

MINUTES OF THE MEETING OF THE GOLDSBORO CITY COUNCIL
APRIL 7, 2025

1. Call to Order – 5:30 P.M. -- Council Chambers, 214 North Center Street

Mayor Gaylor called the meeting to order at 5:30 PM.

1.1 Invocation

Father David Wyly, Police Chaplain, provided the invocation. The Pledge of Allegiance followed.

2. Roll Call

Present: Mayor Charles Gaylor
Mayor Pro Tem Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor
Councilwoman Brandi Matthews
Councilwoman Beverly Weeks
Councilman Roderick White

Also Present: Matthew Livingston, Interim City Manager
Hailey Kirby, Attorney
Laura Getz, City Clerk

3. Adoption of the Agenda

Councilwoman Weeks requested moving Item 7.1, 5th Annual Caper Chase Road Run - Street Closure Request to 9.6 under New Business.

Mayor Pro Tem Jones made a motion to adopt the agenda as revised. The motion was seconded by Councilman Boyette and unanimously approved.

4. Recognitions and Presentations

4.1 Babies and Bears Presentation

Olivia Lancaster, Miss Goldsboro's Teen shared the presentation added to the agenda packet. Ms. Lancaster stated she is looking for a website developer, and shared the need for partners and a T-shirt sponsor. She requested the following from Council: expanding volunteer opportunities proclaiming senior comfort care. She shared partners can reach her through Instagram and Facebook at Miss Goldsboro's Teen_NC. Her email address is livsings@icloud.com.

4.2 Community College Month Proclamation

Read by Mayor Gaylor: The Goldsboro City Council proclaims the month of April 2025 as COMMUNITY COLLEGE MONTH in the City of Goldsboro and encourage all citizens to observe this month by learning about Wayne Community College's myriad offerings and its value to our economy and our community.

Mayor Gaylor presented the proclamation to Dr. Patty Pfeiffer, President of Wayne Community College. Dr. Pfeiffer shared comments and recognized Brandi Matthews, Wayne Community College employee, Anthony Slater, Board of Trustees member, and Bilma Iniguez, photographer.

4.3 Month of the Military Child Proclamation

Read by Mayor Gaylor: The Goldsboro City Council proclaims April 2025 as the Month of the Military Child and April 11th as Purple Up Day for Wayne County Public Schools. We encourage all school personnel and City of Goldsboro residents to recognize the contributions of our military families and to celebrate the spirit of military children across our city and nation by wearing purple on April 11th as an outward symbol of appreciation for our youngest heroes.

Mayor Gaylor presented the proclamation to Heather Winstead, District Military Liaison with Wayne County Public Schools and Cristy Barnes-Williams, School Liaison at Seymour Johnson.

Mrs. Williams invited everyone to take a photo for Purple Up on April 11, Downtown at the dandelion.

4.4 Volunteer Appreciation Week Proclamation

Read by Mayor Gaylor: The Goldsboro City Council proclaims the week of April 20- 26, 2025 as NATIONAL VOLUNTEER APPRECIATION WEEK and urges all citizens to recognize and thank our volunteers across this country and within Goldsboro as we acknowledge the importance of our volunteers and take the time to officially thank them for all they do.

Mayor Gaylor presented the proclamation to Sherry Archibald, Director of the Wayne County United Way. Mrs. Archibald shared the event to recognize volunteers will be held on April 15.

4.5 Proclamation Honoring the Accomplishments of Elder Adeen Lewis-George

Read by Mayor Gaylor: The Goldsboro City Council proclaims April 19, 2025, as a day of gratitude, reflection, and recognition for the life and accomplishments of Elder Adeen Lewis - George and for all her years of service to the City of Goldsboro, North Carolina.

The proclamation will be presented to Ms. George at an upcoming event.

5. Public Hearings

5.1 SU-20-24 Jupiter Blue Tattoo– Located on Parkway Dr. between N. Parkway Dr. and N. Berkeley Blvd. (*Public Hearing Held and Special Use Permit Approved*)

The item was presented by Kenny Talton, Assistant Planning Director, after being properly sworn in.

ADDRESS: 1210 Parkway Dr. Suite B

PARCEL: 3519-76-3289

PROPERTY OWNER: EPARK, LLC.

APPLICANT: Mary Medlin

The applicant requests a Special Use Permit for the establishment of a Tattoo Parlor, located in the General Business District.

The General Business (GB) district is established to accommodate the widest range of uses providing general goods and services to the community. The district is intended to promote high quality, accessible developments serving the needs of the community and surrounding area.

According to the City's Unified Development Code, Tattoo Parlors are permitted only after obtaining a Special Use Permit from Goldsboro City Council.

Land Use Plan Recommendation: The City's Land Use Plan locates this parcel within the Commercial land use designation. The General Business Zoning District is a corresponding district within the Commercial land use designation.

Employees: 1(Self)

Days/Hours of Operation: M-S; 9 AM - 8 PM

Parking: According to the City's UDO, 1 parking space per employee, and 3-5 parking spaces for customers is required. Based on the existing uses within the commercial strip center, a sufficient amount of parking spaces are available to serve the entire commercial development.

