

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL
APRIL 1, 2024

WORK SESSION

The Mayor and City Council of the City of Goldsboro, North Carolina met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, Goldsboro, North Carolina at 5:00 p.m. on April 1, 2024.

Call to Order. Mayor Gaylor called the meeting to order at 5:00 p.m.

Roll Call.

Present: Mayor Charles Gaylor, IV, Presiding
Mayor Pro Tem Brandi Matthews
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Beverly Weeks
Councilman Rod White

Absent: Councilwoman Hiawatha Jones

Also Present: Matthew Livingston, Interim City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Adoption of the Agenda. Mayor Gaylor requested the addition of the following items: add an AVN Agreement to the Consent Agenda as Item O; add a Resolution in Support of the Combat Arms Training and Maintenance facility at Seymour Johnson Air Force Base in North Carolina's State FY25 Budget to the Consent Agenda as Item P and add a Second Chance Month Proclamation to Presentations as Item E. Councilwoman Taylor made a motion to adopt the agenda with the revisions. The motion was seconded by Councilman Boyette. Mayor Gaylor, Mayor Pro Tem Matthews, Councilman Boyette, Councilwoman Taylor, and Councilwoman Weeks voted in favor of the motion. Councilman White did not vote, however, pursuant to G.S. 160A-75, Councilman White's vote would be considered an affirmative vote. The motion was unanimously approved.

Council adopted the agenda as amended.

Appointed Committee Report.

Work session Item a. Historic District Commission Update. Fritz Knack, Chair of the Historic District Commission provided an update on the commission attached as ***Exhibit A***.

New Business.

Work session Item b. 2024 Employee Benefit Survey Results. Bernadette Dove, Human Resources Director, shared the presentation attached as ***Exhibit B***. Mayor Gaylor shared comments regarding the survey and upcoming budget.

Work session Item c. NCLM Voting Delegate for CityVision. Matt Livingston, Interim City Manager provided information regarding the voting delegate for the NC League of Municipalities CityVision Conference. Councilman Boyette made a motion to allow Mr. Livingston to cast the votes at the City Vision Conference. The motion was seconded by Councilwoman Weeks and unanimously approved.

Closed Session.

Councilwoman Weeks made a motion to go into closed session to discuss Economic Development and Potential Litigation. The motion was seconded by Councilman Boyette and unanimously approved.

After the Closed Session was held, Council came out of Closed Session and back into Open Session.

Consent Agenda Review. Items G - M on the consent agenda were reviewed. Further discussion included the following:

Item G. Operating Budget Amendment FY23-24. The item was presented by Catherine Gwynn, Finance Director.

Ms. Gwynn shared there is an error in the Utility Fund Balance Appropriated Analysis. The line in green, Compost Bay Enclosure reads \$45,100 and should be \$70,000. The amount is correct in the budget ordinance.

Item L. Use of Public Utilities Capital Reserve for Funding Engine Replacement on the Compost Wood Grinder. The item was presented by Bert Sherman, Public Utilities Director.

Council and Interim City Manager Livingston discussed the request with Mr. Sherman.

Mayor Gaylor recessed the meeting at 6:48 p.m.

CITY COUNCIL MEETING

The City Council of the City of Goldsboro, North Carolina, met in Regular Session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on April 1, 2024.

Mayor Gaylor called the meeting to order at 7:00 p.m.

Archbishop Anthony Slater provided the invocation. The Pledge of Allegiance followed.

Roll Call.

Present: Mayor Charles Gaylor, IV, Presiding
Mayor Pro Tem Brandi Matthews
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Beverly Weeks
Councilman Rod White

Absent: Councilwoman Hiawatha Jones

Also Present: Matthew Livingston, Interim City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Approval of Minutes. Councilwoman Weeks made a motion to approve the minutes of the Work Session and Regular Meeting of March 18, 2024. The motion was seconded by Councilman Boyette and unanimously approved.

Presentations.

Item B. Month of the Military Child (Purple Up Day) Proclamation. Read by Councilman White: The Goldsboro City Council proclaimed April 2024 as the MONTH OF THE MILITARY CHILD and April 19th as Purple Up Day for Wayne County Public Schools. We encourage all school personnel and City of Goldsboro residents to recognize the contributions of our military families and to celebrate the spirit of military children across our city and nation by wearing purple on April 19th as an outward symbol of appreciation for our youngest heroes.

Heather Winstead, District Military Liaison for Wayne County Public Schools and Cristy Barnes-Williams, School Liaison at Seymour Johnson Air Force Base received the proclamation and asked everyone to Purple Up on April 19th.

Item C. Children and Families’ Month Proclamation. Read by Councilwoman Taylor: The Goldsboro City Council, in recognition of efforts to support Child Abuse Prevention Month, Week of the Young Child, and Month of the Military Child, proclaimed April 2024 as CHILDREN AND FAMILIES’ MONTH in the City of Goldsboro and urged all citizens to recognize this month by dedicating themselves to the task of improving the quality of life for all children and their families.

Valarie Wallace, Director of Partnership for Children of Wayne County; Melissa Reese, Community Liaison Coordinator for Trillium Health; Cristy Barnes-Williams, School Liaison at Seymour Johnson Air Force Base; Kriquette Davis, CEO of Kriquette’s Kids; and Heather Winstead, District Military Liaison for Wayne County Public Schools received the proclamation. Ms. Wallace shared comments regarding C.A.R.E. for Wayne, a community coalition.

Item D. Veteran and Community Resources. Hailey Livingston, Montare Behavioral Health shared the presentation attached as *Exhibit C*. Ms. Livingston was joined by Stephanie Rosten, VP of Community Engagement and Dr. Denise Ojarigi, CEO, which participated via Zoom.

