

MINUTES OF THE GOLDSBORO CITY COUNCIL ANNUAL RETREAT
FEBRUARY 21-22, 2022

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The Mayor and City Council of the City of Goldsboro, North Carolina, held their Annual Retreat on Monday, February 21, 2022 at the Goldsboro Event Center, 1501 South Slocumb Street, Goldsboro, North Carolina with attendance as follows:

Present:	Mayor David Ham, Presiding Mayor Pro Tem Taj Polack Councilwoman Hiawatha Jones Councilman Bill Broadaway (arrived at 9:30) Councilwoman Brandi Matthews Councilman Charles Gaylor, IV Councilman Gene Aycock
Others Present:	Tim Salmon, City Manager Laura Getz, City Clerk Ron Lawrence, City Attorney Roe O'Donnell, Temporary Assistant City Manager Octavius Murphy, Assistant to the City Manager Holly Jones, Deputy City Clerk Kenny Talton, Planning Director Jeff Cooke, GIS Specialist Mike West, Police Chief Scott Williams, Information Technology Director Felicia Brown, Parks and Recreation Director Bert Sherman, Interim Public Utilities Director Rick Fletcher, Public Works Director Ron Stempien, Fire Chief Allen Anderson, Chief Building Inspector Felecia Williams, Community Relations Director Bobby Croom, Engineering Director Adam Twiss, Paramount Theatre Director Brad Hinnant, Assistant Information Technology Director Erin Fonseca, Downtown Development Director Scott Satterfield, Business & Property Development Specialist Metra Sheshbaradaran, Downtown Goldsboro Intern

Call to Order. Mayor Ham called the meeting to order at 9:00 a.m.

Adoption of the Agenda. City Manager Tim Salmon requested to add a discussion to end the mask mandate to the agenda. Council and the manager discussed the issue of mask mandates. Mayor Pro Tem Polack made a motion to keep the current policy which requires that individuals within six feet of another one will wear a mask. Councilwoman Matthews seconded the motion. Mayor Ham, Mayor Pro Tem Polack, Councilmembers Jones, Matthews and Gaylor voted for the motion. Councilman Aycock voted against the motion. The motion passed. Councilmember Gaylor made a motion to approve the agenda as amended. The motion was seconded by Councilwoman Jones and unanimously carried.

Mayors Comments. Mayor Ham shared the following presentation:

Purpose: To address issues effecting the Growth of Goldsboro, Services to our Citizens and Improvement of their Quality of Life.

What impacts these issues?

Growth of Goldsboro:

- Major growth in counties to our west – Wake, Harnett, Johnston (Johnston fastest growing in NC).
- Increased residential construction in west and northwest areas of Goldsboro/Wayne County.
- New industry growth since 2015 and still more to come.
- How do we prepare and support this anticipated Growth?

Infrastructure:

- Utilities - Look seriously at development of a clear plan to prioritize and fund the needed repairs and expansion of our water and sewer capabilities to serve current and future requirements.
- Roads/streets – Repair/ Upgrades/New Construction.

Other:

- Revenue to the City (Property/Sales Taxes, Utility Rates/Other).
- High Standards of Services to our Citizens.
- Affordable Housing.
- Jobs.

Economic Development. (Mark Pope, WCDA President; Berry Gray, WC Planning Director; Kenny Talton, CoG Planning Director)

Mark Pope, Wayne County Development Alliance President shared the following presentation:



ECONOMIC DEVELOPMENT REGION
Greene, Lenoir, Wayne Counties and the Global TransPark

MISSION STATEMENT

The NC Global TransPark Economic Development Region (NCGPEDR) was established to create a regional approach to economic development, bringing entities in partnership to attract and retain business in Eastern NC. NCGPEDR provides economic development services through contractual relationships with Lenoir, Wayne, Greene counties, and the Global TransPark.

15 TOTAL ANNOUNCEMENTS in LATE 2020 through EARLY 2022

Total New Jobs: **1,996**

Capital Investment: **\$262M**

3 GLOBAL TRANSPARK ANNOUNCEMENTS

Company	Total New Jobs	Capital Investment
Draken International	111 new jobs	\$12.5M
FRC East	30 new jobs	\$23M
FlyExclusive	10 new jobs	\$13M

2 GREENE COUNTY ANNOUNCEMENTS

Company	Total New Jobs	Capital Investment
BEES	17 new jobs	\$1.2M
Precision Graphics	14 new jobs	\$6.6M

5 LENOIR COUNTY ANNOUNCEMENTS

Company	Total New Jobs	Capital Investment
Crown Equipment	230 new jobs	\$181M
West Pharmaceuticals	943 new jobs	\$181M
Grupporeco	120 new jobs	\$25M
MasterBrand Cabinets	340 new jobs	\$12M
West Pharmaceuticals	70 new jobs	\$1M

5 WAYNE COUNTY ANNOUNCEMENTS

Company	Total New Jobs	Capital Investment
Sanctuary Systems	118 new jobs	\$12M
AP Emissions	66 new jobs	\$47M
Pamlico Air	120 new jobs	\$10M
Hosokawa	36 new jobs	\$12M
Mt. Olive Pickle Company Inc.	107 new jobs	\$10M

Map of Lenoir County showing development areas and existing infrastructure.

Map of Wayne County showing development areas and existing infrastructure.

Map of Greene County showing development areas and existing infrastructure.

Map of the Global TransPark area showing development areas and existing infrastructure.

Map of the Mount Olive area showing development areas and existing infrastructure.

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15 TOTAL REGION ANNOUNCEMENTS

Total New Jobs:

1,996

Capital Investment:

\$262M

- **Disco International (GTP)**
\$1M investment, 10 new jobs - 10/2021
- **Sandhury Systems (Wayne County)**
\$1M investment, 10 new jobs - 10/2021
- **Crown Equipment (Lenoir County)**
\$1M investment, 10 new jobs - 10/2021
- **West Pharmaceuticals (Lenoir County/GTP)**
\$1M investment, 10 new jobs - 10/2021
- **FRG East (GTP)**
\$1M investment, 10 new jobs - 10/2021
- **AP Environments (Wayne County)**
\$1M investment, 10 new jobs - 10/2021
- **REES (Wayne County)**
\$1M investment, 10 new jobs - 10/2021
- **Empire (Lenoir County)**
\$1M investment, 10 new jobs - 10/2021
- **FlyEco (GTP)**
\$1M investment, 10 new jobs - 10/2021
- **Ramco Air (Wayne County)**
\$1M investment, 10 new jobs - 10/2021
- **Precision Graphics (Greene County)**
\$1M investment, 10 new jobs - 10/2021
- **Hickman (Wayne County)**
\$1M investment, 10 new jobs - 10/2021
- **MaxxBrand Cabinets (Lenoir County)**
\$1M investment, 10 new jobs - 10/2021
- **West Pharmaceuticals (Lenoir County)**
\$1M investment, 10 new jobs - 10/2021
- **AB (Oak Park Company Inc.) (Wayne County)**
\$1M investment, 10 new jobs - 10/2021

Council discussed housing, quality of life, and education with Mr. Pope.

Berry Gray, Wayne County Planning Director shared the following presentation:

Wayne County Development Trends

Wayne County Development Since 2010

Census 2020

- Wayne County Population
 - 117,333; loss of 5,290
- Goldsboro
 - 33,657; loss of 2,780
- Mount Olive
 - 4,198; loss of 391
- Fremont
 - 1,196; loss of 59
- Seven Springs
 - 55; loss of 110
- Pikeville
 - 712; increase of 34
- Eureka
 - 214; increase of 17
- 3,289 decrease for municipalities and 2,001 for unincorporated areas.
- 1st time since 1790 that Wayne County as a whole lost population.

Census 2020

- 2010 to 2020 - Census shows 400 less housing units in Wayne County.
- 2010 to 2020 – 2,400 units were constructed.
 - Does not include mobile/manufactured housing.
- Estimated loss of 2,800 housing units.
- NC Census Count Question Resolution.
 - incorrect boundary
 - units counted in wrong location
 - units not counted at all

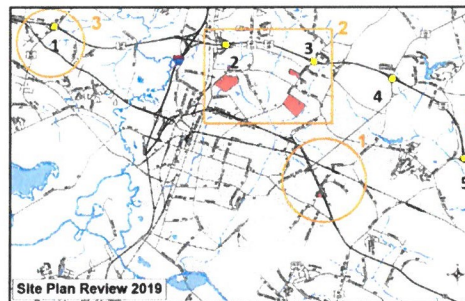
Kenny Talton, Planning Director shared the following presentation:

GOLDSBORO LAND-USE DEVELOPMENT TRENDS

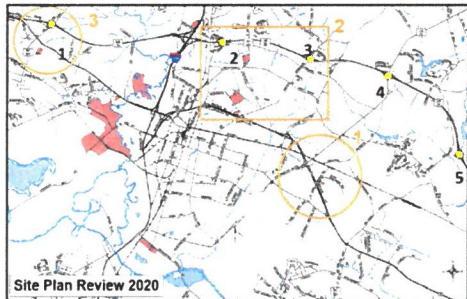
CITY PLANNING

FEBRUARY 21, 2022

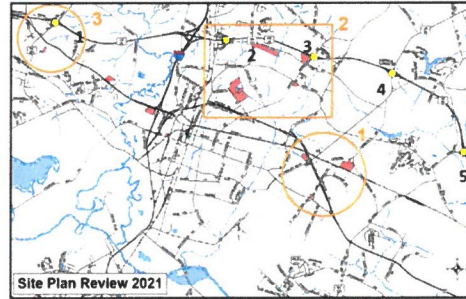
GOLDSBORO



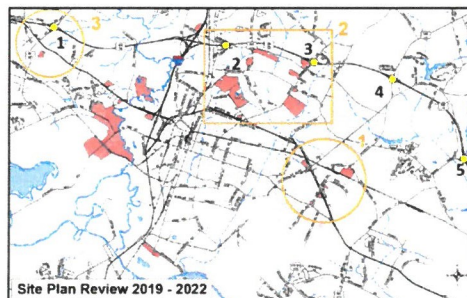
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GOLDSBORO



GOLDSBORO
UNIVERSITY



GOLDSBORO

PLAN NUMBER	APPLICANT DATE	DESCRIPTION
UTE-03-18-000927	1/11/2019	Dinner - Old Company
UTE-03-18-000918	3/12/2019	AAU - More Storage Modification
UTE-04-18-000887	4/15/2019	ECPC Medical Office
UTE-06-18-000923	6/15/2019	Pemtek Truck
UTE-06-18-000924	6/15/2019	Kaheul LLC
UTE-04-18-000702	4/12/2019	Worshipful Support
UTE-04-18-000703	4/12/2019	Worshipful Play CHNDs are at P. 11.13
UTE-04-18-000707	4/29/2019	Wayne Community College
UTE-05-18-00090104	5/8/2019	Woodsome Parking
UTE-06-18-0009136	6/10/2019	Prode Carwash
UTE-07-18-0009164	7/13/2019	Live on-site Automobile Repair & Service
UTE-07-18-0009165	7/15/2019	Burn of Heaven Life Center
UTE-07-18-0009189	7/19/2019	Carolina Mattel
UTE-07-18-0009201	7/25/2019	Allen Economy Mall
UTE-07-18-0009203	7/25/2019	Allen Economy Mall
UTE-09-18-0009257	9/16/2019	Jermigan Furniture Addition
UTE-09-18-0009261	9/17/2019	Circle 8
UTE-09-18-0009274	9/27/2019	Wilmex/McDonalds
UTE-10-18-0009283	10/27/2019	Team Chevrolet of Goldsboro
UTE-11-18-0009287	11/27/2019	Car Wash US 70 HWY W
UTE-12-18-0009313	1/24/2020	Home Life
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UTE-12-18-0009640	1/24/2020	Goldsboro Business Park
UTE-12-18-0009641	1/24/2020	Goldsboro Business Park
UTE-12-18-0009642	1/24/2020	Goldsboro Business Park
UTE-12-18-0009643	1/24/2020	Goldsboro Business Park
UTE-12-18-0009644	1/24/2020	Goldsboro Business Park
UTE-12-18-0009645	1/24/2020	Goldsboro Business Park
UTE-12-18-0009646	1/24/2020	Goldsboro Business Park
UTE-12-18-0009647	1/24/2020	Goldsboro Business Park
UTE-12-18-0009648	1/24/2020	Goldsboro Business Park
UTE-12-18-0009649	1/24/2020	Goldsboro Business Park
UTE-12-18-0009650	1/24/2020	Goldsboro Business Park
UTE-12-18-0009651	1/24/2020	Goldsboro Business Park
UTE-12-18-0009652	1/24/2020	Goldsboro Business Park
UTE-12-18-0009653	1/24/2020	Goldsboro Business Park
UTE-12-18-0009654	1/24/2020	Goldsboro Business Park
UTE-12-18-0009655		