Special Flood Hazard Area: The site is not located within the City's 100-year floodplain.

SJAFB: The subject property is not located within SJAFB's Noise Overlay Contour.

TRC REVIEW:

If the Special Use Permit is approved, the submitted site plan will be subject to a TRC (Technical Review Committee) review. In addition, the applicant will be required to comply with the North Carolina Building Code before building permits can be issued for the expansion to the existing facility. Council shall now close the Public Hearing, enter deliberation, and vote on each of the four findings in order to determine whether or not the Special Use Permit shall be issued. See the worksheet in the agenda packet for the four findings to be voted on and staff's comments related to each finding. Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition. The Mayor of Goldsboro shall sign the Order to Approve or Deny, that reflects the results of the hearing and deliberation at the April 7, 2025, City Council meeting.

Councilman White: That's the one that had the florist in it?

Mr. Talton: That's correct.

Councilman White: And it has a church, Philadelphia?

Mr. Talton: There may be a church there. Jupiter Blue has other entities there as well. I want to say it's a nail and spa salon.

Mary Medlin, the applicant, shared the following, after being properly sworn in: Jupiter Blue is my salon and art gallery. I have individual suites for everyone there so the applicant is actually, it's not a full tattoo parlor, but just one of my seats itself would be for her. She is a great referred person to my business. She worked at another barber shop, and she was looking to move downtown, but there are too many local shops there.

Councilman White: What were the hours again?

Mary Medlin: The hours I listed were 9:00 to 8:00 p.m. She generally probably wouldn't be working that late.

Councilman White: Monday through Friday? Monday through Saturday?

Mary Medlin: Yeah.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Mr. Talton: This is an existing shopping center with regards to any concerns, traffic related or site related, we don't see any with this particular site. I've reviewed the other findings here and we have no issues or concerns with them as well.

City Council entered into deliberation and voted on each of the four findings in order to determine whether or not the Special Use Permit should be issued.

1. Councilwoman Weeks made a motion that the use would not materially endanger the public health or safety. The motion was seconded by Councilman Boyette and unanimously approved.

2. Councilman Boyette made a motion that use will not substantially injure the beneficial use of adjoining or abutting property. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

3. Councilwoman Taylor made a motion that the use would be in harmony with existing development and uses within the area in which it is located. The motion was Councilman Boyette and unanimously approved.

4. Councilwoman Weeks made a motion that the use would be in general conformity with the City of Goldsboro Comprehensive Land Use Plan. The motion was seconded by Councilwoman Taylor and unanimously approved.

Mayor Gaylor stated SU 20-24 is granted.

5.2 SU-1-25 (Automobile Sales-Used) – East side of US 117 S between Arrington Bridge Rd. and S. George Ext. (*Request withdrawn by the applicant on April 2, 2025*)

The item was submitted/presented by Kenny Talton, Assistant Planning Director.

ADDRESS: 1800 S. US 117S

PARCEL: 2598-45-3002

PROPERTY OWNER: Tortas Del Barrio, LLC

APPLICANT: Adriana Cambero

The applicant requests a Special Use Permit for the establishment of Automobile Sales-Used, located in the General Industrial (I-2) Zoning District. The General Industrial Zoning District is established to accommodate the widest range of manufacturing, wholesale and distribution uses, provided the use does not create smoke, dust, noise, vibration or fumes beyond the lot line. The district also prohibits those uses that would interfere with the future development of industrial establishments. There is no minimum lot size.

According to the City's Unified Development Code, Automobile Sales-Used is permitted only after obtaining a Special Use Permit from Goldsboro City Council. In addition, the following are approval criteria for the proposed special use:

1. The minimum lot area is fifteen thousand square feet.
2. The minimum lot frontage and width shall be one hundred feet, unless the cars for sale are driven to the site or delivered by nothing larger than a two-car carrier. If either of these conditions is met, there shall be no minimum lot frontage or width.
3. No parking of used vehicles or customer vehicles shall be allowed within the required street yard landscape area.
4. No vehicles for sale shall be parked within twenty feet of residentially zoned property or any buffer area as required in Section 6.3.9.
5. One loading area, not less than twenty by fifty feet, shall be provided unless no vehicles will be delivered by car carrier.
6. The special use permit shall be issued for a five-year period with automatic renewal for an additional five years if the site and structures are maintained in a satisfactory manner as originally approved.
7. All vehicular display areas shall be improved with paving.

8. Used automobile sales facilities shall be retrofitted to comply with the landscape requirements of Section 2.4.10 as a condition of Special Use Permit approval.

Frontage: Approx. 265 ft. (US 117)

Lot Size: Approx. 40,333 sq. ft. or 0.93 acres

Existing Use: TBD

Land Use Plan Recommendation: The City's Land Use Plan locates this parcel within the Industrial land use designation. The General Industrial (I-2) Zoning District is a corresponding district for the Industrial land use designation. According to the applicant's submitted site plan application and site plan, the proposed use is for Automobile Sales-Used. The applicant intends to use the principal building (960 sq. ft.) for office and sales-related activities; the applicant intends to upfit the accessory structure (1,512 sq. ft.) at the rear of the lot for servicing and cleaning used automobiles for sale and display.

