

MINUTES OF MEETING OF MAYOR AND CITY COUNCIL HELD
JANUARY 20, 2015

WORK SESSION

The Mayor and Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on January 20, 2015 with attendance as follows:

Present: Mayor Alfonzo King, Presiding
Mayor Pro Tem Chuck Allen
Councilmember Bill Broadaway
Councilmember Michael Headen (arrived at 5:20 p.m.)
Councilmember William Goodman
Councilmember Charles J. Williams, Sr.
Councilmember Gene Aycock
Jim Womble, City Attorney
Scott Stevens, City Manager
Melissa Corser, City Clerk
Angel Wright-Lanier, Assistant City Manager
Randy Guthrie, Assistant City Manager
Justin Minshew, Attorney
Jimmy Rowe, Planning Director
Kaye Scott, Finance Director
Jeff Stewart, Police Chief
Scott Barnard, Parks & Recreation Director
Felicia Brown, Parks & Recreation
Betsy Rosemann, Travel & Tourism Director
Faye Reeves, HR Director
Eddie Sasser, Assistant Fire Chief
Allen Anderson, Chief Building Inspector
Karen Brashear, Public Utilities Director
Jennifer Collins, Assistant Planning Director
Scott Williams, IT Director
Jose Martinez, Public Works Director
LaTerrie Ward, Community Affairs Director
Julie Metz, DGDC Director
Sherry Archibald, Paramount Theatre Director
Shycole Simpson-Carter, Community Development
Allison Platt, Citizen
Ruth Glisson, Citizen
David Glisson, Citizen
Lonnie Casey, Citizen
Glenn Barwick, Citizen
Ethan Smith, Goldsboro News-Argus
Matt Haze, Alta Greenways

Call to Order. The meeting was called to order by Mayor King at 5:00 p.m.

Invocation. Mayor King provided the invocation.

Cover Agenda. Each item on the cover agenda was generally discussed. Items with additional comments included the following:

Item E. Goldsboro MPO Bicycle, Pedestrian, and Greenway Plan. Mr. Mike Haze with Alta Greenways presented the following information:

Our Guiding Concepts for Greenway Planning

- Recreation
- Transportation
- Conservation

- Healthy living
- Community building
- Economic vitality
- Connectivity

Vision Statement

Goldsboro's convenient network of sidewalks, bikeways, and greenways is a regional attraction that brings people of all ages and abilities together; safely connects them to where they want to go; encourages a healthy, active lifestyle; highlights the local history, culture, and environment; and promotes the local economy.

Existing Conditions

- Reviewed Existing Sidewalks
- Sidewalk Gap
 - 11 miles of worn footpaths mapped

Bicycle and Pedestrian Collisions

- 38 bicyclists and pedestrians struck each year by motor vehicles in Goldsboro

Composite Equity Analysis

- 17% of Goldsboro households do not own a vehicle

Public Engagement

- Website, social media, online interactive map
- Open House Public Workshops
- Outreach at Local Events

Stakeholder Engagement

- Downtown Business Owners
- Chamber of Commerce
- Goldsboro Young Professionals
- Wayne Community College
- Goldsboro Housing Authority
- City of Goldsboro staff
- Seymour Johnson Air Force Base
- NC State Parks (MST)
- Friends of MST
- Wayne County Schools
- GOWAYNEGO
- YMCA

Draft Plan Review Process

- Public meeting presenting draft plan – August/September 2014
- Presented to City Council – 10/6/14
- Held open comment period for public – October/November
- Presented to MPO TAC and TCC – 11/24/14
- Received comments from Steering Committee members September – December 2014
- Final Plan revisions made December 2014

Final Draft Plan: A Guidance Document

- Executive Summary
- Introduction
- Existing Conditions
- Greenway Network
- Bike Network
- Pedestrian Network
- Policy
- Programs

- Implementation

Final Draft Plan: Key Elements

- Bike Network
- Ped Network
- Greenway Network

Final Draft Plan: Priority Projects

- Goal: Geographic representation
- Determined through previous MPO rankings, public input and weighting of impacts to connectivity, filling network gaps, access to schools/parks, presence of footpaths
- Demonstration Projects appendix – Project detail for 20 projects
 - Project Maps
 - Conceptual Rendering
 - Cost Estimate
 - Narrative

Final Draft Priority List

- Royall Avenue sidewalk
- Spence Avenue bike/ped improvements
- Berkeley Blvd bike/ped improvements
- Harris Street/Bunche Drive bike/ped improvements
- Elm Street bike/ped improvements
- New Hope Rd sidepath extension
- Wayne Memorial Drive sidewalk
- Ash Street sidewalk
- Stoney Creek Greenway sections
- Mountains-to-Sea Trail section
- Bike boulevards on Mulberry, Holly/Beech, Audubon/Olivia
- Pikeville – Main Street bike/ped improvements
- Walnut Creek – Walnut Creek Drive and Mill Road sidewalks

Mr. Haze stated included in the final draft is 53 intersection crossing improvements.

Appendices

- Design Guidelines
- Funding sources
- Public Input Summary
- Benefits of greenways/walkways/bikeways
- Existing plan summary
- Blueway recommendations
- Health analysis

Councilmember Broadway thanked Mr. Haze and staff for doing a great job on the plan.

Item F. Alley Closing – Running from Gulley Street easterly to its Terminus between Pine Street and Corney Street. Councilmember Goodman asked who owns the property on the other side and Mr. Rowe replied Byron Williams. Councilmember Broadway asked if there was any opposition and Mr. Rowe replied no sir, none that he was aware of.