Item E. Second Chance Month Proclamation. Read by Mayor Pro Tem Matthews: The Goldsboro City Council proclaimed the month of April as SECOND CHANCE MONTH in Goldsboro, North Carolina, and encouraged all residents to observe this month and recognize the efforts of those who work to improve rehabilitation and reintegration of formerly incarcerated individuals.

Nathaniel Dupree, President of the Wayne County Reentry Council received the proclamation and shared the following upcoming events; Choice Information Session on April 16 at 5:30 p.m. at Wayne Community College; and Community Resources Day Party on April 25 from 10:00 a.m. - 1:00 p.m. at the Day Reporting Center, 714 Simmons Street.

Ceremonial Documents.

Item F. Community College Month Proclamation. Read by Mayor Gaylor: The Goldsboro City Council proclaimed the month of April 2024 as COMMUNITY COLLEGE MONTH in the City of Goldsboro and encouraged all citizens to observe this month by learning about Wayne Community College’s myriad offerings and its value to our economy and our community.

Dr. Patty Pfeiffer, President of Wayne Community College and Veda McNair, Chair of the Board of Trustees at Wayne Community College received the proclamation. Dr. Pfeiffer shared comments regarding the resources at Wayne Community College.

Public Hearings.

Item G. Non-Contiguous Annexation Request – Benjamin Carl Price, Connie Lippert Price, Carol P. Price, Jan Ball Price, and Judith H. Price - Located on the Corner of S. US 117 Hwy., S. US 13 Hwy., and Carolina Street. Public Hearing Held and Ordinance Adopted. The item was presented by Mark Helmer, Planning Director.

Wayne County Tax Parcels:

- 2587753560
- 2587754563
- 2587754329
- 2587754313
- 2587753294

The City Council, at their meeting on March 4, 2024, scheduled a public hearing for the proposed annexation of the subject property. A public hearing notice was properly advertised stating the time, place, and purpose of the meeting for April 1, 2024.

Pursuant to G. S. 160A-58, at the public hearing all persons owning property in the area proposed to be annexed, as well as the residents of the municipality, shall be given an opportunity to be heard on the proposed annexation.

If the Council determines that the proposed annexation meets all the requirements of G. S. 160A-58, it has the authority to adopt an annexation ordinance.

A report prepared by the Planning Department in conjunction with other departments, concerning the subject annexation area is included in the agenda packet. All City services can be provided to the property except for City water and sewer utilities. Water and sewer utilities will be provided to the subject annexation area via Southern Wayne Sanitary District.

It was recommended that Council, after the public hearing was held, adopt the following entitled Ordinance annexing the subject property effective April 1, 2024.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilman Boyette made a motion to adopt the ordinance annexing the subject property effective April 1, 2024. The motion was seconded by Councilwoman Weeks and unanimously approved.

ORDINANCE NO. 2024-8 “AN ORDINANCE ANNEXING CERTAIN NON-CONTIGUOUS REAL PROPERTY TO THE CITY OF GOLDSBORO, NORTH CAROLINA”

Public Comment Period. Mayor Gaylor opened the public comment period. The following people spoke:

- 1. Mariah Lonn shared comments regarding craft markets and street closures.
- 2. Hildegard Fossett shared comments regarding street markets.

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Recommended. Interim City Manager Matthew Livingston presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilwoman Weeks moved the items on the Consent Agenda, Items G - P be approved. The motion was seconded by Councilman Boyette and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

Item H. Operating Budget Amendment FY23-24. Ordinance Adopted. The item was presented by Catherine Gwynn, Finance Director.

Council adopted the FY23-24 annual operating budget on June 20, 2023.

Parks and Recreation (7460) General Fund

There was a severe windstorm on August 15, 2023 that caused damage to the gazebo and the Parks and Recreation administration building at the Herman Park Center. The insurance company paid \$1,200 towards an engineering assessment for the buildings. The Parks and Recreation director, Ms. Felicia Brown, has obtained an engineering firm to assess the damage for a fee not to exceed \$11,800. It is necessary at this time to appropriate the insurance proceeds of \$1,200.00 so that it may be applied towards the cost of the engineering assessment. The department has the remainder of the funds available in its current budget.

Stormwater Division (4137) Stormwater Fund

The Public Works director, Mr. Rick Fletcher, presented at the 3/18/24 meeting a resolution (2024-38) to authorize his department to purchase a backhoe using residual funds in the Stormwater fund. At this time it is necessary to reallocate the line item expenditures within the Stormwater division so that a purchase order may be issued. The expenditure of \$175,000.00 will be funded with a reduction of expenditures in the Stormwater division.

Compost Division (4179) Utility Fund

The Public Utilities director, Mr. Bert Sherman presented, an item this evening to authorize additional funding needed for the compost bay 8 enclosure which was previously approved by Council in the amount of \$45,100.00. The project was appropriated in FY23, however, the bidding process could not be finalized before the end of FY23 and the funds lapsed back into the Utility fund’s fund balance. It is necessary at this time to appropriate the cost of the project at \$115,100.00, and this will be funded with an appropriation of Fund Balance in the amount of \$70,000.00 and an appropriation transfer from Utility Capital Reserve in the amount of \$45,100.00.

The Public Utilities director, Mr. Bert Sherman, presented an item this evening to authorize the emergency purchase of a motor for the Compost facility’s Morbark wood grinder. The grinder was purchased on 9/24/13 at a cost of 574,927.00. The equipment is an essential part of the compost process, and without it the process ceases which also affects the Water Reclamation Facility. It is necessary at this time to appropriate the cost of the new motor in the amount of \$222,000.00, and this will be funded with an appropriation transfer from Utility Capital Reserve.

