions that have been put into place so that we can get to the end of this very quickly. I personally want to thank the workers at gas stations, groceries stores and other stores that remain open. They too are our front workers and are coming into contact with the virus. Good night and stay safe.

Councilmember Ham stated I agree and support the comments made by previous Councilmembers but I also want to mention Ms. Sherry Archibald with United Way who periodically sends out an email periodically that shows what good deeds are being done by various organizations in Goldsboro and addresses other needs that are needed to be met. I am really impressed with the compassion our businesses and individuals have and I see organizations like the Chamber of Commerce, wages, Goldsboro Housing Authority, our own fire department and other businesses that are not open for business but are contributing and ways of prepared meals donations etc. Our charity organizations and churches are doing the same. Lastly but not least, we have a lot of individuals that are taking food to the food pantries or

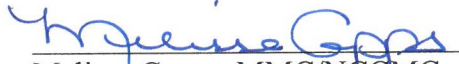
individuals. We are to be very proud of the people in the city and County who are aware of the needs of others and are assisting.

Councilmember Aycock stated whenever I set up a checking account online or credit card account and if you try to access your account don't know your password or username, they always ask you questions like what is your favorite pet or mother's maiden name. One of them that they ask is who is your favorite hero when you were child. I had many as a child that have many more now, public health workers, fire, police, public works, sanitation, city staff, delivery drivers, mail personnel, grocery store workers, pharmacies, fast food workers, restaurant still open for takeout delivery, funeral homes and all other essential services. They are my heroes.

There being no further business, the meeting adjourned at 7:43 p.m.



Chuck Allen
Mayor



Melissa Capps, MMC/NCCMC
City Clerk