

MINUTES OF MEETING OF MAYOR AND CITY COUNCIL HELD
JANUARY 19, 2016

WORK SESSION

The Mayor and Council of the City of Goldsboro, North Carolina, met in a Work Session in the Large Conference Room, City Hall Addition, 200 North Center Street, at 5:00 p.m. on January 19, 2016 with attendance as follows:

Present:

Mayor Chuck Allen, Presiding
Mayor Pro Tem Gene Aycock
Councilmember Antonio Williams
Councilmember Bill Broadaway
Councilmember Mark Stevens
Councilmember Bevan Foster
Councilmember David Ham
Jim Womble, City Attorney
Scott Stevens, City Manager
Melissa Corser, City Clerk
Randy Guthrie, Assistant City Manager
Jimmy Rowe, Planning Director
Kaye Scott, Finance Director
Mike West, Interim Police Chief
Betsy Rosemann, Travel & Tourism Director
Karen Brashear, Public Utilities Director
Jennifer Collins, Assistant Planning Director
Jose Martinez, Public Works Director
Julie Metz, DGDC Director
Sherry Archibald, Paramount Theatre Director
Toby Brown, Goldsboro Events Center Manager
Scott Williams, IT Director
Scott Barnard, Parks & Recreation Director
Allen Anderson, Chief Building Inspector
Shycole Simpson-Carter, Community Development Director
Kim Dawson, Accounting Services Manager
Anthony Goodson, Goldsboro Housing Authority
Troy DeHaven, Goldsboro Housing Authority
Michele Wiggins, Goldsboro Housing Authority
Ethan Smith, Goldsboro News-Argus
Glenn Barwick, Citizen
Lonnie Casey, Citizen
Gwen Stevens, Citizen

Call to Order. The meeting was called to order by Mayor Allen at 5:00 p.m.

Invocation. Councilmember Broadaway provided the invocation.

Choice Neighborhoods Planning Grant (Goldsboro Housing Authority). Mr. Troy DeHaven with the Goldsboro Housing Authority shared the following information with Council:

What is Choice Neighborhoods?

- HUD's signature place-based initiative that is helping community partners rebuild neighborhoods, expand early learning opportunities, create pathways to jobs, and strengthen families.

This federal partnership supports locally driven solutions for transforming distressed neighborhoods using place-based strategies to address the interconnected challenges of poor quality housing, inadequate schools, poor health, high crime, and lack of capital.

Choice Neighborhoods is designed to address struggling neighborhoods with distressed public housing and/or HUD assisted housing through a comprehensive approach to neighborhood transformation.

Local leaders

Residents

Stakeholders:

- public housing authorities
- cities
- schools
- police
- business owners
- nonprofits
- private developers

Which come together to create a plan that transforms distressed HUD housing and addresses the challenges in the surrounding neighborhood.

The program helps communities transform neighborhoods by revitalizing severely distressed public and/or assisted housing and investing and leveraging investments in:

- well-functioning services
- high quality public schools and education programs
- high quality early learning programs and services
- crime prevention strategies
- public assets
- public transportation
- improved access to jobs

Choice Neighborhoods is focused on three core goals:

1. Housing: Replace distressed public and assisted housing with high-quality mixed income housing that is well-managed and responsive to the needs of the surrounding neighborhood;
2. People: Improve educational outcomes and intergenerational mobility for youth and supports delivered directly to youth and their families; and
3. Neighborhood: Create the conditions necessary for public and private reinvestment in distressed neighborhoods to offer the kinds of amenities and assets, including safety, good schools, and commercial activity, that are important to families' choices about their community.

To achieve these core goals, successful applicants must develop and implement a comprehensive neighborhood "Transformation Plan."

This Transformation Plan will become the guiding document for the revitalization of the public and/or assisted housing units, while simultaneously directing the transformation of the surrounding neighborhood and positive outcomes for families.

2015/2016 Planning Grants

- 8 applicants will receive a grant – competitive process
- 4 Planning and Action grants
 - Up to \$2,000,000
 - 3 year grant
- 4 Planning grants
 - Up to \$500,000
 - 2 year grant

Why West Haven Apartments/West End Neighborhood Needs:

- Neighborhood
 - household poverty rate of 50%
 - 20% vacancy rate

- West Haven Apartments
 - Concentration of poverty – 300 apartments
 - Functionally obsolete units
 - Isolation from the rest of the neighborhood

Assets:

- Neighborhood
 - Tiger Grant – revitalization of Center Street and the transportation depot
 - SMART Grant – art based corridors with hardscape/landscape improvements
 - Master plan for Downtown
 - West End Study has been completed
- West Haven Apartments
 - Jobs Plus Grant - \$2.7 Million to create training and job opportunities
 - Location – western entrance to the City and proximity to downtown

Mr. Stevens shared the Goldsboro Housing Authority has asked the City to be a co-applicant. He stated staff feels very comfortable with that, it does not obligate us other than time and experience and helping them through that should the grant be awarded. Council discussion with the Goldsboro Housing Authority included goals for the program, incentives, job creation and matching funds. No matching funds are being requested.

Mayor Allen stated he would like to thank Mr. Anthony Goodson and his staff. We appreciate you.

Council agreed staff could proceed with being a co-applicant on the grant application.

NC Main Street Conference 2016. Ms. Julie Metz shared the following information with Council:

2016 Main Street Conference

- The NC Main Street Conference is the state’s largest downtown revitalization event, offering learning sessions, tours, time for downtown exploration and opportunities for networking with downtown professionals, elected officials, volunteers and consultants.
- Soaring with Main Street, the theme for this year’s conference, is an exploration of our North Carolina economic drivers and the innovative, creative downtown applications that are occurring across the state with the Main Street program.
- Attendees will learn the role that customer service plays in everything that we do, how to soar with innovation, fill large abandoned buildings, develop partnerships, market and promote downtown and so much more.

Minimum Requirements:

- Provision of the needed manpower to manage the three-day event, expected at approximately 100 volunteers.
- Expenses related to the provision of a Welcome Reception.
- Expenses related to the Awards Dinner, with the exception of the catering cost for the Dinner.
- Transportation, if not provided by the hotels.
- Other supporting expenses to support a quality experience that we deem appropriate.

Ms. Metz reviewed activities scheduled for conference to be held on March 16 – 18, 2016. Other highlights will include:

- Downtown Historic Artifact Recovery Project
- Quote Boards and Selfies Raffle
- GeoCache Tour
- Conference Bags
- Band for Welcome Reception
- Outdoor Activity Area – Vacant Lot

- Historic Pictures/Storefront Project
- Downtown Business Coupon Sheet
- Shuttle Services
- Guidepost
- Parking Signs
- Sidewalk Chalk Stencils & Directions
- Sandwich Signs
- Quote Ribbon Board for Nametags
- Photo Booth

Ms. Metz shared the following:

Needs

- **Volunteers** (Approximately 100 over 3-Day Period)
DGDC Board & Committee Members
City Staff
Other Partnering Organizations
- Coming Soon: Schedule of Volunteer Needs

Host Community Minimum Expectation: \$10,000

Staff Recommended Budget:

<u>Welcome Reception</u>	
Entertainment	\$ 300.00
Supplies	\$ 398.00
Food/Beverage	\$ 3,105.00
Centerpieces	\$ 250.00
ABC Permits	\$ 50.00
Port-a-Johns	\$ 200.00
TOTAL:	\$ 4,303.00
<u>Awards Dinner & Vendor Area</u>	
Entertainment	\$ 0.00
Supplies	
Tent/Table/Chair/Linen/Heaters Rental	\$ 6,451.92
Food/Beverage	\$ 950.00
Centerpieces	
Flowers/Vases/Candles	\$ 1,350.00
ABC Permits	\$ 50.00
Misc.	\$ 200.00
TOTAL:	\$ 9,001.92
<u>Miscellaneous</u>	\$ 3,205.00
Volunteer T-Shirts (100)	
Lobby Photo Booth	
Directional Sidewalk Stencil for Chalk	
Quote Boards/Easels for Merchants	
Printing	
Sidewalk Sandwich Signs for Break Out Session	
Conference Bag Stuffers	
Storefront Picture Decals	
Transportation	\$ 4,400.00
Conference Expense Total:	\$20,909.92
Conference City Revenue:	\$ 6,300.00
- DGDC Donation	\$4,500.00
- Sponsorship	\$1,500.00
- Activity	\$300.00
City 2015-16 Budgeted Amount:	\$10,000.00
Balance:	\$ 4,609.92

Housekeeping Items:

- Gidden’s Clock Landmark
\$3,000 for Mechanical Repairs
\$3,000 for Rehabilitation
- Downtown Metal Utility Poles
Remove Rust and Paint: \$8,450

- Continuation of Banner Placement
 - Purchase 108 Banners for Walnut Streetscape Project Area: \$11,024
- Union Station Boarded Window Covering
 - 30 Window Door/Opening Rendering Boards: \$3,200
- John Street Parking Lot/Center Street Entrance
 - Landscape Entrance Area: \$3,500
 - (2 Willow Oaks, 20 Inkberry Hollies, 27 Harbor Dwarf Nandina, Big Blue Liriope, Annuals, Sod)
- JC Penny Parking Lot Repairs
 - Re-Grade and Re-Install Pavers: \$4,000
- Seasonal Plantings:
 - Annuals in Center Street Beds and Downtown: \$9,700

Mayor Pro Tem Aycock asked how many people are expected to attend. Ms. Metz stated in years past, 500 people have attended the Main Street Conferences.