Utility Fund – Fund Balance Appropriated

Date	Description	Adopted
6/20/2023	Ord 2023-43 FY23-24 Adopted Budget	\$ -
8/7/2023	FY22-23 Purchase Order Rollovers	2,911,751.36
10/2/2023	Additional appropriation for Lead & Copper Inventory Project	55,060.00
10/16/2023	Change order Sand Filter #2 Rebuild Project	49,400.00
11/6/2023	Transfer to S1103 Sewer Rehabilitation Project E-SRP-W-17-0110	24,097.00
	Current Year Appropriations	\$ 3,040,308.36
4/1/2024	Compost Bay 8 enclosure (prior year not rolled over)	\$ 45,100.00
	Proposed	\$ 45,100.00
	Current Year with Proposed	\$ 3,085,408.36

Utility Capital Reserve Fund (6110)

The Utility Capital Reserve Fund was established to fund capital requests of the Utility Fund. In order to fund the requests of the additional bay 8 enclosure of \$45,100.00, and the new motor for the Morbark tub grinder in the amount of \$222,000.00, it is necessary to appropriate \$167,100.00 as a transfer to the Utility Fund. This will be funded with an appropriation of fund balance from the Utility Capital Reserve Fund.

Date	Description	Adopted
6/20/2023	Ord 2023-43 FY23-24 Adopted Budget	\$ 100,000.00
	Current Year Appropriations	\$ 100,000.00
4/1/2024	Emergency purchase of motor for Morbark tub grinder for Compost	\$ 222,000.00
4/1/2024	Balance to complete Bay 8 enclosure at Compost	45,100.00
	Proposed	\$ 267,100.00
	Current Year with Proposed	\$ 367,100.00

It was recommended that Council adopt the following entitled ordinance to amend the FY23-24 Operating Budget for the General Fund, Utility Fund, and the Utility Capital Reserve Fund. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

ORDINANCE NO. 2024-9 “AN ORDINANCE AMENDING THE BUDGET ORDINANCE OF THE CITY OF GOLDSBORO FOR THE 2023-24 FISCAL YEAR”

Item I. Resolution authorizing City officials to execute documents for the FY2016 TIGER Discretionary Grant Capital Project Fund (R1103). Resolution Adopted. The item was presented by Catherine Gwynn, Finance Director.

The City executed an agreement on April 10, 2019 with the FTA for a \$5,000,000 award from Transportation Investment Generating Economic Recovery Grant Program (TIGER) to support the following projects:

- 1. Center Street Streetscape Project (completed)
- 2. Goldsboro-Wayne Transportation Authority Transfer Center Concourse (requesting deobligation)
- 3. The HUB (Formerly known as Cornerstone Commons) (completed)
- 4. Wayfinding Signage System Fabrication & Installation (completed)

At this time, the annual Certifications and Assurances are due to the FTA on this grant. The City Council should designate the authority to the Interim City Manager, City Attorney and Finance Director so that they may perform the activities necessary to maintain compliance with FTA while this grant is still active.

It was recommended that the following entitled resolution be adopted by Council authorizing the Interim City Manager, City Attorney and Finance Director to act on behalf of the City with the FTA for the FY2016 TIGER Discretionary Grant Capital Project. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

RESOLUTION NO. 2024-40 “A RESOLUTION TO AUTHORIZE THE INTERIM CITY MANAGER, CITY ATTORNEY, AND FINANCE DIRECTOR TO EXECUTE DOCUMENTS NECESSARY FOR THE FEDERAL TRANSIT ADMINISTRATION (FTA) ANNUAL CERTIFICATIONS AND ASSURANCES FOR THE CITY OF GOLDSBORO”

Item J. Certification of Sufficiency - Non-Contiguous (Satellite) Annexation Petition – Mallard Oil Company – Corner of N. US 117 Hwy. and Tommys Rd. Referred to the Clerk. The item was presented by Mark Helmer, Planning Director.

Wayne County Tax Parcel #: 3600-49-0841
Acreage: 6.74

The applicant is requesting that non-contiguous property described by the attached metes and bounds description be annexed into the City of Goldsboro. Maps showing the property proposed to be annexed are attached as well.

Pursuant to G.S. 160A-31, City Council shall fix a date for public hearing on the proposed annexation if the petition is considered sufficient by the City Clerk. Sufficiency requires the City Clerk to make the following findings:

1. The nearest point on the proposed satellite corporate limits must be not more than three miles from the primary corporate limits of the annexing city;
2. No point on the proposed satellite corporate limits may be closer to the primary corporate limits of another city than to the primary corporate limits of the annexing city;
3. The area must be situated that the annexing city will be able to provide the same services within the proposed satellite corporate limits that it provides within its primary corporate limits;
4. The area within the proposed satellite corporate limits, when added to the area within all other satellite corporate limits, may not exceed 10% of the area within the primary corporate limits of the annexing city.

The City Council, at their meeting on April 1, 2024 would request the City Clerk to determine the sufficiency of the petition. If the petition is determined to be sufficient, a public hearing would be scheduled and a report would be prepared by the Planning Department, in conjunction with other City departments, for submission to the Council.

It was recommended that Council request that the City Clerk examine the annexation petition to determine its sufficiency. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

Item J. Wayne School of Engineering – Titans Up 5K & Fun Run 2024 – Hours for special event. Approved. The item was presented by Mike West, Police Chief.

An application was received from the Wayne School of Engineering requesting a permit to hold their “Titans Up 5K & Fun Run” on Saturday, May 4, 2024, from 8:00am – 10:00am. This event is PTO (Parent Teacher Organization) sponsored event to raise money for school/teacher needs.

This event includes a 5K run/walk and a 1-mile fun run on the streets surrounding Wayne School of Engineering. The event is to begin at 8:00am on Saturday, May 4th and conclude at 10:00am the same day. The intersections affected by the event will be Herman Street and Holly Street, and Herman Street and Park Avenue. Two (2) off-duty officers will be working the event.

Due to the event beginning before 9:00am, which is outside the hours of 9:00am – 10:00pm and thus needs approval of the Goldsboro City Council, the applicant is requesting the Goldsboro City Council to approve the hours of the “Titans Up 5K & Fun Run” event from 8:00am – 10:00am.