Item H. Setting Public Hearing Utility Improvements. Mr. Stevens shared during the informational session, at least one wanted us to consider dividing the cost evenly per lot versus charging per linear foot.

Item I. Comprehensive Sanitary Sewer Rehabilitation Plan Legacy Sanitary Sewer Inspection Data Review. Mayor Pro Tem Allen asked why the City could not do it. Mr. Guthrie stated with the company's expertise and time they can allocate to the

project, we feel they would do a better job at putting projects together that we can prioritize in a timelier manner.

Item K. Sale of Real Property Wayne County Tax Id. Nos. are 2599853116 and 25599855220 as recorded in the Wayne County Registry and is located at the Northwest Corner of Center and Spruce Streets. Upon motion of Councilmember Broadway, seconded by Councilmember Aycock and unanimously carried, Council removed Item K. Sale of Real Property from the Agenda.

Councilmember Williams asked if there was another site within the community to consider for this proposed development. Mr. Stevens stated yes, however, they will not meet the deadline for this year's funding cycle.

Additional items discussed included the following:

PARTF Grant. Ms. Felicia Brown stated she is here tonight to discuss applying for a PARTF grant for Mina Weil Park. She shared PARTF use to be its own dedicated fund source but has since been moved to the General Fund. She shared last year they applied for \$330,000 and the application was ranked 11th out of 60 applications received, however, the City did not receive PARTF grant funding. Ms. Brown shared this year, staff would like to apply for \$250,000 for improvements at Mina Weil Park. She stated our match would be WA Foster Center.

Council discussed and agreed staff could apply for PARTF funding. Councilmember Aycock stated Council should contact our legislators and ask for their support.

Sanitation Full-Automation Update. Mr. Jose Martinez shared the following information:

Switch Over to Fully-Automated Refuse/Recycling Collection

- Status
- Proposed Ordinance Changes (Cleanup / Low Impact)
- Proposed Ordinance Changes (Program Change)
- Bulk Item Discussion

Status

- Ordered three fully-automated trucks and expected first truck to arrive late March/April
 - Trucks are ahead of schedule and will be arriving in the next few weeks
- Route optimization is underway. Received a draft this past week and we are driving through the draft to ensure accuracy
- Ordered 4300 larger 96 gallon trash bins. Started deploying these to specific homes which were seen to have “overflow”

Proposed Ordinance Changes

- Part 1) of the proposed ordinance changes has 12 items that include changes for clarification, incorrect wording (i.e. referencing “Public Works” in place of “General Services”) or minor policy changes (i.e. items 5 & 6 now allow 1 full truck load of yard waste versus ¼ truck previously)
- Part 2) of the proposed ordinance changes include operational changes that the staff feels are required to make the new program run efficiently. These items may require additional discussion.

Proposed Operational Changes

- Section 50.01 (C) – Refuse and recycle containers shall be placed in the street 1-2 feet from the edge of pavement with 3 feet of clearance in all directions including between containers. There shall also be nothing overhead that would prevent an automated truck from servicing a citizen (i.e. limbs, power/telephone lines, etc....within 15’ of the ground above container)

- Section 50.01 (D) – No vehicles shall be parked in front of the of the refuse/recycle bins during the collection day. Any vehicles parked in front of the refuse/recycle bins shall adhere to section 50.01 (C)
- Section 50.01 (F) – If any resident does not follow the ordinance sections describing placement and overfilling of recycle/refuse bins, the resident will not be serviced and any call-back would result in a call-back fee. Fee shall be determined by City Council.
- Section 50.02 (D) – Recycle bin placement shall follow the same rules as described in section 50.01
- New Section 50.01 (E) - All refuse/recycle contents must be placed inside City-provided containers. The lids of the refuse and recycle containers shall not be elevated more than 6-8 inches from being fully closed (as would happen if a container was overfilled). No trash shall be placed on top of the refuse/recycle container lids or on the sides of the container. If a residence requires an additional bin, a second bin may be issued by the City of Goldsboro at a cost determined by the City Council.

City	Monthly Fee	Add Bins
Chapel Hill	Accessed on property tax	n/a
Kinston	\$22.50	n/a
Goldsboro	\$22	Suggest \$2-4 / month
Wilson	\$19	n/a
Clayton	\$17.50	\$3.96/month refuse \$3.00 / month recycle
Cary	\$15	n/a
Greenville	\$14.50	n/a
Rocky Mount	\$13.25	\$53 to purchase container
Raleigh	\$12	\$40 to purchase container

- Sections 50.01 (B) & 50.02 (B)
 - ... [Residents shall move the roll out container from the right-of-way within 24 hours after the contents are collected. No [receptacles] shall be placed, kept or left on any street for any purpose over the weekend unless Saturday is designated as a service day. A pushback fee may be accessed for containers that are left on the street in conflict with this ordinance. The fee for this pushback service shall be determined by the City Council.

This proposal is simply to give the PW Dept. a tool to deal with complaints. If a citizen calls about a neighbor, we would have a means to address it. We do not anticipate proactively enforcing this. Suggested Fee would be \$2-5/resident for each visit with the first time event having no charge.

Analysis of Sanitation Fees
(Bulk items)

- Charge \$5 for every 3 items picked up.
- For the last year (not including free Spring Cleanup)
- 2543 items were pickup up @ 1,162 locations = 2.2 bulk items/location
- Revenue = \$5,810
- Landfill charges = (\$8010.45)
- Spring Cleanup (no charge)
- 3481 items were pickup up @ 1,369 locations = 2.5 bulk items/location
- Landfill charges (\$10,965.15)
- Total Landfill Charges = (\$18,975.60)

Councilmember Goodman stated he was opposed to a call-back fee.

