

**GOLDSBORO CITY COUNCIL
REGULAR MEETING AGENDA
MONDAY, FEBRUARY 3, 2025**



(Please turn off, or silence, all cellphones upon entering the Meeting)

1. Call to Order – 5:30 P.M.

Council Chambers

1.1 Invocation (Father David Wyly, Police Chaplain)

1.2 Pledge of Allegiance

2. Roll Call

3. Adoption of the Agenda

4. Recognitions and Presentations

4.1 Employee and Supervisor of the Quarter Awards

4.2 United Way of Wayne County Centennial Celebration Day Proclamation

4.3 Wayne County ABC Updates

4.4 Retirement Resolution-Ricky Jackson

4.5 Retirement Resolution- Lynn Measley

4.6 Black History Month Proclamation 2025

5. Public Hearings

5.1 SU-21-24 Yassen Investments, Inc. – Located at the corner of Bill Lane Blvd. (NC HWY. 581 S.) and Arrington Bridge Rd. (NC HWY. 581 S.)

6. Public Comment Period

7. Consent Agenda Items

7.1 Bid Award to Triangle Roofing Services Inc., for Roof Replacement of the Water Reclamation Facility's Dewatering Building

7.2 Bid Award to Red Letter Roofing Inc., for Roof Replacement of the Water Reclamation Facility's Operations Building

7.3 Resolution to Accept Grant Funding from North Carolina Amateur Sports

7.4 Grant Project Budget Ordinance amendment for the State Grants Miscellaneous Grant Project Fund (G1109)

7.5 Amending a Special Revenue Fund Ordinance – Police Other Restricted Revenue Funds (P3104)

7.6 Operating Budget Amendment FY24-25

7.7 Approval of Meeting Minutes of January 6, 2025

8. Old Business

8.1 Parking Lot Lease Approval

8.2 Friends of Seymour Agreement

9. New Business

9.1 Contract Award for CDBG Housing Rehabilitation - Hamvis Properties, Inc.

9.2 Contract Award for CDBG Housing Rehabilitation - Shepherd Response, LLC

9.3 Preliminary Plan for Striping along John Street

9.4 Resolution Authorizing the City Manager to Execute a Contract with Rick Bostic Construction and Demolition Inc.

9.5 Resolution Authorizing a Lease Contract for a Mail Machine

9.6 Resolution Authorizing the Filing of an Application for Approval of an Installment Financing Agreement

10. City Manager's Report

10.1 City Managers Report

11. Mayor and Councilmembers' Comments

12. Closed Session (if necessary)

13. Adjournment

The City of Goldsboro will make reasonable accommodations for access to City services, programs, and activities and will make special communication arrangements for persons with disabilities.

Please call (919) 580-4330 by noon on the Thursday prior to the meeting to make arrangements.

**UNITED WAY OF WAYNE COUNTY
CENTENNIAL CELEBRATION DAY
PROCLAMATION**

WHEREAS, the United Way of Wayne County was established in 1925 with a vision to enhance the quality of life for all residents in Wayne County by addressing the most pressing community needs; and

WHEREAS, for the past 100 years, the United Way of Wayne County has demonstrated an unwavering commitment to improving the lives of individuals and families in our community through education, financial stability, health, and essential services; and

WHEREAS, the United Way of Wayne County has successfully united organizations, businesses, and individuals to create meaningful and lasting change, fostering a culture of collaboration and generosity in Wayne County; and

WHEREAS, the United Way of Wayne County has adapted to meet the evolving needs of the community, responding to challenges such as natural disasters, economic hardships, and public health crises with resilience and innovation; and

WHEREAS, the year 2025 marks a century of dedicated service and transformational impact by the United Way of Wayne County, representing a legacy of hope, compassion, and empowerment; and

WHEREAS, the United Way of Wayne County's centennial celebration highlights the vital role of community partnerships in addressing critical issues and building a brighter future for all; and

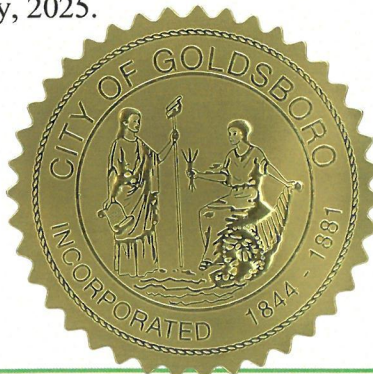
WHEREAS, the City of Goldsboro recognizes and celebrates the significant contributions of the United Way of Wayne County in making our community stronger, healthier, and more equitable;

NOW, THEREFORE, the City of Goldsboro does hereby proclaim February 3, 2025, as

"United Way of Wayne County Centennial Celebration Day"

in the City of Goldsboro and urge all citizens to join in honoring the United Way of Wayne County for its 100 years of extraordinary service and commitment to our community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Goldsboro to be affixed this 3rd day of February, 2025.




Charles Gaylor, IV
Mayor

WHEREAS, Ricky Jackson retired on February 1, 2025 as an Operator IV with more than 25 years of service with the Public Utilities Department; and

WHEREAS, Ricky began his career on October 20, 1999 as a Water Plant Operator I with the Public Utilities Department; and

WHEREAS, on April 28, 2002, Ricky's position was reclassified to Water Plant Operator II with the Public Utilities Department; and

WHEREAS, on January 7, 2004, Ricky's position was reclassified to Water Plant Operator III with the Public Utilities Department; and

WHEREAS, on August 18, 2008, Ricky's position was reclassified to Treatment Plant Operator with the Public Utilities Department; and

WHEREAS, on January 8, 2014, Ricky's position was reclassified to Operator IV with the Public Utilities Department where he has served until his retirement; and

WHEREAS, Ricky has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro; and

WHEREAS, the Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Ricky Jackson their deep appreciation and gratitude for the service rendered by him to the City over the years.

1) that we express to Ricky Jackson our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz

City Clerk



RESOLUTION NO. 2025-7

**RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY
RICKY JACKSON
AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 25 YEARS**

WHEREAS, Ricky Jackson retired on February 1, 2025 as an Operator IV with more than 25 years of service with the Public Utilities Department; and

WHEREAS, Ricky began his career on October 20, 1999 as a Water Plant Operator I with the Public Utilities Department; and

WHEREAS, on April 28, 2002, Ricky's position was reclassified to Water Plant Operator II with the Public Utilities Department; and

WHEREAS, on January 7, 2004, Ricky's position was reclassified to Water Plant Operator III with the Public Utilities Department; and

WHEREAS, on August 18, 2008, Ricky's position was reclassified to Treatment Plant Operator with the Public Utilities Department; and

WHEREAS, on January 8, 2014, Ricky's position was reclassified to Operator IV with the Public Utilities Department where he has served until his retirement; and

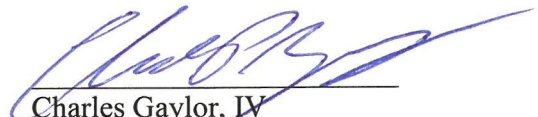
WHEREAS, Ricky has proven himself to be a dedicated and efficient public servant who has gained the admiration and respect of his fellow workers and the citizens of the City of Goldsboro; and

WHEREAS, the Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Ricky Jackson their deep appreciation and gratitude for the service rendered by him to the City over the years.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina that we express to Ricky Jackson our very best wishes for success, happiness, prosperity, and good health in his future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 3rd day of February, 2025.




Charles Gaylor, IV
Mayor

WHEREAS, Katie “Lynn” Measley retired on February 1, 2025 as an Administrative Assistant III with more than 12 years of service with the Inspections Department; and

WHEREAS, Lynn began her career on October 22, 2012 as a Senior Administrative Support Specialist with the Inspections Department; and

WHEREAS, on July 1, 2016, Lynn’s position was reclassified to Administrative Assistant II with the Inspections Department; and

WHEREAS, on July 1, 2021, Lynn’s position was reclassified to Administrative Assistant III with the Inspections Department, where she has served until her retirement; and

WHEREAS, Lynn has proven herself to be a dedicated and efficient public servant who has gained the admiration and respect of her fellow workers and the citizens of the City of Goldsboro; and

WHEREAS, the Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Lynn Measley their deep appreciation and gratitude for the service rendered by her to the City over the years.

1) that we express to Lynn our very best wishes for success, happiness, prosperity, and good health in her future endeavors.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk



RESOLUTION NO. 2025-8

**RESOLUTION EXPRESSING APPRECIATION FOR SERVICES RENDERED BY
KATIE “LYNN” MEASLEY
AS AN EMPLOYEE OF THE CITY OF GOLDSBORO FOR MORE THAN 12 YEARS**

WHEREAS, Katie “Lynn” Measley retired on February 1, 2025 as an Administrative Assistant III with more than 12 years of service with the Inspections Department; and

WHEREAS, Lynn began her career on October 22, 2012 as a Senior Administrative Support Specialist with the Inspections Department; and

WHEREAS, on July 1, 2016, Lynn’s position was reclassified to Administrative Assistant II with the Inspections Department; and

WHEREAS, on July 1, 2021, Lynn’s position was reclassified to Administrative Assistant III with the Inspections Department, where she has served until her retirement; and

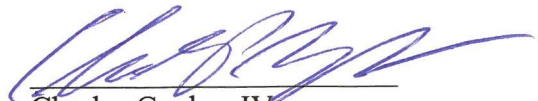
WHEREAS, Lynn has proven herself to be a dedicated and efficient public servant who has gained the admiration and respect of her fellow workers and the citizens of the City of Goldsboro; and

WHEREAS, the Mayor and City Council of the City of Goldsboro are desirous, on behalf of themselves, City employees, and the citizens of the City of Goldsboro, of expressing to Lynn Measley their deep appreciation and gratitude for the service rendered by her to the City over the years.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina that we express to Lynn our very best wishes for success, happiness, prosperity, and good health in her future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 3rd day of February, 2025.




Charles Gaylor, IV
Mayor

BLACK HISTORY MONTH PROCLAMATION

WHEREAS, the 2025 theme for National Black History Month is "African Americans and Labor", focuses on the various and profound ways that work and working of all kinds – free and unfree, skilled, and unskilled, vocational and voluntary – intersect with the collective experiences of Black people; and

WHEREAS, during Black History Month, we celebrate the many achievements and contributions made by African Americans to our economic, cultural, spiritual, and political development; and

WHEREAS, Dr. Carter G. Woodson, known as the father of Black History, initiated Negro History Week in February 1926; and for many years, the second week of February, chosen to coincide with the birthdays of Frederick Douglass and Abraham Lincoln, was celebrated by African Americans in the United States; and

WHEREAS, in 1976, Negro History Week was expanded and became established as Black History Month, and is now celebrated all over North America; and

WHEREAS, Black History Month is a time for all Americans to remember the stories and teachings of those who helped build our nation, advanced the cause of civil rights, and strengthened families and communities; and

WHEREAS, African Americans have made significant contributions as leaders at the highest levels of the military, business, education, law, government, the arts, sports, and religion; and

WHEREAS, the City of Goldsboro's Commission on Community Relations and Development has committed to working within all layers of the community to promote understanding, enhance knowledge, and seek opportunity for change in the face of this community scourge.

NOW, THEREFORE BE IT RESOLVED, that the Goldsboro City Council, does hereby proclaim the month of February 2025 as

BLACK HISTORY MONTH

in the City of Goldsboro and encourage all citizens to observe this month by participating and supporting all festivities celebrating the proud heritage of African Americans.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed Seal of the City of Goldsboro, North Carolina, this 3rd day of February, 2025.




Charles Gaylor, IV
Mayor

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: SU-21-24 Yassen Investments, Inc. – Located at the corner of Bill Lane Blvd. (NC HWY. 581 S.) and Arrington Bridge Rd. (NC HWY. 581 S.)

DEPARTMENT: Planning

BACKGROUND:

ADDRESS: 1805 Bill Lane Blvd.

PARCEL: 3507-80-7205

PROPERTY OWNER: Yassen Investments, Inc.

APPLICANT: Yassen Investments, Inc. c/o Sulayman Alkanshaly

Convenience stores with or without fuel gas sales is a permitted use in the Neighborhood Business (NB) Zoning District after the obtainment of a Special Use Permit approved by Goldsboro City Council.

The applicant is proposing to expand the original footprint of an existing convenience store (2,595 sq. ft.) by approximately 3,362 sq. ft. for a total of 5,957 sq. ft. According to the applicant's submitted site plan, two-thirds (2,241 sq. ft.) of the proposed expansion will be dedicated to retail space and the remaining one-third (1,121 sq. ft.) will be for storage.

Since the applicant's proposal is considered a major modification from the purposes for which the original special use permit was granted, City Council approval is required. The Neighborhood Business (NB) Zoning District is established to provide the services and commercial development needed to serve primarily the adjoining neighborhoods. The district is intended to promote the development of small pedestrian oriented establishments whose character and use is compatible with nearby residential neighborhoods. The maximum building gross area is twenty-four thousand square feet. There is no minimum lot size.

Land Use Plan Recommendation: The City's Land Use Plan locates this parcel within the Commercial land use designation. The Neighborhood Business Zoning District is a corresponding district within the Commercial land use designation.

DISCUSSION:

The property was previously satellite annexed within the City limits of Goldsboro. It has operated as a convenience store for approximately 25 years.

Employees: 1-3

Days/Hours of Operation: M-F; 24/7

Parking: According to the City's UDO, 1 parking space per 200 sq. ft. of gross floor area is required. A total of 30 parking spaces have been identified on the site plan and are sufficient for the proposed use.

Special Flood Hazard Area: The site is located within the City's 100-year floodplain. The applicant will be required to adhere to the City's Floodplain Prevention Ordinance.

SJAFB: The subject property is located within SJAFB's Noise Overlay Contour. Base officials have been contacted to determine if building construction restrictions will apply.

TRC REVIEW:

If the Special Use Permit is approved, the submitted site plan will be subject to a TRC (Technical Review Committee) review. In addition, the applicant will be required to comply with the North Carolina Building Code before building permits can be issued for the expansion to the existing facility.

BUDGET RELATIONSHIP:

N/A

STRATEGIC PLAN RELATIONSHIP:

N/A

STAFF RECOMMENDATION:

Planning staff finds the request to be consistent with the zoning district to which the use will be located and the comprehensive land plan. Therefore, Planning staff recommends approval of the request in accordance with the finding for a special use permit.

MANAGER'S RECOMMENDATION:

APPROVERS

Mark Helmer

Laura Getz

Matthew Livingston

CITY COUNCIL WORK SHEET
SU-21-24 YASSEEN INVESTMENTS, INC.
1805 BILL LANE BLVD.
CONVENIENCE STORE WITH FUEL GAS SALES
(AMENDMENT TO EXISTING SPECIAL USE PERMIT)

Staff comments in red.

The proposal is for the expansion of a existing convenience store with fuel gas sales; two-thirds (2,241 sq. ft.) of the proposed expansion will be dedicated to retail space and the remaining one-third (1,121 sq. ft.) will be for storage.

1. This use would not pose any immediate threat to public health or safety.
 - Consider aspects of the proposed use or development that may have a negative impact on public health and safety.
 - Discuss conditions, if any that Council might impose in order to make this finding.
 - For each condition imposed, if any, state the reason the condition is necessary to protect public health and safety.
 - Consider any conditions to be applied to the application.

___ Yes, the use will not materially endanger the public health or safety

___ No, the use will materially endanger the public health or safety

2. There was no evidence presented with the application that indicates the use will injure the beneficial use of adjoining or abutting property.
 - Consider aspects of the proposed use or development that may have a negative impact on the value of adjoining properties.
 - Consider aspects of the proposed use of development that make it a public necessity. (*Note: most private applications for a special use permit will not rise to the level of a "public necessity"*)
 - Discuss conditions, if any, that Council might impose to make this a finding.
 - For each condition imposed, if any, state the reason the condition is necessary to protect the beneficial use of adjoining or abutting properties.
 - Consider any conditions to be applied to the application.

___ Yes, the use will not substantially injure the beneficial use of adjoining or abutting property

___ No, the use will substantially injure the beneficial use of adjoining or abutting property

3. The proposed use will be located in the Neighborhood Business (NB) Zoning District. The proposed expansion would be in harmony with this zoning district.

- Consider aspects of the proposed use or development that may have a negative impact on the nature or character of the surrounding community.
- Consider whether the proposed use or development is in general conformity with the Unified Development Ordinance.
- Discuss conditions, if any, that Council might impose to make this finding.
- For each condition imposed, if any, state the reason the condition is necessary to ensure harmony with existing development and uses of the surrounding area.
- Consider any conditions to be applied to the application.

____ Yes, the use will be in harmony with existing development and uses within the area in which it is located

____ No, the use will not be in harmony with existing development and uses within the area in which it is located

4. The Land Use Plan shows the property as being in the Commercial land-use designation. This proposed use will not serve as a detriment to this designation and this use supports goals identified in the City of Goldsboro Comprehensive Land Use Plan.

- Consider whether the proposed use or development is in general conformity with the City of Goldsboro Comprehensive Land Use Plan.
- Discuss conditions, if any, that the Board might impose to make this finding.
- For each condition imposed, if any, state the reason the condition is necessary to ensure general conformity with the City of Goldsboro Comprehensive Land Use Plan.
- Consider any conditions to be applied to the application.

____ Yes, the use will be in general conformity with the City of Goldsboro Comprehensive Land Use Plan

____ No, the use will not be in general conformity with the City of Goldsboro Comprehensive Land Use Plan



Case Number: SU-21-24
 Request: Expand Existing Convenience
 Store with Fuel
 NCPIN#3507807205
 Owner: Yessen Investments Inc

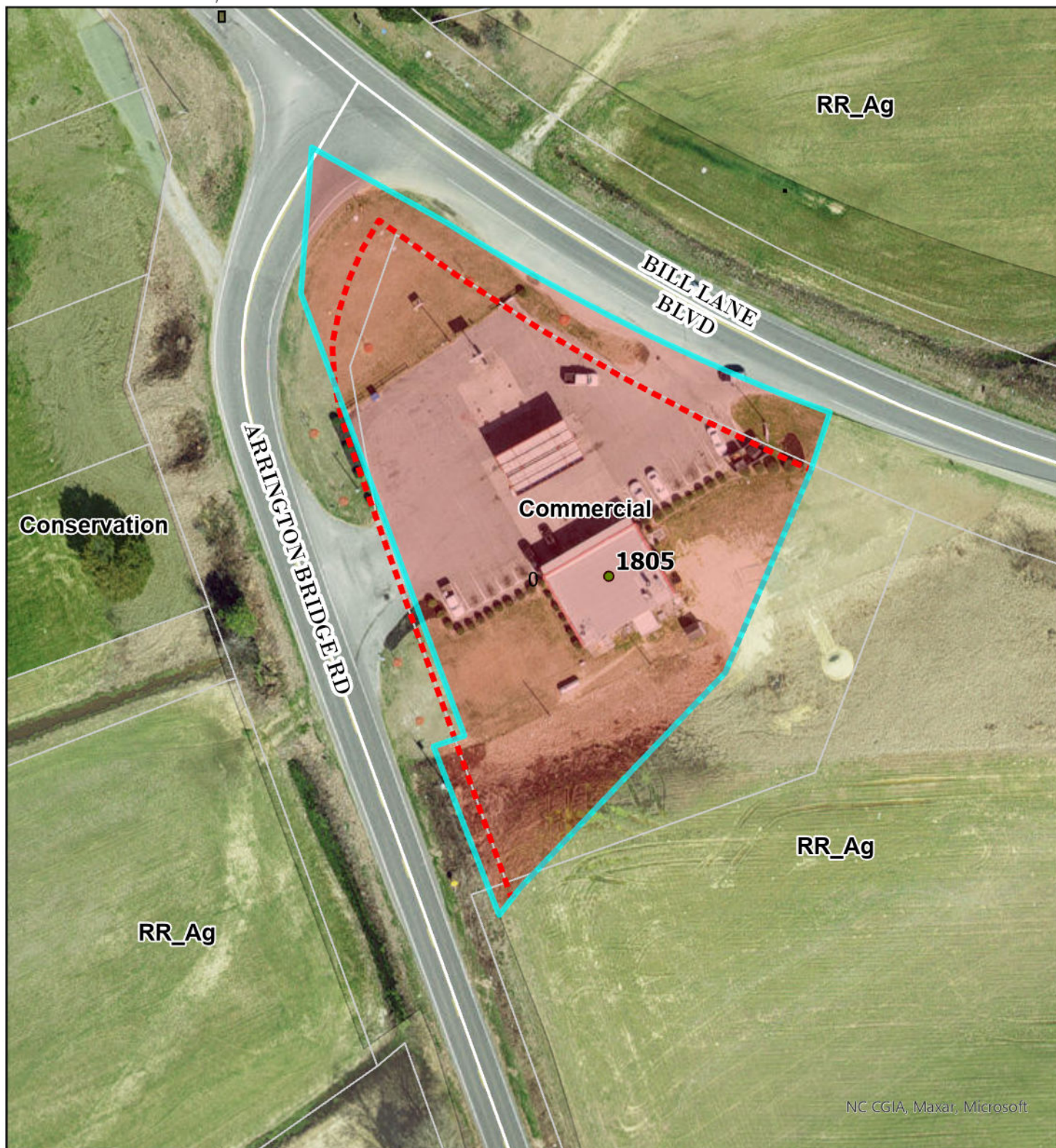
CURRENT ZONING

IBP-1
 I-2
 I-1
 HB
 HB/OI-1
 SC
 GB
 AB
 CBD

Legend

NB
 O&I-II
 O&I-I
 O-R
 RM-8
 RM-9
 R-6
 R-9
 R-9SF
 R-12

R-12SF
 R-16
 R-20
 R-20A
 R-40
 AG
 M
 PUD
 Wayne County



Case Number: SU-21-24
 Request: Expand Existing Convenience
 Store with Fuel
 NCPIN#3507807205
 Owner: Yessen Investments Inc

Legend

Future Land Use

- Commercial
- Office and Institutional
- Industrial
- Conservation

Mixed Use

- Mixed Use - Downtown
- Mixed Use I

Mixed Use II

Residential

- High Density Residential
- Medium Density Residential
- Low Density Residential
- Rural Residential/Agriculture
- Wayne County Parcels

0 50 100 Feet



Received Date: 12/11/24
Initials: HJ

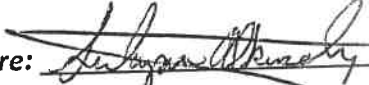
Application Fee: \$400 (Includes advertisement fee)

SPECIAL USE PERMIT APPLICATION

Application Number: _____		Date processed: _____	
Fee Type:	☐ Cash ☐ Check ☐ Credit Card	Initials: _____	

Applicant Acknowledgement:

I understand that the City of Goldsboro must have three (3) sets of paper Site plans submitted along with an electronic site plan emailed to the Planning Administrative Assistant listed on the website at www.goldsboronc.gov/planning or they will not be able to send out my application for formal review. Application is not complete and will not be sent out for review until after the City of Goldsboro acknowledges they have an electronic PDF copy of the required site plan along with the required paper copies plus the Site Plan Application Fee. Once application is acknowledged as complete, I understand my review period will begin on the identified date on the Departmental Review Schedule listed on the website. Information on the site plan shall meet or exceed the City of Goldsboro Unified Development Ordinance (UDO). Site plan needs to be in sufficient detail and scale 500 attached sheet for common things expected on site plan.