NC Main Street Solutions Grant. Ms. Julie Metz shared the following information:

Background

- 2011 Award
- Distribution:
 - \$100,000 Revolving Loan Program
 - Arts Council
 - Closed Out
 - Reimbursed \$100,000
 - Revolving Loan Balance Paid Forward

Eligibility & Intent

- Project site is within MSD.
- Maximum Grant is \$200,000
- Project will create 1 FT job for every \$25,000 Ask.
- Project will spur a Direct 2:1 Additional Investment During Project Period
- Project Directly Supports Small For-Profit Business Financially
- Have Three Years to Close Project & Meet Requirements

Project Proposal

Criteria:

- Meet Grant Program Intent and Requirements
- Where Would Funds Provide the Greatest Impact
- Where & How Could We Maximize Council’s Goals
- Opportunity
- Understand Limitations or Expectations
- Realistic – Size, Partners, Timeframe

Potential Project

- One Building
- Vacant
- Significant Historic Structure
- Possible Donation if City to Accept
- Needs Significant Immediate Repairs
- Great Location to Add Significant Impact to Downtown
- Currently Unproductive

Project Challenges

- Any investment made prior to application does not count toward 2:1 Additional Investment Return
- Grant Program Requires that:
 - Applicant Knows Level of Additional Investment and is Committed to Investment
 - Applicant Knows How Many Full-time Jobs will be Produced and Signs Commitment Letter

- Applicant Commits to Conducting Rehabilitation Work that will Meet Dept. of Interior Standards for Rehabilitation

Potential Steps

- Agreement between Owner and City about Donation via an Option.
- City Solicit Interest in Investment Project with Developer Community Demonstrating Potential Grant Opportunity.
- Attract Investor that Will Meet Grant Criteria.
- City Apply for Grant:
 - Project Proposal Similar to Arts Council Set Up
 - Ask for \$200,000
 - Set Aside \$100,000 for Low Interest Loan with Incentive to Pay Early for 0% to Investor.
 - \$100,000 Balance Given to Investor Over Period with Benchmarks Achieved.

Potential Steps & Risks

Potential Steps:

- City Accepts Donation.
- City Sells Property to Investor with Agreements.
- City Administers Grant to Investor.

Possible Risks:

- If Transaction Takes Longer than 6 Months, Work Needs to be Done to Property. Estimated at \$135,000.
- Time versus Grant Availability.
- City Extends \$100,000 and Criteria are Not Met. City Required to Pay Back Department of Commerce.
- Not Successful in Grant Award.

Benefits

- Potential Steps:
- City Accepts Donation.
- City Sells Property to Investor with Agreements.
- City Administers Grant to Investor.
- Possible Risks:
- If Transaction takes longer than 6 Months, Work needs to be done to Property. Estimated at \$135,000.
- Time versus Grant Availability.
- City Extends \$100,000 and Criteria are Not Met. City Required to Pay Back Department of Commerce.
- Not Successful in Grant Award.

Recommendation

- Allow City to Enter into Option/Agreement with Owner
- City Develop a Request for Interest Package and Solicit Investors
- City to Negotiate with Potential Investor
- Staff to Provide Status Update Prior to Additional Contracts and Grant Application in Early/Mid-March.

Councilmember Williams asked what the difference was between this grant the grant the Arts Council received. Ms. Metz stated this is the same grant. Councilmember Williams asked if this was a grant that property owners could apply for and Ms. Metz stated no, you have to be a Main Street community that applies for the grant, you have to be Main Street accredited.

Mr. Stevens stated the value to the City is it is outside money, the risk is if they do not meet the criteria you are responsible for, that is true for most every grant we receive. Once you get it, you would have that extra \$100,000 that once it is paid back you can loan back out. We have done that once and will continue to so that the community can benefit from having that state money. Ms. Metz reminded Council the 2:1 investment would still be required when the City loans the money. The applicant would be required to double the amount of money put in from the City and create 1 job for every \$25,000.

Mr. Stevens stated if Council is ok with staff proceeding with the grant application, staff would come back to Council before submitting the grant to allow Council to review.

Mayor Pro Tem Aycock stated in the past with grants based on job creation, what has our success rate been, Ms. Metz stated she presented a report on the Business Incentive Grant and does not recall the numbers. Ms. Metz stated since the review of the criteria for that grant 87% of our businesses are still in business. She stated she will get that information for Mayor Pro Tem Aycock.

Council agreed staff could proceed with the idea of having the opportunity to approve it before submitting the grant.

Wayne County Development Alliance Campaign Pledge. Mr. Stevens shared the Wayne County Development Alliance (WCDA) is back in the campaign mode. Previously the City committed \$75,000 per year for 5 years or \$375,000. We paid the last \$75,000 in this budget year. Their total campaign at that time was over \$1 million coming in from the community. They have accounted for these funds separately over the years, they had a purpose for those funds. Last summer, they still had several hundred thousand dollars in unspent funds. This year as they were trying to get us to recommit, Mr. Stevens stated he was somewhat hesitant to contribute \$75,000 a year. They are very open with us when talking with them, they are a good organization. He stated his recommendation for their current campaign would be we commit \$25,000 per year for their campaign and set aside another \$25,000 per year for the 5 year time frame for project specific requests. That way we show our ongoing support for the Development Alliance, but we can retain control and use of most of our money. Mr. Stevens shared he has discussed this with the County Manager and the WCDA President and while they would like for us to continue at the \$75,000 per year level, they are both ok with the approach of sending \$25,000 and holding \$25,000 and discussing project by project with them.

Mayor Pro Tem Aycock asked if the Development Alliance could provide the results from the last five years; money spent and jobs created. Mr. Stevens stated he would contact the WCDA for that information.

Industrial Development Incentive Grant. Mr. Stevens stated the President of the WCDA has encouraged the County Commissioners to adopt and they have adopted a policy to use when they speak with new or expanding industries. It benefits those who are currently here and those considering the community. It would provide a performance grant that would return 65%, 75%, 85% or 95% of the taxes they have paid based on the size of the project. They have asked if the City would consider a similar policy. He stated while he can appreciate it helps the WCDA staff with recruiting, he stated he would rather Council consider them on a case by case basis. The commissioners have adopted the policy however, we do get more things that deal with water and sewer and other costs they do not necessarily have. Mr. Stevens stated if it is the right project, a project that is increasing the average wage, bringing a lot more jobs or a project you are really excited about, we should discuss a performance grant that would return some of the taxes they pay. Mr. Stevens stated he wanted to be sure Council had the opportunity to consider a similar policy or continue to go by a case by case basis as we have done in the past. Mr. Stevens stated he would recommend staying on a case by case basis. Council's consensus was to stay on a case by case basis.

John Street Sidewalks. Mr. Stevens shared pictures of the sidewalk on John Street between Toreros and Jay's. As you walk that block the area by Toreros and Jay's is the worst in that area in terms of tripping hazards and broken sidewalk. It also has a lot of water meter boxes, 7 in one area, 6 in another and 5 or 6 more in another area. It creates an opportunity for a lot of tripping hazards. We have had the business owner of the yoga place share she is concerned some of her clientele could trip coming in or out. Mr. Stevens stated he does agree the sidewalk is in poor share. We did some significant work by Toreros a year or two ago and he would propose us starting at the top left picture new sidewalk to the block work there in front of Jay's since it is in relatively good shape as it was replaced a few years ago, but just for that business and a half of sidewalk. The sidewalk cost is right at \$12,300, we have one quote and are soliciting others. It would

put back new concrete, it would close the little alleyway that is no longer a drivable alleyway; we may install a wheelchair ramp. Council discussed replacing the sidewalk. Councilmember Williams asked if we would get two more quotes and Mr. Stevens stated they would try, it is a relatively smaller job, if you know of contractors or vendors that would have an interest, and we would absolutely call them to get a quote on this work. Mr. Stevens stated the other side of it is, with all of these covers so close together, he would like to replace those meter boxes in a vault. The quote we have is \$16,000, the sidewalk cost would be general fund costs, and the valve cover work could be utility fund costs. Long term it would be safer, less of a tripping hazard, and aesthetically look better. Council discussed options. Mr. Stevens cautioned once a hazard has been identified there are liability concerns. Mr. Stevens stated if Council approved, Ms. Scott would bring back a budget amendment at the next meeting. Councilmember Williams asked how many yards of concrete are needed and Mr. Stevens replied the quote referenced 1162 sq. ft. 4 inches thick. Council asked that staff continue to work on obtaining additional quotes.

Council also discussed pedestrian heads and sidewalk dining requirements for downtown.

Position Reclassification Discussion. Mr. Stevens shared the Director of Public and Governmental Affairs Director, Kim Laverick, resigned in December. The IT Department had requested additional positions through the budget process a year ago. A part of the Director of Public and Governmental Affairs position that takes a constant effort is the social media piece. He stated he felt the IT staff could monitor the social media content and it would provide an opportunity to have more than one person responsible. He stated it is his recommendation to change the Director of Public and Governmental Affairs position with a pay grade of \$57,000 to social media help desk with a pay grade of \$37,000. It is still a full-time position but it would be reallocated to the IT Department and would reduce the budget. Mr. Stevens stated we can formally approve this through the budget process but wanted to be sure Council was ok with the change as staff move towards that. Council's consensus was to proceed with the reclassification.

Mr. Stevens stated we reduced staff last year in the golf course's budget. Three of the six positions were funded through October, three of those positions will continue as full-time positions. Next year you will see three full-time positions for the golf course, of the three positions that were partially funded this year, we have moved one employee to another department rather than laying an employee off. Last fall Council did approve the agreement with the school system to take on additional turf management and turf maintenance, two additional positions would be needed which would be the two from the golf course. At this time, we have left them in the golf course budget, Ms. Scott will be bringing that back in a budget amendment that will move funding so that they will be paid out of Parks and Recreation. Our intent is to hire part-timers to help maintain the golf course.

Mr. Stevens also shared information regarding a part-time community relations person to work out of the Mayor's office. The proposal would be \$15-25 an hour person with 20 to 30 hours a week. We do have salary money available in the manager's budget, an assistant manager position has been vacant since July. We did not want to bring in another position without Council being aware. Council discussed and agreed to move forward.