Councilmember Williams asked would citizens receive a notice before being fined. Mr. Martinez stated yes, there would be an educational period. Mr. Stevens stated tonight, Council is not asked to make a decision, Mr. Martinez is sharing information related to best practices.

Councilmember Williams asked if we should look at lighting Hawthorne and Randolph Street where there is illegal dumping. Mr. Stevens stated staff would make sure it meets our lighting code and make sure none of the lights are out.

Mayor Pro Tem Allen asked would the free pickup of bulk items apply to apartment complexes. Mr. Steven stated there would be a fee for those who are not being charged for traditional sanitation pick-up.

Councilmember Williams asked how those who are handicap would be effected. Mr. Martinez replied they would still receive the same treatment, we would still roll-out their containers and return them; the only change may be the day they are serviced.

Management Letter. Ms. Kaye Scott shared information regarding the management letter from the auditor. Each year the City's auditor tests various areas, reviews internal control policies and procedures to ensure they provide management with reasonable assurance that assets are safeguarded against loss and that transactions are properly recorded to provide accurate and reliable financial data. The following City department was found to have areas where accounting and compliance controls should be reinforced as follows:

- Payroll – During the walk through, it was noted that one employee makes the changes for all the City's employees' records including her own. The City has internal controls to prevent this employee from making any changes to their records but the procedure is not documented. Auditor recommended that this procedure be documented for future verification.
 - Ms. Scott stated the procedure has now been documented and includes the financial supervisor verifying payroll clerk's salary each payroll.
- Parks and Recreation – During sampling of parks and recreation receipt books, it was noted that receipts were combined and entered into the computer system. Auditor recommended that each receipt be entered so that proper records can be maintained.

During receipt testing, the Finance Officer and an auditor went to parks and recreation to count cash on hand. It was noted that there were no controls over the receipt of cash. The cash was in a filing cabinet with no receipts and had not been deposited for several days. The auditor recommended the City implement internal controls over the receipt of cash at parks and recreation.

- Ms. Scott shared they will be modifying the Cash Collection Management Policy and implementing an online revenue collection software.
- Golf Course – During receipt testing, the Finance Officer and an auditor went to the golf course to count cash on hand. Upon arrival it was discovered that an employee had taken cash to the bank to get change but then taken the cash home until they returned from work. The auditor recommended that the City implement a cash policy for all employees.
 - Ms. Scott stated this will also be addressed in the Cash Management Policy as well.
- Human Resource – During payroll testing, employee's personnel files were obtained to verify their current rate of pay. It was noted that several files did not have current active forms with all the proper signatures maintained in their personnel files. The current forms were obtained and there were no issues with the rates of pay. The auditor recommended that a system be developed to maintain employee's rate of pay be kept current and in their personnel file.
 - Ms. Scott shared during COLA's or Merit raises a spreadsheet is created that lists employees' new salary rate and effective date of increase and is signed off by the Human Resources Director and City

Manager. The auditor recommended individual spreadsheets so that a copy may be maintained in each employee folder.

- Time Sheets – During payroll testing, it was noted that time sheets are kept manually and not uniformly between departments. This could lead to errors or possible fraud. The auditor recommended the city develop a uniform time keeping system.
 - Ms. Scott stated she met with the City Manager and Human Resources Director to discuss this. They are gathering information from other municipalities to see how they track hours.

Council and staff discussed several options that are available for tracking time. Mr. Stevens stated he did not feel this is a large problem, it is just trying to get this consistent across departments so we have less opportunity for error; so we don't show time in multiple places. Mr. Stevens also shared staff will be doing a payroll verification this Friday, money is direct deposited into accounts and departments normally pickup check stubs, however, this week, we are asking employees to bring by a picture id to pickup check stubs.

Staggered Terms. Mr. Randy Guthrie shared the following information:

Staggered Terms

- N.C.G.S. 160A-101(4) establishes terms of office for members of council: Members of the council shall serve terms of office of either two or four years. All of the terms need not be of the same length, and all of the terms need not to expire in the same year.

Process to Switch to Staggered Terms

- Adopt a Resolution of Intent to consider an ordinance amending the charter.
- At the same time the Resolution of Intent is adopted, the council shall also call a public hearing on the proposed charter amendments.

Public Hearing

- The date of the hearing to be not more than 45 days after adoption of the resolution.
- The notice of hearing must be published at least once not less than 10 days prior to the date fixed for the public hearing.

Ordinance Adoption

- Following the public hearing, but no earlier than the next regular meeting of the Council and not later than 60 days from the public hearing, the Council may adopt an ordinance amending the charter to implement the amendments proposed in the resolution of intent.

Notice of Adoption

- Ordinance to change Charter is not effective until 30 days after the publication of Notice of Adoption of Charter Amendments.
- Notice must summarize the contents and effect of the Charter change.
- Must be published at within 10 days of Council vote to amend Charter.
- Citizens may request a Special Election if a valid Referendum Petition is submitted.

Referendum

- The people may initiate a referendum on proposed charter amendments.
- An initiative petition shall bear the signatures and resident addresses of a number of qualified voters of the city equal to at least ten percent (10%) of the whole number of voters who are registered to vote in city elections.

Special Election

- If a valid Referendum Petition is received, the Council shall call a special election on the question of adopting the Charter Amendments.

- The special election shall be scheduled for not more than 120 days nor fewer than 60 days from receipt of valid Referendum Petition.
- If majority of votes are in favor of Charter Amendments, then Council would adopt another ordinance to make them effective.

