

AGENDA
REGULAR MEETING OF THE MAYOR AND CITY COUNCIL
CITY OF GOLDSBORO
COUNCIL CHAMBERS – CITY HALL – 214 N. CENTER STREET
FEBRUARY 2, 2015

(Please turn off, or mute, all cell phones and pagers upon entering the Council Chambers)

- I. WORK SESSION–5:00 P.M.–CITY HALL ADDITION, 200 N. CENTER ST., ROOM 206**
 - a. 2015 GPAC Improvement Project Grant (Police)
 - b. Main Street Solution Grant Project Proposal (DGDC)
 - c. F-86 Restoration Update (City Manager)
 - d. TIGER Grant Project Updates (City Manager)
 - e. Westbrook Storm Drain Repair (City Manager)
 - f. Animal Control Ordinance Amendment (City Manager)
 - g. CWMTF Grant (City Manager)
 - h. Hunger Initiative Update (City Manager)
- II. CALL TO ORDER – 7:00 P.M. – COUNCIL CHAMBERS, 214 N. CENTER ST.**

Invocation & Pledge to the Flag
- III. ROLL CALL**
- IV. MINUTES**

A. Minutes of the Work Session and Regular Meeting of January 5, 2015
- V. PUBLIC COMMENT PERIOD (TIME LIMIT OF 3 MINUTES PER SPEAKER)**
 - REQUEST TO SPEAK: Charles Wright-Law Enforcement Accreditation
- VI. PRESENTATIONS**

B. Little Washington Growing Group
- VII. PUBLIC HEARINGS**

C. Public Hearing – Utility Improvements (Engineering)
- VIII. CONSENT AGENDA ITEMS**
 - D. Contract Award for 2015 Priority Sewer Rehabilitation Project–Phase I - Formal Bid Request No. 2015-001(Engineering)
 - E. S-1-15 Harry & Mollie LLC and Ivey/Swain, II LLC (Preliminary Subdivision Plat) (Planning)
 - F. S-2-15 H.D. Tyndall Heirs (Preliminary Subdivision Plat) (Planning)
 - G. S-3-15 Philadelphia Community Church (Preliminary Subdivision Plat) (Planning)
 - H. Z-1-15 S. Dillon Wooten-Northwest corner of New Hope Road and Hare Road (NB to O&I-1 Conditional District) (Planning)
 - I. Name clarification for the Public Works Department and minor program updates (Public Works)
 - J. Ordinance changes in preparation for the Sanitation Division’s new Fully-Automated Refuse/Recycle Trucks (Public Works)
 - K. City Personnel Policy Revision for several sections (Human Resources)
 - L. Planning Commission Appointment (City Manager)
- IX. ITEMS REQUIRING INDIVIDUAL ACTION**
- X. CITY MANAGER’S REPORT**
- XI. CITY ATTORNEY’S REPORT AND RECOMMENDATIONS**
- XII. MAYOR AND COUNCILMEMBERS’ REPORTS AND RECOMMENDATIONS**

M. Human Relations Month Proclamation
- XIII. CLOSED SESSION**
- XIV. ADJOURN**

MINUTES OF MEETING OF MAYOR AND CITY COUNCIL HELD
JANAURY 5, 2015

WORK SESSION

The Mayor and Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on January 5, 2015 with attendance as follows:

Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Chuck Allen
Councilmember Bill Broadaway
Councilmember Michael Headen (arrived at 5:45 p.m.)
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Gene Aycock
Jim Womble, City Attorney
Scott Stevens, City Manager
Melissa Corser, City Clerk
Kim Best, Public & Government Affairs Director
Randy Guthrie, Assistant City Manager
Angel Wright-Lanier, Assistant City Manager
Jimmy Rowe, Planning Director
Kaye Scott, Finance Director
Jeff Stewart, Police Chief
Dwayne Dean, Police Department
Scott Barnard, Parks & Recreation Director
Felicia Brown, Parks & Recreation
Julie Metz, DGDC Director
Gary Whaley, Fire Chief
Scott Williams, IT Director
Sherry Archibald, Paramount Theatre Director
Jennifer Collins, Assistant Planning Director
Jose Martinez, Public Works Director
Karen Brashear, Public Utilities Director
Allen Anderson, Chief Building Inspector
Ethan Smith, Goldsboro News-Argus
Major James Ladd, SJAFB
Candace Marriner, Marketing Director, SJAFB Support Squadron
Greg Warren, DHIC Executive Director
Natalie Britt, DHIC VP of Rental Development
David Brown, JDavis Architects
Traci Missildine, Quest Corporation of America
Rick Sumner, Citizen
Ryan Hood, Citizen
Lonnie Casey, Citizen
Glenn Barwick, Citizen

Call to Order. The meeting was called to order by Mayor King at 5:00 p.m.

Invocation. Councilmember Williams provided the invocation.

Mayor King wished everyone a Happy New Year and stated he hoped everyone had a Merry Christmas. Mayor King stated last year was awesome and this will be a great year.

2015 Air Show. Major James Ladd stated he first came to Goldsboro in 2005 where he fell in love with Goldsboro and Wayne County. In 2011, he had the privilege and the honor to direct the air show. Major Ladd jokingly stated he did a hardship tour in Hawaii for a couple of years and has come back to Goldsboro. Major Ladd stated he is

happy to say he is the director of the 2015 Air Show. Major Ladd shared the following:

- May 16th and 17th Performers will include:
 - o Thunderbirds
 - o Army Special Ops Parachute Demonstration by Black Daggers
 - o USAF Honor Guard/Drill Team
 - o Local Talent
 - K-9 Presentation
 - o Concert Performance
 - o Miss North Carolina
- Director Focus
 - o Overview
 - Theme – Generations of Freedom (75th Anniversary)
 - 50th anniversary of the Vietnam War
 - Golf Tournament (Thursday) – Shotgun start at 1000
 - Celebrities / Charity / Theme?
 - Media & DV flights (Monday, Thursday & Friday)
 - KC-135s & F-15Es?
 - Practice, Arrivals & Incentives – GWW (Thursday & Friday)
 - Great “Pregame” Opportunity
 - Open House/Concert (Saturday)
 - USO of NC
 - o Coordination & Planning
 - Safety is paramount – Life Flight, SF & Police, Fire Dept., EMTs
 - Contingencies – T-storms/Tornados/Rain/Low Clouds/MARE
 - PA Focus for the Week / Month & Videos
 - Facebook, Website, Twitter, Instagram, Radio, Newspaper

Major Ladd stated he is also working on logistics including traffic and parking. He stated they would like for this to be an enjoyable experience for all. He also reviewed the ramp layout and performance schedule. Major Ladd closed with the following comments:

- Future Key Dates
 - o 10 Dec Press Release, Social Media campaign, and Commercial Sponsorship begins
 - o 29 Mar: End Commercial Sponsorship
 - o 24 April: Mount Olive Pickle Festival / Rodeo
 - o 8 May: V-E Day – Warbird fly-over in Washing DC**
 - o 12-26 May: Green Flag East
 - o 16-17 May: Westover ARB, MA (Blue Angels)
 - o 15-16 May: Wayne Memorial Hospital Relay for Life
 - o 16-17 May: WOW Open House and Air Show (Thunderbirds)
 - o 24 May: Coca Cola 600 at Charlotte Motor Speed Way
 - o 25-31 May: 27th Annual Rex Hospital Open at TPC Wakefield Plantation

Major Ladd introduced Ms. Candie Marriner, SJAFB Support Squadron Marketing Director. Ms. Marriner shared information regarding commercial sponsorship opportunities for the 2015 Wings Over Wayne Open House Air Show. She stated the City of Goldsboro can “become part of the show” through company displays, signage throughout the show area and/or supporting a civilian aerial performer or static display through the sponsorship program. You can even invite your business partners and clients to your own private party chalet for a great viewing and dining experience. Catering packages available.

Approximately 150,000 + attendees are anticipated for the 2015 two-day show. On the event day, sponsors may set up a display located in a high traffic area, have representatives attend and promote product or services, display company banners and hand out promotional material.

DHIC, Inc. – Development Proposal. Ms. Angel Wright-Lanier shared back in February 2014, we held a Developers Reception, DHIC was unable to attend, however, in September 2014, DHIC came and toured Goldsboro. Ms. Wright-Lanier introduced Mr. Greg Warren with DHIC. Mr. Warren shared established in 1974, DHIC, Inc. is a non-profit organization and chartered member of NeighborWorks America. The mission of DHIC, Inc. is building high quality affordable housing in the Research Triangle region of North Carolina.

Mr. Warren stated they are excited about the opportunity to develop in Goldsboro. He stated although they are a non-profit, it is structured to where they pay property taxes just as any developer would do. Mr. Warren stated providing housing in downtown Goldsboro will only enhance your opportunities to build up the downtown. He stated he is certainly impressed with the great work on the streetscape project. He shared information regarding real estate development. DHIC, Inc. has 2,100+ apartments in 35 different communities and homeownership development includes a 48 unit townhome development in Cary and a 68 unit subdivision. He stated in addition to the Research Triangle Region they have properties in Greenville, Bayboro, Williamston, Southern Pines, and Siler City. Recent developments include the following:

- Water Garden Village, Raleigh, NC – Multi-family rental housing located on Glenwood Avenue, contains 60 affordable apartments for low-income families. Water Garden Village has received LEED Gold and Energy Star certifications.
- Water Park Garden, Raleigh, NC – Rental housing for seniors located adjacent to Water Garden Village and contains 88 affordable apartments for senior 62 years and greater. Water Garden Park was designed and constructed to achieve LEED and Energy Star certifications.
- Brookridge, Raleigh, NC – Brookridge provides 40 studio apartments for single men and women, many of whom are formerly homeless or transitioning from a shelter or substance abuse program.
- Tryon Grove, Raleigh, NC – Originally built in 1992, this 48-unit, multi-family community includes affordable two and three-bedroom apartments. The 2012 renovation continues DHIC's efforts to provide green building features.
- Highland Terrace, Cary, NC – Rental housing for seniors. Highland Terrace makes available 80 affordable apartments for seniors 55+ in Cary. Highland Terrace is DHIC's first LEED-certified project, achieving Gold level certification.

Mr. Warren shared DHIC has the following under development:

- University Park, Kannapolis, NC – Multi-family Rental Housing
- Willow Creek, Cary, NC – Senior Rental Housing
- Camden Glen, Raleigh, NC – Multi-family Rental Housing

Mr. David Brown, a land planner and landscape architect with J Davis Architects, stated he is excited about this site in Goldsboro, you have a rich history. He shared information regarding the proposed site plan which includes:

- Club Amenity
- 64 dwelling units
- 3-story buildings
- 129 parking spaces
- Open space, play area and courtyard
- Trash and recycle station

Mr. Warren stated they will be utilizing tax credits allocated by North Carolina Housing Finance to purchase this property and are faced with a deadline. The application is due January 23rd. We are here to answer any questions you may have. He stated the occupants would be limited to those with incomes of 60% of the median or less; for a

family of four that is about \$30,000. He stated they are thinking about a mix of 1-bedroom and 2-bedroom apartments.

Mayor King stated providing housing is a vital part to our Downtown Master Plan, we want to do something, but we are not sure what it is. He stated he would like to know what exactly it will look like.

Mayor Pro Tem Allen asked what do you see your market being because what he heard was low-income. Mr. Warren replied what they call work force housing. Often that will include those in retail jobs, those who work in your streets department, restaurants, teacher aids, daycare, etc. We do have income restrictions and charge rents, it is not Section 8 housing. Mayor Pro Tem Allen stated with 1 to 2-bedroom units, he does not see much room for families. Mr. Warren stated there may be some 3-bedroom units, they are still working on the mix.

Mr. Stevens stated for us and downtown, housing is certainly something we have envisioned at that end in terms of transitioning from commercial. If we want them to try and pursue this type of development once we come to terms on the lot, we are not asking for approvals on those type of things, they still have to work through some of the numbers, but they have a tremendous amount of work to do in the next couple of weeks if we want them to consider this site. Mr. Stevens stated tonight we would ask if you have an interest in something like this on this site, then we need to give them a yes so they can do that work and then we will bring back the finals. If there is no interest then there would be no point in them wasting time in putting the application together.

Mr. Warren shared there is two stage application process, preliminary in January and final in May. He stated by May they would have more detailed drawings.

Ms. Julie Metz stated this would be a similar experience to when we worked with Self-Help in 2008-2009. She stated they would like to see if there is any interest before they get too invested.

Councilmember Goodman stated he felt it was a good idea. Mayor Pro Tem Allen agreed.

Water Plant Plate Settle Project. Ms. Karen Brashear shared the following information:

Water Treatment Plant Plate Settlers Project

- Current water treatment permit: 12 MGD
- Add plate settlers to increase capacity by 2 MGD
- Estimated project cost: \$2.325 M
- Settler project cost per gallon: \$1.20/gal.
- Sedimentation basin construction: \$6-8/gal.

Ms. Brashear shared photos of the sedimentation basin at the Goldsboro Water Plant, a sample of a plate settler unit and plate settlers installed in sedimentation basins. Ms. Brashear also reviewed plate settler types.

Comparison by Settler Types

Settler Type	Construction Cost	Engineering Services	Total Project Cost	Present Worth
Plate Settlers	\$2,040,000	\$285,000	\$2,325,000	\$1,600,000
Tube Settlers	\$1,860,000	\$270,000	\$2,130,000	\$2,100,000

Ms. Brashear stated the tube settler may appear to be the better option however, the plate settlers would require replacing approximately every 50 years whereas the tube settlers would require replacing approximately every 13 years.

Project Funding

- Option 1: Pay \$2.4 M cash
- Option 2 (recommended): \$2.4 M NC Revolving Loan (SRL)/ CWSRF

- o Favorable loan interest rates
- o Reimbursement resolution by Council

Mayor Pro Tem Allen asked how much water is treated on a daily basis. Ms. Brashear stated probably around 5 mgd. Ms. Brashear shared information regarding contracts with surrounding water districts. We want to make sure future residents have sufficient water and also supply and earn money for the City by selling water. Ms. Brashear stated this would be good insurance for the City and we want to make sure we have plenty of capacity for the recruitment of businesses.

Council discussed the need to increase capacity and project funding. Ms. Brashear stated due to allocations in the river, she would like to get the project designed and permitted. She stated this is a relatively an inexpensive way to gain more capacity. Mayor Pro Tem Allen asked if we could get the permits and hold off on construction. Ms. Brashear stated she believed the permit would be good for a certain number of years, and sometimes permits are allowed to be extended a bit. She stated there is a possibility but she would recommend getting it designed and permitted.

Council agreed staff could proceed. Ms. Brashear stated she would bring back a formal item at the next Council meeting.

Skate Park Update. Mr. Scott Barnard stated he would like to share information on the progress of the skate park. He shared the two young men who spoke at the last Council Meeting Josh Lancaster and Kevin Gillespie who gathered names on a petition to get this back in the forefront are also present. Mr. Barnard shared we had the opportunity to purchase the skate park from the Base when it was surplus, and have already purchased the paint. We have scoped a location, talked with Finance and a private property owner on donating the property.

Mr. Barnard shared with the unanimous approval of the Recreation Advisory Board, and with Council's approval, we would like to place the skate park on the lot adjacent to O'Reilly's. It would be accessible from Stoney Creek Park by sidewalk. O'Reilly's is willing to donate the lot and hope to close in a couple of weeks. Mr. Barnard stated it would be a low cost, they have existing funds in this year's budget for sidewalk that we have already encumbered. He stated we were able to stretch those dollars further than we had projected due to the fact we have been able to use in-house labor. Mr. Barnard stated we have the ability to install concrete in-house for about the \$15,000 range.

Mayor Pro Tem Allen asked if it would have its own driveway and Mr. Barnard replied, no it would share O'Reilly's driveway. Staff and Council discussed a gravel driveway and a 40x60 concrete pad.

Council agreed staff could proceed.

Cover Agenda. Each item on the cover agenda was generally discussed. Items with additional comments included the following:

Item H. Contract Award for Goldsboro-Wayne Transportation Authority Rebranding Strategy. Mr. Jennifer Collins introduced Ms. Traci Missildine from Quest Corporation of America.

Ms. Missildine shared the following information:

Quest Corporation of America – The Agency

- Serving government and public sector transportation clients
- Celebrating 20 years
- 50 employees
- DBE, W/MBE and SBE certified
- Transportation communicators
- National transit services division

Quest Corporation of America – The Culture

- The QCA culture is about genuinely caring for the happiness of the people around us. Our employees. Our clients. Our Community. It's not about us.

Agency Rebranding – Deliverables

- Task 1: Creation of a Rebranding Strategy
- Task 2: Creation of Logo and Tagline
- Task 3: Creation of Schedules, System Map and Ride Guide
- Task 4: Design and Development of a Website
- Task 5: Creation of a Community Awareness Strategy

Goldsboro-Wayne Transportation Authority – Approach

- Strategic Planning
 - o Initial Agency Assessment
 - o Rebranding Team
 - o Community Feedback
 - o Rebranding Strategy
 - o Organize Website
- Campaign Development
 - o Logo and Tagline
 - o Website Development
 - o Collateral Materials
 - o Awareness Strategy
 - o Social Media Launch
- Implementation
 - o Production of Materials
 - o Website Launch
 - o Mobile Device Compatibility
 - o Program Execution
- Awareness
 - o Community Partnership
 - o Public Engagement
 - o Client Satisfaction
 - o Awareness Program

Case Study – Concord Kannapolis Area Transit

- Develop new agency branding
- Redesign system maps, schedules and bus stop signs
- Create logos-campaigns, community partnerships & technology
- Website updating and social media posting
- Awareness strategy and community engagement planning
- New exposure opportunities

Concord Kannapolis Area Transit

- Update website increasing usage 250% in 12 months
- Administer social media increasing “Likes” 12.5%
- Public participation up 500%
- New exposure – 2,500 video views
- Proven ridership increases – 9.3%

Goldsboro-Wayne Transportation Authority – Next Steps

- January 2015
 - o Rebranding Team Kick-off
 - o Strategic Rebranding Plan
 - o Campaign Development
 - o Logo Development
 - o Tagline Development
 - o Website Organization Plan
- February 2015
 - o Website Development Begins
 - o Schedule Development
 - o Ride Guide Development

- March 2015
 - o System Map Development
 - o Rebranding Team Meeting
- April 2015
 - o Production Materials
 - o Awareness Campaign
- May 2015
 - o Launch Public Awareness Campaign
 - o Rebranding Team Meeting
 - o Final Website Testing
- June 2015
 - o Launch Website/Social Media

Ms. Missildine thanked Council for their time.

Item L. Authorization of Events Coordinator. Councilmember Aycock stated he felt we should pursue help from the County. He stated a lot of the participants are in the County. Mr. Aycock stated he personally cannot see funding a full-time position right now, our population is staying flat if not slightly declining and we are adding new staff members. He stated he would love to help Special Olympics, it is a great cause, but would like to see the County pitch in.

Mr. Stevens shared he has spoken with the County Manager and they would make a formal request, but Special Olympics could flounder. We thought we heard from Council to proceed at the meeting in December but we may have misunderstood.

Mayor Pro Tem Allen stated what he was thinking was having a part-time person for \$10,000 to \$15,000. Councilmember Broadaway agreed. Mayor Pro Tem Allen asked if we can talk to the County and in the interim could we not find a temporary to assist with the program.