Police Department Update. Chief West provided an update on the following items:

- Replace 3 K9's and 1 Handler – Purchase 3 new K9's from Highland K9 in Harmony, NC at a cost of \$26,700.00. Money will come from drug forfeiture. PD will select a new handler. Handler was selected on 10/30/15. Three K9's have arrived and are being trained now. All K9 handlers should be training with their K9's early March 2016.
- Overtime – Compensation for officers working over the required 171 hrs. More discussion needed. Call Back Pay for special events such as Hot Spot, Air Show, Christmas Parade, etc.

- Body Cameras – Evaluation of 4 different body camera manufacturers is wrapping up and more information is expected soon. Taser Axon Flex at \$599.00 each. 40 = \$23,960, 80 = \$47,920.
- Shot Spotter – Real Time Alerts confirm gunfire incident and precise location of shooters.

Council Committee Discussion. Council discussed the Council appointee for the DGDC Board. Following the discussion, Mayor Pro Tem Aycock made a motion to appoint Councilmember Stevens to serve as the Council appointee for the DGDC Board. The motion was seconded by Councilmember Broadway. Mayor Allen, Mayor Pro Tem Aycock, Councilmembers Broadway, Foster and Stevens voted in favor of the motion. Councilmember Williams voted against the motion.

Cover Agenda. Each item on the cover agenda was generally discussed. Items with additional comments included the following:

Item D. Budget Amendment – Goldsboro Events Center. Ms. Sherry Archibald introduced Mr. Toby Brown, the new Goldsboro Events Center Manager.

There being no further business, the work session adjourned.

CITY COUNCIL MEETING

The Mayor and Council of the City of Goldsboro, North Carolina, met in regular session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on January 19, 2016 with attendance as follows:

Present: Mayor Chuck Allen, Presiding
 Mayor Pro Tem Gene Aycock
 Councilmember Antonio Williams
 Councilmember Bill Broadway
 Councilmember Mark Stevens
 Councilmember Bevan Foster
 Councilmember David Ham

The meeting was called to order by Mayor Allen.

The invocation was given by Bishop Alton A. Smith, St. Mark Church of Christ, Disciples of Christ. Boy Scout Joshua Williams with Troop 11 led the Pledge of Allegiance.

Approval of Minutes. Approved. Upon motion of Councilmember Broadway, seconded by Councilmember Stevens and unanimously carried, Council approved the Work Session and Regular Meeting Minutes of December 21, 2015 as submitted.

Public Comment Period. Mayor Allen opened the public comment period. The following people spoke:

1. Cheryl Alston, 504 W. Elm Street, Goldsboro, stated her purpose this evening is to follow-up on the Leslie Street Community Center. She stated she had come earlier before the election. There was to be some discussion on what would happen to the actual facility. She stated based on what Council tells her, she would like to come back and share some proposed ideas on how to use the facility.

Mayor Allen stated part of the reason we are leaving it is due to asbestos. He asked Mr. Stevens, City Manager, to comment.

Mr. Stevens stated it has been our plans to demolish the facility. It does have a lot of asbestos in the basement, it is safe at the moment. Anytime there are plumbing issues, it costs significantly more to hire a licensed someone to do asbestos abatement ahead of any

repair work. We have deferred maintenance on the facility for many years knowing we were going to replace the facility. It would cost Council to keep it as a functioning facility. Our intent has been to tear it down, would Council consider selling it, I do not know, would they be willing to maintain the structure, I would recommend they not, because it is in pretty poor condition today. It has been our plan to remove the structure and repurpose the site into a neighborhood park of some sort with the community's involvement.

Mayor Allen stated we have some time if you have ideas please share. Ms. Alston stated she appreciated the opportunity, if Council is agreeable, she will return at the next Council Meeting. Mayor Allen stated we look forward to you coming back.

Councilmember Williams asked Ms. Alston what her elevator speech would be as to why they should help. Ms. Alston stated she would canvas the community, garner community support to get concrete ideas on a possible use and concrete funding.

2. Charles Wright, 203 Winslow Circle, Goldsboro, Wayne County Citizens for Better Schools, stated those of us who attended the Annual Martin Luther King, Jr. Holiday Celebration yesterday, sponsored by the City of Goldsboro and Wayne County, was challenged and inspired by Pastor Patsy Faison's message, "We must come together with honesty and integrity, for there's strength in unity."

Mr. Wright stated with these words still fresh in our minds and spirit still fresh in our hearts, we come before you tonight, our third time, concerning the Multi-Sports Complex. We are specifically requesting you listen, ask questions, discuss and take actions by voting on 1 or all 4 of the following items. We ask this be done tonight.

- (1) Schedule a town hall round table meeting at the Herman Park Center to allow citizens the opportunity to gather information, discuss/share ideas with Councilmen present. Discuss consensus outcomes at end of meeting.
- (2) Temporary suspend all actions pertaining to the Multi-Sports Complex for a period of 90-120 days to allow citizens and newly elected councilmen the opportunity to further understand this multi-million dollar project.
- (3) Rescind previously approved Draft Proposal of the P-4 Multi-Sports Complex. Wait until "Final Version Document" from the Air Force, then Council can review, discuss and vote. The current City Council should not be held accountable for a draft document hastily approved in the meeting just two weeks prior to assuming their duties.
- (4) Review the Goldsboro Travel and Tourism Commission for compliance with conducting city business within the scope of their mission/goals, as defined by the City's government web page.

Mr. Wright stated we bring forth these requests in good faith, easily justified through examination of an abundance of information. We recently received, reviewed, and evaluated over 1,500 pieces of information concerning the P-4 Multi-Sports Complex requested through the Freedom of Information Act and NC Public Records Act GS-12. We also reviewed NC Public Meetings law.

Mr. Wright stated tonight, Mayor, Councilmen you have the opportunity to show all your citizens that Goldsboro and its leaders, prefer non-discrimination over discrimination, equity over inequity, inclusion over exclusion, and that there is strength in unity and we all are better because of it.

3. Keith Copeland, stated he lives here in Goldsboro and is also with Mr. Wright's group. Going through the materials we had to look at we found some other things that were quite concerning. He stated being a psychologist these things were very concerning. He stated in the Matrix Report it states "the scope of work did not include testing the building for the presence of lead-based paint. It is our understanding that the building was constructed in

1931 with the latest addition being dated 1974. Given the age of the building lead-based paint may be present in that building.” Mr. Copeland stated so not only are we talking about asbestos, we are talking lead-based paint possibly being there in that building.

Mayor Allen asked Mr. Copeland if he was talking about the current WA Foster building and Mr. Copeland replied yes.

Mr. Copeland stated just to give you some idea about lead-based poisoning in children, there are no specific symptoms that you might see when people may have lead-based poisoning. It does cause some developmental problems. It causes aggressive behavior, tiredness, loss of energy in children, hyperactivity, irritability or crankiness, reduced attention span, lower intelligence, and learning problems. He stated he has a niece who in fact ingested lead based paint in another place, not here and it did have an effect on her. Her IQ is low and she is still struggling. If there is anything about this building that needs to be done, the first thing that needs to be done, someone needs to check this place out for lead-based paint chips in the building. No one should use it for that sake.

Mayor Allen stated that is a good point and we will check on it.

4. Donte Bunch, 200 Britlan Drive, Pikeville, stated there are a few things he needs to address. There is a sign on the new jail that is being built that says, “Growing the future of Wayne County.” He stated that offends a lot of people, we need that signed moved. He stated you did a marvelous job on downtown. He stated the contractors that are coming in to Wayne County, how does the community get some of the jobs, because most of the people he knows that lives in the community is not working on these sites. We would like to know how they get the jobs and stated he thought a certain percentage of the people in the community were supposed to be working on these sites, but even when they were working on downtown, he might have seen two people who were out of the community working downtown. Mr. Bunch stated he thinks that is a problem too. He stated there are a lot of things they would like to address but those two items need to be taken care of as soon as possible. They are getting hundreds of thousands of dollars from Wayne County, I pay taxes and everyone else here pays taxes and we want to know how is helping us build our community not just making the community look good. He said I’m sorry, making our downtown look good because our community still looks like trash. Mr. Bunch stated they wanted to know what Council was going to do to build up our community and help us out. We can do it ourselves if that is what you want us to do, but we are coming to Wayne County to see what we can do to help a lot of the young men and women get the jobs with the contractors that are coming.

Mayor Allen stated he is speaking for Chuck Allen. First you have to remember that the City and Wayne County are two different entities. The jail is a county project. Mayor Pro Tem Aycock stated we can ask that they rephrase the sign. Mayor Allen stated the jail is being built by a local contractor, Daniels and Daniels, and he is sure they hire local employees. As far as downtown, TA Loving and Daniels & Daniels did the work and they hire local people. Mayor Allen stated the construction industry is booming and they are looking for qualified people every day that show up every day ready to go.

Councilmember Williams stated he believes Mr. Bunch is trying to say he did not see enough minorities working. Mr. Bunch stated that is correct, he did not see any minorities. Mr. Bunch stated he saw two in the downtown project and he was downtown every day. Mr. Bunch stated he goes over by the jail every day and he has not seen anybody.

Mayor Allen stated he cannot speak to the minority thing, but he does know the City and he is sure the County has too, the minority requirements that say 10% of their project has to be expended with a minority firm. Mayor Allen stated he could not answer the question as to how many minorities are working. We as a City want to create opportunity

for everyone. We want to have a good looking City with the infrastructure and places where our citizens can get a job. Mayor Allen stated we have to work on our school system, work on our community, and engage the black community. We are talking about hiring a position to help us with that.

