

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL
DECEMBER 4, 2023

WORK SESSION

The City Council of the City of Goldsboro, North Carolina, met in a Work Session in Council Chambers, City Hall, 214 North Center Street, at 5:00 p.m. on December 4, 2023.

Call to Order. Mayor Ham called the meeting to order at 5:00 p.m.

Roll Call.

Present: Mayor David Ham, Presiding
Mayor Pro Tem Brandi Matthews
Councilwoman Hiawatha Jones
Councilman Bill Broadaway
Councilman Charles Gaylor, IV
Councilman Greg Batts

Also Present: Tim Salmon, City Manager
Matt Livingston, Assistant City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Adoption of the Agenda. Councilwoman Jones made a motion to adopt the agenda. The motion was seconded by Councilman Broadaway and unanimously carried.

New Business.

Boards and Commission Vacancies. City Clerk Laura Getz shared Council has been given information in their folders regarding vacancies on boards and commissions. Ms. Getz will add the boards and commissions discussion to the next meeting's agenda for council discussion and recommendations and will bring a resolution appointing citizens to boards and commissions to the first January meeting. Ms. Getz asked incoming Councilmembers to send her an email resigning from their current positions on boards and commissions.

Mayor Pro Tem Matthews asked if it was possible to add a staff position to a certain board. Council discussed the request with City Attorney Lawrence.

Consent Agenda Review. Items E - F on the consent agenda were reviewed.

Closed Session.

Mayor Pro Tem Matthews made a motion to go into Closed Session to discuss Personnel. The motion was seconded by Councilman Gaylor and unanimously carried.

After the Closed Session was held, Council came out of Closed Session and back into Open Session.

Mayor Ham recessed the meeting at 5:13 p.m.

CITY COUNCIL MEETING

The City Council of the City of Goldsboro, North Carolina, met in Regular Session in Council Chambers, City Hall, 214 North Center Street, at 7:00 p.m. on December 4, 2023.

Mayor Ham called the meeting to order at 7:00 p.m.

Roll Call.

Present: Mayor David Ham, Presiding
Mayor Pro Tem Brandi Matthews
Councilwoman Hiawatha Jones
Councilman Bill Broadaway
Councilman Charles Gaylor, IV
Councilman Greg Batts

Also Present: Tim Salmon, City Manager
Matt Livingston, Assistant City Manager
Ron Lawrence, City Attorney
Laura Getz, City Clerk

Archbishop Anthony Slater with Tehillah Church Ministries provided the invocation. The Pledge of Allegiance followed.

Approval of Minutes. Councilman Batts made a motion to approve the Minutes of the Work Session and Regular Meeting of November 20, 2023. The motion was seconded by Councilwoman Jones and unanimously carried.

Presentations.
Evergreen Garden Club Recognition. Mayor Ham presented a certificate of appreciation to the Evergreen Garden Club and read the comments below.

The Evergreen Garden Club was established in 1958 as one of the first garden clubs in North Carolina. Currently there are 20 members, and they became a beautification partner of downtown Goldsboro in 2012. They began by planting and maintaining a flower bed at the Ash and Center Street round-a-bout. In 2020 they moved to planting and maintaining 4 flower beds in the median in front of Bicycle World. They work downtown at least once a month, and have even donated plants from their own yards to help make downtown more beautiful for all to enjoy.

Public Hearings.
Z-17-23 Belfast Road Operations Center / Duke Energy Progress conditional rezoning from Residential 16 (R-16), General Business (GB) and General Industrial (I-2) to General Industry (I-2) Conditional Zoning District – North side of Belfast Road, adjacent to, and east of, Interstate Highway 795. Public Hearing Held and Ordinance Adopted.
The item was presented by Kenny Talton, Planning Director.

ADDRESS: 236 Belfast Road
PARCEL #: 3601-13-7345, 3601-23-1254, 3601-24-3100 and 3601-22-2553
PROPERTY OWNER: Christopher R. Cox, Webarea Inc, W.E. Bud Andrews, Andrews Farms of Wayne County Co, Inc.
APPLICANT: Duke Energy Progress, LLC

The applicant is requesting a conditional rezoning from the Residential 16 (R-16), General business (GB) and General Industrial (I-2) to General Industry (I-2) Conditional Zoning District. The purpose of the I-2 zoning district is to accommodate the widest range of manufacturing, wholesale and distribution uses, provided the use does not create smoke, dust, noise, vibration or fumes beyond the lot line. The district also prohibits those uses that would interfere with the future development of industrial establishments. There is no minimum lot size.

Access: Belfast Road

Area: 27.7 acres (Approximately 27.7 acres, not surveyed)

SURROUNDING ZONING:
North: Residential (R-16)
South: Residential (R-16) and (I-2)
East: Residential (R-16) and (I-2)
West: Residential (R-16)

Existing Use: The property is currently being used for agricultural-related purposes.

The City’s Land Use Plan locates these parcels within the Industrial and Mixed-Use II land-use designations. The General Industry I-2 zoning district is identified as a corresponding district for the Industrial land use designation. The I-2 zoning district is not identified as a corresponding district in the Mixed-Use II land use designation.

This is a conditional rezoning that proposes to rezone four parcels totaling approximately 27.7 acres from the Residential 16 (R-16), General Business (GB) and General Industrial (I-2) to General Industry (I-2) Conditional Zoning District. The subject property is currently vacant farmland. The adjacent uses are predominantly industrial, agricultural and residential in nature. These parcels have access from Belfast Road and are adjacent to Interstate Highway 795.