Hours of Operation

- Mon-Sat; 9am – 6 pm

Employees:

- 1

Parking: According to the City's UDO, 1 space per employee + 5 customer spaces are required. The applicant shows 10 spaces for automobiles for sale, 5 spaces for customer parking and 1 space for employee parking.

Utilities: City water is available to serve the property. An evaluation will be required by Wayne County Environmental Health to determine the existence of an on-site private sewage disposal system. If one is not present, the applicant will be required to install a new on-site private sewage disposal system in accordance with the standards of Wayne County Environmental Health.

Outside Storage: The applicant's site plan states that there will be no outside storage.

Special Flood Hazard Area: The site is located within the City's 100-year floodplain.

TRC REVIEW:

Due to the nature of this proposal, the City Technical Review Committee was not asked to review. If the Special Use Permit is approved, a TRC review will be conducted, and site plan approval will be required before the issuance of building permits. Planning staff recommend the following **CONDITIONS** of approval:

1. The use shall be limited to a maximum of 10 automobiles for sale, 5 customer automobiles and 1 employee automobile.
2. No outdoor storage shall be permitted.
3. Existing accessory structure at the rear of the lot is to be demolished and removed as it is in an existing state of deterioration and disrepair due to neglect and lack of maintenance.
4. If approved, the applicant will be required to meet the City's Floodplain Prevention Ordinance since the property is located in the 100-year floodplain.

Mr. Talton stated the applicant has requested that her application be withdrawn due to some more unforeseen circumstances regarding development costs associated with this particular project. The Planning Department has sent out notifications as required by North Carolina state law.

No further action. Item withdrawn.

5.3 SU-3-25 Carter Lumber Co. – Located on the West side of Central Heights Rd. between E. New Hope Rd. and Courtney Rd. (Public Hearing Held and Special Use Permit Approved)

The item was presented by Kenny Talton, Assistant Planning Director.

ADDRESS: 3715 Central Heights Rd.

PARCEL: 3529-58-7390

PROPERTY OWNER: J and J Rental LLC

APPLICANT: Carter Lumber Co. c/o Charles R. Price

The applicant proposes operating a lumber and building supply sales operation and requests a Special Use Permit for outside storage areas of goods or materials located in the General Business (GB) Zoning District.

The General Business Zoning District is established to accommodate the widest range of uses providing general goods and services to the community. The district is intended to promote high-quality, accessible developments serving the needs of the community and surrounding area. There is no minimum lot size.

According to the City's Unified Development Code, outside storage areas of goods or materials associated with lumber and building supply sales is permitted in the General Business Zoning District only after obtaining a Special Use Permit from Goldsboro City Council. In addition, the following are approval criteria for the proposed use:

1. All outdoor storage areas shall be located in the rear and side yards.
2. The entire outdoor storage area shall be enclosed by an 8-ft. high solid fence set back from adjoining property lines as required by Section 6.3.9 of this code. The height of the fence may be reduced to 6 ft. if the applicant provides evidence or written confirmation to the Planning Director that the items proposed to be stored will not exceed 5 ft. in height.
3. No loading or unloading of materials shall occur outside of the fenced area.
4. Materials shall not be stacked to be visible from any public road right-of-way or adjoining property line.

Frontage: Approx. 60 ft. (Central Heights Rd.)

Zoning: General Business (GB)

Existing Use: The site was previously occupied by Packaging Corporation of America.

Land Use Plan Recommendation: The City's Land Use Plan locates this parcel within the Mixed Use-I land use designation. The City of Goldsboro Comprehensive Land Use Plan emphasizes that the intent of this designation is to allow for a mixture of uses and have a minimum impact on the adjacent areas. This land use designation is intended to serve a localized area with a preferred land use of 40% or greater non-commercial. According to the applicant, the proposed lumber and building supply sales operation will offer a variety of services primarily focused on the building and construction industry. Services include retail sales of lumber and building materials, design and estimation, delivery, project support, and home improvement services. An existing covered accessory structure located in the side yard of the property will be utilized as a lumber yard for storing building materials, retail sales, loading and delivery of products by customers and employees of the business.

Hours of Operation: 7am – 4pm; Monday-Friday

Employees: 20

TRC REVIEW:

Due to the nature of this proposal, the City Technical Review Committee was not asked to

review. If the Special Use Permit is approved, site plan approval will be required before the issuance of building permits. Council shall now close the Public Hearing, enter deliberation, and vote on each of the four findings in order to determine whether or not the Special Use Permit shall be issued. See the attached worksheet for the four findings to be voted on and staffs comments related to each finding. Council does have the ability to continue the hearing or place conditions upon its approval as long as Council is able to conclude that evidence exists in the record to support the condition. The Mayor of Goldsboro shall sign the Order to Approve or Deny, that reflects the results of the hearing and deliberation at the April 7, 2025, City Council meeting.