Tentative Schedule

- Resolution of Intent-February 2, 2015
- Public Hearing-February 16, 2015
- Ordinance Adoption-March 2, 2015
- Ordinance Effective Mid April 2015

Mr. Guthrie shared they looked at several different ways on how to transition from 4 year terms to staggered terms. He stated half of the Council would serve 4 year terms and the other half would serve two terms. The UNC School of Government recommended essentially random lot; something like drawing names out of a hat or a flip of a coin. He stated we would actually select a process after the adoption of the ordinance before the filing period. The language would have to be included in the Resolution of Intent.

Councilmember Williams stated he felt we should keep it as it is, four (4) year terms. Mr. Guthrie stated there is no requirement that we move to staggered terms.

Mr. Stevens stated the value is you do not have all of you decide not to run or not be reelected and have a whole new board. He stated that is confusing for a community, it has not happened here, so it has not been a problem, so there is not a reason to change it, other than to provide that continuity on the board. When we watch towns go through that, it was a very confusing time for their Council. Sometimes people do not understand how government works when they first come on the board. He stated you would also have an increase in election costs, because it would go from every four years to every two years.

Mayor Pro Tem Allen stated we do not have to decide tonight, let's have some time to think about it.

Closed Session Held. Upon motion of Councilmember Williams, seconded by Councilmember Headen and unanimously carried, Council convened into Closed Session to discuss a potential litigation matter.

Council came out of Closed Session.

There being no further business, the work session adjourned at 6:47 p.m.

CITY COUNCIL MEETING

The Mayor and Council of the City of Goldsboro, North Carolina, met in regular session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on January 20, 2015 with attendance as follows:

Present:	Mayor Alfonso King, Presiding
	Mayor Pro Tem Chuck Allen
	Councilmember Bill Broadway
	Councilmember Michael Headen
	Councilmember William Goodman
	Councilmember Charles J. Williams, Sr.
	Councilmember Gene Aycock

The meeting was called to order by Mayor King.

The invocation was given by Councilmember Williams.

Approval of Minutes. Approved. Upon motion of Councilmember Goodman, seconded by Councilmember Headen and unanimously carried, Council approved the Work Session and Regular Meeting Minutes of December 1, 2014 as submitted.

Public Comment Period. Mayor King opened the public comment period. No one spoke and the public comment period was closed.

Outstanding Students Recognition. Ms. LaTerrie Ward shared on December 6th, Winston Salem State Alumni recognized several students in the Wayne County School system for their outstanding accomplishments in leadership and acceleration. We were asked to come tonight and share with everyone. Ms. Ward introduced the following students:

Victoria Skinner

- At the age of 3, while in pre-k she excelled to the point the teachers allowed her to sit with the Kindergarten class the last 30 minutes of each day.
- She began reading at age 4 on a 2nd grade level.
- She participated in the Girl Power Program where she wrote a speech on Marva Collins.
- Victoria is now a 3rd grader at North Drive Elementary School where she received a level 4 at the beginning of testing
- She received a Math, Reading, Writing, PE, Music, Art and Good Citizenship Awards
- She is the daughter of Victor and Shauna Skinner

Janisha Grimes

- Janisha is an 8th grade student at Mount Olive Middle School.
- She always gives 110% in the classroom
- Her teachers have never had a disciplinary problem with Janisha
- She is an avid reader and excels in her academics
- In addition, Janisha is presently in training to become a Peer mediator at her school.
- In this role, she will be assisting other middle school students in resolving conflicts

Stephen Torres

- Stephen is a remarkable young man who has made tremendous strides at Wayne Middle High Academy this year.
- Stephen had very poor attendance last year and eventually withdrew from high school.
- Determined to graduate from high school with a dream of joining the Navy; Stephen enrolled in Wayne Academy.
- Although he began the year with a status of a junior, and very far behind in his credits; Stephen has worked very hard to catch.
- He has taken advantage of every opportunity to make up classes and his extra efforts and determination allowed him to make up all the credits missed and make the B honor role.
- Graduating on time is within his reach
- He has also proven himself to be a leader among his peers
- Stephen has been selected to serve on the Wayne Middle High Academy focus group, where he was chosen by his peers to be the student representative.
- Stephen is currently working as a recruiter and has already taken and received a respectable score on his ASVAB test.
- He is well on his way to graduating and making his dream of being a nuclear engineer in the US Navy a reality.

Malik Mitchell

- Malik is currently a senior at Spring Creek High School
- He strives to excel in all that he attempts with continuous energy and vigor
- Malik has been a member of the National Junior Honor Society and National Honor Society since 2008

- He has been voted by his peers as the Treasurer of the student body, Junior Class homecoming prince and Secretary of the Fellowship for Christian Athletes.
- Malik also was recognized by the Wayne County Assistant Principal's Association in their Promise Award Ceremony

Andrew Murphy

- Andrew is ranked 11th in his class of 240 at Eastern Wayne High School
- In the honors and AP classes he is enrolled in he out performs most of the stunts enrolled in the classes.
- Andrew is an active member of the Key Club, National Art Honor Society, National Honor Society and the math Club.
- When Andrew took the AP Calculus AB last year, he scored a 4 on the AP exam while the class average was a 2.571
- He is the son of Gerald and Beatrice Murray

Ms. Ward asked the parents, principals and/or assistant principals to stand. Ms. Ward thanked Council for the opportunity to recognize these students.

Mayor King thanked the students, parents and teachers and anyone else who might have had a hand in helping with the progress of these students. He stated you could not have devoted your time to a more worthwhile effort. Parents you are awesome and I know you are proud.

