

MINUTES OF THE ANNUAL RETREAT OF MAYOR AND CITY COUNCIL HELD
MARCH 20 - 21, 2014

MARCH 20, 2014

The Mayor and Council of the City of Goldsboro, North Carolina, met for their Annual Retreat beginning March 20, 2014 at 8:30 a.m. at the Public Works Complex, Goldsboro, North Carolina with attendance for March 20, 2014 as follows:

Councilmembers Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Bill Broadaway
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Chuck Allen
Councilmember Gene Aycock

Absent: Councilmember Michael Headen

Other Members Present: Scott Stevens, City Manager
Melissa Corser, City Clerk
Angel Wright-Lanier, Assistant City Manager
Randy Guthrie, Assistant City Manager
Kaye Scott, Finance Director
Sherry Archibald, Paramount Director
Jeff Stewart, Police Chief
Jose Martinez, Public Works Director
Karen Brashear, Public Utilities Director
Scott Barnard, Parks & Recreation Director
Jimmy Rowe, Planning Director
Allen Anderson, Chief Building Inspector
LaTerrie Ward, Community Affairs Director
Betsy Rosemann, Travel & Tourism Director
Kim Best, Public Information Officer
Gary Whaley, Fire Chief (arrived at 8:40 a.m.)
Julie Metz, DGDC Director (arrived at 8:58 a.m.)
Marty Anderson, City Engineer (arrived at 8:58 a.m.)
Faye Reeves, HR Director (arrived at 12:00 p.m.)
Matt Caulder, News Argus Reporter

The meeting was called to order by Mayor King at 8:30 a.m.

Wellness Video

Mr. Stevens shared a wellness video, “23 and ½ hours: What is the single best thing we can do for our health.” He shared the Wellness Committee meet and will be implementing a 15-minute walking program.

Review of Last Year’s Retreat Decisions/Projects Update

Mr. Scott Stevens reviewed last year retreat decisions. The following comments were made:

- Councilmember Williams shared a concern regarding the striping and arrows on City streets. Some of those are faded and makes it hard to see where lanes end or begin especially at night or when it is raining.

Tom Low – Placemaking Exercise

Ms. Wright-Lanier introduced Mr. Tom Low an architect and planner from Charlotte. She shared he serves on the Planning Commission for Charlotte. Mr. Low shared information regarding placemaking, the art of making a place. Council participated with department heads in an exercise to build a city.

Automatic Meter Reading Update

Ms. Kaye Scott shared the following information:

AMR History

1. August 2007 – AMR devices installed costing \$1,604,335
2. March 2008 – Devices started failing
3. September 2009 – Datamatic sent technicians to replace failing devices
Over 7,000 of the 15,000 devices were replaced
taking approximately 2 years
4. After the exchange, devices continue to fail
5. November 2013 – Datamatic files for bankruptcy
6. October 2013 – Contract with Hazen and Sawyer

Ms. Scott introduced Ty Davis and Taylor Bomarito, from Hazen and Sawyer. Mr. Davis presented the following information:

AMR System Evaluation

- How do we handle metering in the future?
- What are the available methods of meter reading?
- What are the differentiating features of each? What are the pros and cons?
- What are the costs associated with these systems?

Available Systems

- Manual Read
- AMR (Automatic Meter Reading)
 - Drive-by System
- AMI (Advanced Metering Infrastructure)
 - Fixed Network

What are the differentiating features of AMR and AMI?

- Migratability
- Customer Service
- Future Expectations

Mr. Bomarito reviewed some costs information with Council for various systems including Badger Meter, Neptune, Master Meter, Aclara, and Sensus.

Ms. Scott shared information regarding the current AMR system. Due to issues related to the current system, staff currently has to read over 7,000 meters manually.

Council discussed the current system and the differences between the AMI and AMR systems. Council asked staff to gather information on costs versus payback and meter costs for an AMI system and to also include a recommendation on how we would implement the AMI system.

Health Insurance Update

Ms. Scott introduced Cigna Representatives. Ms. Tenia Friday shared the following data represents the following:

- Current Period: Incurred between July 2013 and December 2013 paid through January 2014
- Catastrophic Claimant Level: \$50,000
- Plan Spend is inclusive of employer cost and individual cost share
- Normative data is based on Cigna's book of business average based in Public Administration Industry SIC Codes.

Executive Summary

- Plan spend in the current period was \$615 PMPM, 70.0% greater than the norm
- Average membership in the current period was 621
- Current member cost share was \$85 PMPM, or 13.9% of the total plan spend, compared to a norm of 12.3%

- Cigna's clinical advocacy programs identified 14.7% of the population for assistance and engaged 14.3% in the current period

Plan Spend Summary

- Plan spend was \$615 PMPM, 70.4% greater than the norm of \$361 PMPM
- Non-catastrophic plan spend was \$365 PMPM, 38.6% greater than the norm of \$264 PMPM

Medical Service Category Trend Analysis

- Plan spend of \$615 PMPM represents \$529 PMPM in employer paid and \$85 PMPM of cost share
- Catastrophic Plan was the largest contributor in the current period, contributing \$244 PMPM of the overall \$615 PMPM plan spend

Population Demographic Summary

- Average member age was 37.7 years, 12.9% lower than the norm of 43.3 years
- The percentage of members in the 40+ age range was 49.0%, 9.0% less than the norm of 58.0%

Population Demographics by Relationship

- Employees represented 72.8% of the population and 58.2% of spend for the current period, versus norms of 53.9% and 60.2%
- By relationship type, spouses incurred higher per member costs than employees, \$5,645 PMPM for the current period
- Excluding Catastrophic Claimants, spouses incurred higher per member costs compared to employees, \$908 PMPM for the current period

Outpatient – Emergency Room and Urgent Care Detail

- Current period emergency room costs of \$35.89 PMPM are 76.1% greater than the norm of \$20.38 PMPM
- Emergency room was the largest category of utilization. Utilization per thousand was 239.7, 7% less than the norm of 257.4
- Emergency room was the largest average cost category. Cost per visit was \$1,782, 88% greater than the norm of \$950

Emergency Room/Urgent Care Opportunity

- Urgent care facilities are an accessible low cost alternative to emergency room care for many conditions
- Information on the urgent care facility network is available via the provider directory on myCigna.com
- Current period urgent care cost per visit was \$128, compared to emergency room steerable cost per visit of \$589
- In the current period, 9 emergency room visits were steerable representing potential redirect savings of up to \$4,008
- Of the steerable emergency room visits, 100% had a contracted urgent care facility within 10 miles
- Steerable emergency room cost share percentage is 82.2%, compared to urgent care at 82.7%

Network Statistics

- Discount rate was 44.1%, 8.1% less than the norm of 52.2%
- Network penetration rate was 96.7%, 4.2% greater than the norm of 92.5%