5. Shirley Edwards, Gospel Galleria, 106 W. Walnut Street, stated what Mr. Bunch is really talking about is there were minorities down there but they were mostly Hispanic. There were very few minorities like he said two. Ms. Edwards stated she is very concerned about the school issue, but also jobs, housing and education. If you want to pick out one of them, there is no such things as one, they are hand in hand. Education, housing and jobs. Many of these young men on the street that are giving you trouble are homeless because they have criminal records. They cannot stay in the housing authority, they have nowhere to stay so they stay on the street and cause havoc. These are issues we want to work with you on. For many of the guys on the streets, they cannot get jobs because they have criminal backgrounds and we have a check box on our application that asks if you have committed a felony. When that box is on there, many times those applications do not get reviewed. She stated she was a personnel director for the State of North Carolina and she knows how they did those applications. We do not really look at them.

Mayor Allen asked if we have that question and Mr. Stevens stated we do backgrounds but he will tell you that we have made job offers in the past, so it does get to departments even if the box is checked.

Mayor Allen said at his company he has three felons that work for him. They are as good as employee he has, they work every day and they do a really good job. Mayor Allen stated he believes they should have a chance like everyone else. Ms. Edwards she is glad to hear that, they want to work. Thank you.

No one else spoke and the public comment period was closed.

Audit –Fiscal Year 2014-2015. The General Statutes of the State of North Carolina require that the City of Goldsboro undertake an independent audit of its financial records on an annual basis. The City has contracted with the firm of Carr, Riggs & Ingram, LLC to perform its yearly financial review.

The Audit examines, by fund, all categories of the City's revenues and expenditures. It also illustrates revenues and expenditures by reporting the amounts on the original budget plus the final budget compared to the amounts that were actually received and spent throughout the Fiscal Year.

In addition to revenues and expenditures, the annual Audit addresses the City's bonded indebtedness, tax collections, fixed assets, investments, receivables and cash accounts. A balance sheet describing all funds is presented in the financial section of the Audit.

The Audit document also examines the collection and disbursement of State Grants and Community Development Funds, and comments on the compliance aspect of the expenditures of these monies relative to the procedures existing within State and Federal rules and regulations.

Ms. Kaye Scott, Finance Director, introduced Mr. Dean Horne, Managing Partner with Carr, Riggs & Ingram. He is here today to provide a brief overview of the 2014-15 Fiscal Year Audit.

Mr. Horne stated there are some key components in the audit. It is a Comprehensive Annual Financial Report. There is a copy of the Certificate of Achievement for Excellence in Financial Reporting that the City has received for a number of years. Mr. Horne provided an overview of the following items:

- Management's Discussion and Analysis

- Four Independent Auditor Reports
- Basic Financial Information including Statement of Revenues, Expenditures and Changes in Fund Balance
- Fund Balance and Unassigned Fund Balance

Mr. Horne stated when you do audits you strive for an unmodified opinion which means everything was within the guidelines and everything checked out. All four reports are unmodified opinions which is what you want to have. The City received clean opinions. Mr. Horne also reviewed benchmarks for the fund balance and shared the City is well above the State’s requirement. He stated there was a nice increase in the fund balance this year and things look good going into the new year.

Mayor Pro Tem Aycock stated so you are saying the City is in sound financial standing and Mr. Horne stated yes. Mayor Pro Tem Aycock stated and there are no discrepancies in the accounting practices we are using and Mr. Horne replied no and the state auditors have also seen this report and are good with the report as well.

Mayor Allen thanked Ms. Scott and her staff. He stated we know Ms. Scott and her staff put a lot of time into this and Ms. Scott always does 100% really 105% on everything she does. He also thanked Department Heads, as it is a team effort and it is great when we can report this to our citizens. Thank you very much.

Mr. Stevens stated we appreciate the recognition. Ms. Scott and her staff work extremely hard and our departments are worried about the expenses when they are expending public money as well.

Continued Public Hearing for Z-11-15 Heights Solar Farm, LLC – West side of Thoroughfare Road between Central Heights Road and the Norfolk-Southern Railroad. Public Hearing Held. The applicant requests a change of zone from R-16 Single-Family Residential to R-20A Residential Conditional District to limit the use of the property to a solar facility. Development plans detailing the project would have to be approved in conjunction with the rezoning request.

Frontage:	515 ft.
Depth:	2,000 ft. (approximately)
Area:	43.0 Acres

North:	R-12 and R-16 Residential and RM-9 Residential Mobile Home
South:	Industrial and Business Park-1
East:	R-12 and R-16 Residential and RM-9 Residential Mobile Home
West:	R-16 Residential and RM-8 Residential Mobile Home Park

The property is currently vacant woods.

If rezoned to the R-20A Conditional District, the use for the property would be limited to a solar facility and development plans detailing the use would be required.

The City’s Comprehensive Land Use Plan designates this property for Medium Density Residential development.

The City is currently holding water and sewer assessments for the property in abeyance until the property is annexed or until the developer requests connection to City utility lines. The costs are \$4,080 for water and \$7,650 for sewer. Although the submitted development plans do not include hooking on to City utilities, the utility assessments currently held in abeyance will have to be paid. Annexation will not be required. This property is not located within a Special Flood Hazard Area.

The submitted site plan indicates a gated 20 ft. wide soil access drive beginning at Thoroughfare Road and extending westerly through the development terminating at a cul-de-sac. Two spaces will provide parking at time of construction and for scheduled site visits twice a year.

The solar panels will be installed within a 32-acre area (out of the entire 43-acre site) surrounded by a six-ft. tall chain link fence topped with barbed wire. Existing woods will be retained for a width of at least 50 ft. along the frontage as well as the sides and rear of the property. Existing woods will also be retained along the railroad line which extends just to the south of the property. Staff will evaluate the need for supplemental landscaping in the event the existing 50 ft. vegetative buffer does not meet the landscape buffer requirements.

Officials at Seymour Johnson AFB have requested information from the applicant which they can utilize to determine whether possible solar glare hazards could potentially impact flight safety. The City is awaiting comments from Base officials in this regard.

The Air Installation Compatible Use Zone Study (AICUZ) shows that there are two mapped flight tracks which traverse the subject property.

The applicant has indicated that construction on the site will take four to six months and that the operation will be basically unmanned with no daily personnel or activity at the site. Only twice-yearly site visits will be made to this location.

At the initial public hearing held on December 21, 2015, one person spoke in opposition to the request. Although no one appeared in favor, the applicant requested, in writing, that the public hearing be continued to January 19, 2016 in order to allow further time to address questions from a community meeting held previously. The Council continued the hearing to January 19, 2016.

The staff received correspondence from the applicant on January 13, 2016, requesting that the public hearing, again, be continued from January 19, 2016 to February 15, 2016. They indicated that the solar glare hazard analysis for the project is not complete and they would prefer to have it completed and approved by Seymour Johnson Air Force Base prior to making a recommendation to the Council.

Mayor Allen opened the public hearing and the following people spoke:

1. Henry Campen, 301 Fayetteville Street, Raleigh stated he is here tonight on behalf of the applicant. First he stated he would like to speak to the point made in reference to the request for continuance. It was done for the Air Force Base, they had not had time to review the solar glare hazard analysis for the project. The report is completed and has been provided to Seymour Johnson. The results of the report will indicate no issues, however, Seymour Johnson has to evaluate the report for themselves. We are happy to proceed tonight. The City Attorney has assured us that report would be considered in connection with the Planning Board's and Council's final decision. Mr. Campen shared with him tonight is Ms. Lindsay Herold, Chief Operating Officer of ESA Renewables, Mr. Javier Latre Gorge, Chief Technical Officer of ESA Renewables, Mr. Tommy Cleveland, employed by the NC State University Clean Technology Center and Mr. Richard Kirkland, a North Carolina licensed Real Estate Appraiser .

Ms. Herold stated as you are aware we are here to request rezoning from R-16 to R-20 for the use of a solar farm. Ms. Herold reviewed the proposed site plan. She stated they have worked closely with the Planning Department on the rezoning request and the rezoning is supported by the land owner. A community meeting was held, we sent letters to 30 or 35 nearby residents and we did have 2 people show up. One had a few questions about neighboring property values. She stated they provided him with a copy of the appraiser's report by Mr. Kirkland and he seemed satisfied. One other gentleman did attend, we believe he may have attended the previous public hearing. He did not voice his concerns at that time and she shared she has reached out to him numerous times and has been unsuccessful. RA-20A zoning for this property is consistent with the City's Comprehensive and Land Use plan and supports the goals of the plan. Ms. Herold stated characteristics of the site limits use under R-16 zoning and other developments and are more compatible with R-20A zoning for solar project. Ms. Herold shared the following characteristics:

- Transmission line traverses site
- Rail line on site
- Industrial properties nearby
- Limited road front and access
- Majority of site is well off road limiting higher density development
- Adjacent substation

Mayor Pro Tem Aycock asked if the adjacent substation is one of the reasons why the property was chosen and Ms. Herold stated it was, we normally like to be as close as we can to a substation which is our connection point. Mayor Pro Tem Aycock asked if you have to be close to a substation and Ms. Herold stated no, sometimes you can connect to distribution lines but it is best to be close to a substation.

Ms. Herold stated the entrance to solar facility would be from Thoroughfare Road. The solar facility driveway permit will be obtained from NC Department of Transportation. Access will be available for emergency vehicles. It is anticipated construction will take 4-6 months with daily activity on site. It will be an unmanned operation with two scheduled site visits per year. No daily personnel/activity at the site. The solar facility does not require sewer or water and panel washing water would be delivered by trucks. Solar facilities do not impact the permeability of the land and therefore have no impact on groundwater/storm water runoff. Panels are supported on driven piles and land is not paved and is left virtually undisturbed. Wetlands are delineated by environmental engineers and confirmed by US Army Corps of Engineers. Wetlands are delineated on surveys and construction drawings. Project construction and operation has no impact on wetlands. Ms. Herold stated no wetlands are anticipated on site and the land has been previously timbered.