Audit – Fiscal Year 2013-2014. The General Statutes of the State of North Carolina require that the City of Goldsboro undertake an independent audit of its financial records on an annual basis. The City has contracted with the firm of Carr, Riggs & Ingram, LLC to perform its yearly financial review.

Ms. Michelle Keifer, with Carr, Riggs, & Ingram, LLC, will provide a brief overview of the 2013-14 Audit and to answer any questions the Council may have concerning this document.

Ms. Keifer shared the City of Goldsboro has received the Certificate of Excellence in Financial Reporting for its comprehensive annual financial report for the fiscal year ended June 30, 2013 from the Government Finance Officers Association. The City has received this for many years. Ms. Keifer reviewed the following information:

- Page 2: Independent Auditors Report
- Page 22: General Fund – The General Fund increased.
- Page 25: Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual
- Page 27: Statement of Revenues, Expenses and Changes in Fund Net Position – Proprietary Fund – Utility Fund increased by \$1.7 million
- Page 51: Notes to the Financial Statements – In general, overall debt decreased.
- Single Audit – Grants. No findings.

Ms. Keifer stated as always it was a pleasure to work with the City of Goldsboro. Ms. Scott and her staff does a wonderful job keeping and maintaining the city within their budgets.

Mayor King stated we are proud. Ms. Keifer stated if you have any questions, she is always available to answer them.

Z-1-15 S. Dillon Wooten – Northwest corner of New Hope Road and Hare Road (NB to O&I-1 Conditional District). Public Hearing Held. The property is located on the northwest corner of West New Hope Road and Hare Road. The Wayne County Tax Identification Nos. are 3610-83-3580, 6638, 4776, 3824, and 1801. The property has a total frontage of approximately 661 ft. on Hare Road and a total area of approximately 352,233 sq. ft., or 8.1 acres. The present zoning classification is Office

and Institutional-1 Conditional District to allow the development of an assisted living facility.

The property is currently vacant.

The applicant has requested a Conditional District which would limit the use of the property to an assisted living facility. In addition, the applicant has requested a waiver of site plan approval at time of rezoning. If the zoning is approved to O&I-1CD, full development plans would have to be reviewed and approved by the City Council prior to issuance of a building permit.

The City's Land Use Plan designates this property for commercial use.

City water service and sanitary sewer service is available to the property. The site is not located within a flood hazard area.

All change of zone requests are forwarded to Seymour Johnson Air Force Base for their review. Staff has received no response with regards to this request.

As noted previously, the Comprehensive Plan recommends commercial use for the property. If the rezoning is approved, any proposed use would be required to submit development plans for approval by the City Council.

The existing Neighborhood Business zone would permit the assisted living facility use, however, building size within that zone would be limited to no more than 24,000 sq. ft. The requested General Business zone does not include a limitation on building size.

Mayor King opened the public hearing. No one spoke and the public hearing was closed.

No action necessary. The Planning Commission will have a recommendation for the Council's meeting on February 2, 2015.

Consent Agenda - Approved as Recommended. City Manager, Scott A.

Stevens, presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilmember Headen moved the items on the Consent Agenda, Items E, F, G, H, I and J be approved as recommended by the City Manager and staff. The motion was seconded by Mayor Pro Tem Allen, and a roll call vote resulted in all members voting in the affirmative. Mayor King declared the Consent Agenda approved as recommended. The items on the Consent Agenda were as follows:

Goldsboro MPO Bicycle, Pedestrian, and Greenway Plan. Plan Adopted.

The City of Goldsboro, acting as the Lead Planning Agency for the Goldsboro MPO, undertook the preparation of the Goldsboro MPO Bicycle, Pedestrian and Greenway Plan to communicate a vision and a clear path towards making the Goldsboro region more walkable and bikable. The plan area includes the City of Goldsboro, its extraterritorial jurisdiction (ETJ), and an area of unincorporated Wayne County beyond the City ETJ (referred to as the Total Urbanized Area).

In January of 2014 City Council awarded the contract for planning services to Alta/Greenways to prepare the Goldsboro MPO Bicycle, Pedestrian and Greenway Plan.

As of November 2014 the final draft of the Goldsboro MPO Bicycle, Pedestrian and Greenway Plan has been completed. The TCC and TAC approved the plan for review and approval by Goldsboro City Council at their November 24, 2014 meeting. The plan advances an agenda of better mobility, improved health, economic development, environmental stewardship, and improved safety impacts by recommending connected infrastructure, policies, and programs for bicycle and pedestrian transportation and recreation.

The plan identifies goals and implementing actions related to Off-road Greenways, On-road Bicycle and On-road pedestrian networks.

While not a regulatory document, the Goldsboro MPO Bicycle, Pedestrian, and Greenway Plan will guide the City Council when considering the specific bicycle/pedestrian needs and interests of the Goldsboro region. This Bicycle, Pedestrian, and Greenway Plan serves as the official bicycle and pedestrian component of the 2040 Metropolitan Transportation Plan (MTP) that was adopted October of 2014.

Staff recommended Council accept the recommendation of the Transportation Advisory Committee and adopt the Goldsboro MPO Bicycle, Pedestrian, and Greenway Plan as presented. Consent Agenda Approval. Headen/Allen (7 Ayes)

Alley Closing – Running from Gulley Street easterly to its Terminus between Pine Street and Corney Street. Resolution Adopted. The section of alley petitioned for closing runs from the eastern right-of-way of Gulley Street between Pine Street and Corney Street for a distance of approximately 200 ft. to its terminus intersecting with another alley running in a north-south direction. The alley has a right-of-way width of 10 ft.