Well Informed Gaps in Care – Conditions

- HTN has the highest prevalence by category at 13%. Compliance rate for this category was 90%, 7% greater than the norm of 83%
- Diabetes has the next highest prevalence by category at 6%. Compliance rate for this category was 89%, 10% greater than the norm of 79%
- The Diabetes category had the greatest rate of multiple gaps (2 or more), 20%

Pharmacy Snapshot

- Membership Summary

	<u>Current</u>
○ Avg Number of Employees	452
○ Avg Number of Members	621
○ Plan Utilization	54.3%
- Scripts by Setting

	<u>Current # of Scripts</u>	<u>Cost</u>
○ Retail	3,555	\$401,775
○ Mail Order	41	\$ 84,212
- Generic Utilization – 80.6%

Mr. Stevens thanked CIGNA for their responsiveness and stated he appreciates their support. Mr. Stevens also shared the Benefits Committee has been discussing charging employees for behaviours they could control such as smoking, not having a primary care physician, not participating in the diabetes management program and not receiving an annual physical. Mr. Stevens stated the committee is also discussing charging employees \$25 for insurance but offsetting that charge with a \$25 raise. He stated there are some employees who will drop the insurance if you charge that have insurance available through a spouse or somewhere else and it will also help get employees in the mind-set to pay for insurance. He stated staff will also be looking at whether the City should stay self-insured or go fully insured.

Six Month Financial Update

Ms. Kaye Scott shared the following information:

- General Fund Collections for July – December 2013
 - Adjusted Budget \$35,107,340
 - Actual Collections 16,771,705
 - YTD % Collections 47.77%
- General Fund Collections – Comparison to 1st Six Months of 2012
- Utility Fund Collections for July – December 2013
 - Adjusted Budget \$15,685,200
 - Actual Collections 7,625,492
 - YTD % Collections 48.62%
- Utility Fund Collections – Comparison to 1st Six Months of 2012
- DGDC & Occupancy Tax Collections
 - DGDC Adjusted Budget \$72,322
 - DGDC Actual Collections \$18,464
 - DGDC YTD % Collections 25.53%
 - Occupancy Tax Adjusted Budget \$898,028
 - Occupancy Tax Actual Collections \$576,925
 - Occupancy Tax YTD % Collections 62.24%
- DGDC & Occupancy Tax Collections – Comparison to 1st Six Months of 2012
- Actual Collections – Comparison to 1st Six Months of 2012
- Actual Expenditures – Comparison with Adjusted Budget
- General Fund Attrition
 - Six Months Budgeted Attrition \$325,000
 - Six Months Budgeted Attrition Actual \$297,792
 - Six Months Budgeted Attrition Difference (27,208)
 - Twelve Months Projected Budgeted Attrition \$650,000
 - Twelve Months Projected Budgeted Attrition Estimate \$463,547
 - Twelve Months Projected Budgeted Attrition Difference (186,453)
- FY 2013-14 Budget Amendments
 - General Fund \$2,969,704
 - Consultant Fees (Streetscape)
 - Settlement Costs
 - Utility Fund \$ 104,250
 - Utility Lines – Berkeley Blvd Widening
 - DGDC \$ 6,398

- Façade Grant
- Occupancy Tax Fund \$ 34,500
 - Demolition (Ash Street Bldg)
 - Site Solutions (Consultant)

Structures Recommended for Demolition

Mr. Allen Anderson shared the following structures are recommended for demolition:

- 611 E. Pine Street
- *109 E. Pine Street
- 215 Dewey Street
- 805 Bryant Street
- 306 W. Grantham Street
- 410 Stronach Street
- 1705 S. Slocumb Street
- 611 W. Holly Street
- *311S. John Street
- 505 Stronach Avenue
- 600 Marshall Street
- 416 Lime Street
- 312 E. Mulberry Street
- 411 N. Virginia Street
- 911 Dorsey Street

* Located in Historic District

Mr. Anderson also shared the following cost estimates to demo the structures:

<u>Location</u>	<u>Status</u>	<u>Process Started</u>	<u>Approx. Demo Cost</u>
611 E. Pine St.	Last Chance	Feb 2, 2009	\$ 8,800
311 S. John St.	Last Chance	Nov 22, 2010	\$ 8,100
109 E. Pine St.	Last Chance	Dec 17, 2012	\$ 9,800
505 Stronach Ave	Last Chance	Sept 30, 2008	\$ 10,500
215 Dewey St.	Last Chance	July 15, 2011	\$ 3,500
600 Marshall St.	Last Chance	Mar 27, 2009	\$ 4,250
805 Bryant St.	Last Chance	Sept 7, 2011	\$ 4,750
416 Lime St.	Last Chance	Mar 31, 2009	\$ 6,100
306 W. Grantham St.	Last Chance	Jun 26, 2013	\$ 12,500
312 E. Mulberry St.	Last Chance	Jan 23, 2013	\$ 10,000
410 Stronach Ave.	Last Chance	Dec 1. 2010	\$ 7,600
411 N. Virginia St.	Last Chance	Mar 21, 2013	\$ 8,000
1705 S. Slocumb St.	Last Chance	Nov 16, 2011	\$ 12,500
911 Dorsey St.	Condemned	Apr 1, 2008	\$ 7,000
611 W. Holly St.	Condemned	May 7, 2012	\$ 8,000
TOTAL:			\$121,400

Mr. Anderson shared staff is working with Ms. Simpson-Carter in Community Development to use CD funds to remove the home at 306 W. Grantham Street.

Councilmember Allen asked Mr. Anderson to check the status of a home that burned located at 405 John Street.

Council agreed staff could proceed with the list presented and put the demolitions out to bid.

Council asked staff to look into using CDBG funds to demolish condemned structures.

Federal Legislative Update

Ms. Angel Wright-Lanier presented the following information to Council:

Federal Funding Priorities

Pursue Federal Assistance

1. Police/Fire Complex Building Expansion	\$2.150 M
2. Compressed Natural Gas Transportation Pilot	\$1.8 M
3. Close Equalization Basins at Water Reclamation Fac.	\$12.530 M
4. Renovate Goldsboro's Union Station	\$8.8 M
5. Cornerstone Commons Development Project	\$1.0 M
6. Technology Upgrades	\$300,000
7. Wastewater Collection System Rehabilitation	\$4.876 M

Policy Issues

- We request continued support for the state and federal government's Historic preservation tax credits.

Council agreed on the priority of the projects. Council also asked that staff add Central Heights/Royall Avenue Realignment and Seymour Johnson Air Force Base's priorities.

Staggered Terms

Mr. Randy Guthrie shared the following information with Council:

Staggered Terms

- N.C.G.S. 160A-101(4) establishes terms of office for members of council: Members of the council shall serve terms of office of either two or four years. All of the terms need not be of the same length, and all of the terms need not to expire in the same year.