It was recommended that Council approve the “Titans Up 5K & Fun Run” event on May 4, 2024, and the hours stated above. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

Item K. Use of Public Utilities Capital Reserve for Additional Funding for the Bay 8 Enclosure Project. Resolution Adopted. The item was presented by Bert Sherman, Public Utilities Director.

The City of Goldsboro Public Utilities Department received approval from the City Council during the March 20, 2023, meeting to utilize the Public Utilities Capital Reserve Fund in the amount of \$43,000. This allocation was necessary to secure additional funding for the completion of the budget capital project, specifically the enclosure of Bay 8 at the Compost Facility. The total funding requirement for this project amounted to \$70,000 at that time.

Subsequently, on May 1, 2023, the City Council granted authorization for the use of NCGS 143-64.32 exception, which exempts the procurement requirements outlined in NCGS 143-64.31 for Architectural Engineering and Survey services. This exception was sought in order to obtain accurate and comprehensive drawings essential for the construction of the Bay 8 enclosure.

The work consists of enclosing Bay 8 at the Compost Facility to provide a storage area for equipment and to protect the equipment from adverse conditions. The project was published as IFB 2023-009. Bids were received until 2:00pm 2/8/2024. Carolina Bay Construction & Maintenance, LLC was the lowest bid for the enclosure of Bay 8 at the City Compost Facility for \$107,800. The Second bid came in at \$209,772 from Tony Williard Construction.

Staff recommends that Council approve the use of the Public Utilities Capital Reserve fund for an additional amount of \$45,100 to provide the funding required to complete the budgeted capital project; total amount of required funding of being \$115,077, including taxes. It is recommended that the City Council approve the following entitled Resolution authorizing the City Manager to execute the contract with Carolina Bay Construction & Maintenance, LLC and the additional funding from the Public Utilities Capital Reserve Fund. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

RESOLUTION NO. 2024-41 “RESOLUTION OF AWARDING AND AUTHORIZING EXECUTION OF COMPOST FACILITY BAY 8 ENCLOSURE”

Item L. Use of Public Utilities Capital Reserve for Funding Engine Replacement on the Compost Wood Grinder. Resolution Adopted. The item was presented by Bert Sherman, Public Utilities Director.

The Compost Facility utilizes a wood grinder to create wood chips that are combined with biosolids received for the Water Reclamation Facility (WRF) in order to produce class A compost and mulch. Unfortunately, the grinder's diesel-fueled engine has malfunctioned and needs replacement. This not only affects the operations of the Compost facility, but it also affects the dewatered biosolids produced from the WRF.

The grinder engine is a Caterpillar C27. This engine is no longer manufactured and has been replaced by Caterpillar with a newer model. Build time and delivery is one year. James River Equipment originally sold the Morbark grinder to the City and currently has a replacement motor that is the same make and model. It is located in Michigan. The cost for removal and replacement of the motor by James River Equipment is \$222,000. The equipment representative is currently in contact with our team to discuss further details and next steps.

General Statute 143-129 establishes the State bidding requirements for purchase of apparatus, supplies, materials, or equipment. Subsection (e)(6)(i) and (e)(6)(iii) grants the city authority to exempt purchases from bidding requirements when price competition is not available, or compatibility is the overriding consideration.

The staff recommends that the Council approve the use of Public Utilities Capital Reserve fund in the amount of \$222,000 to cover the costs associated with the removal and replacement of the Morbark wood grinder engine, including taxes, and approve the purchase using the bidding exceptions. It is recommended that the City Council approve the attached Resolution authorizing the City Manager to execute the contract with James River Equipment and the funding from the Public Utilities Capital Reserve Fund. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

RESOLUTION NO. 2024-42 “RESOLUTION OF AWARDING AND AUTHORIZING EXECUTION OF THE USE OF PUBLIC UTILITIES CAPITAL RESERVE FUND FOR REPLACEMENT OF THE COMPOST WOOD GRINDER”

Item M. Neuse River Pump Station Intake Screen Repair Costs. Approved. The item was presented by Bert Sherman, Public Utilities Director.

The screen is located within the Neuse River Basin and is situated within the Neuse River Pump Station (NRPS) Intake Structure. It serves as a vital barrier to prevent sand from infiltrating the raw water reservoir. This essential component plays a critical role in safeguarding the reservoir from sand accumulation and protects key equipment, such as pump impellers, from erosion at the water treatment plant.

Staff wants to bring to this issue to the council’s attention since there is an urgent need and advise them on the estimated cost for the replacement of the intake screen. It is crucial for both the safety and efficiency of the NRPS that this intake screen be replaced promptly.

Staff intends to bid this out in April with plans to bring it back to council in May to approve executing a contract. Staff recommends that the council approve sending this project out for a formal bid due to the cost associated with the repair.

The estimated cost for the replacement project is as follows: New Intake Screen: \$140,818.91; Removal of the Damaged Passive Screen: \$133,969.86; Installation of the New Passive Intake Screen: \$162,906.41; Total Estimated Cost: \$437,695.18. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

Item N. Recreation Advisory Commission Appointment and Appreciation Resolutions. Resolutions Adopted. The item was presented by Laura Getz, City Clerk.

On December 20, 2021, Linda Farmer was reappointed to serve on the Recreation Advisory Commission with her term expiring on December 31, 2024. Linda Farmer has resigned, effective March 19, 2024.

Staff would recommend Corendianne Morgan to serve on the Recreation Advisory Commission to fill the unexpired term left by Linda Farmer.

It is also customary for the City of Goldsboro to express its appreciation by Resolution to those members whose terms have expired, who have moved, or have resigned.