If rezoned to the General Industry-I-2 Conditional Zoning District, the applicant is proposing to limit the uses of the property to office space, warehouse space, a covered garage area and an outdoor storage laydown yard. The applicant is requesting the following permitting uses within the I-2 zoning district be prohibited within the requested I-2 Conditional Zoning District: borrow pits, sand and gravel operations, chemical products, manufacturing and processing, dairy products processing and packaging, meat products processing and packaging, petrochemical manufacturing and processing, asphalt paving plants, asphalt roofing plants, and refineries, and wood products manufacturing to include lumber mills, wood composite panels, etc.

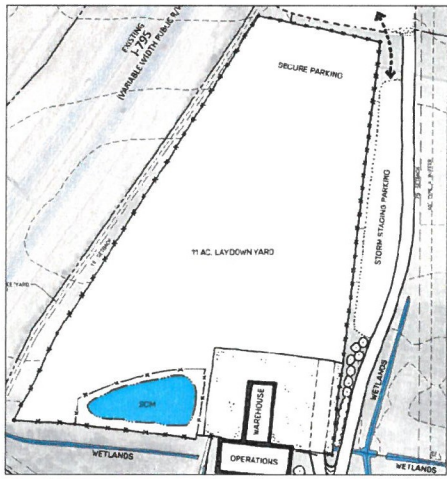
TRC REVIEW: Staff has distributed this proposed conditional rezoning to NCDOT. There are no comments currently. If the rezoning is approved, formal comments will be generated once a site-specific plan is submitted for development.

The proposed General Industry (I-2) Conditional Zoning District is consistent with the City’s Comprehensive Land Use Plan due to the fact that the proposed site is located in an area with access to a major highway transportation network and the use would be compatible with new and existing zoning and land-use patterns in proximity to the site. The proposed use would provide a centralized location from which to deploy personnel, equipment, and resources necessary to conduct and coordinate repairs, minimizing travel times and help to ensure quick, efficient, and reliable service during regular service hours or in times of emergency. Staff is recommending approval of the conditional rezoning request based on the reasons stated above

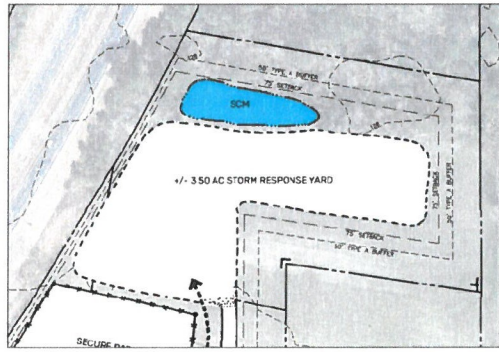
The City of Goldsboro Planning Commission met on November 27, 2023, to review and make a recommendation regarding the conditional rezoning request. Planning Commission voted 4 in favor 0 against.

Mayor Ham opened the Public Hearing and the following people spoke:

- Rezoning Approval Criteria
- # Belfast Road Operations Center – Conditional Zoning Request
- Goldsboro City Council
2-17-2023
DECEMBER 4, 2023
-
- 1) The proposed rezoning corrects an error or meets the challenge of some changing condition, trend or fact.
 - 2) The proposed rezoning is compatible with the City of Goldsboro Comprehensive Plan and accompanying Land Use Plan Map.
 - 3) The proposed rezoning and the range of uses permitted in the requested zoning district are compatible with the surrounding zoning patterns and land uses.
 - 4) The City or other service providers will be able to provide sufficient public safety service, meet transportation and utility demands to the subject property, while maintaining sufficient levels of service to existing developments.
 - 5) The proposed rezoning will not impair or injure the health, safety and general welfare of the public.
- ## Project Description
- ## Project Need
- Operations Center** base of operations for distribution maintenance crews that repair the electric grid and restore power in emergencies.
 - Laydown Yard** central storage area for non-energized materials, such as poles, trucks, and contractor equipment.
 - Storm Staging Area** temporary location during and after storms to store additional equipment and provide fuel, meals, etc.
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- The current operations center is located off Arlington Bridge Road and is within a 100-year flood zone.
 - Relocating the Operations Center supports a stable energy system and facilitates quick repairs to bring the energy grid back online in the event of unforeseen power outages, as well as to prevent power outages during periods of required scheduled maintenance.
- ## Location & Aerial Map
- ## Current Zoning v. Proposed Zoning
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- Current Zoning** GB, R-16, & I-2
 - Proposed Zoning** I-2 Conditional Zoning
 - Proposed Conditions** Prohibits the following uses: (1) Borrow pits, sand and gravel operations; (2) Chemical products manufacturing & processing; (3) Dairy products processing and packaging; (4) Meat products processing and packaging; (5) Petrochemicals manufacturing and processing, including asphalt paving plants, asphalt roofing plants, refineries etc.; and (6) Wood products manufacturing, including lumber mills, wood composite panels etc.
- ## Concept Plan
- ### SITE DATA SUMMARY TABLE
- | | |
|-------------------|--|
| Address: | Unassigned (Belfast Rd) |
| Pin No: | 3681127345, 3681231254, 3681243166, and 3681222953 |
| Site Acreage: | ± 37.92 acres |
| Current Zoning: | GB, R-16, I-2 |
| Proposed Zoning: | I-2 (Conditional) |
| Proposed Use: | Duke Energy Operations Center & Laydown Yard |
| # of Employees: | ± 50 (total) |
| Parking: | 50 spaces
(Unsecured)
Secured: |
| No. of Operation: | See - sign (except during period of emergency) |
| Facility Size: | Operations: ± 10,000 SF
Warehouse: ± 10,000 SF |
| Floodplain: | N/A |
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Consistency with the Future Land Use Map



Consistency with the Comprehensive Plan & Approval Criteria



- The proposed use enhances and expands the electrical infrastructure, which is paramount to support the anticipated growth in the region, and does not impair or injure the health, safety and general welfare of the public.
- The proposed use is compatible with and supports the surrounding zoning patterns and land use, as a stable power grid supports economic development, safety, and quality of life, as all forms of land use (residential, commercial, civic, recreational, industrial, etc.) rely on electrical power to support their daily needs.
- Adequate transportation and utilities are available for the proposed use. The site's proximity to I-795 and BYP-70 provides a centralized location from which to distribute personnel or needed equipment to conduct and coordinate repairs, minimizing travel times for maintenance crews and helping to ensure quick, efficient, and reliable service.