Process to Switch to Staggered Terms

- Adopt a Resolution of Intent to consider an ordinance amending the charter.
- At the same time the Resolution of Intent is adopted, the council shall also call a public hearing on the proposed charter amendments.

Public Hearing

- The date of the hearing to be not more than 45 days after adoption of the resolution.
- The notice of hearing must be published at least once not less than 10 days prior to the date fixed for the public hearing.

Ordinance Adoption

- Following the public hearing, but no earlier than the next regular meeting of the Council and not later than 60 days from the public hearing, the Council may adopt an ordinance amending the charter to implement the amendments proposed in the resolution of intent.

Notice of Adoption

- Ordinance to change Charter is not effective until 30 days after the publication of Notice of Adoption of Charter Amendments.
- Notice must summarize the contents and effect of the Charter change.
- Must be published at within 10 days of Council vote to amend Charter.
- Citizens may request a Special Election if a valid Referendum Petition is submitted.

Referendum

- The people may initiate a referendum on proposed charter amendments.
- An initiative petition shall bear the signatures and resident addresses of a number of qualified voters of the city equal to at least ten percent (10%) of the whole number of voters who are registered to vote in city elections.

Special Election

- If a valid Referendum Petition is received, the Council shall call a special election on the question of adopting the Charter Amendments.
- The special election shall be scheduled for not more than 120 days nor fewer than 60 days from receipt of valid Referendum Petition.

- If majority of votes are in favor of Charter Amendments, then Council would adopt another ordinance to make them effective.

Council discussed staggered terms. Council agreed staff should proceed with implementing staggered terms. The top 3 vote getter would serve 4 terms and the bottom 3 would serve 2 year terms and run for re-election.

Annual Crime Report & Police Update

Chief Stewart shared the following information:

Seniority List

- 107 Sworn Law Enforcement Officers
 - Years of Service

	Number of Officers/Percentage
▪ Over 20 years	12 – 11%
▪ Over 10 but less than 20 years	29 – 27%
▪ Over 5 but less than 10 years	28 – 26%
▪ Less than 5 years	33 – 31%
▪ Vacant	<u>5 – 5%</u>
TOTAL	107

Sworn Officer Assignments

- Chief-1
- Patrol Division-61
- Investigations Division-12
- Support Services Division-9
- Crime Scene Unit-4
- Vice-4
- GREAT/Crime Prevention-4
- Warrants-2
- Training-1
- SRO-2
- Park Police-1
- Community Partnership Coordinator-1
- Vacant-5

Crime Stats

GPD's Uniformed Crime Reporting

UCR Offenses

OFFENSES	2009	2010	2011	2012	2013	%	CHG
Homicide	8	5	7	13	5	-	62%
Rape	9	3	2	3	3		0%
Robbery	92	105	91	73	67	-	8%
Aggr. Assault	218	280	252	233	214	-	8%
Simple Assault	324	318	322	311	344	+	11%
Burglary	730	736	674	589	573	-	1%
Larceny	1799	1674	1850	1655	1690	+	2%
Vehicle Theft	149	129	123	127	103	-	19%
Arson	3	5	2	0	2	+	200%
TOTAL	3332	3255	3334	3004	3001	-	.1%
% Change		- 2%	+ 2%	- 10%	- 0%		

Homicides

5 Year Trend

- 2009 – 8
 - 6 – cleared
 - 2 – under investigation
- 2010 – 6
 - 4 – cleared
 - 2 – under investigation
- 2011 – 7

- 6 – cleared
 - 1 – under investigation
- 2012 – 13
 - 9 – cleared
 - 4 – under investigation
- 2013 – 5
 - 3 – cleared
 - 2 – under investigation

Rape

- 2009 – 9
- 2010 – 3
- 2011 – 2
- 2012 – 3
- 2013 – 3

Robbery

- 2009 – 92
- 2010 – 105
- 2011 – 91
- 2012 – 73
- 2013 – 67

Aggravated Assault / Simple Assault

- 2009
 - Aggravated – 324
 - Simple – 218
- 2010
 - Aggravated – 318
 - Simple – 280
- 2011
 - Aggravated – 322
 - Simple – 252
- 2012
 - Aggravated – 311
 - Simple – 233
- 2013
 - Aggravated – 344
 - Simple – 214

Burglary & Larceny

Burglary- Unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts. (1st & 2nd degree burglary, breaking & entering)

Larceny- Unlawful taking, carrying, leading or riding away of property from possession or constructive possession of another. (Misdemeanour larceny, shoplifting, theft from motor vehicles, theft of bicycles, theft from buildings)

- 2009
 - Burglary – 730
 - Larceny – 1799
- 2010
 - Burglary – 736
 - Larceny – 1674
- 2011
 - Burglary – 674
 - Larceny – 1850
- 2012
 - Burglary – 589

- Larceny – 1655
- 2013
 - Burglary – 573
 - Larceny – 1690

Criminal Investigations Division

- 11- Investigators are assigned to the Criminal Investigations Division
 - 2 – Crimes Against Persons
 - 4 – Property Crimes
 - 4 – Financial Crimes
 - 1 – Juvenile/Missing Persons/Sex Crimes

Investigator's Case Load 2013

- 127 Cases assigned to 2 Persons Crimes Investigators
- 560 Cases assigned to 4 Property Crimes Investigators
- 338 Cases assigned to 4 Financial Crimes Investigators
- 80 Cases assigned to 1 Juvenile/Missing Person/Sex Crimes Investigator
- A total of 1105 Felony cases were assigned to this division in 2013 (Average-100.5 cases per Investigator)

*The case load is average with other departments.

Clearance Rate

Goldsboro Police Department's

UCR Clearance Rate vs. National Rate

- In 2013 the Goldsboro Police Department cleared 34% of UCR Crimes compared to the National average of 22%.

GPD Training

- Officers of the Goldsboro Police Department received 8,062 hours of training in 2013. This training includes the 24 hours of training mandated by the NC Criminal Justice Education and Training Standards Commission for each sworn officer, along with other specialized training courses to enhance the officer's skills and knowledge as they continue to effectively serve the citizens of Goldsboro.
- In 2013, the Police Department implemented the use of the TASER X2 ECD (Electronic Control Device) as an additional less-lethal alternative in our use of force options. Sworn law enforcement personnel are required to attend a sixteen (16) hour initial introductory training course and an eight (8) hour recertification course annually thereafter.

Patrol Vehicle Inventory

- 63 Total Vehicles
 - 34 Line
 - 17 Take Home
 - 12 Spare
- Model Year
 - 1998 - 4
 - 2000 - 6
 - 2001-1
 - 2002 - 2
 - 2004 -1
 - 2005 - 6
 - 2006 – 12
 - 2007 - 1
 - 2008 - 5
 - 2009 - 2
 - 2010 - 9
 - 2011 - 1
 - 2013 – 13

- 2014 – 6 ordered (Includes 1-JAG car) to replace 4-1998 and 2-2000 model year cars.