Mr. Barnard stated he felt it would take a full-time person or else it would fall back on two or three existing staffers, which means existing programming will have to be set aside to assume that responsibility and get up to speed. Mr. Stevens stated we will figure it out but it is more than a volunteer person. Mayor King agreed.

Councilmember Headen agreed the County should participate.

Upon motion of Councilmember Headen, seconded by Councilmember Aycock and unanimously carried, Council pulled Item L. Authorization of Events Coordinator from the agenda.

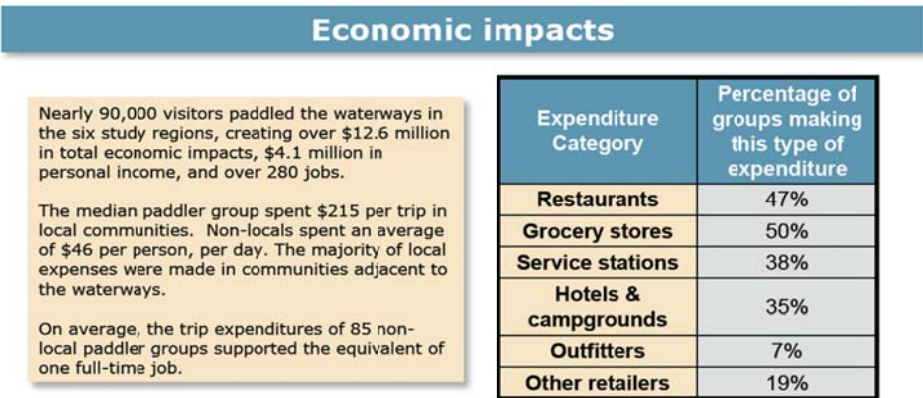
Item N. Comprehensive Sanitary Sewer Rehabilitation Plan Phase 4. Mr. Guthrie asked that Council remove Item N. Comprehensive Sanitary Sewer Rehabilitation Plan Phase 4 from the agenda for further evaluation. Upon motion of Councilmember Headen, seconded by Councilmember Williams and unanimously carried, Council removed Item N. Comprehensive Sanitary Sewer Rehabilitation Plan Phase 4 from the agenda.

Additional items discussed included the following:

ECU Park Planning. Mr. Barnard shared he was contacted by a Department Head from ECU and a grad student working on her doctorate. As the conversation went back and forth, he stated for around \$13,500 they would complete park planning for Quail Park and Berkeley Park. He shared there is a potential that we could leverage transportation dollars to fund the planning effort at Quail Park upon approval by the committees.

Councilmember Goodman asked didn't Quail Park flood often. Mr. Barnard stated yes sir, he would envision the plan having a lot less active space than today. Mr. Barnard stated he would envision it becoming more of a passive recreation site.

Camping Platforms. Mr. Barnard shared information regarding camping platforms throughout the state offered to visitors who paddle our waterways. We have leading camping expeditions on the Roanoke River. He shared information regarding the use of camping platforms along the Neuse River. Mr. Barnard shared the following information regarding the economic impacts:



www.uvm.edu/tourismresearch/NFCT/NFCTPamphletNF.pdf

Rutherford County, NC

Economic Impact

- The 2008 Paddle Tourism Study has estimated that last year, paddlers in North Carolina spent \$270,075 on local paddling trips and \$947,800 on non-local trips.
- Paddlers spent an average of \$144 per party on their last local trip and an average of \$503 dollars per party on their last non-local trip.

www.rutherfordcountync.gov/_fileUploads/files/NC-paddle-tourism-study.pdf

Mr. Barnard shared information regarding a piece of FEMA property owned by the County. He stated the County is willing to give the City 10 acres for this purpose. He stated we would like to partner with Roanoke River Partners, that’s where the paddlers are accustomed to making reservations in North Carolina.

Councilmember Aycock stated no offense to four-wheelers, but how would you keep them from camping in there. Mr. Barnard stated four-wheelers are not camping in there now. They are some cable gates that prevent vehicle access now. This is a no frills. This is a place to pull off and place a tent.

Councilmember Broadway asked how much it would cost. Mr. Barnard stated about \$1,300 to \$1,400 for materials.

Mr. Stevens stated he is not sure whether he would want the City to own the property or lease it, he just wanted Mr. Barnard to introduce the concept to Council.

Ag Center. Mr. Stevens shared the County is discussing an Ag Center and asked if we had any councilmembers interested in talking with them about the Ag Center. No interest was expressed.

Wellness Video. Staff shared the Wellness Committees’ Wellness Video.

There being no further business, the work session adjourned at 6:49 p.m.

CITY COUNCIL MEETING

The Mayor and Council of the City of Goldsboro, North Carolina, met in regular session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on January 5, 2015 with attendance as follows:

Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Chuck Allen

Councilmember Bill Broadaway
Councilmember Michael Headen
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Gene Aycock

The meeting was called to order by Mayor King.

The invocation was given by Councilmember Williams.

Approval of Minutes. Approved. Upon motion of Councilmember Headen, seconded by Councilmember Broadaway and unanimously carried, Council approved the Work Session and Regular Meeting Minutes of November 17, 2014 as submitted.

Public Comment Period. Mayor King opened the public comment period and the following person spoke:

1. Sylvia Barnes, 1708 Laurel Street, Goldsboro, stated on behalf of the NAACP she would like to read a letter dated December 29, 2014.

“We come to you today, on behalf of the Goldsboro-Wayne Branch NAACP, to express our discontentment with the current state of law enforcement and community relations in North Carolina. We demand a change in communities where lives have been tragically lost due to excessive force by police like in cases of Michael Brown, Eric Garner, Jonathan Ferrell, a former Florida A&M football player shot multiple times and killed by Charlotte-Mecklenburg police while simply seeking help after a car accident, and Jesus Huerta, who police say shot and killed himself while handcuffed in a police car in Durham.

There are fundamental flaws in the unbridled authorization of police officers to use force against individuals who are not involved in the commission of a violent felony and are not posing an immediate physical threat to the officers or a third party. There is also a fundamental flaw in the absence of an independent review mechanism which is deliberately designed to avoid effective over-sight of police misconduct allegations. As to both flaws, there needs to be immediate structural reforms in order that these flaws be rectified and addressed.

We strongly encourage our elected officials to support the following recommendations for local police departments:

- Special prosecutors, who are not politically connected to the local police department, to handle police shooting challenges;
- Mandatory training on racial bias and police use of force;
- The required use of police officer body-worn cameras (BWC) to record every police-civilian encounter;
- Better accountability of the use and potential distribution and use of federal military weapons by local law enforcement;
- The universal use of dash cameras in police vehicles;
- Community training to educate residents of their right when dealing with law enforcement;
- Greater and more effective community oversight over local law enforcement and policing tactics; and
- The establishment of a law enforcement commission to review policing tactics that would include representatives from the most impacted communities.

We ask that you work with us to seek justice and ensure that long term systematic change is brought throughout our community to address not only excessive force by law enforcement, but the underlying racial profiling that continues to occur throughout the state. We must honestly acknowledge, confront and address the systemic structures that maintain the remnants of racial segregation and

dehumanization in this country, particularly in law enforcement and the criminal justice system.”

Sylvia Barnes, President of the Goldsboro-Wayne Branch NAACP

Mayor King stated he is concerned and thinks all Americans are concerned, but he wants her to know what you have seen in other cities, he can say that is not happening in Goldsboro. Mayor King stated he has been associated with our Police Department since 1979. There is a Police Major retiring after 28 years and he hired him. He stated he is willing to sit down with her and any group who would like for him to explain how he is so confident of our Police Department. Mayor King shared he is a part of the selection process. He swears every Police Officer in, gives them an oath and we do most of it right here. He invites their families to come, but before he administers the oath, he challenges them to perform their duties to the standards that we demand. He stated he gives them a sermon, the Chief always comes and their families come. Mayor King stated he lets them know how important they are, how much we depend on them performing their duties professionally and he also lets them know we are very careful who we give a gun, a badge and a car with a blue light. He stated there is a lot of authority and responsibility and if one is not able to do it, we are going to have problems. Mayor King stated that is why we have for years gone with a lot of vacancies; it was not due to the lack of applicants, we have a stack of applicants, but we vet them. Mayor King stated that is why he is confident of what we have, we police each other, so he would love to be able to sit down and share where we are and what we have done through the years. Mayor King stated he was worked with the School of Government and the League of Municipalities on assessment teams, assessment centers for years selecting Police Chiefs, Fire Chiefs, and other key officials. Mayor King stated this is very dear and near to his heart, and he knows it is very near and dear to our citizens' hearts. He stated he knows they have to be concerned with what is going on across the country. Mayor King stated he has confidence in our Police Department and he will share why.

Ms. Barnes thanked Mayor King and Council and she stated she would be in touch with the Mayor's Office to schedule a meeting.

Councilmember Williams shared he and Chief Stewart have had many conversations and he always said if there is any policeman breaks any kind of rule, if someone can give the time and place the rule was broken, he would deal with that situation.

Ms. Barnes stated she would like to add that she went to the Chief's office last Monday and we sat down. She stated he voiced most of those same concerns and offered to meet with us.

Councilmember Allen stated Ms. Barnes has done one of the biggest things, she has started the communication. He stated we care about Goldsboro and we as a community have to figure out how to talk about the problem. One of the biggest problems, he has seen is a lack of respect for authority from the younger generation. When an officer says to do something, they need to do it and not challenge it. He stated we really need to figure out as a community how to get a message out to this younger generation that you have to listen or answer to authority. He stated the biggest thing to do is talk.

Councilmember Goodman stated he would like to sit and talk also.

2. Bobby Mathis, 104 Powers Court, stated he was here once before and he feels like everything he said fell on deaf ears. He stated you will not like what he is going to say tonight. He stated when the City, the Mayor and City Council plays favoritism when they do work, they did work on Stephens Street because a City employee lives there, they paved Smith Street because a City employee lives there. He stated they done Eleanor, same thing he is asking Mr. Stevens for, they put in curb and drain. He stated he has asked before and he is here again to get this job done. It can be done. Thank you in advance.

Mr. Mathis stated he would like to ask what would the Council and Mayor do if Mr. Stevens hung up on you, he wanted them to do the same thing to Mr. Stevens for him, that you would do if he hung up on you.

No one else spoke. The Public Comment Period was closed.

American Legion's Firefighter of the Year Award Recipient – Assistant Chief Lisa Johnson. Chief Whaley shared the following:

Assistant Chief Melisa Johnson has served her community at the Goldsboro Fire Department for the last 26 years in a variety of roles and positions. In each one of these positions she has distinguished herself and left a positive impression on those she worked with.

Chief Johnson began her career at the Goldsboro Fire Department on 9-Apr-1988 as a Firefighter. She was promoted to Fire Engineer on 14-Dec-1995 and Fire Captain on 5-Mar-1997. She was promoted to Assistant Chief of Training on 3-Jan-2000 and is currently serving in that position. During her career she also served 4 years as the Training Coordinator for Wayne Community College on a part time basis.

The chief of Training position holds many and varied responsibilities. Among these is developing training programs to maintain previously learned skills as well as developing new skills. The position requires a broad span of knowledge over firefighting principles and practices.

During her tenure as the Chief of Training she has implemented many programs and improved department operations for the better. Under her guidance breathing apparatus maintenance and tracking program was established that undeniably improved the safety of our Firefighters. Asst. Chief Johnson has assisted in the research and purchase of better equipment for personnel.

Chief Johnson has been married to Gerald Johnson for 30 years and they have one daughter, Leigh. They attend The Bridge Church where Chief Johnson serves along with her husband on the Emergency Response Team.

Her most recent accomplishments include the development of an Explorer Post at the fire department. Post 1881 was founded on the thought that many youth do not have the opportunity to be exposed to the fire department. With this in mind she set about to establish this post. With the support of several fire department personnel the post has blossomed into a meaningful program that meets its member's needs on several levels. Some of the Explorers could be considered "at risk" and the program gives them an opportunity to escape their environment and focus their talents on a career in the fire service.

During the building process of this post it was found that some of the youth did not have transportation to and from the meetings and events. To solve this problem Chief Johnson acquired a van at no cost to the City and provided transportation to them. This enabled several members to actively participate that would have not been able to do so otherwise.

Post 1881 has participated in several competitions that were held out of town. The Explorers raised the money to fund these trips by selling food and other items at different events. The fundraising was coordinated and overseen by Chief Johnson. They have brought home awards at all the competitions they have participated in so far.

Several years ago she had an idea to bring some firefighting training into the public high schools in our area. This road was fraught with administrative roadblocks from the outset. Chief Johnson did not relent; she kept the idea and partnered with the Communities in Schools to develop a firefighting curriculum at Goldsboro High School. The program opens a new career path to the students that they may have never thought of before.

This started using fire service instructors on a part-time basis to teach the basics of the fire service on a limited time frame. The program has grown to the point where the need for a full time instructor is necessary. The students enjoy the program and interest continues to grow.

Earlier this year she was presented the AT&T Business Partners Award from the Future For Kids Organization at the Governor's Mansion in recognition of her efforts to improve the lives of North Carolina's youth. Although she shuns the spotlight and chooses to remain backstage it is necessary and fitting that she be recognized.

It is also worthy to note that during the time both the Explorer program and the High School program were in development and growing Chief Johnson was diagnosed with a malignant tumor. Through her surgery and treatment she remained in contact with her coworkers and her resilience remains admired. One of the first activities after her recovery was to accompany the Explorers on one of their trips.

Chief Johnson has unknowingly served as a role model for many people that she has come into contact with, not just because of her professionalism and work ethic; but because she cares. The time and effort she puts into every activity she engages in is a testament to her desire to make things better for those around her.

These are just a few recent examples of her accomplishments. There is no way to measure the countless individuals she has guided through the process of becoming a Firefighter. Her dedication to improve; not only her community and the individual lives that some of these programs touch display that she is a person not of words, but of deeds.

It has been my privilege to work with Chief Johnson for over 26 years at the Goldsboro Fire Department and I give her my highest recommendation for the Firefighter of the Year award. She is a fitting recipient for the award and has earned it through her efforts as a Firefighter and willingly giving her time and talents to make our community a better place.

Everyone stood and gave Assistant Chief Johnson a round of applause.

Mr. Goodman asked of the Explorer Post how many are from the inner city area. Assistant Chief Johnson stated she would like to say probably over half, we have 14 that are active right now; we have one or two that live in the City that attend school at Spring Creek, but still live in the City of Goldsboro. We have a small group, but that allows for more time and focus. Assistant Chief Johnson stated the things they do is just not her, she has the support of the City Council, Chief Whaley, the command staff, the captains that help her, we are making progress and we are all doing it together. It gives them the interaction they need and she is looking for some great things in the future; especially with the high school program. She shared in January, Captain Patterson, who retired from us, will be the instructor for the high school program and will be teaching certification classes for the youth. She stated they do what they do out of thankfulness. She stated when she was growing up people helped her and in turn we help others. It is definitely a joint effort.

Mayor King stated Assistant Chief Johnson was a trailblazer for women in firefighting here in Goldsboro. He knew she had a task on her hand and she has done a beautiful job.

Councilmember Goodman suggested we find a van and provide fuel to transport these kids because it really is impacting our kids. These kids would not ordinarily have the chance to have someone like Lisa to work with them. We want them to see role models they would want to follow like the firefighters Fire Chief, Assistant Fire Chiefs, and Police Chief. He stated he would like our kids to have a fair shake.

Mr. Stevens stated he and the Chief would talk more about transportation. He stated it is an issue and an area for us to work on in other departments as well such as Parks and Recreation.

Chief Whaley shared the program at Goldsboro High School is one of only six in the state. Chief Johnson really started that program.

Kiwanis Aktion Club Volunteer of the Year Recipient – D’Leeshia Lee. Mr. Scott Barnard stated he would like to recognize D’Leeshia Lee, our Recreation Therapist. She serves quietly, behind the scenes, with very little fanfare, adults with special needs every day. Whether it is providing cooking programs, taking folks out of town to participate in sports leagues, life skill development, pottery, you name it. D’Leeshia knows our participants, she knows their parents, and she knows their caregivers. It really does take a special person to do what she does. D’Leeshia has that “it” factor that will allow her to be successful in recreation therapy for as long as she wants to do it.

Mr. Barnard stated she is our staffer that we will have to build a cabinet to hold all her awards. Mr. Barnard stated the award he would like to present to D’Leeshia tonight is the 2013-2014 Aktion Club Volunteer of the Year. The Aktion Club is supported by the Kiwanis Club and is a club for adults with special needs. This is something she does above and beyond her job duties. Something she does as a labor of love.

On behalf of the Aktion Club he presented D’Leeshia with the Volunteer of the Year Award and thanked her for her service.

Everyone stood and gave D’Leeshia a round of applause.

Resolution Expressing Appreciation for Services Rendered by James R. Atkins as an Employee of the City of Goldsboro for More Than 14 Years.
Resolution Adopted. James R. Atkins retired on December 31, 2014 as the Golf Operations Manager in the Parks & Recreation Department of the City of Goldsboro with more than 14 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to James Atkins their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to James Atkins our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer James our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Mayor King presented Mr. Atkins a framed copy of the Resolution. Thank you for your service to this City. He congratulated Mr. Atkins on his retirement.

Mr. Barnard stated sincere thanks to Rick. Rick taught him what the business of golf was, the importance of the golf course to the community and the balance that has to be struck on a daily basis as we run a part-time community center, a part-time daycare center and a part-time golf course. As Rick brought forth ideas on how other municipal golf courses were doing better on covering the bottom line, every one of those things Rick had an open mind and would share the potential pitfalls. Where we are now, all to Rick’s credit, we have done some amazing things. Mr. Barnard stated thank you very, very much, hope you are cruising more and working less.

Mr. Atkins thanked the City Council and Scott for their support.

Upon motion of Mayor King, seconded by Councilmember Allen and unanimously carried Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-3 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY JAMES R. ATKINS AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 14 YEARS”

Resolution Expressing Appreciation for Services Rendered by Curtis L. Alston as an Employee of the City of Goldsboro for More Than 33 Years.
Resolution Adopted. Curtis Alston retired on December 31, 2014 as an Equipment Operator II in the Public Works Department of the City of Goldsboro with more than 33 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City

of Goldsboro, of expressing to Curtis Alston their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Curtis Alston our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Curtis our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Mayor King presented Mr. Alston with a copy of the Resolution. He stated Mr. Alston has been one hell of a good employee. He stated he is proud of “Wink.” Mayor King stated rain, sleet, snow, sanitation is always rolling and they do a great job.

Mr. Martinez stated it is his honor to thank this man for what he has done for the City of Goldsboro. Sanitation is a brotherhood. It shows respect.

Upon motion of Mayor King, seconded by Councilmember Williams and unanimously carried Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-4 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY CURTIS L. ALSTON AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 33 YEARS”

Resolution Expressing Appreciation for Services Rendered by Terry L. Bryson as an Employee of the City of Goldsboro for More Than 24 Years.

Resolution Adopted. Terry Bryson retired on December 31, 2014 as a Planning Technician with the Planning Department of the City of Goldsboro with more than 24 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to Terry L. Bryson their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Terry L. Bryson our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Terry our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Mayor King presented Mr. Bryson with a framed copy of the Resolution.

Mr. Jimmy Rowe stated for 24 years, per this man’s request he has called him Moose. He has been a dedicated employee for the City of Goldsboro. We wish him health and long life. We will miss you.