The applicant, Charles Price, VP of Carter Lumber, spoke after being properly sworn in by the clerk.

Good evening, my name is Charles Price. I'm vice president with Carter Lumber Company. Carter Lumber has been around since 1932, we have around 180 locations in 15 states. We're about the fifth largest lumber and building material supplier in the US. We have a pending purchase, as they stated, at 3715 Central Heights Road. The property consists of 12.17 acres, with around 60,000 square foot of a building that exists today, and there's another out building around 8,900 square ft for outside building material storage as well, we do have a pending purchase and we're here to try to get the special use permit granted to allow us to put a business in.

Councilman White: With your business are you going to be also offering the gusset plates, that type of deal, fasteners...

Charles Price: We could potentially have those to buy for that, but we're not planning on any manufacturing at this location, so if it was going to be like trusses or wall panels or things like that. But if it deems fit for this area, if you needed to pick them up yourself to build, we would have that. We are a full-service building material supplier, so it'll just depend on the market. Primarily, it will be lumber, a lot of contractor oriented, but we do however want to be able to sell to the public. We're not like a Home Depot or Lowe's where it's going to have a large showroom, it's just going to be a small contractor showroom, then we do want to offer the public to come in and buy if necessary.

Mayor Gaylor: The 20 jobs that were mentioned, would those be relocated from other facilities?

Charles Price: That's all planned on, most of the 20 jobs will be brand new. The management group out of Kempsville, Virginia is called Kempsville Building Materials. We have a location in Sanford, North Carolina, then Elizabeth City, Outer Banks, we also have stores throughout Charlotte, Lexington, so we're already feeding this area from different aspects so, there will be new jobs created with that under a Kempsville building material division.

Mayor Gaylor opened the public hearing.

Doug Ferris spoke after being properly sworn in by the clerk and asked the clerk to distribute a site plan and map to Council (the documents are included in the agenda packet).

Doug Ferris: We're the agents for Shane Smith, who's the property owner. I'm a picture worth a thousand words guy. It's important to me, that the operation is almost invisible. That's a good thing. It's been an industrial facility for 40 years and the previous use was exactly what we're talking about here. When Lowe's was there, it was the exact same use. Outside buildings they'll be stuck behind the trees. You won't even be able to see them from the neighbors and I think that's important. There's a lot of good natural screening there already. The driveway actually fans out. That's important for trucks going in and out which mostly will go about three miles north up to the bypass, because this will be serving eastern North Carolina, so I think, given its historical use, given its design, given the screening, given the planning, that's going into it, we don't find this offensive use and hope that you will vote to approve this.

No one else spoke and the public hearing was closed.

Mr. Talton: Even though we're actually looking at the use itself being approved tonight, the product will go through a site plan review process just to make sure that it does comply with all

our standards, any supplemental standards along with the special use. We did reach out to NC DOT. As you know, the space is narrow along Central Heights Road and along New Hope Road. They are not going to require any road improvements to the site due to existing conditions along Central Heights Road. Knowing the conditions that are present at this time there and along New Hope Road, I think they'll be making some recommendations to the applicant, but so far as any additional improvements to the site, they have informed me they will not be requiring anything additional.

Councilwoman Weeks made a motion that the use will not materially endanger the public health or safety, The motion was seconded by Councilman Boyette and unanimously approved.

Councilwoman Weeks made a motion that use will not substantially injure the beneficial use of adjoining or abutting property. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

Councilwoman Taylor made a motion that the use will be in harmony with existing development and uses within the area in which it is located. The motion was Mayor Pro Tem Jones and unanimously approved.

Councilwoman Weeks made a motion that the use will be in general conformity with the City of Goldsboro Comprehensive Land Use Plan. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

Mayor Gaylor stated SU-3-25 is granted.

5.4 Contiguous Annexation Petition – J & J Daniels Farming Enterprises, LLC. – West side of S. US Hwy. 111 between E. US 70 Hwy. and Southeast Dr. (Public Hearing Held and Ordinance Adopted)

The item was presented by Kenny Talton, Assistant Planning Director.

The City Council, at their meeting on March 17, 2025, scheduled a public hearing for the proposed annexation of the subject property. A public hearing notice was properly advertised stating the time, place, and purpose of the meeting for April 7, 2025. Pursuant to G.S. 160A-31, at the public hearing all persons owning property in the area proposed to be annexed, as well as the residents of the municipality, shall be given an opportunity to be heard on the proposed annexation.

If the Council determines that the proposed annexation meets all the requirements of G.S. 160A-31, it has the authority to adopt an annexation ordinance.

Attached in the agenda packet is a report prepared by the Planning Department in conjunction with other departments, concerning the subject annexation area. All City services can be provided to the property.

It was recommended that, after the public hearing, Council adopt the following entitled Ordinance annexing the subject property, effective April 7, 2025.

Mayor Gaylor opened the public hearing. No one spoke and the public hearing was closed.