Questions?

Amy Croul, Smith Anderson
Kevin Lee, Duke Energy
Zach Huettl, Duke Energy
David Bergmark, McAdams



2. Chris Cox, property owner, spoke in favor of the rezoning.

No one else spoke.

Councilman Broadway made a motion to adopt the recommendation for approval and consistency statement that the Planning Commission has provided and vote to adopt the Approval Ordinance with the inclusion of the consistency statement. The motion was seconded by Councilwoman Jones and unanimously carried.

ORDINANCE NO. 2023-70 "AN ORDINANCE AMENDING THE OFFICIAL ZONING MAP OF THE CITY OF GOLDSBORO, NORTH CAROLINA"

Z-18-23 Borden Mills Lofts Residential (R-6) and General Industrial (I-2) to Residential (R-6) Conditional Zoning District – Northeast and Northwest side of the intersection of Royal Avenue and North William Street. *Public Hearing continued to January 8, 2024.*

Kenny Talton, Planning Director, read a statement from the applicant with their request to continue the public hearing. The applicant did not propose a date. Mr. Talton proposed the hearing be continued to January 8.

ADDRESS: 800 Block of North William Street
PARCEL #: 3509-19-1639, 3509-19-6339
PROPERTY OWNER: BAP Partners LLC.
APPLICANT: Adventure One, LLC.

The applicant is requesting a conditional rezoning from the Residential (R-6) and General Industry (I-2) zoning district to the Residential (R-6) Conditional Zoning District for the construction of a 141-unit multi-family housing complex utilizing portions of the Historic Borden Mills property.

Access: Greenleaf Street, North Williams Street and Royall Avenue.

Area: Approximately 12.9 acres

Utilities: The subject property has access to public water, sewer, and electric service available at or near the property.

SURROUNDING ZONING:

- North: General Industrial (I-2) and General Business (GB)
- South: General Industrial (I-2) and General Business (GB)
- East: Residential (R-9) and General Business (GB)
- West: General Industry (I-2) Residential (R-6) and Office Institutional (O&I-1)

Existing Use: The property is currently vacant.

Land Use Plan: The City’s Land Use Plan locates these parcels within the High-Density Residential and Industrial land use designations. The Residential (R-6) Zoning District is not a corresponding district for the Industrial land use designation. Despite this not being a corresponding zoning district, much of the surrounding area falls within the High-Density Residential land use designation. The availability of water and sewer also supports high-density development to occur on these parcels.

This is a conditional rezoning that proposes to rezone two parcels totaling approximately 12.9 acres from the Residential (R-6) and General Industry (I-2) Zoning District to Residential (R-6) Conditional Zoning District. The subject properties formerly known as Borden Mills contain structures identified as historic and listed on the National Register of Historic Places.

If rezoned to the Residential (R-6) Conditional Zoning District, the applicant is proposing to limit the use of the property to a multi-family complex consisting of approximately 141 housing units for historic adaptive re-use and renovation.

The Residential (R-6) Zoning District is established to accommodate both single and multifamily residential uses and to prohibit all activities of a commercial nature, except certain home occupations. The minimum lot size is six thousand square feet for a detached single-family dwelling. Multi-family dwellings shall have six thousand square feet of land area for the first unit with an additional two thousand square feet of land area required for each additional dwelling unit. TRC REVIEW: Staff has distributed this proposed rezoning to NCDOT. There are no comments at this time. If the rezoning is approved, formal comments will be generated once a site-specific plan is submitted for development.

The proposed R-6 conditional zoning district is compatible with the City of Goldsboro Comprehensive Land Use Plan due to the fact that the proposed use promotes “in-fill” development or redevelopment of land that has been bypassed, remained vacant, and/or is underused as a result of the continuing urban development process. In addition, the site is readily accessible to water and sewer infrastructure provided by the City. The site is compatible with existing residential zoning and land-use patterns in proximity to the site which would support high-density development. Lastly, the proposed use would satisfy a growing need for housing for the City of Goldsboro. Staff is recommending approval of the conditional rezoning request based on the reasons stated above.

The City of Goldsboro Planning Commission met on November 27, 2023, to review and make a recommendation regarding the conditional rezoning request. Planning Commission voted 4 in favor 0 against.

Councilwoman Jones made a motion to continue the public hearing to January 8, 2024. The motion was seconded by Councilman Gaylor and unanimously carried.

Public Comment Period. Mayor Ham opened the public comment period. The following people spoke:

1. Don Halliday shared comments regarding the new council.
2. Clark Boydston shared concerns regarding road and sidewalk conditions.

No one else spoke and the public comment period was closed.

Consent Agenda – Approved as Recommended. City Manager Salmon presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilman Broadway moved the items on the Consent Agenda, Items E - F approved as recommended by the City Manager and staff. The motion was seconded by Councilman Batts and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

Municipal Ordinance to Repeal Speed Limits and Request for Concurrence for a Section of Thoroughfare Road. *Ordinance Adopted.* The item was presented by Jonathan Perry, Engineering Services Manager.

The N.C. Department of Transportation is seeking to update existing ordinances on Thoroughfare Road and has requested that the City adopt a concurring ordinance.