Upon motion of Mayor King, seconded by Councilmember Allen and unanimously carried Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-5 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY TERRY L. BRYSON AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 24 YEARS”

Resolution Expressing Appreciation for Services Rendered by Bernard Patterson as an Employee of the City of Goldsboro for More Than 27 Years. Bernard Patterson retired on December 31, 2014 as a Fire Captain with the Goldsboro Fire Department of the City of Goldsboro with more than 27 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to Bernard Patterson their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Bernard our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Bernard our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Chief Whaley Captain Patterson is a very dedicated employee and a great leader. He will do a great job at the high school. We have fought a lot of fires together. Wish him the best of luck and we will miss him.

Upon motion of Mayor King, seconded by Councilmember Headen and unanimously carried Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-6 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY BERNARD PATTERSON AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 27 YEARS”

Consent Agenda - Approved as Recommended. City Manager, Scott A. Stevens, presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Mr. Stevens reminded Council Item L. Authorization of Events Coordinator (Parks & Rec) and Item N. Comprehensive Sanitary Sewer Rehabilitation Plan Phase 4 was removed from the Consent Agenda during the work session. Councilmember Headen moved the items on the Consent Agenda, Items H, I, J, K, M, O, P and Q be approved as recommended by the City Manager and staff. The motion was seconded by Councilmember Allen, and a roll call vote resulted in all members voting in the affirmative. Mayor King declared the Consent Agenda approved as recommended. The items on the Consent Agenda were as follows:

Contract Award for Goldsboro-Wayne Transportation Authority (Gateway) Rebranding Strategy. Resolution Adopted. The City of Goldsboro, acting as the Lead Planning Agency for the Goldsboro MPO, requested qualifications to assist in the development of a Gateway Rebranding Strategy. The intent of the Rebranding is to transform the current perception of the transit agency.

The scope of the project includes:

1. Creation of system map, route schedule and ride guide;
2. Creation of new logo;
3. Development of new website; and
4. Creation of a comprehensive marketing strategy.

Seven consultants’ submitted qualifications and Jennifer Collins, City of Goldsboro Assistant Planning Director and Fred Fontana, Goldsboro-Wayne Transportation Authority Director, reviewed each consultant’s submittal. Upon review, two (2) firms were short listed for interviews, Patronus of Fayetteville, NC and Quest Corporation of America (QCA) of Charlotte, NC.

Interviews were held on December 3, 2014. Upon completion of the interviews, staff recommended QCA to the Goldsboro-Wayne Transportation Authority Board of Directors at their December 11, 2014 meeting. The recommendation was based on QCA’s presentation, qualifications, past experience and project approach. The Board of Directors recommended and approved the selection of QCA for this task.

Staff has worked with the consultant and NCDOT to negotiate a fee for the defined scope. The final proposed cost is \$23,707.

The fee proposal for this project has been reviewed by City staff and the North Carolina Department of Public Transportation. Eighty percent of the project will be paid with the use of NCDOT Section 5303 funds (\$18,965.60) and twenty percent of the cost (\$4,741.40) will be paid for by the City of Goldsboro as part of their match for the use of Section 5303 funds. These funds are currently budgeted in the City’s 2014-15 Budget.

Staff recommended Council accept the staff’s and Goldsboro-Wayne Transportation Authority Board of Directors recommendation to adopt the following entitled Resolution authorizing the Mayor and City Clerk to execute a contract in the amount of \$23,707 with QCA, for the Gateway Rebranding Strategy. Consent Agenda Approval. Headen/Goodman (7 Ayes)

RESOLUTION NO. 2015 – 7 “RESOLUTION AWARDING AND AUTHORIZING THE EXECUTION OF A CONTRACT FOR THE GOLDSBORO-WAYNETRANSPORTATION AUTHORITY (GATEWAY) REBRANDING STRATEGY”

Budget Amendment – City’s Gas Station Canopy Repair. Ordinance Adopted. The City’s gas station canopy, constructed in the 1978/79 time frame, has fallen into disrepair and needs major repairs to ensure its continued use and structural integrity. Several fascia panels are also damaged and need to be replaced, but the manufacturer has been out of business for several years and having panels fabricated to match the existing style is cost prohibitive.

The entire structure, with exception of the steel framing, will need to be demolished and replaced. Due to excessive corrosion, the steel framing will also need to be sand blasted, primed and painted, prior to all new decking material being installed. All fascia panels will be replaced with a more modern design. The new roof will be a 2-ply roof system consisting of a 5/8” Securerock recovery board mechanically fastened to meet the areas wind uplift requirements, an 80 mil polyester base sheet covered in hot type III asphalt and a second SBS Modified Mineral Sheet in hot Type III asphalt. Two layers of Energy Star aluminum coating will also be applied to the surface of the new roof. The roof will be inspected annually and insured for 30 years through The Garland Company, Inc. All safety markings around the island will be repainted and new LED lighting will be installed. The low estimate for the canopy demolition and construction was \$54,690.00. The low estimate for sand blasting, priming and painting was \$5,095.00. The estimated cost for the LED lighting is \$4,000--installation will be accomplished in-house to save money.

Since funding for this project was not appropriated within the current year’s budget, it is necessary to authorize the funding of \$63,785.00.

Staff recommended Council adopt the following entitled budget ordinance appropriating the funds from the Unassigned Fund Balance of the General Fund and authorize the award to the low quote for these repairs in the amount of \$63,785. 00. Consent Agenda Approval. Headen/Goodman (7 Ayes)

ORDINANCE NO. 2015-1“AN ORDINANCE AMENDING THE BUDGET ORDINANCE FOR THE CITY OF GOLDSBORO FOR THE 2014-2015 FISCAL YEAR”

Federal Property Forfeiture Program and State Controlled Substance Tax Remittance. Ordinance Adopted. The United States Department of Justice administers a program that transfers from the Federal Government property seized by local law enforcement agencies and the State of North Carolina administers a program whereby taxes are levied on unlicensed individuals involved in the arrest of such individuals. The property obtained through the United States Department of Justice has been confiscated during drug raids or other undercover operations and may include personal items such as vehicles or money. The State of North Carolina allocates a share of taxes collected to localities involved in the arrest of individuals and the seizure of their controlled substances. Recently the City of Goldsboro Police Department assisted Federal authorities in concluding several drug operations. Based on Federal guidelines, \$5,582.10 of forfeited money can be reimbursed to the City for:

10/31/14-CATS ID#14-DEA-598403; KN-14-0067	\$ 2,035.00
10/31/14-CATS ID#14-DEA-598429; KN-14-0067	\$ 244.60
11/17/14-CATS ID#14-DEA-598137; KN-11-0071	\$ 3,302.50

The State has forwarded the City of Goldsboro “Controlled Substance Tax Remittance” funds totaling \$917.88 for:

10/21/14 #45PR0000608655	\$ 121.88
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These funds can be used for the purchase of controlled substances, payment of informants, the purchasing of equipment or for the provision of training for sworn officers. All monies must be used for new activities and cannot replace previously appropriated funds.

Staff recommended Council adopt the following entitled Ordinance to reflect an increase in General Fund revenues and an increase in the operating expenditures of the Police Department budget by a total of \$6,499.98. Consent Agenda Approval.
Headen/Goodman (7 Ayes)

**ORDINANCE NO. 2015-2 “AN ORDINANCE AMENDING THE BUDGET
ORDINANCE FOR THE CITY OF GOLDSBORO FOR THE 2014-2015 FISCAL
YEAR”**

Consider the Authorization of an Installment Financing Contract for the Purchase of Automated Garbage Trucks (3), Fire Pumper, Street Sweeper, Route Optimization and Refuse Carts. Resolution Adopted. The City of Goldsboro desired to enter into an installment financing agreement pursuant to N.C.G.S. 160A-20 for the purpose of funding of the fire pumper, street sweeper, three (3) automated garbage trucks, route optimization and 4300 refuse carts. Since the equipment was necessary before financing could be finalized, the City Council adopted reimbursement resolutions as follows:

Date	Description	Amount
July 7, 2014	Street Sweeper	\$ 204,644
August 4, 2014	Route Optimization	20,000
August 18, 2014	Fire Pumper	498,000
September 15, 2014	Automated Garbage Trucks and refuse containers	1,060,000

Request for Proposals (RFP's) were mailed on November 6, 2014 with 12 different financial institutions responding on December 4, 2014. A listing of the proposals is attached for Council's information. The most significant variables considered were the rate of interest applied to the loan balance for the term of the loan, the financial institutions' costs to administer the loan, and the overall total cost.

The bids submitted by all responding institutions comply with the City's RFP. The bid proposed by Southern Bank presents the most attractive proposal based on the lower total cost to the City with an interest rate of 1.27% over the five (5) year term.

Staff recommended Council adopt the following entitled resolution authorizing the City Manager, City Clerk and Finance Director to enter into the installment financing contract with Southern Bank in the amount of \$1,825,000. Consent Agenda Approval.
Headen/Goodman (7 Ayes)

**RESOLUTION NO. 2015-8 “RESOLUTION TO APPROVE AN INSTALLMENT
PURCHASE CONTRACT”**

Paramount Theatre – Contract Changes. Resolution Adopted. The Paramount Theatre was destroyed by a tragic fire on February 19, 2005. Since that time, the City of Goldsboro has worked to reconstruct this facility making it a successful performing arts venue for the community. The Paramount re-opened to the public in 2008 and is a growing Performing Arts Center bringing economic growth to the City.

The Paramount Theatre staff presents an addendum to the reservation request & agreement rules/regulations. This addendum reflects the needs of the deaf & hearing impaired allowing the Paramount to share in the expense for services provided to the deaf & and hearing impaired with a non-profit renter; and requires a for-profit renter to absorb the full expense.

Staff recommended the Reservation Request & Reservation Agreement be adopted as official documents for the Paramount Theatre, reflecting an additional regulation pertaining to the needs of the deaf & hearing impaired. Consent Agenda Approval. Headen/Goodman (7 Ayes)

Supplemental Agreement – Berkeley Boulevard Widening Project.

Approved. On March 21, 2005, the City Council entered into an agreement with NCDOT regarding the widening of Berkeley Boulevard from Royall Avenue to north of the intersection of New Hope Road.

This agreement required the city to be responsible for right of way acquisition, plan preparation, and relocation of utilities.

The City has acquired all necessary right-of-way and relocated all utilities with the exception of sewer which was proposed to be relocated as part of the Berkeley Boulevard construction project. The City is responsible for any cost associated with the sewer relocation.

NCDOT has requested that the City approve a supplemental agreement regarding the sewer relocation and including it as part of the widening project. The City would still be responsible for the costs associated with the sewer relocation but the work would be administered by NCDOT as part of the Berkeley construction contract.

Staff recommended Council authorize the Mayor and City clerk to sign and execute a Supplemental Agreement with the North Carolina Department of Transportation as it pertains to the sewer relocation associated with the Berkeley Widening Project. Consent Agenda Approval. Headen/Goodman (7 Ayes)

Advisory Board and Commission Appointments. Resolutions Adopted.

There are currently several vacancies on Advisory Boards and Commissions. . Citizen involvement is vital to the performance of City government. It is necessary that additional appointments be made in an effort to fill these vacancies.

Recommendations for appointments were requested from the respective Boards and Commissions. Applications were also solicited from the general public at large.

The City Council met in a work session on December 1, 2014, to review vacancies and applications received to fill the current vacancies. To date, ten applications have been received to fill the vacancies of four boards and commissions. With these appointments, three vacancies on the Parks and Recreation Advisory Commission, two vacancies on the Community Affairs Commission, one vacancy on the Planning Commission, seven vacancies on the Appearance Commission, two alternate vacancies on the Historic District Commission, three vacancies on the Municipal Golf Course Commission, eleven vacancies on the Mayor’s Committee for Person with Disabilities and four vacancies on the Advisory Committee on Community Development remain.

It is also customary for the City of Goldsboro to express its appreciation by Resolution to those members whose terms have expired, who have moved or resigned.

Staff recommended Council adopt the following entitled Resolutions appointing members to various Advisory Boards and Commissions in the City of Goldsboro and commending those individuals whose terms have expired, who have moved or resigned. Consent Agenda Approval. Headen/Goodman (7 Ayes)

RESOLUTION NO. 2015-9 “RESOLUTION APPOINTING MEMBERS TO ADVISORY BOARDS AND COMMISSIONS”

RESOLUTION NO. 2015-10 “RESOLUTION COMMENDING INDIVIDUALS WHO HAVE SERVED ON VARIOUS ADVISORY BOARDS AND COMMISSIONS OF THE CITY OF GOLDSBORO AND DIRECTING THE MAYOR ON BEHALF OF

THE CITY COUNCIL TO PRESENT THE INDIVIDUALS WITH A CERTIFICATE OF APPRECIATION”

Monthly Reports. Accepted as Information. The various departmental reports for the month of November, 2014 were submitted for the Council’s approval. It was recommended that Council accept the reports as information. Consent Agenda Approval. Headen/Goodman (7 Ayes)

End of Consent Agenda.

City Manager’s Report. Mr. Stevens reminded Council a Closed Session is needed following the regular meeting for property acquisition.

City Attorney’s Report and Recommendations. No report.

Mayor and Councilmembers’ Reports and Recommendations. Upon motion of Mayor Pro Tem Allen, seconded by Councilmember Goodman, and unanimously carried, Council agreed to convene into Closed Session to discuss a property acquisition matter following the regular meeting.

Councilmember Goodman stated he hoped everyone had a Merry Christmas and a Happy New Year. He stated he knows many of us will be on diets for the next six months trying to lose weight. He stated it is always nice when you wake up and see a child’s face smiling and to have a full stomach. Thank you for all you have done.

Councilmember Broadaway stated he also hoped everyone had a Merry Christmas and a Happy New Year. He shared the City and County loss a real friend, Mr. Al Green. He was a special person and a supporter of the Wayne County Veteran Association and Purple Heart Association.

Councilmember Headen stated he would like to wish everyone a Happy New Year. He stated as he listened to Ms. Barnes earlier about the concerns of the NAAACP, something came to mind for him, eight years ago when he ran for this office, one of the things he said was this City had a problem talking about race. He stated he cannot think of a better time to grab the bull by the horns and address the issue, let’s talk about it. We need to be grown-ups and address it.

Councilmember Williams stated he would like to wish everyone a Happy New Year. He stated District 4 has lost quite a few outstanding persons in our district, he stated the families are in our thoughts and prayers.

Councilmember Aycock stated he was looking at the retirements and there is a lot of experience being lost. He stated there will be many that will have to be replaced.

Mayor King read the following Resolutions:

Resolution Expressing Appreciation for Services Rendered by Major Alton King, Jr. as an Employee of the City of Goldsboro for More Than 28 Years.

Resolution Adopted. Alton King retired on December 31, 2014 as a Major in the Goldsboro Police Department of the City of Goldsboro with more than 28 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to Alton King their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Alton King our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Alton our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Mayor King shared he remembers Mr. Alton King’s parents. They came to see him when he was HR Director. He shared he is the other Al King, and would often joke with him that this town was not big enough for them both.

Chief Stewart shared Major King retires with 28 years of service with the City of Goldsboro but a total of 30 years of service. He is a loyal officer and always on the job. These will be hard shoes to fill. We would like to wish him and his family the best.

Upon motion of Councilmember Headen, seconded by Councilmember Goodman and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-1 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY MAJOR ALTON KING JR. AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 28 YEARS”

Resolution Expressing Appreciation for Services Rendered by Michael D. Rich as an Employee of the City of Goldsboro for More Than 20 Years. Resolution Adopted. Michael Rich retired on December 31, 2014 as a Wastewater Plant Operator III in the Public Utilities Department of the City of Goldsboro with more than 20 years of service. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to Michael Rich their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Michael Rich our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Michael our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Mayor King stated Michael is one of these guys you never see but citizens have benefited from his work. Michael has worked nights and weekends. We wish him well in his retirement and we are very proud.

Upon motion of Councilmember Headen, seconded by Mayor Pro Tem Allen and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2015-2 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY MICHAEL D. RICH AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 20 YEARS”

Closed Session Held. Upon motion of Mayor Pro Tem Allen, seconded by Councilmember Goodman, and unanimously carried, Council agreed to convene into Closed Session to discuss a property acquisition matter following the regular meeting.

Council came out of closed session.

There being no further business, the meeting adjourned at 8:50 p.m.

Alfonzo King
Mayor

Melissa Corser, CMC
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015 COUNCIL MEETING

- SUBJECT:** Public Hearing – Utility Improvements
- BACKGROUND:** On January 20, 2015 the City Council adopted Resolution No. 2015-13 which stated the intent of the City Council to make sanitary sewer improvements along Balsam Place from Amherst Road to the terminus of Balsam Place. This resolution also set a public hearing for February 2, 2015.
- DISCUSSION:** Notice of public hearing was published in the Goldsboro News-Argus on January 22, 2015. The Engineering Department mailed on January 22nd a notice of public hearing, copy of Resolution No. 2015-13, estimated assessment amount, and a summary of assessment procedures to all property owners whose property will be served by the proposed sanitary sewer system. The land served abutting the improvements is identified based upon Wayne County tax maps and/or subdivision maps.
- It has been customary practice in the past for the City Council to refer public hearing comments to the Law and Finance Committee for study and recommendation. However, we have prepared a resolution authorizing these improvements in the event the City Council decides to take action immediately following the public hearing.
- RECOMMENDATION:** The following recommendations are made for the Council's consideration:
1. Refer this matter to the Law and Finance Committee for study and recommendation for action at a future Council meeting; or
 2. Adopt the attached resolution authorizing the installation of sanitary sewer improvements for Balsam Place from Amherst Road to the terminus of Balsam Place.

Date: _____

Guy M. Anderson, P. E., City Engineer

Date: _____

Scott A. Stevens, City Manager

RESOLUTION NO. 2015-

RESOLUTION AUTHORIZING THE INSTALLATION OF SANITARY
SEWER IMPROVEMENTS WITHIN THE CITY OF GOLDSBORO

WHEREAS, a public hearing for certain sanitary sewer improvements was held before the City Council on February 2, 2015 in accordance with Resolution #2015-13; and

WHEREAS, comments of the public were heard at the public hearing on February 2, 2015 and such comments have been considered by the City Council;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Goldsboro, North Carolina, that:

1. It is hereby found as a fact by the City Council that the convenience, comfort, health, and safety of the people of the City of Goldsboro make it necessary to install sanitary sewer improvements along Balsam Place from Amherst Road to the Terminus of Balsam Place.

2. The assessments shall be made against the land served abutting that portion of the street where the sanitary sewer improvements are installed in proportion to the respective frontage of such land with the cost to be assessed on either side of the street where the sanitary sewer improvements are installed, except that the maximum total cost to be assessed against any property shall not exceed Seventeen Dollars (\$17.00) per abutting property linear foot for sanitary sewer improvements.

3. The sanitary sewer improvements installed in the aforesaid streets shall be of material approved by the Engineering Department and shall include all appurtenances.

4. At all locations where sanitary sewer improvements are installed, the assessments for these improvements shall be payable at par if paid within 30 days after the publication of the notice that the assessment roll has been confirmed or in five (5) equal annual installments bearing interest at the rate of eight percent (8%) per annum from the date of confirmation of the assessment roll, the interest payable annually, one installment becoming due each year on the date of confirmation of the assessment roll.

5. In the event of any default in the payment of any installment when due, the entire amount assessed against such property shall become due and payable at the option of the City of Goldsboro.

6. This resolution shall be in full force and effect from and after this _____ day of _____, 2015 and the same is published in the Goldsboro News-Argus, a newspaper published in the City of Goldsboro, at least once after this date.