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ASN NUMBER	APPLICATION DATE	Item	DESCRIPTION
WTE-01-21-010012	1/29/2021	Pharmex Cover Carwash	Site-1-21 Phares Cove Carwash
WTE-02-21-010041	2/11/2021	Duquesne Apartments	Site-2-21 Rose Street
WTE-02-21-010043	2/11/2021	Super Center	Site-3-21 Super Center
WTE-02-21-010073	2/11/2021	Wayne Co. Farm Bureau	Site-4-21 Wayne Co. Farm Bureau
WTE-03-21-010109	3/15/2021	ARCIS Gases Building Addition & Parking	WTE-01-21-ARCIS Gases Building Addition & Parking
WTE-04-21-010145	4/6/2021	Piedmont Natural Gas	Site-08-21 Piedmont Natural Gas
WTE-04-21-010157	4/29/2021	Farm Freshwest Bagelz	Site-40-21 Farm Freshwest Bagelz
WTE-04-21-010160	5/1/2021	Easton Park	Site-47-21 Easton Park
WTE-04-21-010264	6/14/2021	King's Automotive Service	Site-6-21 King's Automotive Service/Tompa King. For use with the site plan 300-21
WTE-07-21-010519	7/17/2021	Largus drive up expansion	Target drive up expansion. Site-10-21
WTE-07-21-010527	7/18/2021	Keller-Wiley	Site-12-21 Keller-Wiley
WTE-07-21-010536	7/19/2021	Jackson Builders WPCCS Charter School	Site-11-21 Jackson Builders WPCCS Charter School
WTE-08-21-010598	8/9/2021	Neuhaus Hospitality LLC	Site-15-21 Neuhaus Hospitality LLC
WTE-08-21-010574	8/13/2021	Tiffany Gardens Phase 1	Site-34-21 Tiffany Gardens Phase 1
WTE-08-21-010576	8/13/2021	US Navy 117 Bapco Warehouse Storage	Site-21-21 215 US Navy 117 Bapco Warehouse Storage
WTE-08-21-010584	8/18/2021	Appene's Mill Atlantic	Site-16-21 Appene's Mill Atlantic
WTE-09-21-010620	9/16/2021	BBAT	Site-17-21 BBAT
WTE-09-21-010624	9/16/2021	Miner Storage Industry Court	Site-18-21 Miner Storage 1177 Industry Court
WTE-09-21-010640	9/16/2021	Goldenshire Asphalt Plant	Site-19-21 Goldenshire Asphalt Plant
WTE-09-21-010646	9/24/2021	Hornumwood Suites	Site-20-21 Hornumwood Suites
WTE-09-21-010656	9/24/2021	CFA	Site-21-21 CFA
WTE-11-21-010917	12/12/2021	Gravel Yard Piedmont Natural Gas	Site-22-21 Gravel Yard Piedmont Natural Gas
WTE-12-21-010580	12/16/2021	Celt Tower Colocation	Site-23-21 407 Yapan to Celt Tower Colocation
WTE-12-21-010582	12/17/2021	Celt Tower Colocation	Site-22-21 812 N James St
WTE-12-21-010637	12/17/2021	Magnolia Group Phase II	WTE-12-21 Magnolia Group Phase II

- Commercial development activity has increased along 70 West.
- Strong indications that commercial development activity will increase along the new Hwy70 corridor, specifically at 70/581, 70/117N and 70/Wayne Memorial Dr.
- Increase in new single-family and multi-family developments (i.e. Magnolia Grove, Adair Place, Tiffany Gardens).
- Strong indications that multi-family developments will increase to meet current housing demands for the area.
- Strong indications that existing and new industrial business parks will see an increase in development activity

GOLDSBORO
Sustainable Living

Public Utilities Presentation. Bert Sherman, Interim Public Utilities Director shared the following presentation:

FY21-22/22-23 CIP(ARPA Funds)

Public Utilities Projects

Bert Sherman, WRF Superintendent/Public Utilities Interim Director

February 21st and 22nd, 2022



• WTP Automatic Transfer Switch	\$100,000
• NRPS Automatic Transfer Switch	\$160,000
• Westbrook Generator	\$500,000
• New Hope PS Bar Screen	\$200,000
• Pecan PS Bar Screen	\$225,000
• Aerator Rehabilitation	\$122,000
• Bulk Chemical Tank	\$ 45,000
• WTP Effluent Flow Meters	\$132,000
• Concrete for Flood Barriers	\$100,000
• CITI Replace and Program Obsolete Radios	\$300,000
• WTP Relocation Feasibility Study*	\$600,000
• Clearwell #2 Repair, Seal and Paint	\$130,000
Total	\$2,614,000

Other Major Capital Projects

Water Plant *\$600,000

New Water Treatment Feasibility Study

70+ years old

Built in the 1950s



To locate New Plant out of the Flood Plain

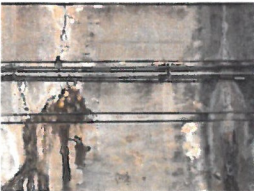
FY2028 is slated for construction of the new Water Plant



Water Plant Crack Structures

Cost TBA

Repair of Structural Cracks at the WTP
An engineering contract in the amount of \$26,000 to evaluate the severity of the cracking and recommend remediation with estimated costs is pending Council approval.



2021 WRF's Permitted and Actual Flows are at 89% of Capacity

Water Reclamation Facility (WRF)

14.2 MGD Capacity

\$65,000,000 Est. for additional Basin



Average Daily Flow for 2021 11.38 MGD



Water Tank Painting and Maintenance

\$490,000



Annual Neuse River Dredging

\$200,000



Water Reclamation Facility FY23

\$240,000

Rebuild WRF Filter #2

Filters have been stressed due to high flows from major rain events and flooding due to 2 major hurricanes. System is out lived its life expectancy (in-service in 1994 - 28 years old) Strongly recommend to retro fit system with a modern and more efficient system. Approximately \$3,000,000 to retro fit all for filters

Replace Sand Filter Media in One Sand Filter

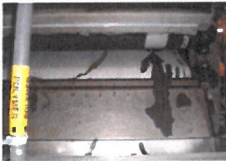


Water Reclamation Facility

\$800,000

Replace WRF Belt Filter Press #1

Life expectancy of a belt filter press is 20-years. Recent repairs have increased such as motors, bearings, belts, and a roller. These are indicators of aging equipment.



Compost Facility

\$405,000.00

- Rehabilitate Agitator #1
- Bull Dozer
- Close in Bay 8 for storage
- Mower Replacement

Water Reclamation Facility

\$1,700,000 Est.

Retro fit WRF UV System
This project was slated for FY2020. System in service since 2000



It would cost \$1,700.00 per day to disinfect the Effluent with chemicals. (\$621,000.00 per year)



Capital Improvement Projects
(Edited From Stantec Rate Study)

Type of Project (\$ Million)*	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
Engineering	\$4.79	\$11.58	\$1.34	\$3.37	\$7.21	\$0.11	\$3.14	\$ 0.88	\$32.42
Water Treatment Plant	1.29	2.54	5.39	0.35	0.31	95.00	0.22	0.87	105.1
Water Reclamation Facility	2.74	3.58	65.00	0.19	0.19	0.19	0.69	1.09	73.67
Compost Facility	0.40	0.50	0.60	0.20	0.37	0.20	0.41	0.62	3.30
Vehicles & Equipment	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	3.60
Total	\$9.62	\$18.60	\$72.73	\$4.50	\$8.48	\$95.90	\$4.86	\$2.97	\$218

*Projects shown in current dollars. Financial model assumes 3% annual inflation in capital costs beginning in 2022

- CIP totals \$218 million (2023 – 2030)
- Projects are primarily funded with debt

Stantec Rate Study December 2021

	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31
Total Operating Expenses	\$14.22	\$16.26	\$16.78	\$16.29	\$16.78	\$17.22	\$17.70	\$18.21	\$18.73	\$19.26
Capital Expenses										
Cash Funded Capital	\$5.85	\$3.72	\$1.83	\$0.82	\$1.19	\$1.45	\$1.24	\$1.31	\$2.52	\$3.31
Existing Debt Service	\$3.75	\$3.44	\$3.47	\$3.29	\$3.08	\$3.04	\$3.00	\$2.94	\$2.89	\$2.28
Projected New Debt Service	\$0.00	\$0.56	\$1.83	\$4.89	\$5.34	\$6.01	\$10.23	\$12.46	\$12.61	\$13.42
Total Capital Expenses	\$9.60	\$7.72	\$7.13	\$8.00	\$9.61	\$10.49	\$14.47	\$16.71	\$18.00	\$19.00
Total Expenses	\$23.92	\$22.96	\$22.88	\$26.29	\$26.36	\$27.71	\$32.17	\$34.92	\$36.76	\$38.26
Revenues at Current Rates	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39

Other Water Distribution and Wastewater Collection Projects

Project	Cost
Water System Asset Inventory and Assessment (AIA)	\$ 150,000
Wastewater System Asset Inventory and Assessment (AIA)	\$ 150,000
Water/Wastewater Merger/Regionalization Feasibility (MRF)	\$ 100,000
2017 Water System Improvements (NHR MP2)	\$ 6,000,000
2019 Water System Improvements (2" Galvanized Water Lines)	\$ 3,100,000
Little/Big Cherry Pump Station Combination	\$ 3,000,000 To Be Included with Mount Olive Pickle Project
Phase III Sanitary Sewer Rehabilitation	\$ 5,200,000
Total	\$ 17,700,000

5-Year Revenue Sufficiency Full Capital Plan - Forecast Increases
(Edited From Stantec Study)

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Operating Expenses	\$14,315,496	\$15,260,126	\$15,752,078	\$16,292,299	\$16,749,248
Existing and Future Debt Service	3,753,541	4,083,041	5,414,139	8,309,640	8,562,774
Cash Funded Capital	5,849,967	2,083,770	1,616,771	597,008	951,445
Total Revenue Requirements	23,919,004	21,406,937	22,784,988	25,198,947	26,263,467
Rate Increases	20%	15%	15%	12%	10%
Revenues with Rate Increases	\$21,456,950	\$24,675,493	\$28,376,817	\$31,782,035	\$34,960,238
ARPA Funds	2,558,994	-	-	-	-
Annual (Shortfall) / Surplus	(\$98,140)	\$3,268,556	\$5,591,829	\$6,583,088	\$8,696,771
Residential Customer Bill	\$81.19	\$93.37	\$107.38	\$120.26	\$132.28

Regional average current bill is approximately \$83

Projected Operating and Capital Expenditures -
Extracted from Stantec Rate Study (\$ Millions)

	FY 23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31
Total Operating Expenses	\$35.26	\$35.75	\$36.29	\$36.75	\$37.22	\$37.70	\$38.21	\$38.73	\$39.26
Existing Capital Expenses - Debt Service	\$3.44	\$3.47	\$3.29	\$3.08	\$3.04	\$3.00	\$2.94	\$2.89	\$2.28
Total Expenses	\$18.70	\$19.22	\$19.58	\$19.83	\$20.26	\$20.70	\$21.15	\$21.62	\$21.54
Revenues at Current Rates	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39
Available for Fund Balance	(\$1.31)	(\$1.83)	(\$2.19)	(\$2.44)	(\$2.87)	(\$3.31)	(\$3.76)	(\$4.23)	(\$4.15)
Cumulative Shortfall	(\$1.31)	(\$3.14)	(\$5.33)	(\$7.77)	(\$10.64)	(\$13.95)	(\$17.71)	(\$21.94)	(\$26.09)

Questions?



Council discussed the issues with equipment at the plants and funding through the American Rescue Plan. Mr. Sherman shared with Council that we have to do something to address the Inflow and Infiltration (I & I) issues. Mr. Roe O'Donnell, Temporary Assistant City Manager shared information concerning I & I studies. He also shared information regarding the rate study by Stantec completed in December 2021. Bobby Croom, Engineering Director shared information regarding other water distribution and wastewater collection projects. Mr. O'Donnell shared that Council has to raise the rates or you will be in serious debt later on.

The meeting recessed at 10:46 a.m. and council members divided into groups and toured the Water Treatment Plant and Water Reclamation Facility with the exception of Councilman Broadaway and Councilman Aycok. Mayor Ham toured the facilities on Friday, February 18, 2022.

The meeting reconvened at 1:00 p.m.

Road Construction Update. Jennifer Collins with the NC Department of Transportation shared the following presentation:



NORTH CAROLINA
Department of Transportation



City of Goldsboro Council Retreat
Transportation Update

Jennifer Collins, NCDOT
Division 4 Corridor Development Engineer

February 21, 2022

Division 4 –Wayne County - Project Updates

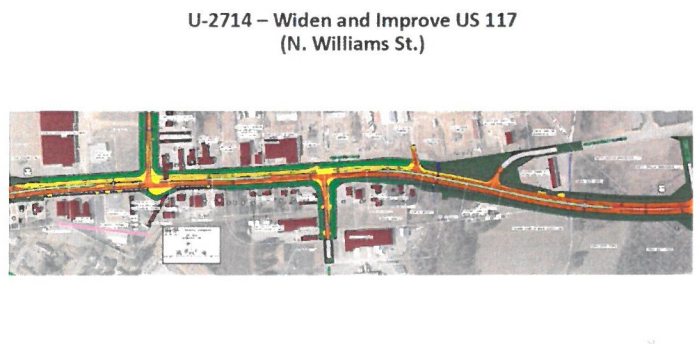
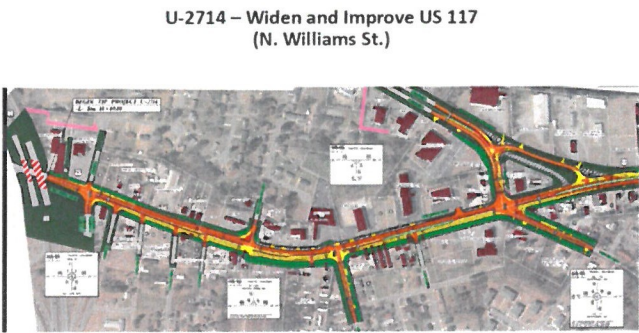
- **William Street – Currently Under Construction**
 - o Phase 1 is expected to be completed in early spring. The start of phase 2 will be a major traffic shift.
 - o 50% complete per funding
- **US 13 Hood Swamp Realignment**
 - o Part of the upcoming US 13 widening project. This will just go ahead and realign that intersection, ahead of the project.
 - o Estimated letting in 04/22 for the small project.
- **Wayne Memorial Bulb Outs**
 - o Accommodate U-turns at Lockhaven Drive and Country Day Road
 - o Waiting on ROW agreements to be signed so we can move utilities.
 - o Estimated letting in 04/22
- **Central Height Realignment**
 - o On schedule to let in November.
- **Pavement Rehab on US 117 from US 70 to Duplin County**

Wayne County Projects

U-2714 – Widen and Improve US 117 (N. Williams St.)
Contract Amount: \$15,300,000
Awarded: March 2020
Contractor: J. Smith Civil, LLC
Status: 50% complete
Construction started October 5, 2020