Petitioner: Terry Coley (Owner of adjacent property)

The petitioned alley closing has been forwarded to the Fire, Police, Engineering and Public Works Departments for their review.

If the alley is closed, ownership of the right-of-way would be split equally between the adjoining property owners.

The Resolution would schedule a public hearing on this alley closing for February 16, 2015. The Resolution would be advertised in the newspaper for four consecutive weeks, the alley would be posted on both ends and all adjacent property owners would be notified of the public hearing by certified mail.

Staff recommended Council adopt the following entitled Resolution scheduling a public hearing on the closing of the petitioned alley for February 16, 2015. Consent Agenda Approval. Headen/Allen (7 Ayes)

RESOLUTION NO. 2014-11 “RESOLUTION AS TO THE INTENT OF THE CITY COUNCIL TO CLOSE A CERTAIN ALLEY WITHIN THE CITY OF GOLDSBORO, NORTH CAROLINA”

Authorization of an Agreement with AH Environmental Engineering, PC for Professional Services on Plate Settler Treatment Enhancement Project at the Water Plant. Resolution Adopted. During the last two years, we have been evaluating the water plant to see if it was feasible to add technology for additional particle settling which would allow an increase of water treatment capacity. After completing this evaluation, it was found that adding plate settlers to the existing sedimentation basins would allow a 2 million gallon per day capacity increase to the current 12 MGD water plant, increasing it to 14 MGD.

The cost to install plate settlers is relatively low (\$1.20/gallon) compared to constructing additional sedimentation basins (\$6-8 /gallon) to achieve the same plate capacity increase. The construction cost to install the plate settlers is estimated at \$2,040,000.

We are not ready to begin engineering design and permitting on the plate settler project. Then professional services for bid assistance, construction administration, construction observation, and start-up will be provided later. A proposal has been received from AH Environmental Engineering, PC for these services in an amount not to exceed \$281,000.

It is recommended the City Council adopt the following entitled Resolution authorizing the City Manager to execute a contract with AH Environmental Engineering, PC not to

exceed \$281,000 to provide engineering services for the Plate Settler Treatment Enhancement Project. Consent Agenda Approval. Headen/Allen (7 Ayes)

RESOLUTION NO. 2015-12 “RESOLUTION AWARDING AND AUTHORIZING EXECUTION OF A CONTRACT WITH AN ENVIRONMENTAL ENGINEERING, PC FOR PROFESSIONAL SERVICES ON THE PLATE SETTLER TREATMENT ENHANCEMENT PROJECT”

Setting Public Hearing for Utility Improvements. Public Hearing Set. The City Council recently reviewed a sanitary sewer petition submitted by property owners residing on Balsam Place. On December 2, 2014 staff conducted an informational meeting with several property owners to discuss the sanitary sewer petition process, total project installation and potential resident costs, possible construction time line and average monthly sanitary sewer utility bills. Based on the favorable response received from property owners attending this meetings, staff recommends Council’s consideration of installation of sanitary sewer improvements for Balsam Place from Amherst Road to the terminus of Balsam Place.

Before the City Council can authorize the construction of specific improvements, Council must adopt a resolution which states the intent of the Council to make the improvements and that the improvements will be financed by assessment. This resolution must also set a public hearing to obtain property owner input.

Staff recommended Council adopt the following entitled resolution setting a public hearing for Monday, February 2, 2015. Consent Agenda Approval. Headen/Allen (7 Ayes)

RESOLUTION NO. 2015-13 “PRELIMINARY RESOLUTION AS TO THE INTENT OF THE CITY COUNCIL OF THE CITY OF GOLDSBORO TO MAKE CERTAIN UTILITY IMPORVEMENTS AND TO FINANCE SUCH PROJECTS BY SPECIAL ASSESSMENT”

Comprehensive Sanitary Sewer Rehabilitation Plan Legacy Sanitary Sewer Inspection Data Review. Resolution Adopted. The City has previously conducted an Inflow & Infiltration Analysis and several Sewer Investigation Projects to identify sanitary sewer gravity piping and collection system manholes that may require rehabilitation/replacement to address inflow and infiltration issues. The sewer investigation projects completed involved comprehensive manhole inspections, smoke testing/dye testing, and pipeline closed circuit television (CCTV) inspections.

This comprehensive investigation has identified the need for review of the investigation data and recommendations for rehabilitation of approximately 200 manholes and 78,000 linear feet of pipeline. Staff requested McKim & Creed, Inc. submit a proposal for engineering services pertaining to reviewing CCTV footage and manhole inspection reports and recommending rehabilitation projects for the City of Goldsboro. McKim & Creed submitted a proposed scope of services, fee estimate, and anticipated schedule based on the recommendations provided in previous inspection reports/data, as follows:

Fee Schedule:

Review of Legacy SSES Data	\$ 19,000.00
Identification of Point Repairs	\$ 4,000.00
Technical Memorandum of Findings	\$ 10,000.00
Total Fee for Engineering Services:	\$ 33,000.00

The fee submitted by McKim & Creed to complete the proposed scope of services shall not exceed a total of \$33,000.00 without prior written approval from the City of Goldsboro. It is anticipated that the time of completion for the services outlined above will extend from February 1, 2015 to April 2, 2015

We have reviewed the financing of this project with the Finance Director and determined that sufficient funds are available in Sanitary Sewer Bond Proceeds.