Marked Patrol Vehicles Mileage

- 25 Vehicles have under 80,000 miles.
- 15 Vehicles have 80,001 to 100,000 miles.
- 8 Vehicles have 100,001 to 120,000 miles.
- 15 Vehicles have over 120,000 miles.
- Line cars are averaging 18,000 mile per year.
- Take home cars are averaging 10,000 miles per year.

NOTE:

- The service life of a Take Home car is about 8-10 years.
- The service life of a Line Car is about 5-6 years.
- Service life is based on 80,000 to 100,000 miles and the average cost to maintain the vehicle.
- The decision to deadline a car is based on model year, mileage, parts availability, maintenance cost and the overall safety of the car.

Marked Patrol Vehicles – Summary

- 14 vehicles are ten years old or older.
- 23 vehicles currently have over 100,000 miles on them and that could increase to 35 by 2015.
- 52 % of the total yearly maintenance cost on the fleet is for vehicles that comprise 27% of the fleet.
- High mileage vehicles are less reliable, use more fuel, require more oil between servicing and due to the poor appearance of the cars, reflect negatively upon the Police Department and the City of Goldsboro.

Fleet Vehicle Replacement Plan

- 10 Patrol Cars, 2 Admin cars per year
- More vehicles under warranty; reduces maintenance cost
- Enhance public image of Police Department
- Improve officer moral

What did we accomplish in 2013?

- Started restoring the Department's aging Patrol Vehicle Fleet.
- Replaced Mobile Data Terminals (MDTs) in our Patrol Fleet.
- Replaced Department Service Weapons (Glock) at a cost of \$16,150.00.
- Established the Goldsboro Partners Against Crime (VCTF/GPAC)

GPAC (Goldsboro Partners Against Crime)

- Notifications
 - 3 – Call-In Notification Sessions
 - 2 – Face-to-Face Notification Sessions
 - 64 – Subjects Notified
- Re-Offenders
 - 3 – misdemeanor and/or traffic offenses
 - 2 – felony offenders

Probation and Parole Offenders

- Arrest – 536
- Field Contacts – 186
- Incident Reports – 142
- VCTF/GPAC – 17

What we accomplished in 2013 Continued...

- Additional Funding for the Command Unit
 - 2316 Hours Worked
 - 570 Field Contacts Completed

- 71 Citations Issued/Warrants Served
- 5 Weapons Seized
- 2 Driving While Impaired (DWI) Arrests

Evidence Inventory

- At the present time there are 33,964 items of evidence being stored at the Police Department.
- This does not include packages containing multiple items of evidence.

2014

- Looking at Expansion Plans for the Police Department in order to increase Evidence Storage space and Investigative Services.
- The current evidence storage rooms should provide enough space for the next few years (1 to 2) so long as the courts provide the PD with dispositions for disposal. The new expansion would provide the PD with another 30 years of storage space.
- The estimated cost of the future expansion as well as repairs to the existing building are estimated at \$3.5 million with \$3 million dedicated to the future expansion and \$500K going to the following existing building repairs:
 -
 - HVAC replacement
 - Parking lot repaving
 - Exterior waterproofing
 - Interior floor resurfacing
 - Interior painting
 - Ceiling tile replacement
 - Door frame replacement

*Note: Does not include any asbestos abatement during HVAC replacement

Chief Stewart stated he would like to compliment Sgt. Chiero on her hard work on the GPAC program. He stated she has worked hard to pull a lot of partners into the program.

Councilmember Williams compliment Chief Stewart and the Police Department on an excellent job of policing. He shared he has one concern with speeding along Slocumb Street.

Ms. Metz shared the segway is back and operational. Chief Stewart thanked Ms. Metz on her assistance with the segway.

Adjournment

As there was no further business, the meeting was adjourned at 3:30 p.m.

MARCH 21, 2014

On March 21, 2014 at 8:30 a.m., the meeting was called to order by Mayor King, with attendance for March 21, 2014 as follows:

Councilmembers Present: Mayor Alfonzo King, Presiding
 Mayor Pro Tem Bill Broadaway
 Councilmember Michael Headen (arrived at 12:27 p.m.)
 Councilmember William Goodman (arrived at 8:55 a.m.)
 Councilmember Charles J. Williams, Sr.
 Councilmember Chuck Allen
 Councilmember Gene Aycock

Other Members Present: Scott Stevens, City Manager
 Melissa Corser, City Clerk
 Angel Wright-Lanier, Assistant City Manager
 Randy Guthrie, Assistant City Manager
 Kaye Scott, Finance Director
 Sherry Archibald, Paramount Director

Jose Martinez, Public Works Director
Scott Williams, IT Director
Karen Brashear, Public Utilities Director
Jimmy Rowe, Planning Director
Allen Anderson, Chief Building Inspector
Betsy Rosemann, Travel & Tourism Director
Marty Anderson, City Engineer
Faye Reeves, HR Director
Jeff Stewart, Police Chief (arrived at 9:05 a.m.)
Matt Caulder, News Argus Reporter

The meeting was called to order by Mayor King at 8:30 a.m.

Mr. Stevens shared the Wayne County Historical Association has invited Council to attend the grand reopening of the Goldsboro Meeting House at the corner of Ash & James Streets on Sunday, March 23rd from 2:00 to 4:00 p.m.

Golf Course

Mr. Scott Barnard shared information regarding the Go Wayne GO Initiative. He also gave an overview of activities hosted at the golf course including summer camp for kids. In looking towards the future, Mr. Barnard presented several ideas that could increase the usage at the golf course including items such as disc golf, foot golf, golfnow.com (an online booking tool) and SNAG.

Mr. Barnard also shared the following information:

- FY 13/14 Year to Date Revenue \$323,503
- FY 13/14 Year to Date Expenditures \$487,402
- 18,100 rounds of golf played in FY 12/13
- 22,386 rounds of golf played in FY 11/12
- Regional Weekend Rates Comparison
- Goldsboro Municipal Golf Course is the home course for several high schools including Rosewood, Goldsboro and Southern Wayne

Council agreed they were willing to allow staff to try other ideas at the golf course such as disc golf, foot golf, etc.

Recreation Bond Referendum

Mr. Scott Barnard shared the following information:

- Bond Referendum – May 6, 2014
- \$18.9 Million for park construction and renovation
- 4 Projects
 - Reconstruction of WA Foster Recreation Center 4-6 Million
 - Construction of a Multi-Sports Complex ~ 6 Million
 - New Greenways ~.8 Million
 - Renovation of Herman Park & Herman Park Center ~6 Million
- How are we going to pay for it?
 - WA Foster ~3.5 Million – General Fund (Bond)
~2.5 Million – Community Development
 - Sports Complex
 - Herman Park and Center ~6 Million – General Fund (Bond)
 - Greenways ~.8 Million – General Fund (Bond)
 - Administrative/Legal Fees ~\$100K
- Why not use sales tax?
 - It has not been a method used in NC to pay for local parks recreation because it requires special legislation from the State to pass both chambers.
- Why not increase the tax on the entire county – not just city residents?