Councilman Boyette made a motion to adopt the following entitled Ordinance annexing the subject property as of April 7, 2025. The motion was seconded by Councilwoman Weeks and unanimously approved.

ORDINANCE NO. 2025-11 "AN ORDINANCE ANNEXING CERTAIN CONTIGUOUS REAL PROPERTY TO THE CITY OF GOLDSBORO, NORTH CAROLINA"

6. Public Comment Period

Mayor Gaylor opened the public comment period. The following citizens spoke:

1. Alfonza and Gloria Edwards shared a proposal for the upcoming budget tax rate and

comments regarding property tax. (Full comments are available on YouTube at 1:14.)

2. John Peacock shared comments regarding downtown and DGDC. (Full comments are available on YouTube at 1:17.)

3. Zachary Branch and Rory Springs requested that Council approve the Veterans Stand Down request on the agenda. (Full comments are available on YouTube at 1:20.)

4. Howard Sowell with Legacy Impact Company shared comments regarding his work with DGDC. (Full comments are available on YouTube at 1:24.)

5. Warner Lambeth shared comments regarding DGDC and a potential children's museum. (Full comments are available on YouTube at 1:28.)

6. Richard Taylor shared comments regarding a recent police arrest. (Full comments are available on YouTube at 1:30.)

No one else spoke and the public comment period was closed.

7. Consent Agenda

Approved as Recommended. Interim City Manager Matt Livingston presented the Consent Agenda. All items were considered to be routine and could be enacted simultaneously with one motion and a roll call vote. If a Councilmember so requested, any item(s) could be removed from the Consent Agenda and discussed and considered separately. In that event, the remaining item(s) on the Consent Agenda would be acted on with one motion and roll call vote. Councilwoman Weeks requested moving Item 7.1, 5th Annual Caper Chase Road Run - Street Closure Request to 9.6 under New Business during the Adoption of the Agenda.

Councilwoman Weeks moved the items on the Consent Agenda, Items 7.2 - 7.4 be approved. The motion was seconded by Mayor Pro Tem Jones and a roll call vote resulted in all members voting in favor of the motion.

The items on the Consent Agenda were as follows:

7.1 Dillard Goldsboro Alumni Homecoming Parade 2025-Temporary Street Closing Request

The item was submitted and presented by Steven Powers, Police Sergeant.

The Dillard-Goldsboro Alumni & Friends, Inc. 70th Homecoming has events scheduled throughout the weekend to include the Annual Dillard Goldsboro Alumni Homecoming Parade. The street closing requested for Saturday, May 24, 2025, is as follows:

Street Closure for Staging Areas - Pine Street between James Street and John Street; Spruce Street between James Street and Center Street; Center Street between Elm and Spruce Streets.

Street Closure for Parade Route - All roads accessible to Center Street along the parade route include: Mulberry Street at Center Street, Walnut Street at Center Street, Chestnut Street at Center Street, and E. Spruce Street at Center Street.

Parade Route: North on Center Street from Spruce Street to Mulberry Street, going around the traffic circle, heading south on Center Street back to Spruce Street, ending at Spruce Street.

Parking Restrictions: No parallel parking on Center Street from Pine Street to Ash Street.

The time requested for the street closing is from 8:00am to 12:00pm. Police have indicated that traffic will be restricted from 7:00am until 9:30am and all traffic will stop at 9:30am. The actual parade will begin at 10:00am and end at approximately 12:00pm.

As with all downtown events, affected city departments will be contacted and the following concerns are to be addressed:

1. All intersections remain open for Police Department traffic control.
2. A 14-foot fire lane is to be maintained to provide access for fire and emergency vehicles.
3. All activities, changes in plans, etc., will be coordinated with the Police Department.
4. The Police and Fire Departments should be involved in the logistical aspects of the event. *Consent Agenda Approval. Weeks/Jones (7 Ayes)*

7.2 Selection of the NCLM Voting Delegate

The item was submitted by Laura Getz, City Clerk.

During CityVision, held April 29 - May 1 in Greenville, NC League of Municipalities members will attend the annual business meeting where the 2025-2026 Board of Directors election results will be announced. Each member municipality is asked to designate one voting delegate who is eligible to cast a single vote for the 2025-2026 League Board of Directors in advance of the annual business meeting. The City Manager has typically been chosen by Council to be the voting delegate.

It was recommended that Council designate the Interim City Manager as the voting delegate during the Board of Directors meeting at the CityVision Conference. *Consent Agenda Approval. Weeks/Jones (7 Ayes)*

7.3 Approval of the March 3, 2025 and March 17, 2025 Goldsboro City Council Meeting Minutes

The draft minutes of the Regular Meeting of March 3, 2025 and the minutes of the Regular Meeting of March 17, 2025 were presented for approval. *Consent Agenda Approval. Weeks/Jones (7 Ayes)*

8. Old Business

9. New Business

Mayor Gaylor recessed the meeting at 6:59 p.m. The meeting resumed at 7:04 p.m.

9.1 Dillard/Goldsboro Alumni and Friends Presentation and Waiver Request

Interim City Manager Livingston introduced the item.