It was recommended that Council adopt the following entitled Resolution appointing Corendianne Morgan to the Recreation Advisory Commission and the following entitled Resolution commending those individuals whose terms have expired, who have moved, or have resigned. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

RESOLUTION NO. 2024-43 “RESOLUTION APPOINTING A MEMBER TO THE RECREATION ADVISORY COMMISSION”

RESOLUTION NO. 2024-44 “RESOLUTION COMMENDING INDIVIDUALS WHO HAVE SERVED ON THE RECREATION ADVISORY COMMISSION OF THE CITY OF GOLDSBORO”

Item O. AVN Agreement for Setting Aside Judgement. Resolution Adopted. The item was presented by Ron Lawrence, City Attorney.

On September 15, 2017, the City of Goldsboro commenced a civil action against Kachella Investment, Inc. and Tara Chand. The civil action asserted that their operation of a motel, then known as the Serena Inn, at 708 Corporate Drive, Goldsboro, constituted a nuisance under Chapter 19 of the NC General Statutes.

On September 29, 2017, a Consent Judgment was entered in the Nuisance Action "perpetually" enjoining Defendants and "all other persons, businesses and/or entities" from maintaining a nuisance upon the Property, and ordering that "As long as a motel, hotel, or other lodging facility is operated upon the Property ...Defendants and any future owners and/or operators" would be required to meet and fulfill certain requirements stated in the Consent Judgment.

On January 11, 2018, AVN Hotels, LLC purchased the Property from Kachella. On May 30, 2018, the City and AVN entered into a "Compliance Agreement" to which AVN agreed to abide by the terms of the Consent Judgment and meet certain other conditions, in exchange for the City's agreement to seek an order vacating the Consent Judgment at a future time.

AVN and the City agree that AVN has substantially complied with the terms of the Compliance Agreement, but the City does not stipulate that AVN has fully complied. The City has determined that upon AVN continuing certain operational practices and procedures, the purposes of the Consent Judgment and the Compliance Agreement will be accomplished, such that the City is willing to consent to having the Consent Judgment Vacated and Set Aside, in accord with the Proposed Motion and Order.

AVN has filed a proposed motion to vacate and set aside the Consent Judgment. The City consented to the Court granting the motion by entry of the proposed order. For a period of twelve months after the Effective Date, AVN shall comply with the conditions set forth in the attached agreement.

The mayor signed the agreement on March 26, 2024 as discussed in Closed Session on February 12, 2024. Council should now approve the agreement and resolution in open session.

Staff recommends Council adopt the following entitled Resolution authorizing the Mayor’s and City Clerk’s execution of the Agreement for Setting Aside Judgement with AVN Hotels, LLC. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

RESOLUTION NO. 2024-45 “RESOLUTION AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE AN AGREEMENT FOR SETTING ASIDE JUDGEMENT”

Item P. A Resolution in Support of the Combat Arms Training and Maintenance (CATM) facility at Seymour Johnson Air Force Base in North Carolina’s State FY25 Budget. Resolution Adopted. The item was presented by Matt Livingston, Interim City Manager and Mayor Gaylor.

SJAFB serves as the only east coast base – and one of only two CONUS bases – for active component F-15E combat aircraft squadrons in the country. SJAFB’s F-15E combat squadrons routinely deploy in support of the nation’s Combatant Commanders’ requirements for tactical aircraft mission needs. A Combat Arms Training and Maintenance facility at SJAFB is critical to maintain and ensure SJAFB’s F-15E squadrons sustain and achieve their maximum combat lethality.

Crossroads Strategies is working with a bipartisan group of federal legislators to get funding language for a Combat Arms Training and Maintenance facility at SJAFB in this year’s National Defense Authorization Act. The city and county have been asked to submit a resolution of funding support.

The City of Goldsboro requests that Congress include funding and authority for \$42M in the next National Defense Authorization Act for the SJAFB Combat Arms Training and Maintenance facility. This investment will ensure the future combat lethality and effectiveness of F-15E aircraft based at SJAFB, as well as our pilots and crew members, long into the future.

It was recommended that Council adopt the following entitled Resolution in Support of the Combat Arms Training and Maintenance Facility at SJAFB in North Carolina’s State FY25 Budget. *Consent Agenda Approval. Weeks/Boyette (6 Ayes)*

Council discussed the proposed resolution.

RESOLUTION 2024-46 “A RESOLUTION IN SUPPORT OF THE COMBAT ARMS TRAINING AND MAINTENANCE FACILITY AT SEYMOUR JOHNSON AIR FORCE BASE IN NORTH CAROLINA’S STATE FY25 BUDGET”

End of Consent Agenda.

City Manager’s Report. Interim City Manager Livingston discussed security for Council meetings to include using one entrance into City Hall. Chief West shared the cost of metal detectors, handheld wand and private security firms. Council discussed security of the council meetings. Mayor Gaylor asked the manager to get a proposal for Council to vote on at a future meeting.

Mayor and Councilmembers’ Comments.

Councilman Boyette had no comment.

Councilwoman Taylor stated Council members have been visiting different city departments and shared comments/compliments regarding city employees and her visit to the departments.

Mayor Pro Tem Matthews shared that she had an opportunity to ride with Station 4 Fire Department staff and shared that experience. She also gave a shout-out to the Parks and Recreation staff at the TC Coley building/WA Foster building. She asked everyone to give thoughts/prayers and positive vibes for families in the community that are suffering losses.

Councilwoman Weeks thanked Mr. Dupree and shared comments regarding the reentry program. She shared she wanted to honor President Patty Pfeiffer, Wayne Community College and Wayne Community College. She congratulated Col. Morgan Lohse, new 4th FW Commander. She also shared Wayne Opportunity Center is celebrating 60 years of service and congratulated them.