- AS the City of Goldsboro, we do not have the authority to tax non-city residents.
- How much will this cost?
 - The property tax would be increased by a maximum of 2.4 cents per \$100 of assessed value.
 - In short, the impact on an owner of a home valued at \$100K would be a maximum of \$2.00 per month.
 - For the owner of a \$150K home, they would see a maximum increase of \$3.00 per month.

Mr. Stevens shared they have been speaking to groups to share information about the Recreation Bond Referendum.

Neighborhood Plan Homes & PNC Update

Ms. Julie Metz shared the following information with Council:

Brief History

- 2005 Experience & Charge
 - Identify problems and study issues within neighborhoods that surrounded downtown.
- 2006 Adoption of the Neighborhood Plan
 - Identified neighborhoods that had significant stock of historic homes
- Goals and Objectives were established
 - Restore Neighborhoods
 - Restore Homes back into Owner Occupied Single Family Use
 - Create Infill Development for Affordable Housing and Market Rate Housing within the 70 vacant lots
 - Generate value for private investment
 - Prepare for growth
 - Create a future for the Downtown Commercial District
 - Strengthen tax base
 - Reduce City's ongoing general maintenance cost (mowing vacant lots)
 - Make Goldsboro a more attractive place to live
 - Reduce crime occurrences
 - Preserve Historic properties
 - Meet housing needs of SJAFB Personnel
- Neighborhood Plan Consisted of 2 Components
 - Save Historic Structures
 - Create Infill Development of Vacant Lots
- 3 Neighborhoods Selected
 - Depot District
 - James/George Neighborhood
 - S. William/John Neighborhood
- Resources Allocated
 - City Council allocated \$200,000
 - \$100,000 – Acquiring Historic Homes
 - \$100,000 – Residential Infill (partnered with Self-Help)

Neighborhoods Selected

- Depot District
 - Some single family, owner occupied but majority tenant occupied multi-units.
 - 95 % historic
 - 30 vacant lots
- James/George Neighborhood
 - 25 historic homes, 2 churches, 23 homes – mostly tenant occupied, 8 commercial buildings, boarding homes
 - 11 vacant lots
- S. William/John Neighborhood
 - 47 historic homes, majority tenant occupied

- 22 vacant lots
- Boarding houses, apartments, professional offices, 2 commercial

Historic Homes on Market:

- 106 N. Virginia Street
- 406 N. James Street
- 405 W. Mulberry Street
- 214 E. Elm Street
- 403 S. John Street
- 407 S. John Street
- 109 N. Virginia Street
- 111 N. Virginia Street
- 408 S. John Street
- 300 S. Virginia Street

Historic Homes Sold:

- 302 S. John Street
- 314 S. William Street
- 410 S. William Street
- 404 W. Oak Street
- 413 N. James Street
- 411 N. James Street
- 313 N. James Street
- 311 N. George Street
- 108 N. Virginia Street
- 401 N. George Street
- 404 Park Avenue
- 407 S. William Street
- 306 S. John Street

Process & Development Requirements

- Acquisitions
- Buyer Characteristics
- Process
- Covenants & Rehab Agreement
- Distribution of Sale

Council discussed the partnership with PNC and whether the City should try to regain full ownership of the homes currently listed through PNC. Council asked staff to work on bringing ownership of the PNC homes back to the City and work with local group to restore and sell the historic homes to families.

Sidewalk & Street Resurfacing Priorities

Mr. Marty Anderson shared the following information with Council:

2000-2013 Resurfaced Streets Expenditures

- FY 2000 Street Resurfacing - \$ 580,365
- FY 2002 Street Resurfacing - \$ 200,000
- FY 2005 Street Resurfacing - \$1,009,236
- FY 2007 Street Resurfacing - \$ 642,889
- FY 2011 Street Resurfacing - \$ 595,328
- FY 2013 Street Resurfacing - \$ 652,708

2014-2015 Recommended Street Resurfacing List

High Volume	Street	Begin	End	PCR	Street Length (ft)	Total Cost
*	SPRUCE ST	CENTER ST	JAMES ST	70	461	\$ 37,807.00
*	MULBERRY ST	JOHN ST	WILLIAM ST	52	575	\$ 39,346.02
*	AUDUBON AVE	BEECH ST	PARK AVE B	42	341	\$ 12,246.28
*	AUDUBON AVE	PARK AVE B	PARK AVE A	60	360	\$ 11,457.00
*	AUDUBON AVE	PARK AVE A	PEACHTREE ST	42	363	\$ 13,957.00
*	AUDUBON AVE	PEACHTREE ST	ASH ST	42	440	\$ 18,697.90
	GRANVILLE DR	FEDELON TRAIL	OLD MILL PL	37	2,184	\$ 65,129.25

		OLD MILL PLACE	GRANVILLE DR	CUL-DE-SAC	39	440	\$ 11,684.00
	E	ELM STREET	ANDREWS AVE.	JEFFERSON AVE.	39	665	\$ 37,056.00
	E	ELM STREET	BEST ST. INTERSECTION	APPROX. 100 FT. EACH WAY	30	400	\$ 37,000.00
	W	ELM STREET	JAMES ST	GEORGE ST	43	480	\$ 28,662.00
	W	ELM STREET	CENTER ST	JAMES ST	43	464	\$ 27,677.00
		ELM STREET	CENTER STREET	JOHN ST		462	\$ 30,500.00
		ERVIN DR	LONGLEAF AV	LUTHER DR	45	452	\$ 9,748.50
		IVEY CT	E ASH STREET	CAROL ST	42	452	\$ 11,108.34
		SPRUCE ST	CENTER ST	JOHN ST	24	511	\$ 28,480.00
		SPRUCE ST	JOHN ST	WILLIAM ST	58	576	\$ 27,355.00
		BEECH ST	JOHN ST	WILLIAM ST	5	577	\$ 22,229.46
		POPLAR ST	HARRIS ST	ROBINSON PL	76	321	\$ 11,950.00
		POPLAR ST	ROBINSON PL	WEAVER DR	58	329	\$ 24,423.00
		LYNN PL	MARION DR	CUL DE SAC	50	255	\$ 6,756.72
		WARRICK CIR	BERKELEY BLVD	CUL DE SAC	64	1,051	\$ 33,354.30
					TOTAL	12,159	\$ 546,624.77