Applicant Signature: 

Application is hereby made to the City Council of the City of Goldsboro for a Special Use Permit (Complete the following information):

Property Address: 1805 BILL LANE BLVD.

Proposed Use: PROPOSED CONVENIENCE STORE ADDITION

Number of Employees/Shift: 1 Days/Hours of Operation: 24 HOURS

Outdoor Storage: ☐ Yes ☒ No Storage Type: _____

Total Acreage: 1.366 ACRES Frontage: 679.19' Depth: 346.29'

Wayne Co. Pin #: 3507807205 Current Zoning: NB & R-20A

All businesses that operate within the city limits of Goldsboro must have a Business Registration certificate prior to opening a business. Please contact the City of Goldsboro Inspections Department at 919-580-4385 for all necessary permits, including ABC Permits, prior to operation or opening to the public.

Applicant (Print): YESSEN INVESTMENTS, INC.

Applicant Address: 601 W ASH STREET City, State, Zip: GOLDSBORO, NC 27530-3525

Applicant Phone: 919-920-0037 Applicant Email: patiomurphy911@gmail.com

Owner (Print): YESSEN INVESTMENTS, INC.

Owner Address: 601 W ASH STREET City, State, Zip: GOLDSBORO, NC 27530-3525

Owner Phone: 919-920-0037 Owner Email: patiomurphy911@gmail.com

(If owner differs from applicant a Owners Authorization Form is required upon submission)

Surveyor/Site Designer (Print): B. R. Kornegay, Inc.

Surveyor/Site Designer Address: 300 E. Walnut St. City, State, Zip: Goldsboro, NC 27530

Surveyor/Site Designer Phone: 919-735-5886 Surveyor/Site Designer Email: _____

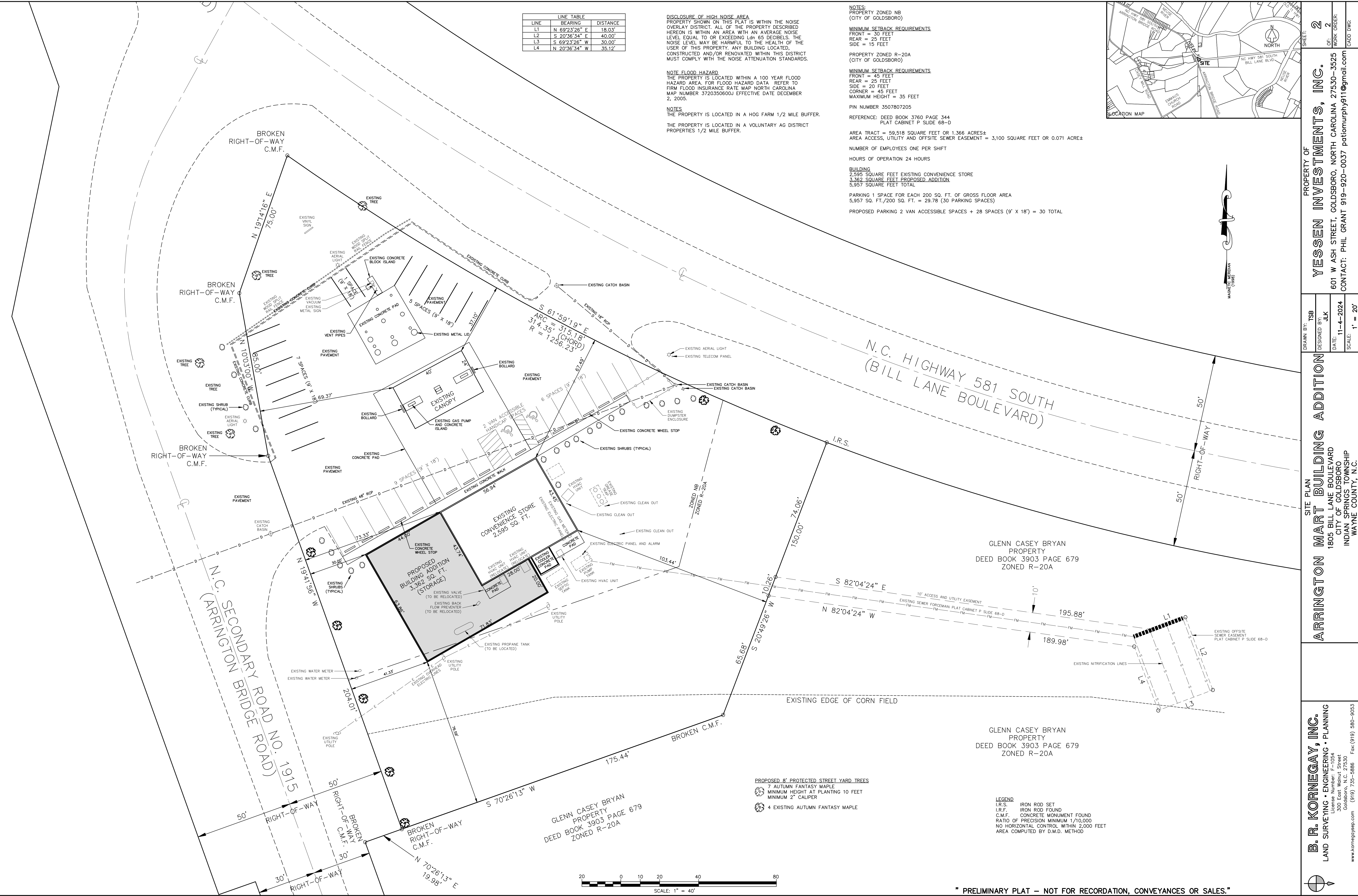
SIGNATURE REQUIRED

YESSEN INVESTMENTS, INC.

Applicant - Printed

Applicant Signature 

Date



PLANNING DEPARTMENT

Mark E. Helmer, AICP, CFM,
Planning Director

Notice Of Public Hearing

Notice is hereby given that the City Council of the City of Goldsboro will conduct a public hearing during the course of their open meeting which starts at 5:30 P.M. on Monday, February 3, 2025, in the City Hall Council Chambers located at 214 North Center Street to consider the following request.

SU-21-24 Yessen Investment, Expansion of a Convenience Store with Fuel:

The applicant is requesting a special use permit to allow for the construction of a 3,360 square foot addition to an existing convenience store on property located within a Neighborhood Business (NB) zoning district. The property considered for approval is located the south side of the intersection of Bill Lane Boulevard and Arrington Bridge Road. The property is further identified as Wayne Co. Pin#: 3507-80-7205.

All interested persons are encouraged to attend. To accommodate disabilities and to comply with ADA regulations, please contact City Hall if further assistance is needed. All inquiries regarding this matter may be directed to the City of Goldsboro Planning Department at (919) 580-4313 or online at www.goldsboronc.gov.



PLANNING DEPARTMENT
Mark E. Helmer, AICP, Planning Director

ADJOINING PROPERTY OWNERS CERTIFICATION

I, Mark E. Helmer, hereby certify that the property owner and adjacent property owners of the following petition, SU-21-24, were notified by first class mail on 1-24-25.

Signature

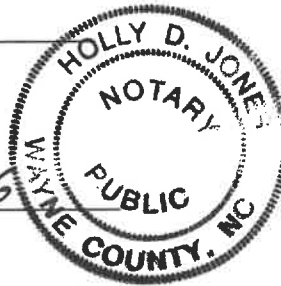
Wayne County, North Carolina

I, , Notary Public for Wayne County and State of North Carolina do hereby certify that Mark E. Helmer personally appeared before me on this day and acknowledged the due execution of the foregoing instrument. Witness my hand and official seal, this the

24th day of January, 2025


Notary Public Name

My Commission expires on July 29, 2026
(Seal)



Adjacent Property Owners of
SU-21-24

PIN	Owner Name	Address	City	State	Zip
3507903702	BRYAN GLENN CASEY ETAL	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3507803541	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3506785933	CASEY ROGER P JR & W JOHNNIE	600 HANDLEY ACRES DR	GOLDSBORO	NC	27534
3507803509	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3507803472	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3507803383	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3507709605	BRYAN GLENN CASEY ETAL	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3507804215	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3507806559	CITY OF GOLDSBORO	PO BOX A	GOLDSBORO	NC	27533
3507903702	BRYAN GLENN CASEY ETAL	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3506887881	WOOTEN SUSAN BELL	PO BOX 10907	GOLDSBORO	NC	27532
3507903702	BRYAN GLENN CASEY ETAL	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3506697373	BRYAN BERTHA ELLEN	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3516087022	BRYAN STEVE PAUL	113 PINERIDGE LN	GOLDSBORO	NC	27534
3507903702	BRYAN GLENN CASEY ETAL	5005 US HIGHWAY 70 E	GOLDSBORO	NC	27534
3507807205	YESSEN INVESTMENTS INC	601 W ASH ST	GOLDSBORO	NC	27530

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Bid Award to Triangle Roofing Services Inc., for Roof Replacement of the Water Reclamation Facility's Dewatering Building

DEPARTMENT: Public Utilities

BACKGROUND:

This project is to replace the roof of the Dewatering Building at The Water Reclamation Facility. The Dewatering Building is in dire need of replacement due to age, this issue has led to water leaks in the building during rain events. This replacement will help to enhance the overall lifespan of the building.

DISCUSSION:

The City of Goldsboro advertised an Invitation for Bid (IFB), IFB 2024-008, on 12/5/2024 and hosted nine firms for an onsite Prebid meeting at 10:00 a.m. on December 12, 2024. Six firms submitted proposals on 1/2/2025. After reviewing each proposal, it was determined that Triangle Roofing Services Inc. Was the lowest responsive, responsible bidder at a cost of \$87,900.00.

BUDGET RELATIONSHIP:

WRF staff has this budgeted in this years budget.

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that City Council accept the bid of \$87,900.00 from Triangle Roofing Services to replace the roof of the Water Reclamation Facility's Dewatering Building.

MANAGER'S RECOMMENDATION:

Resolution of Selected Contactor for the Roof Replacement on the WRF Dewatering Building

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, the City of Goldsboro's Water Reclamation Facility currently has a Dewatering Building that is need of a roof replacement; and

WHEREAS, the Dewatering Building Roof Replacement Project has been bid at a cost of \$87,900.00; and

WHEREAS, Triangle Roofing Services Inc.is a reputable company and provided the lowest submitted informal bid (IFB 2024-008, on 12/5/2024); and

WHEREAS, it is recommended that the City award the bid to Triangle Roofing Services Inc. for the Dewatering Building Roof Replacement Project; and

1) the Interim City Manager is hereby authorized to execute a contract with Triangle Roofing Services Inc. in the amount of \$87,900.00 to provide services for the Dewatering Building Roof Replacement Project of Goldsboro, North Carolina.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Bid Award to Red Letter Roofing Inc., for Roof Replacement of the Water Reclamation Facility's Operations Building

DEPARTMENT: Public Utilities

BACKGROUND:

This project is to replace roof of the Operations Building at the Water Reclamation Facility. The Operation's Building is in dire need of replacement due to age, this issue has led to water leaks in the building during rain events. This replacement will help to enhance the overall lifespan of the building.

DISCUSSION:

The City of Goldsboro advertised an Invitation for Bid (IFB), IFB 2024-004, on 12/5/2024 and hosted nine firms for an onsite Prebid meeting at 10:00 a.m. on December 12, 2024. Five firms submitted proposals on 1/2/2025. After reviewing each proposal, it was determined that Red Letter Roofing Inc. Was the lowest responsive, responsible bidder at a cost of \$57,578.00.

BUDGET RELATIONSHIP:

WRF staff has this project in this budget to be completed.

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that City Council accept the bid of \$57,578.00 from Red Letter Roofing Inc., to replace the roof of the Water Reclamation Facility's Operations Building.

MANAGER'S RECOMMENDATION:

Resolution of Selected Contactor for the Roof Replacement on the WRF Operations Building

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, the City of Goldsboro's Water Reclamation Facility currently has a Operations Building that is need of a roof replacement; and

WHEREAS, the Operations Building Roof Replacement Project has been bid at a cost of \$57,578.00; and

WHEREAS, Red Letter Roofing Inc. is a reputable company and provided the lowest submitted informal bid (IFB 2024-008, on 12/5/2024); and

1.) that the Interim City Manager is hereby authorized to execute a contract with Red Letter Roofing Inc. in the amount of \$57,578.00 to provide services for the Operations Building Roof Replacement Project of Goldsboro, North Carolina.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Resolution to Accept Grant Funding from North Carolina Amateur Sports

DEPARTMENT: Parks and Recreation-GEC

BACKGROUND:

NC General Assembly established the Youth Sports Grants for equipment and facility upgrades.

DISCUSSION:

Parks and Recreation applied for and was awarded grant funds.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

Staff recommend accepting the grant funds.

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, the NC General Assembly established the Youth Sports Grants for equipment and facility upgrades; and

WHEREAS, the City of Goldsboro is the recipient of grant funding in the amount of \$17,232.80, which will be distributed through the North Carolina Amateur Sports – NCAS Youth Sports Grant Committee; and

WHEREAS, these funds are specifically for Parks and Recreation for improvements at the Bryan Multi-Sports Complex; and

WHEREAS, Parks and Recreation staff will use the funding to purchase the necessary items for the facility improvements.

1) that City staff accepts the \$17,232.80 grant funding and it be used by Parks and Recreation for improvements at the Bryan Multi-Sports Complex.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

RESOLUTION NO. 2025-

A RESOLUTION AUTHORIZING THE CITY OF GOLDSBORO TO ACCEPT
GRANT FUNDING FROM NORTH CAROLINA AMATEUR SPORTS – NCAS
YOUTH SPORTS GRANT COMMITTEE

WHEREAS, the NC General Assembly established the Youth Sports Grants for equipment and facility upgrades; and

WHEREAS, the City of Goldsboro is the recipient of grant funding in the amount of \$17,232.80, which will be distributed through the North Carolina Amateur Sports – NCAS Youth Sports Grant Committee; and

WHEREAS, these funds are specifically for Parks and Recreation for improvements at the Bryan Multi-Sports Complex; and

WHEREAS, Parks and Recreation staff will use the funding to purchase the necessary items for the facility improvements; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

1. City staff accept the \$17,232.80 grant funding and it be used by Parks and Recreation for improvements at the Bryan Multi-Sports Complex.
2. This resolution shall be in full force and effect from and after this _____ day of _____ 2025.

Mayor

Attested by:

City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Grant Project Budget Ordinance amendment for the State Grants
Miscellaneous Grant Project Fund (G1109)

DEPARTMENT: Finance

BACKGROUND:

With the arrival/approval of online sports betting for North Carolina, the General Assembly designated for funds from that revenue to be split across counties for youth sports. Parks and Recreation applied and was awarded a Youth Sports Grant in the amount of \$17,232.80 on December 23, 2024, to be used for Upgrades to the Bryan MSCX Facility. North Carolina Amateur Sports (NCAS) will oversee the funds being awarded. These upgrades include double-sided metal signs, a stadium speaker system, and benches for the facility.

DISCUSSION:

It is necessary to appropriate revenues and expenditures so that the Parks and Recreation department may begin fulfilling the terms of the agreement in a timely manner. The funds were received from NCAS on January 8, 2025. The funds must be spent within one year of receipt which will be January 7, 2026.

BUDGET RELATIONSHIP:

Project budget amendment

STRATEGIC PLAN RELATIONSHIP:

NA

STAFF RECOMMENDATION:

It is recommended that the City Council adopt the attached ordinance amending the State Grants Miscellaneous (G1109) for the NC Amateur Sports grant for the Bryan Multi Sports Complex Upgrades for \$17,232.80.

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn
Laura Getz

Matthew Livingston

WHEREAS, the North Carolina General Assembly approved funding for youth sports with revenue from online sports betting and authorized appropriations for the City of Goldsboro, and

WHEREAS, the City of Goldsboro was the recipient of grant funding from NC Amateur Sports in the amount of \$17,232.80 for the Parks and Recreation Bryan Multi Sports Complex (MSCX) facility upgrades; and

WHEREAS, it is necessary to amend the budget to add the parks and recreation Bryan MSCX upgrades to include metal signs, a stadium speaker system and benches for the facility, and this will be funded with grant revenue received.

1) that the State Grants Miscellaneous Grant Project Fund (G1109) is amended as follows:

Section 1: To authorize revenue and expenditure appropriations as follows:

General Fund-State Grants Misc (G1109)

	<u>Current Budget</u>	<u>Amended Budget</u>	<u>Increase (Decrease)</u>
Revenues:			
State Grant Revenue - FY23 Approp. Parks & Recreation	\$ 50,000.00	\$ 50,000.00	\$ -
State Grant Revenue - FY23 Approp. Transportation	100,000.00	100,000.00	-
State Grant Revenue - FY24 Reg. Econ. Dev. Res. Union Station	375,000.00	375,000.00	-
State Grant Revenue - FY24 Reg. Econ. Dev. Res. Public Safety	1,625,000.00	1,625,000.00	-
NCAS FY25 Youth Sports Grant Revenue	-	17,232.80	17,232.80
Interest Earnings	2,337.89	2,337.89	-
Total Revenues	\$ 2,152,337.89	\$ 2,169,570.69	\$ 17,232.80
Expenditures:			
State Appropriation FY23-Services Parks & Recreation	\$ 12,013.71	\$ 12,013.71	\$ -
State Appropriation FY23-Supplies & Equipment Parks & Recreation	39,487.44	39,487.44	-
State Appropriation FY23-Transportation Improvements	100,836.74	100,836.74	-
State Regional Economic Development Reserve-Union Station Stabilization	375,000.00	375,000.00	-
State Regional Economic Development Reserve-Public Safety Repairs	1,625,000.00	1,625,000.00	-
NCAS FY25 BMSC Improvements	-	17,232.80	17,232.80
Total Expenditures	\$ 2,152,337.89	\$ 2,169,570.69	\$ -

Section 2: Copies of this budget ordinance shall be furnished by the City Clerk to the Budget Officer and Finance Officer.

This Ordinance shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Amending a Special Revenue Fund Ordinance – Police Other Restricted Revenue Funds (P3104)

DEPARTMENT: Finance

BACKGROUND:

On June 17, 2019 City Council approved the creation of a special revenue fund for the Police Department to create more transparency in the collection and disbursement of funds received from special court allocations, storage fees, various fundraisers, donations, sale of found property, and other restricted revenue sources for the police department.

DISCUSSION:

The Police department has received \$5,712.59 in various donations and surplus sales. It is necessary to appropriate these revenues so that the Police department may expend them according to the applicable purpose. The table below provides additional details.

Entity	Purpose	Date Received	Amount
Walmart	Shop with a Cop Donation	Jan 2025	\$5,075.00
Property Room.com	Found guns sold	Jan 2025	237.59
Private Citizen Donations	Donations for Community Police Services	May 2024-Jan 2025	400.00
	Total Revenue Appropriations		\$5,712.59

It is necessary to appropriate the revenues and corresponding expenditure appropriations so the Police may begin spending the funds for public safety purposes.

BUDGET RELATIONSHIP:

Grant Project Budget Amendment

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that Council adopt the attached Project Budget Ordinance amendment for the Police Other Restricted Revenue Funds (P3104).

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn

Laura Getz

Matthew Livingston

WHEREAS, the City of Goldsboro Police Department receives revenues from various restitution and seizure programs, and conducts various fundraisers and receives various donations, bequests and grants to help provide safety for the citizens and community and to reduce criminal activity, and

WHEREAS, it is necessary to appropriate expenditures for the purpose of providing material and supplies for the operation of the police department, and this will be funded with donations, the sale of found guns, and local grants from Walmart.

that the following special revenue project budget is hereby amended:

Section 1: To authorize revenue and expenditure appropriations as follows:

Police Other Restricted Revenue Fund (P3104)

	<u>Current Budget</u>	<u>Amended Budget</u>	<u>Increase (Decrease)</u>
Revenues:			
Donations - Police	\$ 5,211.00	\$ 5,611.00	\$ 400.00
Investment Interest	191.63	191.63	-
Miscellaneous Revenue	2,241.75	2,241.75	-
Special Court Allocations	-	-	-
Sales of Restricted Surplus-Law Enforcement Support Office (LESO)	5,101.17	5,101.17	-
Donations - National Night Out	487.84	487.84	-
Donations - Heroes Donation	275.00	275.00	-
Donations - Walmart	23,231.50	28,306.50	5,075.00
Fundraising Law Enforcement Calendar Project	16,000.00	16,000.00	-
Fundraising Law Enforcement K9 Unit	583.00	583.00	-
Property Room.com Found Guns	15,860.01	16,097.60	237.59
Property Room.com Found Other Property	736.00	736.00	-
Total Revenues	\$ 69,918.90	\$75,631.49	\$ 5,712.59
Expenditures:			
Law Enforcement Supplies	\$ 7,644.38	\$ 8,044.38	\$ 400.00
Law Enforcement Supplies - Special Court Allocation	-	-	-
Law Enforcement Supplies - LESO Funding	5,101.17	5,101.17	-
Law Enforcement Supplies - National Night Out	487.84	487.84	-
Law Enforcement Supplies - Heroes Donation	275.00	275.00	-
Law Enforcement Supplies - Walmart Grant	23,231.50	28,306.50	5,075.00
Law Enforcement Supplies - Calendar Project	16,000.00	16,000.00	-
Law Enforcement Supplies - K-9 Unit	583.00	583.00	-
Law Enforcement Supplies - Property Room Found Guns	15,860.01	16,097.60	237.59
Law Enforcement Supplies - Property Room Found Other	736.00	736.00	-
Total Expenditures	\$ 69,918.90	\$75,631.49	\$ 5,712.59

Section 2: Copies of this budget ordinance shall be furnished by the City Clerk to the Council, the Budget Officer and the Finance Officer.

This Ordinance shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Operating Budget Amendment FY24-25

DEPARTMENT: Finance

BACKGROUND:

Council adopted the FY24-25 annual operating budget on June 17, 2024.

DISCUSSION:

Planning (3151) General Fund

Mr. Mark Helmer, Planning Director, has requested an additional appropriation for demolition of \$60,000 so that his staff may award and execute an informal bid to abate and demolish multiple condemned properties. This will be funded with an appropriation of fund balance in the General Fund.

Workers Compensation Excess Premiums General Fund

It is necessary to appropriate additional worker's compensation excess premiums in multiple departments in the General Fund. This will be funded with a reduction in worker's compensation excess premiums in other General Fund departments. The total being transferred between departments is \$7,534.17.