2024-2033 STIP Development Update

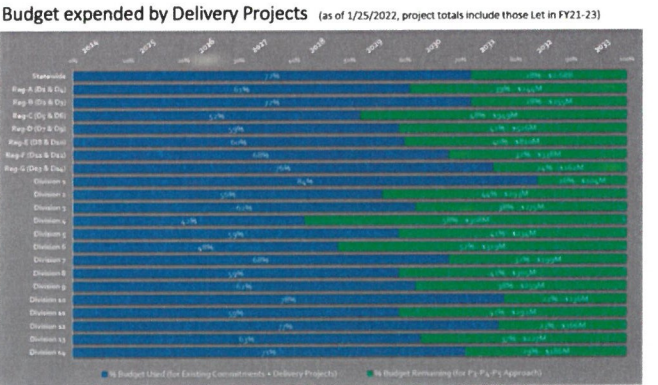
P6.0 Funding Availability Before IIJA - Committed Projects Only

Statewide Mobility		Regional Impact		Division Needs	
Available Funding	Programming Status	Region	Available Funding	Division	Available Funding
\$5.7B	\$4.70B Over	A (D1 & D4)	\$242.1M	1	\$456M
		B (D2 & D3)	\$787.1M	2	\$456M
		C (D5 & D6)	\$1,440.1M	3	\$456M
		D (D7 & D8)	\$1,010.1M	4	\$456M
		E (D9 & D10)	\$1,050.1M	5	\$456M
		F (D11 & D12)	\$721.1M	6	\$456M
		G (D13 & D14)	\$500.1M	7	\$456M
				8	\$456M
				9	\$456M
				10	\$456M
				11	\$456M
				12	\$456M
				13	\$456M
				14	\$456M

P6.0 Funding Availability After IIJA – Committed Projects Only

Statewide Mobility		Regional Impact		Division Needs	
Available Funding	Programming Status	Region	Available Funding	Division	Available Funding
\$10.6B	\$5.36B Over	A (D1 & D4)	\$247.5M	1	\$503.7M
		B (D2 & D3)	\$910.2M	2	\$503.7M
		C (D5 & D6)	\$1,790.1M	3	\$503.7M
		D (D7 & D8)	\$1,310.1M	4	\$503.7M
		E (D9 & D10)	\$1,370.1M	5	\$503.7M
		F (D11 & D12)	\$881.0M	6	\$503.7M
		G (D13 & D14)	\$670.1M	7	\$503.7M
				8	\$503.7M
				9	\$503.7M
				10	\$503.7M
				11	\$503.7M
				12	\$503.7M
				13	\$503.7M
				14	\$503.7M

Status of the Three Main Decisions for Developing 2024-2033 STIP		Workgroup Consensus	BOT Consensus
1	Decision Point One: Overall Method Consensus recommendations to date: Traditional STIP Development Method 	✓	✓
2	Decision Point Two: Scenario Method for Selecting Delivery Projects - Delivery Project set determined using Scenario-2 approach - Anything let in FY 2026 or before, has grants awarded, or ROW underway	✓	✓
3	Decision Point Three: Project Selection Method P3-P4-P5 Approach with Flexibility (ability to swap schedules or projects)	✓	⚠



Project Selection Method



Workgroup Recommendation

- Use "Programming P3-P4-P5" Approach with Flexibility
 - Use highest scores from each cycle until each STI category budget is filled
 - Start with projects committed P3.0 → Sort projects by highest score (descending order)
 - Program projects until available funding runs out
 - If funding remains available, repeat process for projects committed in P4.0, then P5.0
- Flexibility opportunities for funded projects (swaps)

Project Prioritization Status

Where to draw the line on projects subject to reprioritization?

Options discussed:

- A. Scenario 2 projects exempt from reprioritization
- B. 5-year line: ROW and/or CON dates by FY2028 or sooner – Workgroup Recommendation
- C. 6-year line: ROW and/or CON dates by FY2029 or sooner
- D. Combination of Option-A/B or Option-A/C
- E. Percentage of funding exempt from reprioritization

Flexibility Option

NCDOT will allow flexibility once Preliminary Draft 2024-2033 STIP is programmed

- Project schedules can be swapped
- Projects that aren't selected for funding can be swapped with projects selected for funding
- Schedules of projects swapped in may be different than schedules of projects swapped out

Parameters:

1. All swaps must be agreed to by NCDOT and all affected MPO/RPO(s) in which the project is located
2. Cost of project(s) swapped in must be less than 110% of cost of project(s) being swapped out
3. Swaps should generally occur within same STI funding category
4. Swaps between modes allowed as long as normalization percentages are still met
5. Justification for any swaps must be documented, which will be made public

Status of Goldsboro MPO Projects within the 2024 – 2033 STIP development

• Delivery Status:

- U-3609B – US 13 from New Hope to Saulston Road – Let Date 7/16/24 – Const. Cost \$45,989,000
- U-3609BA – US 13 at Hood Swamp Road – Let Date 7/26/22 – Const. Cost \$1,350,000
- U-4753 – Wayne Memorial Drive from New Hope Road to US 70 Bypass – Let Date 3/18/2025 – Const. Cost \$12,439,000
- U-5724 – Central Heights Road Realignment – Let Date 11/15/2022 – Const. Cost \$14,400,000
- U-5994 – Wayne Memorial Drive Bulb-outs – Let Date 4/26/2022 – Const. Cost \$450,000
- EB-5707 – Stoney Creek Greenway – 10' wide asphalt greenway – Let 4/2022 – Const. Cost \$188,000
- EB-5850 – Sidewalk on East Side of Berkeley Blvd from Ash Street to Elm Street – Let Date 2025 – Const. Cost \$116,000

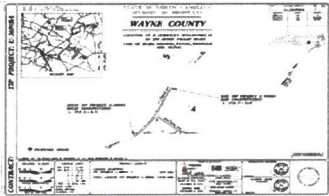
Wayne County Projects

U-3609B – Widen & Improve US 13 (Berkeley Blvd.)
Description: Widen to 4 lanes with raised median from New Hope Rd. to Saulston Rd.
Construction Est.: \$45,989,000
Status: Right of Way acquisition underway
Let Date: July 2024



Wayne County Projects

U-3609BA – US 13 at SR 1705 (Hood Swamp Rd)
Description: Realign Intersection
Construction Est.: \$1,350,000
Status: Right of Way and Utilities Complete
Let Date: April 2022



Wayne County Projects

U-4753 – Widen Wayne Memorial Dr.
Description: Widen to 4 lanes with raised median from New Hope Rd. to US 70 Bypass
Construction Est.: \$12,439,000
Let Date: March 2025

Status: Right of Way Acquisition on hold.

Goal: To reduce traffic backups & add bike lanes & sidewalks



Wayne County Projects

U-5724 – Align Central Heights Rd. with Royal Ave. & Construct Fallin Blvd.

Construction Est.: \$14,400,000
Let Date: November 2022

Status: Right of Way acquisition substantially complete. Utility relocations underway.

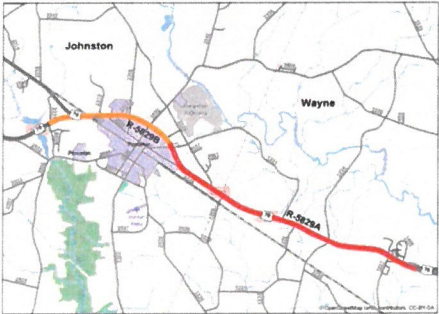


Status of Goldsboro MPO Projects within the 2024 – 2033 STIP development

• Projects Competing – Statewide Tier (28% - \$2.68B):

- R-5829A – US 70 from US 70 Bypass (Wayne Co.) to Edwards Road North Pearl St. (Johnston Co.)
- R-5829B – US 70 from Edwards Road to Pondfield Road (Johnston Co.)
- R-2553C – US 70 (Future I-42) Kinston Bypass, NC 148 (Harvey Parkway) to US 70 East of NC 58 (Lenoir Co.)

Future I-42
US 70 corridor between I-40
in Raleigh to Morehead City



TIP: R-5829A, R-5829B

US 70 upgrade to future I-42 in Princeton in Johnston Co. and Wayne Co.

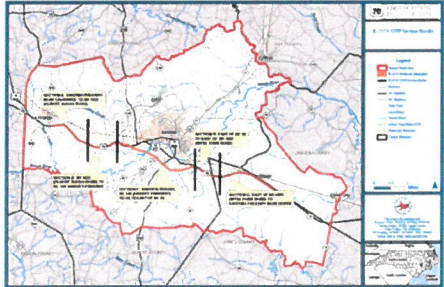
Construction: R-5829A – FY 2027
R-5829B – FY 2029

Wayne County Future Interstate I-42

R-5829A – US 70 Upgrades from Princeton to Goldsboro Bypass

Capps Bridge Rd. & Ebenezer Church Rd. Interchange

Let: FY 2027
Estimate: \$150 M



TIP: R-2553

US 70 upgrade to future I-42 in Lenoir County.

Construction:
R-2553B – Beyond Years (R/W 2029)
R-2553C – Beyond Years (R/W 2026)

Status of Goldsboro MPO Projects within the 2024 – 2033 STIP development

• Projects Competing – Regional Impact (39% - \$244M) – Region A (Div. 1 & 4):

- U-4407 – Ash Street Extension from Berkeley Blvd to US 70 – suggest scope reduction – top project
- Subject to Reprioritization or swaps
 - U-6110 – US 70 at N. Oak Forest Road Intersection Improvements
 - U-3125C – Future I-79S from Country Club Road to S. Landfill Road
 - U-3125D – Future I-79S from S. Landfill Road to Genoa Road

Status of Goldsboro MPO Projects within the 2024 – 2033 STIP development

• Projects Competing – Division Needs (58% \$308M) – Division 4:

- R-5853 – US 13 from Saulston Road to Rodell Barrow Road (Green and Wayne Co.) Add turn lanes – top project
- AV-5811 – Wayne Co. Jetport – Extend Runway to 5500 feet
- Subject to Reprioritization
 - Note – have 5 remaining to program projects from non-committed projects or swaps.
 - Use the P3, P4, P5 approach to pick up non-committed project to fill out Division bucket (use P3 score to prioritize).
 - If cascade projects down from Regional (or even Statewide) down to Division Needs level to fund – done through swaps

Wayne County Projects

U-4407 – Widen Ash St. from Berkeley Boulevard to US 70

Description: Widen to 4 lanes & Install Roundabouts
Construction Est.: \$31,700,000
Status: Design on hold; Right of Way Acquisitions to begin in 2027. Let date not yet determined.



Status Goldsboro MPO Projects within the 2024 – 2033 STIP development

• Non-Committed Projects (Highway):

- U-3125B, E, & F – Future I-79S Sections
- U-6204 – Improve Wayne Memorial Drive from Country Day Road to New Hope Road
- U-6205 – Widen Wayne Memorial Drive from US 70 Bypass to Saulston Road – reduce scope
- U-6206 – Modernize Miller's Chapel Road from US 70 to Thoroughfare Road
- U-6207 – Modernize NC 581 (Bill Lane Blvd) from Arrington Bridge Road to NC 111
- Subject to Reprioritization or program with remaining Division 5 based on P5.0 score

Next Steps

Begin developing Preliminary Draft 2024-2033 STIP

Develop messaging

Partner education spring 2022

Public involvement

STIP coordination meetings with MPOs & RPOs mid 2022

Interstate Expansion into Eastern NC

Future I-42

US 70 corridor between I-40 in Raleigh to Morehead City

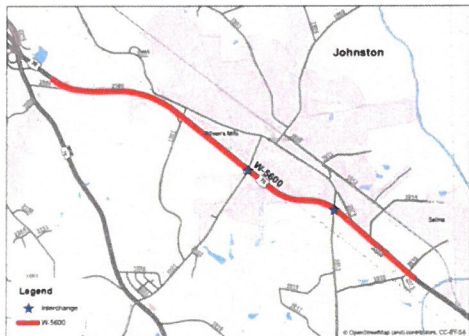
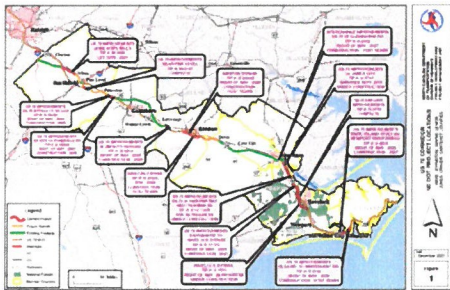


Future I-587

US 264 corridor from the US 64/264 split in Zebulon to Wilson to Greenville

Future I-87

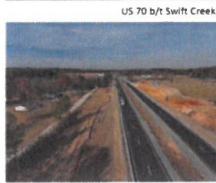
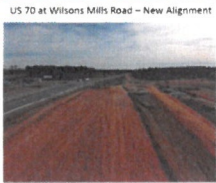
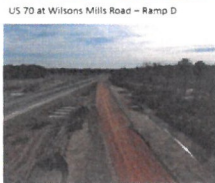
US 64/17 corridor from Raleigh to Rocky Mount to Williamston to Edenton to Elizabeth City to Virginia State Line



TIP: W-5600

US 70 upgrade to future I-42 near Wilson's Mills in Johnston Co.

Construction:
March 2021



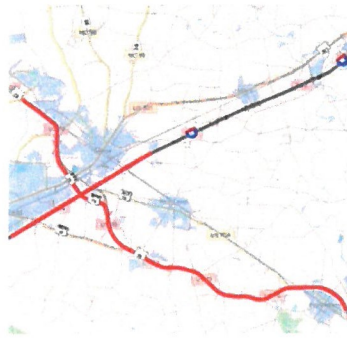
US 70 East of Wilsons Mills Road



US 70 at Swift Creek Road

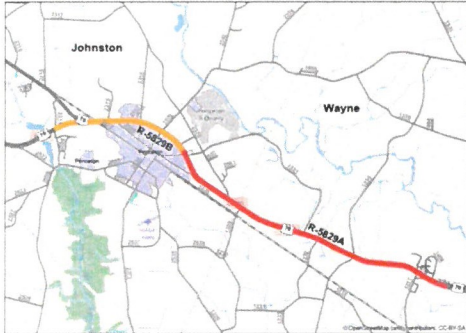


US 70 at Swift Creek Road - Quadrant C



FS-1604A – US 70
Johnston Co.

Feasibility Study for US 70
upgrade to I-42, from
SR 1003 (Buffalo Road)
near Selma to SR 2372
(Edwards Road) in
Princeton



TIP: R-5829A,
R-5829B

US 70 upgrade to
future I-42 in
Princeton in
Johnston Co. and
Wayne Co.