Mr. Latre Gorbe shared the following information:

- Solar projects are safe for the community
 - Low voltage
 - Much lower voltages than substations and power lines
- All wiring and electrical equipment are covered/sealed
- Design and construction meets all local electrical requirements as well as national electric codes
- All equipment is approved by Underwriters Laboratories
- Facility fenced with locked gate to prevent unauthorized entry
- Solar panels are fully encapsulated/sealed with several layers including a glass cover and aluminum frame
 - Cracked or malfunctioning panels will be detected through O&M and system monitoring and replaced
 - Chemicals contained in panels are stable and not soluble in water
 - Studies have shown no acute risk to people or environment from cracked panel
 - EPRI – Potential Health and Environmental
 - Impacts Associated with the Manufacture and Use of Photovoltaic Cells
 - Insurance and warranties cover replacement
- Panels are properly disposed/repurposed/recycled at end of life
 - Expected 40 year life of panels
- Within 6 months of end of term of lease – all components of the solar facility removed, site fertilized and reseeded with native grass
- Electromagnetic fields
 - Studies by World Health Organization and National Institute of Health show that there is no association between EMF from power line configurations and any form of cancer
 - Robeson County recently heard expert testimony from Tommy Cleveland, NC State University Clean Energy Technology Center concluding no effects from EMF
 - EMF does not damage DNA

- No federal standards or NC state standards regulating exposure to EMF
- Pacemaker and defibrillator recommended EMF limits are 10 to 100 times higher than exposure directly beneath distribution lines
- EMF energy levels decrease rapidly with distance (drop by the square of the distance from the source)
- Solar project does not change the existing electromagnetic fields in the area offsite
- Electric fields produced by voltage
- Solar farm does not change the voltage in the existing distribution lines
- Solar farm produces DC power at low voltages with low energy (1,000 V compared to 23,000 V of distribution line)
- Magnetic fields produced by current
- Solar farm does not add any distribution lines and does not change the design current in the existing distribution lines
- Solar farm produces DC power at low ampacity with low energy
- Any EMF produced by solar field dissipates rapidly and is generally undetectable at solar farm fence
- Seymour AFB has requested a solar glare hazard analysis to be performed on the project
 - 22 scenarios have been evaluated with no glare indicated
 - Reports currently being reviewed by Seymour AFB
- Project to include buffer exceeding Type B buffer yard requirements for Class A to Class B adjacent parcels
 - Proposed 50' buffer consisting of existing dense trees and shrubs
 - Provides complete visual separation
 - Buffer exceeds setback requirements
 - Solar panels set back 25' from buffer (total 75' minimum from property line)
- Tree preservation plan
 - Existing trees and shrubs remain in first 25' from property line boundary (tree preservation area)
 - 25' critical root zone from tree preservation area
 - To be separated from solar facility by fence to prevent disturbance of construction and operations
- Solar facilities have no effect on the valuation of surrounding property
 - Property appraisal report has been performed indicating no impact to adjacent home values
 - Report provided to one landowner that had questions from public outreach
 - Experience with over a dozen installations in NC with no impact
- Solar development has significant positive impact on the NC economy and environment
 - Duke University reports 450 solar companies employ 4,300 workers statewide and have invested \$2 billion across 55 counties, with every dollar spent on state incentives returning \$1.93 in benefits
 - Generates property taxes with no burden on infrastructure (roads, electrical, water or sewer) or schools
 - NC has had significant recent issues with coal fired plant including 2014 coal ash spill in Dan River
 - Solar energy generates electricity with no environmental impact

Councilmember Ham asked if the construction company hire local personnel and Mr. Latre Gorge stated normally 80% of the workforce used is local labor. Mr. Campen stated this power point demonstrates the proposed rezoning meets criteria for Conditional Use Rezoning.

Mr. Tommy Cleveland stated he is here tonight as a private consultant, his day job is at NC State at the Clean Tech Center. Mr. Cleveland stated he is familiar with the article that was out recently regarding solar farms and whether land is farmable after construction. He stated those comments were made by one extension agent and has

caused a bit of a stir but the rest of the agricultural community do not have those concerns. He stated he has a meeting tomorrow with NC State’s Cooperative Extension group to come up with some fact sheets to set the record straight on the impact of solar farms. He stated they have very minor impacts on the land and would not limit farming on that site. The zinc issue, peanuts are particularly a crop that is sensitive to zinc, so there is some chance the zinc coming off the post could have some localized impact around where the poll was on peanuts.

Mayor Pro Tem Aycock commented that land is almost too heavy for peanuts anyway. Mr. Cleveland stated it is not an issue that could affect other crops.

Mr. Campen thanked Council for their time.

No one else spoke and the public hearing was closed.

Planning Commission Excused

Staff continued to review the Consent Agenda Items. Upon motion of Mayor Pro Tem Aycock, seconded by Councilmember Broadway and unanimously carried, Council removed Item E. Goldsboro to Host NC Main Street Conference from the Consent Agenda to Items Requiring Individual Action.

Consent Agenda - Approved as Recommended. City Manager, Scott A. Stevens, presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Mayor Pro Tem Aycock moved the items on the Consent Agenda, Items D, F, G, H and I be approved as recommended by the City Manager and staff. The motion was seconded by Councilmember Broadway, and a roll call vote resulted in all members voting in the affirmative. Mayor Allen declared the Consent Agenda approved as recommended. The items on the Consent Agenda were as follows:

Budget Amendment Goldsboro Event Center. Ordinance Adopted. In February 2015, the City Council agreed to purchase the property at 1501 S. Slocumb Street. The acquisition cost was \$400,000, which includes the club house, tennis courts, bathhouse, tennis building and 10.3 acres of land. Since that time, renovations were approved for this facility and are close to completion.

During the FY 2015-16 budget process, funding for the operations of the Goldsboro Event Center were not appropriated. The Center is expected to open in February. The following is an outline of the estimated operating expenditures for February – June 2016.

1.	Salaries/Fringes	\$18,642.00
2.	Medical Exams	300.00
3.	Supplies	11,900.00
4.	Travel	200.00
5.	Utilities	22,000.00
6.	Building Maintenance	4,500.00
7.	Advertising/Printing	5,000.00
	Total Expenditures	\$62,542.00

Revenues are projected to be approximately \$12,000 for this facility. Since funding was not appropriated in the FY 2015-16 budget, it is necessary to appropriate funding from the unassigned fund balance of \$50,542 and rental revenues of \$12,000, which offsets the \$62,542 operating expenditures.

It is recommended Council adopt the following entitled budget ordinance appropriating funding for the Goldsboro Event Center. Consent Agenda Approval.
Aycock/Broadway (7 Ayes)

ORDINANCE NO. 2016-2 “AN ORDINANCE AMENDING THE BUDGET
ORDINANCE FOR THE CITY OF GOLDSBORO FOR THE 2015-2016 FISCAL
YEAR”

Name Change for the Sanitation Division within the Public Works Department and Housekeeping Updates. Ordinance Adopted. The Public Works Department was formerly known as the “General Services Department” and some of the old terminology is still found in our ordinances. Also, The Sanitation Division felt that their name was confusing to citizens and desired a name change to better describe their job function.

The Public Works Department was formerly known as the “General Services Department” and some of the old terminology is still found in our ordinances. The first set of changes below will update the remaining instances of the incorrect terminology. The second set of changes below is in response to our sanitation division’s desire to change their name to the “Solid Waste” Division which they feel more closely represents the work they perform. This change was requested by the division themselves. The last change in Title III: § 32.017 (D) is to update the ordinance to show how the division currently operates.

1. Multiple – Replaced the words “General Services” to “Public Works”
 - Article VIII: § 8.1 (d)
 - Article VIII: § 8.2 (d)
 - Title III: § 32 (Change the Title to “Public Works Department”)
 - Title III: § 32.015
 - Title III: § 32.016 (3 instances)
 - Title III: § 32.017 (2 instances)
 - Title V: § 50.20 (d)
2. Multiple – Replaced the word “Sanitation” to “Solid Waste”
 - Title III: § 32.015
 - Title III: § 32.017 (d) (3 instances)
 - Title V: § 50.04 (d)
3. Title III: § 32.017 (D) – **Update to reflect current operations.** “Sanitation Solid Waste Division: The Sanitation Solid Waste Division shall be headed by a Solid Waste Superintendent who will have oversight of the division and two Sanitation three Solid Waste Field Supervisors, one in charge of leaf/limb collection, and one in charge of refuse/recycling collections, and one in charge of quality control, operations, and continual improvement of division. The division shall be responsible for the collection of recyclables and garbage disposal from residential areas and collection of garbage disposal from commercial establishments. The division shall also be responsible for leaf and limb and discarded furniture bulk item collections.”

Staff recommended the City Council adopt the following entitled ordinance updating new naming and operational changes for the Public Works Department. Consent Agenda Approval. Aycock/Broadway (7 Ayes)

ORDINANCE NO. 2016-03 “AN AMENDMENT OF THE CODE OF ORDINANCES OF THE CITY OF GOLDSBORO, NC, TO REFLECT CHANGES OF NAMING AND OPERATIONS WITHIN THE PUBLIC WORKS DEPARTMENT”

Historic District Commission Appointment. Resolution Adopted. On December 17, 2012, Mr. Antonio Williams was appointed to serve on the Historic District Commission. Due to Mr. Williams becoming a Councilmember in the November 2015 election, his position on the Historic District Commission is now vacant.

Mr. Christopher Jones has submitted an application to serve on the Historic District Commission. The Historic District Commission met on January 5, 2016 and recommended Mr. Jones for appointment. Staff would recommend Mr. Christopher Jones

to fill the unexpired term left by Mr. Antonio Williams whose term expires on December 31, 2016.