The Department of Transportation has investigated a 45-mph section of roadway located just inside the city limits of Goldsboro on Thoroughfare Road (SR 1712) from a point 1.16 mile north of SR 1713, northward to Central Heights Road (SR 1709). A municipal ordinance is required to repeal the existing 45 MPH speed limit. The City will need to adopt a concurring ordinance for the following section of roadway.

Due to this section being within the city limits:

Repeal 45 MPH Zone for: Thoroughfare Road (SR 1712) from a point 1.16 mile north of SR 1713, northward to Central Heights Road (SR 1709)

City of Goldsboro current ordinances do not include blanket speed limits for NCDOT maintained streets; therefore, the City must adopt an ordinance specific to NCDOT maintained streets within the existing city limits. Speed limits not posted on streets within the city limits of Goldsboro are automatically 35 MPH.

It was recommended that Council adopt the following entitled ordinance repealing the speed limit for sections of NCDOT Highway System Street located within the existing city limits of Goldsboro. Consent Agenda Approval. Broadaway/Batts (6 Ayes)

ORDINANCE NO. 2023-71 “AN ORDINANCE REPEALING THE SPEED LIMIT FOR A SECTION OF NCDOT HIGHWAY SYSTEM STREET WITHIN THE CITY OF GOLDSBORO”

Replastering Mina Weil Pool. Resolution Adopted. The item was presented by Felicia Brown, Parks and Recreation Director.

In 2022 and 2023, the Wayne County Department of Environmental Health recommended Mina Weil Pool be replastered. Parks and Recreation was budgeted \$70,000 in FY23 to replaster Mina Weil Pool. As staff had difficulty getting quotes for the repair, it was recommended and approved for \$47,000 of the \$70,000 be transferred to enable the Goldsboro Event Center (GEC) to complete plumbing repairs. The plumbing repair costs were not budgeted in the FY23 Budget for the GEC. Mina Weil Pool replastering was not budgeted in the FY24 Budget.

Parks and Recreation has now successfully obtained two (2) quotes to replaster Mina Weil Pool. The lower of the two quotes is \$86,980.25 and covers the company removing one layer of plaster. Should the company have to remove a second layer of plaster, this cost will increase. Staff suggest including a 10% contingency should the company have to remove a second layer of plaster. Money was not budgeted for the pool replaster for FY24. Quote and contingency totals \$95,000.

It was recommended that the Council approve the following entitled resolution authorizing staff to complete the repairs at Mina Weil Pool. Consent Agenda Approval. Broadaway/Batts (6 Ayes)

RESOLUTION NO. 2023-91 “A RESOLUTION AUTHORIZING THE CITY OF GOLDSBORO TO REPLASTER MINA WEIL POOL”

Departing Comments.

Councilman Batts shared the following: First, I want to thank our city manager and his staff. Thanks to all department heads. Especially thanks to my fellow City Council members. Also, a special thanks to the citizens of Goldsboro and last but not least, I hate to call names out, but thank you to our city clerk, Ms. Laura, you've been a blessing to me since I first came on and I really appreciate everything you have done for me daily. Thank you so much.

Councilman Broadaway shared the following: I’ve been here 12 years, so I am going to be a little longer than that. I want to congratulate the new City Council. I think everybody worked hard and it shows, and it shows in this Council how hard you work and I'm just excited about what's going to happen with the new Council. The next item I'd like to say is it's just been an honor and a privilege to serve the City of Goldsboro for almost 12 years right now. When I started my wife was really mad at me and when she died, she was even madder. It's been a wonderful experience and Goldsboro's a wonderful place to live. I came here in 1991, came out of New York City and was, what in the world am I doing here and have lived here ever since and it's a great place to live. I'll say a little more about that in a minute. I want to personally thank some people. It's been a hard three or four years for me. Marshall, you and I have lived through it, both of us lost our wives to ALS and we had some people to really support me, and I just want to thank Jim and Peggy Womble, Richard and Kay Cooke, Dave and Denise Tayloe, they kept me in the middle of the road. I want to thank Kay Allen, we were both caregivers together, she with Chuck, who sat on this dais right here, and me with Anne. And lastly, Lee and Roy, thank you, I really appreciate what you did. I want to thank the employees of the city and we call Laura, Radar. Laura keeps us all out of trouble. But we’ve also got some people, we’ve got some Police and Firemen who are there every day for us, and we don't pay them like we should. Hopefully we can fix that. That is something that we need to take care of because they take care of us. And Public Works people, we don't thank them enough. It's just 480 employees and we need to thank them every time we see them, and I just can't say enough good about this. The last thing I wanted to say is, I see challenges for this council and one of them is the old train station. We're going to have an opportunity with rail coming in to build something as great as we can, as this gentleman says, in the outer part of the city. We can do the same thing to the West of the city with that rail and the train station. There's hope for that. The other thing is development. We've got to be positive in the way we build this city and the way we get the industry in here and I think that's important and the major factor for that is going to be our water and sewer plant and so it's easy for me to say but I think they need to raise taxes so we can do it, but that's their problem. The last thing I

want to say is we need to treasure our Air Force and take care of them every chance. Not just for the money, but for the people that the Air Force brings to this community. It is so important and that is for us, the real treasure because a lot of them retired here and look what we've got. We've got great diversity and great talent in this city. That's kind of my last thoughts but thank you for letting me serve, it's been enjoyable. And Chris, you've got it.