Solid Waste (4143) General Fund

It is necessary to appropriate workers compensation claims cost for a recent settlement made by the NC League of Municipalities which serves as the City's third party administrator of its self-insured worker's compensation program. The \$90,000.00 settlement was paid on January 24, 2025 ahead of the Industrial Commission ordered date of February 3, 2025. This will be funded with an appropriation of fund balance in the General Fund.

Below is an analysis of Fund Balance for the General Fund:

Date	Description	Adopted
6/17/2024	Ord 2024-34 FY24-25 Adopted Budget	\$ 1,992,251.94
8/5/2024	Team Foods USA, Inc. Economic Development Incentive	57,834.00
8/19/2024	Purchase Order Rollover FY24 to FY25	1,059,795.16
9/16/2024	Organizational Study contract revision Management Advisory Group	45,000.00
12/2/2024	City Manager search recruitment expenses	36,000.00
12/16/2024	Monday.com subscription for IT & Engineering (GASB 96)	9,850.32
1/6/2025	Parking Lot Lease N. John St	7,384.36
1/6/2025	Transfer to G1108 Community Relations Special Revenue Fund	8,500.00
Current Year Appropriations		<u>\$ 3,216,595.78</u>

2/3/2025	Building demolition	\$ 60,000.00
2/3/2025	Worker's compensation claims cost	90,000.00
Proposed		\$ 150,000.00
Current Year with Proposed		<u>\$ 3,366,595.78</u>

Police (6121) General Fund

It is necessary to appropriate expenditures for the purchase of nine (9) police line cars and upfits in order to accommodate the new police officers hired by the City. The appropriation request is \$655,000, and will be funded with loan proceeds in the General Fund.

BUDGET RELATIONSHIP:

Annual operating budget amendment.

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

Staff recommends that the City Council adopt the attached ordinance to amend the FY24-25 Operating Budget for the General Fund.

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn
Laura Getz
Matthew Livingston

WHEREAS, the City Council of the City of Goldsboro adopted the FY2024-25 Annual Operating Budget on June 17, 2024; and

WHEREAS, amendments may become necessary as circumstances arise, and it is necessary to amend the General Fund; and

WHEREAS, it is necessary to appropriate funds in the Planning department of the General Fund for abatement and demolition of condemned houses, and this will be funded with an appropriation of fund balance in the General Fund; and

WHEREAS, it is necessary to appropriate funds in the City Council, Inspections, Public Works Administration, Garage, Buildings and Grounds, Streets, and Solid Waste departments of the General Fund to fund expenditures related to worker's compensation excess premium costs, and this will be funded with a reduction in expenses in worker's compensation excess premium costs in the City Manager, IT, Engineering, Fire, Police, and Parks and Recreation departments in the General Fund; and

WHEREAS, it is necessary to appropriate funds in the Public Works Solid Waste department of the General Fund to appropriate expenditures for worker's compensation claims cost for a recently settled claim, and this will be funded with an appropriation of fund balance in the General Fund; and

WHEREAS, it is necessary to appropriate funds in the Police department of the General Fund to appropriate expenditures for the purchase of nine (9) police line cars and upfits, and this will be funded with an appropriation of loan proceeds in the General Fund.

Section 1: To authorize revenue and expenditure appropriations as follows:

GENERAL FUND	Current	Amended	Difference
Mayor & Council (1011)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 472,313.04	\$ 472,313.04	\$ -
Worker's Compensation Insurance	653.00	1,987.73	1,334.73
Total Expend. - Mayor & Council	<u>\$ 472,966.04</u>	<u>\$ 474,300.77</u>	<u>\$ 1,334.73</u>
City Manager (1012)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 950,222.97	\$ 950,222.97	\$ -
Worker's Compensation Insurance	4,009.00	3,120.00	(889.00)
Total Expend. - City Manager	<u>\$ 954,231.97</u>	<u>\$ 953,342.97</u>	<u>\$ (889.00)</u>
Inspections (1024)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 660,900.38	\$ 660,900.38	\$ -
Worker's Compensation Insurance	-	1,987.73	1,987.73
Total Expend. - Inspections	<u>\$ 660,900.38</u>	<u>\$ 662,888.11</u>	<u>\$ 1,987.73</u>
Information Technology (1030)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 4,117,778.51	\$ 4,117,778.51	\$ -
Worker's Compensation Insurance	5,704.00	4,840.00	(864.00)
Total Expend. - Information Tech.	<u>\$ 4,123,482.51</u>	<u>\$ 4,122,618.51</u>	<u>\$ (864.00)</u>
Public Works Administration (1111)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 649,198.53	\$ 649,198.53	\$ -
Worker's Compensation Insurance	885.00	1,135.85	250.85
Total Expend. - Public Works Admin.	<u>\$ 650,083.53</u>	<u>\$ 650,334.38</u>	<u>\$ 250.85</u>

GENERAL FUND	Current	Amended	Difference
Garage (1114)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 1,880,504.73	\$ 1,880,504.73	\$ -
Garage Credits (1115)	(775,768.72)	(775,768.72)	
Worker's Compensation Insurance	3,405.00	3,659.00	254.00
Total Expend. - Garage	\$ 1,108,141.01	\$ 1,108,395.01	\$ 254.00
Building & Grounds (1133)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 1,006,482.12	\$ 1,006,482.12	\$ -
Worker's Compensation Insurance	1,459.00	2,555.65	1,096.65
Total Expend. - Building & Grounds	\$ 1,007,941.12	\$ 1,009,037.77	\$ 1,096.65
Planning (3151)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 1,712,338.47	\$ 1,712,338.47	\$ -
Building Demolition	100,000.00	160,000.00	60,000.00
Total Expend. - Planning	\$ 1,812,338.47	\$ 1,872,338.47	\$ 60,000.00
Street Maintenance (4134)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 1,028,395.82	\$ 1,028,395.82	\$ -
Worker's Compensation Insurance	2,892.00	3,549.52	657.52
Total Expend. - Street Maintenance	\$ 1,031,287.82	\$ 1,031,945.34	\$ 657.52
Solid Waste (4143)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 4,680,052.54	\$ 4,680,052.54	\$ -
Worker's Compensation Claims Cost	80,000.00	170,000.00	90,000.00
Worker's Compensation Insurance	7,702.00	9,654.69	1,952.69
Total Expend. - Solid Waste	\$ 4,767,754.54	\$ 4,859,707.23	\$ 91,952.69
Engineering (4172)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 1,358,606.78	\$ 1,358,606.78	\$ -
Worker's Compensation Insurance	5,583.00	4,854.00	(729.00)
Total Expend. - Engineering	\$ 1,364,189.78	\$ 1,363,460.78	\$ (729.00)
Parks and Recreation (7460)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 4,006,974.80	\$ 4,006,974.80	\$ -
Worker's Compensation Insurance	11,463.00	11,031.83	(431.17)
Total Expend. - Parks and Recreation	\$ 4,018,437.80	\$ 4,018,006.63	\$ (431.17)
Fire (5120)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 9,151,889.93	\$ 9,151,889.93	\$ -
Worker's Compensation Insurance	32,397.00	29,102.00	(3,295.00)
Total Expend. - Fire	\$ 9,184,286.93	\$ 9,180,991.93	\$ (3,295.00)
Police (6121)			
FY24-25 Amended Adopted Budget 6/17/24	\$ 13,920,514.39	\$ 13,920,514.39	\$ -
Worker's Compensation Insurance	37,515.00	36,189.00	(1,326.00)
Police Car Upfits	205,147.17	473,147.17	268,000.00
Line Cars	348,000.00	735,000.00	387,000.00
Total Expend. - Police	\$ 14,511,176.56	\$ 15,164,850.56	\$ 653,674.00
All Other Expenditures	\$ 49,743,864.03	\$ 49,743,864.03	\$ -
Total Expenditures - General Fund	\$ 58,068,507.21	\$ 58,873,507.21	\$ 805,000.00

<u>GENERAL FUND</u>	<u>Current</u>	<u>Amended</u>	<u>Difference</u>
<u>Revenues</u>			
Tax Revenues	\$ 21,998,741.00	\$ 21,998,741.00	
Licenses and Permits	690,775.00	690,775.00	
Revenue from Other Agencies	17,142,603.98	17,142,603.98	
Charges for Services	6,306,700.00	6,306,700.00	
Capital Returns	4,515,528.45	5,170,528.45	655,000.00
Miscellaneous Revenue	58,438.00	58,438.00	
Shared Services	4,139,125.00	4,139,125.00	
Appropriated Fund Balance	3,216,595.78	3,366,595.78	150,000.00
Total Revenues - General Fund	<u>\$ 58,068,507.21</u>	<u>\$ 58,873,507.21</u>	<u>\$ 805,000.00</u>

Section 2: Copies of this budget ordinance shall be furnished by the City Clerk to the Budget Officer and Finance Officer.

This Ordinance shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL
JANUARY 6, 2025

The City Council of the City of Goldsboro, North Carolina, met in Regular Session in Council Chambers, City Hall, 214 North Center Street.

Call to Order. Mayor Gaylor called the meeting to order at 5:30 p.m.

Roll Call.

Present: Mayor Charles Gaylor, IV, Presiding
Mayor Pro Tem Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Brandi Matthews
Councilwoman Beverly Weeks
Councilman Rod White

Also Present: Matthew Livingston, Interim City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Invocation and Pledge of Allegiance.

Mayor Pro Tem Jones provided the invocation. The Pledge of Allegiance followed.

Adoption of the Agenda. Mayor Gaylor requested to remove item 5.1, Contract Award for CDBG Infrastructure- McNair Heights. Councilwoman Weeks made a motion to adopt the agenda as amended. The motion was seconded by Mayor Pro Tem Jones and unanimously approved. Council adopted the agenda.

Recognitions and Presentations.

3.1 Recognition of Public Utilities Water Plant staff for receiving the AWOP award. Interim City Manager Livingston recognized the following Public Utilities staff for receiving the AWOP award: Bert Sherman, Public Utilities Director; Richard Hamilton, Deputy Public Utilities Director; Rick Davis, Supervisor; Ricky Jackson, Senior Operator; Scott Summers, Senior Operator; and Lauren Myers, Operator.

3.2 Night to Shine Presentation. Donna Countryman shared the video from last years Night to Shine event. This year's event will be held on February 7, 2025 at the Maxwell Center. There will also be a fundraising event on January 17, 2025 at First Baptist Church.

Public Comment Period. Mayor Gaylor opened the public comment period. The following person spoke:

1. Matthew Whittle shared comments regarding Habitat for Humanity's McNair Heights project.

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Recommended. Interim City Manager Livingston presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilman Boyette moved the items on the Consent Agenda, Items 5.2 - 5.9 be approved. The motion was seconded by Councilwoman Weeks and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

5.2 Grant Award for Goldsboro Mayor's Youth Council. *Resolution Adopted.* The item was submitted by Felecia Williams, Community Relations and Development Director.

Members of the Goldsboro Mayor's Youth Council voted on a service project for the 2024-2025 session that involves bringing in new stuffed animals, preparing small gift bags, and donating the gifts to pediatric patients at our local hospital.

The NC Department of Administration, through its Council for Women and Youth Involvement division, offers an annual mini grant. Community Relations & Development staff, on behalf of the Goldsboro Mayor's Youth Council, made application, requesting \$200 for the purchase of items needed for the service project.

The department received notification of the award on December 16, 2024.

It was recommended that Council adopt the following entitled Resolution authorizing the Mayor and City Clerk to execute the grant agreement with NC Department of Administration's Council for Women and Youth Involvement division. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

RESOLUTION NO. 2025-1 "RESOLUTION AUTHORIZING THE CITY OF GOLDSBORO TO ACCEPT THE NC COUNCIL FOR WOMEN & YOUTH INVOLVEMENT'S STATE YOUTH COUNCIL MINI-GRANT"

5.3 Goldsboro Union Station Grant Support – Rural Downtown Economic Development Grant. Resolution Adopted. The item was submitted by Erin Fonseca, Downtown Director.

The North Carolina Department of Commerce is accepting applications for the Rural Downtown Economic Development Grant (RDED) program. The Downtown Goldsboro Development Corporation (DGDC) has prepared a grant application on behalf of the Goldsboro Union Station (GUS) Stabilization Project, which requires a 5% match and an active partnership with local government. Council has committed to support the GUS Stabilization project, with a commitment of \$375,000 towards the minimum projected \$1.5M stabilization cost. The DGDC has approved a financial commitment of the match, up to \$37,500 if the full requested grant amount of \$750,000 is awarded by the North Carolina Department of Commerce. If successful, all funding from the RDED grant would be put towards the stabilization project, and managed by the DGDC, with oversight from the City of Goldsboro's Downtown Development and Finance Departments.

The DGDC has led downtown revitalization efforts with a focus on historic preservation for 40 years, as the City of Goldsboro's dedicated non-profit partner in downtown development. This demonstrated private sector support and historic preservation experience will strengthen the application, and position the GUS Stabilization Project for a successful award.

It was recommended that Council adopt the following entitled resolution authorizing Downtown Goldsboro Development Corporation to apply for the North Carolina Department of Commerce Rural Downtown Economic Development Grant. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

RESOLUTION 2025-2 "RESOLUTION OF SUPPORT FOR DOWNTOWN GOLDSBORO DEVELOPMENT CORPORATION TO APPLY FOR THE RURAL DOWNTOWN ECONOMIC DEVELOPMENT GRANT"

5.4 Approval of Resolution Accepting Grant Funding through the Office of Local Defense Community Corporation (OLDCC). Resolution Adopted. The item was submitted by Jonathan Perry, Engineering Services Manager.

The City Council approved Resolution No. 2024-53 on May 6, 2024 authorizing staff to file a grant application with the Office of Local Defense Community Corporation to aid in flood mitigation at the City's Wastewater Treatment Plant. Staff proposes raising the berm around the treatment plant as a defensive measure against future flooding.

The OLDCC has approved an award package of \$404,800 subject to the 10% participation fee, leaving available funding of \$364,320.

The financing of this project has been discussed with the Finance Director and a Capital Project Ordinance is required to appropriate the grant revenue for funding for the proposed berm improvements. The Finance Director will present the budget ordinance to City Council for approval.

It was recommended that Council adopt the following entitled resolution accepting the \$404,800 grant funding from the Office of the Local Defense Community Corporation (OLDCC). *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

RESOLUTION NO. 2025-3 "RESOLUTION ACCEPTING GRANT FUNDS THROUGH THE OFFICE OF LOCAL DEFENSE COMMUNITY CORPORATION (OLDCC)"

5.5 Amend Contract for Audit Services for Fiscal Year Ending June 30, 2024.
Resolution Adopted. The item was submitted by Catherine Gwynn, Finance Director.

City Council approved the audit contract for FY2024 on June 17, 2024.

The financial audit has been completed and was submitted to the LGC on November 5, 2024. The LGC reviewed the City's audit and responded that it was accepted on November 25, 2024. The auditors have requested a final amendment in order to close out this engagement.

The base fee was \$70,000, with the final modified fee set at \$120,000. The engagement called for billing at 90% of standard rates for hours in excess of 310 hours. The final billing includes an additional discount for the 334 hours incurred in excess of the 310 hours. In completing FY24 on schedule and on time, the auditors have determined the complexity of the City's operations necessitates estimated hours of approximately 570 hours. There is sufficient budget remaining in audit fees.

It was recommended that Council approve the following entitled resolution to amend the contract for the auditing services for the Fiscal Year ending June 30, 2024 to Forvis, LLP for the completion date of November 5, 2024 and the modified fee of \$120,000. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

RESOLUTION NO. 2025-4 "A RESOLUTION TO AUTHORIZE THE MAYOR TO EXECUTE A CONTRACT AMENDMENT NO. 1 BETWEEN THE CITY OF GOLDSBORO AND FORVIS, LLP FOR THE EXTENSION OF THE AUDIT OF CITY'S ACCOUNTS FOR THE FISCAL YEAR ENDING JUNE 30, 2024"

5.6 Amending the Community Relations Special Revenue Fund (G1108). Ordinance Adopted. The item was submitted by Catherine Gwynn, Finance Director.

On December 16, 2024, City Council voted to add \$8,500 towards the Dr. Martin Luther King, Jr. Commemoration.

At this time, it is necessary to add the Council appropriation for the Dr. Martin Luther King, Jr. Commemoration and this will be funded with a transfer from the General Fund.

It was recommended that the following entitled Grant Project Budget Ordinance for the Community Relations Special Revenue Fund (G1108) be amended. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

ORDINANCE NO. 2025-1 "AN ORDINANCE AMENDING THE GRANT PROJECT BUDGET FOR THE COMMUNITY RELATIONS SPECIAL REVENUE FUND (G1108)"

5.7 Establishing a Grant Project Fund Ordinance – OLDCC WRF Flood Mitigation Project (S1114). Ordinance Adopted. The item was submitted by Catherine Gwynn, Finance Director.

City Council approved a resolution on May 6, 2024, authorizing staff to apply for the Office of Local Defense Community Corporation (OLDCC) Grant to aid in flood mitigation at the City's Wastewater Treatment Plant.

Staff proposes raising the berm around the treatment plant as a defense measure against future flooding.

On September 5, 2024, the U.S. Department of Defense OLDCC awarded the City of Goldsboro a federal grant of \$404,800 for the project, subject to a 10% administrative fee (\$40,480). Earlier in this meeting, Council was presented a resolution to formally accept the grant award. There is no local match required for this grant.

Submitted in the agenda packet is a proposed ordinance to establish a grant project fund, appropriating both the revenues and expenditures required to comply with the terms of the grant. The project will be funded entirely through federal grant revenues.

Staff recommends that Council adopt the following entitled grant project ordinance for the OLDCC WRF Flood Mitigation Berm Grant Project Ordinance (S1114). *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

ORDINANCE NO. 2025-2 "AN ORDINANCE ESTABLISHING THE GRANT PROJECT FUND FOR THE OLDCC WRF FLOOD MITIGATION PROJECT (S1114)"

5.8 Operating Budget Amendment FY24-25. Ordinance Adopted. The item was submitted by Catherine Gwynn, Finance Director.

Council adopted the FY24-25 annual operating budget on June 17, 2024.

Community Relations and Development (1017) General Fund

The City received a grant award from the NC Department of Administration (NCDOA) on December 17, 2024 for the Mayor's Youth Council for \$200. According to Ms. Williams, the grant project will be concluded in FY25. It is necessary to appropriate the expenditures so that the City may begin fulfilling the terms of the grant, and this will be funded with state grant revenue.

Police (6121) General Fund

It is necessary to appropriate estimated costs for parking enforcement for FY25 which have been incurred or expect to be incurred in the Police department. To date costs incurred for signage changes and collection expenses to T2 Systems totals approximately \$1,938, and estimated costs through the end of the fiscal year are \$2,800 for a total of \$4,738. This will be funded with parking ticket revenue.

Transfers (8101) General Fund

It is necessary to appropriate a transfer to G1108 Community Relations Special Revenue Fund as per Council's action at the December 16th meeting in the amount of \$8,500.00. The funds will be used for the Dr. Martin Luther King, Jr. commemoration program, and will be funded with an appropriation of fund balance.

Non-Recurring Capital Outlay (7315) General Fund

City Council was presented earlier with a lease for parking spaces at the former gas station at the corner of Mulberry and John Street. The City Manager's office requested an appropriation for the prorated cost of the lease for FY25 which totals \$3,600, and will be funded with an appropriation of parking ticket revenue in the General Fund.

Debt (8111) General Fund

Council was presented earlier with a lease for parking spaces at the former gas station at the corner of Mulberry and John Street. Since the City Manager's office requested a budgetary appropriation for the new lease, this required the Finance department to assess the lease for GASB 87 application for budgetary impacts, and applies in this situation. The lease was for 10 parking spaces at \$60/month for a total of \$7,200 per year. The term of the lease is one year with

(2) one-year extensions. This requires an appropriation of \$28,469.37 for interest, principal, and lease expense for the value of the entire lease, and this will be funded with lease financing revenue and fund balance.

Below is an analysis of Fund Balance for the General Fund:

Date	Description	Adopted
6/17/2024	Ord 2024-34 FY24-25 Adopted Budget	\$ 1,992,251.94
8/5/2024	Team Foods USA, Inc. Economic Development Incentive	57,834.00
8/19/2024	Purchase Order Rollover FY24 to FY25	1,059,795.16
9/16/2024	Organizational Study contract revision Management Advisory Group	45,000.00
12/2/2024	City Manager search recruitment expenses	36,000.00
12/16/2024	Monday.com subscription for IT & Engineering (GASB 96)	9,850.32
Current Year Appropriations		<u>\$ 3,200,731.42</u>
1/6/2025	Parking Lot Lease N. John St	\$ 7,364.36
1/6/2025	Transfer to G1108 Community Relations Special Revenue Fund	8,500.00
Proposed		<u>\$ 15,864.36</u>
Current Year with Proposed		<u>\$ 3,216,595.78</u>

Staff recommends that Council adopt the following entitled ordinance to amend the FY24-25 Operating Budget for the General Fund. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

ORDINANCE NO. 2025-3 "AN ORDINANCE AMENDING THE BUDGET ORDINANCE OF THE CITY OF GOLDSBORO FOR THE 2024-25 FISCAL YEAR"

5.9 Approval of the Minutes from the Regular Meetings of December 2, 2024 and December 16, 2024. *Minutes Approved.*

Draft minutes from the December 2, 2024 and December 16, 2024 Council meeting were provided for review and approval. *Consent Agenda Approval. Boyette/Weeks (7 Ayes)*

End of Consent Agenda.

Old Business.

6.1 Pavement Conditions Assessment Presentation. Steve Lander with WithersRavenel shared the presentation attached as *Exhibit A*. Jonathan Perry, Engineering Services Manager shared comments regarding the presentation and distributed handouts to Council, which have been added to the agenda packet. Council discussed the presentation and shared concerns regarding pavement conditions and funding. Staff will bring information regarding proposed roads to be paved to Council for approval.

Mayor Gaylor recessed the meeting at 6:42 p.m. and Council returned at 6:50 p.m.

6.2 Organizational and Compensation Studies Presentation. Dr. Russell Campbell with Management Advisory Group International, Inc. (MAG) shared the presentation attached as *Exhibit B*. Council discussed the presentation. Council will receive the final report once it has been finalized.

6.3 HOME-ARP Plan B Proposal Update & Presentation. Felecia Williams, Community Relations and Development Director shared she would like Council not to approve this item. The city is in need of a shelter for the homeless and her department would like to work with local homeless organizations to assist them to get qualified to receive funding.

There was no action taken at this time.

6.4 City Manager Position Search Discussion. Mayor Gaylor shared Council has received an email from Developmental Associates and asked Council to respond to the email. He also thanked Council for their work with Developmental Associates.

6.5 Friends of Seymour Agreement Discussion. Mayor Gaylor shared information regarding a proposed agreement with Friends of Seymour. Council discussed the proposed

agreement, which was provided to Council for review. Mayor Gaylor asked for Council to provide him revisions or comments. The item will be brought back to the February 3 Council meeting.