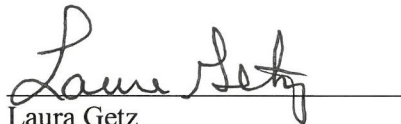
Councilman White shared Youth for Justice, Ms. Barbara’s group that performed Moe’s Town have been invited to Maryland to go see the Color Purple at Morgan State University and asked everyone to celebrate their achievement. Word of Truth is celebrating Community Day on Saturday at Mina Weil Park at 10:00 a.m. He also asked for prayers for our servicemen and their families, especially the ones that are currently away. The DCIP program will have a workshop at Fayetteville Tech on April 18 to assist people in writing the DCIP grant.

Mayor Gaylor shared churches are doing good work right now and he appreciates the work they are doing. He also shared comments regarding Senior Games, which are going on now.

There being no further business, Mayor Gaylor adjourned the meeting at 8:26 p.m.




Charles Gaylor, IV
Mayor


Laura Getz
City Clerk

City of Goldsboro

Historic District Commission

The HDC preserves Goldsboro's heritage, enhances historical awareness, and ensures architectural integrity within the Historic District.

Alignment of Current Practices and Bylaws with Statute

- Current bylaws and statutes show discrepancies; the HDC will update bylaws for compliance and relevance.
- We are working with the City Clerk to gather the necessary detail.

Reengagement with Our Mission

- Recent issues with attendance
- Portions of our mission not receiving the attention they should: Guidelines, expansion, communication
- Expertise among Commissioners

Preparation for Involvement with Goldsboro Union Station

- Goldsboro Union Station puts the city's history in the public eye; the HDC plays a crucial role.

Transparency, Engagement, and Administration

- Meeting schedules, agendas, and minutes to be published on the city site.
- Development of onboarding package, commissioner training, public information

2024 Employee Benefit Survey

Bernadette Dove, Human Resources Director

April 1, 2024



www.goldsboronc.gov

2024 Employee Benefit Survey

- ✓ City Council Retreat Discussion
- ✓ Survey emailed to ALL city employees
- ✓ 231 Surveys completed

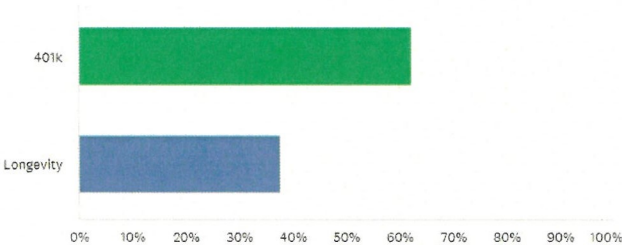


Question #1

Q1

Which benefit do you value most?

Answered: 228 Skipped: 3



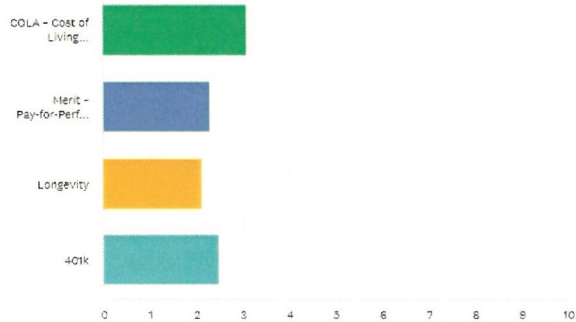
ANSWER CHOICES	RESPONSES	
401k	62.28%	142
Longevity	37.72%	86
TOTAL		228

Question #2

Q2

On a scale of 1 – 4, with “1” being the most important and “4” being the least important, how do you rank the below benefits?

Answered: 226 Skipped: 5



	1	2	3	4	TOTAL	SCORE
COLA - Cost of Living Adjustment	43.36% 98	32.30% 73	14.60% 33	9.73% 22	226	3.09
Merit - Pay-for-Performance	16.81% 38	25.22% 57	30.53% 69	27.43% 62	226	2.31
Longevity	15.04% 34	21.24% 48	23.01% 52	40.71% 92	226	2.11
401k	24.78% 56	21.24% 48	31.86% 72	22.12% 50	226	2.49

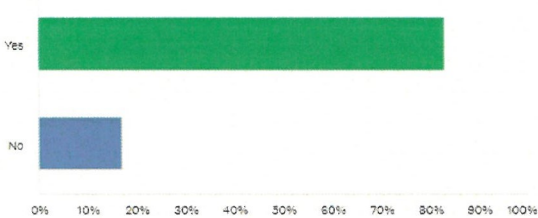
- ✓ COLA – Cost of Living Adjustment
- ✓ 401k
- ✓ Merit – Pay-for-Performance
- ✓ Longevity

Question #3

Q3

If the City of Goldsboro was to implement a match policy within 401k, would you contribute to meet the match option? Example: the city contributes 4% to your 401k plan and will match up to an additional 4%.

Answered: 229 Skipped: 2



ANSWER CHOICES	RESPONSES
Yes	82.97% 190
No	17.03% 39
TOTAL	229

**Currently 65.97% of all eligible employees participate in 401(k)

Question #4 & #5

Q4

How would you rate your knowledge of the City of Goldsboro benefits package?

Answered: 229 Skipped: 2



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
☆	2.18% 5	6.99% 16	28.38% 65	43.67% 100	18.78% 43	229	3.70

Q5

How would you rate your satisfaction with the City of Goldsboro benefits package?

Answered: 228 Skipped: 3



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
☆	8.77% 20	20.18% 46	38.16% 87	28.51% 65	4.39% 10	228	3.00

Question #6

Q6

How would you rate your satisfaction with your health insurance plan?

Answered: 223 Skipped: 6



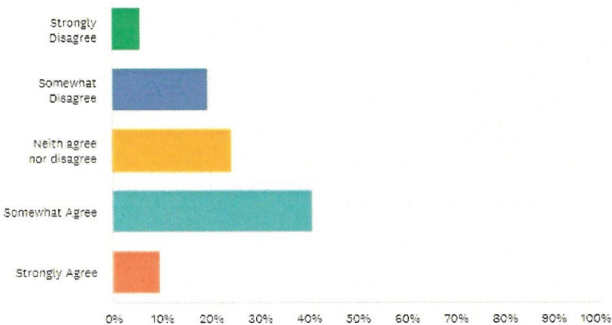
	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
★	8.07% 18	15.25% 34	26.91% 60	38.12% 85	11.66% 26	223	3.30

Question #7

Q7

I believe the City of Goldsboro benefits package is good by industry standards.