Mayor Ham shared the following: I've known Bill Broadaway for many years. I knew his wife, good friends of ours and a true gentleman and when you go last most of the things you want to say or some of the things you want to say is always been said so I'm not going to be redundant except to say two or three things. As Bill said, our city employees are just absolutely wonderful. I spoke about them earlier this evening. I have 480 plus employees that provide the services that make the city go, support you and so forth. I'm extremely proud of them. Laura, I've bragged on you so much I hate to say anything else, but I am going to say, she's everything Bill said and more. I want to come back to my notes here and say it's been an honor to serve the citizens of my hometown, Goldsboro NC for the past eight years. I grew up in the city and attended and graduated from our public schools. I worked downtown in retail during my high school years. I've seen Goldsboro when it was the shopping center of eastern North Carolina. Goldsboro was at its best of economic times when every retail building downtown was occupied, when industry and commercial businesses thrived, when jobs were plentiful. I've also seen its worse times, economically, when many retail buildings were empty of merchants and Center Street was just a long stretch of asphalt, empty of cars and people. I've seen the reopening of Seymour Johnson Air Force Base and the diversified population, culture, and economic impact it has brought to our city. I proudly support our Air Force family. I have seen the effort of individuals before me whose vision to revive our city were sometimes challenged and ridiculed as wasteful and careless spending of tight resources, but I've also seen those visions overcome the challenges and ridicule and today their visions bear the fruit of what you see now in our city. I have seen the varied economic and racial diversity of our community change and how we now communicate, interact, and work together in a more harmonious way to achieve a better Goldsboro. Improvement yes, but finished no. Today Goldsboro is amid a major revitalization. Millions of dollars of private and public funds are being invested in both commercial and industrial enterprises in our city. Residential building investment is up at an impressive rate. People are moving here daily. Countless employment opportunities are being created. City leaders before me and along with me have been entrusted by our citizens to plan, execute, and oversee the improvement of their security, economic state, and general welfare. It requires unity of diverse interests and personalities to be successful. It is an enormous task. I came to the City Council wanting to contribute to that task. There have been major improvements in the City of Goldsboro throughout my tenure on the Council. Those are not the doings of a single individual, but rather the combined efforts of your representatives understanding that we must not make Goldsboro better for the few but instead for the whole. As my time on your City Council concludes I want to say with sincerity that it has been a genuine honor to serve as your mayor. The label of mayor carries with it the responsibility to demonstrate leadership and a sense of responsibility for the citizens you represent. I hope that I have fulfilled those two prerequisites. It is my solemn and prayerful hope that our follow-on Council continue to make Goldsboro a better community and a place that you and I are proud to call home. Thank you.

Organizational Actions. Mayor Pro Tem Matthews conducted the meeting until the oath of office was administered to Mayor Elect Gaylor.

Administering of Oaths of Office. The Honorable Charles P. Gaylor, III, District Court Judge, administered the oath of office to Mayor Elect Charles Gaylor, IV. The Honorable Carolyn Thompson, District Court Judge, administered the oath of office to Councilwoman Hiawatha Jones. The Honorable William W. Bland, Superior Court Judge administered the oath of office to Councilmembers Christopher "Chris" Boyette, Jamie Taylor and Roderick "Rod" White. The Honorable Ericka Y. James, District Court Judge administered the oath of office to Councilwoman Brandi Matthews. The Honorable John R. Bell, NC House of Representatives administered the oath of office to Councilwoman Beverly Weeks.

Following the Oaths of Office, the City Council reconvened with the following present:

- Mayor Charles Gaylor, IV
- Councilwoman Hiawatha Jones
- Councilman Chris Boyette
- Councilwoman Jamie Taylor
- Councilwoman Brandi Matthews
- Councilwoman Beverly Weeks
- Councilman Rod White

Selection of Mayor Pro Tem. Mayor Gaylor asked for a motion to appoint a Mayor Pro Tem. Councilwoman Taylor made a motion for Councilwoman Matthews to continue as Mayor Pro Tem. The motion was seconded by Councilwoman Jones and unanimously carried. Council discussed the term limit, which is one year.

Laura Getz, City Clerk administered the oath of office to Mayor Pro Tem Matthews.

City Manager's Report.

City Manager Tim Salmon thanked Mayor Ham, Councilman Broadaway and Councilman Batts, incoming council, and residents and visitors for supporting councilmembers. He also thanked city employees.

Ceremonial Documents. Mayor Gaylor presented the following resolutions:

Resolution Commending and Expressing Appreciation to Greg Batts for Serving on the Goldsboro City Council for 1 Year. *Resolution Adopted.* Greg Batts has served this community and the City of Goldsboro in numerous capacities, including one year and three months as a member of the Goldsboro City Council representing District Six. His term in office has been marked by exemplary dedication to the best interests of the community as he has worked constantly for the betterment of its economic, cultural, and aesthetic development. During his term in office, Councilman Batts has gained the admiration and respect of local officials and citizens for his untiring efforts in improving the lives of citizens in District Six. During his term in office, Councilman Batts has served as a member of the GWTA (Goldsboro Wayne Transportation Authority) Board of Directors. Many projects have commenced and been completed by the City during Councilman Batts' year of service, including, sewer rehabilitation and street resurfacing throughout the city. The Mayor and City Council express to you, Greg Batts, on behalf of themselves, city employees, and the citizens of the City of Goldsboro, our appreciation and gratitude for your unselfish, devoted, and invaluable service and contributions rendered to the Council and the City of Goldsboro in the many capacities in which you have served and offer you our very best wishes for success, happiness, prosperity, and good health in your future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 4th day of December, 2023.