6.6 Parking Lot Lease Discussion. Kelly Arnold, Interim Assistant City Manager presented the following item.

To assist with increasing the amount of parking available around City Hall, an unused parking lot was identified to lease. Located behind the empty filling station on N. John Street, the owner, Group W Management, is amenable to leasing the lot for City use only.

Over the course of the second half of 2024, privately owned parking lots and areas around City Hall were reviewed by City staff for suitability to provide additional parking with the primary focus to relieve the two City-owned parking lots adjacent to City Hall so employees and public would have more spaces. The primary focus was to relocate City-owned vehicles to spaces off-site but within a reasonable and safe location.

The empty filling station has up to 10 to 11 unused spaces and the owner is amenable to leasing the spaces. The rate negotiated is the same rate the County leases spaces in a private lot adjacent to the County building.

The City Attorney completed the draft of the lease agreement and Group W Management has agreed to the lease terms. The current draft of the lease has a start date of January 1, 2025.

Terms of the Lease Agreement can be summarized as follows:

Number of Spaces: 10 to 11
Rate: \$60/monthly/space
Annual rental: \$7,200

Length of Term: One (1) year with automatic renewal unless 30-day notice prior to renewal.

Mid-Year Termination: Either party may terminate with a 90-day notice during the one-year term.

Improvements: The City of Goldsboro will be responsible for all improvements including striping, signing, and parking lot maintenance.

Responsibility of Lot: The City of Goldsboro will be responsible for use of the lot and administration of use of lot including designated users and towing of undesigned users.

Insurance: The City of Goldsboro will accept responsibility for liability of the use of the lot.

In addition, the City will provide signage and striping for the lot. The cost estimate for the improvements is \$1,400 and will be absorbed in the Signage budget.

If approved, most all City owned vehicles parked in the two lots of City Hall would be relocated to this leased lot throughout the day and after work hours.

A budget amendment is prepared of cost of six months (Jan – June) of FY 2024-25 and has been placed on the consent agenda.

Attached in the agenda packet is a lease agreement that has been approved by Group W Management. The recommendation is:

- A) Approve the lease as presented and the related budget amendment; or
- B) Take no action at this time and have the lease be placed on the February 3, 2025 City Council meeting agenda.

Council discussed the parking lot lease.

Councilwoman Weeks made a motion to table item 6.6 until the February 3 Council meeting. The motion was seconded by Councilman White. Council discussed parking, city owned vehicles, and the parking lot lease. The motion passed unanimously.

New Business.

7.1 Community Housing Development Organization (CHDO) Designation Discussion. Felecia Williams, Community Relations and Development Director shared the presentation attached as *Exhibit C*.

7.2 Adoption of Fidelity Bond Policy and Resolution. *Resolution Adopted.* The item was presented by Catherine Gwynn, Finance Director.

North Carolina General Statutes § 159-29, as amended effective January 1, 2023, require that finance officers and other applicable employees who handle public funds provide a faithful performance bond to ensure the security of public funds. The City of Goldsboro has undertaken actions to comply with these statutory requirements.

To ensure continued compliance with the Local Government Budget and Fiscal Control Act, the City Council has been presented a formal Policy on Fidelity Bonding for Finance Officers and Other Employees. The policy establishes minimum bonding requirements for the Finance Officer and other employees handling public funds or inventory. Additionally, it affirms the Council's decision to elect a blanket bond for applicable employees and specifies that the Finance Officer's bond will be calculated based on the City's annually budgeted funds, in accordance with statutory requirements.

The resolution also ratifies all actions taken by the City of Goldsboro since January 1, 2023, to comply with the requirements, including securing and maintaining fidelity bonds. Adoption of this policy and resolution formalizes the City's commitment to financial accountability and safeguards.

It was recommended that Council approve the following entitled resolution adopting the Policy on Fidelity Bonding for Finance Officers and Other Employees, ratifying all actions taken since January 1, 2023, and establishing requirements for fidelity bonds in compliance with North Carolina General Statutes § 159-29.

Mayor Pro Tem Jones made a motion to adopt the resolution. The motion was seconded by Councilwoman Weeks and unanimously approved.

RESOLUTION NO. 2025-5 "A RESOLUTION ESTABLISHING REQUIREMENTS FOR FIDELITY BONDS, RATIFYING ACTIONS TAKEN SINCE JANUARY 1, 2023, AND ADOPTING A POLICY ON FIDELITY BONDING FOR FINANCE OFFICERS AND OTHER EMPLOYEES"

7.3 Public Right of Way Closing – Shannon Avenue. *Resolution Adopted.* The item was presented by Mark Helmer, Planning Director.

From Cuyler Best Rd./ NCSR 1565 southeast 297.96 ft. along Shannon Ave. to its terminus and having a right of way width of 60 ft.

Petitioners: Robert R. Strickland
Horace Best (Best Properties)
Judson Pope (Preps, Inc.)

Petitioners listed above are the owners of portions of property abutting the public right of way as identified on the attached City GIS aerial and proposed right of way closure plat by Kornegay Land Surveyors and Engineering).

Public improvements (paving, curb, and gutter) have never been constructed within it.

Petitioners desire the City to abandon the existing public right of way (Shannon Ave.) so that they can use it for designing a site for commercial development in accordance with Goldsboro's Unified Development Ordinance.

Preps, Inc. recently received approval from City Council for a change of zone for property located at the corner of W. New Hope Rd. and Cuyler Best Rd. from the Neighborhood Business Zoning District to the Neighborhood Conditional Zoning District to construct and operate a convenience store with fuel sales.

City Planning has reviewed site plans for the convenience store and supports the proposal to abandon the public right of way.

The petitioned street closing has been forwarded to City Engineering, Public Utilities, and the Public Works Departments.

The Resolution would schedule a public hearing on the proposed street closings for February 17, 2025. The Resolution would be advertised in the newspaper for four consecutive weeks.

In addition, the public right of way would be posted on both ends and all adjacent property owners would be notified of the public hearing by certified mail.

It was recommended that Council adopt the following entitled Resolution scheduling a public hearing on the closing of the petitioned street for February 17, 2025.

Councilwoman Weeks made a motion to adopt a resolution setting the public hearing. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

RESOLUTION NO. 2025-6 "RESOLUTION AS TO THE INTENT OF THE CITY COUNCIL OF THE CITY OF GOLDSBORO TO CLOSE A CERTAIN STREET OR PUBLIC RIGHT OF WAY WITHIN THE CITY OF GOLDSBORO, NORTH CAROLINA"

Public Hearings.

8.1 CZ-11-24 - Wooten Development Company - Located at the corner of Maplewood Drive and North Berkeley Boulevard. *Public Hearing continued to the February 17, 2025 Council Meeting.* The item was presented by Mark Helmer, Planning Director.

ADDRESS: TBD

PARCEL #: 3529-17-5623

PROPERTY OWNER: Dillon S. Wooten, Jr.

APPLICANT: Wooten Development Company

The applicant is requesting a change of zone for the subject property from Office and Institutional (O&I-1)/Neighborhood Business (NB) to Neighborhood Business Conditional Zoning District (NBCZ) for the purpose of constructing a multi-tenant commercial retail center.

Per NCGS 160D-102, a conditional zoning request is a legislative zoning map amendment with site-specific conditions incorporated into the zoning map amendment.

If a petition for conditional zoning is approved, the development and use of the property shall be governed by the ordinance requirements of the parallel Neighborhood Business (NB) Zoning District except those superseded by specific conditions, the approved concept plan, and any additional approved rules, regulations, and conditions, all of which shall constitute the zoning regulations for the approved district, and are binding on the property as an amendment to these regulations and to the Official Zoning Map. Should the applicant deviate from the minimum requirements of the proposed Neighborhood Business Conditional Zoning (NBCZ) District, the deviations shall be identified on the concept plan for Council approval.

The purpose of the Neighborhood Business (NB) Zoning District is to provide the services and commercial development needed to serve primarily the adjoining neighborhoods. The district is intended to promote the development of small pedestrian-oriented establishments whose

character and use is compatible with nearby residential neighborhoods. The maximum building gross area is twenty-four thousand square feet.

Access: N. Berkeley Blvd. and Maplewood Dr.
Area: 1.42 acres

SURROUNDING ZONING:

North: General Business (GB)/Neighborhood Business (NB)
South: Office and Institutional (O&I-1)/Residential (R9)
East: Residential (R9)
West: Office and Institutional (O&I-1)

Existing Use: The property is currently vacant.

The City’s Land Use Plan locates these parcels within the Mixed-Use I and Medium Density Residential (portion of) land-use designation. The Neighborhood Business Zoning District is a corresponding zoning district for the Mixed-Use I land-use designation. It is not a corresponding zoning district for the Medium Density Residential land-use designation.

As previously stated, this is a conditional zoning with site plan approval to rezone 1.42 acres of land from the Office and Institutional (O&I-1) and Neighborhood Business (NB) Zoning District to Neighborhood Business Conditional Zoning District (NBCZ) for the construction of a multi-tenant commercial retail center. Adjacent uses include commercial retail and public assembly facilities to the north, Maplewood subdivision to the east and Brookdale, a senior living facility to the south.

Access to the site will be from an existing driveway cut along N. Berkeley Boulevard and one from Maplewood Drive. Approved driveway permits will be required from NCDOT and the City of Goldsboro prior to site plan approval.

Building and Lot: The applicant is proposing a 8,450 square foot commercial structure for the site currently consisting of five (5) tenant spaces.

Parking: The site has been designed for a total of fifty-nine (59) parking spaces to include handicap accessible parking. Forty-three (43) parking spaces will be located in front of the proposed commercial building and sixteen (16) will be located behind the facility.

Sidewalks: External and internal sidewalks have been identified for the site utilizing handicap accessible slopes and ramps.

Lighting Plan: A commercial lighting plan has not been submitted. Since the subject property is located adjacent to residentially zoned and developed properties, the developer will be required to submit a lighting plan in compliance with the City’s Commercial Lighting ordinance prior to site plan approval.

Interconnectivity: Interconnectivity has been shown on the submitted site plan providing cross-access to the commercial center directly north of the property.

Engineering: City water and sewer are available to serve the property. The site is not located within a Special Flood Hazard Area. City Engineering will require approval of stormwater calculations and drainage plans prior to issuance of any building permits.

Landscaping: Street trees have been provided along Maplewood Drive and N. Berkeley Boulevard. A Type A 10 ft. wide landscape buffer is required along the northern and eastern property lines and has been identified on the submitted site plan. The applicant has agreed to provide additional landscaping should existing landscaping along the northern and eastern property lines be insufficient to meet the City landscaping codes.

Utilities: All utilities to the site will be installed underground.

Refuse: Commercial dumpsters will be utilized for garbage collection within the storage area at the rear of the facility and screened from off-site views in accordance with City standards.

Building elevations: Building elevations have not been submitted by the applicant. Staff will ensure that the proposed facility will meet the building design standards per the requirements of the City's Unified Development Code.

Staff have not distributed the proposed conditional rezoning request to members of the Technical Review Committee (TRC). If the request is approved by City Council, site plan approval will be required prior to the issuance of building permits.

The City's Comprehensive Land-Use Plan identifies the area as being Mixed Use and Medium-Density Residential (portion of). There are several factors that would support the applicant's proposed conditional rezoning request for Neighborhood Business Conditional Zoning District:

1. The majority of the property is located within the Mixed-Use land-use designation. Although the City's Comprehensive Land-Use Plan recommends Medium-Density Residential for a portion of the property, the proposed conditional rezoning would be compatible with the surrounding zoning patterns and existing land uses.
2. The City and other utility service providers will be able to provide sufficient public safety service, meet transportation and utility demands to the subject property, while maintaining sufficient levels of service to existing developments.
3. The proposed conditional rezoning would not impair or injure the health, safety, and general welfare of the public.
4. Planning staff have collaborated with the applicants and developers of the project to discuss the merits of the submitted concept plan.
5. All parties have mutually agreed that the proposed conditional rezoning is in conformance with the zoning requirements of the City of Goldsboro and that the site-specific improvements will balance the interests of the landowner, developer, neighborhood, and the public.

Planning staff is recommending approval of the conditional rezoning request based on the factors listed above.

The Planning Commission, at its November 25th, 2024 meeting, unanimously voted to recommend approval of Wooten Development Company request to rezone a 1.42 acre tract of land from the Office and Institutional (O&I-1) and Neighborhood Business (NB) zoning districts to a Neighborhood Business Conditional Zoning District (NBCZ) for the construction of a retail shopping center to be located at the northeast corner of Maplewood Drive and North Berkeley Boulevard. The property is further identified as NCPIN# 3529-17-5623.

Council shall vote to adopt the recommendation for approval and Consistency Statement that the Planning Commission has provided and vote to adopt the Approval Ordinance with the inclusion of the Consistency Statement, or Council shall vote to deny with the inclusion of the Inconsistency Statement that deems this rezoning request to be inconsistent. Council may also continue the public hearing to a date certain if they determine further discussion is needed.

Mayor Gaylor opened the public hearing and the following people spoke:

1. Sue Vandergrift spoke in opposition to the rezoning request.
2. Jason Donovan spoke in opposition to the rezoning request.
3. Boris Hrebenuyuk, spoke in opposition to the rezoning request.
4. Rick Sessoms spoke in opposition to the rezoning request.
5. Robert Freeman spoke in opposition to the rezoning request.
6. Rick Sumner, Wooten Development, shared comments in favor of the rezoning request and responded to citizens' concerns.

Councilmembers shared comments and concerns regarding the proposed rezoning.

Mr. Sumner shared he would look at eliminating the Maplewood Drive access and will fence in the retention pond.

Mayor Pro Tem Jones made a motion to continue the public hearing until the February 17, 2025 Council meeting. The motion was seconded by Councilwoman Taylor and unanimously approved.

8.2 CZ-12-24 - Duke Energy Progress, LLC – North side of Belfast Road, adjacent to, and east of, Interstate Highway 795. Ordinance Adopted. The item was presented by Mark Helmer, Planning Director.

ADDRESS: 236 Belfast Road
PARCEL #: 3601-23-1254
PROPERTY OWNER: Duke Energy Progress LLC
APPLICANT: Duke Energy Progress LLC

The applicant is requesting an amendment to an existing General Industry (I-2) Conditional Zoning District for the purpose of constructing a telecommunication tower at the present site of Duke Energy Progress’ Operations Center.

On December 4, 2023, Goldsboro City Council approved the applicant’s request for conditional rezoning of subject property from Residential (R16), General Business (GB) and General Industrial (I-2) to General Industry Conditional Zoning District (I2CZ) limiting the use of the property to office space, warehouse space, a covered garage area and an outdoor storage laydown and training yard.

The purpose of the I-2 zoning district is to accommodate the widest range of manufacturing, wholesale and distribution uses, provided the use does not create smoke, dust, noise, vibration or fumes beyond the lot line. The district also prohibits those uses that would interfere with the future development of industrial establishments. There is no minimum lot size.

Access: Belfast Road
Area: 27.90 acres

SURROUNDING ZONING:

North: Residential (R-16)
South: Residential (R-16) and (I-2)
East: Residential (R-16) and (I-2)
West: Residential (R-16)

Existing Use: The property was previously used for agricultural-related purposes.

Land Use Plan: The City’s Land Use Plan locates these parcels within the Industrial and Mixed-Use II land-use designation.

As previously stated, this is an amendment to an existing General Industry (I-2) Conditional Zoning District for the purpose of constructing a wireless telecommunication tower within the proposed operations center as part of Duke Energy Progress’ electric reliability enhancement project. To permit a 120’ ft. in height telecommunication tower, an amendment to the previously approved Conditional Zoning request is required.

The proposed tower is an important part of Duke Energy Progress’ day-to-day operations and is required to support Duke’s SmartGrid, the new generation of energy grid supported by digital technology. This upgrade will provide additional security for Duke Energy Progress’ assets, as the tower will securely transmit data to and from operation centers/substations and support the smart technology improvements made to increase reliability and quality of service to customers.

The tower also provides an essential communication function following major storms using Duke's Land Mobile Radio system—a tool that Duke's first responders use to help make repairs to its critical infrastructure when restoring service to customers.

The proposed Operations Center and tower will enhance Duke Energy Progress' ability to supply power efficiently and safely throughout the region and improve outage recovery times during storms with new smart technology. These uses help support a smarter grid and will enhance public health and safety.

If the existing General Industry I-2 Conditional Zoning District is amended, the applicant is proposing to limit the uses of the property to office space, a warehouse and covered garage area, a laydown yard, a pole training area, a 120' wireless communications tower, and a possible future storm staging yard.

The applicant is requesting the following permitting uses within the I-2 zoning district be prohibited within the requested I-2 Conditional Zoning District: borrow pits, sand and gravel operations, chemical products, manufacturing and processing, dairy products processing and packaging, meat products processing and packaging, petrochemical manufacturing and processing, asphalt paving plants, asphalt roofing plants, and refineries, and wood products manufacturing to include lumber mills, wood composite panels, etc.

If the proposed amendment to the existing General Industry (I-2) is approved, the telecommunications tower shall adhere to the City's UDO, Section 5.5.4.J Supplemental Regulations for Communication Towers.

Staff have distributed the proposed amendment to the existing General Industry (I-2) Conditional Zoning District to SJAFB and required applicant to provide supporting documentation from the FAA (Federal Aviation Administration) that there are no hazards present to air navigation. Both agencies have provided documentation that there are no hazards or concerns with the proposed telecommunication tower. Site plan approval will be required prior to the issuance of building permits.

The proposed amendment to the General Industry (I-2) Conditional Zoning District for the construction of a telecommunications tower is consistent with the City of Goldsboro Comprehensive Land Use Plan due to the fact that the proposed site and tower location are located in an area with access to a major highway transportation network and the use would be compatible with new and existing zoning and land-use patterns in proximity to the site. The proposed uses would provide a centralized location from which to deploy personnel, equipment, and resources necessary to conduct and coordinate repairs, minimizing travel times and help to ensure quick, efficient, and reliable service during regular service hours or in times of emergency. The proposed tower is necessary to support Duke Energy Progress' energy grid providing essential communication which would provide reliability and quality of service to their customers as well as supports economic development, public safety and an excellent quality of life. Staff are recommending approval for amending the existing General Industry (I-2) Zoning District request for the construction of a telecommunications tower to the site.

The Planning Commission, at its November 25, 2024 meeting, unanimously voted to recommended approval of the Duke Energy Progress request to amend the existing General Industry-2 Conditional Zoning District (I-2CZ) for the construction and use of a telecommunication tower on property located at 236 Belfast Road and further identified as NCPIN# 3601-23-1254.

Council shall vote to adopt the recommendation for approval and Consistency Statement that the Planning Commission has provided and vote to adopt the Approval Ordinance with the inclusion of the Consistency Statement, or Council shall vote to deny with the inclusion of the Inconsistency Statement that deems this rezoning request to be inconsistent. Council may also continue the public hearing to a date certain if they determine further discussion is needed.

The applicant, Amy Crout with Smith Anderson, representing Duke Energy, shared the presentation attached as *Exhibit D* and shared comments regarding the request to add a communications pole to the rezoning. She also went through the proposed rezoning conditions.

Mayor Gaylor asked about the conditions. Mr. Helmer shared the conditions were not added to the report but were added to an updated ordinance. The ordinance was not sent to the City Manager's office for inclusion in the packet.

Ms. Crout shared the conditions were stated in the application. The conditions were viewed by Ms. Crout, approved and are listed below.

1. The telecommunications pole, as proposed and constructed in accordance with the approved site plan, shall be allowed as a permitted use as part of the Conditional Zoning approval, without the need for a separate Special Use Permit application or approval.
2. The proposed telecommunication pole will adhere to the standards of Section 5.5.4.J (Special Use Specific Regulations for Cell Towers and Co-Location Facilities), except as modified by this application. Specifically:
 - a. This application will be exempt from Approval Criteria # 1, # 2, #3, and #4 of Section 5.5.4.J, which relate to co-location.
 - b. Approval Criteria # 7 (related to security fencing) may be satisfied by the security fence proposed for the broader laydown yard which surrounds the proposed tower location.
3. No collocations by third parties shall be required on the pole.
4. The proposed tower may be relocated anywhere on the Property as a minor change to the approved plans, so long as the proposed location adheres to the applicable sections of Section 5.5.4.J of the UDO. Such a change would only require approval by the Zoning Administrator or a designee, and does not require City Council approval. Further, the tower may be replaced by a new tower placed on the Property subject to the terms of this provision. In the event the tower is replaced, the existing tower shall be removed within ninety (90) days after the new tower becomes operational.
5. To enhance security of sensitive utility infrastructure, the applicant may utilize a non-opaque chain-link security fence (with barbed wire on top) in lieu of a solid or opaque fence.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilwoman Matthews made a motion to approve to include the proposed zoning conditions and deviations on page 143 of the agenda packet and adopt the ordinance to approve with the inclusion of the consistency statement. The motion was seconded by Councilman Boyette and unanimously approved.

ORDINANCE NO. 2025-4 "AN ORDINANCE AMENDING THE OFFICIAL ZONING MAP OF THE CITY OF GOLDSBORO, NORTH CAROLINA"

City Manager's Report.

Interim City Manager Livingston shared comments regarding the upcoming Council Retreat and asked Council if they had any questions.

Mayor and Councilmembers' Comments.

Councilman Boyette thanked city employees; discussed the pavement and organization studies; and asked citizens to reach out to Council for concerns.

Councilwoman Taylor shared she enjoyed the pavement study, org and comp study and the Night to Shine presentations and thanked Felecia Williams for her concern regarding the homeless; she also thanked the residents of Maplewood for coming out to express their concerns.

Mayor Pro Tem Jones shared she hoped everyone had a good holiday and is looking forward to a prosperous New Year; thanked Wayne Opportunity Center for inviting Council to their Christmas party; invited Council to attend a roundtable at WAGES on January 9 at 5:00 to discuss childcare; and asked Council to continue strategic and priorities planning.

Councilwoman Matthews shared she has secured a conference call number to keep District 4 engaged and informed. The conference calls will be the last Thursday of each month. The notice with the information is located on Councilwoman Matthews Facebook page. The conference calls are not limited to District 4.

Councilwoman Weeks thanked the citizens in District 6 for attending tonight; and for the unhoused community, if anyone is looking for assistance to reach out to the Salvation Army, Tommy's Foundation, Four Day Movement or to reach out to her.

Councilman White thanked District 6 for coming out tonight and for reaching out to him with their concerns; the Lion King Junior is at the Paramount Theater this weekend and is a great opportunity to support our kids; and the MLK event will be held next week.

Mayor Gaylor shared comments regarding the city manager search, budget season and Council retreat is coming up; comments regarding CivicPlus; and discussed the presentations on the pavement study and organization study.

Interim City Manager Livingston shared the Ribbon Cutting for the Travel and Tourism office will be held this Wednesday at 5:00.