Mayor Gaylor recessed the meeting at 6:59 p.m. and the meeting resumed at 7:04 p.m.

Jamarius Coley, Dillard Alumni President shared the presentation attached in the agenda packet regarding the Dillard-Goldsboro Alumni. Mr. Coley requested a waiver of the \$400.00 parade application fee and an advance of \$1,500 in current year funding and funding in the amount of \$10,000 for the current year.

Catherine Gwynn, Finance Director, shared that she had a discussion with Mr. Coley today regarding the funding requests. She shared the different types of funding that is allowable. She shared that Mr. Coley preferred the advance basis. Dillard Alumni does not have an audit, so the Finance Department would do an internal audit.

Mrs. Gwynn stated the following: there was \$10,250 of funding in the current budget, and as of today, the City has reimbursed them \$6,500. Dillard has received another canceled check of \$2,000, so that leaves them \$8,500. It leads to the \$1,500, but there's an extra \$250, so it's actually \$1,750, so if the Council is okay with increasing the appropriation for this year another \$10,250 to take care of the scholarships for this fiscal year, that won't get paid out until probably October, November, December, of the next fiscal year then we can do the contract. I would do the contract for the \$10,250 that you appropriate and I have to do a budget amendment for that because it's not funded, and then I would add the \$1,750 to that, so it's a total of \$12,000 so that we can sign the agreement. I can go ahead and get the paperwork from Mr. Coley that we get from every other non-profit that we use this process for, we get the

paperwork, and then I can advance him the money and then I told him it probably would be like May, June, July of next year. We would create an internal audit program. I would have one of my professional staff do the audit on them and we would just ensure that the money got spent appropriately since there is no external audit.

Mrs. Gwynn shared that there is \$10,250 for Fiscal 26 in the department budget, but if the Council increased it to \$20,000, she would work with Mr. Coley, after the approved the budget, to get a contract together, and he would provide an invoice, and we would advance the first payment, whether it's quarterly or semi-annually.

Council discussed the proposal. Councilwoman Weeks asked for a copy of the non-profit contract.

Mrs. Gwynn shared information regarding the non-profit funding process.

Council continued the discussion.

Mr. Coley restated his request: the \$10,250 be advanced to us in support of our ongoing community programs, as well as the \$1,500 from last year be flexed into this year, and advance for this year as well in support of the programs that we continuously do and the application fee of \$400 be waved.

Councilwoman Matthews made a motion to support the advancement of \$10,250 as well as \$1,500 to the Dillard Alumni Association, as well as waving the \$400 application fee, and authorizing finance to do a budget ordinance amendment.

Council discussed the current funding in the NPO budget line. There was a consensus from Council that the funds would come from the current NPO funding line.

The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

9.2 Veteran Stand Down Request

The item was submitted and presented by Felicia Brown, Parks and Recreation Director.

Over the years, the NC Department of Commerce Workforce Solutions has used various City facilities as the location for their Veteran Stand Down event. The group has previously come before City Council and requested a fee waiver for their event. The event has typically been held in October. The NC Department of Commerce Workforce Solutions is requesting the use of WA Foster Center on May 15, 2025, for their Veteran Stand Down event this year. The group is again requesting a fee waiver for the use of a City facility.

It was recommended that the Council approve the fee waiver request from the NC Department of Commerce Workforce Solutions for their Veteran Stand Down event.

Mayor Pro Tem Jones made a motion to approve the fee waiver request as presented. The motion was seconded by Councilwoman Weeks and unanimously approved.

9.3 Approval of reclassification of one part-time position to one permanent part-time position in the Planning Department

The item was submitted/presented by Matt Livingston, Interim City Manager.

The Planning Department currently has three full time positions, and one part time position assigned to the Codes Enforcement Division. However, following a comprehensive review of department needs, workload distribution, and employee productivity, approval has been granted by the City Manager to add an additional part-time position.

The reclassification of this position will:

- Enable the employee to accrue benefits on a prorated basis.

- Provide greater flexibility in staffing, allowing for more efficient scheduling and responsiveness to peak workloads. Particularly individuals seeking permanent part-time opportunities.
- Improve work-life balance for staff while increasing the level of service and productivity.
- Align with current departmental budget constraints and goals for optimizing resource allocation.

We are requesting that City Council approve the reclassification of one part-time Environmental Codes Inspector position into a permanent part-time position. By having this additional permanent part-time positions, the department can better align staffing levels with demand, ensuring that resources are allocated where they are most needed. Permanent Part-time positions offer more flexible working hours, which may attract a wider range of applicants and improve retention. This change will allow the employee to earn benefits, work flexible hours and enhance the overall retention of current staff in the Code Enforcement Division.

The funding for the part-time position currently exists within the department's operating budget. Reclassifying this position would result in additional net costs of approximately 27% to cover the benefits.

It was recommended that the City Council approve the reclassification of one part-time Environmental Codes Inspector position into one permanent part-time position within the Planning Department to allow employee to accrue benefits and better align with current operational needs and staffing strategies.