2014-2015 Recommended Alternative Street Resurfacing List

High Volume		Street	Begin	End	PCR	Street Length (ft)	Total Cost
		EASON ST	SLOCUMB ST	DEVEREAUX ST	3	373	\$ 15,523.88
		DEVEREAUX ST	ELM ST	ALVIN ST	48	518	\$ 17,885.70
	N	CENTER ST	BASIL ST	SWAN ST	0	519	\$ 16,440.60
	N	CENTER ST	VINE ST	HOLLY ST	13	1,007	\$ 37,807.00
	N	CENTER ST	OAK ST	VINE ST	4	506	\$ 18,000.00
		JOHN ST	SWAN ST	FREEMAN ST	36	376	\$ 16,624.60
		JOHN ST	FREEMAN ST	BROGDEN ST	40	393	\$ 12,546.90
		JOHN ST	BROGDEN ST	RAYNOR ST	45	323	\$ 10,273.50
		JOHN ST	RAYNOR ST	DEWEY ST	60	260	\$ 7,416.00
		KING DR	SLOCUMB ST	WEAVER DR	90	877	\$ 33,605.00
		KING DR	WEAVER DR	HAMILTON DR	90	291	\$ 13,287.00
	E	PALM ST	MADISON AV	BEST ST	6	622	\$ 21,279.82
		MAPLE ST	JACKSON ST	PINEVIEW AV	10	470	\$ 19,985.74
		BOYETTE DR	MUNROE LN	BERKELEY BLVD	45	474	\$ 9,666.60
		LISA LN	SCOTTY DR	BERKELEY BLVD	44	1,007	\$ 22,620.60
					TOTAL	8,016	\$272,962.94

GOLDSBORO MPO TRANSPORTATION PROJECTS

2013-18 NEEDS LIST

BICYCLE/MULTIUSE FACILITIES

Bicycle/Multiuse Facility

- Central Heights Road (Construct Paved Shoulder from Berkeley Blvd to New Hope Road) - \$991,232
- Wayne Memorial Drive (Construct Paved Shoulder from New Hope Road to Tommy’s Road) – \$400,000
- New Hope Road (Construct Multiuse Path from Wayne Memorial Drive to Patetown Road) - \$1,254,000
- Berkeley Boulevard (Construct Wide Outside Lane from Tommy’s Road to New Hope Road) - \$832,000
- Tommy’s Road (Construct Paved Shoulder from Berkeley Blvd to Patetown Road) - \$2,560,000
- Old Mt. Olive Hwy (Construct Paved Shoulder from US 117 to Parker Road) - \$4,480,000
- NC 581 (Construct Paved Shoulder from George Street to Rosewood Road) - \$3,379,200

Greenway Facility

- 10’ wide boardwalk from Elm Street to Slocumb Street along Stoney Creek - \$2,025,000
- 10’ wide asphalt from Hwy 70 to Royall Avenue along Stoney Creek - \$125,000
- Bridge over Hwy 70 to connect greenway along Stoney Creek - \$3,125,000

Greenway Facility (Regional)

- Mountains to Sea Trail – Designated from Elm/US117 runs east along Elm Street, north on Center, east along Ash Street, south at Stoney Creek Park and crosses Elm Street and continues to Slocumb Street - \$5,000,000

GOLDSBORO MPO TRANSPORTATION PROJECTS

2013-18 NEEDS LIST

PEDESTRIAN FACILITIES

- Royall Avenue (Construct New Sidewalk on North Side from William Street to Spence Avenue) - \$476,000
- Harris Street (Construct New Sidewalk on South Side from Slocumb Street to Stoney Creek Parkway) - \$224,000

- Berkeley Boulevard (Construct New Sidewalk on both sides from Ash Street to Elm Street) - \$136,000
- Spence Avenue (Construct New Sidewalk on both sides from existing 70 Bypass to Ash Street) - \$600,000
- Central Heights Road (Construct New Sidewalk on both sides from Berkeley Blvd to New Hope Road) - \$704,000
- Royall Avenue (Construct New Sidewalk on North Side from Spence Ave to Berkeley Blvd) - \$200,000
- John Street (Construct New Sidewalk on East Side from Elm Street to Dixie Trail) - \$285,920
- Elm Street (Construct New Sidewalk on both sides from Slocumb to Berkeley Blvd) - \$864,000
- Herman Street (Construct New Sidewalk on both sides from Royall Ave to Beech Street) - \$133,920

Councilmember Aycock questioned what the Powell Bill monies are used for and Mr. Stevens replied in addition to some resurfacing, Powell Bill monies have also been used for traffic signalization payment, street sweeping, sidewalk repairs, and stormwater drainage.

Council requested additional time to review the proposed street resurfacing list. Staff will bring the list back in April with a goal of awarding contract in early July.

Councilmember Williams asked staff to take a look at Harris Street and Bunch Drive. He also shared when it rains heavily some property owners have to walk through water to reach their mailboxes on Poplar Street, the neighborhood near the water tank; he stated he believed it was near Ben Brewington Court.

Councilmember Goodman asked if staff could take a look at Leslie Street and Beale Street.

Councilmember Williams also shared due to tree roots sections of Franklin and Claiborne Streets may need resurfacing.

Staffing

Public Works

Mr. Jose Martinez presented the following information:

Sanitation Department Optimization

- Switch over to Fully-Automated System for Sanitation Department as opposed to rear loading vehicles.

Benefits for Fully-Automated Vehicles fall into both Tangible and Non-Tangible Categories

Non-Tangible (aka “hard to measure”) Benefits

- Reduces Worker’s Compensation Claims due to back-related injuries and environmental hazards (other moving vehicles, neighborhood dogs, etc.)
 - Goldsboro had 4 claims in 2011
 - Goldsboro had 5 claims in 2012
- Reduces Environmental Impacts: Automated collection cans mean fewer trucks, lower fuel usage, fewer air emissions, and fewer traffic and safety impacts. (*EPA: Collection Strategies for Success*)
- Helps reduce overtime and absenteeism, increase productivity, and allow service improvements to be made with limited resources. (*EPA: Collection Strategies for Success*)

Fully Automated Refuse Collection Tangible Analysis (Financial)

- Collection costs typically represent from 40-60% of a community’s solid waste management systems costs.

What are the cost advantages of switching?

- A Fully –Automated truck requires a crew of 1 operator vs. 3 for the current trucks which gives annual savings of ~\$63,700.

- The Fully-Automated truck is estimated to service up to 43% more trash stops (100-300 additional/day) than the current trucks daily service of ~700. (Production numbers from CES refuse located in Kernersville, NC).
- Optimization Software for routing can additionally increase production from 10-20%.
- For every Semi-Automated crew we eliminate completely, the city will receive an annual savings of ~\$106,900.

What are the disadvantages of switching?

- Start-up costs! A new fully-automated refuse truck costs ~\$260,000.
- While these trucks are compatible to the existing refuse trash bins, we'd want to switch out to the full size to help eliminate overflow. Each bin costs ~\$55.
- Public Perception. We'll want to make sure we're as transparent and informative as possible to the citizens. They want to make sure they get an equivalent level of service.