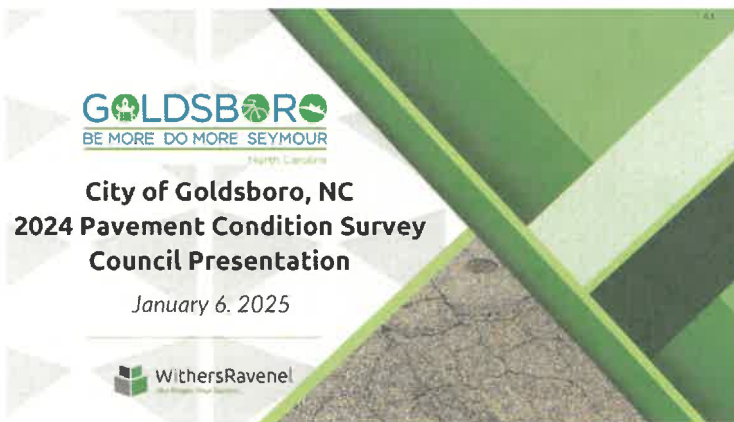
Councilman White shared the Childcare Summit will be held January 14 at Fayetteville Technical Community College.

Detailed comments from the Mayor and Council are available on YouTube and Facebook.

There being no further business, Mayor Gaylor adjourned the meeting at 9:47 p.m.

Charles Gaylor, IV
Mayor

Laura Getz
City Clerk



FIRM PROFESSIONALS

Steve Lander, PE Director of Pavement Management 31 Years of Experience	Rob Holland Construction Manager II Construction Administration 36 Years of Experience
Vlad Mitchev, PE Director of Pavement Operations 24 Years of Experience	Zach Ward, PE Staff Professional III 4 Years of Experience

PCS

- Pavement Condition Survey (PCS)
 - Phase 1
 - FHWA recommends a survey every 2-3 years
 - Unbiased Perspective
 - Software Analysis
 - Predictive Modeling
 - Optimized Work Plans
 - Report



PCS

Windshield survey

- Experienced 2-person crew
- Survey vehicle maintains 5-10 mph speed

Equipment

- Vehicle
- Laptop – Field Application
- Measuring wheel
- GPS

Safety

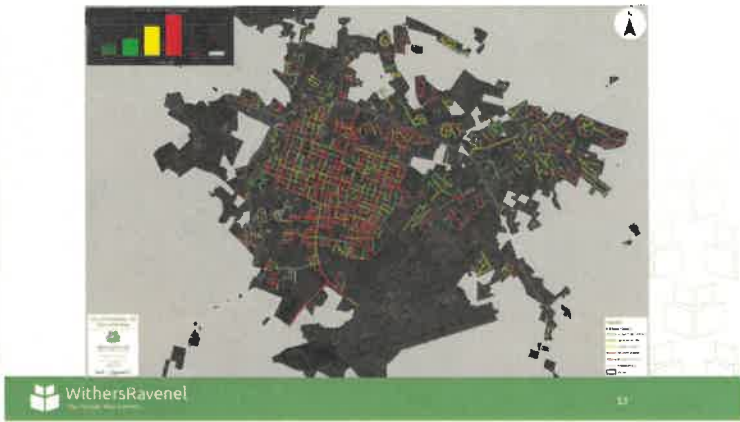
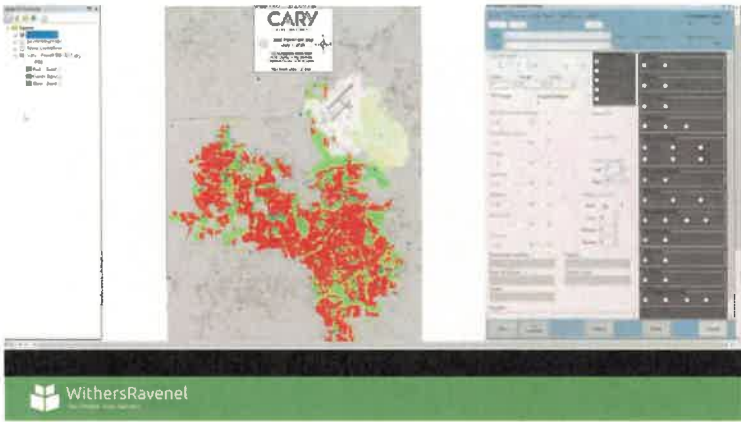
- PPE • Vehicle mounted signs • Strobe lights

Background

- Last PCS – 2009
 - PCR - 76
- Bond 2017
 - \$7M
 - 25 Centerline miles paved
- 2024 PCS – \$70,350
 - PCS and Report
 - Lifecycle Modeling
 - Council Presentation

PCS Methodology

- Goldsboro maintains 160 miles of asphalt pavement streets
- WR completed the PCS in September 2024
- Eight common pavement surface distresses observed (ITRE)
 1. Alligator Cracking
 2. Block Cracking
 3. Reflective Cracking
 4. Rutting
 5. Raveling
 6. Bleeding
 7. Ride Quality
 8. Patching



Street Inventory

Table 7 - Pavement Types

Surface Type	Miles	Percent of System
Asphalt Pavement (P)	160.24	96.2%
Unpaved (U)	6.26	3.8%
Total	166.50	100.0%

Bond Projects



Street Inventory

Table 8 - Low and High-Volume Street Breakdown

Volume	% Miles	Miles	Lane Miles	Avg Rating	Cost Per Mile	Total Cost	% Cost
Low	93.6%	150.03	301.71	65	\$320,236	\$48,043,710	93.7%
High	6.4%	10.21	22.00	66	\$318,063	\$3,247,587	6.3%
Total	100.0%	160.24	323.72	65	\$320,098	\$51,291,297	100.0%

Backlog Maintenance Needs

Table 2 - Backlog Maintenance Needs

Maintenance Activity	Lane Miles	Cost
No Treatment	12.71	\$0
Crack Seal	44.71	\$275,324
Preservation - Prevent (Rejuvenators)	9.09	\$84,348
Patching (Full-Depth Asphalt)	0.07	\$3,120
Preservation - Correct (Micro/Slurry/Thin Lift HMA)	115.17	\$6,658,965
Rehabilitation - Mill and Overlay	135.10	\$41,159,560
Reconstruction - FDR	6.86	\$3,109,980
Totals	323.72	\$51,291,297

Findings

- PCI = 65
 - Other Roadway Networks
- Network Condition - "Fair"

PCR Condition State	
VERY GOOD	91 - 100
GOOD	81 - 91
FAIR	65 - 81
POOR	26 - 65
VERY POOR	0 - 26

- RAV = \$88M

Municipality	Centerline Miles	PCI/PCR	Funding Level/YR	\$/Mile
Town of Apex	241	85	\$4.0M	\$16,598
Town of Fuquay-Varina	154	85	\$0.5M	\$3,247
Town of Morrisville	59	82	\$1.2M	\$20,339
Town of Holly Springs	156	80	\$1.0M	\$6,410
Town of Cary	530	79	\$8.2M	\$15,472
Town of Kannerville	98	69	\$0.5M	\$5,100
City of High Point	450	64	\$2.5M	\$5,556
★ City of Goldsboro*	160	65	\$0.5M	\$3,125
City of Monroe	171	65	\$2.0M	\$11,696
City of Lexington	126	65	\$1.0M	\$7,937
City of Greensboro	1,047	60	\$7.5M	\$7,163

* PCR

Maintenance Activities

Table 4 - Maintenance Activity Recommendations

PCR Range	Recommended Maintenance Activity
87 to 100	Preservation - Prevent, Crack Sealing, and Patching
65 to 87	Preservation - Correct
26 to 65	Rehabilitation
0 to 26	Reconstruction

Repair Activities

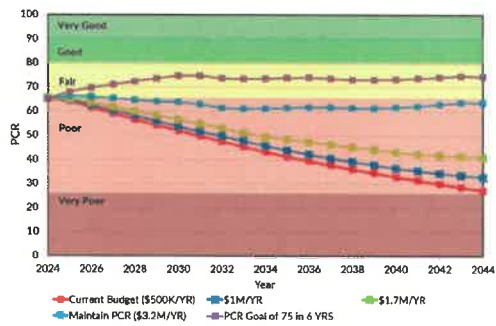
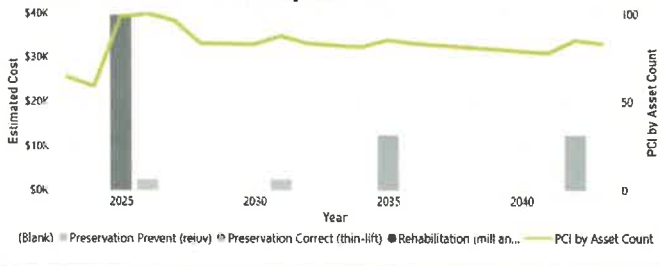
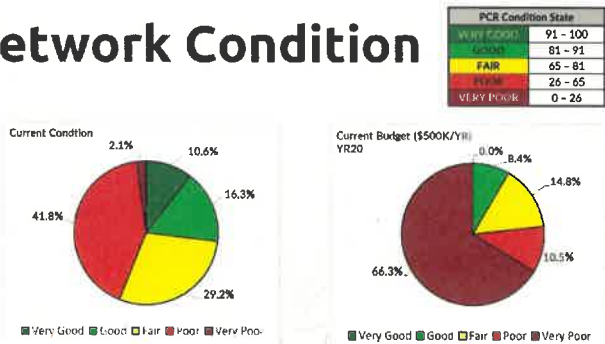


Figure 1 - PCR Comparison

Treatments and Network PCI Scores by Asset Count



Network Condition



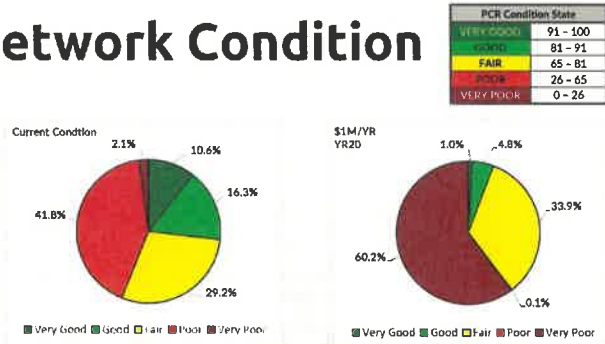
Unit Costs

Table 5 - Maintenance Activities and Unit Costs

Maintenance Activity	Unit Cost	Segment Life Extension (YR) *	\$/SY/YR*
Crack Seal	\$0.85	4	\$0.21
Preservation - Prevent (Rejuvenators)	\$1.20/SY	4	\$0.30
Patching	\$50.00/SY	15	\$3.33
Preservation - Correct (Micro Surfacing)	\$7.50/SY	7	\$1.07
Rehabilitation (Mill and Overlay)	\$40.00/SY	15	\$2.67
Reconstruction	\$60.00/SY	20	\$3.00

* These numbers are averages and can vary with costs and pavement performance.
\$/SY/YR = Unit Cost divided by Segment Life Extension (YR)

Network Condition

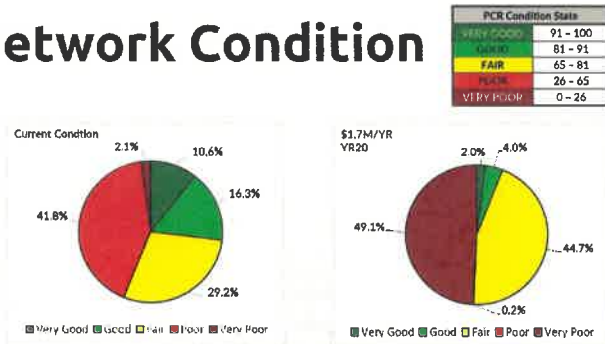


Result of The Analysis

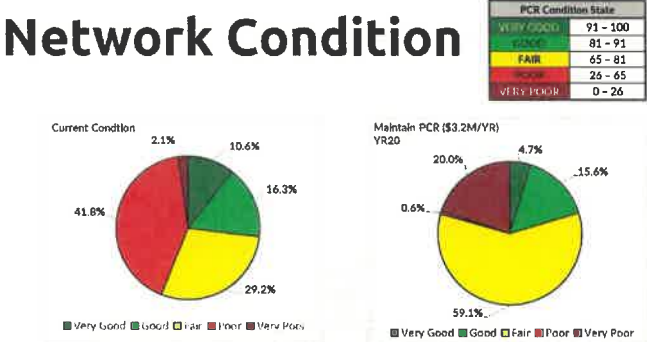
5 Budget Scenarios (20-Year Analysis)

- Scenario #1 - Current Budget (\$500K/YR)
- Scenario #2 - \$1M/YR
- Scenario #3 - \$1.7M/YR
- Scenario #4 - Maintain PCR (\$3.2M/YR)
- Scenario #5 - PCR Goal of 75 in 6 YRS
 - Years 1-5 (\$0.5M/YR)
 - Years 6-7 (\$6M/YR)
 - Years 8-20 (\$3.25M/YR)

Network Condition



Network Condition

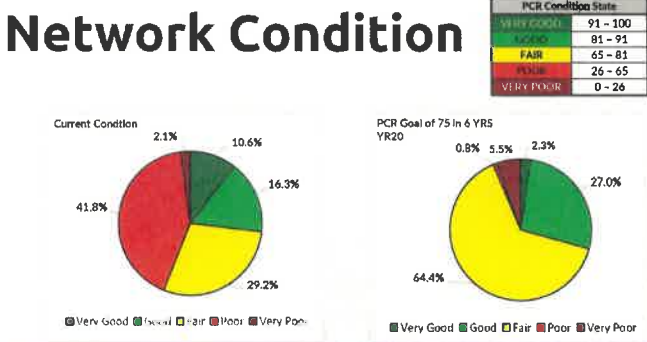


Next Steps

- Evaluate the Plan
- Set Visions and Goals
- FY25 Recommendations

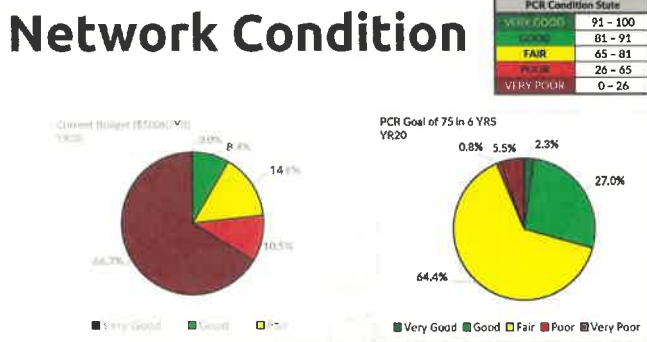


Network Condition



WithersRavenel
Steve Lander, PE – 336.215.5521
slander@withersravenel.com

Network Condition



Recommendations

- Increase Annual Roadway Funding
- Regular PCSs (Every 2 to 3 Years)
- Geotechnical Testing
- Utilizing the Full Toolbox
 - Preservation (Prevent and Correct)
- Construction History
- Utilize Software Results
- Integrate with Other Assets



Classification & Compensation Study
Draft Report Presentation



January 6, 2025

Study Goals and Objectives

- ✓ Perform a Classification/Compensation Study for all City positions.
- ✓ Compare compensation to relevant labor markets/competitors.
- ✓ Ensure that positions performing similar work with essentially the same level of complexity, responsibility, and knowledge are classified together
- ✓ Develop a competitive classification and compensation structure
- ✓ Recommend policy changes to support the compensation system



© Management Advisory Group, Inc. 2025

This project **IS** designed to:

- Capture current job data from Job Profile Questionnaires;
- Ensure Internal Equity by conducting a Job Analysis & Evaluation for each position;
- Establish External Equity based on labor market data;
- Provide an implementation plan that is affordable;
- Provide a process for future evaluation of positions.

Project Scope

- Study and evaluate all full-time and part-time positions as identified by the Human Resources Director within the city for purposes of determining the proper classification and salary for each employee.
- Conduct a comprehensive salary study of appropriate public and private sector organizations to ensure competitiveness within the job market.
- Prepare or update job descriptions/class specifications for each class position as needed and based upon current job duties and requirements outlining appropriate ADA information.

This project **IS NOT** designed to:

- Identify staffing levels.
- Reorganize departments or functions.
- Evaluate individual employee performance/capabilities.
- Guarantee salary increases.
- Recommend salary decreases.

Project Scope – ...Cont.

- Identify those classes of positions that are exempt and non-exempt in compliance with the Fair Labor Standards Act of 1983 as amended in 1985.
- Develop a salary structure and a pay plan to support recruitment and retention of valued employees.
- Develop and present final recommendations and implementation plan including impact of recommended adjustments to current salaries both immediately and in the future.
- Review and make recommendations concerning the effectiveness of the city's overall compensation system including compression issues.
- Assist the HR staff by providing information to maintain the compensation classification system.

Job Profile Questionnaire® (JPQ)

- The Essential Data-Gathering Instrument of the Study.
- Used for Job Analysis of the Classified Positions.
- Employees in Scope of Study Completed Questionnaires.
- MAG provides JAQ Completion Progress List.
- Supervisors Review Completed JAQs.
- Evaluation & Analysis performed by MAG Consultants.

Market Survey Results

- At Market Minimums - 8.5%
- At Market Midpoints - 10.5%
- At Market Maximums - 11.9%

Job Factors

- Data Responsibility
- Judgment
- People Responsibility
- Complexity of Work
- Assets Responsibility
- Impact of Decisions
- Education
- Equipment Usage
- Physical Demands
- Communications
- Math
- Unavoidable Hazards
- Safety of Others
- Experience

Estimated Annualized Costs for Transition

308 Positions in 185 Titles	Annualized Costs
3% COLA (308)	\$ 467,339
Adjustment to Minimums (168)	\$ 756,422
Equity Adjustments (192)	\$ 247,511
Total Annualized Adjustments	\$ 1,471,271
Changes in Total Payroll for Included Positions	9.4%



© Management Advisory Group, Inc. 2025

Labor Market Competitors

- City of Wilson
- City of Greenville
- City of Rocky Mount
- City of Fayetteville
- City of Raleigh
- City of Durham
- City of Jacksonville
- Wayne County
- Johnston County
- Pitt County
- Wake County
- Nash County
- Duplin County
- Onslow County

Note: O*NET is source for private sector data derived from the Federal DOL.

Any Questions?





Community Housing Development Organization (CHDO)

Community Relations & Development

What is a CHDO?



- 1) Is organized under State or local laws;
- 2) Has no part of its net earnings inuring to the benefit of any member, founder, contributor, or individual;
- 3) Is neither controlled by, nor under the direction of, individuals or entities seeking to derive profit or gain from the organization. A community housing development organization may be sponsored or created by a for-profit entity;
- 4) Has a tax exemption ruling from the Internal Revenue Service under section 501(c)(3) or (4);
- 5) Is not a governmental entity (including the participating jurisdiction, other jurisdiction, Indian tribe, public housing authority, Indian housing authority, housing finance agency, or redevelopment authority) and is not controlled by a governmental entity;
- 6) Has standards of financial accountability that conform to 24 CFR 84.21, "Standards for Financial Management Systems;"
- 7) Has among its purposes the provision of decent housing that is affordable to low-income and moderate-income persons, as evidenced in its charter, articles of incorporation, resolutions, or by-laws;
- 8) Maintains accountability to low-income community residents by: Maintaining at least one-third of its governing board's membership for residents of low-income neighborhoods, other low-income community residents, or elected representative of low-income neighborhood organizations & Providing a formal process for low-income program beneficiaries to advise the organization in its decisions regarding the design, siting, development, and management of affordable housing;
- 9) Has a demonstrated capacity for carrying out housing projects assisted with HOME funds;
- 10) Has a history of serving the community within which housing to be assisted with HOME funds is to be located. In general, an organization must be able to show one year of serving the community before HOME funds are reserved for the organization. However, a newly created organization formed by local churches, service organizations or neighborhood organizations may meet this requirement by demonstrating that its parent organization has at least a year of serving the community.

***CHDO applicants must submit documented evidence of the above with the CHDO application.**

City of Goldsboro's CHDO History...



Since 1994, the City has provided HOME funds to designated/certified CHDO's.



Past designated CHDO's include: Habitat for Humanity, Wayne Uplift Resource Association, and Goldsboro Development Corporation

- At the November 6, 2023 meeting of City Council, Council approved a new CHDO certification application.
- Immediately following the 2023 approval, on Nov. 9th, the CR&D department made the application available on the City's website.
- The CHDO application has no deadline. The department can take applications at any time.

CZ-12-24 DUKE PROGRESS ENERGY

North side of Belfast Road, adjacent to, and east of, Interstate Highway 795.



GENERAL INFORMATION

- **Acres:** Approximately 27.90 acres
- **Owner:** Duke Energy Progress LLC
- **Applicant:** Duke Energy Progress LLC
- **Current Zoning:** General Industry (I-2) Conditional Zoning District
- **Proposed Zoning:** General Industry (I-2) Conditional Zoning District
- **Land Use Designation:** Industrial and Mixed-Use II land-use designation
- **Request:** The applicant is requesting an amendment to an existing General Industry (I-2) Conditional Zoning District for the purpose of constructing a telecommunication tower at the present site of Duke Energy Progress' Operations Center.

LAND USE PLAN RECOMMENDATION

The City's Land Use Plan locates these parcels within the Industrial and Mixed-Use II land-use designation.



ZONING

- On December 4, 2023, Goldsboro City Council approved the applicant's request for conditional rezoning of subject property from Residential (R16), General Business (GB) and General Industrial (I-2) to General Industry Conditional Zoning District (I2CZ) limiting the use of the property to office space, warehouse space, a covered garage area and an outdoor storage laydown and training yard.
- The purpose of the I-2 zoning district is to accommodate the widest range of manufacturing, wholesale and distribution uses, provided the use does not create smoke, dust, noise, vibration or fumes beyond the lot line. The district also prohibits those uses that would interfere with the future development of industrial establishments. There is no minimum lot size.

TRC COMMENTS

- Staff have distributed the proposed amendment to the existing General Industry (I-2) Conditional Zoning District to SJAFB and required applicant to provide supporting documentation from the FAA (Federal Aviation Administration) that there are no hazards present to air navigation. Both agencies have provided documentation that there are no hazards or concerns with the proposed telecommunication tower. Site plan approval will be required prior to the issuance of building permits.