Adopted this _____ day of _____, 2015.

Approved as to Form Only:

Reviewed by:

City Attorney

City Manager

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: Contract Award for 2015 Priority Sewer Rehabilitation
Project–Phase I - Formal Bid Request No. 2015-001

BACKGROUND: On Tuesday, January 27, 2015 eight (8) sealed bids were received for the 2015 Priority Sewer Rehabilitation Project – Phase I.

The proposed work consists of installation of approximately 3,473 linear feet of cured-in-place pipe into existing 8, 12 and 15-inch clay sanitary sewer pipes, manhole rehabilitation, and other miscellaneous repairs.

Prism Contractors & Engineers, Inc. of Williamsburg, Virginia submitted the low bid for the subject sewer rehab project for a total cost of \$375,246.00. The bids received for this project are tabulated as follows:

<u>Name of Bidder</u>	<u>Amount of Bid</u>
Prism Contractors & Engineers, Inc. Williamsburg, VA	\$375,246.00
A. C. Schultes of Carolina, Inc. Wallace, NC	\$448,928.50
AM-Liner East, Inc. Berryville, VA	\$488,129.00
Atlantic Coast Contractors, Inc. Denver, NC	\$494,154.20
Insituform Technologies, LLC Chesterfield, MO	\$498,809.70
Herring-Rivenbark, Inc. Kinston, NC	\$514,118.50
Step Construction, Inc. LaGrange, NC	\$578,770.44
Layne Inliner, LLC Gastonia, NC	\$614,890.00

DISCUSSION:

The bids for this project have been reviewed by the Engineering Department, checked for accuracy, and found to be in order. We have also reviewed the financing of this project with the Finance Director and determined that sufficient funds are available in Sanitary Sewer Bond Proceeds.

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing the Mayor and City Clerk to execute a contract in the amount of \$375,246.00 with Prism Contractors & Engineers, Inc. for the 2015 Priority Sewer Rehabilitation Project-Phase I and authorize a contingency amount of \$19,000.

Date:_____

Guy M. Anderson, P. E., City Engineer

Date:_____

Scott A. Stevens, City Manager

RESOLUTION NO. 2015 –

RESOLUTION AWARDING AND AUTHORIZING EXECUTION OF A
CONTRACT FOR 2015 PRIORITY SEWER REHABILITATION PROJECT-PHASE I
FORMAL BID REQUEST NO. 2015-001

WHEREAS, the City Council of the City of Goldsboro has heretofore found it in the public interest to undertake a sanitary sewer rehabilitation project; and

WHEREAS, sealed bids were received on January 27, 2015 for the 2015 Priority Sewer Rehabilitation Project-Phase I; and

WHEREAS, the low bid was submitted by Prism Contractors & Engineers, Inc. of Williamsburg, Virginia in the amount of \$375,246.00; and

WHEREAS, the City Council deems it in the best interest of the City of Goldsboro to accept the low bid and award the contract to Prism Contractors & Engineers in the amount of \$375,246.00;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Goldsboro, North Carolina, that:

1. The Mayor and City Clerk are hereby authorized and directed to execute a contract with Prism Contractors & Engineers, Inc. in the amount of \$375,246.00 for the 2015 Priority Sewer Rehabilitation Project-Phase I;

2. This resolution shall be in full force and effect from and after this _____ day of _____, 2015.

Approved as to Form Only:

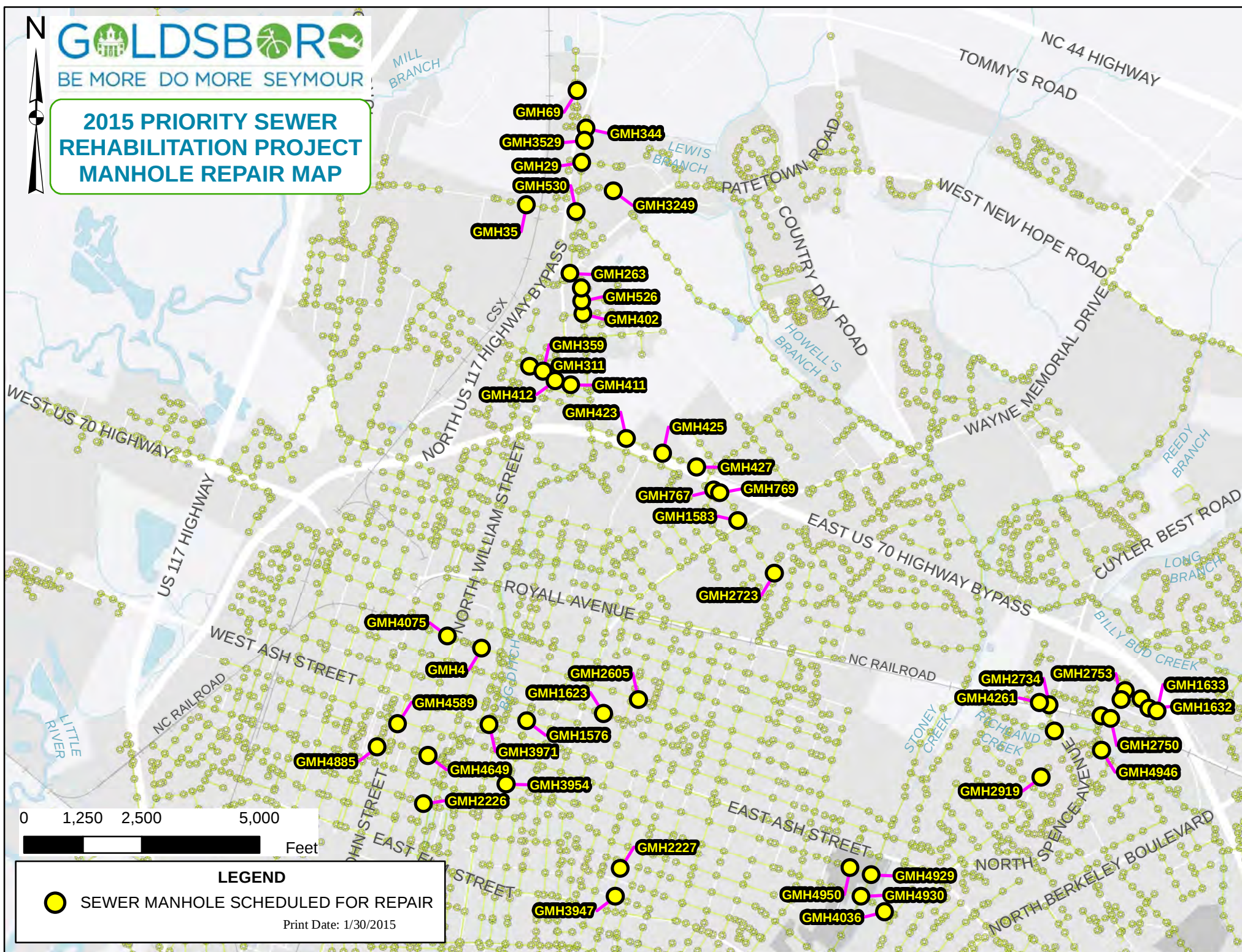
Reviewed by:

City Attorney

City Manager



2015 PRIORITY SEWER REHABILITATION PROJECT MANHOLE REPAIR MAP



CITY OF GOLDSBORO

AGENDA MEMORANDUM

FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: S-1-15 Harry & Mollie LLC and Ivey/Swain, II LLC
(Preliminary Subdivision Plat)

BACKGROUND: The property is located on the north side of McClain Street between Oak Forest Road and Carriage Drive. It is adjacent to the Industrial Park.

The site consists of three tracts containing 224.49 acres and is currently vacant.

Existing Total Lots: 3

Total Area: 9,778,784.40 sq. ft. or 224.49 acres

Average Lot Size: 3,259,594.80 sq. ft. or 74.83 acres

Zoning: Shopping Center

DISCUSSION: The owner has submitted a preliminary subdivision plat that shows the property being subdivided into four (4) lots.

Proposed Total Lots: 4

Total Area: 9,778,784.40 sq. ft. or 224.49 acres

Average Lot Size: 2,444,696.10 sq. ft. or 56.12 acres

Zoning: Shopping Center

Site plans have not been submitted in conjunction with the preliminary subdivision plat. At time of development, however, sidewalks or a fee in lieu, street trees and associated landscaping will be required.

The submitted preliminary plat shows a 60-ft. wide ingress, egress and regress easement at the rear of the subject property that contains 1.93 acres.

Stormwater calculations are not required at this time, however, calculations will be required at the time of development.

The Planning Commission, at their meeting held on January 26, 2015, recommended approval of the four-lot preliminary subdivision plat.

RECOMMENDATION: By motion, accept the recommendation of the Planning Commission and approve the four-lot preliminary subdivision plat as submitted.

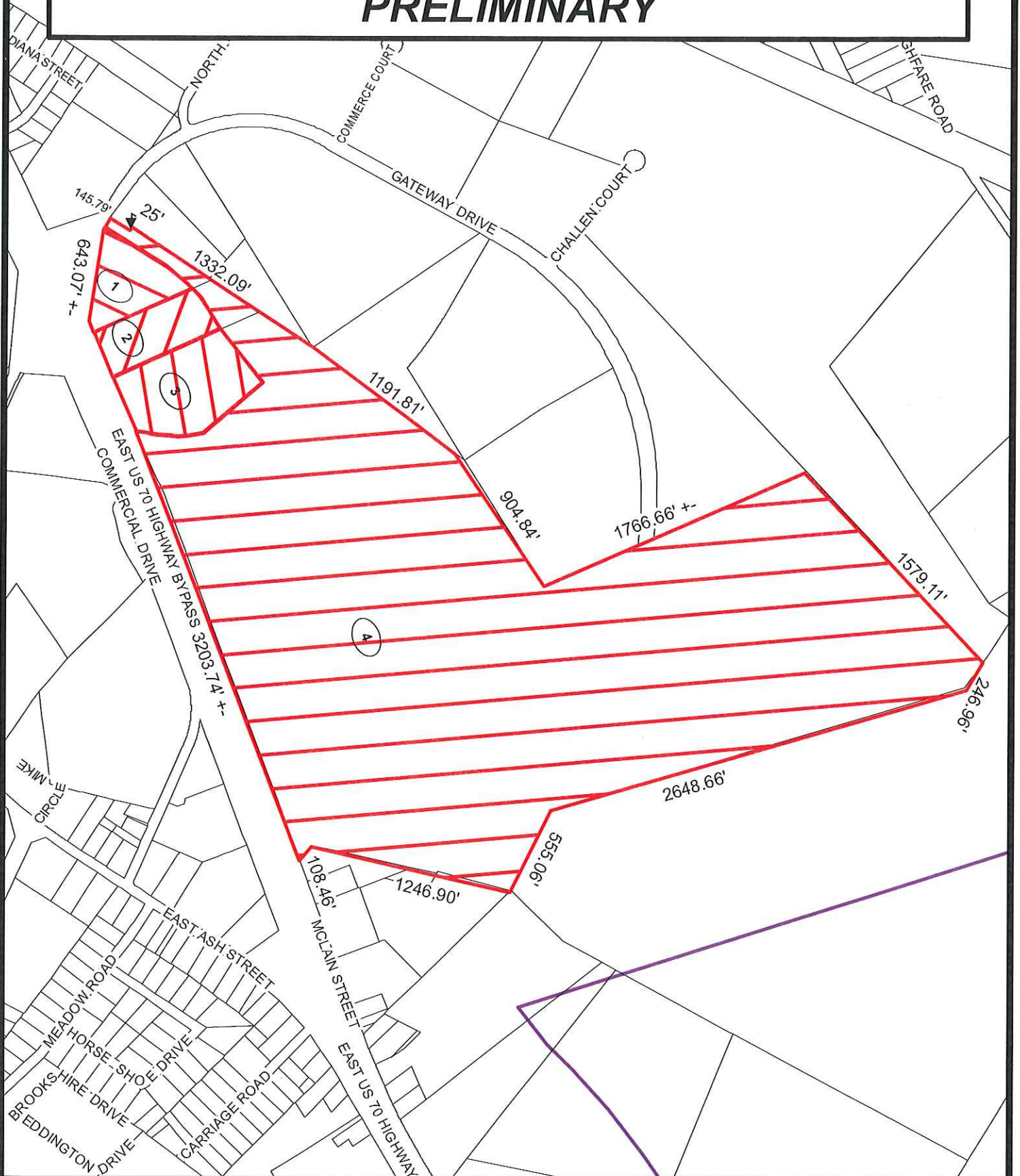
Date: _____
Planning Director

Date: _____
City Manager

S-1-15

HARRY & MOLLIE, and IVEY/SWAIN II, LLC

PRELIMINARY



The data represented on this map has been compiled by the best methods available. Accuracy is contingent upon the accuracy and completeness of the source information and is not guaranteed. The City of Goldsboro, NC, Users of the data represented on this map are hereby notified that the primary information source should be consulted for verification of the information contained herein. The City of Goldsboro and the compiler assume no liability for the accuracy or completeness of the data for any reason without the written consent of the City of Goldsboro.

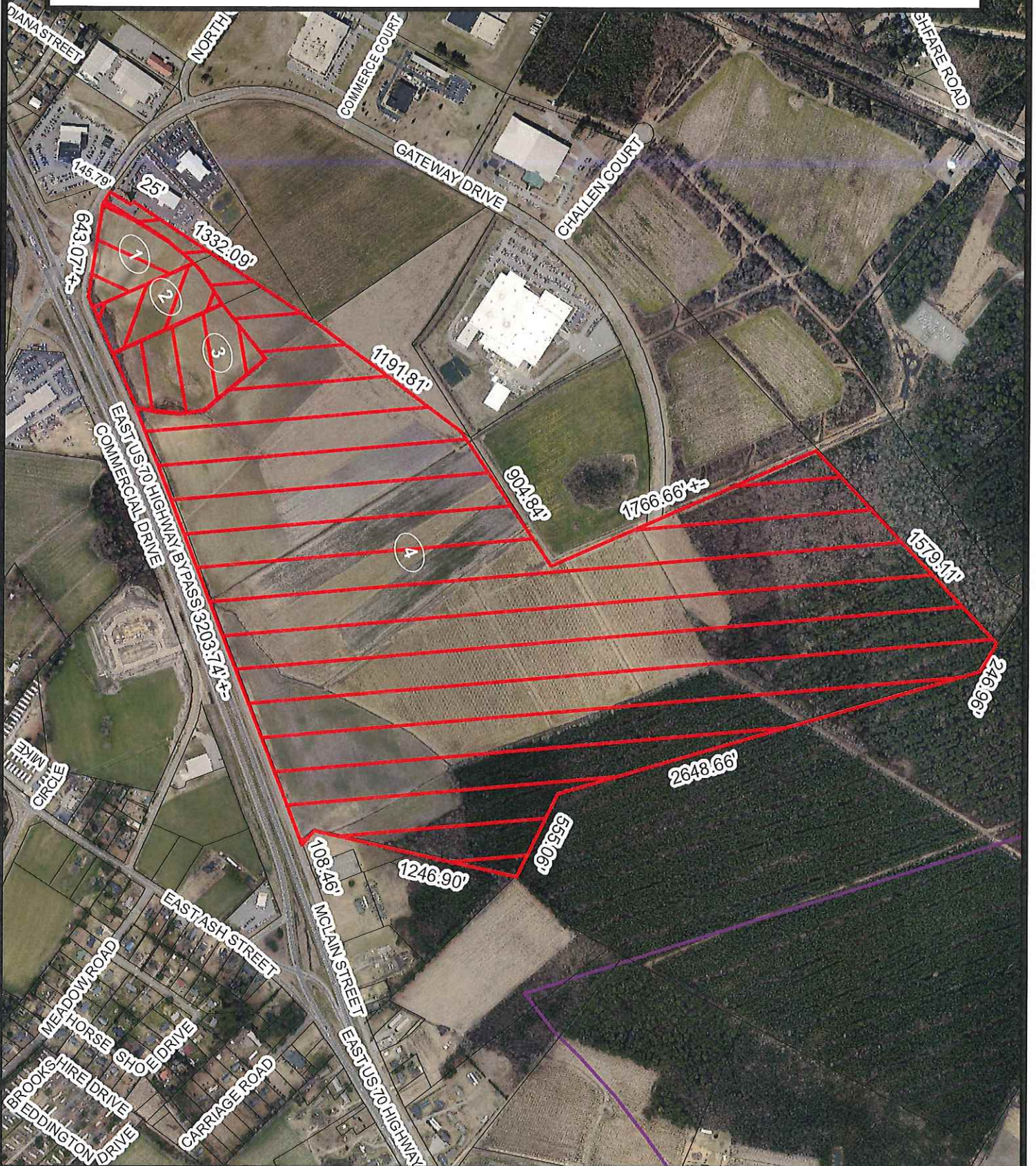
800 400 0 800 Feet



S-1-15

HARRY & MOLLIE, and IVEY/SWAIN II, LLC

PRELIMINARY



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800 400 0 800 Feet

N

TRP

CITY OF GOLDSBORO

AGENDA MEMORANDUM

FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: S-2-15 H. D. Tyndall Heirs (Preliminary Subdivision Plat)

BACKGROUND: The property is located on the west side of Cuyler Best Road between Breve Drive and South Harding Drive.

The site consists of 5.977 acres and is occupied by an existing dwelling. The property is zoned R-16 Residential.

DISCUSSION: The owner has submitted a preliminary subdivision plat that shows the property being subdivided into three (3) tracts.

Average Lot Size: 86,786.04 sq. ft. or 1.99 acres
Zoning: Residential R-16

The heirs of the subject property have marketed the entire property for sale as a single-family residential dwelling for some time and have not been successful in selling it. They have, therefore, proposed subdividing the property into three (3) tracts in hopes that this will draw interest in the sale of the property by tract.

Stormwater calculations are not required at this time, however, calculations will be required if more than one acre of land is disturbed in each tract.

The Planning Commission, at their meeting held on January 26, 2015, recommended approval of the three-lot preliminary subdivision plat.

RECOMMENDATION: By motion, accept the recommendation of the Planning Commission and approve the three-lot preliminary subdivision plat as submitted.