A motion was made by Mayor Pro Tem Matthews to adopt the retirement resolution. The motion was seconded by Councilwoman Jones and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION 2023-92 "RESOLUTION COMMENDING AND EXPRESSING APPRECIATION TO GREG BATTS FOR SERVING ON THE GOLDSBORO CITY COUNCIL FOR MORE THAN ONE YEAR"

Resolution Commending and Expressing Appreciation to Bill Broadaway for Serving on the Goldsboro City Council for 11 Years. *Resolution Adopted.* William "Bill" Broadaway has served this community and the City of Goldsboro in numerous capacities, including eleven years and four months as a member of the Goldsboro City Council representing District Two, since August 2012. These years of service have been marked by exemplary dedication to the best interests of the community as he has worked constantly for the betterment of its economic, cultural, and aesthetic development. During these years of service, Councilman Broadaway has gained the admiration and respect of local officials and citizens for his untiring efforts in improving the lives of citizens in District Two. During his term in office, Councilman Broadaway has served two terms as Mayor Pro Tem; served as a member of the Military Liaison Committee, W.A. Foster Committee, Waynesboro Park Commission, Transportation Advisory Committee, Wayne County Development Alliance Board, Downtown Goldsboro Development Corporation Board, the Friends of Seymour Finance Committee, and the Inter-Governmental Committee; and served as an Ex-Officio member on the Parks & Recreation Advisory Commission, and Goldsboro Municipal Golf Course Committee. Many projects have commenced and been completed by the City during Councilman Broadaway's years of service, including construction of the Multi-Sports Complex, new Police/Fire Complex, replacement of Fire Station 4, the Center Street Streetscape Project-Phase II and III, the HUB, and the renovation of the T.C. Coley Community Center, sewer rehabilitation, and street resurfacing throughout the city. The Mayor and City Council express to you, William "Bill" Broadaway, on behalf of themselves, city employees, and the citizens of the City of Goldsboro, our appreciation and gratitude for your unselfish, devoted, and invaluable service and contributions rendered to the Council and the City of Goldsboro in the many capacities in which you have served and offer you our very best wishes for success, happiness, prosperity, and good health in your future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 4th day of December, 2023.

A motion was made by Councilman Boyette to adopt the retirement resolution. The motion was seconded by Councilman White and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION 2023-93 "RESOLUTION COMMENDING AND EXPRESSING APPRECIATION TO WILLIAM BROADAWAY FOR SERVING ON THE GOLDSBORO CITY COUNCIL FOR MORE THAN ELEVEN YEAR"S

Resolution Commending and Expressing Appreciation to David Ham for Serving on the Goldsboro City Council for 8 Years. *Resolution Adopted.* David Ham has served this community and the City of Goldsboro in numerous capacities, since December 2015, including nearly six years as a member of the Goldsboro City Council representing District Five, and was appointed as Mayor in September of 2021. These years of service have been marked by exemplary dedication to the best interests of the community as he has worked constantly for the betterment of its economic, cultural, and aesthetic development. During these years of service, Mayor Ham has gained the admiration and respect of local officials and citizens for his untiring efforts in improving the lives of citizens in District Five. During his term in office, Mayor Ham has served two terms as Mayor Pro Tem; served as a member of the Military Liaison Committee, Transportation Advisory Committee, Downtown Goldsboro Development Corporation Board, Herman Park Center Committee, Law & Finance Committee, the Friends of Seymour Finance Committee, and the Inter-Governmental Committee; and served as an Ex-Officio member on the Appearance Commission and Goldsboro Tourism Council. Many projects have commenced and been completed by the City during Mayor Ham's years of service, including construction of the Multi-Sports Complex, Center Street Streetscape Project-Phase II and III, the HUB, new Police/Fire Complex, the renovation of the T.C. Coley Community Center, renovation of Fire Station 4, sewer rehabilitation, and street resurfacing throughout the city.

The Mayor and City Council express to you, David Ham, on behalf of themselves, city employees, and the citizens of the City of Goldsboro, our appreciation and gratitude for your unselfish, devoted, and invaluable service and contributions rendered to the Council and the City of Goldsboro in the many capacities in which you have served and offer you our very best wishes for success, happiness, prosperity, and good health in your future endeavors.

This Resolution shall be incorporated into the official Minutes of the City of Goldsboro, and shall be in full force and effect from and after this 4th day of December, 2023.

A motion was made by Councilwoman Weeks to adopt the retirement resolution. The motion was seconded by Councilman Boyette and unanimously carried. Council adopted the following entitled Resolution.

RESOLUTION 2023-94 "RESOLUTION COMMENDING AND EXPRESSING APPRECIATION TO DAVID HAM FOR SERVING ON THE GOLDSBORO CITY COUNCIL FOR EIGHT YEARS"

Mayor and Councilmembers' Comments.

Councilman Jones shared the following comments: First, I would like to say that it was an honor and a pleasure to work on the Council. To be a part of the Council last year. I had great support from many Council members, Mayor Ham, Broadway, and Batts, that are now leaving. So that's why I'm giving them their flowers now because they're leaving. I had others that were good support as well, but I want to thank you guys so much because your support meant a lot to me. I researched but what I didn't understand you shared it and you put it at a level where I understood, and I really appreciate that, and I will miss you. Secondly, I just want to send a shout out to my Continental sisters. Could y'all just stand? I know some had to leave but I want to thank you so much for being here to support me because these are some extremely busy ladies, and they took the time out and they have stayed the whole time, and you just don't know how much that meant to me. Thank you so much for being here. I also want to thank my friend, Judge Carolyn Thompson, for driving all the way from Oxford to swear me in. That really meant a lot. She's a very busy lady but that meant so much to me for her to come and do that. I did enjoy visiting the home of Colonel Teel last evening at Seymour Johnson Air Force Base. As you know our base is a pillar of strength in the service to the nation and this community and so I know that we as a Council will continue to support the base. Then lastly to this council, I look forward to working with each and every one of you. I know that we are going to do some really good things and I know that there will be times that I won't always agree with you and you won't agree with me but I won't be angry after this meeting because there's one thing my father always said, when two people are together and they agree all the time, then one is not necessary. So, that's going to happen, but it doesn't mean that we won't remain and have our decorum and work together for the best of this city. I'm very honored and proud to be here sitting in this seat, elected City Councilwoman Jones.