It is recommended the City Council adopt the following entitled resolution authorizing the City Manager to execute an engineering agreement with McKim & Creed, Inc. pertaining to Legacy Sanitary Sewer Inspection Data Review of the Comprehensive Sanitary Sewer Rehabilitation Plan in the amount of \$33,000.00. Consent Agenda Approval. Headen/Allen (7 Ayes)

RESOLUTION NO. 2015-14 “RESOLUTION AUTHORIZING EXECUTION OF PROFESSIONAL ENGINEERING SERVICES AGREEMENT BETWEEN THE CITY OF GOLDSBORO AND MCKIM & CREED LEGACY SANITARY SEWER INSPECTION DATA REVIEW OF THE COMPREHENSIVE SEWER REHABILITATION PLAN”

Monthly Reports. Accepted as Information. The various departmental reports for the month of December, 2014 were submitted for the Council’s approval. It was recommended that Council accept the he reports as information. Consent Agenda Approval. Headen/Allen (7 Ayes)

End of Consent Agenda.

Mr. Stevens shared during the work session, Council voted to remove Item K. Sale of Real Property from the agenda.

City Manager’s Report. Mr. Stevens stated he has read several articles and editorials over the past 5-6 weeks that would lead you to believe that our Police Department is not performing well, our Chief is ignoring problems in our community, moral is terrible, and officers are afraid to come to work. I want to publicly say that I do support our Police Chief and the Department in their efforts to prevent and solve crime in our community. While I don’t know what each employee or officer is thinking and feeling, I believe our Police Department is functioning well and our officers, while cautious, are not afraid to come to work. I know that some officers are upset that some of their co-workers would skip the change of command and try to frighten the community and share anonymous information.

I believe the media coverage and the public response to police involved fatalities, requires our officers to be more aware of their surroundings. When people target police officers as a response to the public criticism, all of us need to be concerned.

I am surprised that our local paper does not appear to be more supportive of the community and our police department. I am not the only one who feels this way. For instance, business leaders in the community asked me if I could get the paper to publish the crime reports on the second page, rather than making crime front page news, as outsiders looking at our community may choose not to do business here because of front page headlines. I shared with them that I had no influence on how the paper chooses to place or tell a story or to share their opinion, but that as business leaders they should share their concerns with our local paper.

Even more surprising to me, is that our local paper chose to listen and publish comments from officers who evidently do not believe following the chain of command is important. For all we know, these officers could be disgruntled employees, and just wanted to have a laugh at the community’s expense. If these officers where sincere in their care for the community, I feel they should have shared their concerns with the Chief and I instead of reaching out to the news media. Neither the Chief nor I have received any comments from officers that would lead us to believe they are afraid to do their job or are not well trained or supplied. The Chief and I will be meeting with all officers or all employees in the Police Department over the next several weeks to listen to any concerns and provide a forum for comments they may have.

Although the reporter meet with the Chief and I to get our take on problems within the department, he did not share all of the complaints or concerns much of the information shared is from years ago. I question the validity of any anonymous reports and find it interesting that our local paper finds these to be credible sources.

In closing, I would like to encourage anyone with concerns about any of our city departments to come talk with me. I am willing to meet with citizens, employees, or outside groups to listen to them, to share information with them and to help them understand how the City operates. I stand behind our Police Chief and Officers, I believe they are doing an excellent job and are working to make our community a safer place to live and work.

Mr. Stevens stated he felt it was important to publically share this and appreciates Council allowing him to do so.

Mayor King stated he appreciated Mr. Stevens' concerns and appreciate him sharing those.

City Attorney's Report and Recommendations. No report.

Mayor and Councilmembers' Reports and Recommendations. Mayor Pro Tem Allen stated he would like to ditto Mr. Stevens' comments and Mr. Stevens is 100% right. Mayor Pro Tem Allen stated he appreciated Mr. Stevens making those comments.

Councilmember Aycock stated he would like to reiterate what the City Manager said and to tell the Police Chief and the Police Department we are proud of them. He stated we appreciate what they do and we know they have a tough job.

Councilmember Williams stated the MLK Breakfast was a magnificent event and he would like to commend Ms. Ward, Community Affairs and MLK Committee for the fine job they did to celebrate Martin Luther King. He stated in response to Police, when he ran for office 20 years ago, people were talking about the Police Department and he stated the police have a responsibility to protect citizens lives and property and also have a responsibility to apprehend and arrest anyone who is trying to harm someone or destroy property. He stated he thinks the Police Department is doing a good job and we should respect the police and they should respect citizens. Councilmember Williams stated we need to have a relationship between our police and citizens because without our police it would be utter chaos.

Councilmember Goodman stated ditto on the Martin Luther King, Jr. Breakfast, it was an outstanding program. He stated he has always supported the Police Chief and Police Department. He stated he is probably the only one up there that has been in their shoes because of this law enforcement. It is a mighty lonely place out there. Day and night whether you are by yourself or with someone. They have to go home to their family just like everyone else that does not mean to be abusive to people in the community. He stated unfortunately he was unable to attend the meeting last Thursday because of a medical appointment, but suggested we have more to try and work some things out with the community and police department. When we don't talk about things, we allow energy to build up and the best thing to do is talk. He stated maybe we need a mediator, he is sure we can work things out. Councilmember Goodman stated he loves the Police Department and he loves his community. He stated he is not scared to get out there, he has never turned down a call, and has never had a situation where he reported something to the Chief and the Chief not react. Councilmember Goodman thanked them for what they are doing.