Date: _____

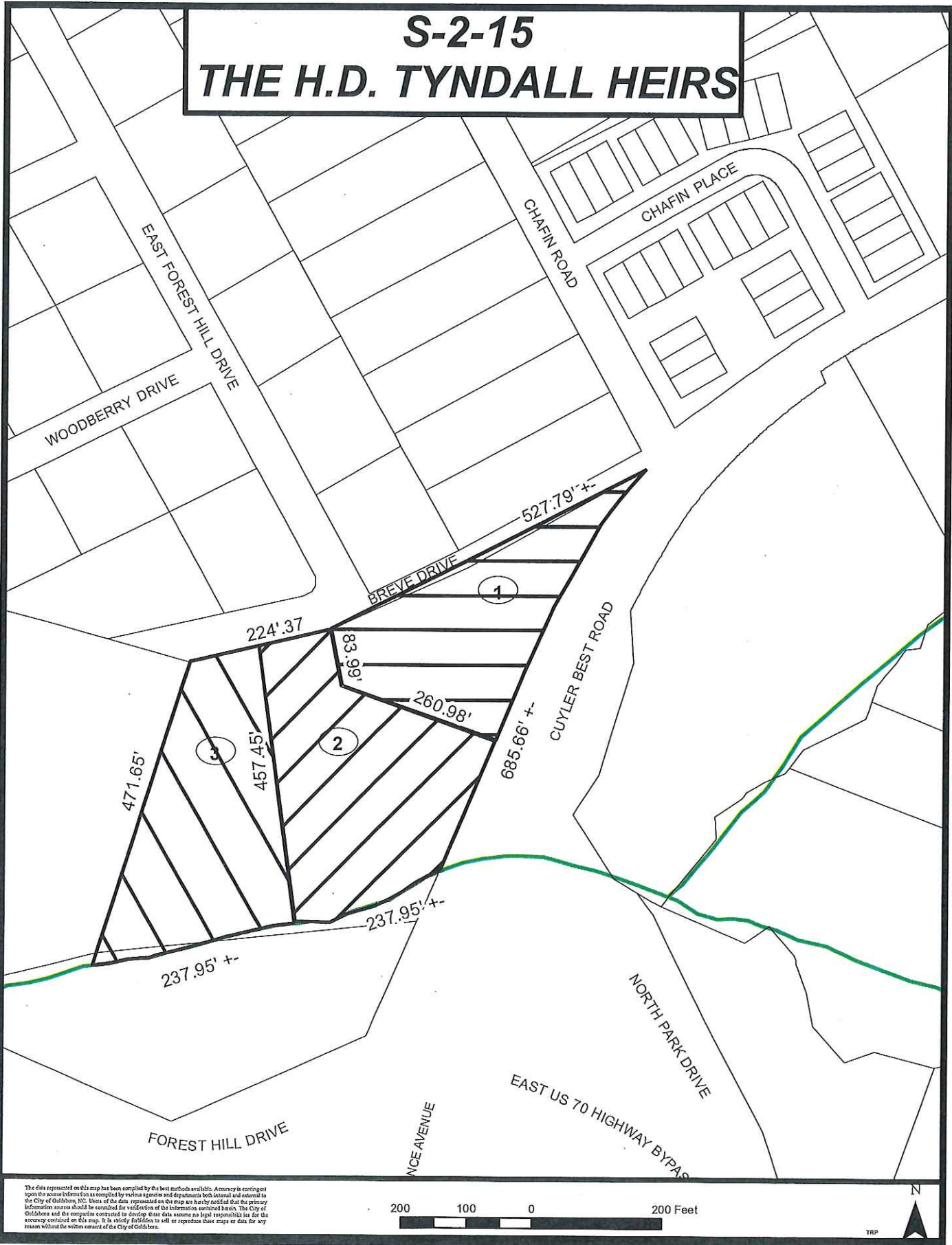
Planning Director

Date: _____

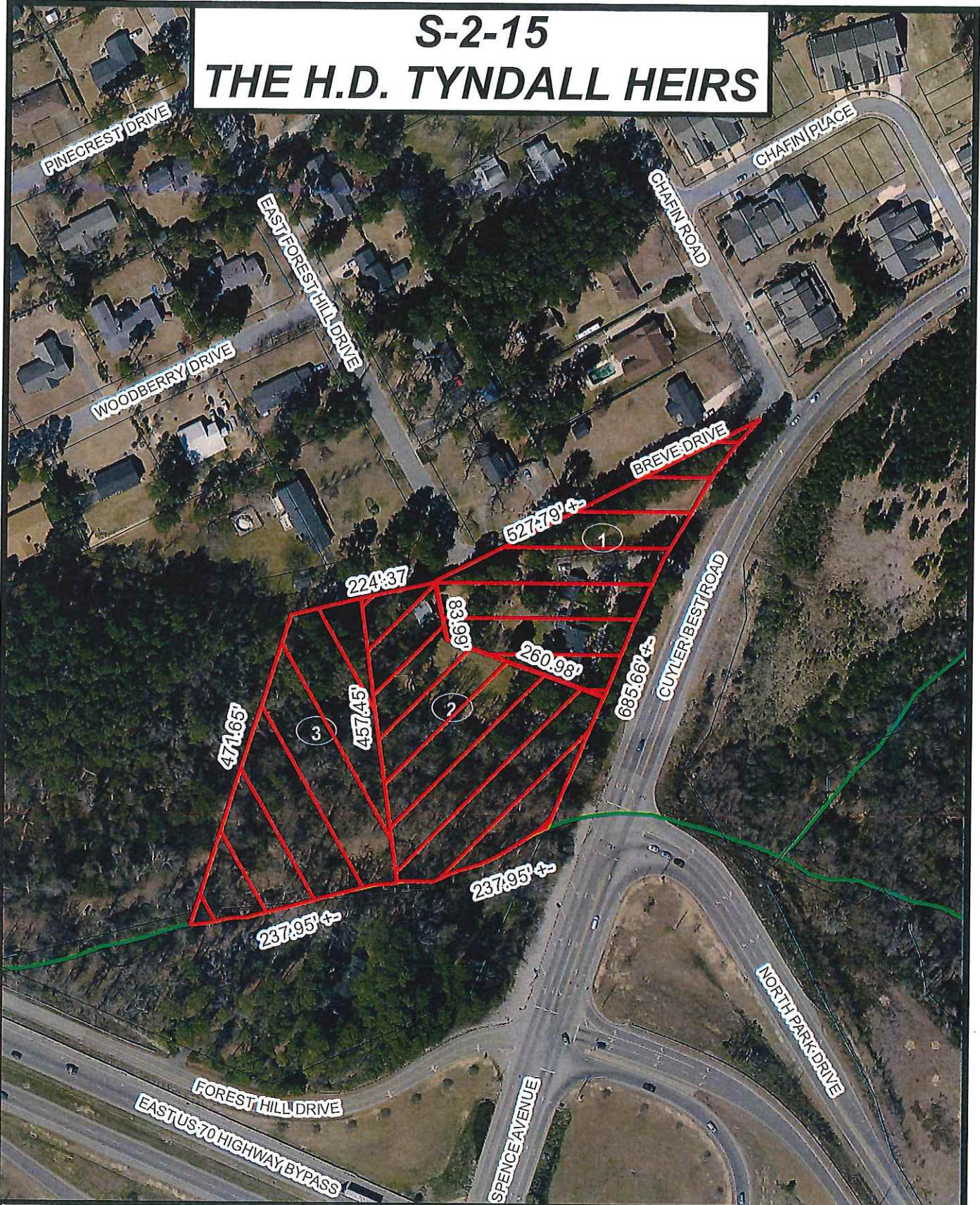
City Manager

S-2-15

THE H.D. TYNDALL HEIRS



S-2-15 THE H.D. TYNDALL HEIRS



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200 100 0 200 Feet



TRP

STATION *A* N.C. GRID COORDINATES = N = 590,215.0359
E = 2,314,271.2191

STATION *A* LOCATED AS FOLLOWS FROM N.C. GEODETIC
SURVEY INSTRUMENT ENTITLED "OVERPASS"

STATION	GRID COORDINATES	GRID BEARING	GRID DISTANCE	MAGNETIC BEARING	HORIZONTAL DISTANCE
"OVERPASS"	N = 553,271.321 E = 2,316,275.351	N 280°14'48" W	4470.19'	N 2°16'47" W	4470.76'

[*NAD 27 *]
[COMBINED FACTOR = 0.99987250]

LOCATION MAP

NOTE: FLOOD HAZARD AREA PORTION OF THE PROPERTY IS LOCATED WITHIN A 100 YEAR FLOOD HAZARD AREA AND FLOODWAY AREA. FOR FLOOD HAZARD DATA AND FLOODWAY DATA REFER TO FIRM FLOOD INSURANCE RATE MAP NORTH CAROLINA MAP NUMBER 3720J51900J EFFECTIVE DATE DECEMBER 2, 2005.

LEGEND	EXISTING
EDGE OF PAVEMENT	—
CONCRETE CURB & GUTTER	—
WATER LINE	—
SANITARY SEWER LINE	—
STORM SEWER LINE	—
FENCE	—
SANITARY SEWER MANHOLE	⊗
STORM SEWER MANHOLE	⊙
HYDRANT	⚡
WATER METER	•
UTILITY POLE	⌂
RIGHT OF WAY	R.O.W.
CONCRETE MONUMENT FOUND	C.M.F.
CONCRETE MONUMENT SET	C.M.S.
IRON PIPE FOUND	I.P.F.
IRON ROD FOUND	I.R.F.
IRON ROD SET	I.R.S.

RATIO OF PRECISION MINIMUM 1/10,000
TO HORIZONTAL CONTROL WITHIN 2,000 FEET
AREA COMPUTED BY D.M.D. METHOD



SURVEY OF

THE H. D. TYNDALL HEIRS
201 BEST ROAD, GOLDSBORO, NORTH CAROLINA 27534
CONTACT: KATHY TYNDALL HOLLOWELL 919-731-6335

PRELIMINARY PLAN
STONEY CREEK TOWNSHIP
WAYNE COUNTY, N.C.

B. R. KORNEGAY, INC.
 • LAND SURVEYING • ENGINEERING • PLANNING
 License Number: F-1054
 300 East Walnut Street
 Goldsboro, N.C. 27530
 (919) 735-5886 Fax (919) 580-9053

(919) 735-5886 Fax (919) 580-9053

CITY OF GOLDSBORO

AGENDA MEMORANDUM

FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: S-3-15 Philadelphia Community Church
(Preliminary Subdivision Plat)

BACKGROUND: The property is located on the southwest corner of Tommy's Road and Hare Road.

The one-lot tract is occupied by an existing church and is zoned Office and Institutional-1. The total land area is 8.02 acres.

Access to the church parking lot is provided through one curb cut extending from Hare Road. Future interconnectivity is provided to the south through an easement extending from the existing parking lot.

DISCUSSION: The Church proposes dividing the property into two tracts in order to allow the sale of one vacant tract.

Lot 1A: 4.72 Acres

Lot 1B: 3.30 Acres

Lot 1A is occupied by the existing Church and Lot 1B is vacant.

A 35 ft. utility easement for ditch drainage exists along the western property line of Lot 1B. A 50 ft. wide riparian buffer is reserved along a portion of the southern property line adjacent to a blue-line ditch.

Plans for future development of Lot 1B will have to be reviewed and approved by the Council prior to issuance of a building permit. At that time, the location of interconnectivity with the adjacent lot 1A can be determined.

The Planning Commission, at their meeting held on January 26, 2015, recommended approval of the two-lot preliminary subdivision plat.

RECOMMENDATION:

By motion, accept the recommendation of the Planning Commission and approve the two-lot preliminary Subdivision plat.

Date: _____

Planning Director

Date: _____

City Manager

ssj

S-3-15
PHILADELPHIA COMMUNITY CHURCH
PRELIMINARY

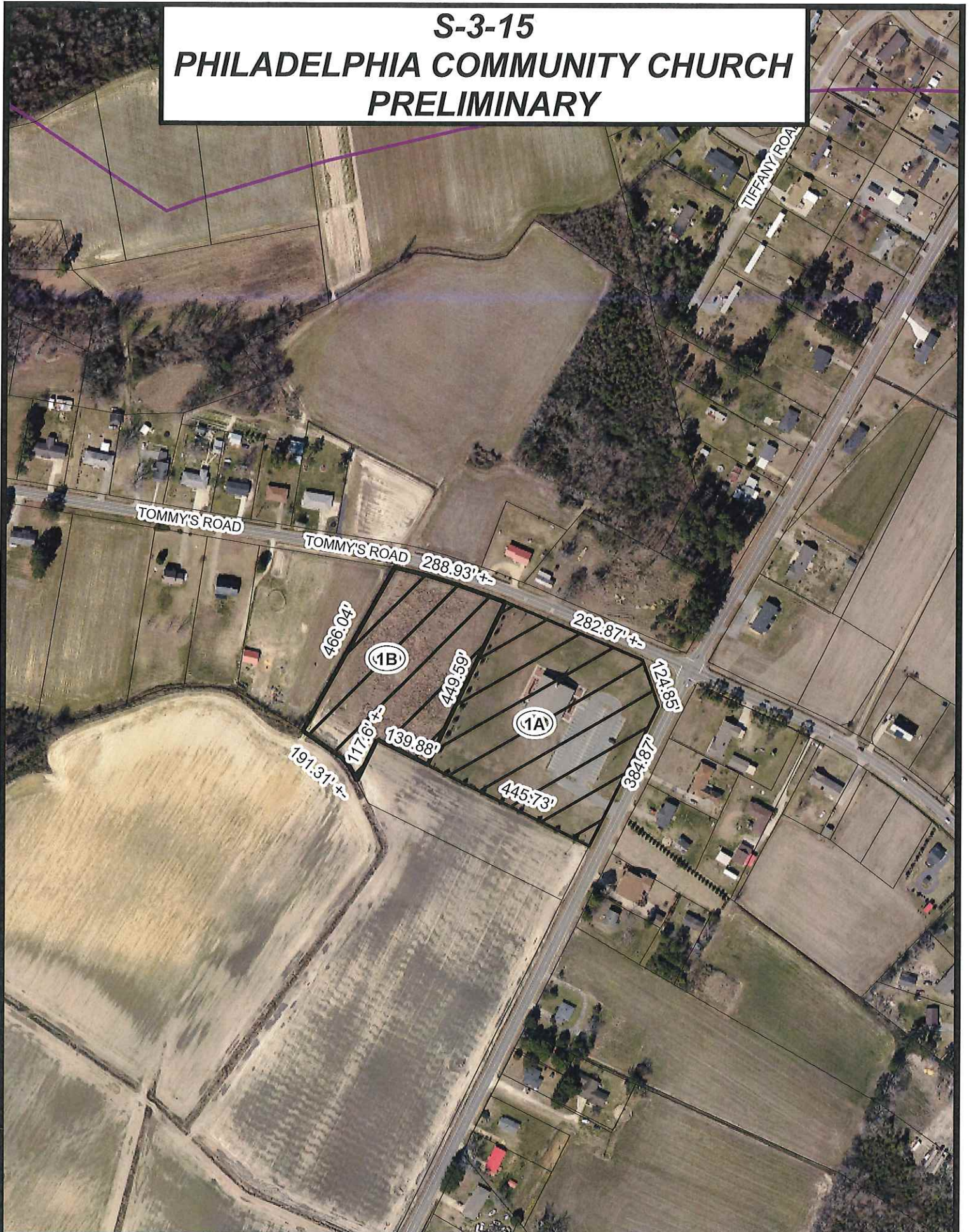


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300 150 0 300 Feet



S-3-15 PHILADELPHIA COMMUNITY CHURCH PRELIMINARY



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CITY OF GOLDSBORO

AGENDA MEMORANDUM

FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: Z-1-15 S. Dillon Wooten – Northwest corner of New Hope Road and Hare Road (NB to O&I-1 Conditional District)

BACKGROUND: Frontage: 600 ft. (New Hope Road)
661 ft. (Hare Road)
Area: 352,233 sq. ft., or 8.1 Acres (approx.)

Surrounding Zoning: North: Office & Institutional-1
South: Office & Institutional-1
East: R-16 Residential and
General Business
West: Office & Institutional-1

Existing Use: The property is currently vacant.

Proposed Use: The applicant has requested a Conditional District which would limit the use of the property to an assisted living facility. In addition, the applicant has requested a waiver of site plan approval at time of rezoning. If the zoning is approved to O&I-1CD, full development plans would have to be reviewed and approved by the City Council prior to issuance of a building permit.

Comprehensive Plan Recommendation: The City's Land Use Plan designates this property for commercial use.

DISCUSSION: Engineering Comments: City water service and sanitary sewer service is available to the property. The site is not located within a flood hazard area.

All change of zone requests are forwarded to Seymour Johnson Air Force Base for their review. Staff has received no response with regards to this request.

As noted previously, the Comprehensive Plan recommends commercial use for the property. If the rezoning is approved, any proposed use would be required to submit development plans for approval by the City Council.

The existing Neighborhood Business zone would permit the assisted living facility use, however, building size within the that zone would be limited to no more than 24,000 sq. ft. The requested O&I-1 zone does not include a limitation on building size.

At the public hearing held on January 20, 2015, no one appeared to speak either for or against this request.

The Planning Commission, at their meeting held on January 26, 2015, recommended approval of the zoning change as requested with a waiver of the site plan requirement.

RECOMMENDATION:

By motion, accept the recommendation of the Planning Commission and adopt an Ordinance changing the zoning for the property from Neighborhood Business to Office and Institutional-1 Conditional District to allow the development of an assisted living facility. Also approved is a waiver of the site plan submission requirement at time of rezoning. Development plans for the site would be approved by Council prior to commencing construction.

Although not entirely consistent with the City's adopted Comprehensive Land Use Plan which recommends commercial use for the property, the requested O&I-1 zone would be reasonable and consistent with existing zoning and uses within the area.