Staff recommended Council adopt the following entitled Resolutions appointing Christopher Jones to the Goldsboro Historic District Commission and commending an individual who has served on the Historic District Commission of the City of Goldsboro. Consent Agenda Approval. Aycock/Broadway (7 Ayes)

RESOLUTION NO. 2016- 5 “RESOLUTION APPOINTING A MEMBER TO AN ADVISORY BOARDS AND COMMISSION”

RESOLUTION NO. 2016-6 “RESOLUTION COMMENDING AN INDIVIDUAL WHO HAS SERVED ON THE HISTORIC DISTRICT COMMISSION OF THE CITY OF GOLDSBORO AND DIRECTING THE MAYOR ON BEHALF OF THE CITY COUNCIL TO PRESENT THE INDIVIDUAL WITH A CERTIFICATE OF APPRECIATION”

Resolution Supporting the Connect NC bond Act of 2015. Resolution

Adopted. The Connect NC Bond Act legislation allows voters to decide on a \$2 billion bond package that supports investments in infrastructure around the state. State universities and several community colleges (including Wayne Community College), water and sewer infrastructure, National Guard facilities, agricultural research, state parks, public safety and recreation would benefit.

According to the Connect NC website, the Connect NC bond will allow the state to pay for 50-year assets with 20-year financing. No tax increases are necessary to finance the bond, given the states strong revenue growth and ample debt service capacity.

It was recommended Council adopt the following entitled Resolution supporting the Connect NC Bond Act of 2015. Consent Agenda Approval. Aycock/Broadway (7 Ayes)

RESOLUTION 2016-02 “RESOLUTION SUPPORTING THE CONNECT NORTH CAROLINA BOND ACT OF 2015”

Monthly Reports. Accepted as Information. The various departmental reports for the month of December, 2015 were submitted for the Council’s approval. It was recommended that Council accept the he reports as information. Consent Agenda Approval. Aycock/Broadway (7 Ayes)

End of Consent Agenda.

Goldsboro to Host NC Main Street Conference. In December 2014, the City of Goldsboro, in partnership with the Downtown Goldsboro Development Corporation, applied to be considered as the host community for the 2016 NC Main Street Conference and Awards Program. The NC Main Street Conference is the state’s largest downtown revitalization event, offering learning sessions, tours, time for downtown exploration and opportunities for networking with downtown professionals, elected officials, volunteers and consultants. In the past several years, the Conference has attracted approximately 550 people from North Carolina and surrounding states.

“Soaring with Main Street,” the theme for this year’s conference, is an exploration of our North Carolina economic drivers and the innovative, creative downtown applications that are occurring across the state with the Main Street program. Attendees will learn the role that customer service plays in everything that we do, how to soar with innovation, fill large abandoned buildings, develop partnerships, market and promote downtown and more.

The 2016 NC Main Street Conference will be in Goldsboro. Attendees will learn how Goldsboro is using art to drive our economy, how we got a \$10 million grant to do a streetscape project, and how, through public/private partnerships, our downtown is taking off with housing, sustainable businesses, property redevelopment, and entertainment destinations.

Goldsboro was notified in March of 2015 that we were selected to be the 2016 Conference host. Since that time, we have worked with city staff, DGDC Board and committee members, and the Downtown Merchants' Association to explore options and ideas to make the Conference in Goldsboro a positive experience for attendees. Goldsboro had ten people in attendance at the 2015 Conference held in April 2015 in Morganton to assess what we needed to be ready.

As a host community, there is a certain minimum commitment and expense that is required. As an applicant, we committed to meet these minimum requirements, including:

- Provision of the needed manpower to manage the three-day event, expected at approximately 100 volunteers.
- Expenses related to the provision of a Welcome Reception.
- Expenses related to the Awards Dinner, with the exception of the catering cost for the Dinner.
- Transportation, if not provided by the hotels.
- Other supporting expenses to support a quality experience that we deem appropriate.

We were told that, at a minimum, we should expect the host community's cost to be approximately \$10,000. Upon learning we were selected, the City included \$10,000 in the 2015-16 FY General Fund Budget which was supported and approved by the City Council.

City staff has since prepared a budget for the Conference and the anticipated City cost directly tied to the Conference is \$20,909.92. The DGDC held two fundraising efforts over the past six months to apply the revenues to the City's Conference expense. The DGDC will contribute \$4,500 to the expense. We have also solicited a \$1,500 sponsorship and anticipate \$300 in revenue from one of the activities. Thus, a \$4,609.92 balance remains unfunded.

In addition, staff has conducted several assessments of downtown and recommends that the following housekeeping issues be funded and implemented to prepare for our guests.

1. Gidden's Clock Repairs – This landmark was scheduled for repairs several years ago but upon learning of streetscape project, the activity was delayed since the clock needed to be relocated within the sidewalk area. The anticipated expenses include mechanical work to put it back in operation at \$3,000 and exterior rehabilitation at \$3,000.
2. Downtown Metal Light Poles – Repaint all of the metal light poles within the downtown area similar to what was done on the 200 block of N. Center Street upon completion of the streetscape work in 2012. Quote Amount: \$8,450.
3. Continuation of Banner Placement on Pedestrian Light Poles in W. Walnut Street Streetscape Project Scope – One hundred and eight (108) banners are needed. Quote Amount: \$11,024.
4. Goldsboro Union Station Boarded Window Coverings – The windows and door openings of Union Station are boarded. A method to make these elements more attractive include the use of window decal coverings similar to the temporary ones we created for the 2015 DGDC Annual Dinner. The material will last 3 to 5 years. Quote Cost: \$3,200.
5. John Street Parking Lot Entrance – The landscaping and pavers that extended into an area off of the Center Street entrance to the John Street Parking was removed as part of the Streetscape Project with plans to re-landscape and re-hardscape. It is recommended that, until further funding is identified, that the landscaping portion of this project be installed prior to the Conference. Anticipated expense: \$3,500.
6. JC Penney Parking Lot – This public parking lot has incurred damage due to subsurface improvements and installations related to new property ownership and business needs. Since this public lot will need to be

available, it is recommended that the needed improvements to the grading and pavers be made. Estimated cost: \$4,000.

7. Seasonal Plantings - The budget allowance for TA Loving to purchase and install seasonal planting in the Phase II portion of the Center Street Streetscape project was \$15,450. The 2015-16 annual seasonal planting budget for downtown is \$9,700. To refresh the seasonal plantings downtown in time for the conference will require additional funds than the budgeted amount. Estimated need: \$9,500

Council discussed each item and using the MSD fund to fund the requests.

Upon motion of Mayor Pro Tem Aycock, seconded by Councilmember Stevens and unanimously carried, Council agreed staff could move forward with the following items:

- Union Station Window Coverings at \$3,200
- JC Penney Parking Lot at \$4,000
- John Street Parking Lot at \$3,500
- Gidden's Clock Repairs up to \$3,000
- Light Pole Painting at \$8,450
- Allow staff to explore the option of utilizing either Travel & Tourism Occupancy Tax funds or General Fund monies to support the deficit of the actual Main Street Conference expenses

City Manager's Report. Mr. Stevens shared we had 420 employees over a 3 day period attend customer service training. A gentleman, Mr. John Formica, who worked at Disney hotels for 11 years provided the training and according to comments received from employees he was extremely well received. Our service to the community we continue the need to improve. We have a lot of employees who are at that level of providing really great customer service and we have some who can continue to work on it and get better. He stated he appreciated all those who attended and the feedback from employees has been very positive. Mr. Stevens stated staff does have a closed session item for Council to discuss at the end of the meeting.

City Attorney's Report and Recommendations. No report.

Mayor and Councilmembers' Reports and Recommendations. The following Resolutions were read:

Resolution Expressing Appreciation for Services Rendered by Chuck Patterson as an Employee of the City of Goldsboro for More Than 29 Years.
Resolution Adopted. Chuck Patterson retires on February 1, 2016 as a Distributions Supervisor in the Public Works Department of the City of Goldsboro with more than 29 years of service. Chuck has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to Chuck Patterson their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to Chuck Patterson our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer Chuck our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Upon motion of Mayor Pro Tem Aycock seconded Councilmember Ham and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2016-3 "RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY CHUCK PATTERSON AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 29 YEARS"

Resolution Expressing Appreciation for Services Rendered by George Wohlgemuth as an Employee of the City of Goldsboro for More Than 14 Years.
Resolution Adopted. George Wohlgemuth retires on February 1, 2016 as an

Environmental Codes Inspector with the Planning Department of the City of Goldsboro with more than 14 years of service. George has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro. The Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, the other City officials and employees and the citizens of the City of Goldsboro, of expressing to George Wohlgemuth their deep appreciation and gratitude for the service rendered by him to the City over the years. We express to George Wohlgemuth our deep appreciation and gratitude for the dedicated service rendered during his tenure with the City of Goldsboro. We offer George our very best wishes for success, happiness, prosperity and good health in his future endeavors.

Upon motion of Mayor Pro Tem Aycock seconded Councilmember Stevens and unanimously carried, Council adopted the following entitled Resolution.

RESOLUTION NO. 2016-4 “RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY GEORGE WOHLGEMUTH AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 14 YEARS”

Mayor Pro Tem Aycock had no comment.

Councilmember Foster had no comment.

Councilmember Ham had no comment.

Councilmember Williams stated he would like to honor someone he sees here today; Ms. Pinky Jacobs, she is an asset to the City of Goldsboro, she helps out a lot of our youth and is someone everyone should try to be like. She takes time out of her schedule to care about the City.

Councilmember Broadway had no comment.

Councilmember Stevens stated he would like to say we continue working on things to keep the public safe and continue pushing this City forward. He stated with everyone’s help in the community we can achieve this goal. He thanked everyone for their support and wished all a blessed week.

Mayor Allen stated many of us attended the Martin Luther King, Jr. Celebration and he would like to commend Ms. LaTerrie Ward and the MLK Committee. He stated it is one of the best he has attended. Ms. Faison did an awesome job speaking and spoke on unity, it is hugely important and communication is key. It was a great event. Thank you to Community Affairs and staff.

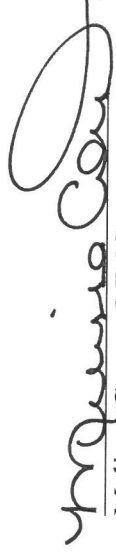
Closed Session Held. Upon motion of Mayor Pro Tem Aycock, seconded by Councilmember Broadway and unanimously carried, Council convened into Closed Session to discuss a property acquisition matter.