Councilman Boyette shared the following comments: I wrote a bunch of stuff down and then I got to looking at what things I wrote down and I've already been told I have a tendency to ramble on, so I just tossed all that and I'm just going to try to keep my comments brief. I said to myself I do have four years to comment so I can stretch a few things out but I just I want to say I'm just honored. And I want the citizens of this city and especially the citizens of District 2 that believed in me, voted for me, supported me, encouraged me, I want you to know that it's an honor and a privilege that I don't take lightly, serving in this position and I look forward to serving. I want to make my constituents proud. I want to leave this city in a better place than I found it. That's been my goal since I started serving decades ago in various roles to make a difference and I hope I can continue to do that for a few more years in a multitude of ways and to echo one comment that Councilwoman Jones said, I have a special feeling in my heart already about this board of people that's sitting here, that's been elected and I think together we're going to make a difference. I think we're going to do some things and I hope that when it's all said and done with that the city's proud of all of us and forgive me, I'm trying not to be emotional. It just means a lot to me that this group gets some things done for this city and I can't help but to think from sitting here 18 of 20 years chairing the Planning Board in that center seat, I wouldn't be honest if I didn't say I thought a lot about our past Mayor Allen sitting in that seat because I served alongside of him for a lot of years in a lot of different roles. I saw a handful of our county commissioners here and of course we had state representatives here, but I just want to publicly say, and I've said it, I'm not going to say anything I haven't already said along the way, but I just wanted the county to know that of course the city's in the county, but I want this board to have a relationship with the county. I want us to work together. I want us to get things done. I want everyone to be proud of the relationship that will forge hopefully with our county and our commissioners and those leaders as well as our state leaders and just really looking forward to being able to make a difference and again I think that you're going to be proud of this board and what we can accomplish together and the way that I already feel about and have expressed about that. Lastly there's a lot of things that I could talk about that I'd like to see done but again, it's night #1 so I go back to the first thing that I keep saying and I've said along the way that's first in my mind and that's the citizens of this city deserve to be safe in their homes, on their street, in whatever store they're shopping in. They deserve to be safe and that has to be priority one. That's what I've said from the beginning, it's why I stand by now and we have a lot of things to accomplish and there are a lot of things that have to be addressed and this board's going to do that. I see Chief West here in the room with us. I want you to know, as I've communicated before, that your department and every employee in this city, but your department has my full support. I'm pretty sure I speak for this board, commend the job that you've done leading the department and I would like to say to you since you're here, if you will take your Plan A that you had previously put together that we've talked about and get with the staff and bring that Plan A and get it on the agenda and bring it before this board, we'll get that done for you and get that done for our city and we'll get that done for our citizens and we'll get the things that this city needs to feel safe and we'll put things back in order. Our Police Department has to be functional. It has to be full, it needs help. It needs salary, it needs employees, we've got vacancies. I could go on. We all know the things that the Police Department needs to be able to provide to the city and I look forward to being a part of the board that delivers what you and your officers need to make us safe and secure, and I thank you for everything that you've done.

Councilwoman Taylor shared the following comments: First, I would like to thank my family and my friends for all of their support over the last year while I was beginning this journey and throughout it all. I also want to thank my supporters and the residents of District 3 that voted for me and believed in me making this dream of mine a reality. Next I would like to say that I look forward to the next four years of growth, growth for myself as an individual and as a Councilwoman, growth as a unified City Council working together and last but of course not the least by any means, growth as a city working toward the common goal and that is to make this city a place that we can be proud of to call home for our families, our businesses and for each other.

Mayor Pro Tem Matthews shared the following comments: Before I get to some thank you's, I just kind of want to give a few District 4 updates. We are currently doing a District 4 Christmas decoration contest, so encouraging all the residents in District 4 to get really, really creative with your Christmas decorations this season. There will be judges who will choose two winners. Each winner will receive \$50, so have fun. The judging will be on December 21st. I also want to encourage everyone in the district and citywide to follow Councilwoman Brandi Matthews page. We're constantly updating about what's going on in the district and we always invite you to come inside the district to join in our events and things that we have going on and also to stay current with some city updates that's happening as well. I do have a really special guest in the in the room tonight. Mr. Nazir, he is a Job Plus teen at Lincoln Homes and I had an opportunity to meet him and he told me he was interested in politics and I think the first thing I said was, kid don't do it, but thank you to Nathaniel Dupree who also works with Job Plus for bringing him here and allowing him to experience this tonight and Nazir, I hope you have visualized yourself in one of these seats because it is possible for you. I don't know why God chose me but I'm sure glad that he did. I want to thank the district for believing in me yet again and allowing me to serve four more years. I will make you one promise, the same promise that I made you four years ago. I take great pride in this position, and I will do my absolute best by you. Thank you to everyone who helped get me here to this point and thank you for everyone who participated in my swearing in tonight particularly my parents and my brother. Thank you to Bill, David and Greg. I know that it wasn't easy all the time, but we survived and we got through it together and I appreciate and I have a great, deep appreciation and respect for each of you, so thank you. To those who sit to my right, and to my left, what an honor it is to sit in these seats. Thank you for making the decision to serve in this capacity. It is no easy task but one that is rewarding beyond measure. Thank you for believing in me and appointing me as Mayor Pro Tem, to serve my own term, I appreciate that, and my hope is for us to support and respect one another even in our differences and to also prove that we are truly better together. Before I go, I do have to recognize some devastating Divas that are in the room tonight so thank you for being here to the ladies of Delta Sigma Theta and I'll oop to that.