STAFF RECOMMENDATION

- The proposed amendment to the General Industry (I-2) Conditional Zoning District for the construction of a telecommunications tower is consistent with the City of Goldsboro Comprehensive Land Use Plan due to the fact that the proposed site and tower location are located in an area with access to a major highway transportation network and the use would be compatible with new and existing zoning and land-use patterns in proximity to the site.
- The proposed uses would provide a centralized location from which to deploy personnel, equipment, and resources necessary to conduct and coordinate repairs, minimizing travel times and help to ensure quick, efficient, and reliable service during regular service hours or in times of emergency.
- The proposed tower is necessary to support Duke Energy Progress' energy grid providing essential communication which would provide reliability and quality of service to their customers as well as supports economic development, public safety and an excellent quality of life.
- Staff are recommending approval for amending the existing General Industry (I-2) Zoning District request for the construction of a telecommunications tower to the site with the following conditions:

CONDITIONS:

- The telecommunications pole, as proposed and constructed in accordance with the approved site plan, shall be allowed as a permitted use as part of the Conditional Zoning approval, without the need for a separate Special Use Permit application or approval.
- The proposed telecommunication pole will adhere to the standards of Section 5.5.4.J (Special Use Specific Regulations for Cell Towers and Co-Location Facilities), except as modified by this application. Specifically:
 - This application will be exempt from Approval Criteria # 1, # 2, #3, and #4 of Section 5.5.4.J, which relate to co-location.
 - Approval Criteria # 7 (related to security fencing) may be satisfied by the security fence proposed for the broader laydown yard which surrounds the proposed tower location.

CONDITIONS:

- No-colocations by third-parties shall be required on the pole.
- The proposed tower may be relocated anywhere on the Property as a minor change to the approved plans, so long as the proposed location adheres to the applicable sections of Section 5.5.4.J of the UDO. Such a change would only require approval by the Zoning Administrator or a designee, and does not require City Council approval. Further, the tower may be replaced by a new tower placed on the Property subject to the terms of this provision. In the event the tower is replaced, the existing tower shall be removed within ninety (90) days after the new tower becomes operational.
- To enhance security of sensitive utility infrastructure, the applicant may utilize a non-opaque chain-link security fence (with barbed wire on top) in lieu of a solid or opaque fence.

PLANNING COMMISSION RECOMENDATION

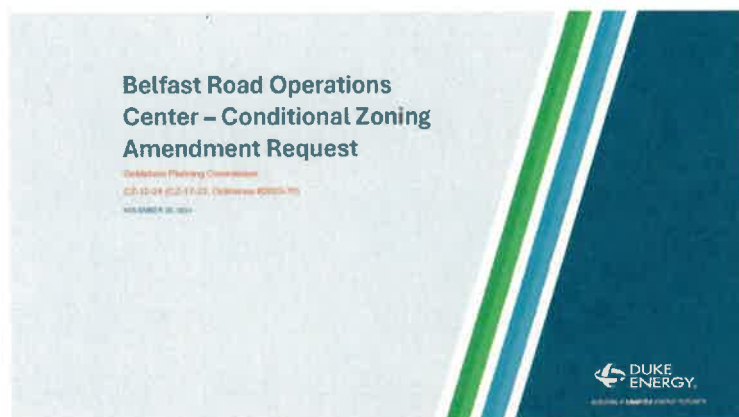
- The City of Goldsboro Planning Commission, at their November 25th, 2024 meeting, unanimously voted to recommend approval of the rezoning request.

REQUIRED ACTION

Questions: Council may ask Planning Staff any questions they may have.

Hearing: The applicant, or any other citizen may speak.

Vote: Council shall make a motion to adopt the Approval Ordinance with the inclusion of the Consistency Statement and approve the rezoning request, or council shall vote to make a motion to deny the rezoning request and adopt the Ordinance to Deny with the inclusion of the Inconsistency Statement. Council also has the option to continue this public hearing to a date certain.



Location & Background



- The Property was rezoned in 2023 to a General Industrial Conditional Zoning District (ICZD) in 2023 to support the development of the new Goldsboro Operations Center.
- The rezoning prohibited: (1) Borrow pits, sand and gravel operations, (2) Chemical products manufacturing & processing, (3) Dairy products processing and packaging, (4) Meat products processing and packaging, (5) Petrochemicals manufacturing and processing, including asphalt paving plants, asphalt roofing plants, refineries etc.; and (6) Wood products manufacturing, including lumber mills, wood composite panels etc.

What is a Communication Pole & Why is it Necessary?

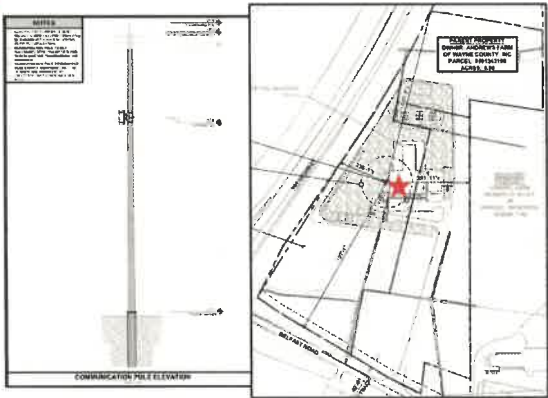


- The proposed communication pole is a 120' tall monopole and wireless network device that will be installed as part of Duke Energy's communication network to securely transmit data to and from the operations center on a licensed radio frequency approved by the FCC.
- It provides high-speed data connection and operates by "line of sight" to HF Lee FOS Plant (so height is necessary).
- It has been reviewed by the FAA and Seymour Johnson AFB and determined that it will not impose a hazard to air navigation.
- This project will enhance Duke Energy's ability to supply power efficiently and safely throughout the region and improve outage recovery times during storms with more smart technology.

Proposed Rezoning Conditions

- The telecommunications pole, as proposed and constructed in accordance with the approved site plan, shall be allowed as a permitted use as part of the Conditional Zoning approval, without the need for a separate Special Use Permit application or approval.
- The proposed telecommunication pole will adhere to the standards of Section 5.5.4 J (Special Use Specific Regulations for Cell Towers and Co-Location Facilities), except as modified by this application. Specifically:
 - The application will be exempt from Approval Criteria # 1, # 2, #3, and #4 of Section 5.5.4.J, which relate to co-location.
 - Approval Criteria # 7 (related to security/fencing) may be satisfied by the security fence proposed for the broader laydown yard which surrounds the proposed tower location.
- No colocations by third parties shall be required on the pole.
- The proposed tower may be relocated anywhere on the Property as a minor change to the approved plans, so long as the proposed location adheres to the applicable sections of Section 5.5.4 J of the UDO. Such a change would only require approval by the Zoning Administrator or a designee, and does not require City Council approval. Further, the tower may be replaced by a new tower placed on the Property subject to the terms of this provision. In the event the tower is replaced, the existing tower shall be removed within ninety (90) days after the new tower becomes operational.
- To enhance security of sensitive utility infrastructure, the applicant may utilize a non-opaque chain-link security fence (with barbed wire on top) in lieu of a solid or opaque fence.

Questions?



Consistency with the Comprehensive Plan & Approval Criteria

- The proposed use enhances and expands the electrical infrastructure, which is paramount to support the anticipated growth in the region, and does not impair or injure the health, safety and general welfare of the public.
- The proposed use is compatible with and supports the surrounding zoning patterns and land use, as a stable power grid supports economic development, safety, and quality of life, as all forms of land use (residential, commercial, civic, recreational, industrial, etc.) rely on electrical power to support their daily needs.
- Adequate transportation and utilities are available for the proposed use. The site's proximity to I-795 and BYP-70 provides a centralized location from which to distribute personnel or needed equipment to conduct and coordinate repairs, minimizing travel times for maintenance crews and helping to ensure quick, efficient, and reliable service.

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Parking Lot Lease Approval

DEPARTMENT: City Manager's Office

BACKGROUND:

To assist with increasing the amount of parking available around City Hall, an unused parking lot was identified to lease. Located behind the empty filling station on N. John Street, the owner, Group W Management, is amenable to leasing the lot for City use only.

Over the course of the second half of 2024, privately owned parking lots and areas around City Hall were reviewed by City staff for suitability to provide additional parking with the primary focus to relieve the two City-owned parking lots adjacent to City Hall so employees and public would have more spaces. The primary focus was to relocate City-owned vehicles to spaces off-site but within a reasonable and safe location.

The empty filling station has up to 10 unused spaces that are currently unused and the owner is amenable to leasing the spaces. The rate negotiated is the same rate the County leases spaces in a private lot adjacent to the County building.

Based upon the City Council tabling the lease at the January 3, 2025 meeting, the City Attorney has amended the draft of the lease agreement start date to February 1st and Group W Management has agreed to the lease terms.

DISCUSSION:

Terms of the Lease Agreement can be summarized as follows:

Number of Spaces: 10

Rate: \$60/monthly/space

Annual rental: \$7,200

Length of Term: One (1) year with automatic renewal unless 30-day notice prior to renewal.
New Start date of February 1, 2025.

Mid-Year Termination: Either party may terminate with a 90-day notice during the one-year term.

Improvements: There will be no improvements to the lot other than signage and striping. The condition of the lot will stay as is.

Responsibility of Lot: The City of Goldsboro will be responsible for use of the lot and administration of use of lot including designated users and towing of undesignated users.

Insurance: The City of Goldsboro will accept responsibility for liability of the use of the lot.

In addition, the City will provide signage and striping for the lot. The cost estimate for the improvements is \$1,400 and will be absorbed in the Signage budget.

If approved, ten of the fifteen City owned vehicles parked in the two lots of City Hall would be relocated to this leased lot throughout the day and after work hours.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

Attached is the previous lease agreement that has been approved by Group W Management. A new lease with a start date of February, 2025 should be completed in time for the City Council meeting on February 3, 2025. It is recommended that Council adopt the resolution authorizing the Mayor and City Clerk to execute the lease.

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, to assist with increasing the amount of parking available around City Hall, an unused parking lot was identified to lease. Located behind the empty filling station on N. John Street, the owner, Group W Management, is amenable to leasing the lot for City use only; and

WHEREAS, over the course of the second half of 2024, privately owned parking lots and areas around City Hall were reviewed by City staff for suitability to provide additional parking with the primary focus to relieve the two City-owned parking lots adjacent to City Hall so employees and public would have more spaces; and

WHEREAS, the empty filling station has up to 10 to 11 unused spaces and the owner is amenable to leasing the spaces. The rate negotiated is the same rate the County leases spaces in a private lot adjacent to the County building; and

WHEREAS, the rate to rent the spaces is \$60.00/monthly/space.

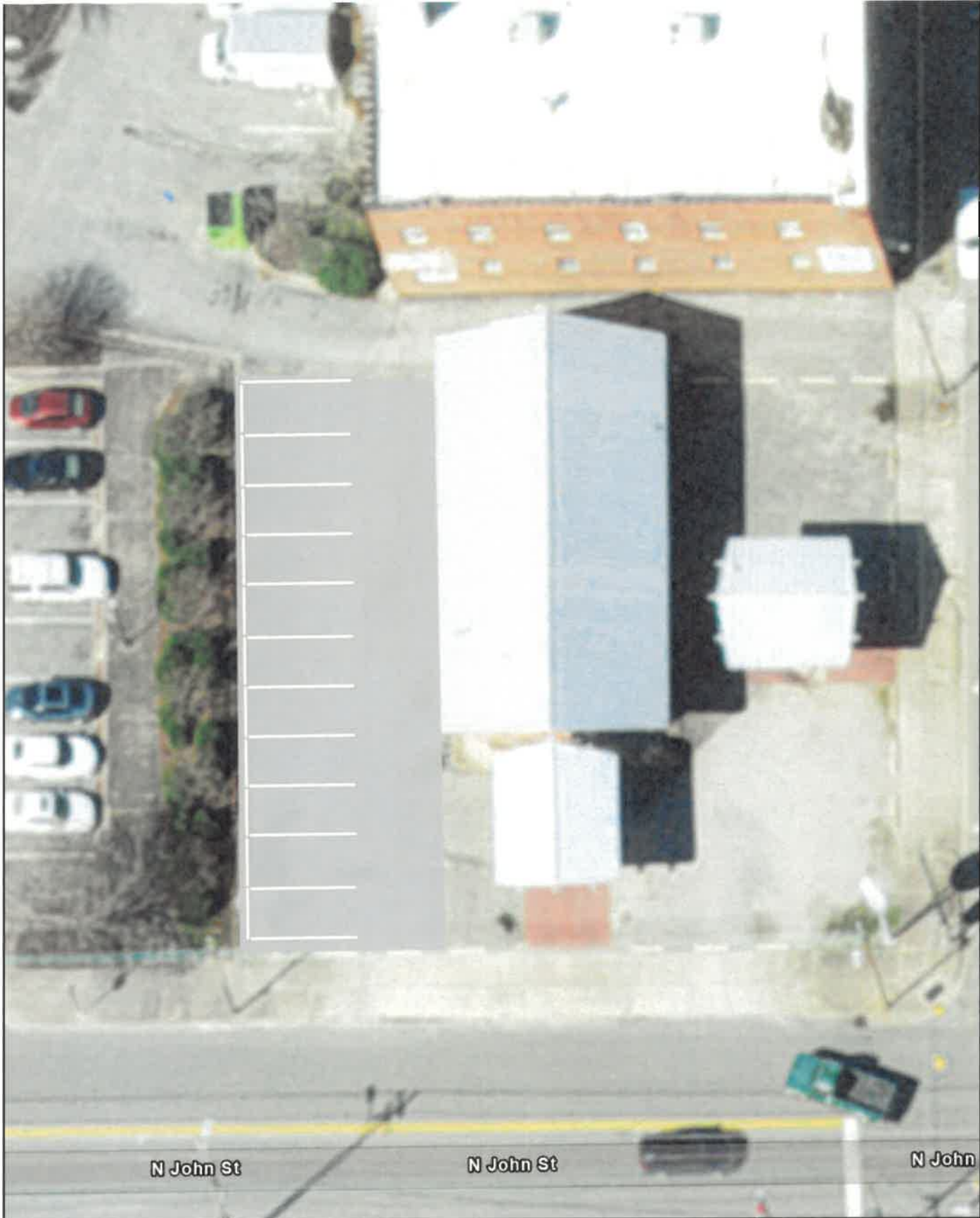
1) The Mayor and City Clerk are authorized to execute a lease with Group W to lease parking spaces for City vehicles at the former filling station at Mulberry and John Streets.

This Resolution shall be in full force and effect from and after this February 3, 2025.

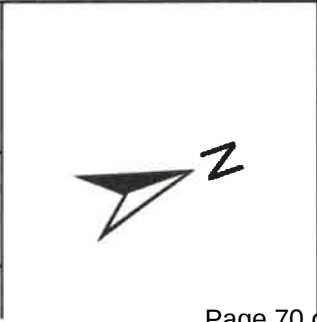
Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk



Filling Station Lot	
Esri, CGIAR, USGS, Esri Community Maps Contributors, Duke University, City of Goldsboro, State of North Carolina DOT, & OpenStreetMap, Microsoft, Esri, TomTom, Garmin, SafeGraph, GeoTechnologies, Inc, METI/NASA, USGS, EPA, NPS, US Census Bureau, USDA, USFWS, NC CGIA, Maxar, Microsoft, City of Goldsboro, Esri, TomTom, Garmin	2024
Coordinate System NAD 1983 2011 StatePlane North Carolina FIPS 3200 Fm US	



This Lease Agreement, made this the _____ day of January, 2025, by and between Group W Management, Inc., a North Carolina corporation, with its principal office and place of business in the City of Goldsboro, North Carolina, hereinafter called the "Lessor," and the City of Goldsboro, a North Carolina municipal corporation, having its principal office and place of business in the City of Goldsboro, North Carolina, hereinafter called the "Tenant";

Witnesseth:

That the Lessor hereby demises and lets, and the Tenant hereby leases from the said Lessor, the following described premises, being situated on N. John Street (see attached Exhibit A containing the map depicting the said property), a parking lot, in the City of Goldsboro, North Carolina, further described as follows: Wayne County, NC, PIN number 2599964058; containing approximately 0.09 acres, and further described in Deed Book 2483 at Page 877.

To have and to hold the same and the privileges and appurtenances thereunto in anywise appertaining to the said Tenant, and to be used by it, the said Tenant, for the purpose of carrying on and conducting its municipal business, and for such purposes as are usual and customary in the conduct of such a business and for no other purpose or purposes, for the term of one (1) year, beginning on the 1st day of January, 2025, and ending on the 31st day of December, 2025. Unless notice in writing by Tenant to Landlord, at least thirty (30) days prior to the expiration of the then existing lease term, of its desire not to extend this said lease, the lease shall be automatically renewed for an additional one (1) year term of January 1, 2026 through December 31, 2026; then unless notice in writing by Tenant to Landlord, at least thirty (30) days prior to the expiration of the then existing lease term, of its desire not to extend this said lease, the lease shall be automatically renewed for an additional one (1) year terms of January 1, 2027 through December 31, 2027. Notwithstanding the above, either party may terminate the said lease at any point with a notice of at least ninety (90) prior to the intended termination date without penalty.

And it is stipulated and agreed that the Tenant is to pay to the Lessor as rental for the premises hereinbefore described and for the term(s) hereinbefore specified a total rental of \$7,200.00 per year the same to be paid in an annual installment, on or before the end of the first month of the lease term; are to be made in lawful money of the United States, to be paid at the office of the Lessor and mailed to the following address: P.O. Box 10273, Goldsboro, North Carolina 27532.

And it is further stipulated and agreed:

1. That the Tenant will, without any previous demand therefor, pay the rent at the times and in the manner above provided, and that the Lessor shall have a lien upon all of the property of the Tenant at any time placed in or being situated within the premises hereby leased and as hereinbefore described for the security of the payment of the said rent as the same shall become due as hereinbefore specified, and that in the event of failure on the part of the Tenant to pay said rent in accordance with the terms of this Lease and agreement, the Lessor may forthwith take possession of the property hereby leased and foreclose the lien hereby created, as is provided by law for the foreclosure of chattel mortgages or conditional sales of personal property.

2. That the Tenant shall take good care of the premises hereby leased or demised and the appurtenances thereof, and at the end or other expiration of the term of this Lease shall deliver up said premises in good order or condition, ordinary wear and tear excepted.

3. That the Tenant shall be allowed (but not required) to make certain improvements to the premises such as: striping, signage and material covering; but shall not make any other alterations, additions or improvements in the premises hereby leased and demised without first obtaining from the Lessor its written consent, and that all alterations, additions or improvements made by the Tenant during the course of its occupancy or the term of his lease shall inure to the benefit of and be the property of the Lessor upon the termination and end of this Lease, and such alterations, additions, and improvements shall be surrendered with the premises when the same are surrendered by the Tenant to the Lessor.

4. That the Tenant agrees that the Lessor and its agent or other representative shall have the right to enter upon the premises hereby leased or demised, or any part thereof, at all reasonable hours for the purpose of examining the same.

5. If, during the term of this Lease, the demised premises shall be or become damaged by the elements, such damage shall be repaired by the Lessor, unless the damage to said premises hereby leased or demised be so great that the same cannot be repaired with reasonable diligence so as to be fit for the use as a parking lot by the Lessee within thirty (30) days from the date of the damage, when, in such event, the rent herein provided to be paid for said premises shall abate and be suspended for a period from the date of the damage to the premises hereby leased until the date when the said premises are so repaired as to be fit and ready for occupancy by the Tenant, and in such event the tenancy of the premises hereby leased or demised shall not be terminated but shall remain in force and effect under and by virtue of the terms and conditions of this Lease, unless the damage done to the premises hereby leased shall be so great as to make it impossible to repair the premises within the said thirty (30) day period, in which case the Tenant shall have the option of vacating the premises hereby leased or demised and of bringing to an end and termination this Lease, provided, however, that the said Tenant shall not have such option and shall not be allowed to be relieved from the obligations of this agreement and lease if the damage done to the premises shall in anywise be caused by the contributory negligence or act of the Tenant or its agents or employees. Landlord covenants that it has general liability insurance insuring the premises of at least One Million Dollars (\$1,000,000.00) and agrees to maintain the same for the duration of the term of the lease and any extensions thereto.

6. Lessee shall govern and be responsible for the use of the premise and the users thereof; and shall be responsible for its general maintenance during the applicable lease term, except for any damages as hereinabove addressed. Lessee shall be responsible for the removal of any users that are others than the Lessee's permitted users. Lessee shall insure the property adequately to cover any liabilities such may foreseeably incur.

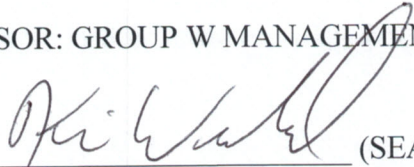
7. That the Lessor hereby agrees that the Tenant, upon paying the rent as hereinbefore stipulated and performing all of the stipulations, agreements, and covenants, shall and may peaceably and quietly have, hold, and enjoy said premises during said term, free from the adverse claims of any person, firm, or corporation, and that the Lessor will pay all taxes and assessments that shall be lawfully levied upon the premises same except such taxes as those for which the Tenant shall, under the law, be primarily liable.

8. That if there be any default made in the stipulations, agreements, and covenants herein contained, and if the Tenant fails to comply with all the provisions of this Lease, then it shall be lawful for the Lessor to re-enter the premises hereby leased or demised, to repossess and take possession of the same, and to use, enjoy, or relet the same as if this agreement or lease had not been entered into.

9. And it is further understood and agreed that the stipulations, agreements, and covenants herein contained are binding upon the parties hereto and their respective successors and assigns.

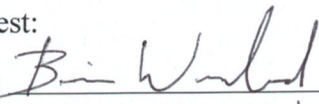
In Testimony Whereof, each of said parties has caused these presents to be signed in its corporate name by its president and attested by its secretary and its corporate seal to be hereunto affixed, the day and year first above written; this contract being executed in duplicate originals, one of which is retained by each of the parties.

LESSOR: GROUP W MANAGEMENT, INC.

By:  (SEAL)

Printed Name: Kevin Woodard, President

Attest:

By: 

Printed Name: Brian Woodard Secretary

LESSEE: CITY OF GOLDSBORO

By: _____ (SEAL)

Charles Gaylor, IV, Mayor

Attest:

By: _____

Laura Getz, City Clerk

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act.

By: _____

Name: Catherine F. Gwynn, City of Goldsboro Finance Director

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Friends of Seymour Agreement

DEPARTMENT: City Manager's Office

BACKGROUND:

In order to raise funds to help support its efforts to preserve, grow and maintain its relationship with Seymour Johnson Air Force Base, members of the Military Affairs Committee founded Seymour Support Council, Inc., a non-profit corporation, which is currently known by its registered assumed name, Friends of Seymour Johnson AFB.

Friends of Seymour Johnson AFB has proven its value in building and maintaining relationships with Senior Leadership of the United States Air Force, in directing lobbying efforts in support of Seymour Johnson Air Force Base, and in identifying and helping to eliminate or mitigate development that would restrict, limit or diminish the quality of training or the performance of missions at Seymour Johnson Air Force Base.

DISCUSSION:

The original agreement was approved at the Goldsboro City Council meeting on August 1, 2022 and executed August 2, 2022.