Councilwoman Weeks made a motion to approve the reclassification as presented. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

9.4 Goldsboro Fire Department awarded Firehouse Subs Public Safety Foundation Grant

The item was submitted and presented by Ron Stempien, Fire Chief.

The City of Goldsboro Fire Department relies on thermal imaging cameras as a critical tool during structure fires. These cameras enhance firefighters' ability to locate victims in smoke-filled environments, identify hidden fire hotspots within a structure, and determine the precise location of a fire when flames are not visible. This technology significantly improves both firefighter safety and the efficiency of search-and-rescue operations. However, the department's current thermal imaging cameras have aged and deteriorated over time, becoming increasingly unreliable and less effective. Despite multiple requests for replacements in past budget proposals, funding constraints have led to their removal from recent budgets, leaving the department with some outdated and obsolete resources. To address this pressing need, the department applied for a grant from the Firehouse Subs Public Safety Foundation. We are thrilled to announce that our application has been approved, and we have been awarded a grant for 18 Seek Thermal Imaging Cameras along with accessories, including freight costs up to \$75. The total value of this grant is up to \$22,286.82. This generous funding will allow us to equip our firefighters with modern, high-quality thermal imaging technology, ensuring they can continue to protect lives and property with greater efficiency and safety. G.S. 160A- 17.1 empowers the city to enter into contracts and accept grants-in-aid and loans from federal and state governments and their agencies for purposes such as constructing, expanding, maintaining, and operating any project or facility, or performing any function that the city is authorized to provide or perform.

G.S. 159B-32 authorizes the city to apply for, accept, receive, and dispense funds and grants made available by the state or federal government, any unit of local government, or any private or civic agency.

It was recommended that the City Council adopt the following entitled resolution accepting the Firehouse Subs Public Safety Foundation Grant for the purchase of 18 Seek Thermal Imaging Cameras and accessories and authorize the City Manager and/or Fire Chief to complete any necessary agreements or documentation related to the grant.

Interim City Manager Livingston discussed revising the current grant application policy.

Councilwoman Weeks made a motion to adopt the attached resolution accepting the Firehouse Subs Public Safety Foundation Grant. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

RESOLUTION 2025-36 "A RESOLUTION ACCEPTING THE FIREHOUSE SUBS PUBLIC SAFETY FOUNDATION GRANT FOR THERMAL IMAGING CAMERAS"

9.5 Eureka Sewer Agreement Update

Interim City Manager Livingston shared staff is working on an inner local agreement with Eureka. They are trying to negotiate the terms of the agreement.

9.6 5th Annual Caper Chase Road Run - Street Closure Request

The item was submitted by Steven Powers, Police Sergeant.

Interim City Manager Livingston presented the item.

This item was moved from the Consent Agenda to New Business, 9.6.

The Goldsboro Wayne Crime Stoppers and the Goldsboro Police Department are requesting permission to hold their 5th Annual Wayne Crime Stoppers Caper Chase on Saturday, May 31, 2025, from 8:30am to 11:00am. This event is to support the Goldsboro Wayne Crime Stoppers Program. The Caper Chase Road Run is an annual fundraiser for the Goldsboro Wayne Crime Stoppers program. This event has a 10K, 5K, and a 1-mile run. The event will be held in downtown Goldsboro from 8:30am to 11:00am, with a set-up time of 7:00am and a dismantling time of 12:00pm. The run is scheduled to begin at Spruce Street at Center Street, and end between Chestnut Street and Spruce Street. The runners will run through the downtown area of Walnut Street, Jefferson Street, and Mulberry Street. There are different starting locations on Center Street for the different runs. Runners will be staggered with three start times: 8:30am - 1-mile run, 9:00am - 10K, and 9:15am - 5K. The run will finish with the runners coming south on Center Street, located between Chestnut Street and Spruce Street. The time requested for the street closure is from 7:30am - 11:00am.

As with all downtown events, affected city departments will be contacted, and the following concerns are to be addressed:

1. All intersections remain open for Police Department traffic control.
2. A 14-foot fire lane is to be maintained to provide access for fire and emergency vehicles.
3. All activities, changes in plans, etc., will be coordinated with the Police Department.
4. The Police and Fire Departments are to be involved in the logistical aspects of the event.

It was recommended that Council approve the street closing of Center Street from Elm Street to Ash Street for the 5th Annual Wayne Crime Stoppers Caper Chase on Saturday, May 31, 2025, from 7:30am to 11:00pm.

Interim City Manager Livingston shared his recommendation is a conditional approval with a revised race location.

Captain Jason Adams shared information regarding the proposed street closure.

Council discussed the street closing request.

Phil Hardy with Crime Stoppers discussed the request.

Councilwoman Weeks requested that Run the East change the route.

Council discussed a previous request for additional routes for walks/runs. Mayor Gaylor shared the city would absorb the cost of creating the route, so there would be city stock routes.

Mr. Hardy and Captain Adams discussed the proposed race.