Council came out of Closed Session.

There being no further business, the meeting adjourned at 8:54 p.m.



Chuck Allen
Mayor



Melissa Corser, MMC
City Clerk

We the people on Thoroughfare and the district 2 area are a community comprised of families, some of which are second and third generation. Thoroughfare was annexed and zoned a few years back, the city wanted our tax dollars we fought it our words fell on deaf ears. The city has received our tax dollars ever since. Most of us here just get by and don't have a lot extra but what we have is ours. We adjusted to paying both city and county taxes. In the last year people have chosen to build on Thoroughfare and to raise their children here.

We are now being told there will be a solar farm put here on Thoroughfare and the city entertaining these investors with hopes of getting more tax dollars. This solar farm is 20 acres in the city. We are aware attempts to installs these farms in higher income areas have failed. Wayne County has areas that are more fitting for this endeavor, Thoroughfare is a residential. We feel the City of Goldsboro is selling us out to the highest bidder whose gain is our loss again.

We are being told it will not depreciate land value. Ask yourself if you have a choice to build or buy beside a house, field, wooded lot or a solar farm which would you choose. When the community at Lane Tree put up resistance they were heard. It is a relatively new/young community and is wealthy and that makes their voice loud. We are a not a new / young or a wealthy community. Does this mean we don't have the same voice?

We do not want this solar farm.

Frances Harker

T. Idem-5.

Kim McLeod

Thompson 3043

Cheryl W. Miller

Donna Dickerson

Thurman Dickerson

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Susan Heston
Condy Hinnant
Travis Hinnant
Malik Hines
Tilda Hinnant
Cathy Hines

Cathy Hines
Tamar Hinnant

Swindell Isler

Earnest Richard Jr.

Vickie L. Jackson

Elenora Vaughn

Barbara Hurley

Denise Watermark

Mark Dee Saucier

Al Saucier III

Sandy Hurley

Tanya Dunn

Jessie Dunn

KiKue "KiKo" Taylor

December 20, 2015

Allen Kathy H. Bette

Edna Wilson

Sister Ruby Roseman

Betty Boyles

Nichol Roseman

Angie W. Memiller

Judith Letton

North Shores

Land

Permittee

Tuesday January 20, 2016 , 7:00 PM
Goldsboro City Council Meeting

Good Evening Mayor & City Council Members

My name is Charles Wright , President, Wayne County Citizens for Better Schools.

Those of us who attended the Annual Martin Luther King Jr Holiday Celebration yesterday, sponsor by the City of Goldsboro and Wayne County, was challenged and inspired by Pastor Patsy Faison message " We must come together with honesty and integrity, for there's strength in unity".

With these words still fresh in our minds and spirit still fresh in our hearts, we come before you tonight , our 3rd time, concerning the Multi-Sports Complex. We are specifically requesting you listen, ask questions, discuss and take actions by voting on 1 or all 4 of the following items. We ask this be done tonight.

- (1) Schedule a Town Hall/Round Table Meeting at the Herman Park Center, to allow citizens the opportunity to gather information, discuss/share ideas, with all Councilmen present. Discuss consensus outcomes at end of meeting.
- (2) Temporary suspend all actions pertaining to the Multi-Sports Complex for a period of 90-120 days to allow citizens and newly elected councilmen the opportunity to further understand this Multi-Million Dollar project.
- (3) Rescind the previously approved Draft Proposal of the P-4 Multi-Sports Complex. Wait until "Final Version Document" from the Air Force, then Council could review, discuss and vote. The current City Council should not be held accountable for a draft document hastily approved in the meeting just 2 weeks prior to assuming their seats. *assuming duties.*
- (4) Review the Goldsboro Travel & Tourism Commission for compliance with conducting city business within the scope of their mission/goals, as define by the City's Government Web-Page.

We bring forth these requests in good faith, easily justified through the examination of an abundance of information. We recently recieved, reviewed, and evaluated over 1,500 pieces of information concerning the P-4 Multi-Sports Complex requested through the Freedom of Information Act and N.C. Public Records Act GS-12. We also reviewed N.C.Public Meetings Law.

Tonight, Mayor, Councilmen you have the opportunity to show all of our citizens that Goldsboro and its leaders , prefer non-discrimination over discrimination, equity over inequity, incclusion over exclusion, and that there is strength in unity and we all are better because of it.

News Release

Contact Charles Wright
(919) 273-2099
ctwright50@gmail.com

January 14, 2016
FOR IMMEDIATE RELEASE

**Wayne County Citizens for Better Schools to address Discrimination,
Inequities, and Exclusionary Practices concerning the Proposed P-4 Multi-
Sports Complex to the Goldsboro Mayor & City Council**

Wayne County Citizens for Better Schools will be addressing the Goldsboro City Council on Tuesday, January 19, 2016, at 7:00PM, in the Council Chamber, 2nd fl Historic City Hall, requesting inclusion in the Proposed P-4 Multi-Sports Complex Lease Agreement between Seymour-Johnson Air Force Base and the City of Goldsboro. This will be our 3rd presentation before the City Council, the 1st however since 4 newly elected Council Members have been seated.

The City of Goldsboro, through coordination with the Goldsboro Travel & Tourism Commission approved a Draft Proposal, November 2015 for leasing 65 acres on Seymour-Johnson Air Force Base, to build a \$12-15 Million Dollar "Crown Jewel" Multi-Sports Complex, which is actually 8 full-size Tournament Quality Soccer Fields (measuring 228 x 365 ft each) with artificial-turf, lighting, bleachers, to include concession stands, restrooms, and parking. This complex was designed to rival Manchester Meadows Soccer Complex, Rock Hill, S.C. and Wake Med Soccer Park, Cary, N.C. The main reason for this Multi-Million Soccer Complex, was not recreational need, but to generate money by hosting Soccer Tournaments, benefiting local hotels, restaurants and the local tourism industry.

Wayne County Citizens for Better Schools have consistently requested inclusion, advocating that a Indoor Sports Facility be built along with the Soccer Complex. We emphasized adequate land space exist for both, that up to 13 more sports could be represented, such as Basketball, Volleyball, Wrestling, Martial Arts, Gymnastics, Cheer-Leader, Futsal and a host of other sanction indoor sports. We further emphasized, that thousands more community members would greatly benefit as player/team participants and cheering spectators at games, competitions, and tournaments. We asked the City to let the "Crown Jewel" shine over more than just soccer".

We have not found any evidence that our requests were ever discussed by the City Council. We requested information from both the Base and the City, under the Freedom of Information Act, and N.C. Open Meeting Laws in November 2015. We've just recently examined the 1,500+ pieces of information received. We found significant information, that had not been shared with the public.

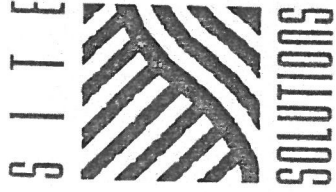
We will share this information with the City Council, and sincerely request (1) Suspension of all actions pertaining to the Multi-Sports Complex for 120 days, (2) Recind the previously approved Draft Proposal, and wait until the Air Force provides a final document to review, (3) Town Hall/Table Meeting to discuss Sports Complex, and (4) Comprehensive Review of the Travel & Tourism Commission



East Ash Street Sports Complex

Conceptual Master Plan
October 1995





LANDSCAPE
ARCHITECTURE

CIVIL ENGINEERING

SITE PLANNING

August 15, 2013

Mr. Scott Barnard, Director
City of Goldsboro
Parks and Recreation Department
903 E. Ash Street
Goldsboro, NC 27530

RE: East Ash Street Sports Complex
Proposal for Site Design Services

Dear Scott:

What an incredible opportunity! Working with the Air Force Base to provide recreational opportunities to the residents of the base and the entire community shows real community vision. I hope this project evolves as everyone has planned.

Site Solutions has enjoyed working with you and the project team on the development of a plan for the City's Sports Complex and appreciates the opportunity to assist you with this new direction. Our meeting Wednesday and walk of the project site was very helpful and provided me with a better understanding of the project scope and our role in getting the project moving forward.

Based on our meeting, I understand the following:

- The project site is composed of an area generally bound by South Oak Forest Road (eastern boundary), Kenly Road (western boundary), and East Ash Street (northern boundary). The project site covers 65 – 75 acres.
- The development plan for the property will include:
 - 1 stadium soccer/multi-use field
 - 6 regulation soccer/multi-use fields
 - 5 junior soccer/multi-use fields
 - Restroom/concession building
 - Playground & spectator amenities
 - Parking to support fields (±375)

In addition to this initial development program, future facility development will include a ± 120,000 SF indoor recreation/fitness center and associated parking (±300).