Councilmember Broadway stated he would like to congratulate Ms. Scott and her staff on another food audit. He stated those do not happen by their self and require a lot of hard work. He stated they did an outstanding job. He stated he would also like to echo what everyone else has said about the Police Department and Chief. He stated he has ridden with an officer on a rainy night and at 2:00 in the morning and he was uncomfortable. He stated he would encourage others to do the same and see what these guys do. They keep their cool, the Police Chief keeps his cool. Councilmember Broadway stated he has been with officers and their families at award ceremonies and those guys do go home to families, they work on days we do not and he supports the Police Department and Police Chief.

Councilmember Headen stated the last time he can recall in psychology there was never a perfect society or a perfect individual, there was never a panacea that could take care of everything. Police are fallible, citizens are fallible, everyone in this room is fallible; we make mistakes. When we have to make a judgment in a split second none of us know what we would do, when you only have seconds to decide whether to live or die, none of us can say what we would do. We think we may know, but we do not know until we are put to the test. It is a hard job, he understands that, and thinks most of our citizens understand that. Councilmember Headen stated he is sorry we have a few officers that are disgruntled for lack of a better term. He stated he is proud of our Police Department and every time he has called on Chief Stewart with a question, Chief has always gotten back with him. He stated the officers he has worked with and interacted with have always been pleasant. He stated he knows mistakes will be made on both sides, but there comes a time we have to work together, find some common ground and come together. Councilmember Headen stated he supports our Police Chief, our officers and our citizens as well. Councilmember Headen stated we are all in this together, no man is an island.

Mayor King stated he would also like to thank Ms. Ward and Community Affairs for the organizing the Martin Luther King, Jr. event. He stated both speakers were great. Congressman Butterfield was not on the agenda but did an excellent job. He stated the main speaker was really something special. He shared he remembers the bombing and she was there, he is surprised she can do what she does, she is awesome.

Mayor King stated they did meet with a group of citizens last Thursday and the meeting went well. He stated he was disappointed at the turnout. Mayor King stated he was surprised by comments made by the host at the end of the meeting. He stated she shared some young kid in one of the schools that was suffering some traumatic problems and inferred it was due to the police officer at the scene. He stated it really bothered him, so he asked Chief Stewart and the City Manager to look into it, the City Manager has the incident report and asked him to share that.

Mr. Stevens stated if you do not mind he would like to share what was relayed to the group and media that was at the meeting and then share the incident report. Mr. Stevens stated the story was about a first grader and it inferred our police officer had broken up a fight at an elementary school between elementary children in which the first grader was an innocent victim and was dragged to the principal's office and was so traumatized by the way our officer pulled him off the playground, that is was not his fault he broke items and was uncontrollable in the principal's office. She relayed that this behavior was ok because of the way the first grader had been treated and because of the trauma of the event the first grader was afraid of school and has an uncertain future. The child's father had sought assistance and had been referred to Legal Aid. As the Mayor said, he and I and the Chief were sitting there and really shocked by the story, and the fact we did not know anything about the event. Following that meeting, the Chief investigated and found an incident report from October 16, 2014 by Officer Michelle Warren, which was our American Legion Officer of the Year for 2014. The report states a juvenile punched and kicked two school employees. The narrative of the report reads as follows:

“The juvenile offender became violent toward other students on the playground when Assistant Principal Ms. West tried to remove him he began to kick and punch her. She called for assistance and Mr. Houston came to help, the juvenile was so out of control it took both adults to remove him from the area. The juvenile threatened to shoot them and everyone in the school. The juvenile told the police officer that he would kill her as well. The juvenile's father was contacted and came to the school. The father stated she could not charge or would not charge his son with anything and she then notified him of the charges and juvenile petitions would be secured.”

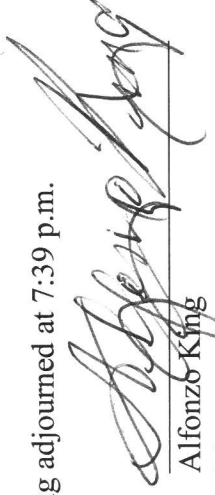
Mr. Stevens stated the short end of the story is our officer was not there until the child was in the principal's office and then the police was called to come assist. He stated he thinks the disappointing thing in the meeting with media present, the story shared was untrue. They out our officers in a terrible light and sometimes they are there, but in this case it was just perpetuating a story. He stated for him, he believes we do the community a disservice when we share stories that put city employees or any organization in a bad light particularly when the story is not true. Mr. Stevens stated he thinks the narrative

really shares when the officer came. We had no involvement in the removal of the first grader from the playground as inferred during the meeting.

Mayor King stated you heard what we were briefed on. We were told the police officer dragged the young kid off the playground and caused traumatic problems for the young kid. The incident report is available for anyone who wants to review it. You heard what the actual facts were, how can you get from that the police officer was the problem. Mayor King stated that bothers him and it should bother you. None of us are perfect, we make mistakes, but we have one hell of a good police department, who are honorable and hard working. Do we have a few rotten eggs, sure, but the majority, the foundation of our police department is sound. Those guys will not allow a bully, or a coward who's going to abuse people. They police each other and he has a feeling those people who went to the paper are people we do not want. Mayor King stated he can assure you we have a good Police force, they are solid law enforcement and he is very proud of them. He stated he supports our Police Department and knows they do a heck of a job protecting our citizens. He stated they do it beautifully and he thanks them.

Mayor King stated he would like to leave on a positive note. He stated he went to a restaurant on Thursday for lunch and the servers were outstanding. He stated he would like to point out Chick-fil-A, they made my day. He thanked them for doing a fantastic job.

There being no further business, the meeting adjourned at 7:39 p.m.


Alfonzo King
Mayor


Melissa Corser, CMC
City Clerk