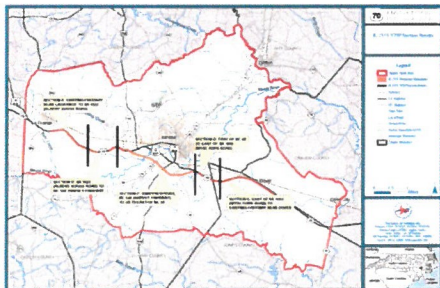
Construction:
R-5829A – FY 2027
R-5829B – FY 2029

Wayne County Future Interstate I-42

R-5829A – US 70 Upgrades from Princeton to Goldsboro Bypass

Capps Bridge Rd. &
Ebenezer Church Rd.
Interchange

Let: FY 2027
Estimate: \$150 M



TIP: R-2553

US 70 upgrade to
future I-42 in
Lenoir County.

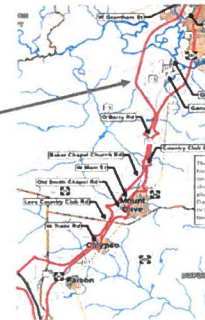
Construction:
R-2553B – Beyond
Years (R/W 2029)
R-2553C – Beyond
Years (R/W 2026)

Wayne County Future Interstate I-795

U-3125 – US 117 Upgrade to I-795 from
US 70 to I-40

Study Area for Future I-795

- Planning and environmental study of corridor currently on hold
- Construction to be done in segments based on funding
- No sections currently funded for construction



Wayne County Projects

B-4838 Replace bridge adjacent to Franklin Bakery; construct sidewalks
Construction Est.: \$7,500,000 Let Date: January 2023
Status: Right-of-way plans finalized, and acquisition has begun



Wayne County Projects

Additional Programs

- Low Impact Bridge Replacements
- Resurfacing
 - 5 current contracts
 - \$9.2M
 - 132 miles of roadway improvements
- Safety Projects, both state and federally funded
- Locally Administered Projects including sidewalks/greenways

Mrs. Collins shared information on the Metropolitan Planning Organization (MPO), which includes Goldsboro, Walnut Creek, Pikeville and portions of Wayne County. Councilman Polack asked if bus canopies could be funded using the NCDOT funds discussed. Ms. Collins suggested the city work with Don Willis, GWTA Director.

Mrs. Collins shared information regarding an upcoming project, the Ash Street Corridor Study.

Department Head FY 22-23 Budget Items.

Ron Stempien, Fire Chief shared the following presentation:

State of the Department FY21-22

Tina Salmon
City Manager



Ron Stempien
Fire Chief

*To provide prompt, skillful and cost-effective
protection to life, property and the environment.*

State of the Department

- TOTAL ASSIGNED PERSONNEL - 84 FTE's – 3 PTE's
 - 75 OPERATIONS
 - 9 STAFF/ ADMINISTRATION
 - 3 PTE (1 Inspections, 1 Support Services, 1 Training)
- 5 STATIONS
 - 6 APPARATUS (4-ENGINES, 1 QUINT, 1 TOWER)
 - 3 RESERVE APPARATUS (2 ENGINES, 1 LADDER)



2021 Response Data

TOTAL CALLS –	2781
Structure Fires –	55
EMS –	1069
Vehicle Accidents –	422
Other* –	1,235

*include False alarms, water rescue, service call, cooking fires, vehicle fires, Haz-Mat, etc.



Fire Department Concerns

- STAFFING
- SALARIES
- APPARATUS

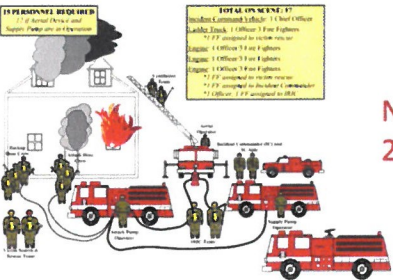


Concerns - Staffing

- SHORTAGE
 - LOST 9 EMPLOYEES SINCE DECEMBER 2021
 - 11 LINE PERSONNEL POSITIONS VACANT (3 Frozen Positions)
 - 3 LINE PERSONNEL RESIGNING FEB. 26TH
 - MORE EXPECTED IN THE FUTURE AS NEIGHBORING DEPARTMENTS HIRING
 - 2 PART-TIME VACANCIES
 - 1 ADMINISTRATIVE VACANCY
- MINIMUM STAFFING
 - NFPA 1710 – 2020 STANDARD
 - LOW HAZARD - MINIMUM STAFFING 16 / 17 W/AERIAL (SINGLE FAMILY)
 - MEDIUM HAZARD – MINIMUM STAFFING 28 (3 STORY APARTMENTS)
 - HIGH HAZARD – MINIMUM STAFFING 43 (HIGH RISE OVER 75')



Concerns - Staffing (cont.)



NFPA 1710
2020 Edition



Concerns - Salaries

- SALARIES ARE STAGNANT (Employees at the same salary years later)
- EMPLOYEES LEAVING FOR BETTER PAY / REGULAR RAISES
- NO INCENTIVE PAY FOR DEGREES
- A PAY PLAN IS IMPERATIVE TO KEEP EMPLOYEES
 - COLA
 - MERIT

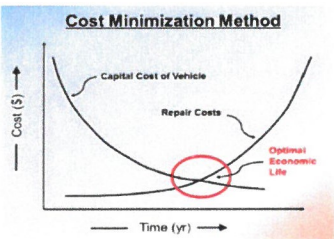


Concerns - Apparatus

APPARATUS	YEAR	AGE	MILEAGE	HRS	M/HRS
ENGINE 1	2015	7	44332	4337	151,795
ENGINE 2	2000	22	146026	16550	579,250
ENGINE 3	2010	12	90842	8247	288,645
ENGINE 4	2010	12	82061	7831	274,085
ENGINE 5	2006	16	126282	10747	376,145
ENGINE 7	1991	31	166038	15386	538,510
ENGINE 8	1998	24		14094	493,290
TOWER 1	2018	4	27353	639	19,170
LADDER 1	2001	21	14065	11976	419,160



Concerns - Apparatus (cont.)



The chart illustrates the annual costs of a vehicle, where the intersection of the capital cost curve with the repair cost curve identifies the point in time where the annual cost of owning the vehicle is lowest (U Curve theory).



Concerns - Apparatus (cont.)

Life-cycling aids in:

- Minimizing overall fleet cost
- Maximizing vehicle availability
- Providing fleet users with safe and reliable tools to perform their jobs.



Source: APWA Vehicle Replacement Guide



Capital Improvement Plan

- Imperative for the health of the department
- Plan has been previously presented
- CIP will allow for replacement of all equipment
 - Facilities
 - Apparatus
 - Administrative Response Vehicles
 - Air Packs
 - Hose
 - Radios



Capital Improvement Plan (cont.)

- INSTALLMENT OF CAPITAL IMPROVEMENT PLAN
 - REPLACEMENT OF E-2 - 75' QUINT (IMMEDIATE)
 - REPLACEMENT OF ADMIN RESPONSE VEHICLE (IMMEDIATE)
 - REPLACEMENT OF ENGINE 7 (1 YEAR)
 - REPLACEMENT OF FIRE STATION 3 (2-3 YEARS OR SOONER)



Council discussed additional calls related to EMS, department vehicles, contracts with new employees, staffing and retention with Chief Stempien.

Mike West, Police Chief shared the following presentation:

GOLDSBORO POLICE DEPARTMENT



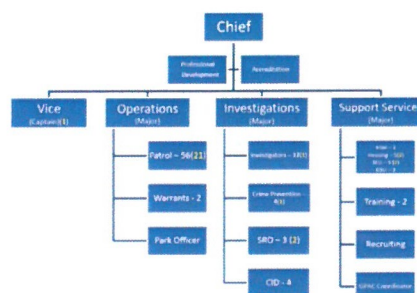
108 Sworn Personnel

<u>Years of Service</u>	<u>Number of Officers/Percentage</u>
• Over 20 years	15 – 13%
• Over 10 but less than 20 years	28 – 25%
• Over 5 but less than 10 years	16 – 14%
• Less than 5 years	19 – 17%
• Vacant	<u>30 – 27%</u>
	108

Act. of February 21, 2022



SENIORITY LIST



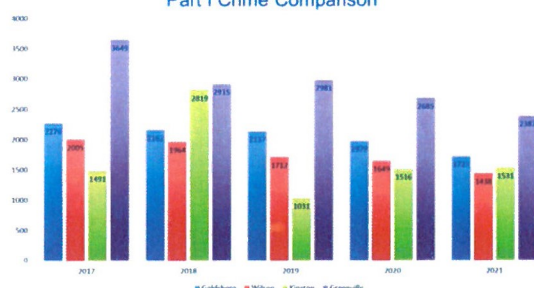
Part I Crimes

OFFENSES	2017	2018	2019	2020	2021	% of Change
Homicide	11	3	2	2	7	250%
Rape	1	10	9	13	12	-8%
Robbery	81	59	51	46	40	-13%
Agg Assault	213	143	131	198	164	-17%
Burglary	376	397	355	338	256	-24%
Larceny	1526	1447	1495	1291	1144	-11%
Vehicle Theft	65	93	93	88	97	+10%
Arson	3	10	1	3	2	-33%
TOTAL	2276	2162	2137	1979	1722	-13%

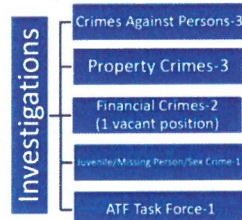


CRIME STATS

Part I Crime Comparison

**Criminal Investigations Division**

Investigator Assignments



Case Load Assignments

- ❖ 156 Cases assigned to 3 Persons Crimes Investigators
 - ❖ 188 Cases assigned to 3 Property Crime Investigators
 - ❖ 106 Cases assigned to 2 Financial Crime Investigators
 - ❖ 35 Cases assigned to 1 Juvenile/Missing Person/Sex Crimes Investigator
 - ❖ 43 Cases assigned to (6) investigators
 - ❖ 1 Case assigned to ATF TFO
- ✓ A total of **486** Felony cases were assigned to 10 Investigators in 2021 (Average of 48.6 cases per Investigator)
- 11.72 % **decrease** from 2020



TRAINING



Training Hours

Officers of the Goldsboro Police Department received **8,854 hours** of training in 2021. This training included 24 hours of training mandated by the NC Criminal Justice Education and Training Standards Commission for each sworn officer, along with other specialized training courses to enhance officer's skills and knowledge as they continue to effectively serve the citizens of Goldsboro:

- * Long-Term Effects of Childhood Adversity
- * Rescue Task Force, (Follow on to Rapid Deployment)
- * The Signs Within: Suicide Prevention and Awareness
- * Communication Strategies When Encountering Persons Who are Deaf or Hard of Hearing

14 % increase in Training Hours compared to 2020



PATROL VEHICLES
60 TOTAL VEHICLES

Model Year

- 2008 - 2
- 2009 - 1
- 2010 - 1
- 2013 - 9
- 2014 - 6
- 2015 - 1
- 2016 - 19
- 2018 - 9
- 2019 - 4
- 2020 - 7
- 2022 - 1

Average Age of Admin Vehicles is 6.2 yrs



PATROL VEHICLES
Mileage

- 39 Vehicles have under 80,000 miles.
- 6 Vehicles have 80,001 to 100,000 miles.
- 5 Vehicles have 100,001 to 120,000 miles.
- 10 Vehicles have over 120,000 miles.

NOTE:

- The service life of a take-home car is approximately 8-10 years
- Service-life is based on 80,000 to 100,000 miles and the average cost to maintain the vehicle
- The decision to deadline a car is based on model-year, mileage, parts availability, maintenance cost and overall safety of the car
- Take home cars are averaging 11,000 miles per year.



POLICE VEHICLE INVENTORY



ADMIN VEHICLES
39 TOTAL VEHICLES

Model Year

- 2001 - 2
- 2002 - 1
- 2005 - 1
- 2006 - 2
- 2007 - 2
- 2009 - 3
- 2010 - 5
- 2013 - 1
- 2014 - 2
- 2016 - 6
- 2018 - 2
- 2019 - 9
- 2020 - 2
- 2022 - 1

Average Age of Admin Vehicles is 9.5 yrs



FY '22-'23 Patrol/Admin Vehicle Request



Accreditation

- CALEA (Commission on Accreditation for Law Enforcement Agencies)
 - November 2020 – Received our Advanced Law Enforcement Accreditation Award
 - November 2021 – Successfully completed our Year 1 review of CALEA Accreditation files
 - Currently six months into our second year of a 4-year accreditation cycle and collecting proofs of continued compliance
- Completing Annual Reporting:
 - Calendar year evaluations and analyses
 - Revisions and updates to General Orders
 - Updating our Strategic Plan and Recruitment Plan for FY 2022-2023
- Anticipate enrollment in the North Carolina Law Enforcement Accreditation program (NCLEA) in the spring/summer of 2022
- Hosted the February business meeting for the North Carolina Law Enforcement Accreditation Network (NCLEAN), professional organization for the entire state



ACCREDITATION



Council discussed Shotspotter, Day Circle (Grand at Day Point), Tsunami cameras and police officers at Wayne County School sporting events with Chief West.