Based on this program, Site Solutions will provide a Schematic Site Plan (similar to the plan we developed for the YMCA site) for use in guiding the Base contractors as they begin plan development. While detailed design is not part of this design proposal, we will conduct a simplified level of due diligence investigation to better understand development requirements. We realize this project is being built by the base, so typical site development requirements may not apply; however when the project is completed it will be outside the base and should reflect community design expectations. As part of our diligence we will contact the following agencies to discuss any requirements that will impact site layout:

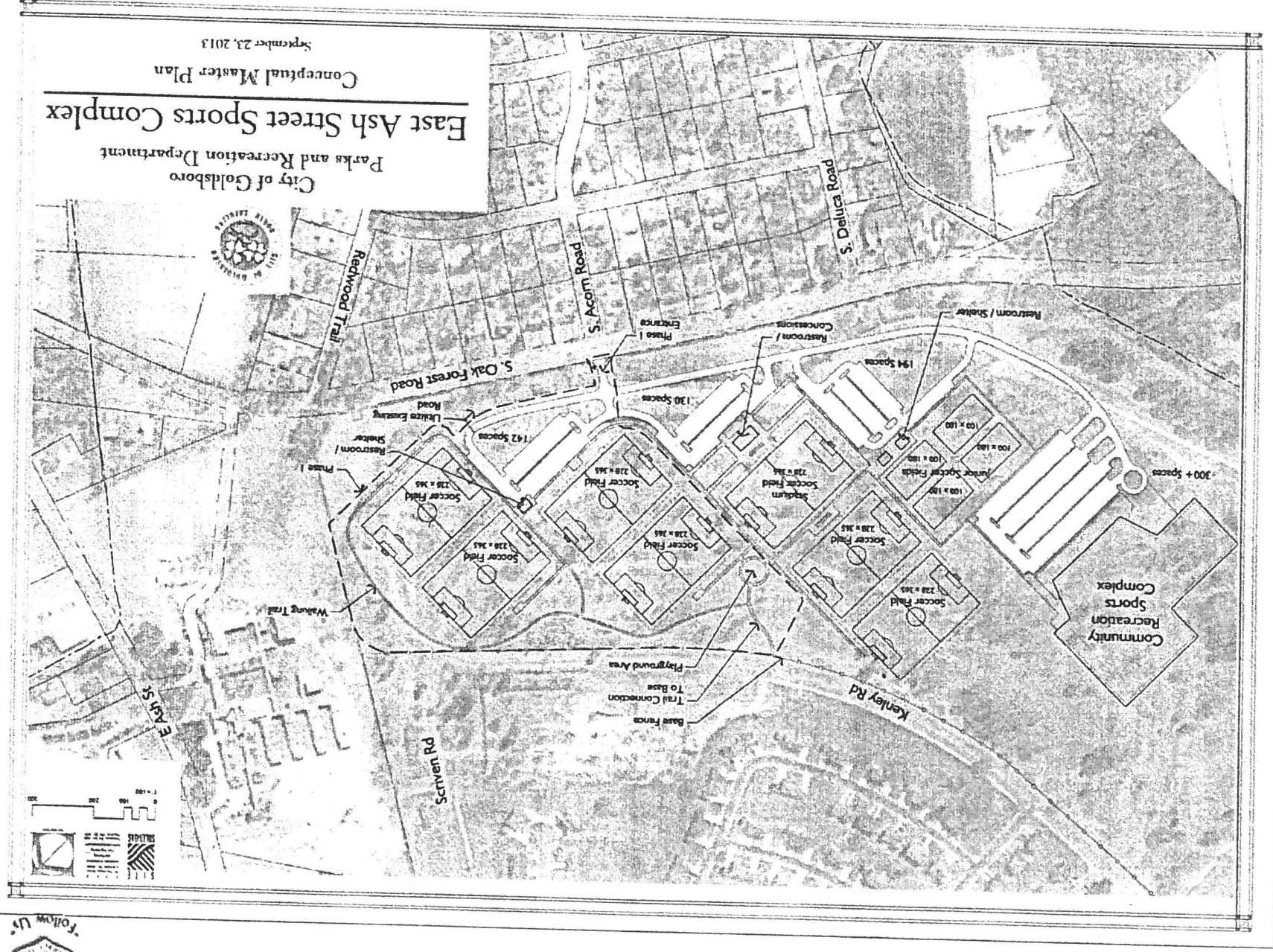
- NCDOT/Goldsboro MPO (Roadway and driveway improvements)
- City of Goldsboro Planning
 - Development requirements (sidewalks, parking requirements, etc.)

2320 W. Morehead St.
Charlotte, NC 28208
Phone: 704.521.9880
Fax: 704.521.8955
sitesolutionspa.com

8-19-13
Council okay
but somewhat
concerned
with cost.



Sports & Fitness Initiative – Goldsboro East Ash Str Plan



- Increased Reoccurring Costs
 - 16 Planters
 - 24 Hanging Baskets
 - Panel Box Replacement

Current Needs for 2012-13

- Business Incentive Grant: \$4,800
 - Matchbox: 106/108 N. John Street
- Beautification: \$7,235
 - Installation of Plant Materials
 - Banners (15) at \$67 each plus art work plus shipping and handling
- Operational Supplies: \$3,000

Notes:

- Displayed Banner Design
- Plantings
 - Larger Evergreen Center in Sidewalk Planters
 - 2 Additional Planters
 - 4 Additional Baskets
 - Color
- Funds are Available

Councilmember Allen asked when staff was going to move the planters onto the 200 Block of Center Street and Ms. Metz stated 2 planters are in the warehouse and 2 planters are in the 200 block of Center Street. Councilmember Allen stated he would like to look at feasibility of adding additional planters.

Mr. Stevens asked if Council was ok with proceeding with appropriating \$15,035 from the MSD fund for the current needs listed. Council agreed staff could move forward with appropriating \$15,035 for the current needs Ms. Metz listed.

North End Park Tunnel Closure and Changes to Henry C. Mitchell.

Ms. Felicia Brown stated staff has spoken with the neighbors around Henry C. Mitchell Park and there is no interest to take over the park from the neighborhood. Staff would recommend making Henry C. Mitchell a more passive park. Staff would re-appropriate the park equipment to other parks and plant grass and add benches. Council agreed staff could move forward with the proposed changes to Henry C. Mitchell Park.

Ms. Brown stated there is a tunnel that runs beneath 70 Highway to North End Park. The tunnel has no lighting and staff would propose the tunnel be closed. Councilmember Allen suggested staff place concrete blocks sealing the tunnel on the ends so if one day the tunnel was needed, the blocks could be removed. Council agreed staff could proceed with closing the tunnel.

Cover Agenda. Each item on the cover agenda was generally discussed. Items with additional comments included the following:

Item A. Multi-Sports Complex. Mr. Rick Sumner, Chairman of the Goldsboro Tourism Council, thanked Council for funding to have the rendering done. He stated in Phase I there are 6 multi-sport fields that could be used for football, soccer, lacrosse, field hockey, lots of sports that are not played here but the value is those playing up north of us. During the winter, they could come down and play those sports; that is where you get the travel money from. He stated we do have football and soccer but they would love to see lacrosse and field hockey and see these fields played on year round which is why you would use a synthetic turf. Four fields would be synthetic turf and the other two would be grass fields and would be repurposed from what they are now. He stated down the road other fields could be added if wanted. Mr. Sumner stated 6 fields are kind of what you need to be competitive with a multi-sports complex. He stated if you go to Wilson, you will not see artificial fields, no one else in the surrounding communities have a field that can be used year round. He stated what they are asking for now since they have the rendering is what is it going to cost, to get a cost estimate for 2 regular fields, 4 artificial fields, playground the parking, there are a lot of components to this and what he likes is once Phase I is started and it grows like they think it will you can always add more to it later.

under \$15,000	15,000-24,999	25,000-34,999	35,000-49,999
basketball football soccer baseball	football basketball soccer baseball	basketball baseball football soccer	basketball baseball soccer football
50,000-74,999	75,000-99,999	100,000+	
basketball soccer baseball football	basketball soccer baseball football	basketball soccer baseball football	

The National Emissions Standard for Hazardous Air Pollutants (NESHAP) requires the removal of asbestos-containing materials prior to renovation or demolition activities, which would disturb them. Matrix recommends that asbestos removal be performed by a qualified asbestos abatement contractor, using North Carolina licensed personnel, in accordance with applicable federal, state, and local regulations governing the removal of asbestos-containing materials.

Pipe insulation and boiler insulation located inside the storage room beneath the gymnasium floor and crawlspace is significantly damaged. Matrix recommends that access to the gymnasium storage room and crawlspace be limited to asbestos trained personnel until proper clean-up is performed.

Current EPA regulations do not regulate the removal of building materials with trace amounts (<1%) of asbestos. However, OSHA regards materials with any amount of asbestos to be a potential exposure hazard if the material is disturbed. Therefore, work practices specified in the OSHA Standard (CFR 29 1962.1101) must be followed if the material listed in this report that contain <1% asbestos are disturbed, removed or demolished. Proper training and personal protection measures are also required as specified in the OSHA Standards.

The asbestos survey did not include sampling beneath the existing membrane and wood roof. Asbestos-containing flashing mastic is assumed to exist beneath the membrane roof at the perimeter of the roof and at roof penetrations based on the results of this survey. Sampling of materials beneath the membrane roof for the presence of asbestos-containing material is required prior to future renovation or demolition activities.

Additionally, the scope of work did not include testing the building for the presence of lead-based paint. It is our understanding that the building was constructed in 1938 with the latest addition dated at 1974. Given the age of the building, lead-based paint may be present.

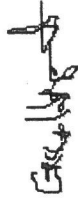
QUALIFICATIONS

This report summarizes Matrix's evaluation of the conditions observed at the subject facility during the course of the limited facility survey. Our findings are based upon our observations at the facility and analyses of the samples obtained at the time of this survey. Additional asbestos-containing materials may exist (undetected) in other portions of the facility due to inaccessibility or due to an undetectable change in materials. Any conditions discovered which deviate from the data contained in this report should be presented to us for our evaluation. Additionally, quantities of asbestos-containing materials listed in this report are approximations.

Matrix appreciates the opportunity to have provided these services. We would be glad to discuss any of the results contained in this report, at your convenience. If there are any questions concerning this report or results, please contact us.

Sincerely,

MATRIX HEALTH AND SAFETY CONSULTANTS, L.L.C.



Gregg E. Heppert
Project Principal

www.aafp.org/afp/2010/0315/p751.html

Lead Poisoning in Children

No signs and symptoms specific to lead poisoning

Dust & paint chips from interior lead-based paint

CDC and American Academy of Pediatrics (AAP)

*recommend target screening of all Medicaid and eligible children
12 and 24 months 36-72 months if never tested

loss of developmental skills

aggressive behavior

tiredness or loss of energy

hyperactivity

irritability or crankiness

reduced attention span

low intelligence

learning problems