Date: _____

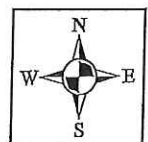
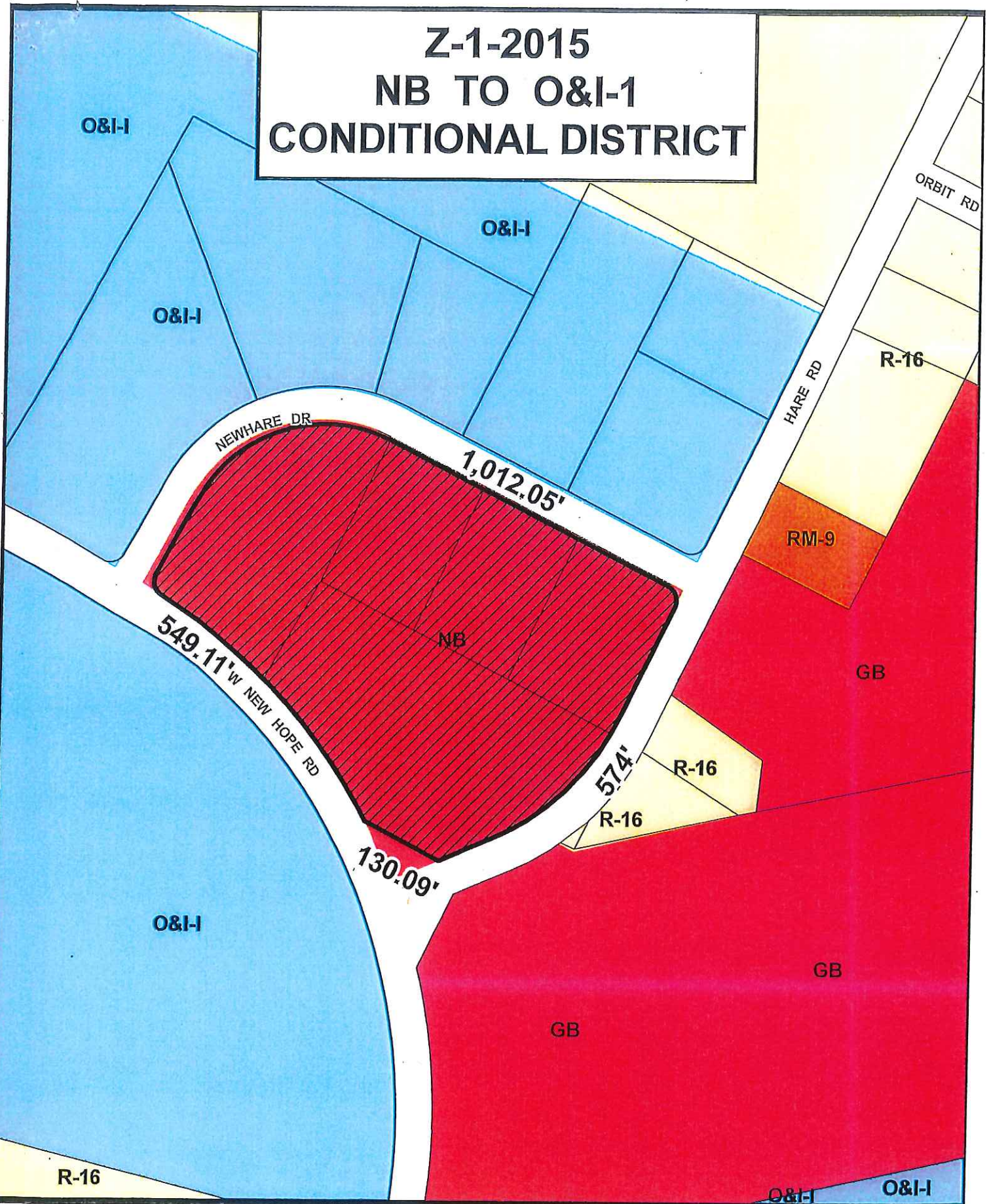
Planning Director

Date: _____

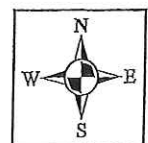
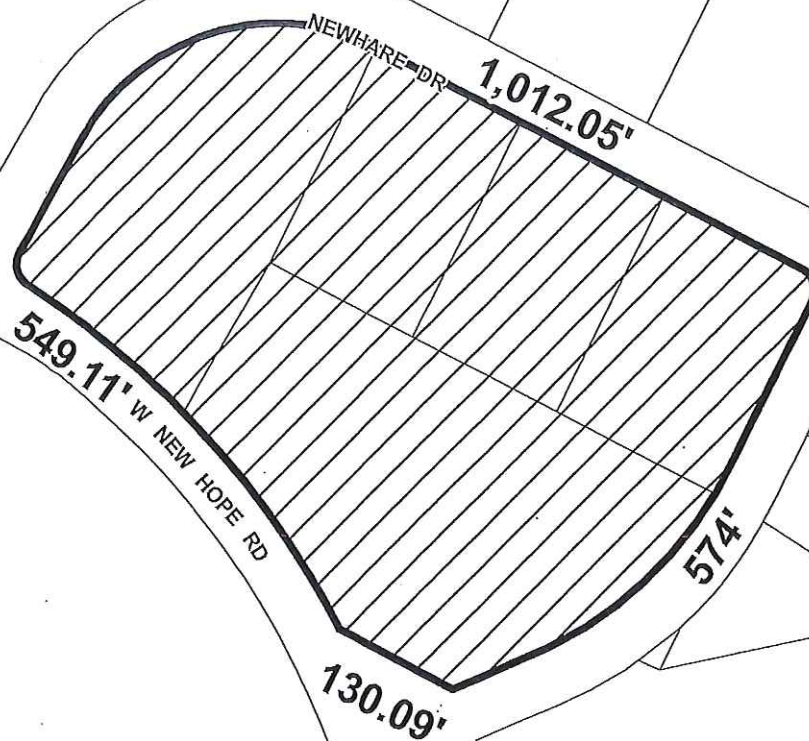
City Manager

ssj

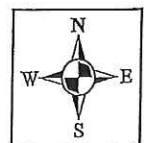
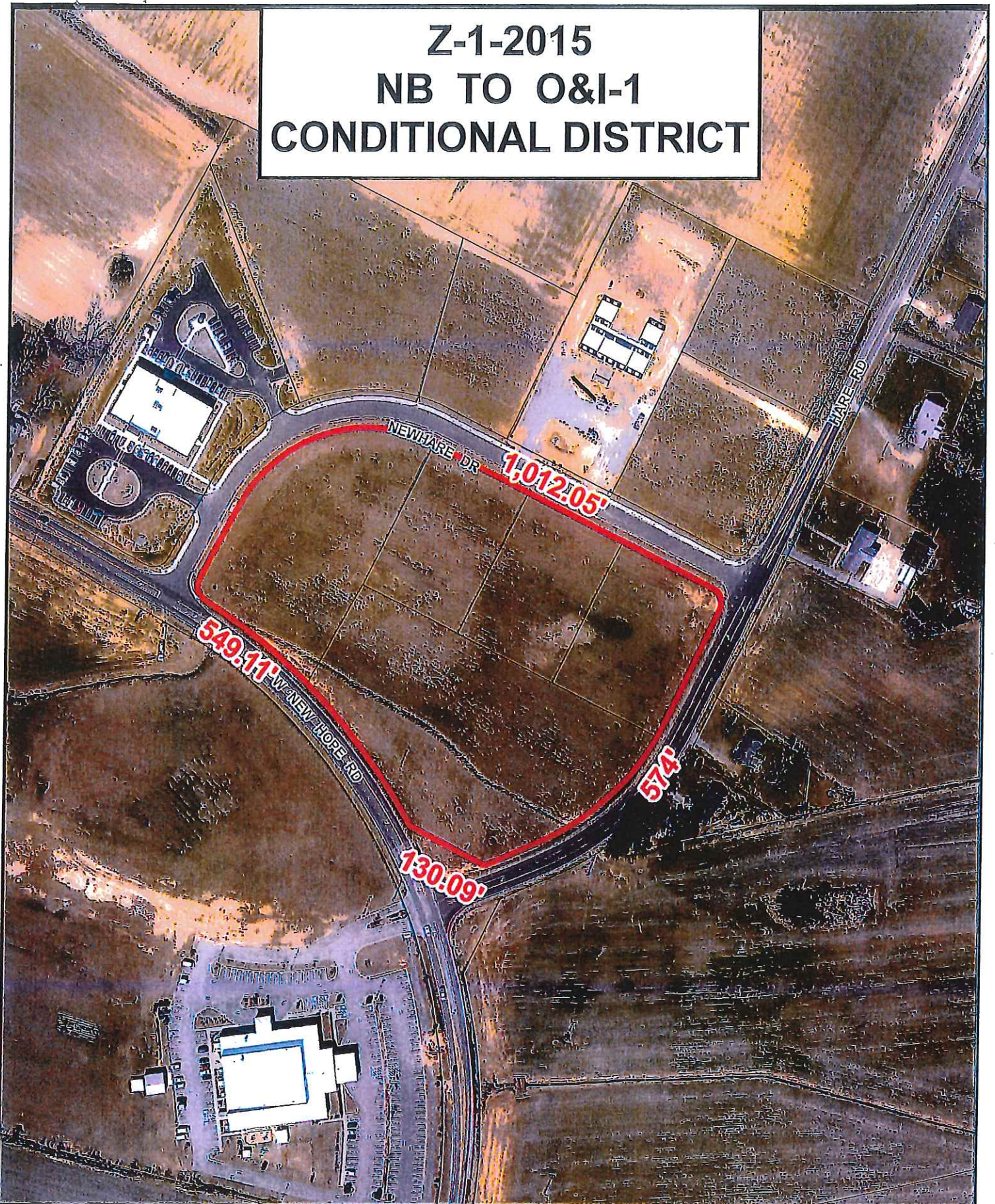
**Z-1-2015
NB TO O&I-1
CONDITIONAL DISTRICT**



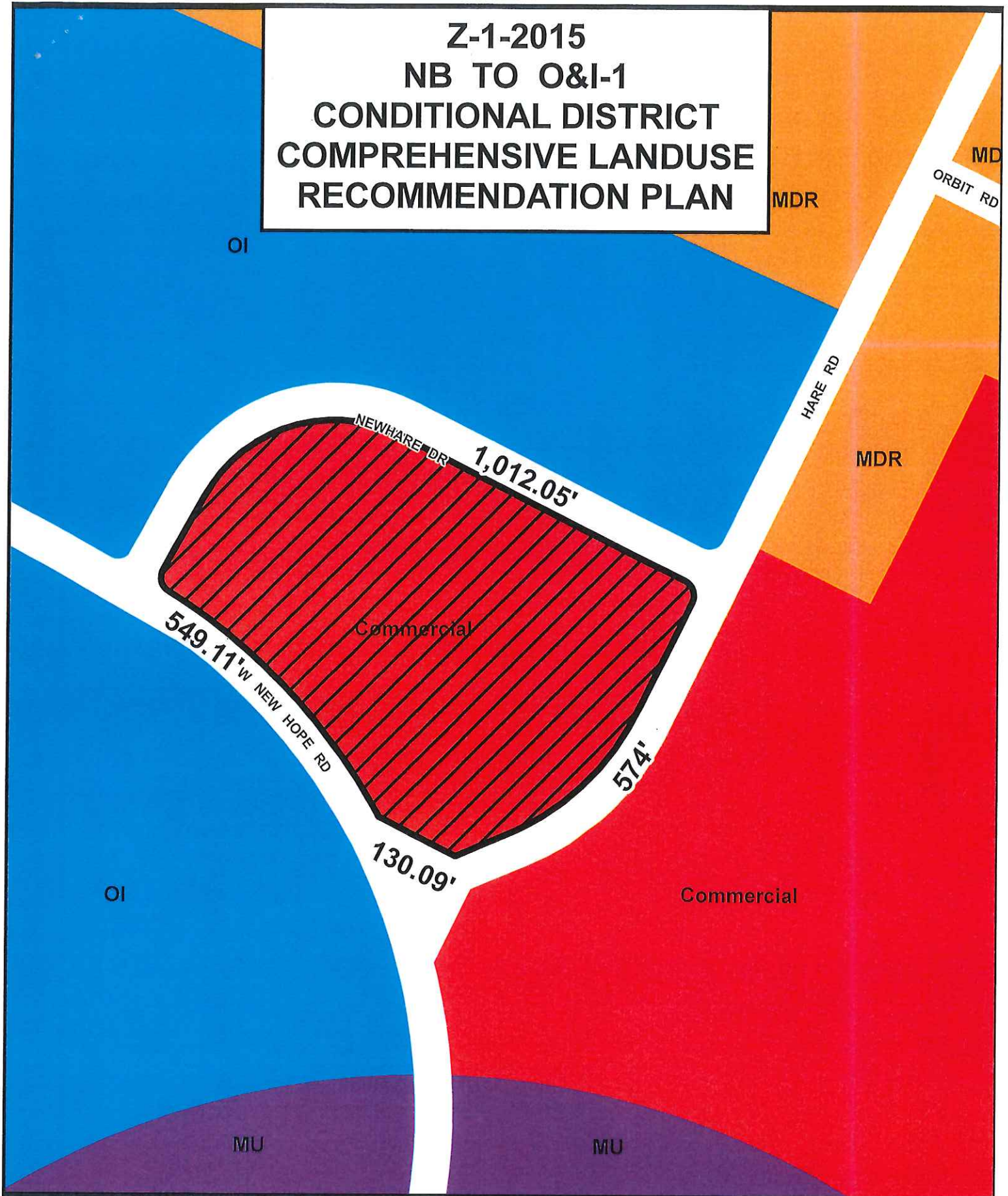
**Z-1-2015
NB TO O&I-1
CONDITIONAL DISTRICT**



Z-1-2015 NB TO O&I-1 CONDITIONAL DISTRICT



**Z-1-2015
NB TO O&I-1
CONDITIONAL DISTRICT
COMPREHENSIVE LANDUSE
RECOMMENDATION PLAN**



ORDINANCE NO. 2015 -

**AN ORDINANCE AMENDING THE UNIFIED DEVELOPMENT ORDINANCE
OF THE CITY OF GOLDSBORO, NORTH CAROLINA
CODE OF ORDINANCES**

WHEREAS, after notice duly given according to law, a public hearing was held before the City Council and the Planning Commission at a regular meeting held in the Council Chamber, City Hall, on Tuesday, January 20, 2015, at 7:00 p. m., for the purpose of considering and discussing the passing of an ordinance amending the Unified Development Ordinance of the City of Goldsboro, North Carolina; and

WHEREAS, after completion of said public hearing and receipt of the recommendation of the Planning Commission, the City Council of the City of Goldsboro deems it advisable and for the best interest of the City and those residing within its zoning jurisdiction that the Unified Development Ordinance be amended as herein below set forth;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Goldsboro, North Carolina:

1. That the Unified Development Ordinance of the City of Goldsboro, North Carolina Code of Ordinances, be and the same is hereby amended by changing:

From Neighborhood Business to Office and Institutional-1 Conditional District to allow the development of an assisted living facility (Development plans to be approved separately.)

Z-1-15 S. Dillon Wooten – Northwest corner of New Hope Road and Hare Road

The property is located on the northwest corner of West New Hope Road and Hare Road. The Wayne County Tax Identification Nos. are 3610-83-3580, 6638, 4776, 3824 and 1801. The property has a total frontage of approximately 600 ft. on New Hope Road, a frontage of approximately 661 ft. on Hare Road and a total area of approximately 352,233 sq. ft., or 8.1 acres.

2. That the Official Zoning Map, Goldsboro, North Carolina, on file in the Office of the Director of Planning and Community Development be promptly changed to reflect this amendment and the appropriate entries in reference thereto be entered in the descriptive record of changes as provided in Section 2 of the Unified Development Ordinance.

3. That this Ordinance shall become effective from and after the entry of the changes or amendments herein made on the said Official Zoning Map.

Adopted this _____ day of _____ 2015.

Approved as to Form Only:

Reviewed by:

City Attorney

City Manager

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015 COUNCIL MEETING

- SUBJECT:** Name clarification for the Public Works Department and minor program updates.
- BACKGROUND:** The City of Goldsboro's "Public Works Department" was formerly known as the "General Services Department."
- Additionally, over the years the Public Works Department has changed its operation which requires updates in the ordinance to reflect current procedures.
- DISCUSSION:** The below ordinance changes reflect either the appropriate name for the acting department (i.e. Public Works Department versus General Services Department) or reflects the current procedures in which the Public Works Department operates (i.e. the department no longer provides 2 trays and 4 pods with the recycling since the City moved to co-mingled recycling).
1. Multiple – Replaced the words "General Services" to "Public Works" §
Section 50 addresses Sanitation
- Title V: § 50.01 (B)
 - Title V: § 50.04 (C)
 - Title V: § 50.05 (two instances)
 - Title V: § 50.07 (three instances)
 - Title V: § 50.20 (B)
 - Title V: § 50.21 (Change "Public Utilities" to "Public Works")
- Section 92 addresses "Cemeteries"
- Title IX: § 92.06
 - Title IX: § 92.09 (D) (1,2,&3)
 - Title IX: § 92.10 (A) (2) (c)
 - Title IX: § 92.10 (B) (1 & 3)
 - Title IX: § 92.10 (D)
 - Title IX: § 92 (Table of Content for 92.12)
 - Title IX: § 92.12 (title and paragraph)
 - Title IX: § 92.13 (two instances)
 - Title IX: § 92.16
 - Title IX: § 92.17
 - Title IX: § 92.18
 - Title IX: § 92.21 (A)

Section 98 addresses Streets and Sidewalks

- Title IX: § 98.41 (two instances)
2. Title V: § 50.02 (A) – **Remove words.** “A roll out recycle container ~~with two trays and four pods~~, owned by the city of Goldsboro, shall be provided to each household at no cost, except in multifamily developments where curbside service is unfeasible.”
 3. Title V: § 50.02 (C) – **Add and remove words** “Recycling containers must be placed at the curb at least once a month. ~~Failure to comply with this provision will result in a fine set by the City Council by resolution for violating the city’s mandatory recycling program.~~”
 4. Title V: § 50.04 (A) – **Increase amount allowed.** “The amount of yard waste collected from an individual residence is limited to no more than ~~¼~~ 1 full truck load per collection.”
 5. Title V: § 50.04 (B) – **Increase amount allowed.** “The amount of limbs collected from an individual residence is limited to no more than ~~¼~~ 1 full truck load per collection.”
 6. Title V: § 50.04 (C) – **re-write.** ~~“During the leaf falling season (October to February), leaves should be raked to a point behind the curb. During this season, wire cages may be used to help prevent the blowing and scattering of leaves. Leaves shall be separated from all other refuse when placed behind the curb for collection. During the leaf falling season, leaves will be collected on a schedule to be determined by the General Services Department. During the portion of the year not considered the leaf falling season (February to October), all leaves are considered to be general yard rubbish and shall be disposed of as described in § 50.04(A).”~~ “For leaf collection, leaves should be raked to a point behind the edge of pavement. Leaves shall be separated from all other refuse, including limbs, when placed behind the edge of pavement for collection.”
 7. Title V: § 50.06 – **delete portion.** “The city of Goldsboro will not be responsible for the collection of any of the following: § dirt, turf, rock, building materials, trade waste, carpeting, wallpaper, wet paint, ~~metal posts, swing sets, plastic swimming pools,~~ gasoline/kerosene cans, lumber shavings, brick, concrete, metal shingles, fencing material, logs, tree stumps, automobile parts, animal waste, hazardous materials, or other like materials or by-products.”
 8. Title V: § 50.07 – **re-word: §** “Residents who live alone and physically cannot place containers on the street as required in section 50.01 (C) must apply for assistance from the Public Works Department. Application will be reviewed and may include an interview by a representative of the Public Works Department. Renewal of the application is at the discretion of the Public Works Director but shall not be more often than on an annual basis. ~~can provide physician certification of physical handicap will not be required to place roll out containers at curbside for collection. Such proof of handicap shall be submitted to the General Services Department. A representative of the General Services Department will meet with the applicant to verify the application~~

~~and discuss the service prior to final approval by the General Services Director.
Other unusual situations will be evaluated by the City Council on a case by case basis~~

9. Title V: § 50.04 (D) – **add section.** Schedule. Yard waste collection will generally fall on the same day as the recycling schedule. However, the schedule may temporarily change without notice as determined by the Public Works Director or Sanitation Superintendent.

RECOMMENDATION: It is recommended that the City Council adopt the attached ordinance clarifying the current name and procedures of the Public Works Department.

Date:_____

Jose Martinez, Public Works Director

Date:_____

Scott Stevens, City Manager

ORDINANCE NO. 2015-__

AN ORDINANCE AMENDING VARIOUS SECTIONS OF THE
CODE OF ORDINANCES OF THE CITY OF GOLDSBORO, NC,
TO CONSISTENTLY REFLECT THE NAMING OF THE PUBLIC WORKS
DEPARTMENT AND CURRENT PROCEDURES

WHEREAS, this Ordinance adopted by the City Council of the City of Goldsboro is to clarify and make consistent the usage of the name of the Public Works Department and update current procedures.

BE IT HEREBY ORDAINED by the City Council of the City of Goldsboro, North Carolina, that the following changes various sections of the City of Goldsboro Code of Ordinances be amended as follows:

1. Multiple – Replaced the words “General Services” to “Public Works” §

Section 50 addresses Sanitation

- Title V: § 50.01 (B)
- Title V: § 50.04 (C)
- Title V: § 50.05 (two instances)
- Title V: § 50.07 (three instances)
- Title V: § 50.20 (B)
- Title V: § 50.21 (Change “Public Utilities” to “Public Works”)

Section 92 addresses “Cemeteries”

- Title IX: § 92.06
- Title IX: § 92.09 (D) (1,2,&3)
- Title IX: § 92.10 (A) (2) (c)
- Title IX: § 92.10 (B) (1 & 3)
- Title IX: § 92.10 (D)
- Title IX: § 92 (Table of Content for 92.12)
- Title IX: § 92.12 (title and paragraph)
- Title IX: § 92.13 (two instances)
- Title IX: § 92.16
- Title IX: § 92.17
- Title IX: § 92.18
- Title IX: § 92.21 (A)

Section 98 addresses Streets and Sidewalks

- Title IX: § 98.41 (two instances)

2. Title V: § 50.02 (A) – **Remove words.** “A roll out recycle container ~~with two trays and four pods~~, owned by the city of Goldsboro, shall be provided to each household at no cost, except in multifamily developments where curbside service is unfeasible.”