What's the plan?

- Currently operating 6 crews (4 refuse and 2 recycling). Proposal is to switch to 4 Fully-Automated trucks and 1 Semi-Automated truck (eliminating one crew completely)
- This would make 11 sanitation employees unnecessary "in Sanitation". Note, we do not intend on eliminating any positions, so a primary job of the switch would be to find another spot within the city for these workers (totaling 1 equipment operator and 10 laborers)
- The costs savings realized on an annual basis would be ~\$360,000

**NOTE: Cost savings are entirely from a reduction of workforce in this division by 11 personnel. Therefore, the cost savings will not be realized until these personnel have been placed in other divisions.*

Grass Cutting Optimization

- Currently Public Works' Streets & Stormwater Division, Code Enforcement, & Planning are all responsible for grass cutting.
- Planning & Code Enforcement have a combined amount of ~\$92,000/year that is spent on grass-cutting contractors.
- Public Works can purchase one additional mower and hire two additional personnel (one equipment operator and one laborer for grass trimming) for ~\$90,000 for the first year and then \$75,000 annually thereafter.
- We'd break even the first year and save over \$15,000 yearly after the implementation year.

Building & Traffic Optimization

- Propose to purchase equipment and train personnel to apply a seamless membrane roof on any flat-roof system in the City.
- Cost of equipment, materials, and training for the first areas would be ~\$25,000. This would be enough material to finish the two areas of the Public Works Complex which is forecasted at \$140,000.
- Would require at least 1 additional personnel and 2 ideally. Each new "Building & Traffic Technician" would cost the City about \$50,000 including benefits. Year 1 savings for just these two roofs would be over \$15,000 if both employees were hired.

Collections & Distributions Optimization

- Currently our maintenance program consists of doing regularly scheduled maintenance and then reacting to failures.
- Proposal is to start a system integrity program where we would be proactive in learning which parts of the collections/distributions system is in the most need of rehab before failure.

- Cost would consist of hiring two additional personnel (required) and equipment. Personnel would cost ~\$79,000 annually from the Utility Fund.
- The biggest initial cost would be the robotic cameras (\$60,000 each).

Optimization Summary

- Sanitation would move to Fully-Automated Collection with a 10-year savings of over \$1.7M. Would require the relocation of 11 personnel.
- Grass-Cutting contracts being brought in-house would have a break-even cost in year 1 and then yearly savings of ~\$15,000. Would require two additional personnel.
- Internally repair flat-roofs would require an initial investment of \$25,000 to repair PW complex (\$140k traditional cost). Would require a 1-2 additional personnel.
- Proactive C&D program requiring 2 personnel and initial investment. Cost savings if compared to contracting work.

Council agreed staff could proceed with moving forward with moving grass cutting in house.

Councilmember Williams provided the invocation.

Council took a lunch break.

Council returned.

Police Staffing

Chief Stewart stated as Council is aware, the Mercer Group is working on a staffing analysis. He stated he received a call last week from Phil Robertson who indicated the Police Department could be short staffed. Chief Stewart stated he worked with staff on what they feel the department's needs are. He shared the following needs were identified:

- (1) Training Corporal - Grade 75 at a cost of approximately \$52,000 which includes benefits.
- (1) Drug Agent – Grade 75 at a cost of approximately \$52,000 which includes benefits. (4) Patrol Officers – Grade 74 at a cost of \$184,000 which includes benefits.
- (1) Sergeant Position upgraded to a Captain Position

Council discussed the requests. Council agreed the Police Department could include a Training Corporal and a Drug Agent in the upcoming budget. Council would like the department to re-evaluate the need for the patrol officers once the department has filled vacancies. Council also agreed the Police Department could upgrade a sergeant position to a captain.

Assistant Planning Director

Ms. Angel Wright-Lanier staff has been looking at succession planning for the Planning Department. The current Planning Director has 34 years of service. The Assistant Planning Director position would supervise two employees and would be advertised internally. Council agreed staff could move forward.

Military Liaison

Mr. Scott Stevens shared Mayor Pro Tem Broadaway, Councilmember Allen and himself have been working with the MAC in terms of funding for military issues and one of the things they have discussed is a Military Liaison. In researching other military communities, we found some of those communities have a Military Liaison. This may give us a better tie in with the Pentagon. The proposed salary would range from \$50,000 to \$60,000 and with benefits around \$70,000. We could speak with the County to see if they would help provide funding for this position. Council agreed staff could proceed with including this position in the upcoming budget.

Debt Financing

Ms. Kaye Scott shared the following information with Council:

Existing Debt Ratios

- FY 2013: .075%
- City Policy = 2.5% maximum
- Assessed Value Growth:
 - 5 year average growth: -1.12%
 - 10 year average: 1.33%
 - FY 2013 Budget: \$2,074,711,543
 - FY 2014 Budget: \$2,066,056,359
 - FY 2015 and Beyond: 1.25%

Outstanding Tax Supported Debt (GF)

- GO Bonds \$ 4,498,168
- Installment Financing \$11,094,852
- Total \$15,593,020

Capital Improvement Plan/Projected Borrowings

Project	Amount	Funding Source	Issuance Date	Payments Begin	Term	Interest Rate
WA Foster Rec. Center	\$ 6,000,000.00	GO Bonds	FY 2015	FY 2016	20 yrs	5.00%
Multi-Sports Complex	\$ 6,000,000.00	GO Bonds	FY 2016	FY 2017	20 yrs	5.00%
Greenways	\$ 750,000.00	GO Bonds	FY 2016	FY 2017	20 yrs	5.00%
Herman Park Center/Renovations	\$ 6,150,000.00	GO Bonds	FY 2017	FY 2018	20 yrs	5.00%
Subtotal	\$18,900,000.00					
Streetscape / Transfer Station	\$ 4,000,000.00	IPC	FY 2014	FY 2015	15 yrs	5.00%
Police Department Expansion	\$ 2,000,000.00	IPC	FY 2015	FY 2016	15 yrs	5.00%
Subtotal	\$ 6,000,000.00					
Streetscape/Transfer Station	\$ 9,975,000.00	TIGER Grant	n/a	n/a	n/a	n/a
Total Projects	\$34,875,000.00					

**Assumed interest rate of 5.0% used for planning purposes. Subject to actual market rates at time of issuance.*

Proposed Debt Ratios

- Debt Per Capita
 - FY 2013: 436
 - FY 2017: 916
- Debt to Assessed Value
 - FY 2013: 0.75%
 - FY 2017: 1.53%
 - City Policy = 2.5% Maximum

Debt Observations

1. Work towards establishing a responsible financial plan and maintain a healthy financial position.
2. City current bond rating is Aa2/AA- from Moody's and Standard and Poor's respectively.
3. Council has adopted financial policies that show debt capacity exists under these policies and by establishing these Financial Policies that provide rating agencies and investors comfort that the new debt will be issued in a responsible fashion.
4. The City will be taking advantage of a number of revenue sources to help with future debt affordability
 - a. Pay down existing debt service
 - b. Occupancy Tax Funds (Multi-Sports Complex)
 - c. HUD Funding (WA Foster Center)
 - d. New Dedicated Tax Revenue

New Financing

- Streetscape/Transfer Station - \$4M Bank Placement Financing

- This debt could be collateralized with refinancing City Hall and the Paramount Theatre.
- Term: Blend of 15 and 20 years
- Settlement - \$2.7M Fund with 2/3rd GO Financing
 - Finance this settlement as a 2/3rd non-voting GO Bonds in the amount of \$1.7M – July 2014
 - Term: 10 years
 - Bond Attorney/LGC – General Statutes does not qualify as installment purchase.