Rick Fletcher, Public Works Director shared the following presentation:

Public Works FY 22-23 Budget Items

Richard E. A. Fletcher III, Public Works Director
February 24, 2022



www.goldsboronc.gov

Three Key Budget Items

- Funds for Operations
 - Materials and supplies for daily operations
 - Basic funds are typically available
- Funds for Personnel
 - Key positions are in place and funded
- Funds for Equipment
 - Have been and will continue to be our biggest challenge
 - Facing new challenges beyond funding

1/7/2022

1/24



Public Works Equipment & Vehicle CIP Overview

- Illustrate Ongoing Concerns with the Age and Reliability of Equipment
 - Impacts our level and quality of service we provide to our customers
 - Effects moral and employee retention
 - Increases maintenance costs
- Only Considered PW Heavy Equipment (113) & Vehicles (33)
 - Included Equipment for all funding sources - GF, SW & UF
 - Compared numbers from 2021CIP presentation
 - Invested \$677K from GF and \$35K from SW Fund

Average Age of Equipment

- **Industry Standard for Useful Life of Most Equipment is 10 Years**
Public Works Department Overall – 146 Total (GF, UF & SW)
 - Average age department wide – 11.7 years 12.2 Years
 - Percentage over 15 years old – 38.5% (56) 35% (51)
 - Percentage over 10 years old – 55% (80) 53% (77)
- **Equipment Purchased only w/General Fund – 106 Total**
 - Average age – 13.3 years 13.9 Years
 - Percentage over 15 years old – 49% (48) 45% (44)
 - Percentage over 10 years old – 67% (66) 63% (62)

Solid Waste Division

- Have the Most and Overall Oldest Equipment – 59 Total
 - Average age - 16 years **14.8 years**
 - Percentage over 20 years old - 39% (23) **32% (19)**
 - Percentage over 15 years old - 56% (33) **51% (30)**
 - Percentage over 10 years old - 73% (43) **68% (40)**
- Most Heavily Used
 - Rigid Schedule – must run routes every day!
 - 14,000 customers – serviced multiple times daily

Solid Waste CIP – First 5-Years

Priority	Equipment/Vehicle Name	Age (Yrs)	Department	Fiscal Year				
				2021-22	2022-23	2023-24	2024-25	2025-26
1	Transfer: "Tractor #2001"	20	San Joaquin	\$100,000	Replaced			
2	Transfer: "Tractor #2002"	20	San Joaquin	\$100,000	Replaced			
3	Transfer: "Tractor #2003"	20	San Joaquin	\$100,000	Replaced			
4	Transfer: "Tractor #2004"	20	San Joaquin	\$100,000	Replaced			
5	Transfer: "Tractor #2005"	20	San Joaquin	\$100,000	Replaced			
6	Transfer: "Tractor #2006"	20	San Joaquin	\$100,000	Replaced			
7	Transfer: "Tractor #2007"	20	San Joaquin	\$100,000	Replaced			
8	Transfer: "Tractor #2008"	20	San Joaquin	\$100,000	Replaced			
9	Transfer: "Tractor #2009"	20	San Joaquin	\$100,000	Replaced			
10	Transfer: "Tractor #2010"	20	San Joaquin	\$100,000	Replaced			
11	Transfer: "Tractor #2011"	20	San Joaquin	\$100,000	Replaced			
12	Transfer: "Tractor #2012"	20	San Joaquin	\$100,000	Replaced			
13	Transfer: "Tractor #2013"	20	San Joaquin	\$100,000	Replaced			
14	Transfer: "Tractor #2014"	20	San Joaquin	\$100,000	Replaced			
15	Transfer: "Tractor #2015"	20	San Joaquin	\$100,000	Replaced			
16	Transfer: "Tractor #2016"	20	San Joaquin	\$100,000	Replaced			
17	Transfer: "Tractor #2017"	20	San Joaquin	\$100,000	Replaced			
18	Transfer: "Tractor #2018"	20	San Joaquin	\$100,000	Replaced			
19	Transfer: "Tractor #2019"	20	San Joaquin	\$100,000	Replaced			
20	Transfer: "Tractor #2020"	20	San Joaquin	\$100,000	Replaced			
21	Transfer: "Tractor #2021"	20	San Joaquin	\$100,000	Replaced			
22	Transfer: "Tractor #2022"	20	San Joaquin	\$100,000	Replaced			
23	Transfer: "Tractor #2023"	20	San Joaquin	\$100,000	Replaced			
24	Transfer: "Tractor #2024"	20	San Joaquin	\$100,000	Replaced			
25	Transfer: "Tractor #2025"	20	San Joaquin	\$100,000	Replaced			
26	Transfer: "Tractor #2026"	20	San Joaquin	\$100,000	Replaced			
27	Transfer: "Tractor #2027"	20	San Joaquin	\$100,000	Replaced			
28	Transfer: "Tractor #2028"	20	San Joaquin	\$100,000	Replaced			
29	Transfer: "Tractor #2029"	20	San Joaquin	\$100,000	Replaced			
30	Transfer: "Tractor #2030"	20	San Joaquin	\$100,000	Replaced			
31	Transfer: "Tractor #2031"	20	San Joaquin	\$100,000	Replaced			
32	Transfer: "Tractor #2032"	20	San Joaquin	\$100,000	Replaced			
33	Transfer: "Tractor #2033"	20	San Joaquin	\$100,000	Replaced			
34	Transfer: "Tractor #2034"	20	San Joaquin	\$100,000	Replaced			
35	Transfer: "Tractor #2035"	20	San Joaquin	\$100,000	Replaced			
36	Transfer: "Tractor #2036"	20	San Joaquin	\$100,000	Replaced			
37	Transfer: "Tractor #2037"	20	San Joaquin	\$100,000	Replaced			
38	Transfer: "Tractor #2038"	20	San Joaquin	\$100,000	Replaced			
39	Transfer: "Tractor #2039"	20	San Joaquin	\$100,000	Replaced			
40	Transfer: "Tractor #2040"	20	San Joaquin	\$100,000	Replaced			
41	Transfer: "Tractor #2041"	20	San Joaquin	\$100,000	Replaced			
42	Transfer: "Tractor #2042"	20	San Joaquin	\$100,000	Replaced			
43	Transfer: "Tractor #2043"	20	San Joaquin	\$100,000	Replaced			
44	Transfer: "Tractor #2044"	20	San Joaquin	\$100,000	Replaced			
45	Transfer: "Tractor #2045"	20	San Joaquin	\$100,000	Replaced			
46	Transfer: "Tractor #2046"	20	San Joaquin	\$100,000	Replaced			
47	Transfer: "Tractor #2047"	20	San Joaquin	\$100,000	Replaced			
48	Transfer: "Tractor #2048"	20	San Joaquin	\$100,000	Replaced			
49	Transfer: "Tractor #2049"	20	San Joaquin	\$100,000	Replaced			
50	Transfer: "Tractor #2050"	20	San Joaquin	\$100,000	Replaced			

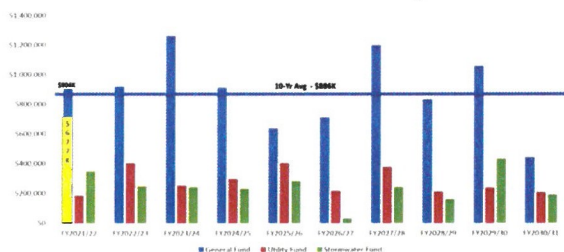
Solid Waste CIP – Second 5-Years

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Public Works FY22 Equipment Purchases (GF)

[illegible]

Public Works 10-Year CIP Projection



Considerations

- Reduce level of Service – Leaf & Limb, White goods, etc.
 - Reduce Costs Overhead – invest savings into equipment
- Increase Rates – Currently \$22/Mth
 - Every \$1 equates to ~\$160K
- Set up a Capital Reserve for Equipment Replacement
- Establish Solid Waste Enterprise Fund
 - Operate on fees collected

Council discussed the need for gutters being cleaned out and mentioned citing residents for putting pine straw in the gutters with Mr. Fletcher.

Felicia Brown, Parks and Recreation Director shared the following presentation:

We Make Play Happen
GOLDSBORO PARKS AND RECREATION



Mission

The mission of Goldsboro Parks and Recreation is to provide a variety of recreation and leisure activities for a diverse population. We maintain a system of parks, indoor facilities and open spaces for the enjoyment, safety, and well being of all citizens.

Parks & Recreation Personnel

- Parks and Recreation has 37 full-time authorized positions and 6 permanent part-time authorized positions
 - of the 37 FT positions, 4 are currently vacant
 - 5 of the 6 PPT positions are Custodians ..
- City Hall, City Hall Annex, Downtown Development, the HUB – all facilities we clean in addition to our P&R facilities



Parks & Recreation Operational Budget

- FY19-20 - \$721,189
- FY20-21 - \$724,692
- FY21-22 - \$671,584
- Capital projects are not included in the numbers above



T.C. Coley Community Center

- Operations and maintenance of facility given back to Parks and Recreation; annual budget did not increase
- HVAC yearly contract is \$7,392
- Utility bills are +/- \$7,000 for the year
- Staffing costs to maintain inside facility and grounds are \$3,660 for the year
- Additional costs are repair and/or replacement of HVAC units, replacing the roof, renovating the men's and women's restrooms, replenishing the playground mulch



Downtown Streetscape

- Responsible for the plantings on Center Street from Ash/Center to Elm/Center, including around art pieces
- Responsible for mowing area around the HUB and cleaning the restrooms
- Six (6) mowers for mowing grass in our parks and greenways, including front lawn of Herman Park Center and TC Coley Community Center
- One (1) new mower purchased during FY20-21



Herman Park Tennis Courts

- Herman Park Tennis Courts were resurfaced in 2013 – same year we first hosted the USTA NC Singles Adult League State Championships
- We've hosted this tournament, along with many others since 2013*
- USTA tournament has had an economic impact of over \$1M
- Tennis Courts need to be resurfaced again – we have delayed this maintenance since 2019
- Cost to resurface approximately \$115K – 10 tennis courts



Council discussed the T.C. Coley Community Center, Berkeley Boulevard and Center Street maintenance and volunteer hours. City Manager Salmon asked questions about the recreation program revenues with Mrs. Brown.

Scott Williams, Information Technology Director shared the following presentation:

General Update

- We are tracking under budget for the current FY.
- We expect to ask for less operational funds in the coming FY.
- Staffing is still a concern. We have filled 2 of the 3 recent positions with interview next week for the third. Have 2 vacancies that are proving more difficult to fill.
- Staff Pay is a concern as we are having issues recruiting for our higher positions.
 - I believe the pay needs to be reviewed for Information Technology to ensure its competitive.
 - All positions need to be assessed and any changes made that are appropriate.
- Vehicles have been an issue for IT for several years. We are making improvements, but still need more vehicles.

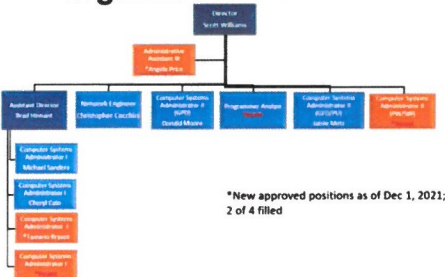
Information Technology

Scott Williams, IT Director

February 21, 2022



Organizational Chart



Additional Staffing Needs

- Cyber Security & Server Administrator
- IT Project Manager
- Computer Systems Administrator
- Database Administrator
- Computer Systems Administrator I – Software
- Computer Systems Administrator I – General

Capital Needs

- IT Equipment usually purchased on 5 year terms:
- **Current Needs for FY 22-23**
 - Telephone System Upgrade for 22-23 \$200,000
 - Vehicles \$85,000
 - **Future Needs for FY 23-24**
 - City Hall Chiller and Boiler Replacement \$250,000
 - Network Equipment Replacement Plan \$500,000
 - Public Safety Vehicle/Mobile Computer Replacement Plan \$600,000
 - **Future Needs for FY 24-25**
 - None
 - **Future Needs for FY 25-26**
 - PC Replacement Plan \$500,000
 - **Future Needs for FY 26-27**
 - Server/Storage Replacement Plan \$450,000

CDBG-CV Funding Options. Felecia Williams, Community Relations Director shared the following presentation:

16

- Allocated **\$20,000**
- Contract expires **June 30, 2022**
- Providing additional playground equipment to childcare facilities within Low-to-moderate census tracts to promote outdoor play with the goal of preventing the spread of COVID-19. **The agency proposes to serve the targeted LMI areas.**

- Allocated **\$15,000**
- Contract expires **June 30, 2022**
- Construction of a food bank at the Boys & Girls Club on Royall Avenue (located within a LMI census tract) to benefit Low-to-moderate income families directly impacted by COVID-19.
**The agency proposes to serve the targeted LMI area.*

- Balance left to fund agencies under contract: **\$146,636.82**
- Balance left for Administration: **\$54,404.24**
- Total remaining balance of CDBG-CV: **\$201,041.06**

- Broadband access to LMI residents: installing Wi-Fi on City-owned water towers that are located within LMI census tracts. 3 of 5 water towers are eligible.
*Approximate cost of project-**\$120,000-\$160,000**
- Remaining funds can go towards **\$907,913** of HOME-ARP for homelessness
- Recommendations and/or suggestions

United Way of Wayne County. Mayor Ham shared information about the process for funding non-profits in the city budget. Sherry Archibald, Executive Director shared the following presentation:

City of Goldsboro
Non-Profit Organization
Funding

Aim for Success - Boys & Girls Club of Wayne County
Girl Scouts - Community Troop - Girl Scouts Coastal
Pines Council, Teen Court - Communities Supporting
Schools, Tutor to the Top - Rones Chapel Community
Center, Triple P Parenting Program - Partnership for
Children - Wayne County, Adult and Family Literacy -
Literacy Connections, Boy Scouts Community Troops -
Boy Scouts Tuscarora Council

Everyone has the knowledge, resources, and opportunities to live a healthy lifestyle.

SMART Moves - Boys & Girls Club of Wayne County
Triple Play - Boys & Girls Club of Wayne County
Pregnancy, Birth & Beyond - Wayne Pregnancy Center

Emergency Assistance - Salvation Army, Emergency Assistance Program - Society of St. Vincent de Paul, Domestic Violence Victim Support Shelter - Wayne Uplift, Meals on Wheels - WAGES, Armed Forces Emergency Services - American Red Cross, Single Family Fire Response - American Red Cross, Shelter for Men - Salvation Army, Cry Freedom Missions - Wayne Pregnancy Center, A Brush with Kindness - Habitat for Humanity Goldsboro-Wayne

 Donna Phillips
 LWVWV Chair
 Wayne County
 Public Library

 Bethany Perry
 Vice Chair
 League of
 Community
 Chest

 Lisa Mountainain
 Board Treasurer
 Cleveland
 Interdenominational
 Ministers

 Greg Shackerford
 Past Chair
 Southern Bank

 Bernadine Carter
 Chair
 City of Columbus

 R. Walter Fawcett
 First Bank DBA
 Invest Bank

 D. J. Taylor
 Co-Editors
 Publishers

 David Perry
 Columbus-Bucks
 Savings

 Lisa Givens
 Curry Media Group

 Craig Hinesbaugh
 County of Wayne

 Yvonnea Myers
 Wayne County
 Resource Center

 Sherry Archibald
 Executive Director
 Community Development
 & Employment Director

 Sharon Pietrangeli
 Office Manager
 Financial
 Resources

 Karen Gershon
 Wayne County Public
 Schools

 UNITED
 WAY OF
 WAYNE
 COUNTY
 STAFF

- 387** Children received homework assistance or tutoring
- 410** Adults attended life skills classes
- 556** Children participated in small groups, classes, and activities on making choices about their health and personal relationships, the effects of risky and abusive behaviors, healthy habits, and physical activities

We look to the community as a whole to create lasting change.
By combining resources, every contribution helps make a **BIG** collective impact.