3. Title V: § 50.02 (C) – **Add and remove words** “Recycling containers must be placed at the curb at least once a month. ~~Failure to comply with this provision will result in a~~

~~fine set by the City Council by resolution for violating the city's mandatory recycling program."~~

4. Title V: § 50.04 (A) – **Increase amount allowed.** "The amount of yard waste collected from an individual residence is limited to no more than ~~¼~~ 1 full truck load per collection."
5. Title V: § 50.04 (B) – **Increase amount allowed.** "The amount of limbs collected from an individual residence is limited to no more than ~~¼~~ 1 full truck load per collection."
6. Title V: § 50.04 (C) – **re-write.** ~~"During the leaf falling season (October to February), leaves should be raked to a point behind the curb. During this season, wire cages may be used to help prevent the blowing and scattering of leaves. Leaves shall be separated from all other refuse when placed behind the curb for collection. During the leaf falling season, leaves will be collected on a schedule to be determined by the General Services Department. During the portion of the year not considered the leaf falling season (February to October), all leaves are considered to be general yard rubbish and shall be disposed of as described in § 50.04(A)."~~ "For leaf collection, leaves should be raked to a point behind the edge of pavement. Leaves shall be separated from all other refuse, including limbs, when placed behind the edge of pavement for collection."
7. Title V: § 50.06 – **delete portion.** "The city of Goldsboro will not be responsible for the collection of any of the following: § dirt, turf, rock, building materials, trade waste, carpeting, wallpaper, wet paint, ~~metal posts, swing sets, plastic swimming pools,~~ gasoline/kerosene cans, lumber shavings, brick, concrete, metal shingles, fencing material, logs, tree stumps, automobile parts, animal waste, hazardous materials, or other like materials or by-products."
8. Title V: § 50.07 – **re-word: §** "Residents who live alone and *physically cannot place containers on the street as required in section 50.01 (C) must apply for assistance from the Public Works Department. Application will be reviewed and may include an interview by a representative of the Public Works Department. Renewal of the application is at the discretion of the Public Works Director but shall not be more often than on an annual basis.* ~~–can provide physician certification of physical handicap will not be required to place roll out containers at curbside for collection. Such proof of handicap shall be submitted to the General Services Department. A representative of the General Services Department will meet with the applicant to verify the application and discuss the service prior to final approval by the General Services Director. Other unusual situations will be evaluated by the City Council on a case by case basis~~
9. Title V: § 50.04 (D) – **add section.** Schedule. Yard waste collection will generally fall on the same day as the recycling schedule. However, the schedule may temporarily change without notice as determined by the Public Works Director or Sanitation Superintendent.

WHEREAS, this Ordinance is adopted in the interest of public health, safety, and general welfare of the residents of the City of Goldsboro, North Carolina, and shall be in full force and effect from and after its adoption.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Goldsboro, that this Ordinance shall take effect on February 2, 2015.

Approved as to Form Only:

Reviewed By:

City Attorney

City Manager

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015 COUNCIL MEETING

- SUBJECT:** Ordinance changes in preparation for the Sanitation Division's new Fully-Automated Refuse/Recycle Trucks.
- BACKGROUND:** Goldsboro's City Council has currently approved the purchase of three (3) Fully-Automated Trucks and new larger refuse bins to accommodate the Fully-Automated Collection program. The Public Works Department's staff feels the below operational changes are required to make the investment by the City a success. These operational changes require ordinance amendments.
- DISCUSSION:** The below ordinance changes reflect either the appropriate name for the acting department (i.e. Public Works Department versus General Services Department) or reflects the current procedures in which the Public Works Department operates (i.e. the department no longer provides 2 trays and 4 pods with the recycling since the City moved to co-mingled recycling).
1. Title V: § 50.01 (C) - **New section.** "Refuse and Recycle containers shall be placed in the street 1-2 feet from the edge of pavement with 3-ft of clearance from all directions including between containers. There shall also be nothing overhead that would prevent an automated truck from servicing a container (i.e. limbs, power/telephone lines, etc... within 15' of the ground above the container)."
 2. Title V: § 50.01 (D) – **New section.** "No vehicles shall be parked in front of the refuse/recycle bins during the collection day. Any vehicles parked near the refuse/recycle bins shall adhere to section 50.01 (C)."
 3. Title V: § 50.01 (F) – **New section.** "If any resident does not follow the ordinance sections describing placement and overfilling of recycle/refuse bins, the resident will not be serviced during their designated time and will have to schedule a call-back service. Call-back service is not guaranteed to be on the same day."
 4. Title V: § 50.02 (D) – **New section.** "Recycle bin placement shall follow the same rules as described in section 50.01."
 5. Title V: § 50.01 (E) – **New section.** "All refuse/recycle contents must be placed inside City-provided containers. The lids of the refuse and recycle containers shall not be

elevated more than 6-8 inches from being fully closed (as would happen if a container was overfilled). No trash shall be placed on top of the refuse/recycle container lids nor on the sides of the container. If a residence requires an additional bin, a second bin may be issued by the City of Goldsboro at a fee determined by the City Council by resolution."

6. Title V: § 50.01 (B) – **Re-word.** "The serial number from each roll-out container will be assigned to a residence, and if the container is lost, damaged, or stolen, it shall be replaced at the property owner's expense. Curbside garbage collection of roll-out containers shall be provided to residents once per week. To minimize the possibility of theft or vandalism, residents shall move the roll out container to the curb no earlier than 24 hours prior to their pick up date. In addition, residents shall move the roll out container from the right-of-way within 24 hours after the contents are collected. No garbage or ash receptacle shall be placed, kept or left on any street for any purpose ~~whatsoever on Saturday or Sunday, unless due to a holiday, Saturday is a pick up day over the weekend unless Saturday or Sunday is designated as a service day. Any receptacle found in violation of this section will be deemed a public health hazard. Failure to place or remove container in accordance with this section shall result in a citation and fine the amount of which shall be set by the City Council by resolution.~~ Where roll-out containers are provided, garbage shall not be collected from any other container, except as permitted by the Public Works Director. A pushback fee may be accessed for containers that are left on the street in conflict with this ordinance. The fee for this pushback service shall be determined by the City Council by resolution."
7. Title V: § 50.02 (B) – **Re-word.** The serial number from each roll out container will be assigned to a residence, and if the container, ~~trays, or pods are~~ is lost, damaged, or stolen, they shall be replaced at the property owner's expense. Curbside recycling collection of roll-out containers shall be provided to residents once every two weeks. ~~Excess recycling materials may be placed in a cardboard box beside the roll-out container at the curb. All empty cardboard boxes, cartons, or containers must be flattened for pickup by the sanitation division.~~ To minimize the possibility of theft or vandalism, residents shall move the roll-out container to the curb no earlier than 24 hours prior to their pick-up date. In addition, residents shall move the roll out container from the right-of-way within 24 hours after the contents are collected. No recycling receptacle shall be placed, kept or left on any street for any purpose ~~whatsoever on Saturday or Sunday, unless due to a holiday, Saturday is a pick up day over the weekend unless Saturday or Sunday is designated as a service day. Any receptacle found in violation of this section will~~ may be deemed a public health hazard. Failure to place or remove container in accordance with this section shall result in a citation and a fine the amount of which shall be set by the City Council by resolution. A pushback fee may be accessed for containers that are left on the street in conflict with this ordinance. The fee for this pushback service shall be determined by the City Council by resolution."
8. Title V: § 50.09 (A) – **Re-word.** When an official of the city finds a violation of this chapter outside of sections 50.01 (B)-(F) & 50.02 (B)-(D), the owner or occupant of the premises, whichever is applicable, will be notified of the nature of the violation by

posting a notice on the front door, personal service, or first class mail. Such person shall be required to remedy the violation within 24 hours or else be subject to a civil penalty as established by the City Council through resolution. In addition, upon failure to remedy the violation, the city may proceed to correct the violation and assess the corresponding charges against the owner or occupant whichever is applicable.

9. Title V: § 50.05 – **Re-word.** “Items such as worn out furniture, refrigerators, mattresses, stoves, etc. will be pickup up by the city during Wednesdays at no charge to City Residents subject to City Capcity. ~~two specified periods each year at no cost to city residents. Pick up weeks will be in the spring and fall of each year with notice thereof being given to the public prior to the scheduled time. Throughout the rest of the year, these items may also be collected on a call in basis.~~ Residents may schedule pick-up by calling the Public Works ~~General Services~~ Department. No more than six items will be picked up at the same address during a week. Items shall be placed in an area behind the curb no earlier than 24 hours prior to the date designated by the Public Works ~~General Services~~ Department. Landowners are responsible for the general appearance of their property. Failure to comply with this provision will result in a citation and fine against the property owner, enforced by Code Enforcement, in an amount set by the City Council through resolution. Program does not pertain to commercial customers. ~~In addition, the City Council by resolution will establish a fee schedule for the items other than during the spring and fall clean-up.”~~

RECOMMENDATION: It is recommended that the City Council adopt the attached ordinance updating new operation changes for the Public Works Department.

Date:_____

Jose Martinez, Public Works Director

Date:_____

Scott Stevens, City Manager

ORDINANCE NO. 2015-____

AN ORDINANCE AMENDING VARIOUS SECTIONS OF THE
CODE OF ORDINANCES OF THE CITY OF GOLDSBORO, NC, TO REFLECT
CHANGES IN PREPARATION OF THE SANITATION DIVISION'S NEW
FULLY-AUTOMATED REFUSE/RECYCLE TRUCKS

WHEREAS, this Ordinance adopted by the City Council of the City of Goldsboro is to reflect either the appropriate name for the acting department (i.e. Public Works Department versus General Services Department) or reflects the current procedures in which the Public Works Department operates (i.e. the department no longer provides 2 trays and 4 pods with the recycling since the City moved to co-mingled recycling).

BE IT HEREBY ORDAINED by the City Council of the City of Goldsboro, North Carolina, that the following changes various sections of the City of Goldsboro Code of Ordinance be amended as follows:

1. Title V: § 50.01 (C) - **New section.** "Refuse and Recycle containers shall be placed in the street 1-2 feet from the edge of pavement with 3-ft of clearance from all directions including between containers. There shall also be nothing overhead that would prevent an automated truck from servicing a container (i.e. limbs, power/telephone lines, etc... within 15' of the ground above the container)."
2. Title V: § 50.01 (D) – **New section.** "No vehicles shall be parked in front of the refuse/recycle bins during the collection day. Any vehicles parked near the refuse/recycle bins shall adhere to section 50.01 (C)."
3. Title V: § 50.01 (F) – **New section.** "If any resident does not follow the ordinance sections describing placement and overfilling of recycle/refuse bins, the resident will not be serviced during their designated time and will have to schedule a call-back service. Call-back service is not guaranteed to be on the same day."
4. Title V: § 50.02 (D) – **New section.** "Recycle bin placement shall follow the same rules as described in section 50.01."
5. Title V: § 50.01 (E) – **New section.** "All refuse/recycle contents must be placed inside City-provided containers. The lids of the refuse and recycle containers shall not be elevated more than 6-8 inches from being fully closed (as would happen if a container was overfilled). No trash shall be placed on top of the refuse/recycle container lids nor on the sides of the container. If a residence requires an additional bin, a second bin may be issued by the City of Goldsboro at a fee determined by the City Council by resolution."
6. Title V: § 50.01 (B) – **Re-word.** "The serial number from each roll-out container will be assigned to a residence, and if the container is lost, damaged, or stolen, it shall be replaced at the property owner's expense. Curbside garbage collection of roll-out containers shall be provided to residents once per week. To minimize the possibility of

theft or vandalism, residents shall move the roll out container to the curb no earlier than 24 hours prior to their pick up date. In addition, residents shall move the roll out container from the right-of-way within 24 hours after the contents are collected. No garbage or ash receptacle shall be placed, kept or left on any street for any purpose ~~whatsoever on Saturday or Sunday, unless due to a holiday, Saturday is a pick-up day over the weekend unless Saturday or Sunday is designated as a service day. Any receptacle found in violation of this section will be deemed a public health hazard. Failure to place or remove container in accordance with this section shall result in a citation and fine the amount of which shall be set by the City Council by resolution.~~ Where roll-out containers are provided, garbage shall not be collected from any other container, except as permitted by the Public Works Director. A pushback fee may be assessed for containers that are left on the street in conflict with this ordinance. The fee for this pushback service shall be determined by the City Council by resolution.

7. Title V: § 50.02 (B) – **Re-word.** The serial number from each roll out container will be assigned to a residence, and if the container, ~~trays, or pods are~~ is lost, damaged, or stolen, they shall be replaced at the property owner's expense. Curbside recycling collection of roll-out containers shall be provided to residents once every two weeks. ~~Excess recycling materials may be placed in a cardboard box beside the roll-out container at the curb. All empty cardboard boxes, cartons, or containers must be flattened for pickup by the sanitation division.~~ To minimize the possibility of theft or vandalism, residents shall move the roll-out container to the curb no earlier than 24 hours prior to their pick-up date. In addition, residents shall move the roll out container from the right-of-way within 24 hours after the contents are collected. No recycling receptacle shall be placed, kept or left on any street for any purpose ~~whatsoever on Saturday or Sunday, unless due to a holiday, Saturday is a pick-up day over the weekend unless Saturday or Sunday is designated as a service day. Any receptacle found in violation of this section will may be deemed a public health hazard. Failure to place or remove container in accordance with this section shall result in a citation and a fine the amount of which shall be set by the City Council by resolution. A pushback fee may be assessed for containers that are left on the street in conflict with this ordinance. The fee for this pushback service shall be determined by the City Council by resolution.~~
8. Title V: § 50.09 (A) – **Re-word.** When an official of the city finds a violation of this chapter outside of sections 50.01 (B)-(F) & 50.02 (B)-(D), the owner or occupant of the premises, whichever is applicable, will be notified of the nature of the violation by posting a notice on the front door, personal service, or first class mail. Such person shall be required to remedy the violation within 24 hours or else be subject to a civil penalty as established by the City Council through resolution. In addition, upon failure to remedy the violation, the city may proceed to correct the violation and assess the corresponding charges against the owner or occupant whichever is applicable.
9. Title V: § 50.05 – **Re-word.** "Items such as worn out furniture, refrigerators, mattresses, stoves, etc. will be pickup up by the city during Wednesdays at no charge to City Residents subject to City Capacity. ~~two specified periods each year at no cost to city residents. Pick up weeks will be in the spring and fall of each year with notice~~

~~thereof being given to the public prior to the scheduled time. Throughout the rest of the year, these items may also be collected on a call-in basis.~~ Residents may schedule pick-up by calling the Public Works ~~General Services~~ Department. No more than six items will be picked up at the same address during a week. Items shall be placed in an area behind the curb no earlier than 24 hours prior to the date designated by the Public Works ~~General Services~~ Department. Landowners are responsible for the general appearance of their property. Failure to comply with this provision will result in a citation and fine against the property owner, enforced by Code Enforcement, in an amount set by the City Council through resolution. Program does not pertain to commercial customers. ~~In addition, the City Council by resolution will establish a fee schedule for the items other than during the spring and fall clean up."~~

WHEREAS, this Ordinance is adopted in the interest of public health, safety and general welfare of the residents of the City of Goldsboro, North Carolina, and shall be in full force and effect from and after its adoption.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Goldsboro, that this Ordinance shall take effect on February 2, 2015.

Approved as to Form Only:

Reviewed By:

City Attorney

City Manager

Public Works Department's Proposed Ordinance Changes

Appendix: Discussion

CHAPTER 50: § SOLID WASTE

In regards to Title V: § 50.01(F) – There will initially be no call-back fee (subject to change by Council's approval if required) for a resident not complying with placement of trash or recycle bins. If there is an instance where a resident does not comply with the ordinance, the resident will have to call back to schedule a call-back service which may or may not occur in the same day. During the first month while we are educating the public, no call-back would be required but the "violation sticker" will be put on the bin to notify the resident that placement did not meet standards.

In regards to Title V: § 50.01(E) – If a resident has consistently more refuse than can be handled in one container. The resident may rent a second bin at a monthly fee. The Fee was suggested by staff to be in the \$2-\$4/month range and would be set according to resolution. Determination of the fee should be implemented no later than when the program is implemented. If a citizen rents a second container, we will initially supply a current sized container until this supply is exhausted. Note: The easiest way to reduce the amount of trash a resident has is to recycle more in the provided container.

In regards to Title V: § 50.01 (B) & § 50.02 (B) – If a bin(s) are kept out at the street more than 24 hours after service, the City may push the bins back to the house and then charge a "push-back" fee. This program will be complaint driven by citizens. In other words, the City will not proactively provide this service. However if a citizen calls to complain, the city will drive out, push the bin(s) back and then charge the appropriate fee. On a call, the city will also drive through the immediate neighborhood and see if there are any other citizens who failed to push back their container. Staff is proposing that there will be no grace period for this regulation since it is already in our ordinance that it is the citizens' responsibility to remove any bin from the road. However, there will be one courtesy push-back at no charge. When the city provides this service, our worker will push the bin(s) back to the side of the house and not behind any fence.

In regards to Title V: § 50.05 – Proposal is to completely eliminate the current \$5 per 3 item fee for bulk item pickup. The hope is that with a no-cost pickup, the frequency of illegal dumping, which is an eye-sore for the city, would be greatly reduced. Please note that in the ordinance, there is a current limit of 6 items per resident/week. The staff feels this existing limit is required to not overwhelm the staff and to ensure people don't take advantage of the service. In the instance where a whole house is put out on a street (as would be the case when a landlord removes furniture from an abandoned house/apartment), the pickup would in this instance would remain a code enforcement issue as it currently is. Additionally, if the City receives more calls than we can handle on any particular Wednesday, our administrative assistant will inform the resident that we've reached our limit and their name will be put at the top of next Wednesday's pickup.

Fee Comparison

City	Monthly Fee	Bulk Rate	Additional Bins
Chapel Hill	tax rate	\$15 for 1st 3 items, \$5 for each add.	n/a
Kinston	\$22.50	No Charge	n/a
Goldsboro	\$22	\$5 for 3 items - <i>Suggest No Charge</i>	<i>Suggest \$2-4 / month</i>
Wilson	\$19	No Charge	\$50 to buy bin
Clayton	\$17.50	\$20-\$32	\$4.00 / month
Cary	\$15	\$13 for 1st item, \$7 for each add.	\$3.50/month
Greenville	\$14.50	No Charge	\$5.00/month
Rocky Mount	\$13.25	No Charge	\$53 to buy bin
Raleigh	\$12	\$50	\$40 to buy bin

Cost of a new container ~= \$48-56/bin (depending on contract)

**Sample Sticker to be placed on lid of all bins when either placement doesn't meet ordinance requirements or when a push-back service is provided.
(size is 6" x 3" and final design may change)**



Public Works takes great pride and pleasure in providing you with the best possible service. For any questions regarding your Sanitation service, please call @ 919-734-8674.

☐ Placement of your Refuse and/or Recycling Bin(s) does not meet City Ordinances Title V: § 50.01 and/or § 50.02. Please call 919-734-8674 (option 1) to schedule a call-back pickup.