General Fund Possible Debt Service

Fiscal Year	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20
Current Debt Service Payments	2,508,313	2,288,536	2,226,590	2,093,283	1,768,885	1,609,425	1,300,575
TIGER V Grant Match \$4M/\$1.7M Settlement Loan	0	284,675	569,350	569,350	569,350	569,350	569,350
Police Renovations	0	0	251,300	251,300	251,300	251,300	251,300
Paramount Debt Payments (Occupancy Tax until FY 17-18)	(429,605)	(425,985)	(412,365)	(398,745)	0	0	0
TIGER VI Grant (\$2.89M Match) (15 Years)	0		0	0	278,430	278,430	278,430
New Debt Service Payments	2,078,708	2,147,226	2,634,875	2,793,618	2,867,965	2,708,505	2,399,655
FY Reduction in Debt Service	0	68,518	487,649	292,592	74,347	(159,460)	(308,850)

Councilmember Aycock asked if the automatic sanitation trucks were included in this presentation. Ms. Scott shared the trucks are not included; she was unaware of that request.

Retreat Decisions

Mr. Scott Stevens shared the following summary of retreat decisions:

1. Bring back a recommendation on how to implement an AMI system with cost versus pay back.
2. Council asked staff to research if we could use more Community Development monies to demo houses.
3. Council approved the priority listings on the Legislative Agenda. Council asked that staff add Central Heights and Oak Forest Realignment and SJAFB priorities to the Federal Legislative Agenda.
4. Council agreed staff could move forward with the process to implement staggered terms. The top (3) vote getters would serve 4 year term; bottom (3) would serve 2 year term and could run for re-election.
5. Council expressed willingness to allow staff to try other ideas at the Golf Course such as disc golf, foot golf, etc.
6. Council asked staff to work on bringing ownership of PNC houses back to the City and work with a local group to restore and sell historic homes to families.
7. Council asked staff to bring the resurfacing list back in April with goal of awarding contract in early July.
8. Council approved the following staffing changes:
 - a. Public Works
 - i. Fully Automated Trash Collection – 11 positions reduced
 - ii. Grass Cutting – 2 new staff and mower
 - iii. Building & Traffic (membrane roof) – 2 new staff (possibly – include in upcoming)
 - iv. Collections & Distributions (smoke testing, dye testing and video inspection)– 2 new staff (possibly – include in upcoming budget)
 - b. Police
 - i. Training Corporal – Grade 75
 - ii. Drug Agent – Grade 75
 - iii. Sargent to Corporal
 - c. Planning
 - i. Assistant Planning Director (Restructure Department to include an Assistant Planning Director Position)
 - d. Military Liaison
9. Council reaffirmed priorities:
 - Greenways/Pathways
 - Downtown Development
 - Engage private investment

- Parks and Recreation
- Community Appearance

TIGER VI

Mayor King asked if there was any discussion on the submission of the TIGER VI grant.

Councilmember Allen stated he did not think that anyone could question his passion or loyalty for downtown. He stated he has been there in some dark days with Julie and the Mayor. Councilmember Allen stated one of the biggest upsets was when they could not get the Recreation Center built and he believed it could have had a huge impact on downtown. He stated however, he believes we have made some really good strides in the last few years. He stated when you look at the train station; he believes you need to look at the positives and the negatives. He stated every train station in North Carolina that has been renovated has been done so with federal funding. He stated the only exception is there are train tracks. Councilmember Allen stated his heart really wanted to vote for it. Councilmember Allen stated there are other needs. Councilmember Allen discussed the bond referendum, potential tax increase, and expenditures. He stated it is a great thing to do but there are other pressing needs.

Mayor Pro Tem Broadaway stated from a banker's stand point you look at the numbers. You also have to listen to your heart. This was included in the master plan and the debt service supports it. He stated he understand Councilmember Allen's point.

Mayor King stated people have invested in downtown and they done it because of what we have said we were trying to do. He stated the Depot is critical in so many ways. It will probably not be used a train depot right away, but it will be used. We are in a good position because of existing rail, but it needs repair. Mayor King stated he feels he has a responsibility to his constituents to do what he has promised to do. Mayor King stated he would vote in favor of the submission of the TIGER grant.

Councilmember Aycock stated no one would love to see the station renovated more than him. He stated what bothers him is that it is being thrust upon us to make a decision in such a short period of time not allowing us to get research additional funding options. There are 36,000 citizens in the City of Goldsboro and he has to think about what would be in the best interest of all of them. He stated if he has some guarantees about additional monies available he could go along with it.

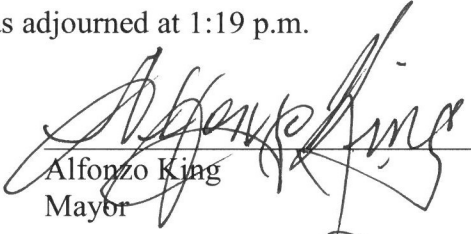
Councilmember Williams stated he sees anything we do downtown supporting all of Goldsboro. It is like building a bridge half way across and leaving it, no one can cross, but if you build the entire bridge future generations can cross.

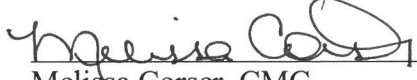
Mayor King stated he would like to be clear, whatever decision or vote he makes, it is not for a specific group it is for the betterment of Goldsboro. He stated every decision he makes, he asks himself is this good for the City of Goldsboro.

Mayor Pro Tem Broadaway made a motion to submit an application for the TIGER VI grant. Councilmember Headen seconded the motion. Mayor King, Mayor Pro Tem Broadaway, Councilmember Williams and Councilmember Headen voted in favor of the motion. Councilmember Goodman, Councilmember Allen, and Councilmember Aycock voted against the motion. Mayor King announced the motion passed with a 4:3 vote.

Adjournment

As there was no further business, the meeting was adjourned at 1:19 p.m.


Alfonzo King
Mayor


Melissa Corser, CMC
City Clerk