Answered: 230 Skipped: 1



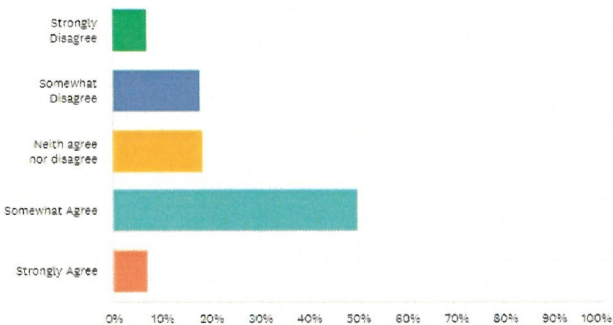
ANSWER CHOICES	RESPONSES
Strongly Disagree	5.65% 13
Somewhat Disagree	19.57% 45
Neith agree nor disagree	24.35% 56
Somewhat Agree	40.87% 94
Strongly Agree	9.57% 22
TOTAL	230

Question #8

Q8

I believe the City of Goldsboro benefits package meets my needs?

Answered: 230 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Disagree	6.96% 16
Somewhat Disagree	17.83% 41
Neith agree nor disagree	18.26% 42
Somewhat Agree	50.00% 115
Strongly Agree	6.96% 16
TOTAL	230

Question #9

Q9

What would you say is the best part of our benefits package and why?

Answered: 171 Skipped: 60

Just having a decent package is Great.
3/13/2024 09:30 AM
I feel that medical is the best because it offers eye and dental care
3/10/2024 10:00 PM
I appreciate having benefits offered such as vision/dental
3/7/2024 08:33 PM
Paid Time Off, even if we rarely get to use it due to understaffing.
3/7/2024 03:46 PM
FSA Spending because I can decide at benefits enrollment annually how much that I can put on my card for the following year and have it deducted from my paycheck.
3/7/2024 10:53 AM
The best part of the benefit package is the medical insurance because its hard to find a reasonable insurance rate somewhere else.
3/6/2024 08:24 PM
Currently the best part is the health insurance, as there are not many options for the benefits as they have dwindled down over the course of the years with the City taking longevity away, cost of living raises are almost extinct and only happen randomly, the pay scale range for each position will never be met, removing being paid for the remaining vacation time upon retirements regardless of the number of hours, and the city not matching the same 401 k in all departments, contributions that are given to the police department that is contributed at 5%.
3/6/2024 06:29 PM
401K and health benefits.
3/6/2024 11:44 AM
Paid time off, health insurance

Question #10

Q10

If you could change one element of our benefits package, what would you change and why?

Answered: 163 Skipped: 48

Life Insurance (Term) It will run out after you hit a certain age.
3/13/2024 09:30 AM
If I could change anything it would be to lower the co-pay
3/10/2024 10:00 PM
Health plan. Need better
3/7/2024 09:50 PM
HEALTH INSURANCE COVERAGE FOR RETIRED OFFICERS. This would provide an incentive for Officers to stay with the COG (LOYALTY) and it would provide incentive for those who are eligible to retire to retire. Otherwise, finding healthcare for 600.00+/month after serving the COG for your entire career is a hard stretch for most.
3/7/2024 08:33 PM
Change to NOT convert all of our unused vacation time to sick leave, which we will never see again if we leave the City. Especially those of us who constantly and consistently HAVE to work over (and do not get paid overtime); resulting in us being prisoner to remaining with the City versus losing the equivalent of tens of thousands of EARNED time/dollars that we will never see in the form of reimbursement.
3/7/2024 03:46 PM
Reintroduce Longevity. It would be one small encouraging step towards improving a less than benefits package.
3/7/2024 11:03 AM
I would change the cost of the family that includes the Spouse to a lower premium per pay period since the husband and wife is considered to be one.
3/7/2024 10:53 AM
I would change having to work 30 years to get your full retirement. There is nothing to look forward to when you retire.
3/6/2024 08:24 PM

Question #11

Q11

Additional comments or questions:

Answered: 123 Skipped: 108

N/A
3/10/2024 10:00 PM
above suggested change. Also - allowing all departments to receive overtime pay for any and all hours worked over, versus comp time.
3/7/2024 03:46 PM
I have been working for this City for 17 years and have been through a few pay studies. The results continued to show that several positions throughout the city including mine are paid well below the equivalent average. I was hired just before the recession of 2009. Positions were paid well, Longevity was instituted, Cost of Living and Merit were paid well making the position I was hired very attractive. During the recession the city stopped paying longevity and never reinstituted it. Raises, Cost of Living and Merit were frozen for at least a year. Since then the city has done very little though the years in the way of Merit and Cost of Living increases. Little has been done to increase pay to make positions compatible or equal to those of other cities. there has been encouraging talk coming from council about addressing the several shortfalls regarding this cities pay and benefits. I am encouraged about talk of reintroducing Longevity. The percentage pay to those opting out of the health benefit should absolutely be happening. After hearing all the encouraging talk from council about how we are going to address the problem of retention and attracting talent with compatible pay and benefits. I am beside myself at how this survey is constructed. All we see are ULTIMATUMS with our current benefits. You will never retain or attract with this thought process. We are intelligent Professionals, not children. This survey is insulting!
3/7/2024 11:03 AM
With everything going up COLA should be increased up to 3%to 5% every year. Merit/Pay for perfomance should live up to its title instead of being spread across the board. Each employee should be compensated for the good work that he/she does throughout the year and those that are lacking shouldn't be rewarded.
3/7/2024 10:53 AM
How long does it take for the city to pay employees that have been working 45 to 50 years. With the new longevity pay to make the