The Community Campaign process:

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graph LR; A[UWWC Staff receives grant applications] --> B[Community Investment Committee reviews them and makes recommendations to the Board of Directors]; B --> C[Board of Directors reviews and recommends for approval];
```

14.9%

the percentage of Wayne County's population that lives in the city

After the Board of Director's approval, funds are distributed for programs and grant funding to target the areas of need in Wayne County

GOVERNOR'S VOLUNTEER

EVENTS COMMITTEE

COMMUNITY INVESTMENT

FINANCE
COMMITTEE

COMMITTEE MEMBERS
ARE THE BACKBONE AND HELP KEEP
OUR ORGANIZATION RUNNING

Community Economic Development Assessment Plan (CEDAP)

The CEDAP is a short-term, efficient assessment that will "jump-start" communities' economic development efforts by providing action items. These action items will help communities achieve tangible outputs and outcomes.

Deliverables

- Final Report
 - Community Economic Snapshot
 - Results of activities conducted during the assessment meeting
 - Asset Identification
 - Economic Drivers
 - SWOT analysis
 - Stakeholder Interviews
 - Economic Positioning Statement/Vision
 - Implementation Plan
- Build upon the CEDAP to formulate and achieve additional goals in future years.

CEDAP Outcomes/Impact

The CEDAP adds value to a community's economic development efforts by developing consensus around the most important issues that should be addressed and by creating specific actions on how these should be addressed and by whom.

Examples of measurable impacts of such actions may include the following:

- Economic investment (public/private)
- Jobs created/retained
- New businesses recruited/started
- New (or expansion to existing) economic development programs or initiatives started



Work Group

Primary source of input regarding the preparation of the Assessment

Commitment – 6 hours over 2 days

Reflective of the community & Diverse

For example, but not limited to: Economic Development, Faith Based Leaders, Small Business Leader, Chamber, City Infrastructure & Planning, Military, Elected Official, Education, Healthcare, Non-Profit Sector

Section 6: Pinetops Economic Development Assessment Implementation Plan FY21/22			
Economic Positioning Statement: Pinetops NC is the heart of healthy, and sustainable small town home, with abundant high-speed internet, and an active, inclusive community and downtown. Everyone has something to look forward to growing up in Pinetops, where you can grow your own , opportunities and make life-long memories. At southern Edgecombe County's destination for rural entrepreneurship , Pinetops is centrally located near four major economic hubs and Interstates 95, 87 and US 264.			
Strategic Goal #1: Healthy Town	Strategic Goal #2: Active Inclusive Town	Strategic Goal #3: Destination for Rural Entrepreneurship	Strategic Goal #4: Inclusive, Communicative Government
People and families looking for a place to live and work want to have their property when it comes to matters of health. That includes food, health services, healthy activities and recreational opportunities.	Does Pinetops offer enough of what new residents are looking for? Fitness centers, restaurants, breweries, shops, festivals, events and places to gather are some of those amenities to attract younger people and their families.	With abundant high-speed internet available in all parts of town, this is an opportunity to develop Pinetops as an entrepreneurial destination and new business start-ups. It will require planning, creating partnerships, and town involvement to create an encouraging environment of entrepreneurship.	A transparent, communicative and inclusive government is mandatory for a community to achieve economic success. During this Assessment process, we learned there are improvements government leaders can make to reach the economic positioning/vision for Pinetops.
Objective 1.1: Increase/improve availability of medical services by 11/1/22	Objective 2.2: Organize a Downtown Advisory Committee Economic Development Group based on the "Main Street" model in 3rd quarter FY22 (Partner: MS&RP)	Objective 3.2: Transform growing town to an entrepreneurial destination by 11/1/22	Objective 4.2: Hire a new Town Administrator by 11/1/21
Action 1.1.A: Inventory and assess all medical services available in Pinetops (open times)	Action 2.1A: Develop bylaws (operating rules) for the committee	Action 3.1A: Perform a self-assessment about Pinetops' readiness as an entrepreneurial destination. https://www.mim.org/culture	Action 4.1A: Use an independent agency to take applications and vet candidates, seek an experienced former town/city manager and provide them with managerial responsibilities
Action 1.1.B: Identify gaps and determine services existing residents and future residents are looking for	Action 2.1B: Appoint Committee members and officers	Action 3.1B: Partner with appropriate agencies and groups (CCU Miller School of Entrepreneurship, Edgecombe CC Small Business Center) for guidance	Objective 4.3: Develop a communication plan and implement by 11/1/22 to inform residents and businesses of all populations about news, activities, events

Questions?

AMY SUGGS
LEE PADRICK



Council discussed the Economic Development Assessment. Mr. Padrick shared there would be no charge for the assessment. A resolution requesting the services of the NC Main Street and Rural Planning Center for the City of Goldsboro was presented for adoption. Councilman Aycock made a motion to accept the resolution as submitted, the motion was seconded by Councilman Broadway and unanimously carried.

RESOLUTION 2022-9 “RESOLUTION REQUESTING THE SERVICES OF THE NC MAIN STREET AND RURAL PLANNING CENTER FOR THE CITY OF GOLDSBORO”

Retreat Discussion/Decisions. Mayor Ham asked for any discussion or comments from council. Councilman Broadway stepped out of the room at 3:58 pm. Mayor Ham shared information about the ethics agreement with the LGC and reminded Council to complete the modules by the end of March.

The meeting recessed at 4:01 p.m.

FEBRUARY 22, 2022

The Mayor and City Council of the City of Goldsboro, North Carolina, held their Annual Retreat on Tuesday, February 22, 2022 at the Goldsboro Event Center, 1501 South Slocumb Street, Goldsboro, North Carolina with attendance as follows:

- Present:
- Mayor David Ham, Presiding
 - Mayor Pro Tem Taj Polack
 - Councilwoman Hiawatha Jones
 - Councilwoman Brandi Matthews
 - Councilman Charles Gaylor, IV
 - Councilman Gene Aycock
- Absent:
- Councilman Bill Broadway

Others Present: Tim Salmon, City Manager
Laura Getz, City Clerk
Ron Lawrence, City Attorney
Roe O'Donnell, Temporary Assistant City Manager
Octavius Murphy, Assistant to the City Manager
Holly Jones, Deputy City Clerk
Kenny Talton, Planning Director
Jeff Cooke, GIS Specialist
Scott Williams, Information Technology Director
Felicia Brown, Parks and Recreation Director
Bert Sherman, Interim Public Utilities Director
Rick Fletcher, Public Works Director
Felecia Williams, Community Relations Director
Catherine Gwynn, Finance Director
Bobby Croom, Engineering Director
Adam Twiss, Paramount Theatre Director
Brad Hinnant, Assistant Information Technology Director
Erin Fonseca, Downtown Development Director

Call to Order. Mayor Ham called the meeting to order at 9:00 a.m.

Temporary Assistant City Manager, Roe O'Donnell shared information regarding the Stantec Rate Study:

**Projected Operating and Capital Expenditures -
Extracted from Stantec Rate Study (\$ Millions)**

	FY 23	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31
Total Operating Expenses	\$15.26	\$15.75	\$16.29	\$16.75	\$17.22	\$17.70	\$18.21	\$18.73	\$19.29
Existing Capital Expenses - Debt Service	\$1.44	\$1.47	\$1.39	\$1.08	\$1.04	\$1.00	\$2.04	\$2.89	\$3.28
Total Expenses	\$16.70	\$17.22	\$17.68	\$17.83	\$18.26	\$18.70	\$20.25	\$21.62	\$22.54
Revenues at Current Rates	\$17.39	\$17.89	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39	\$17.39
Available for Fund Balance	(\$1.31)	(\$1.88)	(\$2.10)	(\$1.44)	(\$2.40)	(\$1.31)	(\$3.76)	(\$4.23)	(\$5.15)
Cumulative Shortfall	(\$1.31)	(\$4.34)	(\$5.51)	(\$1.77)	(\$20.64)	(\$13.39)	(\$17.73)	(\$23.34)	(\$28.99)

**5-Year Revenue Sufficiency Full Capital Plan - Forecast Increases
(Edited From Stantec Study)**

	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Operating Expenses	\$14,325,496	\$15,260,126	\$15,752,078	\$16,292,299	\$16,749,248
Existing and Future Debt Service	5,753,541	4,083,041	5,414,139	6,309,640	8,562,774
Cash Funded Capital	5,849,967	2,063,770	1,618,771	987,008	95,445
Total Revenue Requirements	23,919,004	21,406,937	22,784,988	25,198,947	26,261,467
Rate Increases	20%	15%	15%	12%	10%
Revenues with Rate Increases	\$23,656,956	\$24,675,493	\$28,376,817	\$31,782,095	\$34,960,238
ARPA Funds	2,558,994				
Annual (Shortfall) / Surplus	(\$96,148)	\$1,268,556	\$5,591,829	\$6,583,088	\$8,696,771
Residential Customer Bill	\$61.19	\$93.37	\$107.38	\$120.26	\$132.28

Regional average current bill is approximately \$83

Council discussed rates, surplus and ARP funds with Mr. O'Donnell. Mayor Ham shared we have to make a decision about this before we construct our budget.

City Council Redistricting. Marshall Hurley and Bill Gilkeson with Poyner Spruill shared the following presentation:

**City of Goldsboro
Guiding
Principles
For Redistricting**

Marshall Hurley
Marshall Hurley, PLLC

Caroline Mackie & Tara Bright
Poyner Spruill LLP

Bill Gilkeson
Demographer

Local Redistricting Service
February 22, 2022

Guiding Principles/Criteria for Redistricting Plans

- Instructions to demographer
- Required guiding principles
- Optional guiding principles
 - What is important to Goldsboro and its residents?
 - What should we know about Goldsboro?
- Contract: 2-3 alternative plans from LRS consultants
 - Allows some flexibility in selecting criteria

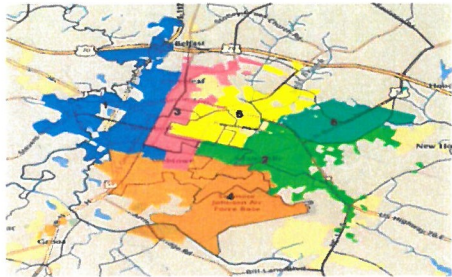
Required Guiding Principles

1. To comply with one-person, one-vote constitutional principles, every district's total population should be within plus or minus 5% of the ideal district size.
2. Minority voting strength should not be diluted, but race should not unnecessarily predominate.

One-person, one-vote

Goldsboro Current City Council Districts in Official 2020 Census

District	Total Population	Ideal District Pop	# Dev from Ideal	% Dev from Ideal
1	4,406	5,610	-1,204	-21.46%
2	6,347	5,610	737	13.14%
3	5,669	5,610	59	1.05%
4	5,532	5,610	-78	-1.39%
5	6,024	5,610	414	7.38%
6	5,679	5,610	69	1.23%
County Total	33,657			

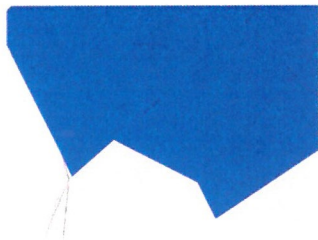


Current Goldsboro City Council Districts

Current District data using official 2020 Census

District	Total Population	Ideal District Pop	# Dev from Ideal	% Dev from Ideal
1	4,406	5,610	-1,204	- 21.46%
2	6,347	5,610	+ 737	+13.14%
3	5,669	5,610	+ 59	+ 1.05%
4	5,532	5,610	- 78	- 1.39%
5	6,024	5,610	+ 414	+ 7.38%
6	5,679	5,610	+ 69	+ 1.23%
Total County	33,657			

Potential error in counting prison population



Potential error in counting prison population

- 593 people were counted in a tiny Census block just outside the city limits. No livable structure is apparent in that Census block.