☐ Your Refuse and/or Recycling Bin(s) were left on the street longer than allowed per City Ordinance Title V: § 50.01(B) and § 50.02(B). The City provides a "Push-back" service on the first incident as a no-charge courtesy. Any additional push-back service will result in a fee.

Sample Sticker to be placed on front of all bins describing basic requirements
(size is 6" x 6" and final design may change)

Public Works takes great pride and pleasure in providing you with the best possible service. For any questions regarding your Sanitation service, please call @ 919-734-8674.

GOLDSBORO
BE MORE DO MORE SEYMOUR
North Carolina

THIS SIDE FACES STREET!

Proper placement of refuse/recycle bins are as follows:

- 1) 3-ft of clearance between all objects including other bins
- 2) Do not park any vehicle in front of bins.
- 3) Do not overfill bin (lids should not be raised over 6").
- 4) Do not put additional bags on top or to the sides of bins.
- 5) Bins must be at curb no later than 6am to be serviced.
- 6) Additional bins may be rented from the City if required.



CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015

SUBJECT: City Personnel Policy Revision for several sections.

BACKGROUND: The City Personnel Policy was last revised on August 19, 2013, to update several sections since the Policy was first approved July 12, 2007. The current policy does not address some of the more recent changes or policy issues that staff has encountered.

DISCUSSION: The management team reviewed the Personnel Policy and identified several sections that needed to be revised and some that needed to be added. After careful review and rewrites, those changes were shared with all Department Heads for their review, comment and discussion at our department head staff meeting. Further changes were done and agreed upon by the department heads. The Department Heads were given the final draft to share with their staff and garner any comments or changes they would like to see. As of January 23, 2015, the management team had no further change requests to report.

The effected Articles and Sections are attached for your review. A revision will be made to the Personnel Policy upon approval of the attached document

RECOMMENDATION: It is recommended that the City Council, by motion, approve the attached revised sections of the Personnel Policy as requested above. The revisions shall become effective immediately.

DATE: _____

Faye Reeves, Human Resources Management Director

DATE: _____

Scott A. Stevens, City Manager

City of Goldsboro
Summary of Personnel Policy Revision Articles and Sections

Effective Date: February 2, 2015

Last Revision Date: August 19, 2013

Article I Section 9 – REVISE full time employee and part-time employee hours

Article III Section 2, 3, 4, 8, 9, 10 and 16 – REVISE change “hiring rate” to “minimum rate”

Article III Section 5 – REVISE paragraph

Article III Section 7(a)(1) REVISE delete reference to “part-time”

Article III Section 7(a)(4) - REVISE

Article III Section 7(a)(5) – DELETE

Article III Section 8 – REVISED first paragraph and added paragraph

Article III Section 17 – DELETE

Article V Section 12 – NEW Dress and Personal Appearance

Article VI Section 1 – REVISE delete reference to “part-time”

Article VI Section 2 – REVISE delete reference to “part-time”

Article VI Section 10 – ADD example same as following section

Article VI Section 11 – REVISED

Article VII Section 1, Section 7, Section 13, Section 16, Section 20 and Section 28 – REVISE
delete reference to “part-time”

Article VII Section 17 – REVISED

Article VII Section 20 – REVISED

Article VII Section 27 – REVISED

Article IX Section 3 – REVISED last paragraph

Article IX Section 5 (17) AND 5 (18) – ADD

Article IX Section 6 – REVISED

PERSONNEL POLICY REVISION

Article I General Information

Section 9 Definitions

Full-time employee. An employee who is in a position that is authorized for an average work week of at least ~~37.5~~ 32 hours and budgeted for at least 12 months.

Part-time employee. An employee who is in a position that is authorized for an average work week of at least 20 hours but less than ~~37.5~~ 32 hours and budgeted for at least 12 months.

Article III The Pay Plan

Section 2 Administration and Maintenance

When cost of living or market adjustments are approved by the Council, the salary plan should adjust by that amount so that hiring minimum rates and maximum rates of pay remain competitive in the market.

Section 3 Starting Salaries

All persons hired or promoted into positions approved in the position classification plan shall be compensated at the hiring rate for the classification in which they are employed; however, exceptionally well qualified applicants may be paid above the hiring minimum rate of the established salary range based upon recommendation of the hiring department head and Human Resources Director and approval of the City Manager.

Section 4 Trainee Designation and Provisions

"Trainee" salaries shall be one or (no more than) two grades below the hiring minimum rate established for the position for which the person is being trained.

Section 5 Probationary Pay Increases

Employees ~~hired or~~ promoted shall receive a salary increase ~~within the range of 5% 10% or if the employee is below the midpoint of the salary range, and 2.5% if the employee is above midpoint of the salary range upon successful completion of probation to current minimum, whichever is greater. Employees serving a twelve-month probationary period are eligible for consideration for this pay increase after six months of successful employment.~~

Section 7(a) Performance Pay Eligibility Requirements

(1) Employee must be a permanent full-time ~~or permanent part-time~~ employee who has completed the one year probationary period (new hire/promotion). For example, if the employee was hired or promoted on June 15, of the previous year, the probationary period would have ended on June 15, of the current year and the employee would be eligible for a merit increase January of the following year.

(4) Eligibility for merit is based upon the following criteria:

- Employee must have an overall appraisal rating of ~~3.5~~ 2.0.
- Employee should score at least ~~3.0~~ 2.0 in ~~function categories~~ competencies; any ~~function category < 3.0~~ competency with a score less than 2.0 will result in employee's ineligibility.

Note: The merit eligibility criteria is subject to change at the City Manager's discretion.

~~(5) Merit pay will be as follows:~~

~~a. Overall rating of 3.5-3.99 and no function rating < 3.0: 1% increase~~

~~b. Overall rating of 4.0-4.49 and no function rating < 3.0: 2% increase~~

~~c. Overall rating of 4.5-5.00 and no function rating < 3.0: 4% increase~~

~~NOTE: All merit percentage increases are subject to Council approval based upon the availability of funds.~~

Section 8 Salary Effect of Promotions, Demotions, Transfers and Reclassifications

Promotions. When an employee is promoted, the employee's salary shall ~~normally~~ be advanced to the hiring minimum rate of the new position; or 10% over the employee's salary before the promotion, whichever is greater; ~~to a salary which provides an increase of at least 5% over the employee's salary before the promotion~~; provided, however, that the new salary may not exceed the maximum rate of the new salary range.

Where a promotion moves an employee more than 2 salary grades, the City Manager may allow the Department Head to consider an increase of not more than 5% per pay grade at the time of the promotion or at a later date as part of the promotion; if discussed and documented at the time of the promotion.

The purpose of the promotion pay increase is to recognize and compensate the employee for taking on increased responsibility.

Section 9 Salary Effect of Salary Range Revisions

When a class of positions is assigned to a higher salary range, employees in that class shall receive a pay increase of at least 5%, or to the hiring minimum rate of the new range, whichever is higher, if the employee's current salary is below the midpoint of the new salary range.

Section 10 Transition to a New Salary Plan

The following principles shall govern the transition to a new salary plan:

2) All employees being paid at a rate lower than the hiring minimum rate established for their respective classes shall have their salaries raised at least to the new hiring minimum rate for their classes.

Section 16 Pay for Interim Assignment in a Higher Level Classification

The employee shall receive a salary adjustment to the entry level (Hiring minimum rate) of the job in which the employee is acting or an increase of 10%, whichever is greater.

Section 17 Longevity Benefits

~~Full time employees of the City may be compensated for years of service by payment of a longevity supplement based on the employee's date of most recent employment. Longevity pay will be issued on the first non-payroll Friday in December or as designated by the City Manager. Continuous service is defined as continuous employment including any approved leave or involuntary reduction in force. Other breaks in service are not included in calculation of continuous service. Employees must be employed by December 1 in order to be eligible for longevity pay.~~

~~Longevity amounts shall be as follows:~~

<u>Years of Service</u>	<u>Amount</u>
5-9 years	\$ 2.5%
10-14 years	\$ 3.0%
15-19 years	\$ 3.5%
20 plus years	\$ 4.0%

Effective July 1, 2007, new employees with the City of Goldsboro will receive longevity pay based upon a flat rate, according to years of service. Distributions will be as follows:

<u>Years of Service</u>	<u>Amount</u>
<u>5 – 9 years</u>	<u>\$ 500</u>
<u>10 – 14 years</u>	<u>\$ 800</u>
<u>15 – 19 years</u>	<u>\$ 1100</u>
<u>20 plus years</u>	<u>\$ 1500</u>

Article V Conditions of Employment

Section 12 Dress and Personal Appearance (NEW)

City of Goldsboro employees are expected to represent the City to its citizens and general public in an exemplary manner both in conduct and appearance at all times. City employees should always be well-groomed and dressed in a manner suitable for the public service environment and in attire that allows the employee to work comfortably in the workplace.

An employee's department head and/or supervisor will discuss the subject of personal appearance with the employee if it is felt it does not positively reflect the image of the City. Any employee deemed to be inappropriately dressed or groomed will be asked to return home in order to correct the unacceptable infraction. Employees will not be compensated for the time they do not work as a result unless vacation leave or compensation time is used. Repeated violations will be subject to further disciplinary action up to and including dismissal.

Department Heads may authorize causal dress as necessary to achieve departmental objectives, i.e., clean up days. Department Heads are to monitor dress within their respective areas. If there should be a debate as to what is appropriate, the decision of the department head shall be final.

Note: Employees who have been issued uniforms will wear them according to departmental standards.

Article VI Employee Benefits

Section 1. Eligibility

All full-time ~~and part-time~~ employees (see definitions) of the City are eligible for employee benefits as provided for in this policy. These benefits are subject to change at the City's discretion. Temporary employees are eligible only for workers' compensation and FICA.

Section 2. Group Health and Hospitalization Insurance

The City provides group health and hospitalization insurance programs for full-time employees, subject to annual appropriation by the City Council.

Part-time employees (see definitions) who are scheduled to work ~~20~~ 30 hours or more per week on a continuous year-round basis may, if they so desire, purchase available group health through the City for themselves or for themselves and qualified dependents. A pro-rated amount of the cost of coverage paid for a full-time employee shall be paid by the City with the remainder of the cost being paid by the employee. This pro-rated amount shall be based on regularly scheduled hours.

Section 10 Tuition Assistance Program

If the employee voluntarily terminates employment with the City after completion of the course (award of degree) and prior to completing **twelve (12) consecutive months of active employment**, the employee will refund a prorated amount of the educational expenses provided to them in the previous twelve months. For example, if the employee voluntarily terminates their employment with the City three (3) months after

completion, the employee would owe the City (12 months – 3 months)/12 or 75 percent of the cost of the course.

Section 11 Law Enforcement Separation Allowance

A. In accordance with NC G.S. 143-166.42, the City shall provide a special separation allowance to qualified law enforcement officers, as defined by NC G.S. 128-21(~~11b~~) (11d) or NC G.S. 143-166.50(~~a~~)(3), who retire ~~early or who leave service early~~ and meet all of the following qualifications:

3. The officer must have completed at least five (5) years of continuous service as a law enforcement officer immediately before a service retirement ~~as defined by G.S. 143-166.41(a)(3) and 143-166.41(b).~~

Article VII Holidays and Leaves of Absence

Section 1 Policy

The policy of the City is to provide vacation, sick leave, and holiday leave to all full-time ~~and part-time~~ employees and to provide proportionately equivalent amounts to employees having average work weeks of different lengths.

Section 7 Vacation Leave: Accrual Rate

Each full ~~and part-time~~ employee of the City shall earn vacation, sick and holiday at the following schedule, respectively, prorated by the average number of hours scheduled in the workweek:

Section 13 Sick Leave: Accrual Rate, Accumulation, and Manner of Taking

Sick leave shall accrue at a rate of one day per month of service or twelve days per year; however sick leave for full-time ~~and part-time~~ employees working other than the basic 40 hours work schedule shall be pro-rated as described in Article VII, Section 7.

Section 16 Leave Pro-rated

Holiday, annual, and sick leave earned by full-time ~~and part-time~~ employees with fewer or more hours than the basic work week shall be determined by the following formula:

Section 17. Family and Medical Leave

The City will grant up to 12 weeks of family and medical leave per twelve months to eligible employees in accordance with the Family and Medical Leave Act of 1993 (FMLA). This means, for example, that Law Enforcement Officers scheduled for an annual average 42.75 hour week will be entitled to 513 hours; Fire staff that are scheduled for 56 hours per week will be entitled to 672 hours; regular staff that are scheduled for 40 hours per week will be entitled to 480 hours. The 12-month period will be measured forward from the date any employee's first FMLA leave begins. For example, if the employee received FMLA on 9/11/14 and uses the full 12 weeks, the employee is not entitled to FMLA again until 9/11/15. The leave may be paid (coordinated with the City's Vacation, Compensatory Time and Sick Leave policies), unpaid, or a combination of paid and unpaid. Unpaid leave will be granted only when the employee has exhausted all appropriate types of paid leave. Additional time away from the job beyond the 12-week period may be approved in accordance with the City's Leave without Pay policy.

Section 20 Leave Without Pay

A full ~~or part-time~~ employee may be granted a leave of absence without pay for a period of up to three months by the City Manager.

Leave Without Pay (unpaid leave) may be granted **only** when the employee has exhausted all appropriate types of paid leave with the exception of Workers Compensation, Short Term Disability and military commitment and for adverse weather and emergency conditions.

Section 27 Adverse Weather and Emergency Conditions Policy

Upon authorizing a closing, non-critical staff who do not work do not get paid but may use vacation, earned compensatory time, or time without pay for the hours not worked. Employees who leave work before an official early closing time, as well as employees who report for work late or do not report for work because of hazardous conditions, may also use earned vacation, ~~or~~ compensatory leave time or leave without pay for days or hours not worked.

Section 28 Voluntary Shared Leave

Recipient Eligibility:

- employee must have completed one year of full-time service ~~(1250 hours)~~ or permanent part-time service (625 hours)
- employee can receive up to a maximum of 160 hours/~~20 days~~(permanent regular full-time), 171 hours (law enforcement shift personnel) and 224 hours (Fire shift personnel)~~80 hours/10 days (permanent part-time)~~ of shared leave in a 12 month period
- employee must have completed one year of full-time ~~or permanent part-time service~~
- ~~permanent part-time employees may donate up to 37.5 hours of a combination of sick/annual in a 12 month period~~
- if donating sick or annual leave, the donation cannot cause the employee's current sick or annual leave balance to fall below 75 hours ~~(full-time or 37.5 permanent part-time employees)~~

Article IX Unsatisfactory Job Performance and Detrimental Personal Conduct

Section 3 Communication and Warning Procedures Preceding Disciplinary Action for Unsatisfactory Job Performance

Disciplinary suspensions for nonexempt employees should not ~~generally exceed three days (24 hours)~~ 80 hours. Disciplinary suspensions for exempt employees should be for one week in order to retain the exempt status under FLSA. Copies of all disciplinary actions should be sent through the Human Resource Officer ~~to for~~ the personnel file.

Article IX Unsatisfactory Job Performance and Detrimental Personal Conduct

Section 5 Detrimental Personal Conduct Defined

17) Insubordination - an employee willfully disobeys or disregards a superior's legitimate directive; abusive language by employees toward supervisors and others.

18) Inharmonious work environment – an employee displaying unproductive behaviors such as promoting rumors, bad-mouthing others and other demeaning behaviors distracting from a positive working environment.

Section 6 Pre-dismissal Conference

Before dismissal action is taken, whether for failure in personal conduct or failure in performance of duties, the City Manager or a department head will conduct a pre-dismissal conference. At this conference, the employee may present any response to the proposed dismissal to the City Manager or department head. The City Manager or department head will consider the employee's response, if any, to the proposed dismissal, ~~and will, within three working days following the pre-dismissal conference, notify the employee in writing of prior to~~ final decision. If the employee is dismissed, the notice shall contain a statement of the reasons for the action and the employee's appeal rights under the City's grievance procedure.

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 2, 2015 COUNCIL MEETING

SUBJECT: Planning Commission Appointment

BACKGROUND: There is an existing vacancy on the Goldsboro Planning Commission. Citizen involvement is vital to the performance of City government. It is necessary that an additional appointment be made in an effort to fill this vacancy.

DISCUSSION: Recommendations for appointment were requested from the Goldsboro Planning Commission.

The following individual has submitted an application to be on the Goldsboro Planning Commission and was recommended by the Goldsboro Planning Commission.

Patrick McArthur

RECOMMENDATION: It is recommended that Council, by motion, adopt the attached Resolution appointing Patrick McArthur to the Goldsboro Planning Commission.

Date: _____

Assistant City Manager

Date: _____

City Manager

RESOLUTION NO. 2015-

RESOLUTION APPOINTING A MEMBER
TO THE GOLDSBORO PLANNING COMMISSION

WHEREAS, continued involvement of citizens is vital to the performance of City government; and

WHEREAS, an additional slot is available for participation on the Goldsboro Planning Commission; and

WHEREAS, the following citizen has expressed a desire to serve upon the indicated Board or Commission;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1. The following individual be and is hereby appointed to the specified Boards and Commissions. The term of the appointee shall expire on the dates indicated:

Goldsboro Planning Commission

1st Term Appointee:
Patrick McArthur

Term Expires 12-31-2020

2. This Resolution shall be in full force and effect from and after this 2nd day of February, 2015.

Approved as to Form Only:

Reviewed by:

City Attorney

City Manager

**PROCLAMATION
HUMAN RELATIONS MONTH**

WHEREAS, the City of Goldsboro, County of Wayne, and Seymour Johnson Air Force Base take an active role in the promotion of understanding, respect and harmony among all of their citizens; and

WHEREAS, the City of Goldsboro, County of Wayne, and Seymour Johnson Air Force Base encourage fair treatment and mutual understanding among all social and ethnic groups; and

WHEREAS, the City of Goldsboro, County of Wayne, and Seymour Johnson Air Force Base encourage citizens to employ all their talents and abilities to create and nurture the type of community and government they most desire;

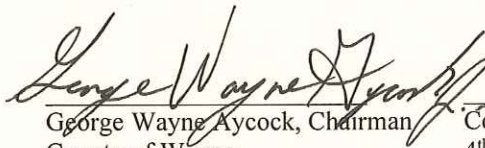
NOW, THEREFORE, I, Alfonzo King, Mayor of the City of Goldsboro; I, Wayne Aycock, Chairman of the Wayne County Board of Commissioners; and I, Colonel Mark Slocum, Commander of the 4th Fighter Wing of Seymour Johnson Air Force Base, do hereby proclaim the month of February 2015 as

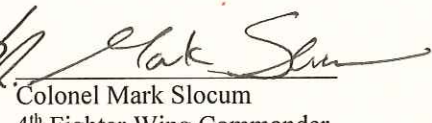
HUMAN RELATIONS MONTH

in the City of Goldsboro, County of Wayne, and Seymour Johnson Air Force Base community in an effort to increase the awareness, understanding and communication among all people for the purpose of improving human relations and urge each individual to make a personal effort to relate to one another for the sake of a better future for all our citizens.

WITNESS OUR HAND and the Seals of the City of Goldsboro and the County of Wayne, Goldsboro, North Carolina, this, the 12th day of February 2015.


Alfonzo King
Mayor
City of Goldsboro


George Wayne Aycock, Chairman
County of Wayne
Board of Commissioners


Colonel Mark Slocum
4th Fighter Wing Commander
Seymour Johnson Air Force Base

