

2025 Goldsboro City Council Retreat Agenda

Goldsboro Event Center - 1501 S. Slocumb Street, Goldsboro, NC 27530

Thursday, January 16, 2025

Business Development and Strategic Planning Focus

8:00 – 8:30	Breakfast (Retreat Goals and Objectives)	(Matt Livingston, ICM)
8:30 – 8:35	Invocation/Call to Order/Adoption of the Agenda	(Mayor Gaylor)
8:35 – 8:50	Review of Current Priorities	(Matt Livingston, ICM)
8:50 – 9:45	Discussion of Current and New Priorities	(Joe Durham, Facilitator)
9:45 – 10:00	Break	
10:00 – 10:30	Priority Polling Exercise	(Kelly Arnold, IACM)
10:30 – 11:30	Business Development Visioning a). Panel Discussion	(Samantha Darlington, NCDOC) (Kelly Arnold)

Finance and Utilities Focus

11:30 – 12:15	Working Lunch - Revaluation Update a). Estimated Ad Valorem Value	(Alan Lumpkin, Wayne Co.)
12:15 – 1:00	Financial Modeling of Debt Service	(Ted Cole, Davenport)
1:00 – 1:45	CIP Review and Funding a). CIP Funding for Level A-High Priority Items	(Ted Cole, Davenport) (Octavius Murphy)
1:45 – 2:00	Break	
2:00 – 2:30	Public Utility Rates	(David Hyder, Stantec)
2:30 – 3:00	Wastewater Treatment Plant Update	(Rick Prosser, Crowder)
3:00- 3:30	Utility Rate Discussion	(David Hyder, Stantec)

Personnel and Organization Focus

3:30 – 4:15	Pay and Compensation Plan	(HR & MAG)
4:15 – 4:50	Organization Study and Discussion	(HR & MAG)
4:50 – 5:00	Closing Comments/Wrap-up	(Mayor Gaylor)

2025 Goldsboro City Council Retreat Agenda
Goldsboro Event Center - 1501 S. Slocumb Street, Goldsboro, NC 27530

Friday, January 17, 2025

City Council Priorities and Issues Focus

7:30 – 8:00	Breakfast (Recap of prior day)	(Matt Livingston, ICM)
8:00 – 8:05	Invocation/Call to Order/Adoption of the Agenda	(Mayor Gaylor)
8:05 – 8:45	Council Team Building a). Do's and Don'ts Code of Ethics b). Roles, Goals and Expectations	(Kelly Arnold, IACM and Joe Durham, Facilitator)
8:45 – 9:30	Non-Profit and Other Agency Funding Discussion	(Joe Durham, Facilitator)
9:30 – 9:45	Break	
9:45 – 10:30	Code Enforcement Concerns and Priorities	(Joe Durham, Facilitator)
10:30 – 11:15	Civic Plus Training Session/Paperless Agenda	(Laura Getz)
11:15 – 12:00	Downtown Parking Management Reset	(Joe Durham, Facilitator)
12:00 – 1:00	Working Lunch (Year in Review & Best Practices)	(Department Heads)
1:00 – 2:15	Budget Estimates/Funding Scenarios FY25/26 a). Estimates for Pay Study and Major CIP Initiatives	(Catherine Gwynn)
2:15 – 2:30	Break	
2:30 - 3:00	Budget Process Calendar and Budget Workgroup	(Matt Livingston, ICM)
3:00 – 3:30	FY25-26 Council Budget Guidance/Recommendations a). Property Tax Rate Discussion (if needed)	(Joe Durham, Facilitator)
3:30 – 4:00	Retreat Decisions/Next Steps and Wrap-up	(Joe Durham, Facilitator)
	Closing Comments/Evaluation	(Mayor Gaylor)