- That sliver of a Census block is adjacent to the Census block which includes the Neuse Correctional Center. The Neuse Correctional Center is within the city limits. The block that contains the prison, in the official 2020 Census, shows a population of 361.
- It is apparent that the 593 people the Census counted in the sliver outside the city limits were prison inmates who should have been counted inside the city limits.
- Dr. Michael Cline, the State Demographer, has noted this apparent error and corrected it in his July 1, 2020, estimate of the city's population. He said that he does not have the authority to correct the US Census.
- The process of correcting the US Census, called the Count Question Resolution process (CQR), begins in January 2022. A CQR challenge to the accuracy of a city's population must be filed by the city itself.
- If this apparent error were corrected, the population of Goldsboro would be 34,250 rather than the 33,657 that the Census reported.

Effect of the apparent error on redistricting:

- It has no effect on whether Goldsboro is required to redistrict.
- It would affect how the new map for this decade must be drawn to be legally acceptable.

Current District data using a corrected 2020 Census

District	Total Population	Ideal District Pop	# Dev from Ideal	% Dev from Ideal
1	4,999	5,708	- 709	- 12.42%
2	6,347	5,708	+639	+11.19%
3	5,669	5,708	- 39	- 0.68%
4	5,532	5,708	- 176	- 3.08%
5	6,024	5,708	+316	+ 5.54%
6	5,679	5,708	- 29	- 0.51%
Total County	34,250			

Comparison of official and corrected data

Current Districts using official Census

District	Total Pop	Ideal	# Dev	% Dev
1	4,406	5,610	-1,204	-21.46%
2	6,347	5,610	+ 737	+13.14%
3	5,669	5,610	+ 59	+ 1.05%
4	5,532	5,610	- 78	- 1.39%
5	6,024	5,610	+ 414	+ 7.38%
6	5,679	5,610	+ 69	+ 1.23%
County	33,657			

Current Districts using corrected Census

District	Total Pop	Ideal	# Dev	% Dev
1	4,999	5,708	- 709	-12.42%
2	6,347	5,708	+639	+11.19%
3	5,669	5,708	- 39	- 0.68%
4	5,532	5,708	- 176	- 3.08%
5	6,024	5,708	+316	+ 5.54%
6	5,679	5,708	- 29	- 0.51%
County	34,250			

§ 160A-23. District map; reapportionment.

- (a) If the city is divided into electoral districts for the purpose of electing the members of the council, the map or description required by G.S. 160A-22 shall also show the boundaries of the several districts.
- (b) The council shall have authority to revise electoral district boundaries from time to time. If district boundaries are set out in the city charter and the charter does not provide a method for revising them, the council may revise them only for the purpose of (i) accounting for territory annexed to or excluded from the city, and (ii) correcting population imbalances among the districts shown by a new federal census or caused by exclusions or annexations. When district boundaries have been established in conformity with the federal Constitution, the council shall not be required to revise them again until a new federal census of population is taken or territory is annexed to or excluded from the city, whichever event first occurs. In establishing district boundaries, the council may use data derived from the most recent federal census and shall not be required to use any other population estimates. (1969, c. 629; 1971, c. 698, s. 1.)

Optional Guiding Principles

1. In order to minimize voter confusion, districts should retain their current configuration, to the extent possible ("core preservation")
2. Alternatively, the existing district lines should not be considered except to the extent legally required ("blank slate")
3. Avoid the pairing of incumbents in the same district
4. Follow natural boundaries and physical features, such as roads or waterways, to the extent possible

Optional Guiding Principles

5. Use precincts as building blocks for the districts, to the extent possible
6. Recognize and respect neighborhood boundaries
7. Recognize and respect communities of interest, to be defined by the Council with public input
8. Consider areas of potential future population growth/decline
9. Districts should be reasonably compact, to the extent possible

Council discussed party affiliations, input from the Board of Elections and population vs registered voters (Neuse Corrections inmates).

After further discussion regarding redistricting, Poyner Spruill noted they would use the corrected census numbers. Council directed Poyner Spruill to keep districts compact with identifiable boundaries, not to take demographics into account when drawing lines and to consider incumbents and put them in different districts. Poyner Spruill mentioned that council could adjust maps when presented and that maps would be available to view online. Maps will be presented at the Council meeting on March 21, 2022.

Mid-Year Finance Update. Catherine Gwynn, Finance Director shared the following presentation:

6 MONTH FINANCIAL UPDATE

Catherine Gwynn, Finance Director

Feb 22, 2022



General Fund – Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21)

	FY 2021-22	FY 2020-21	Difference Over/(Under)
			Prior Year
Taxes	\$11,044,837	\$12,284,344	\$760,493
Loan Proceeds	3,248,981	0	3,248,981
Sales Tax	2,775,358	2,549,203	226,155
Refuse	1,841,888	1,848,633	(6,745)
Shared Services	1,603,920	1,323,479	280,441
Power Bill	1,024,445	866,303	158,142
Utility Franchise	696,086	760,919	(64,833)
Intergovernmental Grants	950,936	958,752	(8,816)
Golf Course	379,319	308,911	70,408
Miscellaneous	415,906	315,510	100,396
Paramount	211,662	16,200	195,462
Permits	197,558	165,393	32,165
ABC Board	170,800	0	170,800
Shared State Revenue	43,049	70,005	(26,956)
Recreation Fees	104,331	28,251	76,080
Investment Earnings	4,516	2,340	2,176
Goldsboro Events Center	36,554	12,518	24,036
Fees	36,902	39,178	(2,276)
Contingency	21,560	27,292	(5,732)
Total General Fund 12/31	<u>\$6,150,609</u>	<u>\$7,120,657</u>	<u>\$490,048</u>



Revenue Collections
FY22 Operating Funds

General Fund Collections
July – December FY22 Budget vs. Actual

	Adjusted Budget	Actual Collections	YTD %
Property Tax	\$11,925,544	\$12,044,837	73.18%
Sales Tax	9,997,261	2,735,358	27.36%
Refuse	1,706,327	1,841,888	49.70%
Shared Services	1,207,840	1,603,920	50.00%
Utility Franchise Tax	2,871,676	696,086	24.24%
Intergovernmental Grants	1,991,872	950,936	17.57%
Proceeds from Loan	3,203,395	3,248,981	141.92%
Other Revenue	1,070,217	415,906	40.73%
Power Bill	630,800	1,024,445	123.33%
Golf Revenue	548,500	379,319	61.86%
State Shared Revenue	382,887	43,049	16.47%
Permits	176,456	197,558	52.20%
Paramount Revenue	175,650	211,662	121.89%
Fund Balance Appropriated	156,633	0	179.79%
ABC Board	95,000	170,800	40.62%
Other Fees and Permits	90,850	36,902	40.62%
Recreation Fees	86,000	104,331	121.20%
Contingency Fees	13,000	21,560	37.82%
Goldsboro Event Center Revenue	40,900	36,554	94.51%
Investment Income	15,000	4,516	30.11%
Total General Fund Collections thru December	<u>\$45,835,002</u>	<u>\$76,190,548</u>	<u>57.14%</u>



Utility Fund – Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21)

	FY 2021-22	FY 2020-21	Difference Over/(Under)
			Prior Year
Charges - Sewer	\$ 4,719,918	\$ 4,411,826	\$ 308,092
Charges - Water	3,870,139	3,735,854	134,285
UF - SIAFB & Case Farms	1,277,810	995,900	281,910
Miscellaneous Other	428,747	33,819	394,928
Late Payment Fees	193,482	94,606	98,876
Tap Fees	18,014	14,300	3,714
Compost Fees	13,237	21,090	(7,853)
Investment Earnings	4,388	1,574	2,814
Utility Fund thru 12/31	<u>\$ 10,525,735</u>	<u>\$ 9,308,969</u>	<u>\$ 1,216,766</u>



Utility Fund Collections
July – December FY22 Budget vs. Actual

	Adjusted Budget	Actual Collections	YTD %
Current Water	\$7,321,707	\$3,870,139	52.86%
Current Sewer	8,823,652	4,719,918	53.49%
UF - SIAFB & Case Farms	1,084,004	1,277,810	117.88%
Late Payment Fees	258,000	193,482	74.99%
Miscellaneous Other	2,770,094	428,747	15.48%
Compost Fees	51,000	13,237	25.95%
Tap Fees	31,000	18,014	58.11%
Investment Earnings	8,000	4,388	54.85%
Fund Balance Approp.	391,761	0	
Utility Fund Collections thru December	<u>\$20,739,218</u>	<u>\$10,525,735</u>	<u>50.75%</u>



Stormwater Fund Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21)

	FY 2021-22	FY 2020-21	Difference Over/(Under)
			Prior Year
Stormwater Fee	\$803,904	\$771,599	\$32,305
Loan Proceeds	267,551	0	267,551
Miscellaneous Other	6,293	0	6,293
Investment Income	568	310	258
Stormwater Fund Totals thru 12/31	<u>\$1,078,316</u>	<u>\$771,909</u>	<u>\$306,407</u>



Stormwater Fund Collections
July – December FY22 Budget vs. Actual

	Adjusted Budget	Actual Collections	YTD %
Stormwater Fee	\$1,575,000	\$803,904	51.04%
Loan Proceeds	0	267,551	
Investment Income	1,200	568	47.33%
Miscellaneous Other	0	6,293	
Stormwater Fund Collections Totals	<u>\$1,576,200</u>	<u>\$1,078,316</u>	<u>68.41%</u>



Downtown District - Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21)

	FY 2021-22	FY 2020-21	Difference Over/(Under)
			Prior Year
Property Taxes	\$63,407	\$60,183	\$3,224
Investment Earnings	33	10	23
Downtown District Fund thru 12/31	<u>\$63,440</u>	<u>\$60,193</u>	<u>\$3,247</u>



Downtown District- Collections
July – December FY22 Budget vs. Actual

	Adjusted Budget	Actual Collections	YTD %
Property Taxes	\$95,174	\$63,407	66.62%
Investment Earnings	0	33	
Downtown District Fund Collections Totals thru December	<u>\$95,174</u>	<u>\$63,440</u>	<u>66.66%</u>



Occupancy Tax - Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21)

	FY 2021-22	FY 2020-21	Difference Over/(Under)
			Prior Year
Occupancy - Civic Center (80%)	\$393,204	\$332,172	\$61,032
Occupancy - Travel & Tourism (20%)	98,301	83,043	15,258
Wayne County Occupancy Tax	81,382	52,929	28,453
Merchandise Sales	0	1,615	(1,615)
Local Grants	0	0	0
Investment Earnings	196	131	65
Occupancy Tax Fund Totals thru 12/31	<u>\$573,083</u>	<u>\$469,890</u>	<u>\$103,193</u>



Occupancy Tax - Collections
July – December FY22 Budget vs. Actual

	Adjusted Budget	Actual Collections	YTD %
Occupancy - Civic Center (80%)	\$625,000	\$393,204	62.91%
Occupancy - Travel & Tourism (20%)	155,000	98,301	63.42%
Wayne County Occupancy Tax	175,975	81,382	46.25%
Merchandise Sales	5,000	0	0.00%
Local Grants	28,493	0	0.00%
Investment Earnings	200	196	98.00%
Fund Balance Approp.	150,000	0	0.00%
Occupancy Tax Fund Collections Totals	<u>\$1,139,668</u>	<u>\$573,083</u>	<u>50.29%</u>



Actual Collections
(Comparison to 1st Six Months Actual FY22 vs. FY21) –
Recap by Fund

	FY 2021-22		FY 2020-21		Difference	
	Actual	% of Budget	Actual	% of Budget	Over/(Under) Prior Year	
General Fund	\$ 26,190,840	58%	\$ 21,204,655	49%	\$ 4,986,185	
Utility Fund	10,525,735	51%	9,308,969	50%	1,216,766	
Stormwater Fund	1,078,316	68%	771,909	43%	306,407	
Downtown Development	63,440	67%	60,193	61%	3,247	
Occupancy Tax	573,083	50%	469,890	39%	103,193	
Total Revenues Collected	\$ 38,431,414		\$ 31,815,616		\$ 6,615,798	

Expenditures
FY22 Operating Funds

FY22 Actual Expenditures vs. Adjusted Budget
First Six Months

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
General Fund						
Personnel	\$ 12,563,877	47%	\$ 12,671,946	48%		
Operating	\$ 6,794,008	42%	\$ 5,686,356	38%		
Capital	\$ 319,405	18%	\$ 5,28,072	31%		
Debt	\$ 1,905,118	37%	\$ 1,982,518	41%		
Trans & Sh. Sec.	\$ 978,835	56%	\$ 18,371	78%		
Total GF	\$ 20,159,043	44%	\$ 18,887,283	44%		
Utility Fund						
Personnel	\$ 1,942,950	44%	\$ 1,926,919	46%		
Operating	\$ 2,040,218	29%	\$ 2,182,361	36%		
Capital	\$ 174,642	7%	\$ 53,645	5%		