Some of the terms of the agreement include:

1. This agreement is independent of the County of Wayne.
2. The City of Goldsboro will name its duly appointed Manager to serve as an ex-officio representative of Friends of Seymour Johnson AFB.
3. Consultant fees paid by the City of Goldsboro will be \$7,500.00 per month.
4. The City of Goldsboro will reimburse to Friends of Seymour Johnson AFB a portion of the compensation to a local representative of Friends of Seymour who is providing operational direction, administrative oversight, and consistent updates to the elected body of the ongoing work of the Friends of Seymour and its retained consultants. The compensation commitment from the City of Goldsboro shall be \$1,050.00 per month.
5. The City of Goldsboro will pay to Friends of Seymour Johnson AFB the sum of \$500.00 each per month for administrative support.
6. Financial support from the City of Goldsboro shall be in the yearly amount of \$1,200.00 for activity support.
7. Incidental expenditures will be reimbursed, once approved by the City Manager in an amount not exceeding \$1,000.
8. The amounts called for herein shall be used in furtherance of the purposes herein described, and in total shall not exceed \$20,800.00.

9. Further details are located within the agreement.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that Council adopt a resolution approving the attached Friends of Seymour Agreement and authorize the Mayor and City Clerk to execute the agreement.

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, the City of Goldsboro is home to Seymour Johnson Air Force Base; and

WHEREAS, the City entered into an agreement with the Friends of Seymour on August 2, 2022; and

WHEREAS, the City would like to amend the agreement with the Friends of Seymour, signing the agreement independently of the County of Wayne; and

WHEREAS, there are several changes to the original agreement to include: the City of Goldsboro will name its duly appointed Manager to serve as an ex-officio representative; consultant fees paid by the City of Goldsboro will be \$7,500.00 per month; the City will reimburse to Friends of Seymour Johnson AFB a portion of the compensation to a local representative of Friends of Seymour who is providing operational direction, administrative oversight, and consistent updates to the elected body of the ongoing and work of the Friends of Seymour Johnson AFB and its retained consultants. The compensation commitment from the City shall be \$1,050.00 per month; the City will pay to Friends of Seymour the sum of \$500.00 each per month for administrative assistance; and financial support from the City shall be in the yearly amount of \$1,200.00 for activity support; and incidental expenditures not to exceed \$1,000.00 annually; and

1) The Mayor and City Clerk are hereby authorized to sign the agreement with the Friends of Seymour Johnson AFB.

2) Council hereby ratifies eligible reimbursable expenditures made by the Friends of Seymour prior to the beginning of the agreement beginning July 1, 2024.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

SCHEDULE A

STATE OF NORTH CAROLINA

COUNTY OF WAYNE

THIS AGREEMENT is made and entered into this ____ day of February 2025, by and between the City of Goldsboro (the "City") and Friends of Seymour Johnson AFB, a registered assumed name of Seymour Support Council, Inc. (the "FOS")

WITNESSETH:

THAT WHEREAS , Seymour Johnson Air Force Base is a Department of Defense installation located in Goldsboro, Wayne County, North Carolina, which currently hosts the only F-15E Formal Training Unit in the world, and has assigned to it approximately one-third of the nation's F-15E aircraft and is also home to the 916th Air Refueling Wing at which 12 KC-46A Pegasus tanker aircraft are scheduled for assignment, and

WHEREAS, the economic impact of Seymour Johnson Air Force Base in Fiscal Year 2023 alone is estimated at over \$1.7 Billion, of which over \$67 Million was civilian payroll, over \$48 Million was paid for utilities, over \$27 million was spent in local procurement, and over \$7 Million was spent in local lodging and per diem, and

WHEREAS, and the people of Seymour Johnson Air Force Base represent a core component of this community's population, culture, and heritage, and

WHEREAS, the Military Affairs Committee of the Chamber of Commerce of Wayne County, Inc., has been an integral part of developing a base-community relationship which has been widely recognized as a national model for other Air Force Communities, and

WHEREAS, in 2004, in recognition of the Department of Defense cuts that had been ongoing for decades, the accelerated rate at which they were occurring due to the shrinking of our military, the needed investments and infrastructure of which the armed services have been complaining, and the enormous economic and social impact that closure of Seymour Johnson Air Force Base or even a significant reduction in the mission and personnel assigned to Seymour Johnson Air Force Base could present, members of the Military Affairs Committee formed a 501(c)(6) tax exempt entity named Seymour Support Council, Inc. which currently operates under the registered assumed name Friends of Seymour Johnson AFB, for the purpose of working with hired consultants, lobbyists, and the Military Affairs Committee to pursue such actions as can be undertaken to maximize the importance, value, and reputation of Seymour Johnson Air Force Base to the Department of Defense and to try to insulate it from reductions in mission, personnel , or facilities, and

WHEREAS, the Seymour Support Council, Inc, doing business as the Friends of Seymour Johnson AFB, is created to promote the continued vitality and sustainability of Seymour Johnson Air Force Base and to also strengthen the relationship between Seymour Johnson Air Force Base and both the City of Goldsboro and the County of Wayne, and

WHEREAS, in recognition of the importance of this action, and in furtherance of the stated purpose of leveraging established relationships to build and maintain future relationships at every level of the United States Air Force and the Department of Defense, the City of Goldsboro and County of Wayne have agreed to jointly provide input, guidance, and financial support to Friends of Seymour Johnson AFB in accordance with the terms and conditions herein set out, and

WHEREAS, the City of Goldsboro, the County of Wayne, and Friends of Seymour Johnson AFB have from time to time set out to memorialize their relationship in writing, most recently both in 2014 and 2022.

NOW, THEREFORE, IT IS HEREBY MUTUALLY AGREED AS FOLLOWS:

- I. That this Agreement shall serve to restate the intent, and deliverables of the City of Goldsboro and Friends of Seymour Johnson AFB. Any references to deliverables owed by, or to, the County of Wayne are for reference only, and are subject to their own agreement.
- II. That the City of Goldsboro and the County of Wayne will each cause to be available to the Friends of Seymour Johnson AFB their City or County manager or other professional designee (hereinafter Manager/Designee) who will endeavor to attend and provide professional input to the overall direction and guidance of Friends of Seymour Johnson AFB.
- III. That the City of Goldsboro and County of Wayne will each name its duly appointed Manager to serve as an ex-officio representative of Friends of Seymour Johnson AFB, who will endeavor to attend and provide input to the overall direction and guidance of Friends of Seymour Johnson AFB.
- IV. That the City of Goldsboro and County of Wayne will, until terminated in accordance herewith, each provide financial support to Friends of Seymour Johnson AFB as follows:
 - a. Consultant Fees. Each of the City of Goldsboro and the County of Wayne will either pay directly to the appropriate consultant or reimburse Friends of Seymour Johnson AFB per the terms of the applicable agreement in place, until it expires, an agreed upon portion of approximately one-half of any and all consulting contracts approved by its Manager and governing board. It is understood and agreed that at the time of execution of this agreement, consulting contracts have been executed

calling for total monthly payments up to \$15,000.00 per month, providing for payments from the City of Goldsboro and County of Wayne of \$7,500.00 per month each. Such amount is not included in this contract and is only stated herein for reference as to other relevant existing commitments of both the City and the County.

- b. Elected Body Liaison. Each of the City of Goldsboro and the County of Wayne will reimburse to Friends of Seymour Johnson AFB a portion of the compensation to a local representative of Friends of Seymour Johnson AFB who is providing operational direction, administrative oversight, and consistent updates to the elected bodies of the ongoing and work of the Friends of Seymour Johnson AFB and its retained consultants. The Liaison shall report to the elected bodies no less than quarterly, but as often as necessary when conditions require to keep the elected bodies abreast of communications and activities of the retained consultants. This representative shall serve pursuant to a written agreement outlining work and deliverables reasonably requiring an average time expenditure of at least 10 hours per week. At signing, this compensation commitment from the City of Goldsboro shall be \$1050.00 per month.
- c. Administrative Support. Each of the City of Goldsboro and the County of Wayne will reimburse to Friends of Seymour Johnson AFB a portion of expenses related to its administration needs. The City of Goldsboro will pay to Friends of Seymour Johnson AFB the sum of \$500.00 each per month for administrative assistance to Friends of Seymour Johnson AFB. It is understood and agreed that at the time of execution of this agreement, administrative support is contracted with the Chamber of Commerce of Wayne County, Inc.
- d. Activity Support. Each will provide financial support for activities to be organized by Friends of Seymour Johnson AFB. These activities may include but not be limited to activities with Air Combat Command (ACC) Headquarters for ACC leadership, attending the American Defense Communities (ADC) conference, activities in the Capitol area to engage Pentagon leadership, Congressional Delegates, leadership, and friends in Congress, and others important to the purposes herein set out as determined by the Board of Directors of Friends of Seymour Johnson AFB. Financial support from the City of Goldsboro shall be an annual amount of \$1,200.00. This amount will be budgeted annually but it is understood that this support may fluctuate as circumstances dictate and will be established in writing should a deviation from this amount be deemed necessary.
- e. Incidental expenditures. It is understood that from time to time it may become necessary for additional incidental expenditures to be incurred for the furtherance of the interest of the parties hereto, and to that end, the City is agreeable to reimburse the same, once approved by the City

Manager or as is stated below in Section X, in an amount not to exceed \$1,000.00.

- V. It is understood and agreed that the support provided in IV.B., IV.C., IV.D, and IV.E. above can be cancelled on 30 days' notice due to gross malfeasance of the recipient of said payments, or upon 90 days' notice without cause. The support for funding provided for in Section IV.A. is terminable according to the terms agreed upon in the corresponding consulting contract(s) that the Managers approve. Parties agree to make reasonable efforts to insert provisions making each consulting contract terminable with reasonable notice consistent with this Agreement.
- VI. All payments called for in Sections IV.B. through IV.E. shall be invoiced and are due quarterly on an agreed schedule commencing on July 1, 2024. The amounts called for herein shall be used in furtherance of the purposes herein described, and in total shall not exceed \$20,800.00.
- VII. Budgeted but unused funds may accumulate in the accounts of the Friends of Seymour Johnson AFB from year to year, in part to provide funds in anticipation of the increased efforts that may be necessary as deadlines for congressional actions approach.
- VIII. It is understood and agreed that Friends of Seymour Johnson AFB expects to solicit private contributions to support this effort and will host local events and engage in direct solicitation of local businesses in an effort to raise at least \$50,000.00 annually. These funds will be expended in support of the organization's efforts and will be used largely to supplement the cost of events such as those described in Section IV.D. above. It is expressly understood that some of the money raised privately may be carried over from year to year in anticipation of the increased efforts that may be necessary as deadlines for congressional action approach.
- IX. Detailed financial records regarding all expenditures of public funds by Friends of Seymour Johnson AFB shall be maintained in accordance with generally accepted accounting principles and reported to the City Manager on a quarterly basis. A copy of the budget for expenditure of the public funds will also be provided annually at the beginning of the fiscal year, which shall include a reasonable description of each budgeted expense class. The budget will be deemed approved by the City of Goldsboro unless objection is received within 14 days following delivery of the budget to the City Manager
- X. Friends of Seymour Johnson AFB agrees to create a finance committee to oversee expenditure of the organization's public funds, which will have three voting members, and meet no less than two times annually. One seat on the

finance committee shall be held by the County Manager, one seat on the finance committee shall be held by the Goldsboro City Manager, and one seat on the finance committee shall be appointed by the Board of Directors of the Friends of Seymour Johnson AFB. Within 10 business days of the execution of this contract, notice of the members selected (and their preferred method of receiving notice of a meeting) by each entity shall be sent to Ken Gerrard, Elected Body Liaison, Friends of Seymour Johnson AFB, c/o the Chamber of Commerce of Wayne County, P.O. Box 1107, Goldsboro, NC 27533. Notice of any substitution of membership on the finance committee shall be provided to said address or such other address as may be provided.

- XI. All expenditures of public funds must be approved in writing by the finance committee. Meetings of the finance committee shall require input from all members, but can be conducted via email, or other electronic means, where a reasonable record of the meeting can be generated.
- XII. Approvals of expenditures of public funds may be specific, or by advance approval of classes of expenditures. In the event that the actual cost of a publicly funded budgeted item exceeds the budget by less than \$1000, the excess may be approved in writing by joint consent of both the Goldsboro City Manager and County Manager.

The remainder of this Page is intentionally left blank.

Agreed to this ____ day of February, 2025.

City of Goldsboro

By: _____
Charles P. Gaylor, IV, Mayor

ATTEST:

By: _____
Laura Getz, City Clerk

Seymour Support Council, Inc.,
d/b/a/ Friends of Seymour Johnson AFB

By: _____
Henry Smith, President

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act.

By: _____
Catherine Gwynn, Finance Director

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Contract Award for CDBG Housing Rehabilitation - Hamvis Properties, Inc.

DEPARTMENT: Community Relations

BACKGROUND:

The Community Relations & Development Department has approved two qualified firms to support the rehabilitation of six owner-occupied homes for low-moderate income homeowners under the CDBG Housing Rehabilitation Program.

DISCUSSION:

In collaboration with Procurement staff and after negotiations with the two selected firms, the department has selected Hamvis Properties, Inc. to complete the rehabilitation work on the following properties:

Property Address	Cost to Repair
811 S. Best Street	\$48,706
707 Luther Drive	\$33,205
1111 S. Slocumb Street	\$48,498.50
Total Repair Cost	\$130,409.50

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution authorizing the Mayor and City Clerk to execute a contract with Hamvis Properties, Inc., for a total amount of \$130,409.50.

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz
Matthew Livingston

WHEREAS, The Community Relations & Development Department has approved a qualified construction company to provide the rehabilitation of three owner-occupied homes for low-to-moderate income homeowners under the CDBG Housing Rehabilitation Program; and

WHEREAS, the department, in collaboration with the Procurement Manager, has negotiated bid prices and selected Hamvis Properties, Inc. to complete rehabilitation work; and

WHEREAS, Hamvis Properties, Inc. will complete the rehabilitation work at 811 S. Best Street, 707 Luther Drive, and 1111 S. Slocumb Street.

1) The Mayor and City Clerk are hereby authorized and directed to execute a contract not to exceed \$130,409.50 with Hamvis Properties, Inc. to complete CDBG Housing Rehabilitation on the three referenced properties.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 COUNCIL MEETING

SUBJECT: Contract Award for CDBG Housing Rehabilitation

BACKGROUND: The Community Relations & Development Department has approved two qualified firms to support the rehabilitation of six owner-occupied homes for low-moderate income homeowners under the CDBG Housing Rehabilitation Program.

DISCUSSION: In collaboration with Procurement staff and after negotiations with the two selected firms, the department has selected Hamvis Properties, Inc. to complete the rehabilitation work on the following properties:

Property Address	Cost to Repair
811 S. Best Street	\$48,706
707 Luther Drive	\$33,205
1111 S. Slocumb Street	\$48,498.50
Total Repair Cost	\$130,409.50

RECOMMENDATION: It is recommended that the City Council, by motion, adopt the attached Resolution authorizing the Mayor and City Clerk to execute a contract with Hamvis Properties, Inc., for a total amount of \$130,409.50.

Date: _____

Felecia D. Williams
Community Relations & Development Director

Date: _____

Matthew Livingston
Interim City Manager

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Contract Award for CDBG Housing Rehabilitation - Shepherd Response, LLC

DEPARTMENT: Community Relations

BACKGROUND:

The Community Relations & Development Department has approved two qualified firms to support the rehabilitation of six owner-occupied homes for low-moderate income homeowners under the CDBG Housing Rehabilitation Program.

DISCUSSION:

In collaboration with Procurement staff and after negotiations with the two selected firms, the department has selected Shepherd Response, LLC to complete the rehabilitation work on the following properties:

Property Address	Cost to Repair
600 S. Best Street	\$34,135.90
704 Luther Drive	\$51,818.58
206 Gerald Lane	\$39,367.07
Total Repair Cost	\$125,321.55

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution authorizing the Mayor and City Clerk to execute a contract with Shepherd Response, LLC for a total amount of

\$125,321.55.

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz

Matthew Livingston

WHEREAS, The Community Relations & Development Department has approved a qualified construction company to provide the rehabilitation of three owner-occupied homes for low-to-moderate income homeowners under the CDBG Housing Rehabilitation Program; and

WHEREAS, the department, in collaboration with the Procurement Manager, has negotiated bid prices and selected Shepherd Response, LLC to complete rehabilitation work; and

WHEREAS, Shepherd Response, LLC will complete the rehabilitation work at 600 S. Best Street, 704 Luther Drive, and 206 Gerald Lane.

1) The Mayor and City Clerk are hereby authorized and directed to execute a contract not to exceed \$125,321.55 with Shepherd Response, LLC to complete CDBG Housing Rehabilitation on the three referenced properties.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 6, 2025 COUNCIL MEETING

SUBJECT: Contract Award for CDBG Housing Rehabilitation

BACKGROUND: The Community Relations & Development Department has approved two qualified firms to support the rehabilitation of six owner-occupied homes for low-moderate income homeowners under the CDBG Housing Rehabilitation Program.

DISCUSSION: In collaboration with Procurement staff and after negotiations with the two selected firms, the department has selected Shepherd Response, LLC to complete the rehabilitation work on the following properties:

Property Address	Cost to Repair
600 S. Best Street	\$34,135.90
704 Luther Drive	\$51,818.58
206 Gerald Lane	\$39,367.07
Total Repair Cost	\$125,321.55

RECOMMENDATION: It is recommended that the City Council, by motion, adopt the attached Resolution authorizing the Mayor and City Clerk to execute a contract with Shepherd Response, LLC for a total amount of \$125,321.55.

Date: _____

Felecia D. Williams
Community Relations & Development Director

Date: _____

Matthew Livingston
Interim City Manager

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Preliminary Plan for Striping along John Street

DEPARTMENT: Engineering

BACKGROUND:

NCDOT paved this section of John Street in early 2023, and it is the city's responsibility to put back any parking striping. DOT will only stripe stop bars, or double yellow lines in this case of John Street.

DISCUSSION:

The city initiated a process to solicit bids for the John Street restriping project aimed at improving traffic safety and ensuring compliance with current traffic standards. In December of 2023 we contacted Raleigh Paving about this project, and they informed us that they don't do striping, they subcontract that portion of paving projects out. They did give us a couple more contacts, LMJ Pavement Markings out of Benson, and IWC Sealcoating out of Fremont. I emailed both companies and never received a response from either. Since no bids were received, our plan is for this to be completed in-house by our traffic division staff. Since they are fully staffed, we plan to move on this project when the weather breaks in April or May. The cost to complete this work in-house is roughly \$3,000.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

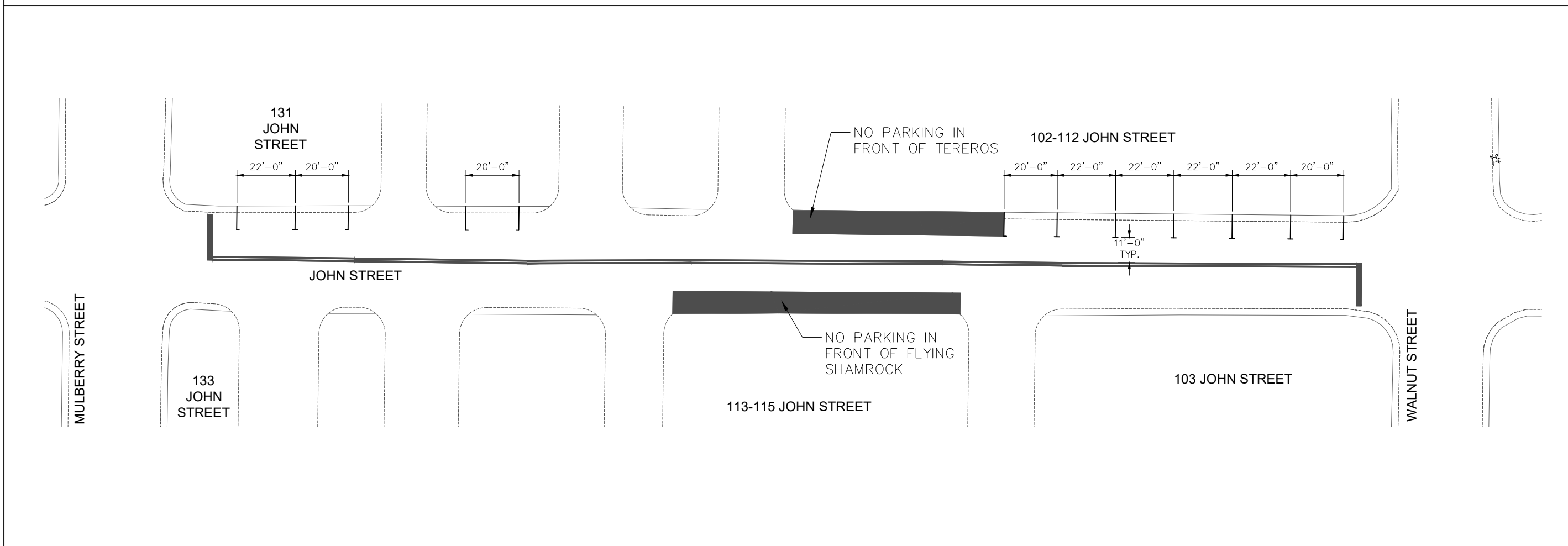
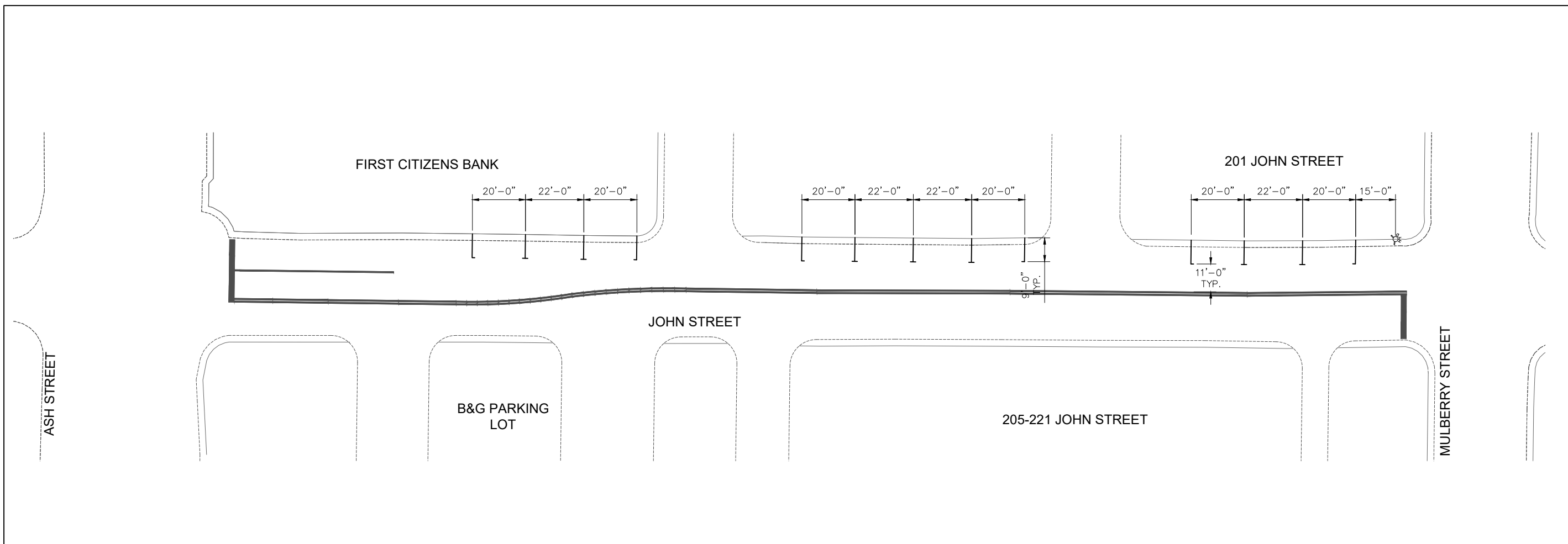
STAFF RECOMMENDATION:

There is no recommendation, this is for update purposes only.