Councilwoman Weeks shared the following comments: First and foremost, before I thank anyone, I just want to give all the glory, all the honor and all the praise to my God because without him, none of this could be possible. I want to thank District 5 for helping to place me in this position. My commitment is to seek God for divine wisdom, we don't have all the answers, but we will seek him for wisdom. Also, I want to thank Representative Bell for coming out tonight for the oath of office and I want to thank Seymour Johnson Air Force Base, it was roughly a few months ago that they allowed me to ride in an F15E Strike Eagle. When I got the call, my first answer, my first response, was no and then I thought yeah, I'll do this. Everybody asks, how was the ride? I want you to know I threw up, I passed out, and it was incredible. But it was on that ride that my pilot, Feisty Tuma, she said, I'm going to fly you down to Myrtle Beach, SC, take you through some G's, do some flips and rolls. When we came back from Myrtle Beach she said, what would you like to do? She says, I will grant you that request if you'll tell me where you would like for me to fly you to and I said I have one request, I said I would like for you to fly me over the City of Goldsboro and specifically down Center Street, over City Hall. I said I'm praying and I'm seeking God for wisdom as to if I should run for City Council and so she flew me and so I want to blame all of this on Seymour Johnson Air Force Base and Colonel Teel. I just want to thank her for that ride and for that opportunity. I also want to talk and specifically speak to every single city employee. I see so many of them in the room. I see Cindy Motsko, I see Kenny Talton, I see our Police Chief, our Fire Chief. I see all of you and on behalf of this Council, I want to say that you're seen, that you are heard. I saw how you guys were putting up the Christmas tree lights. You are valued. I passed by the guy this morning as he was emptying my trash in my neighborhood and I rolled down my window and I said you are loved, you are respected, and our desire is that this City, the City of Goldsboro will see something different about this Council. And so my commitment is just like you said sister, we won't always see eye to eye, but my commitment to you Brandi, my commitment to you Charles, my commitment to you Jamie, Chris. I never knew all these years ago, my first job was a news reporter. I had hair that stretched from here to I-95 and one of my first interviews was with Chris. He was a police officer back then. My commitment to you Chris, Ms. Hiawatha, and my commitment to you, my brother, is that I will pray for you. I will diligently pray for you and I will love you, I will honor you, and I will respect you as we all serve together on this council.

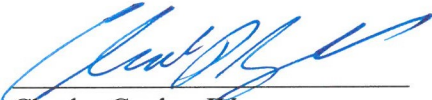
Councilman White shared the following comments: First giving honor to God, I'd like to thank him for giving me the vision to run. This is part of my exit strategy, as I retire from the military. To come home and to serve the people of Goldsboro. I do understand that I am a public servant, so I serve you. It's not the other way around and I take that very seriously. To the outgoing council and mayor, thank you for your service to the City of Goldsboro. I sincerely mean that. To my mom, I'm an only child and it's just my mom. So, when people said, that people who look like me should die at 25 and their life expectancy at 25, I want to share to everybody that if you trust in God and you've got a parent that believes in you, all things are possible. To mom, I thank you for your love and your support. I thank you for the discipline. To everyone who supported me in District 6 and believed in my vision and my dream. To my main man, Steve, who I think knocked on every door in District 6 and walked every street in District 6 and did not miss a day when the polls were open. So, I thank you, my brother. To my council members, I look forward to working with you. I sincerely think that we can move Goldsboro forward as we keep an open mind. Just know that disagreement means that we're working towards a goal. Amen. And I would just like to thank everybody here who came out and supported me, thank you.

Mayor Gaylor shared the following comments: When you're trying to pull together the comments that you're going to say, I'm glad to know that there's six people up here who are better at it than me because you start trying to put together thoughts, you're going to say something kind of silly, you're going to say something really serious, or you're going to have the mental capacity in the moment to say anything if you write it down and actually recite it and while we've been up here, I've balled up the actual thing that I said I was going to say and I just want to emphasize that tonight, this was a room full of people with desires and dreams and aspirations that care about this city. Are there any elected officials other than City Council left in the room? I see John poking out over there and Judge Bland. I know I saw at least two county commissioners; I know I saw Freeman Hardison; I know I saw Joe Daughtry. Is there anybody else from the county commissioners? I know I saw County Manager Chip Crumpler. I know that I saw Clerk of Court Julie. I know I saw at least from the Board of Education, Foucht, Sanders and West and I'm probably missing some guys. My point is, that there's interest and desire and need to see Goldsboro operating at its fullest potential and as to not belabor the point that my more eloquent council mates have already put out there, I will simply say that we are committed to doing that for you. This is not about me, my ego, I think you've heard from them. It's not about self-promotion. It's about trying to do something for this city and put it in better hands whenever our turn is passed. We had three phenomenal examples that were here for us tonight to see whether it's for a short window of time or a quite long period of time. The blueprints there, rise to the challenge, do something with it and we're all going to be better for it.

Councilman Jones added the following comments: I just wanted to apologize because my pastor and his wife were here and you know when you start thanking everybody, you're going to forget somebody and I am very thankful that they took the time to come and they have a bedtime schedule for their little one and so they left, but I really appreciate them for taking the time to come out and everybody that voted for me and #1 honor to my God because I know I'm here in this seat because of how he touched my constituents to come out and vote for me and I will never, ever not give honor to God.

There being no further business, Mayor Gaylor adjourned the meeting at 8:59 p.m.




Charles Gaylor, IV
Mayor


Laura Getz
City Clerk