Debt	\$ 176,769	9%	\$ 666,518	11%		
Trans & Sh. Sec.	\$ 1,548,788	50%	\$ 2,119,091	56%		
Total UF	\$ 6,643,377	29%	\$ 6,648,496	36%		

FY22 Actual Expenditures vs. Adjusted Budget
First Six Months (con't)

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
Stormwater Fund						
Personnel	\$ 256,021	39%	\$ 661,899	39%		
Operating	\$ 126,747	18%	\$ 330,521	18%		
Capital	\$ 5	0%	\$ 54,000	0%		
Debt	\$ 5	0%	\$ 181,757	0%		
Trans & Sh. Sec.	\$ 292,901	84%	\$ 348,021	84%		
Total SWF	\$ 675,669	41%	\$ 1,575,200	41%		
Downtown District						
Personnel	\$ 5	0%	\$ 5	0%		
Operating	\$ 52,932	64%	\$ 80,174	64%		
Capital	\$ 5	0%	\$ 15,000	0%		
Debt	\$ 5	0%	\$ 5	0%		
Trans & Sh. Sec.	\$ 5	0%	\$ 5	0%		
Total DD	\$ 59,932	56%	\$ 95,174	56%		

FY22 Actual Expenditures vs. Adjusted Budget
First Six Months (con't)

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
Occupancy Tax Fund						
Personnel	\$ 81,581	43%	\$ 86,309	46%		
Operating	\$ 192,844	26%	\$ 107,090	19%		
Capital	\$ 55,111	26%	\$ 4,665	10%		
Debt	\$ 5	0%	\$ 40,092	10%		
Trans & Sh. Sec.	\$ 5	0%	\$ 5	0%		
Total OTF	\$ 329,746	29%	\$ 240,091	20%		

FY22 Actual Expenditures vs. Adjusted Budget
First Six Months - Recap

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
ALL FUNDS						
Personnel	\$ 14,895,243	46%	\$ 14,989,941	47%		
Operating	\$ 6,803,493	36%	\$ 6,112,684	17%		
Capital	\$ 446,092	10%	\$ 4,386,842	19%		
Debt	\$ 2,297,398	23%	\$ 9,064,229	27%		
Downtown District	\$ 52,932	56%	\$ 13,224	13%		
Trans & Sh. Sec.	\$ 2,818,536	54%	\$ 2,121,850	52%		
Total ALL FUNDS	\$ 27,740,719	39%	\$ 40,380,062	41%		
NET FUND						
General	\$ 20,159,043	44%	\$ 18,887,283	44%		
Utility	\$ 6,643,377	29%	\$ 6,648,496	36%		
Stormwater	\$ 675,669	41%	\$ 1,575,200	41%		
Downtown District	\$ 52,932	56%	\$ 13,224	13%		
Occupancy	\$ 329,746	29%	\$ 240,091	20%		
Total ALL FUNDS	\$ 27,740,719	39%	\$ 40,380,062	41%		

Operating Funds
Revenue & Expenditure Summary

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
GENERAL FUND						
Revenue	\$ 26,190,840	49%	\$ 21,204,655	49%		
Expenditures	\$ 20,159,043	44%	\$ 18,887,283	44%		
Net Revenue	\$ 6,031,797		\$ 2,317,372			
Over/(Under) Expend.	\$ 6,031,797		\$ 2,317,372			
UTILITY FUND						
Revenue	\$ 10,525,735	51%	\$ 9,308,969	50%		
Expenditures	\$ 6,643,377	29%	\$ 6,648,496	36%		
Net Revenue	\$ 3,882,358		\$ 2,660,473			
Over/(Under) Expend.	\$ 3,882,358		\$ 2,660,473			
STORMWATER FUND						
Revenue	\$ 1,078,316	68%	\$ 771,909	43%		
Expenditures	\$ 675,669	41%	\$ 1,575,200	27%		
Net Revenue	\$ 402,647		\$ 296,689			
Over/(Under) Expend.	\$ 402,647		\$ 296,689			

FY22 Revenue & Expenditures
First Six Months – Recap (con't)

	FY21-22		FY20-21		%	
	Actual	% of Budget	Actual	% of Budget	12/31/21	12/31/20
Downtown District						
Revenue	\$ 4,340	43%	\$ 40,193	51%		
Expenditures	\$ 52,931	54%	\$ 13,224	11%		
Net Revenue	\$ 10,509		\$ 26,969			
Over/(Under) Expend.	\$ 10,509		\$ 26,969			
Occupancy Tax						
Revenue	\$ 573,083	50%	\$ 469,890	39%		
Expenditures	\$ 329,746	29%	\$ 240,092	20%		
Net Revenue	\$ 243,337		\$ 229,797			
Over/(Under) Expend.	\$ 243,337		\$ 229,797			
ALL FUNDS						
Revenue	\$ 38,431,415	49%	\$ 31,815,616	49%		
Expenditures	\$ 27,740,718	40%	\$ 40,380,062	41%		
Net Revenue	\$ 10,690,697		\$ 11,435,554			
Over/(Under) Expend.	\$ 10,690,697		\$ 11,435,554			

Project Funds
Capital Project Funds
Special Revenue Funds

City Council enacts
Budget Ordinances

OPERATING FUNDS

- Jul 1-Jun 30
- Governmental
- Enterprise

PROJECT FUNDS

- Multi-Year Life
- Capital Project Fund
- Special Revenue Fund

Capital Projects Summary
Governmental Type Activities
as of 12/31/2021

	Primary Funding		Project Budget		Spent as of 12/31/21	
Description	Source					
CDMG	Grants	\$ 1,452,314	\$ 795,682			
Herman Park Center	Debt	\$ 11,150,000	\$ 358,000			
Police/Fire Contribution	Debt	\$ 6,417,326	\$ 6,187,144			
2018 Street Bonds	Debt	\$ 5,048,527	\$ 4,742,297			
Parks & Rec CFF FY19-FY24	Donations/Grants	\$ 627,393	\$ 212,522			
Police DOJ AG Grants	Grants	\$ 197,794	\$ 149,810			
Police Federal Forfeiture	Grants	\$ 200,815	\$ 72,281			
Police BIA CFF 2020	Grants	\$ 108,428	\$ 64,822			
1919 La France Fire Truck	Donations	\$ 80,000	\$ 80,000			
Police Other Restricted Funds/Donat	Donat	\$ 40,025	\$ 14,024			
Parks & Rec SMF	Donations	\$ 30,166	\$ 20,622			
Community Relations SMF	Donations	\$ 35,858	\$ 14,182			
Total		\$ 25,771,320	\$ 12,621,386			

Capital Projects Summary
Governmental & Enterprise Type Activities
as of 12/31/2021

Description	Primary Funding Source	Project Budget	Spent as of 12/31/21
TIGER VIII Streetscape	Grant/City	\$ 7,189,383	\$ 6,527,315
FEMA Hurricane Florence	Grant	\$ 4,604,077	\$ 4,179,246
CBE Funding Wayne Co.	Grant	\$ 966,688	\$ 959,792
FEMA FF Source Capture	Grant/City	\$ 202,083	\$ 202,083
MHC CRI Funding	Grant	\$ 120,366	\$ 45,431
ARP-2021	Grant	\$ 8,833,518	\$ -
Total		\$ 21,806,110	\$ 11,913,867

Capital Projects Summary
Enterprise Type Activities as of 12/31/2021

Description	Primary Funding Source	Project Budget	Spent as of 12/31/21
Phase IV Sewer Rehab	Debt/City	\$ 9,083,790	\$ 7,883,090
Sewer Rehab W-17-0110	Debt/City	\$ 1,259,802	\$ 596,487
2010 Sewer GO Bonds	Debt	\$ 8,684,163	\$ 8,367,780
Goldenleaf Storm & Sewer Infrast.	Grant	\$ 961,307	\$ 596,216
Little Cherry Big Cherry Pump Station Relocat	Debt/City	\$ 30,000	\$ 30,000
Stormwater Drainage Projects	City	\$ 488,000	\$ -
Water Lines (SRF)	Debt/City	\$ 3,717,200	\$ 265,513
Plate Settlers (SRF)	Debt/City	\$ 2,114,307	\$ 1,517,550
2" Water Lines WIF 1979		\$ 30,000	\$ 25,000
Total		\$ 26,368,569	\$ 19,281,636

Rec'd

Governmental Project Funds	\$ 25,374,841	\$ 12,621,386
Gov't & Enterprise Project Funds	\$ 21,896,110	\$ 11,913,867
Enterprise Project Funds	\$ 26,368,569	\$ 19,281,636
	\$ 73,639,520	\$ 43,816,889

Fund Balance Appropriations

Fund Balance Appropriations
FY 2021-22

General Fund	\$156,633
FY20 21 PO Rollover	\$ 156,633
Utility Fund	\$397,761
FY20 21 PO Rollover	\$ 391,761
Transfer to Capital Projects 51107 & 51108	\$ 6,000
Stormwater Fund	\$640,000
Transfer to Capital Project Fund 12201	\$ 640,000
Downtown District	\$ -
Occupancy Tax	\$150,000
Appropriated Fund Balance Ord 2021-11	\$ 150,000

Categories of Fund Balance Governmental Funds

GASB 54 Reporting



FY19 Audit – General Fund Excerpt

FUND BALANCES	
Nonspendable	187,021
Restricted	4,011,126
Restricted by state statute	7,892
Unassigned	294,479
Committed	374,348
Assigned	778,042
Subsequent year's expenditures	3,132,846
Unassigned	(10,787,611)
Total fund balances	\$ 1,818,315

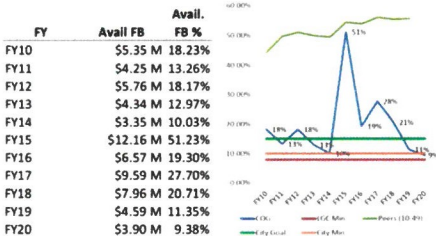
Legal Definition of Available Fund Balance (G.S. 159-8(a))

Formula:

- Cash And Investments
- Minus Liabilities
- Minus Encumbrances
- Minus Deferred Revenues Arising From Cash Receipts
- Equals Fund Balance Available For Appropriation

- As figures stand at June 30 preceding budget year
- LGC minimum is 8% (1 month of expenditures)

Available Fund Balance – General Fund



FY2020-21 Net Operating Results
(Modified Accrual - unaudited)

	Budget	Actual	Under/Over
General Fund	\$ 43,627,074	\$ 41,983,301	\$ 1,643,773
Revenues	\$ 43,627,074	\$ 39,458,711	\$ 4,168,363
Expenditures	\$ -	\$ 2,524,388	\$ 2,524,388
General Fund - Net	\$ 43,627,074	\$ 36,934,323	\$ 6,692,751
Utility Fund	\$ 18,721,125	\$ 20,304,091	\$ (1,582,966)
Revenues	\$ 18,721,125	\$ 18,283,133	\$ 437,992
Expenditures	\$ -	\$ 4,427,262	\$ 4,427,262
Utility Fund - Net	\$ 18,721,125	\$ 13,855,871	\$ 4,865,254
Stormwater Fund	\$ 1,960,800	\$ 1,549,312	\$ 411,488
Revenues	\$ 1,960,800	\$ 1,782,721	\$ 178,079
Expenditures	\$ -	\$ 1,333,409	\$ 1,333,409
Stormwater Fund - Net	\$ 1,960,800	\$ 459,312	\$ 1,501,488
Discretionary Fund	\$ 117,898	\$ 94,360	\$ 23,538
Revenues	\$ 117,898	\$ 94,360	\$ 23,538
Expenditures	\$ -	\$ -	\$ -
Discretionary Fund - Net	\$ 117,898	\$ 94,360	\$ 23,538
Occupancy Tax Fund	\$ 1,204,178	\$ 1,041,373	\$ 162,805
Revenues	\$ 1,204,178	\$ 1,009,152	\$ 195,026
Expenditures	\$ -	\$ 85,779	\$ 85,779
Occupancy Tax Fund - Net	\$ 1,204,178	\$ 923,373	\$ 280,805
Total - Net Change all Funds	\$ -	\$ 6,995,159	\$ 6,995,159

Financial Performance. Ted Cole, with Davenport shared the following presentation:

Contents / Agenda

- 1 Credit Rating Overview
- 2 General Fund Operations and Fund Balance
- 3 Tax Supported Debt Profile
- 4 Utility Supported Debt Profile

Discussion Materials

City of Goldsboro, North Carolina



DAVENPORT DAVENPORT

DAVENPORT
Producing the Best of America

General Fund Balance – Peer Comparatives

DAVENPORT

Journal of the Royal Society of Medicine 2000; 93: 103-104

DAVENPORT

WENPORT —

AVENPORT

NEWPORT

AVENPORT

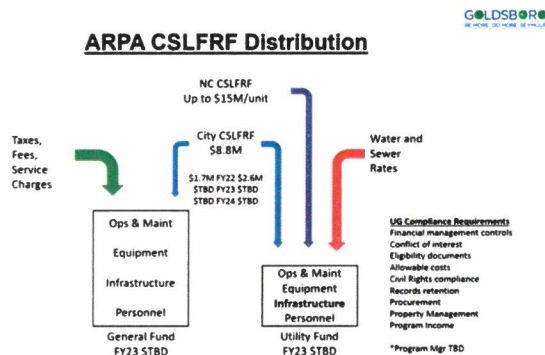
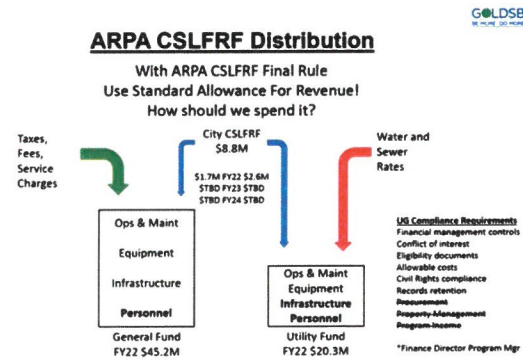
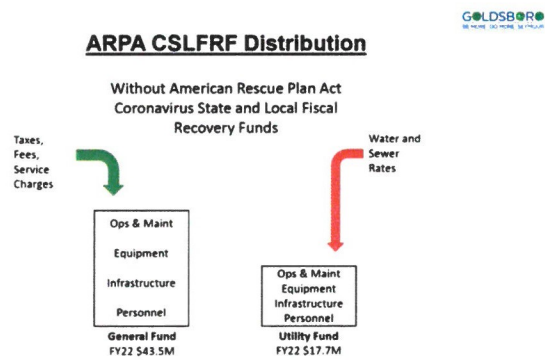


DAVENPORT

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DAVENPORT

FY21-22 Budget ARPA SLFRF Guidance. Tim Salmon, City Manager shared the following presentation:



ARPA CSLFRF Recommendation

- 1) Council approve to utilize the standard allowance of revenue loss for the full SLFRF award of \$8,813,514 which provides broader flexibility and greater simplicity
- 2) Pay for personnel to simplify Federal Uniform Guidance (UG) reporting requirements
- 3) This will enable local tax and utility rate revenue to pay for other requirements as determined by Council in accordance with NC procurement laws

City Manager Salmon recommends taking the standard deduction of 8.8 million dollars and distribute it as was decided in FY22 and start paying down what we've determined to put the 1.7 million into the general fund into personnel. Council discussed the proposal with the manager and finance director. Mr. Salmon shared Catherine Gwynn, Finance Director has agreed to be the Program Manager.

Councilman Gaylor made a motion to allocate the 8.8 million dollars to offset personnel costs to take the standard allowance as shown by the manager and finance director today. Councilman Aycock seconded the motion. Mayor Ham, Mayor Pro Tem Polack, Councilman Gaylor and Councilman Aycock voted for the motion. Councilwoman Matthews and Councilwoman Jones voted against the motion. The motion passed 4:2.

City Manager Salmon distributed a letter to council and requested they approve an engagement letter with Greg Isley, CPA for the FY23 budget to enable the finance director to focus on the FY21 audit. The contract gives an estimate of about 150 hours at billable hours of \$125.00 per hour for some of the senior management and \$100.00 per hour for staff. Mr. Salmon stated this is an estimate of about \$20,000.

Councilman Gaylor made a motion to approve the Greg W. Isley, CPA firm to oversee the preparation of the budget. Council discussed the fulfillment of the contract by the firm and the invoices submitted by the firm. The motion was seconded by Councilman Aycock and unanimously approved.

Strategic Plan Discussion. Octavius Murphy, Assistant to the City Manager shared information regarding the Strategic Plan to include goals, Council priorities and current metrics. He also asked discussed priorities with council.

FY22-23 Budget Guidance. City Manager Salmon requested guidance on the FY23 budget.

Mayor Ham and Councilmembers provided comments regarding the retreat and thanked staff.

The retreat adjourned at 12:57 pm.



David Ham
Mayor

Laura Getz, MMC/NCCMC
City Clerk