Questions





Comprehensive Behavioral Health Treatment
WHEN THERE IS A **WHY**, THERE IS A **WAY**

montarebehavioralhealth.com

Stephanie Rosten

VP of Admissions
& Community Engagement

Phone: 818.299.3602
Fax: 724.918.6055
Stephanie.Rosten@montarebh.com



Clinical Leadership



Dr. Denise Ojarigi
PsyD

Chief Operating Officer



Dr. Tiffany Dzioba
PsyD

Chief Clinical Officer



Brad Zehring
DO, Psychiatrist

Medical Director



Resilient Star Veteran Program (RSVP)



Resiliency Takes Time

Trauma Informed Care

We offer a full continuum of care, from mental health residential to outpatient services. In addition we provide a highly structured transitional living environment for veterans. Each veterans is unique as is the program. Our individualized treatment plans are designed by a veteran trained clinical team and staff.

Customized Treatment

- PTSD & Trauma
- Bipolar Disorder
- Codependency
- Schizophrenia & Schizoaffective Disorder
- Mood & Thought Disorders
- Attention Deficit/Hyperactivity Disorder (ADHD)
- Borderline Personality Disorder
- Obsessive Compulsive Disorder (OCD) Sex Addiction.
- TBI

Modalities Include

- Individual Therapy 3x/week
- Psychiatry 1x/week
- Medication Management
- EMDR
- CBT & DBT
- Somatic Experience
- TMS Therapy
- Neurofeedback
- SPRAVATO® Treatment
- Group Therapy
- Family Therapy
- Holistic Healing (Yoga, Breathwork, Meditation, Acupuncture, Sound Bath)

We Go the Extra Mile

Supporting Veterans Throughout Their Entire Journey

One Size Does Not Fit All

Our customize programs give us the ability to place veterans to achieve maximum lasting results. Placement depends upon the level of acuity and clinical assessment. We involve the Veterans Services in the decision making process.

Support Veterans to Navigate Treatment

We support veterans throughout their journey with weekly case management in addition to clinical support. We educate, train, and support staff to create a safe environment for veterans to heal. Many of our staff members are Veterans.

VA Appointments

Our onsite case managers work directly with the Veterans to schedule all VA appointments and assist with transport to and from their appointments.



Intake Process



First Contact

Contact Stephanie via telephone, email, or fax regarding veteran needs. Stephanie will let you know bed space availability and provide NPI number for placement.

Assessment

Assessment coordinator will conduct an assessment with the Veteran. If the intake is an emergency the background information can be obtained from the case manager or community care.

Transportation

Our goal is to make the intake process as smooth as possible. We will provide transport to and from the program. We can also provide a transportation companion if needed.

VA Contact

Stephanie will alert the VA of when the Veteran has admitted with the updated date and time. The VA can reach out to Stephanie at anytime for questions or concerns regarding veterans in our care.



Montare Phoenix, AZ



Our Montare Phoenix location is a 10 bed primary mental health coed program. Specializing in trauma informed care.

Montare Tucson, AZ



Montare Tucson is a 10 bed primary mental health residential program. Wheelchair/walker accessible with 24/7 RN's.

Montare - Center for Healing



Our Center for Healing is our six bed all female residential program. This location specializes in women suffering from PTSD, CPTSD, and sexual trauma.

Montare - At the Valley I , II, III



The valley offers two six bed all male veteran programs. These locations offer private rooms with private restrooms.

Also, a six bed MHRC that assists Veterans with high medical needs. 24/7 RN's onsite

Montare - At the Canyon I & II



The Canyon I is a six bed residential trauma program. We treat veterans who require an all male environment.

Canyon II is a ten bed all female residential program.

This site offers a full gym.



Substance Abuse Programs

Renewal Health Group Leadership



Denise Cooney
LMFT

Clinical Director



Faridah Gonzalez
LVN

Executive Director/
Lead Nurse



Dr. Neda Javaherian
MD

Medical Director



Dr. Marlon Rollins
PhD, LMHC, LPCC

COO & President
Addiction Services

Addiction Treatment Center



Veterans Houses, Encino CA

Veteran rehabilitation programs we provide include:

- Medical-assisted treatment detox (MAT)
- Inpatient rehabilitation with individual therapies that focus on discovering and treating underlying trauma.
- Outpatient rehabilitation
- Cognitive-behavioral therapy and Dialectical-behavioral therapy
- EMDR and Neurofeedback
- Family therapy
- Relapse prevention education



- Dual diagnosis treatment for those struggling with addiction and a pre-existing mental health disorder, such as anxiety, depression, PTSD, OCD, sexual trauma, or abuse.
- Continuing care, post-rehab, to ensure long-term recovery is achieved.
- Private room with private restrooms.



Addiction Treatment Center

Veterans Houses, Palm Desert, CA

Secluded ranch style treatment program. Equine therapy is included in the treatment process.



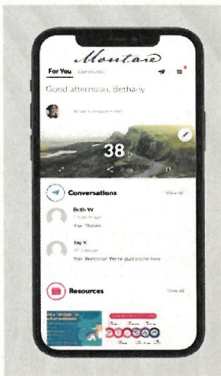
Outpatient Treatment and Transitional Living Centers

Los Angeles



Continuing Care

Alumni Support Monthly Activities and Alumni App



Alumni Support

From the very first call to the veteran entering our beloved alumni community, we make the process of getting help easier than ever. Our Montare alumni community is a private place where any alumni from our program can stay connected with weekly support groups and monthly events.



WHEN THERE IS A **WHY**, THERE IS A **WAY**

To refer a veteran, contact:
Stephanie Rosten
VP of Admissions & Community Engagement
Phone: 818.299.3602
Email: Stephanie.Rosten@montarebh.com