Councilwoman Weeks made a motion to approve the street closure request based on the

stipulations that we reach out to Run the East and ask if they could re-map/re-certify that race where it moves it back just one block, so there's no businesses impacted on Center Street. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

10. City Manager's Report

The item was submitted/presented by Matthew Livingston, Interim City Manager.

Strategic Plan Update and New Direction.

Service to our Citizens Data-Driven Strategic Planning Initiative. The city is doing its final update to the city-wide strategic plan. The plan used benchmarks and other common performance indicators to gauge progress over several years. The results enabled us to identify target objectives and set performance goals which were set out in the Strategic Plan adopted in 2018. The city has done an excellent job in meeting most performance standards and work towards continuous improvement is ongoing. A shift in philosophy is recommended whereby we ask our citizens, businesses, and community stakeholders what they want and expect from their local government. Moving forward, the focus will shift to the residents and customers of the city. This approach will help us better understand the needs in our various city districts and the city as a whole. Interviews and surveys will be conducted with businesses and stakeholders to gauge how we are doing, what we need to be doing and perhaps what not. We will take this information and use it to serve as the foundation to update the city's strategic plan to a more inward focus.

Merger Feasibility Study Phase 2 Meetings on the regional merger feasibility phase 2 have now been scheduled. The first meeting is Wednesday, April 9th at 9am. The study will look at what the sewer needs are for all of Wayne County and the different methods for operating a regional system.

Economic Development Planning Initiative

As aware, the city recently worked with Samantha Darlington, NC Department of Commerce, in updating the city's economic vision statement. At the January retreat we discussed this matter even more as to next steps. The city was invited to the Forward Conference to speak on next steps regarding economic/business development. While the city intends to continue to strengthen its relationship supporting Wayne County Development Alliance regarding traditional economic development strategy, it is less clear what that and business development should ideally look like. The city engages in economic development activity on a daily basis, whether through downtown development, travel and tourism or supporting festivals or large sporting tournaments. Creating a new business development strategy that incorporates all the facets of economic activity the city manages or is involved in is the next step in order to capitalize on future growth and generate greater economic activity.

He also shared the Big Ditch grant has been negatively affected by recent FEMA cuts.

11. Mayor and Councilmembers' Comments

Councilman Boyette thanked city employees, shared a shout-out to the GIS team, Code Enforcement and Minimum Housing staff. He shared that public safety numbers are improving, and progress is being made with code enforcement.

Councilwoman Taylor shared a shout-out to the Code Enforcement and Minimum Housing departments. She shared that there are 4 houses left on the list for demolition, and they are in District 3. She shared comments about social media, crime rates and police. She shared comments regarding the release of body cam footage. She also shared that April 12 will be Pig in the Park (Club) at the Boys and Girls Club.

Mayor Pro Tem Jones thanked Parks and Recreation for handling a situation at North End. She gave a shout-out to Jalisa Douglas, who lives in her district and is graduating May 15 from Wayne Community. She shared that there would be an etiquette class coming up for boys and girls. She also shared that there is an issue with trucks driving through the North End community and thanked the police for helping with the issue. She gave a shout-out to Dillard Academy for the National Junior Beta, and she was glad to be part of the event. She shared that she is thankful for the citizen's academy. She shared comments regarding the body cam footage

and the police.

Councilwoman Matthews had no comments.

Councilwoman Weeks thanked Octavius Murphy for heading up the citizen's academy. She also shared comments about the city manager search and asked that everyone pray for divine wisdom for Council.

Councilman White shared that Eddie Edwards from District 6 was recognized for being a community ambassador for the United Way. He shared that the Kappa League will be inducting 11 Leaguer's on 10 May from 5 to 7 at the Goldsboro Event Center. He also shared the North Carolina Department of Military and Veterans Affairs will be celebrating the Month of the Military Child in Jacksonville on April 25th. He shared comments with Councilman Boyette about the need for a pedestrian crossing on Berkeley Boulevard by Starbucks. He shared that the Department of Military and Veteran Affairs has received their military spouse employment program certification, and he would like to see the city take up that endeavor to put in an application. He asked for an update on the Friends of Seymour. He also shared the Kappas did a reading event at Dillard Academy.

Mayor Gaylor thanked code enforcement, police, fire, parks and recreation, and travel and tourism.

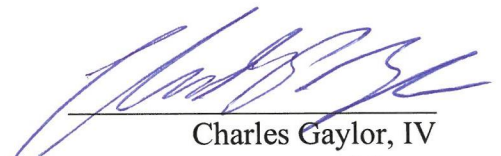
Detailed comments from the Mayor and Council are available on YouTube and Facebook.

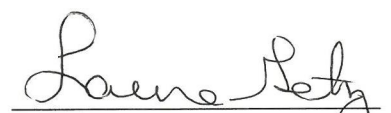
12. Adjournment

Councilwoman Weeks made a motion to adjourn the meeting. The motion was seconded by Mayor Pro Tem Jones and unanimously approved.

There being no further business, Mayor Gaylor adjourned the meeting at 8:38 p.m.




Charles Gaylor, IV
Mayor


Laura Getz
City Clerk