MANAGER'S RECOMMENDATION:

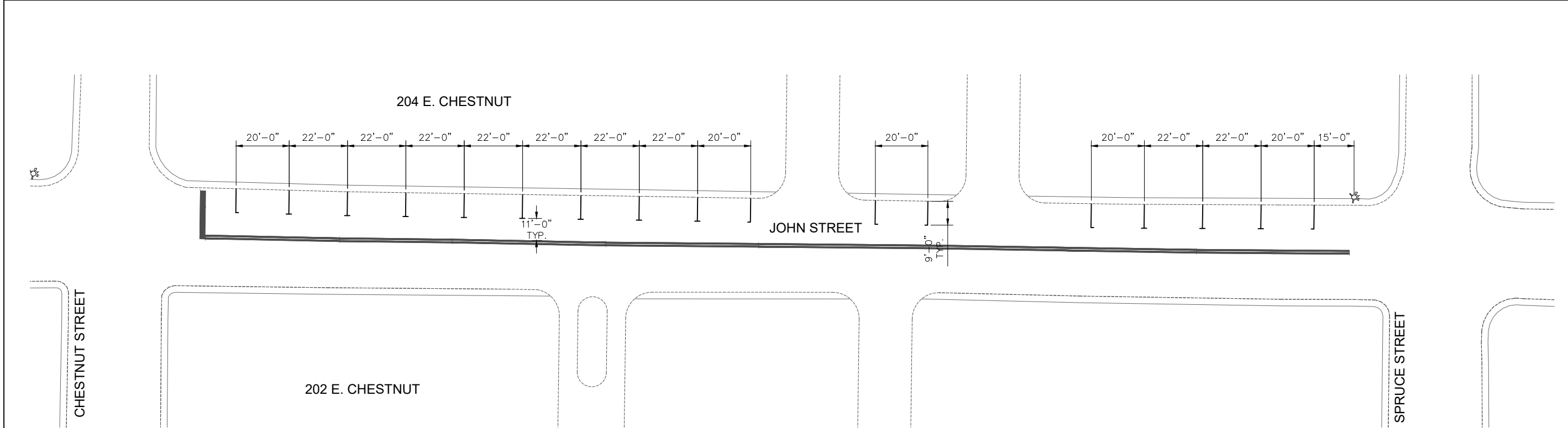
APPROVERS

Laura Getz
Matthew Livingston



JOHN STREET PARKING STRIPING PLAN

[illegible]

[illegible]

- Page 94 of 111

CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING

TITLE: Resolution Authorizing the City Manager to Execute a Contract with Rick Bostic Construction and Demolition Inc.

DEPARTMENT: Planning

BACKGROUND:

The City Council has directed Planning staff to identify 10 structures that fail to meet minimum building code requirements and whose property owners have failed to address documented structural deficiencies. Staff 's opinion is that these structures, if allowed to remain, would be a direct threat to the general health, welfare, and safety of the public at large, and should be demolished.

DISCUSSION:

Due process has been served on the following 10 structures in accordance with the City of Goldsboro Minimum Housing & Abandoned Structures Ordinance as adopted by City Council on March 20, 2023.

Dilapidated Structures				
Street #	Street Pre	Street	Street Suffix	PIN
404	North	James	Street	2599971507
313	North	John	Street	2599966997
311	North	John	Street	2599966971
301	South	Alabama	Avenue	2599556874
406	North	James	Street	2599971623
405	West	Mulberry	Street	2599765923
200		Brazil	Street	3509242277
407	South	Leslie	Street	3509134465
711	East	Pine	Street	3509139704
702	East	Walnut	Street	3509149623

Pursuant to General Statutes of North Carolina and City Policy, IFB 2024-007 ABATEMENT & DEMOLITION OF CONDEMNED PROPERTIES was posted. As a result, 14 bids were received. Rick Bostic Construction and Demolition Inc. was the only qualified bid at \$140,359.00.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing the City Manager to sign a contract with Rick Bostic Construction and Demolition Inc. for the demolition of the 10 residential structures listed above.

MANAGER'S RECOMMENDATION:

APPROVERS

Mark Helmer
Laura Getz
Matthew Livingston

WHEREAS, the City Council of the City of Goldsboro has heretofore found it to be in the public interest to undertake the demolition of 10 residential structures that fail to meet minimum building code; and

WHEREAS, due process has been served on the 10 identified structures in accordance with the City of Goldsboro Minimum Housing & Abandoned Structures Ordinance; and

WHEREAS, Rick Bostic Construction and Demolition Inc. is found to meet all City of Goldsboro requirements to conduct the demolitions; and

WHEREAS, Rick Bostic Construction and Demolitions Inc has submitted the lowest bid of all qualified bidders; and

WHEREAS, the City Council deems it in the best interest of the City of Goldsboro to execute a contract with Rick Bostic Construction and Demolitions Inc for the demolition of 10 residential structures.

1. The City Council hereby authorizes the City Manager to execute a contract with Rick Bostic Construction and Demolition Inc at a cost of \$140,359.00 for the demolition of 10 residential structures.
2. The project is funded by the 2024-2025 budget, and a budget amendment adopted by City Council on February 3, 2025.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

PROPOSER'S CERTIFICATION FORM

To Whom It May Concern:

I have carefully examined the Request for Bid and any other documents accompanying or make a part of this Request for Bid.

I certify that all information contained in this proposal is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this proposal on behalf of the company and that the company is ready, willing and able to perform the services if awarded the contract.

I further certify, under oath, that this proposal is made without prior understanding, agreement, connection, discussion, or collusion with any other person, firm or corporation submitting a proposal for the same service; no officer employee or agent of the City of Goldsboro or any other proposer is interested in said proposal; and that the undersigned executed this Proposer's Certification with full knowledge and understanding of the matters therein contained and was duly authorized to do so.

It is distinctly understood that the City reserves the right to reject any or all bids.

Rick Bostic Construction & Demolition, Inc.
Name of Firm

20-3036547
Federal Tax ID.

[Signature]
Authorized Signature

252-939-5267
Phone Number

Richard S. Bostic III, President
Printed or Typed Name and Title

252-522-1499
Fax Number

679 Goodman Road
Mailing Address

wkayette@rickbostic.com
Email Address

Kinston, NC 28504
City/State/ZIP Code

1-9-25
Date

(Seal, if Corporation)



ASBESTOS ABATEMENT & DEMOLITION PROPOSAL

The undersigned as a bidder proposes and agrees that if this proposal is accepted to contract with the City of Goldsboro, NC, he or she will furnish all necessary materials, equipment, machinery, tools, apparatus, transportation, labor, and other facilities necessary to complete the abatement, demolition, and clearance of _____ condemned properties located within the City limits, which are identified on page 1 of this bid package. All work shall be completed in accordance with the Technical Specifications for Asbestos Abatement and Demolition, to the full satisfaction of the City of Goldsboro, with a definite understanding that no money will be disbursed for extra work.

The bidder hereby declares that the only person or persons interested in this proposal as principal or principals is or are named in this proposal or in the contract to be entered into with the City of Goldsboro. The bidder further declares that this proposal is made without connection with any other person, company, or parties making a bid or proposal; and that it is in all respects fair and in good faith without collusion or fraud.

The bidder further declares that he or she has examined the structure/site for the work requested on the Technical Specifications for Asbestos Abatement and Demolition. The bidder also declares that he or she has informed him or herself fully concerning all conditions pertaining to the place where the work is to be done and has read all special provisions furnished prior to the opening of bids.

The bidder hereby proposes and agrees to commence work under this contract on a date to be specified in a written order to proceed by the City of Goldsboro and shall fully complete all work there under within a reasonable and specified timeframe from the date of notice to proceed, which will allow for the necessary time to acquire permits and if required asbestos design and/or air monitoring services and forty-five (45) consecutive calendar days to complete demolition. The bidder further understands that if the work is not completed within the time specified, including any extensions for excusable delays, the Contractor shall be assessed liquidated damages in the amount of Two Hundred Dollars (\$200.00) per day for each day thereafter, Sundays and holidays included, that the work remains incomplete.

Total Bid Price \$ 140,359.00 . Dollars.

Total Bid Price Written Out: one hundred forty thousand three hundred fifty nine and 10/100 Dollars.

Submitted this 9 day of January, 2015

Rick Bostic Construction & Demolition, Inc.

Name of Bidder, Corporation, Firm or Individual

By: [Signature], President

Signature of Officer or Individual and Title

679 Goodman Road, Kinston, NC 28504

Business Address of Corporation, Firm or Individual

License No. 84552

IFB 2024-007

ABATEMENT & DEMOLITION OF CONDEMNED PROPERTIES

Bid Price Per Structure Worksheet

PROPERTY	ASBESTOS COST	DEMOLITION COST	TOTAL COST
200 S. Brazil St.	0.00	5,381.00	5,381.00
301 S. Alabama Ave.	4,400.00	8,335.00	12,735.00
313 N. John Street	0.00	18,806.00	18,806.00
404 N. James Street	0.00	16,211.00	16,211.00
405 W. Mulberry St.	1,660.00	8,547.00	10,207.00
406 N. James St.	1,386.00	12,712.00	14,098.00
410 S. Leslie St.	2,993.00	3,562.00	6,555.00
702 E. Walnut St.	3,255.00	17,351.00	20,606.00
711 E. Pine St.	1,265.00	5,295.00	6,560.00
720 E. Walnut St.	3,082.00	26,118.00	29,200.00
Totals:	18,041.00	122,318.00	140,359.00

NON-COLLUSION AFFIDAVIT OF PRIME BIDDER

Attach to bid

State of North Carolina

County of Wayne

City of Goldsboro

Project: IFB 2024-007 ABATEMENT & DEMOLITION OF CONDEMNED PROPERTIES

Richard S. Bostic III (name), being first duly sworn, deposes and says that:

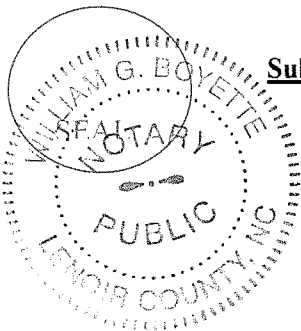
1. They are (circle: owner, partner, officer, authorized representative or agent) of President, the Bidder that has submitted the attached Bid;
2. They are fully informed respecting the preparation and contents of the attached bid and of all pertinent circumstances respecting such Bid;
3. Such Bid is genuine and is not a collusive or sham Bid;
4. Neither the said proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly, with any other proposer firm or Person to submit a collusive or sham proposal in connection with the contract for which the attached proposal has been submitted or to refrain from proposing in connection with such contract, or has in any manner, directly or indirectly sought by agreement or collusion of communication or conference with any other proposer, firm or person to fix the price or prices in the attached proposal or of any other proposers, or to fix any overhead, profit or cost element of the proposal price of the proposal of any other proposer or to secure through collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Goldsboro or any person interested in the proposed contract.
5. The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Bidder or any of its agents, representatives, owners, employees or parties in interest, including this Affiant.

Date: 1-9-25

Name of Authorized Officer: Richard S. Bostic III

Signature: [Signature]

Title: President



State of North Carolina, County of Lenoir

Subscribed and sworn to before me this 9 day of January 2025

Notary Public William G. Boyette

My commission expires 11-25-29

CERTIFICATION – DEBARMENT/SUSPENSION AND NC E-VERIFY COMPLIANCE

Attach to bid

State of North Carolina

County of Wayne

City of Goldsboro

I, Richard S. Bostic III (hereinafter the "Affiant"), duly authorized by and on behalf of

Rick Bostic Construction and Demolition, Inc. (hereinafter the

"Contractor") affirms the following:

CERTIFICATION REGARDING SUSPENSION AND DEBARMENT

1. The contractor certifies to the best of his or her knowledge and belief, that the applicant and its principals:
 - 1.1. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal, State or Local Department or agency.
 - 1.2. have not within a 3-year period preceding this proposal been convicted of or had a valid judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - 1.3. are not presently indicted or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
 - 1.4. Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.
2. The applicant agrees that it will include this certification, without modification, in all lower tier covered transactions (i.e., transactions with sub-grantees and/or contractors) and in all solicitations for lower tier covered transactions.

COMPLIANCE with N.C. E-Verify Statutes

Contractor understands that "E-Verify" means the Federal E-Verify program operated by the United States Dept. of Homeland Security and other federal agencies, or any successor or equivalent program used to verify the work authorization of newly hired employees pursuant to federal law.

The Contractor either:

employs 25 or more employees in the State of North Carolina, is in compliance with the provisions of N.C. Gen. Stat. §64-26, has verified the work authorization of its employees through the Federal E-Verify program and shall retain the records of verification for a period of at least one year.

Or

employs fewer than 25 Employees and is therefore not subject to the provisions of N.C. Gen. Stat. §64-26.

All subcontractors engaged by or to be engaged by the Contractor have or will have likewise complied with the provisions of N.C. Gen. Stat. §64-26.

The Contractor shall keep the City of Goldsboro informed of any change in its status pursuant to Article 2 of Chapter 64 of the North Carolina General Statutes.



Signature

(Seal if Corporation)

President

Title

1-9-25

Date:



DIVESTMENT CERTIFICATION

Attach to bid

State of North Carolina

County of Wayne

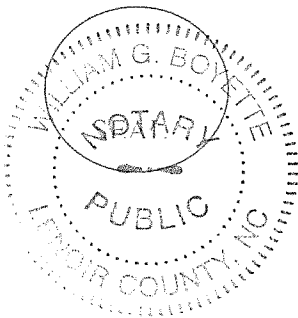
City of Goldsboro

I, Richard S. Bostic III (hereinafter the "Affiant"), duly authorized by and on behalf of
Rick Bostic Construction and Demolition, Inc. (hereinafter the
"Contractor") affirms the following:

IRAN DIVESTMENT ACT CERTIFICATION: Contractor certifies that, as of the date of this document, it is not on the Final Divestment List as created by the State Treasurer pursuant to §147-86.55 and is in compliance with the requirements of the act. The contractor shall not utilize in the performance of the contract any subcontractor that is identified on the Final Divestment List.

DIVESTMENT FROM COMPANIES THAT BOYCOTT ISRAEL. The vendor or contractor certifies that it has not been designated by the North Carolina State Treasurer as a company engaged in the boycott of Israel pursuant to §147-86.81. It is the responsibility of each vendor or contractor to monitor compliance with this restriction. Contracts valued at less than \$1,000.00 are exempt from this restriction

Date: 1-9-25 Name of Authorized Officer: Richard S. Bostic III
Signature: [Signature]
Title: President



State of North Carolina, County of Lenoir
Subscribed and sworn to before me this 9 day of January 2025
Notary Public William G. Boyette
My commission expires 11-25-29

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Resolution Authorizing a Lease Contract for a Mail Machine

DEPARTMENT: Finance

BACKGROUND:

The City is currently in a 60-month postage machine lease. This lease is due to expire in May of 2025. Changes to postage meters mandated by the United States Postal Service makes it necessary for the City to replace the current system with one that meets these new requirements.

DISCUSSION:

General Statute 160A-19 grants the City authority to lease personal property for any authorized public purpose. Leases that extend to the life expectancy of personal property are subject to Article 8 of Chapter 143 of the General Statutes.

Pitney Bowes is the awarded vendor for mailing equipment on NC State Information Technology contract #4410A. Pitney Bowes has submitted a proposal for \$631.50/month that includes a new compliant mailing system with Cloud Based Software. The software offers certified mail savings for the City estimated at \$6,000.00 annually.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended the Council authorize the Finance Department to enter a 60-month lease contract for a mailing system with Pitney Bowes.

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn
Laura Getz
Matthew Livingston

WHEREAS, the City budgets annually for the lease of a mail machine; and

WHEREAS, the City of Goldsboro is currently in a 60-month lease for a mail machine;
and

WHEREAS, and the current lease is due to expire in May of 2025; and

WHEREAS, changes to postage meters mandated by the United States Postal Service make it necessary for the City to replace the current system; and

WHEREAS, the City of Goldsboro is granted authority under §160A-19 to lease personal property for any authorized public purpose; and

WHEREAS, Pitney Bowes is the awarded vendor for mailing equipment under NC State Information Technology contract #4410A.

1) City council authorizes the City to enter into a 60-month lease contract with Pitney Bowes for a new postage machine.

2) City council authorizes the City Manager, Finance Director and other city staff to execute documents and contracts necessary to execute the postage machines lease.

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
FEBRUARY 3, 2025 CITY COUNCIL MEETING**

TITLE: Resolution Authorizing the Filing of an Application for Approval of an Installment Financing Agreement

DEPARTMENT: Finance

BACKGROUND:

Resolution authorizing the filing of an application for approval of an Installment Financing Agreement for various City Vehicles and Equipment in the amount of approximately \$6,800,000 authorized by North Carolina General Statutes §160A-20 and making certain findings required by North Carolina General Statutes §159-151.

DISCUSSION:

On January 6, 2025, Davenport & Company LLC (“Davenport”), the City’s Financial Advisor, distributed a Request for Proposals (“RFP”) to over 50 national, regional and local lending institutions to fund various City Vehicle and Equipment needs in the amount of approximately \$6,800,000. Responses to the RFP are due on January 29, 2025, and Davenport will be presenting the proposals received and a recommendation at the City’s February 17, 2025 Council meeting. Prior to the February 17, 2025 Council meeting, Davenport will work with the City Finance Director on an application to the North Carolina Local Government Commission (“LGC”) to be submitted by February 4, 2025 for approval of the Installment Financing Agreement at the March 4, 2025 LGC meeting. Following approval of the recommended winning lender at the February 17, 2025 Council meeting, City Council will be asked to approve a Final Resolution authorizing the execution and delivery of the Installment Financing Agreement at the March 3, 2025 Council Meeting.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

Adopt the Findings Resolution as presented (by motion).

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn

Laura Getz

Matthew Livingston

Excerpt of Minutes of Meeting of February 3, 2025

Present: Mayor Gaylor presiding, and Councilmembers _____

Absent: _____

—

* * * * *

Councilmember _____ introduced the following resolution, the title of which was read: RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION FOR APPROVAL OF AN INSTALLMENT FINANCING AGREEMENT AUTHORIZED BY NORTH CAROLINA GENERAL STATUTES §160A-20 AND MAKING CERTAIN FINDINGS REQUIRED BY NORTH CAROLINA GENERAL STATUTES §159-151

WHEREAS, the City Council (the “Council”) of the City of Goldsboro, North Carolina (the “City”) desires to pursue the financing of the acquisition and installation of certain vehicles and equipment for use by various City departments (collectively, the “Equipment”) pursuant to an installment financing contract, as permitted under N.C.G.S. §160A-20; and

WHEREAS, it is anticipated that the cost of financing the Equipment and the payment of issuance expenses in connection with the financing will be approximately \$6,800,000; and

WHEREAS, the installment financing agreement for the financing of the Equipment pursuant to N.C.G.S. §160A-20 must be approved by the North Carolina Local Government Commission (the “LGC”) and will only be approved if the findings of N.C.G.S. §159-151(b) have been made.

1. After consideration, the Council has determined that the most advantageous manner of financing the Equipment is by an installment financing contract pursuant to Section 160A-20 of the General Statutes of North Carolina, as amended. In support thereof, the Council hereby makes the following findings of fact:
 - A. Pursuant to Section 160A-20, the City is authorized to finance the acquisition and installation of the Equipment by entering into an installment contract and a security agreement or other agreement that creates a security interest in some or all of the property financed or refinanced to secure repayment of such financing.
 - B. The proposed financing is necessary or expedient because it will provide needed vehicles and equipment for the City.
 - C. The proposed financing is preferable to a bond issue for the same purpose because of low fixed costs and favorable interest rates offered through installment contract financing compared to a bond issue.

- D. The cost of the proposed undertaking exceeds the amount of funds that can be prudently raised from currently available appropriations, unappropriated fund balances, and nonvoted general obligation bonds that could be issued by the City in the fiscal year pursuant to Article V, Section 4, of the North Carolina Constitution.
 - E. The sums proposed to be provided under the financing are adequate and not excessive for the stated purpose of financing the acquisition and installation of the Equipment.
 - F. The City's debt management procedures and policies are good and have been carried out in strict compliance with law and will henceforth be so carried out.
 - G. There will be no increase in taxes necessary to meet the sums to fall due under the proposed financing.
 - H. The City is not in default in any of its debt service obligations.
2. The attorney for the City will render an opinion that the proposed financing is authorized by law and is a purpose for which public funds may be expended pursuant to the Constitution and laws of North Carolina.
 3. Each of the City Manager, the Assistant City Manager, the City Finance Director and other appropriate officers of the City is hereby authorized and directed to proceed with the financing of the Equipment and the filing of an application with the LGC for its approval of such financing as described above for the financing of the Equipment in an amount not to exceed \$6,800,000, and the actions of any of the Mayor, the City Manager, the Assistant City Manager, the City Finance Director, and other officers of the City in connection therewith are hereby approved and confirmed.
 4. All other acts of the Council and the officers of the City which are in conformity with the purposes and intent of this resolution and in furtherance of the financing of the Equipment are hereby ratified, approved and confirmed.
 5. This resolution shall take effect immediately.

Councilmember _____ moved the passage of the foregoing resolution and Councilmember _____ seconded the motion and the resolution was passed by the following vote:

Ayes:	Councilmembers _____
Nays:	Councilmembers _____
Not voting:	Councilmembers _____

* * * * *

I, Laura Getz, Clerk for the City of Goldsboro, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and complete copy of so much of the proceedings of the City Council for the City at a regular meeting duly called and held on February 3, 2025, as it relates in any way to the resolution hereinabove referenced and that such proceedings are recorded in the minutes of the Council. Pursuant to G.S. § 143-318.12, a current copy of a schedule of regular meetings of the City Council for the City is on file in my office.

WITNESS my hand and the official seal of the City this 3rd day of February, 2025.

Laura Getz, City Clerk
City of Goldsboro, North Carolina

This Resolution shall be in full force and effect from and after this February 3, 2025.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk