

**GOLDSBORO CITY COUNCIL
REGULAR MEETING AGENDA
MONDAY, MARCH 16, 2026**



(Please turn off, or silence, all cellphones upon entering the meeting.)

1. Call to Order – 5:30 P.M.

Council Chambers

1.1 Invocation (Archbishop Anthony Slater, Fire Chaplain)

1.2 Pledge of Allegiance

2. Roll Call

3. Adoption of the Agenda

4. Recognitions and Presentations

4.1 Children and Families Month Proclamation

4.2 Community College Month Proclamation

4.3 Derailabration Centennial Proclamation

4.4 Second Chance Month Proclamation

5. Public Comment Period

6. Consent Agenda

6.1 Acceptance of U.S. Department of Housing and Urban Development (HUD) Funds for the Demolition of Herman Park Center

6.2 FY25-26 Operating Budget Amendment

6.3 Resolution Authorizing the Purchase of Prior Duty Weapons by Goldsboro Police Officers

6.4 Departmental Monthly Reports

6.5 Approval of Minutes of the Goldsboro City Council Retreat held February 12-13, 2026

7. Old Business

7.1 Amending Chapter 91, Animals, of the Code of Ordinances of the City of Goldsboro

8. New Business

8.1 Water Line Cost-Sharing Agreement between the City of Goldsboro and BRD Land & Investment for Cuyler Best Road Water Line Loop

8.2 Friends of Seymour Update

8.3 Dillard Goldsboro Alumni Sponsorship Update and Request

9. City Manager's Report

10. Mayor and Councilmembers' Comments

11. Closed Session (if necessary)

12. Adjournment

The City of Goldsboro will make reasonable accommodations for access to City services, programs, and activities, and will make special communication arrangements for persons with disabilities. Please call (919) 580-4330 by noon on the Thursday prior to the meeting to make arrangements.

**CHILDREN AND FAMILIES' MONTH
PROCLAMATION**

WHEREAS, the week of April 12 is recognized as the Week of the Young Child, a time to focus public attention on the needs of young children and their families, and to affirm that access to affordable, high-quality early childhood education and health care—particularly in the first five years of life—is vital to building a strong community, state, and nation; and

WHEREAS, the City of Goldsboro recognizes the tireless efforts of individuals working in agencies, nonprofits, childcare programs, schools, and family-serving organizations who provide care, education, and essential services that support children and families and help create a safe, healthy, and equitable community; and

WHEREAS, April is recognized nationally as Child Abuse Prevention Month, bringing attention to the fact that child abuse and neglect are serious issues affecting every segment of our community and that effective prevention requires the commitment and collaboration of all citizens; and

WHEREAS, child abuse and neglect can have long-term psychological, emotional, and physical effects that impact individuals, families, and communities across a lifetime; and

WHEREAS, prevention remains the most effective way to protect children and strengthen families, and successful prevention efforts rely on strong partnerships, education, and community-based support; and

WHEREAS, communities must promote programs and activities that create strong and thriving children and families by building protective factors that reduce risk and support the social, emotional, and developmental well-being of children; and

WHEREAS, the City of Goldsboro acknowledges the importance of working together to raise awareness of child abuse prevention, early childhood development, education, and generational trauma to ensure brighter futures for all children.

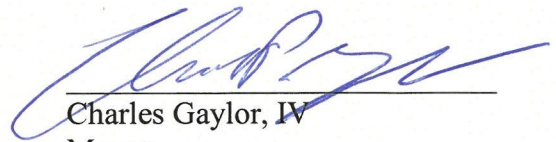
NOW, THEREFORE BE IT PROCLAIMED, that the Goldsboro City Council does hereby proclaim April 2026 as

CHILDREN AND FAMILIES' MONTH

in recognition of Child Abuse Prevention Month and the Week of the Young Child and urge all citizens to observe this month by dedicating themselves to improving the quality of life for all children and families.

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of the city of Goldsboro, North Carolina, this 16th day of March, 2026.




Charles Gaylor, IV
Mayor

**COMMUNITY COLLEGE MONTH
PROCLAMATION**

WHEREAS, community colleges play a vital role in expanding access to higher education, workforce training, and lifelong learning opportunities for individuals from all backgrounds; and

WHEREAS, community colleges serve as engines of economic development by preparing a skilled workforce, supporting local businesses and industries, and strengthening communities through education and innovation; and

WHEREAS, Wayne Community College has served the citizens of Goldsboro and Wayne County by providing high-quality educational programs, workforce training, and community partnerships that empower students to achieve their academic, career, and personal goals; and

WHEREAS, Wayne Community College offers multiple pathways to success through associate degree programs, workforce and short-term training, dual enrollment opportunities for high school students, and partnerships with regional employers that support apprenticeships and career advancement; and

WHEREAS, the faculty, staff, and administration of Wayne Community College demonstrate a strong commitment to student success, economic mobility, and community engagement; and

WHEREAS, Community College Month is celebrated nationally each April to recognize the important role community colleges play in transforming lives, strengthening local economies, and expanding educational opportunities for future generations.

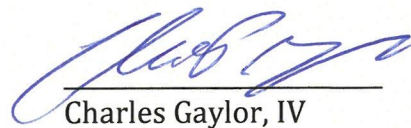
NOW, THEREFORE BE IT PROCLAIMED, that the Goldsboro City Council does hereby proclaim April 2026 as

COMMUNITY COLLEGE MONTH

in the City of Goldsboro and encourage all residents to recognize and celebrate the contributions of Wayne Community College, its students, faculty, staff, alumni, and community partners who work each day to strengthen our community through education.

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the Seal of the City of Goldsboro, North Carolina, this 16th day of March, 2026.




Charles Gaylor, IV
Mayor

DERAILABRATION CENTENNIAL PROCLAMATION

WHEREAS, in 1840, the completion of the Wilmington and Weldon Railroad established the rail line between Wilmington and Weldon as the longest continuous railroad in the world at that time, with Goldsborough Junction serving as a critical inland connection linking eastern North Carolina to national and international trade routes; and

WHEREAS, railroad infrastructure once ran directly through the heart of downtown Goldsboro along Center Street, shaping traffic patterns, business locations, and daily life for residents and merchants alike; and

WHEREAS, in April 1926, the citizens of Goldsboro undertook a bold and unified civic action to remove the railroad tracks from Center Street, an effort remembered as "Derailabration," reflecting a decisive moment when the community acted collectively to adapt its built environment in service of safety, progress, and a changing city; and

WHEREAS, the story of Derailabration has been carried forward for a century through both official records and enduring local folklore, forming an essential part of Goldsboro's shared civic memory and local identity; and

WHEREAS, building upon this historic foundation, the State of North Carolina continues to study and plan expanded passenger rail service, including a proposed Raleigh to Wilmington corridor in which Goldsboro has been identified as a key and well-positioned intermediate community; and

WHEREAS, the year 2026 marks the Centennial of Derailabration, offering an opportunity to reflect on Goldsboro's past, recognize the civic spirit that shaped its evolution, and reaffirm the values of cooperation and community that continue to define the city.

NOW, THEREFORE BE IT PROCLAIMED that the Goldsboro City Council does hereby proclaim April 2, 2026, as Derailabration Centennial Day in Goldsboro, and encourage all residents to recognize this moment in the city's history, honor the spirit of cooperation that made it possible, and appreciate the stories - both formal and folkloric - that together shape Goldsboro's civic identity.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City of Goldsboro, North Carolina, this 16th day of March, 2026.




Charles Gaylor, IV
Mayor

**SECOND CHANCE MONTH
PROCLAMATION**

WHEREAS, more than 600,000 individuals return to their communities from incarceration across the United States each year, and thousands of North Carolinians return home annually seeking opportunities to rebuild their lives; and

WHEREAS, in North Carolina alone, approximately 22,000 people return to their communities each year after incarceration, many facing significant barriers to employment, housing, education, and community support; and

WHEREAS, research consistently shows that access to stable employment, safe housing, education, and supportive services significantly reduces recidivism and strengthens families, neighborhoods, and local economies; and

WHEREAS, the State of North Carolina and communities across the nation recognize April as Second Chance Month, a time to raise awareness about the challenges faced by justice-involved individuals and to encourage communities to support successful reintegration; and

WHEREAS, the Wayne County Reentry Council works collaboratively with local government, community organizations, employers, faith-based groups, educators, and service providers to create pathways for individuals returning from incarceration to successfully reintegrate into society; and

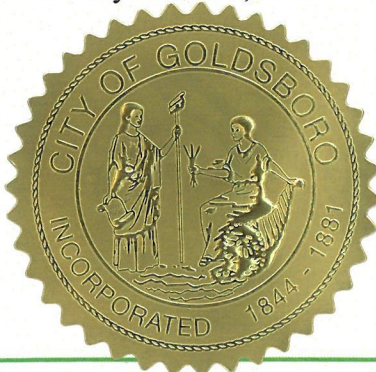
WHEREAS, Wayne County continues to lead through collaborative efforts that bring together community partners to remove barriers, expand opportunities for returning citizens, and strengthen families and neighborhoods throughout our community; and

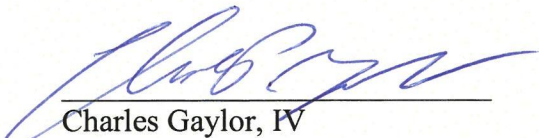
WHEREAS, the City of Goldsboro is committed to supporting justice-involved individuals and the organizations, advocates, and service providers who work tirelessly to ensure successful reentry, recognizing that second chances strengthen our workforce, our families, and the overall well-being of our community; and

WHEREAS, recognizing Second Chance Month helps reduce stigma and reminds our community that everyone benefits when returning citizens are given the opportunity to work, contribute, and thrive.

NOW, THEREFORE BE IT PROCLAIMED that the City of Goldsboro hereby recognizes April 2026 as Second Chance Month and encourages residents, businesses, community organizations, and faith leaders to support initiatives that promote successful reentry, reduce recidivism, and create meaningful second chances for individuals returning to our community.

IN WITNESS, WHEREOF, I have hereunto set my hand and affixed the seal of the city of Goldsboro, North Carolina, this 16th day of March, 2026.




Charles Gaylor, IV
Mayor

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: Acceptance of U.S. Department of Housing and Urban Development (HUD)
Funds for the Demolition of Herman Park Center

DEPARTMENT: Parks and Recreation-GEC

BACKGROUND:

Herman Park Center has served as the offices for Goldsboro Parks and Recreation for decades. In 2022, the results of an air quality test indicated the presence of mold spores throughout the entire facility, including the air ducts. Costs for repair included mold remediation, asbestos abatement, roof repair, HVAC replacement, and replacement of doors, just to name a few things.

With staff recommendation, the City of Goldsboro permanently closed Herman Park Center. City staff actively sought out grants to assist with the cost of demolition and building a new Herman Park Center.

DISCUSSION:

City staff applied for and were awarded funding from the U.S. Department of Housing and Urban Development in the amount of \$250,000. This funding is to be used for the demolition of Herman Park Center and an old maintenance building on site.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that the Council approve the attached resolution and accept the funding from HUD for the demolition of Herman Park Center and one other building on site.

MANAGER'S RECOMMENDATION:

APPROVERS

Felicia Brown
Kellianne Williams
Sakeithia Reece
Laura Getz

Matthew Livingston

RESOLUTION 2026 -

**RESOLUTION AUTHORIZING THE ACCEPTANCE OF A GRANT FROM THE
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT**

WHEREAS, the U.S. Department of Housing and Urban Development offers Community Project Funding (CPF) grants; and

WHEREAS, the City of Goldsboro is the recipient of a CPF grant in the amount of \$250,000.00; and

WHEREAS, these funds are specifically for Parks and Recreation for the demolition of Herman Park Center and an old maintenance building on site; and

WHEREAS, Parks and Recreation staff will use the funding for this purpose.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that City staff accepts the \$250,000.00 grant funding, and it will be used by Parks and Recreation for the demolition of Herman Park Center and an old maintenance building on site.

This Resolution shall be in full force and effect from and after March 16, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: FY25-26 Operating Budget Amendment

DEPARTMENT: Finance

BACKGROUND:

Council adopted the FY25-26 annual operating budget on June 16, 2025.

DISCUSSION:

Parks and Recreation (7460) General Fund

The City was awarded a demolition grant from the U.S. Department of Housing and Urban Development (HUD) under assistance listing number 14.251 Economic Development Initiative, Community Project Funding, and Miscellaneous grants in the amount of \$250,000. A resolution was presented earlier this evening by the Parks & Recreation Director, Ms. Felicia Brown, for Council to formally accept the federal award. The period of performance is from 8/13/24 through 8/31/32. The grant will fund the demolition of Herman Park Center at 901 E. Ash Street. There is no match required for the grant. The expenditures will be funded with federal grant revenue in the amount of \$250,000.00.

Utility Capital Expense (4178) Utility Fund

At the February 2, 2026 meeting, Council approved the emergency water repairs to an 18 inch water line on Memorial Drive for \$91,550.00, and emergency sewer repairs to an 4 foot manhole at the Oakbrook Apartments for \$78,380.00. This will be funded with an appropriation of Utility Fund fund balance.

Transfers (8101) Utility Fund

At the March 2nd meeting, Council approved a resolution to enter into a contract with Bolton & Menk to provide professional services in relation to the WRF Flood Mitigation Study (S1114) for \$404,000. There are funds of \$364,320 available in the grant and will require an additional \$39,680 from the Utility Fund for the contract. This will be funded with an appropriation of Utility Fund fund balance.

At the March 2nd meeting, Council approved a resolution to accept an additional \$500,000 grant award from DWI for the PFAS Evaluation and Pilot Study (W1115). The agreement calls for a \$20,000 grant fee which cannot be paid from the grant funds, and must be appropriated from the Utility Fund. This will be funded with an appropriation of Utility Fund fund balance.

Utility Fund Appropriated Fund Balance Analysis

Date	Description	Adopted
6/16/2025	Ord 2025-30 FY25-26 Adopted Budget	\$ -
8/4/2025	Purchase Order Rollover FY25 to FY26	7,848,597.49
11/3/2025	Appropriation W1113 2" Galvanized Water Lines	400.00
1/20/2026	Transfer for sewer flow meter project with A.C. Shultes	167,000.00
1/20/2026	Transfer to WRF Expansion capital project fund	1,900,000.00
3/2/2026	EDA Alianza (Team Foods USA, Inc.) Water & Sewer Improvements	210,293.00
	Current Year Appropriations	\$ 10,126,290.49
3/16/2026	Emergency Water & Sewer Repairs (Memorial Dr & Oakbrook Apts)	\$ 169,930.00
3/16/2026	S1114 Contract Bolton & Menk	\$ 39,680.00
3/16/2026	W1115 PFAS Evaluation Study Grant Fee	\$ 20,000.00
	Proposed	\$ 229,610.00
	Current Year with Proposed	\$ 10,355,900.49

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It was recommended that Council adopt the attached ordinance to amend the FY25-26 Operating Budget for the General Fund and Utility Fund.

MANAGER'S RECOMMENDATION:

APPROVERS

Catherine Gwynn
Catherine Gwynn
Sakeithia Reece
Laura Getz
Matthew Livingston

AN ORDINANCE AMENDING THE BUDGET ORDINANCE OF THE CITY OF GOLDSBORO FOR THE 2025-26 FISCAL YEAR

WHEREAS, the City Council of the City of Goldsboro adopted the FY2025-26 Annual Operating Budget on June 16, 2025; and

WHEREAS, amendments may become necessary as circumstances arise, and it is necessary to amend the General Fund, and Utility Fund; and

WHEREAS, it is necessary to appropriate expenditures in the Parks and Recreation department of the General Fund to fund demolition costs for the Herman Park Center at 901 E. Ash Street, and this will be funded with a grant from U.S. Housing and Urban Development (HUD); and

WHEREAS, it is necessary to appropriate funds in the Utility Capital Expense department of the Utility Fund to appropriate funds for an emergency water line repair on Memorial Drive and an emergency sewer manhole repair at Oakbrook Apartments, and this will be funded with an appropriation of fund balance; and

WHEREAS, it is necessary to appropriate expenditures in the Transfers department of the Utility Fund to fund additional costs for Bolton and Menk to provide professional services in relation to the WRF Flood Mitigation Study funded by the OLDCC grant (S1114), and this will be funded with an appropriation of fund balance; and

WHEREAS, it is necessary to appropriate expenditures in the Transfers department of the Utility Fund to fund the grant fee for the additional \$500,000 grant award for the PFAS Evaluation and Pilot Study grant (W1115), and this will be funded with an appropriation of fund balance.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Goldsboro, North Carolina, that:

Section 1: To authorize revenue and expenditure appropriations for the General Fund and Utility Fund as follows:

<u>GENERAL FUND</u>	<u>Current</u>	<u>Amended</u>	<u>Difference</u>
Parks and Recreation (7460)			
FY25-26 Amended Adopted Budget 6/16/25	\$ 4,237,593.81	\$ 4,237,593.81	\$ -
HUD DRDG Demolition Grant HPC	-	250,000.00	250,000.00
Total Expend. - Parks and Recreation	<u>\$ 4,237,593.81</u>	<u>\$ 4,487,593.81</u>	<u>\$ 250,000.00</u>
All Other Expenditures	\$ 59,703,889.80	\$ 59,703,889.80	\$ -
Total Expenditures - General Fund	<u>\$ 63,941,483.61</u>	<u>\$ 64,191,483.61</u>	<u>\$ 250,000.00</u>
Revenues			
Tax Revenues	\$ 27,252,185.00	\$ 27,252,185.00	
Licenses and Permits	660,700.00	660,700.00	
Revenue from Other Agencies	17,857,766.00	18,107,766.00	250,000.00
Charges for Services	6,300,925.00	6,300,925.00	
Capital Returns	5,397,886.00	5,397,886.00	
Miscellaneous Revenue	141,178.00	141,178.00	
Shared Services	4,322,578.00	4,322,578.00	
Appropriated Fund Balance	2,008,265.61	2,008,265.61	-
Total Revenues - General Fund	<u>\$ 63,941,483.61</u>	<u>\$ 64,191,483.61</u>	<u>\$ 250,000.00</u>

UTILITY FUND	Current	Amended	Difference
Utility Fund Capital Expense (4178)			
FY25-26 Amended Adopted Budget 6/16/25	\$ 8,575,336.94	\$ 8,575,336.94	\$ -
Manhole Rehabilitation	-	78,380.00	78,380.00
Water Improvements	1,626,625.00	1,718,175.00	91,550.00
Total Expend. - Util. Fd. Capital Exp.	<u>\$ 10,201,961.94</u>	<u>\$ 10,371,891.94</u>	<u>\$ 169,930.00</u>
Transfers (8101)			
FY25-26 Amended Adopted Budget 6/16/25	\$ 5,729,721.10	\$ 5,729,721.10	\$ -
Transfer to Capital Projects	1,900,400.00	1,960,080.00	59,680.00
Total Expend. - Transfers	<u>\$ 7,630,121.10</u>	<u>\$ 7,689,801.10</u>	<u>\$ 59,680.00</u>
All Other Expenditures	<u>\$ 20,473,665.55</u>	<u>\$ 20,473,665.55</u>	<u>\$ -</u>
Total Expenditures - Utility Fund	<u>\$ 38,305,748.59</u>	<u>\$ 38,535,358.59</u>	<u>\$ 229,610.00</u>
Revenues			
Revenue from Other Agencies	\$ 50,000.00	\$ 50,000.00	
Charges for Services	25,580,866.00	25,580,866.00	
Capital Returns	1,162,252.00	1,162,252.00	
Miscellaneous Revenue	1,386,340.10	1,386,340.10	
Shared Services & Transfers	-	-	
Fund Balance	10,126,290.49	10,355,900.49	229,610.00
Total Revenues - Utility Fund	<u>\$ 38,305,748.59</u>	<u>\$ 38,535,358.59</u>	<u>\$ 229,610.00</u>

Section 2: Copies of this budget ordinance shall be furnished by the City Clerk to the Budget Officer and Finance Officer.

This Ordinance shall be in full force and effect from and after March 16, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: Resolution Authorizing the Purchase of Prior Duty Weapons by Goldsboro Police Officers

DEPARTMENT: Police

BACKGROUND:

The City of Goldsboro owns Police duty weapons that are surplus and no longer required by the City.

DISCUSSION:

General Statute 17F-20 establishes that active members of North Carolina State, city and county law enforcement agencies, upon change of type of weapons, may purchase the weapon they wore or carried prior to the change at a price equal to the average yield to the State, city, or county from the sale of similar weapons during the preceding year.

The Police Department has a surplus of one hundred and ten (110) previous duty weapons, Generation 4 Glock, 40 caliber handguns in inventory and has requested disposal of this property. These duty weapons have completed their service life. All prior duty weapons have been replaced through the Police Department's multi-year equipment replacement plan. Fifty-one (51) Goldsboro Police Department sworn personnel have committed to purchasing the weapon they carried on duty previous to the department changing to newer Generation 4 Glock handguns in 2023. We have reached out to three local FFL dealers for fair market value of the previous-duty weapons. Quantities and FMV of the previous duty weapons are listed below:

- (6) Generation 4 Glock 27 .40 caliber \$214 each
- (17) Generation 4 Glock 23 .40 caliber \$214 each
- (28) Generation 4 Glock 22 .40 caliber \$214 each

Total disposal/ request to purchase from GPD personnel \$10,914

The remaining previous duty weapons (59) will be turned over to Finance for disposal in accordance with City of Goldsboro policy.

A bill of sale will be completed regarding each purchase and will be signed by the Chief of Police.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended the Council authorize the sale of surplus previously issued duty weapons to Goldsboro Police Department personnel.

MANAGER'S RECOMMENDATION:

APPROVERS

Mike West
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026 -

**RESOLUTION AUTHORIZING THE PURCHASE OF PRIOR DUTY WEAPONS BY
GOLDSBORO POLICE OFFICERS**

WHEREAS, the City of Goldsboro currently uses Generation 4 Glock .40 caliber handguns as the approved duty weapon of the department; and

WHEREAS, the Glock fleet was budgeted to be replaced in FY2023, and the funds were approved to replace the previous Generation 4 Glocks with new Generation 4 Glocks through the City budget process; and

WHEREAS, the service life of the previous Generation 4 Glocks .40 caliber is 10 years, taking into account round counts, environment and component lifespans; and

WHEREAS, the City of Goldsboro is granted authority under §17F-20 that active members of North Carolina State, city and county law enforcement agencies, upon change of type of weapons, may purchase the weapon they wore or carried prior to the change at a price equal to the average yield to the State, city, or county from the sale of similar weapons during the preceding year. Each purchase will be documented with a bill of sale and will be signed by the Chief of Police; and

WHEREAS, the cost to the active, sworn Goldsboro Police Department personnel is:
Generation 4 Glock 27 .40 caliber \$214 each
(17) Generation 4 Glock 23 .40 caliber \$214 each
(28) Generation 4 Glock 22 .40 caliber \$214 each

Total disposal/request to purchase from GPD personnel \$10,914.

NOW, THEREFORE, BE RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, pursuant to the authority granted by § 17F-20, hereby declares that Goldsboro Police Department sworn personnel may purchase their previous duty weapon worn or carried while in service to the City of Goldsboro.

This Resolution shall be in full force and effect from and after March 16, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: Departmental Monthly Reports

DEPARTMENT: City Manager's Office

BACKGROUND:

DISCUSSION:

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

MANAGER'S RECOMMENDATION:

APPROVERS

Laura Getz
Matthew Livingston

City of Goldsboro
Departmental Monthly Reports
January – February 2026

1. Development Services
2. Downtown Development
3. Engineering
4. Finance
5. Fire
6. Human Resources
7. Information Technology
8. Paramount Theater
9. Parks & Recreation - GEC
10. Police
11. Public Utilities
12. Public Works
13. Travel & Tourism



DEVELOPMENT SERVICES

January & February 2026 Monthly Reports

April Choice
Development Services Director

Mark Helmer
Planning Manager

Inspections Manager

John “Bradley” Wilson
Community Development Manager

Planning Department

Monthly Report – January 2026

MPO Division Activities

- Preparation, revisions, and submittal of 2027 UPWP DRAFT
- Preparation of 2nd Quarter invoices for both 5303 and PL104 (Planning)
- Preparation of application and submittal for Fiscal Year 2027 5303 Transit grant
- Preparation and submittal of Local Input Point Methodology as part of Prioritization 8 (P.8 Scoring)
- Preparation for February TCC + TAC Committee meetings
- MOU and By-laws review for re-adoption
- Radar Detection Machine research for City Manager's Office
- Had monthly coordination meeting with NCDOT

Historic Preservation Activities

- Continued work on HDC Design Standards update for compliance with 160D
- Continued work on the application for Certified Local Government

Planning Division Activities

- City Council Meeting – January 5, 2026
- Attended City Council meeting (4 public hearings)
- Attended January 6, 2026 Historic Properties Commission meeting (1 public hearing)
- Consulted with various developers concerning upcoming projects
- Continued refinements to paper filing system
- Conducted cross training in current and long-range planning
- Preparing agenda items for the January 5, 2026 City Council Meeting
- Prepared PowerPoint for 2026 Citizen Academy

Ongoing cases

- SU-7-25 Place of Entertainment 2606 N William Street
- SU-09-25 Convenience Store 1515 East Ash Street

Projects under construction and monitored by planning staff

- SP-08-24 Oak Forest Apartments Oak Forest Road
- SUB-18-25 McNair Heights Subdivision McNair Street
- SUB-08-25 Idlewild Subdivision US 70 Bus West
- SP-15-24 WaCo ABC Store US 70 Bus West
- SP-22-23 Adair Villas Apartments US 70 Bus West
- SP-14-25 Abbot Crossing Apartments Graves Drive
- SP-01-25 Family Fair East Ash & Spence Ave
- SP-24-24 Handi-Mart Cuyler Best Road
- SP-13-24 7Blew Coffee Shop N Berkely Blvd.
- SP-23-23 Tidal Wave Car Wash Spence Ave
- SP-12-24 Royal Farms Hwy 117 South
- SP-05-25 Self Storage 508 William Street
- SP-25-25 City Storage 2539 East Ash Street

New Arrivals

- Annex-1-26 – 2606 N William Street

Newly Approved site plan

- SP-31-25 WCDA Warehouse & Office Building 1003 Industrial Avenue / Goldsboro Business Park

City Council meeting set for February 2, 2026

- SUP-07-25 Bar to be located at 2606 N William Street
- SUP-09-25 Convenience Store to be located at 1515 East Ash Street
- SUP-10-25 Event Center 123 North Center Street
- CZ-04-25 Tucker Trace 296 West Tommys Road
- SUP-01-26 Accessory Dwelling 100 Plantation Road

Planning Commission Rescheduled for February 4, 2026 (Snowed out on January 26, 2026)

- BOA-04-25 Variance from the minimum building setbacks 108 Hilldale Drive (Held over until Feb 23)
- UDO-01-26 Erosion and Sediment Control Ordinance Adds standards to the UDO
- UDO-02-26 Engineering Design Manual Adds standards to the UDO
- UDO-03-26 Sidewalk fee-in-lieu Removes option to pay in lieu of install

Minimum Housing Division

- 12 house/water inspections
- 6 Orders to repair
- 2 Rehoused individuals

Enforcement Division

- 3 zoning violations investigated

	Jan. 2026	Feb. 2026	Mar. 2026	Apr. 2026	May 2026	June 2026	July 2026	Aug. 2026	Sept 2026	Oct. 2026	Nov. 2026	Dec. 2026	Totals
Overgrown /Unsightly lots abated by enforcement	41												41
Overgrown lots mowed by Property Owner	19												19
Signs Removed	105												105
Bags Of Trash Removed	75												75
Bulk Trash Pickups	33												33
Complaints Addressed	76												76
Calls Answered	85												85
Nuisance Vehicles Tagged	28												28
Vehicles Removed Voluntarily	10												10
Vehicles Towed	2												2
Trash Fines Collected (\$)	0												0

<u>2025</u>	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	June 2025	July 2025	Aug. 2025	Sept 2025	Oct. 2025	Nov. 2025	Dec. 2025	Totals
Overgrown /Unsightly lots abated by enforcement	No Report	No Report	No Report	No Report	146	83	78	100	89	82	19	0	597
Overgrown lots mowed by Property Owner	No Report	No Report	No Report	No Report	49	47	36	36	50	46	15	0	279
Signs Removed	62	33	383	97	196	117	105	171	250	291	270	126	2101
Bags Of Trash Removed	28	29	81	17	136	53	87	95	120	140	109	56	951
Bulk Trash Pickups	14	17	55	27	72	50	71	69	74	99	86	43	677
Complaints Addressed	24	29	65	21	234	104	141	111	141	169	110	68	1217
Calls Answered	47	31	129	31	243	78	141	97	135	153	117	73	1275
Nuisance Vehicles Tagged	16	15	58	27	18	7	22	10	25	26	28	14	266
Vehicles Removed Voluntarily	8	5	77	36	34	8	13	7	18	25	27	7	265
Vehicles Towed	1	1	2	0	5	1	2	3	0	2	0	0	17
Trash Fines Collected (\$)	0	0	0	0	0	0	0	0	0	0	0	0	0

MPO Division Activities

- Preparation and submittal of 2nd Quarter invoices for both 5303 and PL104 (Planning)
- Researched information for MPO website update (NCDOT projects)
- Discussed upcoming NCAMPO Annual Conference (May 6-8, 2026, Asheville, NC)
- Preparation for and conducted February TCC + TAC Committee meetings
- MOU and By-laws review for re-adoption
- Review of Express Design plans for Prioritization 9 project

Historic Preservation Activities

- Notice of Violation sent to 407 S. John Street – Terence Byrdsong's
- 315 N James, King House -Planning Staff and PNC staff met with owner on-site concerning burned historic structure
- 4 plot plans approved
- 2 sign permits issued.
- 2 commercial permits issued
- Continued work on HDC Design Standards update for compliance with 160D
- Continued work on the application for Certified Local Government
- Preparation for March 10, 2026 HDC Meeting

Planning Division Activities

- City Council Meeting – February 9, 2026 (Postponed due to weather)
- Attended City Council meeting (3 public hearings)
- February 3, 2026 Historic Properties Commission meeting cancelled due to weather
- Consulted with various developers concerning upcoming projects
- Continued training of the housing compliance position
- Continued work of the COG Stoney Creek Annexation
- Continued training on Energov 2.0
- Preparing agenda items for the March 2, 2026 City Council Meeting
- Conducted Planning Commission Meeting
- Conducted Elevate Goldsboro Open House #4
- Conducted the Technical Review Committee meeting

Ongoing cases

- SUP-02-26 Convenience Store with Fuel
- SU-3-26 New Hope Village
- CZ-01-26 – Tucker Trace

Projects under construction and monitored by planning staff

- SP-08-24 Oak Forest Apartments Oak Forest Road
- SUB-18-25 McNair Heights Subdivision McNair Street
- SUB-08-25 Idlewild Subdivision US 70 Bus West
- SP-15-24 WaCo ABC Store US 70 Bus West
- SP-22-23 Adair Villas Apartments US 70 Bus West
- SP-14-25 Abbot Crossing Apartments Graves Drive
- SP-01-25 Family Fair East Ash & Spence Ave
- SP-24-24 Handi-Mart Cuyler Best Road
- SP-13-24 7Blew Coffee Shop N Berkely Blvd.
- SP-23-23 Tidal Wave Car Wash Spence Ave
- SP-12-24 Royal Farms Hwy 117 South
- SP-05-25 Self Storage 508 William Street
- SP-25-25 City Storage 2539 East Ash Street

New Arrivals

- SUP-02-26 Convenience Store with Fuel southwest side of intersection NC 111 and East US 70 Hwy
- SUP-03-26 New Hope Village
- CZ-01-26 Tucker Trace Subdivision

Newly Approved site plan

- SP-31-25 WCDA Warehouse & Office Building 1003 Industrial Avenue / Goldsboro Business Park

Technical Review Committee meeting February 26, 2026

- SUP-02-06 Convenience Store with Fuel southwest side of intersection NC 111 and East US 70 Hwy.
- SUP-03-26 New Hope Village 144-unit apartment complex at the 600 block of E. New Hope Rd.
- 200 West Holly Street addition to an existing commercial space

City Council meeting set for February 9, 2026 (recessed from February 2, 2026 due to snow)

- SUP-07-25 Bar to be located at 2606 N William Street
- SUP-09-25 Convenience Store to be located at 1515 East Ash Street
- SUP-10-25 Event Center 123 North Center Street
- CZ-04-25 Tucker Trace 296 West Tommys Road
- SUP-01-26 Accessory Dwelling 100 Plantation Road

City Council meeting set for March 2, 2026

- ANX-02-26 Stoney Creek Annexation (Resolution of Consideration)
- SUP-02-06 Convenience Store with Fuel southwest side of intersection NC 111 and East US 70 Hwy

Planning Commission Rescheduled for February 4, 2026 (Snowed out on January 26, 2026)

- BOA-04-25 Variance from the minimum building setbacks 108 Hilldale Drive (Held over until Feb 23)
- UDO-01-26 Erosion and Sediment Control Ordinance Adds standards to the UDO
- UDO-02-26 Engineering Design Manual Adds standards to the UDO
- UDO-03-26 Sidewalk fee-in-lieu Removes option to pay in lieu of install

Planning Commission February 23, 2026

- BOA-04-25 Variance from the minimum building setbacks 108 Hilldale Drive (Held over from Jan 26, 2026)

Historic Districts Commission set for March 10, 2026

- CA-04-26 302 S. John Street, Best-Mangum House Restoration, and new construction of house and detached garage. PNC covenant property. PNC has sent approval letter. Andrew Sowell, owner.
- CA-06-26 801 Park Ave, After-the-fact approval of accessory building installed on site
- CA-07-26 – 105 N Virginia St, request to build new single-family home
- CA-08-26 – 109 N Virginia St, request to build new single-family home

Minimum Housing Division

- 28 house/water inspections
- 6 Orders to repair
- 7 minimum housing notices sent
- 6 new minimum housing cases started
- Continued work to secure title search attorney
- Finalizing procedural ordinance for housing compliance

Enforcement Division

- 4 zoning violations investigated

	Jan. 2026	Feb. 2026	Mar. 2026	Apr. 2026	May 2026	June 2026	July 2026	Aug. 2026	Sept 2026	Oct. 2026	Nov. 2026	Dec. 2026	Totals
Overgrown /Unsightly lots abated by enforcement	41	72											113
Overgrown lots mowed by Property Owner	19	31											50
Signs Removed	105	253											358
Bags Of Trash Removed	75	127											202
Bulk Trash Pickups	33	74											107
Complaints Addressed	76	148											224
Calls Answered	85	165											250
Nuisance Vehicles Tagged	28	28											56
Vehicles Removed Voluntarily	10	26											36
Vehicles Towed	2	1											3
Trash Fines Collected (\$)	0	0											0

2025	Jan. 2025	Feb. 2025	Mar. 2025	Apr. 2025	May 2025	June 2025	July 2025	Aug. 2025	Sept 2025	Oct. 2025	Nov. 2025	Dec. 2025	Totals
Overgrown /Unsightly lots abated by enforcement	No Report	No Report	No Report	No Report	146	83	78	100	89	82	19	0	597
Overgrown lots mowed by Property Owner	No Report	No Report	No Report	No Report	49	47	36	36	50	46	15	0	279
Signs Removed	62	33	383	97	196	117	105	171	250	291	270	126	2101
Bags Of Trash Removed	28	29	81	17	136	53	87	95	120	140	109	56	951
Bulk Trash Pickups	14	17	55	27	72	50	71	69	74	99	86	43	677
Complaints Addressed	24	29	65	21	234	104	141	111	141	169	110	68	1217
Calls Answered	47	31	129	31	243	78	141	97	135	153	117	73	1275
Nuisance Vehicles Tagged	16	15	58	27	18	7	22	10	25	26	28	14	266
Vehicles Removed Voluntarily	8	5	77	36	34	8	13	7	18	25	27	7	265
Vehicles Towed	1	1	2	0	5	1	2	3	0	2	0	0	17
Trash Fines Collected (\$)	0	0	0	0	0	0	0	0	0	0	0	0	0

INSPECTIONS

JAN 2026

Prepared by: C.McLaurin.

Date Prepared 02/09/2026

The valuation of all permits issued (Residential, Commercial, & Miscellaneous) for **Jan** totaled \$28,442,742.

New Residential permits are included in this valuation.

Significant projects in Jan: Wayne County Dev Alliance building permit was issued during the month of Jan for \$2.5M, two new storage unit totaling \$127.5k and (7) new single family residences have been permitted in Jan for a value of \$911K.

The valuation of all building projects (Residential & Commercial, new & reno) totaled \$3,599,676.

Miscellaneous permits (plumbing, mechanical, electrical, fire, etc.) are not included.

All permit fees collected for the month totaled \$31,537. Of the permit fees collected for the month, \$3,277 was collected in technology fees. Plan review fees collected during the month totaled \$3,665. Permit values for the month are \$24M due to electrical and mechanical permits for 2 apartment complexes.

The Inspectors did a total of 523 inspections for the month, split between the two remaining inspectors. During the month of Jan, (2) business inspections were completed. A total of 216 permits were issued for the month. (26) plan reviews were completed for Jan (lower number due to Cindy doing field inspections also).

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value \$(M)	\$28.4												
All Bldgs Value \$(M)	\$3.6												
New Residential \$(M)	\$0.9												
Misc \$(M)	\$24.8												
Permit Fee \$(K)	\$31.5												
Inspections (#)	523												
Permits (#)	216												
Plan Reviews (#)	26												

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value \$(M)	\$7.8	\$10.1	\$23.8	\$11.9	\$27.5	\$13.4	\$23.1	\$7.8	\$31	\$8.6	\$4.4	\$11.7	\$15.1
All Bldgs Value \$(M)	\$4.8	\$8.1	\$20.7	\$7.8	\$20.1	\$5.9	\$21	\$2.5	\$25.2	\$5.5	\$2.1	\$8.1	\$10.9
New Residential \$(M)	\$1.4	\$2.9	\$1.9	\$1.3	\$1.4	\$0.5	\$2.6	\$0.8	\$0.3	\$1.9	\$0.9	\$0.6	\$1.5
Misc \$(M)	\$3.0	\$1.9	\$3.1	\$4.1	\$7.4	\$7.4	\$2.2	\$5.3	\$5.7	\$3.1	\$2.3	\$3.6	\$4.1
Permit Fee \$(K)	\$39.0	\$36.0	\$63.8	\$57.1	\$63	\$35	\$77	\$44	\$61	\$46.2	\$26.6	\$101	\$45.8
Inspections (#)	676	592	800	1011	929	802	600	636	704	687	557	537	711
Permits (#)	304	262	370	460	416	316	283	279	286	292	203	231	309
Plan Reviews (#)	50	24	69	54	86	40	33	71	89	59	41	70	57

INSPECTIONS

FEB 2026

Prepared by: C.McLaurin.

Date Prepared 05/09/2026

The valuation of all permits issued (Residential, Commercial, & Miscellaneous) for **Feb** totaled \$7,130,644.

New Residential permits are included in this valuation.

Significant projects in Feb: Rebuild of the Adair Apt building that was demo'd due to fire damage for \$2.3M, one new storage unit totaling \$350K and (5) new single family residences have been permitted in Feb for a value of \$779K.

The valuation of all building projects (Residential & Commercial, new & reno) totaled \$4,530,056.

Miscellaneous permits (plumbing, mechanical, electrical, fire, etc.) are not included.

All permit fees collected for the month totaled \$30,503. Of the permit fees collected for the month, \$2,895 was collected in technology fees. Plan review fees collected during the month totaled \$3,785. Permit values for the month are \$7.1M.

The Inspectors did a total of 382 inspections for the month, split between the two remaining inspectors. During the month of Feb, (5) business inspections were completed. A total of 232 permits were issued for the month. (26) plan reviews were completed for Feb (lower number due to Cindy doing field inspections also).

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value \$(M)	\$28.4	\$7.1											
All Bldgs Value \$(M)	\$3.6	\$4.5											
New Residential \$(M)	\$0.9	\$3.3											
Misc \$(M)	\$24.8	\$2.6											
Permit Fee \$(K)	\$31.5	\$30.5											
Inspections (#)	523	382											
Permits (#)	216	232											
Plan Reviews (#)	26	26											

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	avg
All Permit Value \$(M)	\$7.8	\$10.1	\$23.8	\$11.9	\$27.5	\$13.4	\$23.1	\$7.8	\$31	\$8.6	\$4.4	\$11.7	\$15.1
All Bldgs Value \$(M)	\$4.8	\$8.1	\$20.7	\$7.8	\$20.1	\$5.9	\$21	\$2.5	\$25.2	\$5.5	\$2.1	\$8.1	\$10.9
New Residential \$(M)	\$1.4	\$2.9	\$1.9	\$1.3	\$1.4	\$0.5	\$2.6	\$0.8	\$0.3	\$1.9	\$0.9	\$0.6	\$1.5
Misc \$(M)	\$3.0	\$1.9	\$3.1	\$4.1	\$7.4	\$7.4	\$2.2	\$5.3	\$5.7	\$3.1	\$2.3	\$3.6	\$4.1
Permit Fee \$(K)	\$39.0	\$36.0	\$63.8	\$57.1	\$63	\$35	\$77	\$44	\$61	\$46.2	\$26.6	\$101	\$45.8
Inspections (#)	676	592	800	1011	929	802	600	636	704	687	557	537	711
Permits (#)	304	262	370	460	416	316	283	279	286	292	203	231	309
Plan Reviews (#)	50	24	69	54	86	40	33	71	89	59	41	70	57

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT

January 2026

Prepared by: Krystal Fuller, Community Development Specialist

Date Prepared: March 6, 2026

Community Relations Activities:

1. Staff had 3 meetings with Parks & Recreation and Park Inclusive Playground, researching fencing options for safety to meet the Trillium Health Resources requirement.
2. Staff attended two Region 10 Coordinated Entry Meetings.
3. Staff attended C.A.L.M. Board of Directors meeting.
4. Staff attended Wellness Committee Meeting.
5. Staff assisted Community and Strategic Initiatives with MLK 2026 documentation.

Community Development Activities:

1. CDBG Home Rehabilitation for 206 Gerald Lane will begin in January. Waitlist continues to be maintained, accepted 2 applications and disseminated information weekly.
2. Down Payment Assistance program-3 meetings with mortgage lenders, and one bank. Two approved applications and two submissions under review at the close of the month. Disseminated information daily.
3. Staff had correspondence with Chrysalis Research and Consulting Group for an update on Consolidated Plan 2025-2029 and Annual Action Plan 2025-2026 acceptance and invoice review, discussion of final invoice is ongoing.
4. Staff engaged in 2 consultations focusing on large-scale projects and construction requirements.
5. Legal documents are under review by the city attorney for Abbott Crossing Development, anticipating closing in February 2026.
6. Staff are actively working with Procurement and DGDC to expend the allotted CDBG funds for the Pocket Park (Choice Neighborhood).
7. Staff had 1 meeting with the Tim Wood/Procurement Manager.
8. Staff met with Matthew Whittle concerning the McNair Heights Infrastructure project- Davis Bacon and Buy America regulations, 1 meeting with City of Goldsboro Engineering Department concerning their inspections of the infrastructure build- shared Project Management software to review their daily notes.
9. HUD approved Substantial Amendments to Annual Actions Plans 2021-2022, 2022-2023, 2023-2024, & 2024-2025.
10. Herman Park Demolition/DGDR Grant: Grant package signed by Mayor and .submitted to HUD/ Greensboro Field Office for review.
11. CAPER (Consolidated Annual Performance and Evaluation Report)- Submitted to HUD for review; 1 meeting with HUD representative to discuss technical assistance and corrections.
12. Staff met with Mark Morgan and associates concerning Affordable Housing Development; Central Gardens Phase II and required information for underwriting review of project.
13. Staff applied for North Carolina Housing Finance Agency URP 2026-2027 (URP 27) funding.
14. Staff had 3 Department Meetings.

The Department received zero (0) complaints and ten (15) requests for assistance for the month of January *Please refer to the Community Relations & Development Addendum for a detailed summary.

2026 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Requests	15	0	0	0	0	0	0	0	0	0	0	0	1

2025 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	2	2	0	0	1	1	1	0	0	0
Other Requests	28	19	25	21	15	10	15	19	17	19	28	20	20

COMMUNITY RELATIONS & DEVELOPMENT DEPARTMENT

February 2026

Prepared by: Krystal Fuller, Community Development Specialist

Date Prepared: March 6, 2026

Community Relations Activities:

1. Staff had 1 meeting with Parks & Recreation and Park Inclusive Playground, researching fencing options for safety to meet the Trillium Health Resources requirement, 2 meetings with Trillium Health Resources.
2. Staff attended one Region 10 Coordinated Entry Meetings.
3. Staff attended C.A.L.M. Board of Directors meeting.
4. Staff attended Wellness Committee Meeting.

Community Development Activities:

1. CDBG Home Rehabilitation work for 206 Gerald Lane was postponed until March 3, 2026, per homeowner's request. Updated change order request signed and approved. Payment of the invoice for 704 Luther Dr. is still being processed- pending a report from the Inspections Department. Waitlist continues to be maintained, accepted disseminated information weekly, staff discussion on pausing the acceptance of applications until 2025 CDBG funding is released from HUD and moving forward with a limited repair program model to be able to assist more citizens.
2. Down Payment Assistance program- 4 meetings with mortgage lenders, and 3 real estate agents. One home closing, 5 approved applications. Disseminated information daily.
3. Staff conducted 3 Environmental Reviews.
4. Staff had correspondence with Chrysalis Research and Consulting Group for an update on Consolidated Plan 2025-2029 and Annual Action Plan 2025-2026 acceptance and invoice review, discussion of final invoice is ongoing- relayed correspondence to Development Service Director and Finance Director for further research and correspondence with consultant agency.
5. Staff engaged in 2 consultations focusing on large-scale projects and construction requirements.
6. Abbott Crossing Development- Closing successful and contract fully executed. Meeting scheduled to discuss drawdown process and construction monitoring is pending.
7. Staff are actively working with Procurement and DGDC to expend the allotted CDBG funds for the Pocket Park (Choice Neighborhood).
8. Staff had 2 meetings with the Tim Wood/Procurement Manager.
9. McNair Heights- Staff met with Habitat and City of Goldsboro Finance Department to discuss drawdown schedule. Staff conducted onsite Davis-Bacon interviews of the construction crew, as well as toured two homes that were under construction. Habitat for Humanity also applied for CHDO funding, application and legal documents are under review at the close of the month.
10. HUD released and approved HOME funds for the City of Goldsboro, CDBG funds are still being held due to timeliness issues with expending prior year CDBG funding. Staff had 3 meetings with our regional HUD representative to discuss timeliness. Staff submitted underwent required training and workout plan submitted for review.
11. Herman Park Demolition/DGDR Grant: Grant package approved by HUD, department has now released responsibility to the Parks and Recreation department to execute funds.
12. CAPER (Consolidated Annual Performance and Evaluation Report)- Submitted to HUD for review; 2 meetings with HUD representative to discuss technical assistance and corrections.

13. Staff is currently reviewing a completed Affordable Housing Development application from Mark Morgan and Associates for Central Gardens Phase II after receiving all required information for underwriting review of project and the close of the month.
14. Staff met with WAGES concerning funding for public assistance programs and scheduled future meetings with two other community organizations to discuss public services.
15. Staff conducted an onsite visit at Community Crisis Center, along with Community Initiatives Manager Octavius Murphey and ASM Kellianne Williams, to discuss funding for future projects.
16. Staff coordinated with the Planning Division's Housing Compliance Officer to coordinate 2 home inspections and to coordinate title search reviews.
17. Staff had 4 Department Meetings.

The Department received zero (0) complaints and twenty (20) requests for assistance for the month of February
 *Please refer to the Community Relations & Development Addendum for a detailed summary.

2026 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Requests	15	20	0	0	0	0	0	0	0	0	0	0	3

2025 Complaints	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	AVG
Complaints	0	0	0	2	2	0	0	1	1	1	0	0	0
Other Requests	28	19	25	21	15	10	15	19	17	19	28	20	20

Current Downtown Development Office Projects Staff Worked On Over the Month Include:

- Met with (or conversed by email/phone) 11 potential new property acquisition projects/persons and/or business interest regarding downtown. Met with 21 existing business owners.
- Union Station stabilization efforts continued – Completed and advertised an RFQ for the identification of a Design/Build firm. Will begin with \$375,000 city contribution through the 2024 state budget appropriation. Staff worked on a Rural Downtown Economic Development grant application, due in January for additional private funds.
- Hosted a site visit for interested GUS Stabilization vendors, with 14 potential vendors in attendance. Responded to inquiries throughout the month, leading up to proposal due date of 2/11.
- Staff continuing to work with Choice Neighborhoods. Design/Build vendor selected. Design and contract processes will be completed in February. Intended project completion by June 2025.
- Cont'd Parking Management discussions and Parking Committee monthly meetings. Awaiting direction from Council regarding next steps.

Downtown Development Office Events or Activities that Staff Administered or Assisted During the Month:

- Staff completed the mandatory NCMS & MSA Annual Assessment. Once reviewed, accreditation will be issued at the state and national level.
- Monthly parking Committee Meeting.
- Choice Neighborhoods HUD Check-In.
- Creation of print and design materials for 2025 events, downtown business/map etc.
- Arts Council Grassroots Grant Application Preparation for 2025 grant cycle.
- Arts District and Black Business District regular meetings and special meetings for a Black Business District event scheduled for February at Wayne Museum.
- Other Meetings: Chamber of Commerce Board Meeting, Leadership Wayne Regents Meeting, TDA Board

DGDC Events or Activities that Staff Administered or Assisted During the Month:

- Annual Work Plan development for Board & Committees. Formal adoption in January for all but Merchant Committee.
- Annual budget preparation – DGDC & COG
- DGDC Committees (Design, EV, Promotions, Merchants & Executive) on January 14th, DGDC Board on January 22nd.
- Saving Union Station committee meeting to discuss the RFQ and fundraising next steps. Awaiting grant decision in late February.

Upcoming Events/Activities:

- HUB Events: None in January.
- NC Main Street Conference attendance – full staff and 6 Board members attending in Mooresville, March 11-13.
- Property development and historic tax credit workshop – intended for early April.

Businesses Opening/Properties Purchased & Other Updates

- New Businesses: Literacy Connections & Round-a-Bout Books – 106 S Center St.; Goldsboro Travel & Tourism – 119 N. Center St.
- Coming Soon: Elevated Aesthetics Relocation to 112 E. Mulberry St., 120 E Mulberry St – Memento, 118 E Mulberry St – Rank & File; Wood Cycles Relocation to 305 N Center St.,

- Downtown Goldsboro's Facebook page January analytics: 18K Followers, 55K reach, 137K Views

Current Downtown Development Office Projects Staff Worked On Over the Month Include:

- Met with (or conversed by email/phone) 12 potential new property acquisition projects/persons and/or business interest regarding downtown and existing owners.
- Union Station stabilization efforts continued – Monthly OAC meeting held on February 10th. Expanding scope based on the finalized funding of the full \$1.5M stabilization budget. MOU prepared between City/County for managing the shared funds. Saving Union Station group continues to work on private fundraising for the effort.
- Choice Neighborhoods Early Action Project continued, with 95% completion. Remaining installation of item that was delayed in transit includes the shade sail. Picnic tables and instruments have been installed and turf completed. An official ribbon cutting will be planned upon completion.
- Staff are continuing regular discussions with Development Services Director and Public Works Director to determine improvements in waste management service and policies in the Central Business District. Reducing roll outs and private refuse services will allow the City to better manage commercial and residential refuse in the future.
- Staff are continuing discussions with Planning and Development Services related to capacity to enforce/manage vacancy policy in the Central Business District and related potential edits to ordinances.

Downtown Development Office Events or Activities that Staff Administered or Assisted During the Month:

- Prepared annual event and marketing calendar in preparation for a busy event season, beginning in April.
- Worked with Children’s Museum director and properties committee to explore downtown properties and share market data.
- Continued edits to the business/property directory on new website and working with COG to update the city’s department page on the new city site.
- Staff developed a potential development proposal for S. Center Street. Utilizing Placer AI to gather market data and build a sample feasibility study.
- Other Meetings: Chamber of Commerce Board Meeting, Leadership Wayne Regents Meeting, Saving Union Station

DGDC Events or Activities that Staff Administered or Assisted During the Month:

- Preparation of 2026 Annual Work Plans and budget. Passed in January and February.
- Monthly meetings for Cultural Arts District subcommittee.
- James & Pine Black Business District meeting to discuss upcoming event presence/visibility.
- DGDC Merchants Committee met on February 3. Design, EV, Promotions & Executive Committees met on Feb 10th and DGDC Board on the 18th.
- Marketing planning for 2026.

Upcoming Events/Activities:

- HUB Events: None in February.
- **Businesses Opening/Properties Purchased & Other Updates**
- New Businesses: The Holistic Co coming soon. at 120 E Mulberry St.; Wood Cycles Relocation to 305 N Center St., Bill’s Grill at 112 W Chestnut St.
- Downtown Goldsboro’s Facebook page November analytics: 20K Followers, 9K Engagement, 98K Views

**ENGINEERING DEPARTMENT
JANUARY 2026**

Prepared by: Jonathan Perry

Date Prepared: 03-03-26

Pavement Preservation Program

- The City Council approved the list of streets for the FY25-26 Pavement Preservation Program on October 6, 2025;
- This project will be advertised for bids in February 2026.

Stoney Creek Greenway

- The greenway extends from Royall Avenue to Quail Park along Stoney Creek approximately 1,600 linear feet;
- Staff is working on project closeout with NCDOT.

Mount Olive Pickle Expansion

- Phase III of this project is 98% complete with the exception replacing a manhole and abandoning a sewer line.

Stormwater Control Measure (SCMs) Inspections

- Approximately 308 SCMs have been approved and 258 SCMs have been constructed to date;
- The Stormwater Administrator position has been filled;
- This position has the responsibility of managing the City's Stormwater Management Program.

Wayne County Utility Merger/Regionalization Feasibility

- MRF Part B is underway by CDM Smith, Inc.;
- Following completion of MRF Part B, CDM Smith, Inc. will submit a detailed implementation plan for a Regional Sewer System, including evaluating options for financial and asset consolidation.

2" Galvanized Water Line Project

- T. A. Loving Company started utility work for this project on December 1, 2025;
- This project is 25% complete.

SJAFB MAG Met

- City Council awarded a contract for the flow meter project on October 20, 2025 to A. C. Schultes of Rocky Point, NC for \$1,151,929;
- A preconstruction conference was held on January 14, 2026;
- A Notice to Proceed date is scheduled for May 25, 2026.

Elmwood Terrace Big Ditch Stream Restoration

- Staff is working to secure new funding for this project.

WRF Plant Expansion

- Staff is working with Crowder Construction/Hazen and Sawyer on finalizing contracts for the WRF Expansion Project.

Big Ditch Sewer

- Staff is working on preparation of plans for this project.

**ENGINEERING DEPARTMENT
FEBRUARY 2026**

Prepared by: Jonathan Perry

Date Prepared: 03-03-26

Pavement Preservation Program

- The City Council approved the list of streets for the FY25-26 Pavement Preservation Program on October 6, 2025;
- The Invitation to Bid was published on February 15, 2026 with a scheduled bid opening date of March 18th.

Stoney Creek Greenway

- The greenway extends from Royall Avenue to Quail Park along Stoney Creek approximately 1,600 linear feet;
- Staff is working on project closeout with NCDOT.

Mount Olive Pickle Expansion

- Phase III of this project is 98% complete with the exception replacing a manhole and abandoning a sewer line.

Stormwater Control Measure (SCMs) Inspections

- Approximately 308 SCMs have been approved and 258 SCMs have been constructed to date;
- The Stormwater Administrator position has been filled;
- This position will have the responsibility of managing the City's Stormwater Management Program.

Wayne County Utility Merger/Regionalization Feasibility

- MRF Part B is underway by CDM Smith, Inc.;
- Following completion of MRF Part B, CDM Smith, Inc. will submit a detailed implementation plan for a Regional Sewer System, including evaluating options for financial and asset consolidation.

2" Galvanized Water Line Project

- T. A. Loving Company started utility work for this project on December 1, 2025;
- This project is 25% complete.

SJAFB MAG Met

- City Council awarded a contract for the flow meter project on October 20, 2025 to A. C. Schultes of Rocky Point, NC for \$1,151,929;
- A preconstruction conference was held on January 14, 2026;
- A Notice to Proceed date is scheduled for May 25, 2026.

Elmwood Terrace Big Ditch Stream Restoration

- Staff is working to secure new funding for this project.

WRF Plant Expansion

- Staff is working with Crowder Construction/Hazen and Sawyer on finalizing contracts for the WRF Expansion Project.

Big Ditch Sewer

- Staff is working on preparation of plans for this project.

FINANCE
JANUARY 2026
Prepared By: Andrea Lovelace
Date Prepared: March 5, 2026

	FY 24-25		FY 25-26	
	Actual to Date		Actual to Date	YTD %
Revenues	December-24	Adjusted Budget	December-25	Collected
General Fund	\$ 27,526,659	\$ 63,878,715	\$ 30,206,623	47.29%
Utility Fund	12,900,100	38,095,456	15,031,391	39.46%
Downtown District Fund	79,576	131,121	67,934	51.81%
Occupancy Tax Fund	630,844	1,499,233	633,561	42.26%
Stormwater Fund	872,521	2,602,584	883,545	33.95%
Total	\$ 42,009,701	\$ 106,207,107	\$ 46,823,053	44.09%
Expenditures				
General Fund	\$ 26,178,144	\$ 63,878,715	\$ 26,730,792	41.85%
Utility Fund	9,787,188	38,095,456	9,756,389	25.61%
Downtown District Fund	23,713	131,121	20,799	15.86%
Occupancy Tax Fund	479,622	1,499,233	335,371	22.37%
Stormwater Fund	1,000,894	2,602,584	1,014,499	38.98%
Total	\$ 37,469,562	\$ 106,207,107	\$ 37,857,850	35.65%

MAJOR CATEGORIES				
	FY 24-25		FY 25-26	
Revenues	Actual to Date		Actual to Date	YTD %
	December-24	Adjusted Budget	December-25	Collected
Property/Occupancy Taxes	\$ 17,037,431	\$ 28,697,215	\$ 19,795,881	68.98%
Charges for Services	15,835,927	33,581,791	16,589,744	49.40%
Revenue Other Agencies	5,371,099	17,942,766	4,342,533	24.20%
Other Revenues	1,695,680	9,392,967	3,933,606	41.88%
Fund Balance	-	12,269,790	-	0.00%
Shared Services	2,069,563	4,322,578	2,161,289	50.00%
Total	\$ 42,009,701	\$ 106,207,107	\$ 46,823,053	44.09%
Expenditures				
Labor	\$ 18,650,867	\$ 45,630,748	\$ 20,195,111	44.26%
Non-Labor	18,818,695	60,576,360	17,662,739	29.16%
Total	\$ 37,469,562	\$ 106,207,107	\$ 37,857,850	35.65%

SELECTED OTHER INFORMATION			
	FY 24-25	Actual	Total
Collections	Actual	December-25	Collected F-YTD
Debt Setoff	\$ 23,024	\$ 259	\$ 5,546
Surplus	\$ 111,374	\$ -	\$ -

Catherine F. Gwynn

Monthly Cash & Investment Report
January 31, 2026

Financial Institution	Current Month		Prior Month		Prior Year		Investment Income	APY
	1/31/2026		12/31/2025		1/31/2025			
PNC - General Operating	\$ 2,379,275.60	\$	3,567,679.07	\$	3,796,051.46	\$	-	
PNC - Money Market	\$ 48,770,925.84	\$	41,679,530.12	\$	34,154,257.47	\$	91,395.72	2.53%
PNC - Debit Account	\$ 2,000.00	\$	2,000.00	\$	1,555.33	\$	-	
Southern Bank - CD	\$ -	\$	-	\$	638,099.91	\$	-	
NCCMT - 2025 Rolling Stock	\$ 910,563.38	\$	1,041,671.45	\$	-	\$	2,840.46	
NCCMT - MM - Regular	\$ 25,372,910.10	\$	25,295,364.56	\$	4,919,907.72	\$	77,639.30	
NCCMT - Cemetery Perpetual Trust	\$ 65,815.01	\$	-	\$	-	\$	161.07	
Truist MMA	\$ 7,965,140.98	\$	7,950,069.96	\$	28,018,238.25	\$	15,071.02	2.23%
Truist (BB&T) - Escrow FY23 Rolling Stock	\$ -	\$	-	\$	2,380,662.34	\$	-	
Webster (Sterling National Bank) - Escrow	\$ -	\$	-	\$	344,008.92	\$	-	
Totals	\$ 85,466,630.91	\$	79,536,315.16	\$	74,252,781.40	\$	187,107.57	



Report of Budget Funds Transfers - July, 2025 through June, 2026

Budget Transfers

As per the Adopted Annual Budget Ordinance the Budget Officer or his/her designee shall be authorized to reallocate departmental appropriations among the various objects of expenditures.

The Budget Officer or his/her designee shall be authorized to effect interdepartmental transfers in the same fund not to exceed ten percent (10%) of the appropriated monies for the department whose allocation is reduced. A report of all such transfers shall be made to the City Council in the month following such transfer.

Department	Department Head	Account Name	Transfers In	Transfers Out
City Manager	Matthew Livingston	Salaries & Wages Regular	\$ -	\$ (1,180)
City Manager	Matthew Livingston	Employee Christmas Party	\$ 180	\$ -
City Manager	Matthew Livingston	Recruitment Expenses	\$ 1,000	\$ -
		Transfers - Jan 2026 - City Manager	\$ 1,180	\$ (1,180)
Community Relations	April Choice	Operational Supplies	\$ -	\$ (25)
Community Relations	April Choice	Fees & Dues	\$ 25	\$ -
		Transfers - Jan 2026 - Community Relations	\$ 25	\$ (25)
Paramount	Adam Twiss	Salaries & Wages Regular	\$ 4,400	\$ -
Paramount	Adam Twiss	Operational Supplies	\$ 2,000	\$ -
Paramount	Adam Twiss	Cleaning Supplies	\$ -	\$ (2,000)
Paramount	Adam Twiss	Salaries & Wages Part-Time	\$ 4,000	\$ -
Paramount	Adam Twiss	Salaries & Wages Perm. Part-Time	\$ -	\$ (10,400)
Paramount	Adam Twiss	Printing	\$ 2,000	\$ -
		Transfers - Jan 2026 - Paramount	\$ 12,400	\$ (12,400)
GEC	Felicia Brown	Fees & Dues	\$ 50	\$ -
GEC	Felicia Brown	Cell Phone Stipend	\$ 720	\$ -
GEC	Felicia Brown	Vacation Pay Out	\$ 475	\$ -
GEC	Felicia Brown	Telephone	\$ -	\$ (1,495)
GEC	Felicia Brown	Food & Beverage Resale-GEC	\$ 250	\$ -
		Transfers - Jan 2026 - GEC	\$ 1,495	\$ (1,495)
PW Buildings & Grounds	Jamie Stanley	Operational Supplies	\$ -	\$ (319)
PW Buildings & Grounds	Jamie Stanley	Cell Phone Stipend	\$ 319	\$ -
		Transfers - Jan 2026 - PW Buildings & Grounds	\$ 319	\$ (319)
PW Solid Waste	Jamie Stanley	Salaries & Wages Regular	\$ -	\$ -
PW Solid Waste	Jamie Stanley	Medical Exams	\$ 200	\$ -
PW Solid Waste	Jamie Stanley	Repairs (Insurance Claims)	\$ 5,000	\$ -
PW Solid Waste	Jamie Stanley	Software License Fees	\$ 2,300	\$ -
PW Solid Waste	Jamie Stanley	Landfill Charges	\$ -	\$ (2,500)
PW Solid Waste	Jamie Stanley	Salaries & Wages Bonus	\$ -	\$ (5,858)
PW Solid Waste	Jamie Stanley	Clothing Allowance	\$ 295	\$ -
PW Solid Waste	Jamie Stanley	Vacation Pay Out	\$ 560	\$ -
PW Solid Waste	Jamie Stanley	Postage-Internal Charges only!	\$ 3	\$ -
		Transfers - Jan 2026 - PW Solid Waste	\$ 8,358	\$ (8,358)
Engineering	Jonathan Perry	Consultant Fees	\$ -	\$ (7,403)
Engineering	Jonathan Perry	Multi-Peril Insurance	\$ 310	\$ -
Engineering	Jonathan Perry	Telephone	\$ 600	\$ -
Engineering	Jonathan Perry	Call Duty Pay	\$ 143	\$ -
Engineering	Jonathan Perry	Postage-Internal Charges only!	\$ 6,350	\$ -
		Transfers - Jan 2026 - Engineering	\$ 7,403	\$ (7,403)
Fire	Ron Stempien	Operational Supplies	\$ -	\$ (2,087)
Fire	Ron Stempien	Repairs (Insurance Claims)	\$ 1,000	\$ -



Report of Budget Funds Transfers - July, 2025 through June, 2026

Budget Transfers

As per the Adopted Annual Budget Ordinance the Budget Officer or his/her designee shall be authorized to reallocate departmental appropriations among the various objects of expenditures.

The Budget Officer or his/her designee shall be authorized to effect interdepartmental transfers in the same fund not to exceed ten percent (10%) of the appropriated monies for the department whose allocation is reduced. A report of all such transfers shall be made to the City Council in the month following such transfer.

Department	Department Head	Account Name	Transfers In	Transfers Out
Fire	Ron Stempien	Building Maintenance	\$ 1,087	\$ -
		Transfers - Jan 2026 - Fire	\$ 2,087	\$ (2,087)
Police	Mike West	Salaries & Wages Regular	\$ -	\$ (14,818)
Police	Mike West	Operational Supplies	\$ -	\$ (3,232)
Police	Mike West	Repairs (Insurance Claims)	\$ -	\$ (3,109)
Police	Mike West	Insurance Deductible Claims	\$ 3,109	\$ -
Police	Mike West	Consultant Fees	\$ 18,050	\$ -
		Transfers - Jan 2026 - Police	\$ 21,159	\$ (21,159)
Golf	Felicia Brown	Copy Machine Cost	\$ 1,000	\$ -
Golf	Felicia Brown	Tree Service	\$ -	\$ (4,628)
Golf	Felicia Brown	Vacation Pay Out	\$ 3,628	\$ -
Golf	Felicia Brown	Gator w/Sprayer	\$ -	\$ (3,200)
Golf	Felicia Brown	Greens Mower	\$ 3,200	\$ -
		Transfers - Jan 2026 - Golf	\$ 7,828	\$ (7,828)
Water Treatment	Bert Sherman	Salaries & Wages Regular	\$ 2,485	\$ -
Water Treatment	Bert Sherman	Chemicals	\$ -	\$ (2,485)
		Transfers - Jan 2026 - Water Treatment	\$ 2,485	\$ (2,485)
Utility Fund Capital Expense	Jonathan Perry	Flow Meter	\$ 985,440	\$ -
Utility Fund Capital Expense	Jonathan Perry	Utility Improvements	\$ -	\$ (335,440)
Utility Fund Capital Expense	Jonathan Perry	Sewer Improvements	\$ -	\$ (500,000)
Utility Fund Capital Expense	Jonathan Perry	Water Improvements	\$ -	\$ (150,000)
		Transfers - Jan 2026 - Utility Fund Capital Expense	\$ 985,440	\$ (985,440)
Occupancy Tax	Amanda Justice	Fees & Dues	\$ 1,000	\$ -
Occupancy Tax	Amanda Justice	Consultant Fees	\$ 3,900	\$ -
Occupancy Tax	Amanda Justice	Advertising	\$ -	\$ (3,900)
Occupancy Tax	Amanda Justice	Event Expenses - Travel & Tourism	\$ -	\$ (8,000)
Occupancy Tax	Amanda Justice	Fam Tours & Travel Riders	\$ -	\$ (1,000)
Occupancy Tax	Amanda Justice	Rent of Buildings & Land	\$ 8,000	\$ -
		Transfers - Jan 2026 - Occupancy Tax	\$ 12,900	\$ (12,900)
		Transfers - ALL FUNDS - Jan 2026	\$ 1,063,079	\$ (1,063,079)
		Transfers - ALL FUNDS - Jul 2025-Jun 2026	\$ 1,633,915	\$ (1,633,915)

Grant Project Budgets Monthly Report January 2026

Prepared: TLW 2/5/26 7:52 AM

Reviewed: CFG 3/7/2026 10:02 AM

Granting Agency		Granting Agency (Full)	Grant Description	Source (Full)	S	Date Received	Grant Portion Budget Amount	Budget Total	x	Current Amount Rec'd	Amount Rec'd Project to Date	x2	Current Amount Spent	Amount Spent to Project to Date	x3	Positive (Negative) Cash Flow
HUD	CDBG		FY19-20 Entitlement	Federal	F	8/27/2019	\$ 328,479	\$ 353,346		\$ 65,945	\$ 288,692		\$ 12,836	\$ 301,528		\$ (12,836)
HUD	CDBG		FY20-21 Entitlement	Federal	F	10/7/2020	\$ 351,137	\$ 351,643		\$ 13,942	\$ 234,156		\$ 32,868	\$ 267,024		\$ (32,868)
HUD	CDBG		FY21-22 Entitlement	Federal	F		\$ 354,122	\$ 354,302		\$ 17,596	\$ 157,334		\$ 24,868	\$ 182,203		\$ (24,869)
HUD	CDBG		FY22-23 Entitlement	Federal	F		\$ 358,697	\$ 359,449		\$ 24,846	\$ 49,996		\$ 1,059	\$ 51,055		\$ (1,059)
HUD	CDBG		FY23-24 Entitlement	Federal	F		\$ 361,561	\$ 362,029		\$ -	\$ 26,347		\$ -	\$ 25,371		\$ 976
HUD	CDBG		FY24-25 Entitlement	Federal	F		\$ 351,152	\$ 360,352		\$ -	\$ 9,200		\$ -	\$ 9,200		\$ -
HUD	CDBG		FY25-26 Entitlement	Federal	F					\$ 53,370	\$ 53,370		\$ -	\$ 53,370		\$ -
HUD	CDBG		FY20-21 Entitlement CV Funding (Round 2 & 3)	Federal	F	10/7/2020	\$ 427,303	\$ 427,303		\$ -	\$ 134,924		\$ -	\$ 134,924		\$ (0)
HUD	HOME		FY16-17 Entitlement	Federal	F		\$ 22,201	\$ 22,201		\$ -	\$ 22,201		\$ -	\$ 22,201		\$ -
HUD	HOME		FY17-18 Entitlement	Federal	F		\$ 87,995	\$ 87,995		\$ -	\$ 87,480		\$ -	\$ 87,995		\$ (515)
HUD	HOME		FY18-19 Entitlement	Federal	F		\$ 22,910	\$ 22,910		\$ -	\$ 22,910		\$ -	\$ 22,910		\$ -
HUD	HOME		FY19-20 Entitlement	Federal	F	8/27/2019	\$ 214,732	\$ 214,732		\$ -	\$ 53,683		\$ -	\$ 53,683		\$ -
HUD	HOME		FY20-21 Entitlement	Federal	F	10/7/2020	\$ 237,076	\$ 245,548		\$ -	\$ 87,727		\$ -	\$ 87,727		\$ (0)
HUD	HOME		FY21-22 Entitlement	Federal	F		\$ 250,738	\$ 252,710		\$ 15,922	\$ 79,596		\$ -	\$ 79,596		\$ 0
HUD	HOME		FY22-23 Entitlement	Federal	F		\$ 280,171	\$ 287,303		\$ 7,681	\$ 35,149		\$ -	\$ 35,149		\$ -
HUD	HOME		FY23-24 Entitlement	Federal	F		\$ 293,636	\$ 314,379		\$ 8,130	\$ 47,378		\$ 13,104	\$ 60,482		\$ (13,104)
HUD	HOME		FY24-25 Entitlement	Federal	F		\$ 229,887	\$ 229,887		\$ -	\$ -		\$ -	\$ -		\$ -
HUD	HOME		ARP Funding (M21-MP370209)	Federal	F		\$ 907,913	\$ 907,913		\$ 633	\$ 45,225		\$ -	\$ 45,225		\$ (0)
Donation/Gr	Private Donations, Grants and City		Fire Other Restricted Special Revenue Fund	Private	P	Ongoing	\$ 17,500	\$ 51,988		\$ 450	\$ 59,869		\$ 427	\$ 38,384		\$ 21,485
Debt	Debt Funded		Smeal Aerial Fire Truck	Debt	D	9/2022	\$ -	\$ 2,043,052		\$ -	\$ 2,628,052		\$ -	\$ 2,043,052		\$ 585,000
Donation	Private Donations		1919 LaFrance Fire Truck Restoration	Private	P	Ongoing	\$ -	\$ 80,000		\$ -	\$ 32,691		\$ -	\$ -		\$ 32,691
Donation/Gr	Private Donations and Grants		Parks & Rec Capital Project Fund FY19-FY28	Private	P	Ongoing	\$ 312,443	\$ 882,943		\$ -	\$ 827,943		\$ 251,683	\$ 538,355		\$ 289,588
Donation/Gr	Private Donations and Grants		Parks & Rec Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 63,695		\$ -	\$ 68,745		\$ 2,386	\$ 58,239		\$ 10,506
Donation/Gr	Private Donations, Grants and City		Community Relations Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 45,481		\$ 400	\$ 48,421		\$ 993	\$ 48,657		\$ (236)
NC OSBM	NC Office State Mgmt & Budget		State Grants Misc-OSBM FY23 St Approp	State	S	2/2/2023	\$ 2,150,000	\$ 2,234,989		\$ -	\$ 2,438,676		\$ -	\$ 384,486		\$ 2,054,190
DOJ	Dept. of Justice		Federal Forfeiture	Federal	F	Ongoing	\$ 185,246	\$ 185,246		\$ -	\$ 188,612		\$ -	\$ 160,697		\$ 27,915
DOJ	Dept. of Justice		2023 JAG Equipment Grant	Federal	F	9/26/2023	\$ 47,702	\$ 47,702		\$ -	\$ 44,683		\$ -	\$ 44,683		\$ -
DOJ	Dept. of Justice		2024 JAG Equipment Grant	Federal	F	12/16/2024	\$ 41,745	\$ 41,745		\$ -	\$ -		\$ -	\$ -		\$ -
Donation/Gr	Private Donations, Grants and City		Police Other Restricted Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 82,947		\$ -	\$ 97,831		\$ 10,669	\$ 40,682		\$ 57,149
FEMA	FEMA		Hurricane Florence	Federal	F	6/1/2019	\$ 2,340,773	\$ 4,604,077		\$ -	\$ 4,982,838		\$ -	\$ 4,179,246		\$ 803,592
FTA	Federal Transportation Admin.		FY2016 TIGER VIII Center Street & Streetscape	Federal	F	10/1/2018	\$ 5,100,000	\$ 7,189,383		\$ -	\$ 7,312,277		\$ -	\$ 6,527,315		\$ 784,962
DWI	NC Dept of Env. Quality DWI		VUR (AIA) Project AIA-ARP-0284 WW Masterplan	State	S	4/12/2024	\$ 350,000	\$ 350,000		\$ -	\$ 76,500		\$ 34,000	\$ 120,500		\$ (44,000)
DWI	NC Dept of Env. Quality DWI		VUR MRF Project MRF-M-VUR-0001/MRF-M-VUR-0007	State	S	1/24/22-12/4/24	\$ 360,000	\$ 365,400		\$ -	\$ 105,400		\$ 8,251	\$ 228,050		\$ (122,650)
City Fees	Utility Fees		Water Reclamation Facility (WRF) Expansion Project (3.4 MGD)	Debt	D		\$ -	\$ 600,000		\$ -	\$ 600,000		\$ -	\$ 401,388		\$ 198,612
DWI	NC Dept of Env. Quality DWI		MOPCO Phill Sewer SRP-W-134-0214	State	S	11/6/2024	\$ 4,925,000	\$ 6,125,000		\$ -	\$ 1,200,000		\$ -	\$ 5,546,410		\$ (4,346,410)
City Fees	Stormwater Fees		Stormwater Drainage Projects	City Fees	C	Ongoing	\$ -	\$ 1,861,258		\$ -	\$ 1,861,258		\$ -	\$ 1,735,198		\$ 126,060
NCDPS	NC Dept Public Safety		Big Ditch Stream Restoration	State	S	2/23/2024	\$ 2,000,000	\$ 2,000,000		\$ -	\$ 2,140,295		\$ -	\$ 140,295		\$ 2,000,000
SRF/DWI	EPA/NCDENR		CWSRF-Waterline Repl. & Booster Pump Station Install.	Federal	F	6/6/2019	\$ 32,400	\$ 265,513		\$ -	\$ 265,513		\$ -	\$ 265,513		\$ 0
SRF/DWI	EPA/NCDENR		VUR-D-ARP-0085 -2" Galvanized Water Line Rep.	Federal	F	8/18/2022	\$ 5,999,395	\$ 6,029,395		\$ -	\$ 30,400		\$ 875,723	\$ 901,123		\$ (870,723)
City Fees	None		Lead and Copper Rule Revisions (LCRR) (EPA)	Private	C	10/2/2003	\$ -	\$ 2,037,500		\$ -	\$ 2,037,500		\$ -	\$ 1,718,744		\$ 318,756
DWI	NC Dept of Env. Quality DWI		PFAS Treatment & Evaluation Study	State	S	8/23/2024	\$ 500,000	\$ 510,000		\$ -	\$ 10,000		\$ 40,000	\$ 375,000		\$ (365,000)
Total							\$ 29,441,914	\$ 42,851,315		\$ 208,916	\$ 28,492,872		\$ 1,308,868	\$ 27,015,659		\$ 1,477,213

Grant Source Legend:
F = Federal S = State D = Debt P = Private C = City Fees

Grants listed above represent awards that have been officially awarded by the Grantor, and officially accepted by the Grantee (City), unless noted in red font. Those items in red, the Finance Department has received some formal award letter from the Grantor but the City has not formally accepted the award. The list above does not take into account grants that may have been applied for and the City may have received tentative award. If I did not have an official award, I did not place it on this list.

FINANCE
FEBRUARY 2026
Prepared By: Andrea Lovelace
Date Prepared: March 6, 2026

	FY 24-25		FY 25-26	
	Actual to Date		Actual to Date	YTD %
Revenues	January-25	Adjusted Budget	January-26	Collected
General Fund	\$ 33,999,720	\$ 63,878,715	\$ 39,421,596	61.71%
Utility Fund	14,953,539	38,095,456	17,099,194	44.89%
Downtown District Fund	102,985	131,121	104,634	79.80%
Occupancy Tax Fund	733,338	1,499,233	778,023	51.89%
Stormwater Fund	1,017,872	2,602,584	1,024,744	39.37%
Total	\$ 50,807,455	\$ 106,207,107	\$ 58,428,192	55.01%
Expenditures				
General Fund	\$ 29,759,839	\$ 63,878,715	\$ 31,300,365	49.00%
Utility Fund	11,794,131	38,095,456	13,880,680	36.44%
Downtown District Fund	28,573	131,121	29,418	22.44%
Occupancy Tax Fund	602,005	1,499,233	377,186	25.16%
Stormwater Fund	1,101,861	2,602,584	1,137,716	43.71%
Total	\$ 43,286,410	\$ 106,207,107	\$ 46,725,365	43.99%

MAJOR CATEGORIES				
	FY 24-25		FY 25-26	
Revenues	Actual to Date		Actual to Date	YTD %
	January-25	Adjusted Budget	January-26	Collected
Property/Occupancy Taxes	\$ 20,927,551	\$ 28,697,215	\$ 26,014,349	90.65%
Charges for Services	18,398,970	33,581,791	19,222,758	57.24%
Revenue Other Agencies	6,344,651	17,942,766	5,635,059	31.41%
Other Revenues	2,031,939	9,392,967	4,314,091	45.93%
Fund Balance	-	12,269,790	-	0.00%
Shared Services	3,104,344	4,322,578	3,241,934	75.00%
Total	\$ 50,807,455	\$ 106,207,107	\$ 58,428,192	55.01%
Expenditures				
Labor	\$ 21,906,028	\$ 45,630,748	\$ 23,598,371	51.72%
Non-Labor	21,380,382	60,576,360	23,126,994	38.18%
Total	\$ 43,286,410	\$ 106,207,107	\$ 46,725,365	43.99%

SELECTED OTHER INFORMATION			
	FY 24-25	Actual	Total
Collections	Actual	January-26	Collected F-YTD
Debt Setoff	\$ 23,024	\$ -	\$ 5,546
Surplus	\$ 111,374	\$ -	\$ -



Report of Budget Funds Transfers - July, 2025 through June, 2026

Budget Transfers

As per the Adopted Annual Budget Ordinance the Budget Officer or his/her designee shall be authorized to reallocate departmental appropriations among the various objects of expenditures.

The Budget Officer or his/her designee shall be authorized to effect interdepartmental transfers in the same fund not to exceed ten percent (10%) of the appropriated monies for the department whose allocation is reduced. A report of all such transfers shall be made to the City Council in the month following such transfer.

Department	Department Head	Account Name	Transfers In	Transfers Out
City Manager	Matthew Livingston	Salaries & Wages Regular	\$ -	\$ (4,011)
City Manager	Matthew Livingston	Vacation Pay Out	\$ 4,011	\$ -
		Transfers - Feb 2026 - City Manager	\$ 4,011	\$ (4,011)
Inspections	April Choice	Salaries & Wages Regular	\$ -	\$ (10,000)
Inspections	April Choice	Salaries & Wages Part-Time	\$ 10,000	\$ -
		Transfers - Feb 2026 - Inspections	\$ 10,000	\$ (10,000)
Downtown Development	Erin Fonseca	Salaries & Wages Regular	\$ 2,749	\$ -
Downtown Development	Erin Fonseca	Travel	\$ -	\$ (800)
Downtown Development	Erin Fonseca	Postage	\$ -	\$ (49)
Downtown Development	Erin Fonseca	Office Supplies	\$ -	\$ (700)
Downtown Development	Erin Fonseca	Downtown Projects	\$ -	\$ (1,200)
		Transfers - Feb 2026 - Downtown Development	\$ 2,749	\$ (2,749)
IT	Scott Williams	Medical Exams	\$ 149	\$ -
IT	Scott Williams	Other Training	\$ -	\$ (3,330)
IT	Scott Williams	Vacation Pay Out	\$ 3,181	\$ -
		Transfers - Feb 2026 - IT	\$ 3,330	\$ (3,330)
PW Solid Waste	Jamie Stanley	Operational Supplies	\$ -	\$ (500)
PW Solid Waste	Jamie Stanley	Protective Clothing	\$ 500	\$ -
PW Solid Waste	Jamie Stanley	Trash Container Purchases	\$ 15,000	\$ -
PW Solid Waste	Jamie Stanley	Dumpsters	\$ -	\$ (15,000)
		Transfers - Feb 2026 - PW Solid Waste	\$ 15,500	\$ (15,500)
Fire	Ron Stempien	Other Training	\$ -	\$ (3,683)
Fire	Ron Stempien	Air Packs	\$ 3,683	\$ -
		Transfers - Feb 2026 - Fire	\$ 3,683	\$ (3,683)
Compost	Bert Sherman	Operational Supplies	\$ -	\$ (2,500)
Compost	Bert Sherman	Machine/Equipment Maintenance	\$ -	\$ (100)
Compost	Bert Sherman	Copy Machine Cost	\$ 100	\$ -
Compost	Bert Sherman	Building Maintenance	\$ 2,500	\$ -
		Transfers - Feb 2026 - Compost	\$ 2,600	\$ (2,600)
Occupancy Tax	Amanda Justice	Salaries & Wages Regular	\$ 8,000	\$ -
Occupancy Tax	Amanda Justice	Advertising	\$ -	\$ (8,000)
		Transfers - Feb 2026 - Occupancy Tax	\$ 8,000	\$ (8,000)
		Transfers - ALL FUNDS - Feb 2026	\$ 49,873	\$ (49,873)
		Transfers - ALL FUNDS - Jul 2025-Jun 2026	\$ 1,683,788	\$ (1,683,788)

Catherine F. Gwynn

Monthly Cash & Investment Report
February 28, 2026

Financial Institution	Current Month 2/28/2026	Prior Month 1/28/2026	Prior Year 2/28/2025	Investment Income	APY
PNC - General Operating	\$ 4,050,226.37	\$ 2,379,275.60	\$ 3,796,051.46		
PNC - Money Market	\$ 50,647,801.13	\$ 48,770,925.84	\$ 34,154,257.47	\$ 96,875.29	2.53%
PNC - Debit Account	\$ 1,920.31	\$ 2,000.00	\$ 1,555.33		
Southern Bank - CD	\$ -	\$ -	\$ 638,099.91		
NCCMT - 2025 Rolling Stock	\$ 913,066.38	\$ 910,563.38	\$ -	\$ 2,503.00	
NCCMT - MM - Regular	\$ 25,442,656.78	\$ 25,372,910.10	\$ 4,919,907.72	\$ 69,746.68	
NCCMT - Cemetery Perpetual Trust	\$ 65,995.39	\$ 65,815.01	\$ -	\$ 180.92	
Truist MMA	\$ 7,978,778.07	\$ 7,965,140.98	\$ 28,018,238.25	\$ 13,637.09	2.23%
Truist (BB&T) - Escrow FY23 Rolling Stock	\$ -	\$ -	\$ 2,380,662.34		
Webster (Sterling National Bank) - Escrow	\$ -	\$ -	\$ 344,008.92		
Totals	\$ 89,100,444.43	\$ 85,466,630.91	\$ 74,252,781.40	\$ 182,942.98	

Grant Project Budgets Monthly Report February 2026

Prepared: ttw 3/4/2026 8:21 AM

Reviewed: CFG 3/7/2026 10:04 AM

Granting Agency	Granting Agency (Full)	Grant Description	Source (Full)	S	Date Received	Grant Portion		Current Amount	Amount Rec'd	Current Amount	Amount Spent to	Positive (Negative) Cash			
						Budget Amount	Budget Total	x	Rec'd	Project to Date	x2	Spent	Project to Date	3	Flow
HUD	CDBG	FY19-20 Entitlement	Federal	F	8/27/2019	\$ 328,479	\$ 353,346		\$ 12,836	\$ 301,528		\$ -	\$ 301,528		(0)
HUD	CDBG	FY20-21 Entitlement	Federal	F	10/7/2020	\$ 351,137	\$ 351,643		\$ 32,868	\$ 267,024		\$ -	\$ 267,024		-
HUD	CDBG	FY21-22 Entitlement	Federal	F		\$ 354,122	\$ 354,302		\$ 24,868	\$ 182,203		\$ -	\$ 182,203		(0)
HUD	CDBG	FY22-23 Entitlement	Federal	F		\$ 358,697	\$ 359,449		\$ 1,059	\$ 51,055		\$ 1,462	\$ 52,517		(1,462)
HUD	CDBG	FY23-24 Entitlement	Federal	F		\$ 361,561	\$ 362,029		\$ -	\$ 26,347		\$ -	\$ 25,371		976
HUD	CDBG	FY24-25 Entitlement	Federal	F		\$ 351,152	\$ 360,352		\$ -	\$ 9,200		\$ -	\$ 9,200		
HUD	CDBG	FY25-26 Entitlement	Federal	F					\$ -	\$ 53,370		\$ -	\$ 53,370		-
HUD	CDBG	FY20-21 Entitlement CV Funding (Round 2 & 3)	Federal	F	10/7/2020	\$ 427,303	\$ 427,303		\$ -	\$ 134,924		\$ -	\$ 134,924		(0)
HUD	HOME	FY19-20 Entitlement	Federal	F	8/27/2019	\$ 214,732	\$ 214,732		\$ -	\$ 53,683		\$ -	\$ 53,683		
HUD	HOME	FY20-21 Entitlement	Federal	F	10/7/2020	\$ 237,076	\$ 245,548		\$ -	\$ 87,727		\$ -	\$ 87,727		(0)
HUD	HOME	FY21-22 Entitlement	Federal	F		\$ 250,738	\$ 252,710		\$ -	\$ 79,596		\$ -	\$ 79,596		0
HUD	HOME	FY22-23 Entitlement	Federal	F		\$ 280,171	\$ 287,303		\$ -	\$ 35,149		\$ -	\$ 35,149		
HUD	HOME	FY23-24 Entitlement	Federal	F		\$ 293,636	\$ 314,379		\$ 3,104	\$ 50,482		\$ 11,588	\$ 72,070		(21,588)
HUD	HOME	FY24-25 Entitlement	Federal	F		\$ 229,887	\$ 229,887		\$ -	\$ -		\$ 1,800	\$ 1,800		(1,800)
HUD	HOME	ARP Funding (M21-MP370209)	Federal	F		\$ 907,913	\$ 907,913		\$ -	\$ 45,225		\$ -	\$ 45,225		(0)
Donation/Gr	Private Donations, Grants and City	Fire Other Restricted Special Revenue Fund	Private	P	Ongoing	\$ 17,500	\$ 51,988		\$ -	\$ 59,869		\$ 5,757	\$ 44,141		15,728
Debt	Debt Funded	Smeal Aerial Fire Truck	Debt	D	9/2022	\$ -	\$ 2,043,052		\$ -	\$ 2,981,570		\$ -	\$ 2,043,052		938,518
Donation	Private Donations	1919 LaFrance Fire Truck Restoration	Private	P	Ongoing	\$ -	\$ 80,000		\$ -	\$ 32,691		\$ -	\$ -		32,691
Donation/Gr	Private Donations and Grants	Parks & Rec Capital Project Fund FY19-FY28	Private	P	Ongoing	\$ 312,443	\$ 882,943		\$ -	\$ 827,943		\$ -	\$ 538,355		289,588
Donation/Gr	Private Donations and Grants	Parks & Rec Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 63,695		\$ -	\$ 68,745		\$ -	\$ 58,239		10,506
Donation/Gr	Private Donations, Grants and City	Community Relations Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 45,481		\$ -	\$ 67,741		\$ 7,090	\$ 55,747		11,994
NC OSBM	NC Office State Mgmt & Budget	State Grants Misc-OSBM FY23 St Approp	State	S	2/2/2023	\$ 2,150,000	\$ 2,234,989		\$ -	\$ 2,438,676		\$ 8,121	\$ 392,607		2,046,069
DOJ	Dept. of Justice	Federal Forfeiture	Federal	F	Ongoing	\$ 185,246	\$ 185,246		\$ -	\$ 188,612		\$ -	\$ 160,697		27,915
DOJ	Dept. of Justice	2023 JAG Equipment Grant	Federal	F	9/26/2023	\$ 47,702	\$ 47,702		\$ -	\$ 44,683		\$ -	\$ 44,683		-
DOJ	Dept. of Justice	2024 JAG Equipment Grant	Federal	F	12/16/2024	\$ 41,745	\$ 41,745		\$ -	\$ -		\$ -	\$ -		-
Donation/Gr	Private Donations, Grants and City	Police Other Restricted Special Revenue Fund	Private	P	Ongoing	\$ -	\$ 82,947		\$ -	\$ 97,831		\$ -	\$ 40,682		57,149
FEMA	FEMA	Hurricane Florence	Federal	F	6/1/2019	\$ 2,340,773	\$ 4,604,077		\$ -	\$ 4,982,838		\$ -	\$ 4,179,246		803,592
FTA	Federal Transportation Admin.	FY2016 TIGER VIII Center Street & Streetscape	Federal	F	10/1/2018	\$ 5,100,000	\$ 7,189,383		\$ -	\$ 7,312,277		\$ -	\$ 6,527,315		784,962
DWI	NC Dept of Env. Quality DWI	VUR (AIA) Project AIA-ARP-0284 WW Masterplan	State	S	4/12/2024	\$ 350,000	\$ 350,000		\$ -	\$ 76,500		\$ 22,500	\$ 143,000		(66,500)
DWI	NC Dept of Env. Quality DWI	VUR MRF Project MRF-M-VUR-0001/MRF-M-VUR-0007	State	S	1/24/22-12/4/24	\$ 360,000	\$ 365,400		\$ -	\$ 105,400		\$ -	\$ 228,050		(122,650)
City Fees	Utility Fees	Water Reclamation Facility (WRF) Expansion Project (3.4 MGD)	Debt	D		\$ -	\$ 600,000		\$ -	\$ 2,500,000		\$ -	\$ 401,388		2,098,612
DWI	NC Dept of Env. Quality DWI	MOPCO Philll Sewer SRP-W-134-0214	State	S	11/6/2024	\$ 4,925,000	\$ 6,125,000		\$ -	\$ 1,200,000		\$ 27,849	\$ 5,574,259		(4,374,259)
City Fees	Stormwater Fees	Stormwater Drainage Projects	City Fees	C	Ongoing	\$ -	\$ 1,861,258		\$ -	\$ 1,861,258		\$ -	\$ 1,735,198		126,060
NCDPS	NC Dept Public Safety	Big Ditch Stream Restoration	State	S	2/23/2024	\$ 2,000,000	\$ 2,000,000		\$ -	\$ 2,140,295		\$ -	\$ 140,295		2,000,000
SRF/DWI	EPA/NCDENR	CWSRF-Waterline Repl. & Booster Pump Station Install.	Federal	F	6/6/2019	\$ 32,400	\$ 265,513		\$ -	\$ 265,513		\$ -	\$ 265,513		0
SRF/DWI	EPA/NCDENR	VUR-D-ARP-0085 -2" Galvanized Water Line Rep.	Federal	F	8/18/2022	\$ 5,999,395	\$ 6,029,395		\$ -	\$ 30,400		\$ 624,693	\$ 1,525,816		(1,495,416)
City Fees	None	Lead and Copper Rule Revisions (LCRR) (EPA)	Private	C	10/2/2003	\$ -	\$ 2,037,500		\$ -	\$ 2,037,500		\$ -	\$ 1,718,744		318,756
DWI	NC Dept of Env. Quality DWI	PFAS Treatment & Evaluation Study	State	S	8/23/2024	\$ 500,000	\$ 510,000		\$ -	\$ 10,000		\$ 25,000	\$ 400,000		(390,000)
Total						\$ 29,308,808	\$ 42,718,209		\$ 74,735	\$ 30,707,853		\$ 735,861	\$ 27,618,414		\$ 3,089,439

Grant Source Legend:
F = Federal S= State D = Debt P = Private C = City Fees

Grants listed above represent awards that have been officially awarded by the Grantor, and officially accepted by the Grantee (City), unless noted in red font. Those items in red, the Finance Department has received some formal award letter from the Grantor but the City has not formally accepted the award. The list above does not take into account grants that may have been applied for and the City may have received tentative award. If I did not have an official award, I did not place it on this list.

- The cause of fire incidents was determined 80% of the time. 20% of fire incidents were classified as undetermined or still under investigation.
- The average response time of the first arriving unit was 4:19.
- A full response within 8 minutes occurred for 94.5% of all calls.
- There were 0 Civilian injuries, 0 Civilian deaths, 0 Fire Service injuries, and 0 Fire Service deaths.
- The American Red Cross assisted 1 individual due to displacement because of fire damage.
- Fire prevention and community service activities included: Car Seat Safety Checks with Safe Kids of Wayne County, Smoke Alarm Installs, Station Tours, and Truck Displays. We reached 11 Adults and 126 Children with fire prevention materials.

<u>2026</u>	<u>Jan.</u>	<u>Feb.</u>	<u>Mar.</u>	<u>Apr.</u>	<u>May</u>	<u>Jun.</u>	<u>July</u>	<u>Aug.</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Dec</u>	<u>Avg.</u>	<u>Total</u>
Total Incidents:	419												419	419
Structure Fires:	3												3	3
EMS Calls:	225												225	225
Vehicle Accidents:	39												39	39
Fire Alarms:	43												43	43
Other:	109												109	109
Training Hours:	2,295												2295	2,295
Safety Car Seat Checks:	0												0	0
Inspections:	98												98	98
<u>2025</u>	<u>Jan.</u>	<u>Feb.</u>	<u>Mar.</u>	<u>Apr.</u>	<u>May</u>	<u>Jun.</u>	<u>Jul.</u>	<u>Aug.</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Dec</u>	<u>Avg.</u>	<u>Total</u>
Total Incidents:	445	422	459	454	427	468	433	497	463	411	394	465	445	5,338
Structure Fires:	3	9	6	3	5	2	1	5	2	0	6	4	4	46
EMS Calls:	262	261	247	257	245	250	236	268	268	234	215	250	249	2,993
Vehicle Accidents:	44	36	44	39	43	34	27	33	36	31	32	47	37	446
Fire Alarms:	42	35	60	58	56	70	74	79	50	59	49	65	58	697
Other:	94	81	102	97	78	112	95	112	107	87	92	99	96	1,156
Training Hours:	2,765	2,965	3,183	2,752	2,554	2,658	2,231	1,968	2,096	2,076	1,935	1,425	2384	28,608
Safety Car Seat Checks:	1	0	3	0	1	0	0	0	3	2	0	0	1	10
Inspections:	103	106	117	106	109	134	123	127	181	145	141	127	127	1,519

Note: Other Fire Calls include Good Intent Calls, Bomb Scares, Vehicle Fires, Cooking Fires, False Alarms, Assist GPD, Service Calls, Haz-Mat Calls, Grass Fires and Unauthorized Burning.

- The cause of fire incidents was determined 50% of the time. 50% of fire incidents were classified as undetermined or still under investigation.
- The average response time of the first arriving unit was 4:46.
- A full response within 8 minutes occurred for 91.2% of all calls.
- There were 1 Civilian injury, 0 Civilian deaths, 1 Fire Service injury, and 0 Fire Service deaths.
- The number of individuals displaced due to fire incidents was 3.
- Fire prevention and community service activities included: Car Seat Safety Checks with Safe Kids of Wayne County, Smoke Alarm Installs, Station Tours, and Truck Displays. We reached 10 Adults and 15 Children with fire prevention materials.

2026	<u>Jan.</u>	<u>Feb.</u>	<u>Mar.</u>	<u>Apr.</u>	<u>May</u>	<u>Jun.</u>	<u>July</u>	<u>Aug.</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Dec.</u>	<u>Avg.</u>	<u>Total</u>
Total Incidents:	419	370											395	789
Structure Fires:	3	2											3	5
EMS Calls:	225	235											230	460
Vehicle Accidents:	39	38											39	77
Fire Alarms:	43	49											46	92
Other:	109	46											78	155
Training Hours:	2,295	2,247											2271	4,542
Safety Car Seat Checks:	0	1											1	1
Inspections:	98	223											161	321
2025	<u>Jan.</u>	<u>Feb.</u>	<u>Mar.</u>	<u>Apr.</u>	<u>May</u>	<u>Jun.</u>	<u>Jul.</u>	<u>Aug.</u>	<u>Sept.</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Dec.</u>	<u>Avg.</u>	<u>Total</u>
Total Incidents:	445	422	459	454	427	468	433	497	463	411	394	465	445	5,338
Structure Fires:	3	9	6	3	5	2	1	5	2	0	6	4	4	46
EMS Calls:	262	261	247	257	245	250	236	268	268	234	215	250	249	2,993
Vehicle Accidents:	44	36	44	39	43	34	27	33	36	31	32	47	37	446
Fire Alarms:	42	35	60	58	56	70	74	79	50	59	49	65	58	697
Other:	94	81	102	97	78	112	95	112	107	87	92	99	96	1,156
Training Hours:	2,765	2,965	3,183	2,752	2,554	2,658	2,231	1,968	2,096	2,076	1,935	1,425	2384	28,608
Safety Car Seat Checks:	1	0	3	0	1	0	0	0	3	2	0	0	1	10
Inspections:	103	106	117	106	109	134	123	127	181	145	141	127	127	1,519

Note: Other Fire Calls include Good Intent Calls, Bomb Scares, Vehicle Fires, Cooking Fires, False Alarms, Assist GPD, Service Calls, Haz-Mat Calls, Grass Fires and Unauthorized Burning.

Human Resources

- Submitted Monthly CES Data Report for December 2025
- Completed 26/27 Budget Template
- Reviewed Department Head salaries for equity
- Corresponded with NC Treasurers Office in regard to terminating NCSHP agreement
- Assisting department heads with updating job descriptions
- Compensation meeting to discuss salaries with City Manager Office & HR.
- Assisted with Distribution & Collections Supervisor interview - 1/22/26
- Finalized Deputy Police Chief interview information
- Preparing for budget with requested classifications and new positions.
- Started scheduling meetings with department heads regarding leveling of positions for budget process.
- Scheduled meeting with IT regarding Time Sheet process - 01/27/26
- Creating & Reviewing job postings for external & internal postings
- Reviewing & updating all PAFs for accuracy for payroll processing
- Employee Relations
- Completed New Hire Orientation on Wednesday, January 21, 2026 @ GEC 8:00 a.m. – 3:30 p.m.
- Attended WCHRA meeting held at GEC on 01/15/2026
- HR Manager conducting Leadership Wayne County Weekly Meetings
- HR Manager finalizing PSHRA NC Sponsorships & Awards for Annual Conference
- HR Manager attended PSHRA NC annual conference bi-weekly zoom meetings

Benefits:

Health Insurance Stipend:

- Email sent to all employees who declined coverage on January 16, 2026, and a reminder email sent on January 21, 2026. Forms and proof of other group coverage due to HR by Friday, January 30, 2026.

Wellness Committee:

- Wellness Committee Meeting on January 14, 2026, at 2:30 p.m.
- Wellness Presentations:
 - January 27 @ 7 am & 2 pm – Men’s Health – Screenings for Men of All Ages
 - February 9 @ 2 pm – Women’s Health – Hormone Imbalance
- Next Committee Meeting to be held on February 11 at 9 a.m. in Large Conf. Room.

Vacation Buy Back Form:

3 Additional form(s) were received for Vacation Buy Back. **Total FY25-26: \$50,759.53.**

Save the Date:

- Thursday, March 19, 2026 – WCHRA Meeting – Location TBD
- Friday, March 20, 2026 – March Madness Free Throw Competition @ WA Foster – presented by Wellness Committee
- Wednesday, April 1, 2026 – New Hire Orientation @ GEC
- Wednesday, April 22, 2026 – Administrative Professional’s Day @ GEC

Safety

- January 2026 City Hall Fire and defibrillator inspections
- Diesel and battery fluid spill over 100 gallons on Slocumb street, EPA contacted. Not our vehicle.
- Two citizens filed for damage to their vehicles from potholes and concrete curb stop. Both were denied.
- TEAMS meeting with Assistant City Manager Kelly Arnold reference architect drawings of City Hall Lobby.
- Finalizing security services quote for City Hall
- Updating claims that have been denied by citizens
- Kelly Arnold meeting reference the security services information given by companies
- Telephone conversation with DEPS Security, regarding their quote for services.
- Safety field observation at Highway 70 and 117 reference a water main break.
- Teleconference with CTI agency reference the North Carolina Freedom Festival
- Titled work on solid waste vehicle that burned and was totaled
- Safety field observation on Wayne Memorial Drive reference a water main break
- Safety field observation on Ash Street for water line break
- Safety and Accident Review Meeting
- Field Safety for private contractors
- Field Safety with crews

Occupational Health

The Occupational Health Nurse continues to provide guidance regarding CDC guidelines and COVID protocols. There were 119 visits this month.

DRUG SCREENS = 12 Breath Alcohol Test= 1	
New Hire CDL= 5 New Hire non -CDL= 2	Post Accident CDL= 0 Post Accident non-CDL= 0
New Hire Instant Drug Screens= 1 Return to Work Instant = 0	Random Drug Screens CDL=1 Random Drug Screens non- CDL”Safety Sensitive”= 1
Promotion CDL= 0 Promotion non- CDL= 2 Promotion instant (temp) = 0 Reasonable Suspicion – Instant =0 Return to Duty = 0	Breath Alcohol Test CDL = 1 Breath Alcohol Test non- CDL= 0

Health Training Sessions:

- Vital signs=9
- Random, Promotion, New Hire drug screens
- Attended Taser training at PD 1/12
- Sharps/Narcan training @ PD 1/13
- Bloodborne Pathogen training at WTP 1/21
- New Hire Orientation training on BBP, FMLA, Workplace Injuries, and EAP 1/21

Meetings/Events:

- 1/6 Completed OSHA 300 and 300A Log – submitted to Robin, Safety Officer

- 1/7 Wellness Walk around Center Street
- 1/9 Completed American Heart Association Instructor Updates -certificate of completion
- 1/14 Wellness Committee meeting at City Hall
- 1/21 New Hire Orientation at Goldsboro Event Center
- 1/28 ARC City vs County Blood Drive- collected 25 products. City had highest percentage of donations.

Other health-related information pertinent to employees include:

- 0 reported COVID positive case
- 5 new WC cases (OSHA recordable)
- 2 Employees began FMLA
- 1 Employees ended FMLA
- 1/6 Nurse Newsletter “Thyroid Health”
- 1/12 emailed to all employees: Flu/Cold Season facts
- 1/12 emailed to Police and Fire Dept: “Importance of Mental Health Awareness”
- 1/21 Health and Wellness newsletter emailed to all employees “January – Get Organized Month, how organization can decrease stress and support mental health.

MONTHLY STATISTICS

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	453												453
Employees – Part Time	110												110
Total Employees	563												563
Male	427												427
Female	136												136
Ethnicity – White (Not Hisp or Latino)	338												338
Ethnicity – Black or African American	186												186
Ethnicity – Hispanic or Latino	24												24
Ethnicity – Asian	6												6
Ethnicity – Other	10												10
Vacancies	26												26
Applications	217												217
Applicant Notices	66												66
New Hires (FT&PPT)	4												4
New Hires (PT)	0												0
Promotions	0												0
Resignations	1												1
Retirements	0												0
Terminations - Involuntary	0												0
Turnover Rate	.01%												0.0%
Vehicle Accidents	0												0
Workers' Comp	5												5
Covid Related	0												0

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

MONTHLY STATISTICS

2025	JAN	FEB	MAR	APR	MA Y	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	455	450	448	452	449	455	453	447	446	446	446	446	449
Employees – Part Time	108	108	111	119	125	126	128	123	118	117	118	118	118
Total Employees	563	558	559	571	574	581	581	570	564	563	564	564	568
Male	429	426	423	425	426	437	437	431	425	425	423	422	427
Female	134	132	136	146	148	144	144	139	139	138	141	142	140
Ethnicity – White (Not Hisp or Latino)	339	344	345	350	351	351	350	352	349	348	345	342	347
Ethnicity – Black or African American	185	177	175	181	181	186	187	177	176	176	178	180	180
Ethnicity – Hispanic or Latino	24	23	23	24	24	27	27	26	26	27	28	28	26
Ethnicity – Asian	6	5	5	5	5	5	5	4	4	4	4	4	5
Ethnicity – Other	10	9	11	12	13	12	12	11	9	9	9	10	11
Vacancies	27	19	20	22	31	25	27	23	18	31	30	22	25
Applications	151	283	486	276	236	219	239	245	262	674	146	217	286
Applicant Notices	375	261	199	253	210	168	169	152	135	106	461	66	213
New Hires (FT&PPT)	13	4	2	10	2	12	1	3	4	7	3	6	6
New Hires (PT)	1	0	4	10	15	7	5	1	3	4	2	1	4
Promotions	4	0	4	3	1	4	0	3	3	6	0	3	3
Resignations	2	3	7	2	2	4	6	6	7	6	2	1	4
Retirements	2	0	1	1	1	0	0	0	1	1	2	1	1
Terminations - Involuntary	0	0	1	1	3	0	2	0	2	0	0	2	1
Turnover Rate	.01%	.01%	.02%	.01%	.01%	.01%	1.8%	1.3%	2.2%	1.5%	.01%	.01%	0.6%
Vehicle Accidents	2	1	2	2	3	1	2	3	2	1	2	0	2
Workers' Comp	2	2	4	1	3	3	0	4	3	0	0	3	2
Covid Related	0	0	0	0	0	0	0	1	1	1	3	0	1

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

Human Resources

- Submitted Monthly CES Data Report for January 2026
- Presented Human Resources information to COG Citizen's Academy on 02/05/2026.
- Submitted Budget information for HR Team
- Worked with Finance on Military Orders retro payment for employee
- Completing FLSA exemption status updates and salary grades spreadsheets for Banner corrections for finance
- Preparing and reviewing requested classifications and new positions for budget process.
- HR Director attended luncheon during City Manager & Council Retreat.
- Attended the NC State Health Plan HR Roundtable Meeting on 02/27/2026.
- On Going Employee Relations
- Reviewed applications and forwarded passing ones to hiring managers for 23 job postings
- Hiring and onboarding for full-time and part-time employees.
- Scanning files for new hires and terminations, creating new employee files, and filing
- Scanned interview assessments, PAF's and new hire files into Neogov and/or Laserfiche
- Process accounts payables
- Assisting department heads with updating job descriptions
- Finalized Building Code Manager interview information
- Preparing for budget with requested classifications and new positions.
- Creating & Reviewing job postings for external & internal postings
- Reviewing & updating all PAFs for accuracy for payroll processing
- HR Manager conducting Leadership Wayne County Weekly Meetings
- HR Manager finalizing PSHRA NC Sponsorships & Awards for Annual Conference
- HR Manager attended PSHRA NC annual conference bi-weekly zoom meetings

Benefits:

Health Insurance Stipend:

- Spreadsheet and Documentation submitted to Finance for PR #3 on 02/01/2026.

Wellness Committee:

- Wellness Committee Meeting on February 11 at 9 a.m. in Large Conf. Room.
- Wellness Presentations:
 - February 9 @ 2 pm – Women's Health – Hormone Imbalance
- Wellness Events:
 - March Madness free-throw competition @ WA Foster on Friday, March 20th @ 10 am
 - April 10 – May 1 – Spring Break Wellness Friday's
 - April 10 – Frisbee Golf @ 10 am**
📍 Stoney Creek Park
 - April 17 – Line Dancing @ 10 am**
📍 Goldsboro Event Center
 - April 24 – Basketball, Pool & Cornhole @ 10 am**
📍 WA Foster
 - May 1 – Pickleball @ 10 am**
- Next Committee Meeting to be held on March 18th at 2 pm in Large Conference Room

Vacation Buy Back Form:

3 Additional form(s) were received for Vacation Buy Back. **Total FY25-26: \$58,430.49.**

Save the Date:

- Thursday, March 19, 2026 – WCHRA Meeting – Location TBD
- Friday, March 20, 2026 – March Madness Free Throw Competition @ WA Foster – presented by Wellness Committee
- Wednesday, April 1, 2026 – New Hire Orientation @ GEC
- Wednesday, April 22, 2026 – Administrative Professional's Day @ GEC

Safety

- February 2026 City Hall Fire and defibrillator inspections
- TEAM meeting with owner of Rough Rider security concerning City Hall
- Security meeting with City of Goldsboro Management team reference security contract
- Public works safety crew inspections
- Requested OSHA Consultation to visit Public Works. Getting a date locked down
- Citizen complaint with a problem and yellow water at her residence
- Re-opened a fire claim from the summer of 2025
- NCFF executive committee meeting at DGDC
- Meeting with Kim Calabretta with RELAY NC a disabled hearing organization funded by the state of NC
- Accident investigation with Police Officer on Ash and Spence. Not our fault
- Met with Travelers claim adjuster reference the police officer accident
- Southern Elevator inspections at City Hall
- Meeting with Southern Elevator reference fobbing the main elevator in City Hall
- Field Safety for private contractors
- Field Safety with crews
- Daily office duties

Occupational Health

The Occupational Health Nurse continues to provide guidance regarding CDC guidelines and COVID protocols. There were 300 visits this month.

DRUG SCREENS = 12 Breath Alcohol Test= 1	
New Hire CDL= 0 New Hire non -CDL= 3	Post Accident CDL= 0 Post Accident non-CDL= 0
New Hire Instant Drug Screens= 1 Return to Work Instant = 0	Random Drug Screens CDL=1 Random Drug Screens non- CDL "Safety Sensitive"= 1
Promotion CDL= 2 Promotion non- CDL= 1 Promotion instant (temp) = 4 Reasonable Suspicion – Instant =0 Return to Duty = 0	Breath Alcohol Test CDL = 1 Breath Alcohol Test non- CDL= 0

Health Training Sessions:

- Vital signs=10
- Random, Promotion, New Hire drug screens

- 2/18 Annual Hearing Screens- Parks/Rec Maint.
- 2/20 Annual Hearing Screens- Streets/Stormwater
- 2/23 Annual Hearing Screens- Compost
- 2/24 Annual Hearing Screens- Cemetery Dept.
- 2/25 Hand's Only CPR training day-127 employees trained in Hand's Only CPR in attempt to make NC World Record

Meetings/Events:

- 2/9 Women's Health Presentation at City Hall "How Hormones affect Women's Health through the Ages" (27 attended)
- 2/11 and 2/13 Male First Responders Presentation (Fire and Police) How Cortisol levels, stress, and shift work affect Testosterone levels (2 presentations each day at 9 and 10:30)
- 2/11 Wellness Committee meeting: Preparing/planning for March Madness "Free Throw" competition and Friday's Spring Break
- Activities starting in April
- 2/13 Wear Red for Heart Health
- 2/17 Men's Health Presentation "Recommended Screenings and Medical Tests for Various Age Groups" – Public Works 7am and City Hall 2pm (Total 43 attended: 36 Public Works and 7 City Hall)
- 2/18 Wellness Walk around Center Street

Other health-related information pertinent to employees include:

- 0 reported COVID positive case
- 2 new WC cases (OSHA recordable)
- 3 Employees began FMLA
- 3 Employees ended FMLA
- 36 Hearing Screens performed
- 1 Tetanus vaccine given and 4 Hepatitis vaccines given
- 2/6 Heart Health email sent out to all employees
- 2/18 How to Maintain a Healthy Cholesterol email sent to all employees
- 2/23 Nurse Newsletter "How Oral Health Impacts Heart Health"

MONTHLY STATISTICS

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	453	447											450
Employees – Part Time	110	118											114
Total Employees	563	565											564
Male	427	423											425
Female	136	142											139
Ethnicity – White (Not Hisp or Latino)	338	342											340
Ethnicity – Black or African American	186	182											184
Ethnicity – Hispanic or Latino	24	26											25
Ethnicity – Asian	6	4											5
Ethnicity – Other	10	11											11
Vacancies	26	23											25
Applications	217	321											269
Applicant Notices	66	222											144
New Hires (FT&PPT)	4	6											5
New Hires (PT)	0	0											0
Promotions	0	4											0
Resignations	1	6											4
Retirements	0	1											1
Terminations - Involuntary	0	1											1
Turnover Rate	.01%	1.7%											0.9%
Vehicle Accidents	0	1											1
Workers' Comp	5	2											4
Covid Related	0	0											0

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

2025	JAN	FEB	MAR	APR	MA Y	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Employees – FT & PPT	455	450	448	452	449	455	453	447	446	446	446	446	449
Employees – Part Time	108	108	111	119	125	126	128	123	118	117	118	118	118
Total Employees	563	558	559	571	574	581	581	570	564	563	564	564	568
Male	429	426	423	425	426	437	437	431	425	425	423	422	427
Female	134	132	136	146	148	144	144	139	139	138	141	142	140
Ethnicity – White (Not Hisp or Latino)	339	344	345	350	351	351	350	352	349	348	345	342	347
Ethnicity – Black or African American	185	177	175	181	181	186	187	177	176	176	178	180	180
Ethnicity – Hispanic or Latino	24	23	23	24	24	27	27	26	26	27	28	28	26
Ethnicity – Asian	6	5	5	5	5	5	5	4	4	4	4	4	5
Ethnicity – Other	10	9	11	12	13	12	12	11	9	9	9	10	11
Vacancies	27	19	20	22	31	25	27	23	18	31	30	22	25
Applications	151	283	486	276	236	219	239	245	262	674	146	217	286
Applicant Notices	375	261	199	253	210	168	169	152	135	106	461	66	213
New Hires (FT&PPT)	13	4	2	10	2	12	1	3	4	7	3	6	6
New Hires (PT)	1	0	4	10	15	7	5	1	3	4	2	1	4
Promotions	4	0	4	3	1	4	0	3	3	6	0	3	3
Resignations	2	3	7	2	2	4	6	6	7	6	2	1	4
Retirements	2	0	1	1	1	0	0	0	1	1	2	1	1
Terminations - Involuntary	0	0	1	1	3	0	2	0	2	0	0	2	1
Turnover Rate	.01%	.01%	.02%	.01%	.01%	.01%	1.8%	1.3%	2.2%	1.5%	.01%	.01%	0.6%
Vehicle Accidents	2	1	2	2	3	1	2	3	2	1	2	0	2
Workers' Comp	2	2	4	1	3	3	0	4	3	0	0	3	2
Covid Related	0	0	0	0	0	0	0	1	1	1	3	0	1

Note: Hiring and separation statistics (resignations, retirements, and terminations) represent full-time and permanent part-time personnel.

Information Technology

January 2026

Prepared By: Angela Price

Date Prepared: February 7, 2026

- Completed Public Utilities SCADA Upgrade.
- Completed dark fiber installs at three sites.
- Installed two cameras at the Compost Plant.
- Completed internal work on Cityworks Fleet Management.
- Resolved Neuse River Intake Camera issue.
- Setup Diagnostic OBDII Scanner for Garage.
- Staff completed CompTIA Server+ Certification.
- Replaced UPS at Water Reclamation Facility.
- Setup departmental review for new website.
- Resolved overnight Internet outage 01-15-26.
- Completed walkthrough for Internet at Berkeley Park, Stoney Creek Park, and Fairview Park.
- Setup GrayKey in GPD ID area.
- Gathered security footage for GPD.
- Setup Getac for new GPD vehicles.
- Setup TVs at the Peachtree Street Recreation Center.
- Cameras cleaned at the Goldsboro Event Center to resolve hazy video issue.
- Resolved Wi-Fi outage at the Goldsboro Event Center.
- Replaced UPS at the Goldsboro Event Center.
- Completed walkthrough for camera project at water tanks.
- Added new SSL Certificate to Parks and Rec website.
- Completed initial assessments for Cybersecurity as a Service (CaaS) (Grant Funded Project).
- Completed Material Security rollout for email filtering.
- Completed installation and testing for Win911 at the Water Treatment Plant.
- Updated WRF Lift Station Inspection dates in Cityworks.
- Updated equipment, employees, reports, and work orders for Public Works in Cityworks.
- Programmed new storage device for backup solution.
- Staff attended Enterprise Permitting and Licensing Admin class.
- Updated new website and deployed to Department Heads and Management for review.
- Installed camera at Madison Avenue water tank.
- Updated AutoCAD.
- Assisted with W2 printing for Finance.
- Setup camera software and car mounts on three new cars at GPD.
- Setup new UPS units for FS2, FS3, FS4 and Vice.
- Setup Joint Operations Center and updated all PCs in preparation for weekend storms.

- Storm prep – tested UPS units at city facilities, verified backups are complete and schedules are working, verified alternate Internet services are functioning, verified redundant Public Safety connects are functional, tested fiber trailed and portable generators, refueled all equipment and vehicles.
- Updated Security Certificate for Parks & Recreation.
- Did Customer Service and IT briefings for New Hire Orientation.
- Resolved wireless issues at Signal Shop.
- Resolved issue with CoDa registrations and SMS.
- New release for QA Website.
- Resolved issue with Employee Performance Award data.
- Completed Cityworks Fleet Maintenance interactive training for staff at Public Works.
- Resolved issues with JPRO at the Garage.
- Installed GETAC storage device for GPD videos.
- Migrated PRI to SIP for City Hall Addition.
- Configured equipment for Dumpster Corral.
- Added Social Media engagement to new website.
- Resolved HVAC issues for IT at Public Works.
- Piedmont Service Group replaced control card on boiler to resolve City Hall Addition and Historic City Hall heating issues.
- Tested dark fiber for the Bryan Multisport Complex, GFD Training Grounds, Public Works and City Hall Addition.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	517												517	517
Tickets Closed	568												568	568
Open Tickets	425												425	

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	767	557	725	600	618	650	812	720	566	617	495	463	633	7590
Tickets Closed	775	564	720	671	583	704	787	677	565	613	491	454	634	7604
Open Tickets	482	475	480	409	444	390	415	458	459	463	467	476	452	

Information Technology

February 2026

Prepared By: Angela Price

Date Prepared: March 3, 2026

- Resolved issues with inclement weather greeting on main line.
- Sent out message for trash pickup changes due to weather issues.
- Updated images and icons for new web site.
- Setup temporary access for PD at satellite Fire Stations for the snowstorm.
- Completed Citizen's Academy IT presentation.
- Setup PC for on-site Cityworks Fleet entry at Garage.
- Setup Internet connection and mounted cameras for Dumpster Corral Project.
- Setup folder permission for budget workbooks.
- Resolved connectivity issue in Historic City Hall.
- Setup Public Works Director secure, remote access to SCADA.
- Setup GIS service for editing Cityworks.
- Repaired GIS Geocoding for Cityworks.
- Completed WRF Pump Station setup and training in Cityworks.
- Setup Cityworks storeroom for Distributions and Collections.
- Installed new clicker for Council Chambers that has spotlight mode; This will allow the presenter to show items without having to use a laser pointer.
- Repaired HVAC at Public Works.
- Updated Cityworks for WRF.
- Resolved phone issues at Peachtree Street Facility.
- Completed network diagram for DCI Audit.
- Supported GFD Event for media and photos.
- Setup PC for Fleet Work Orders at PW Garage.
- Setup Getac software for new PD vehicles.
- Resolved camera issues at three sites.
- Removed fiber from Herman Park Center.
- Resolved mapping issues in Cityworks.
- Resolved WRF SCADA outage.
- Provided support and alternate Internet during a network outage on Wednesday morning due to fiber cut in Raleigh.
- Setup portable cameras for GPD Investigations.
- Completed maps for device location at city parks.
- Setup new camera for City Hall Addition and Historic City Hall.
- Completed the Dumpster Corral technology upgrades.
- Upgraded security video storage device.
- Setup a new Getac Server.

- Resolved SCADA issue at WRF.
- Setup copier for Public Utilities.
- Installed three security cameras in City Hall Addition.
- Three security cameras installed in Historic City Hall.
- Setup equipment for security camera at Goldsboro Union Station.
- Replaced memory modules in DR site equipment x2.
- Restored DR Site replication.
- Setup storage for security camera production and backup.
- Installed four new servers for Getac: migrated data to new storage and setup replication.
- Updated security for new website.
- Updated new web site layout based on requested changes.
- Deployed new App server for Travel and Tourism site.
- Moved staff to Public Safety to fill in for vacant CSA I.
- Configured new Windows deployment package for laptops.

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	517	572											545	1089
Tickets Closed	568	593											581	1161
Open Tickets	425	431											428	

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG	TOTAL
Tickets Opened	767	557	725	600	618	650	812	720	566	617	495	463	633	7590
Tickets Closed	775	564	720	671	583	704	787	677	565	613	491	454	634	7604
Open Tickets	482	475	480	409	444	390	415	458	459	463	467	476	452	

PARAMOUNT
January 2025
Prepared by: Adam Twiss
Date Prepared 3/8/202

-----PARAMOUNT THEATRE-----

- **Busier than usual January-February; newer renters and events help change a traditionally slow time.**
- **January activity included 18 rental/use days, including 10 public performances.**
 - Notable Activity:
 - Center Stage Theatre – Alice in Wonderland
 - Princess and Hero Party
 - Puppy Pals
 - Tippy Toes
 - Central Eastern Wayne Alumni
 - PPAS: Yu&I Concert
 - Third Thursday concert
- **January cancelled/rescheduled programming includes 4 day, 2 public performance**
- **Admin, Repairs, Maintenance, Concerns:**
 - New Admin-1, Emily Scott, is performing well in role.
 - New PT Technical and BA Staff members being trained for busy season ahead.
 - Wheelchair lift replacement Pending.
 - HVAC controls upgrade Pending.

-----FINANCIAL-----

Expenses: \$88,760: Labor: \$38,221 / Operations: \$22,734 /Artist and Renter box office Payout: \$27,805

Revenues: \$79,450 Tickets: \$26,333 / Building Rentals: \$48,212 / Concession: \$4,905

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY 25 Total	Average
Exp	\$24,455	\$32,436	\$32,981	\$75,388	\$79,333	\$161,528	\$88,760						\$494,881	\$70,697
Rev	\$1,986	\$27,542	\$34,342	\$34,695	\$46,092	\$94,620	\$79,450						\$318,727	\$45,532
	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	FY 25 Total	Average
Exp	\$26,909	\$40,311	\$44,811	\$75,226	\$78,041	\$100,534	\$98,615	\$43,539	\$56,989	\$87,571	\$84,611	\$93,985	\$831,142	\$69,262
Rev	\$1,331	\$4,162	\$28,283	\$35,245	\$47,073	\$78,220	\$81,970	\$25,173	\$77,321	\$72,310	\$60,238	\$71,956	\$583,282	\$48,607

PARAMOUNT
February 2025
Prepared by: Adam Twiss
Date Prepared 3/8/202

-----PARAMOUNT THEATRE-----

- **Busier than usual January-February; newer renters and events help change a traditionally slow time.**
- **Snow storm created challenges for renters, forcing cancellation of performances for one renter, load-in and rehearsals for another.**
- **February activincluded 18 rental/use days, including 10 public performances.**
 - Notable Activity:
 - Center Stage Theatre – Alice in Wonderland
 - ArtXecute - Annie
 - Taconhy – Kpop Warriors
 - Artistry in Motion
 - United Way – Fill the Seats food drive
 - PPAS: Donna Washington performance – all Wayne County 2nd Graders
 - Fanfest – 4th annual
 - Third Thursday concert
 - StageStruck – Oliver, the musical
- **February cancelled/rescheduled programming includes 4 day, 2 public performance**
- **Admin, Repairs, Maintenance, Concerns:**
 - New Admin-1, Emily Scott, is performing well in role.
 - New PT Technical and BA Staff members being trained for busy season ahead.
 - Wheelchair lift replacement Pending.
 - HVAC controls upgrade Pending.

-----FINANCIAL-----

Expenses: \$47,547: Labor: \$29,777 / Operations: \$13,320 /Artist and Renter box office Payout: \$4,450

Revenues: \$28,342 Tickets: \$16,888 / Building Rentals: \$10,998 / Concession: \$456

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	FY 25 Total	Average
Exp	\$24,455	\$32,436	\$32,981	\$75,388	\$79,333	\$161,528	\$88,760	\$47,547					\$542,428	\$67,804
Rev	\$1,986	\$27,542	\$34,342	\$34,695	\$46,092	\$94,620	\$79,450	\$29,992					\$348,719	\$43,590
	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	FY 25 Total	Average
Exp	\$26,909	\$40,311	\$44,811	\$75,226	\$78,041	\$100,534	\$98,615	\$43,539	\$56,989	\$87,571	\$84,611	\$93,985	\$831,142	\$69,262
Rev	\$1,331	\$4,162	\$28,283	\$35,245	\$47,073	\$78,220	\$81,970	\$25,173	\$77,321	\$72,310	\$60,238	\$71,956	\$583,282	\$48,607

- Open (free) play Pickleball at WA Foster Center – **188 participants**
- Golden Agers Luncheon held on January 14th – **50 participants**
- Goldsboro Event Center (GEC) hosted seven (7) events – **580 guests** and six (6) City of Goldsboro events – **759 guests**
- GEC had to turn away 16 events due to date wanted already being booked
- Winter Youth Basketball League for ages 4-16 is well underway – **37 teams**
- **1,091 rounds of Golf this month**
- Senior Cornhole on Wednesdays at WA Foster Center – **35 participants**
- Specialized Recreation Bingo held on January 7th – **50 participants**
- Neighborhood Watch Meeting held at Peachtree Street Recreation Center on January 4th
- Senior Card Group Play – **68 participants**
- Line Dancing is held on Mondays and Thursdays – **120 participants**
- Aktion Club meeting held at Peachtree Street Recreation Center on January 11th
- Specialized Recreation Snowflake Dance held on January 28th – **70 participants**
- Gym Open Play at WA Foster Center for Adults and Youth during January – **343 participants**
- Park Maintenance Staff continue to clean park restrooms that do not need to be winterized and the restrooms at the HUB daily. Park restrooms closed for the Winter include Mina Weil Park, Fairview Park, and North End Park
- Park Maintenance Staff continue to tend to the landscaping on Center Street

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	\$9,314												\$9,314
Facility Usage	1339												1339
Expenditures	\$17,455												\$17,455
WA Foster Recreation Center													
Program Revenue	\$205												\$205
Rental Revenue	\$783												\$783
Facility Usage	933												933
Expenditures	\$11,928												\$11,928
Peachtree Street Recreation Center													
Program Revenue	\$2,680												\$2,680
Rental Revenue	\$225												\$225
Facility Usage	371												371
Expenditures	\$7,664												\$7,664
Specialized Recreation													
Program Revenue	\$0												\$0
Rental Revenue	\$0												\$0
Facility Usage	219												181
Expenditures	\$2,817												\$2,817
Senior Programs & Pools													
Program Revenue	\$0												\$0
Rental Revenue	\$0												\$0
Facility Usage	50												50
Expenditures	\$2,443												\$2,443
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	\$231												\$231
Rental Revenue	\$0												\$0
Facility Usage	2375												2375
Expenditures	\$18,809												\$18,809
Golf Course													
Revenues	\$44,216												\$44,216
Expenditures	\$46,325												\$46,325
Rounds of Golf	1091												1091
Net	\$2,109												\$2,109
Special Events													
Revenues / Sponsorships	\$1,140												\$1,140
Participation	0												0
Expenditures	\$0												\$0
TOTAL REVENUE	\$58,794												\$58,794
TOTAL EXPENSES	\$107,441												\$107,441
TOTAL REVENUE FOR THE YEAR			\$58,794										
TOTAL EXPENSES FOR THE YEAR			\$107,441										

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	\$19,331	\$10,325	\$13,825	\$11,745	\$16,541	\$13,860	\$15,732	\$13,550	\$10,807	\$16,281	\$5,645	\$18,345	\$13,832
Facility Usage	1119	1724	1321	1579	1986	1184	1710	1810	939	1118	1007	2003	1458
Expenditures	\$25,597	\$16,803	\$15,915	\$15,679	\$34,603	\$33,628	\$9,465	\$12,875	\$17,394	\$31,524	\$12,039	\$19,357	\$20,407
W. A. Foster Recreation Center													
Program Revenue	\$660	\$265	\$315	\$215	\$5,115	\$1,895	\$2,470	\$205	\$400	\$0	\$0	\$50	\$966
Rental Revenue	\$1,950	\$4,370	\$3,803	\$2,963	\$1,830	\$1,025	\$2,165	\$1,423	\$650	\$1,073	\$38	\$750	\$1,837
Facility Usage	986	950	1588	1782	1832	2422	3319	1786	1100	1276	1017	832	1574
Expenditures	\$12,871	\$13,000	\$13,473	\$12,862	\$13,206	\$25,574	\$34,238	\$22,828	\$14,270	\$14,174	\$14,863	\$11,794	\$16,929
T. C. Coley Community Center as of October - Edgewood													
Program Revenue	\$1,649	\$1,030	\$430	\$545	\$430	\$595	\$235	\$175	\$435	\$205	\$200	\$270	\$497
Rental Revenue	\$835	\$1,115	\$820	\$1,290	\$520	\$390	\$260	\$890	\$330	\$0	\$310	\$100	\$572
Facility Usage	400	477	375	471	422	296	335	305	343	311	273	335	362
Expenditures	\$5,773	\$6,555	\$6,400	\$6,427	\$7,213	\$5,497	\$7,182	\$7,822	\$9,063	\$8,530	\$7,926	\$7,477	\$7,155
Specialized Recreation													
Program Revenue	\$0	\$54	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210	\$0	\$22
Rental Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Facility Usage	101	122	108	250	1191	150	86	173	111	218	91	97	225
Expenditures	\$1,144	\$2,851	\$2,746	\$2,993	\$2,742	\$2,641	\$2,592	\$3,347	\$3,932	\$4,305	\$3,479	\$2,762	\$2,939
Senior Programs & Pools													
Program Revenue	\$0	\$0	\$72	\$80	\$945	\$7,906	\$4,514	\$1,296	\$1,291	\$0	\$0	\$45	\$1,346
Rental Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50	\$0	\$0	\$0	\$4
Facility Usage	155	330	153	361	316	3641	2381	1172	89	111	50	64	735
Expenditures	\$1,144	\$3,142	\$2,562	\$2,623	\$5,655	\$16,257	\$20,223	\$9,847	\$2052	\$1,865	\$2,623	\$3,303	\$5,941
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	\$4,010	\$10,540	\$18,840	\$370	\$3,990	\$5,819	\$4,970	\$30,931	\$1,350	\$1,438	\$5,190	\$1,340	\$7,399
Rental Revenue	\$6,971	\$300	\$0	\$0	\$350	\$650	\$0	\$0	\$0	\$0	\$0	\$0	\$689
Facility Usage	65563	67211	68484	71003	74171	76393	77175	79408	81313	83174	85297	88519	76476
Expenditures	\$12,946	\$16,354	\$15,748	\$14,385	\$16,538	\$18,199	\$18,262	\$16,723	\$17,246	\$18,408	\$18,519	\$17,581	\$16,742
Golf Course													
Revenues	\$35,478	\$39,602	\$70,448	\$82,911	\$95,787	\$87,421	\$85,936	\$87,678	\$76,952	\$73,864	\$59,875	\$41,164	\$69,760
Expenditures	\$42,873	\$68,106	\$56,866	\$69,544	\$77,586	\$101,621	\$38,612	\$66,720	111,168	124,036	\$45,543	\$71,971	\$72,887
Rounds of Golf	632	953	2133	2282	2546	2223	2424	2445	2355	2201	1564	1089	1904
Net	\$7,395	\$28,504	\$13,582	\$13,367	\$18,201	\$14,200	\$47,324	\$20,958	\$34,216	\$50,172	\$14,332	\$30,807	\$3,128
Special Events													
Revenues / Sponsorships	\$0	\$1,500	\$0	\$0	\$1,170	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223
Participation	0	100	115	2877	80	0	0	0	0	1600	0	5500	856
Expenditures	\$0	\$1,440	\$437	\$0	\$973	\$0	\$0	\$0	\$0	\$1,826	\$1,484	\$2,155	\$693
TOTAL REVENUE	\$70,884	\$69,101	108,553	\$100,119	126,678	\$119,561	\$116,282	136,148	\$92,265	\$92,861	\$71,428	\$62,064	\$97,162
TOTAL EXPENSES	102,348	\$128,251	114,147	\$124,513	158,516	\$203,417	\$130,574	140,162	175,125	\$204,668	\$106,476	\$136,400	\$143,716
TOTAL REVENUE FOR THE YEAR			\$1,165,944										
TOTAL EXPENSES FOR THE YEAR			\$1,724,597										

- Open (free) play Pickleball at WA Foster Center – **196 participants**
- Golden Agers Luncheon held on February 11th – **51 participants**
- Goldsboro Event Center (GEC) hosted seven (7) events – **1,000 guests** and five (5) City of Goldsboro events – **488 guests**
- GEC had to turn away 21 events due to date wanted already being booked
- Winter Youth Basketball League for ages 4-16 is wrapping up – **37 teams**
- **855 rounds of Golf this month**; this is in spite of the extremely cold weather and the Golf Course being closed six (6) days
- Senior Cornhole has moved to Wednesdays at Peachtree Street Recreation Center – **24 participants**
- Specialized Recreation Valentine’s Brunch held on February 13th – **18 participants**
- Neighborhood Watch Meeting held at Peachtree Street Recreation Center on February 4th
- Senior Card Group Play – **52 participants**
- Line Dancing is held on Mondays and Thursdays – **138 participants**
- Aktion Club meeting held at Peachtree Street Recreation Center on February 11th
- Specialized Recreation Sole-Mate Sneaker Dance held on February 18th – **28 participants**
- Gym Open Play at WA Foster Center for Adults and Youth during February – **338 participants**
- Park Maintenance Staff continue to clean park restrooms that do not need to be winterized and the restrooms at the HUB daily. Park restrooms closed for the Winter include Mina Weil Park, Fairview Park, and North End Park
- Park Maintenance Staff continue to tend to the landscaping on Center Street

2026	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	\$9,314	\$12,565											\$10,940
Facility Usage	1339	1488											1414
Expenditures	\$17,455	\$25,682											\$21,569
WA Foster Recreation Center													
Program Revenue	\$205	\$210											\$208
Rental Revenue	\$783	\$588											\$686
Facility Usage	933	916											925
Expenditures	\$11,928	\$11,526											\$11,727
Peachtree Street Recreation Center													
Program Revenue	\$2,680	\$1,295											\$1,988
Rental Revenue	\$225	\$745											\$485
Facility Usage	371	395											383
Expenditures	\$7,664	\$7,365											\$7,515
Specialized Recreation													
Program Revenue	\$0	\$115											\$58
Rental Revenue	\$0	\$0											\$0
Facility Usage	219	115											167
Expenditures	\$2,817	\$2,178											\$2,498
Senior Programs & Pools													
Program Revenue	\$0	\$0											\$0
Rental Revenue	\$0	\$0											\$0
Facility Usage	50	51											51
Expenditures	\$2,443	\$1,972											\$2,208
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	\$231	\$9,000											\$4,616
Rental Revenue	\$0	\$0											\$0
Facility Usage	2375	3271											2823
Expenditures	\$18,809	\$19,453											\$19,131
Golf Course													
Revenues	\$44,216	\$34,362											\$39,289
Expenditures	\$46,325	\$50,403											\$48,364
Rounds of Golf	1091	855											973
Net	\$2,109	\$16,041											\$9,075
Special Events													
Revenues / Sponsorships	\$1,140	\$420											\$780
Participation	0	0											0
Expenditures	\$0	\$0											\$0
TOTAL REVENUE	\$58,794	\$59,300											\$59,047
TOTAL EXPENSES	\$107,441	\$116,607											\$112,024
TOTAL REVENUE FOR THE YEAR			\$118,094										
TOTAL EXPENSES FOR THE YEAR			\$224,048										

2025	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Goldsboro Event Center													
Rental Revenue	\$19,331	\$10,325	\$13,825	\$11,745	\$16,541	\$13,860	\$15,732	\$13,550	\$10,807	\$16,281	\$5,645	\$18,345	\$13,832
Facility Usage	1119	1724	1321	1579	1986	1184	1710	1810	939	1118	1007	2003	1458
Expenditures	\$25,597	\$16,803	\$15,915	\$15,679	\$34,603	\$33,628	\$9,465	\$12,875	\$17,394	\$31,524	\$12,039	\$19,357	\$20,407
W. A. Foster Recreation Center													
Program Revenue	\$660	\$265	\$315	\$215	\$5,115	\$1,895	\$2,470	\$205	\$400	\$0	\$0	\$50	\$966
Rental Revenue	\$1,950	\$4,370	\$3,803	\$2,963	\$1,830	\$1,025	\$2,165	\$1,423	\$650	\$1,073	\$38	\$750	\$1,837
Facility Usage	986	950	1588	1782	1832	2422	3319	1786	1100	1276	1017	832	1574
Expenditures	\$12,871	\$13,000	\$13,473	\$12,862	\$13,206	\$25,574	\$34,238	\$22,828	\$14,270	\$14,174	\$14,863	\$11,794	\$16,929
T. C. Coley Community Center as of October - Edgewood													
Program Revenue	\$1,649	\$1,030	\$430	\$545	\$430	\$595	\$235	\$175	\$435	\$205	\$200	\$270	\$497
Rental Revenue	\$835	\$1,115	\$820	\$1,290	\$520	\$390	\$260	\$890	\$330	\$0	\$310	\$100	\$572
Facility Usage	400	477	375	471	422	296	335	305	343	311	273	335	362
Expenditures	\$5,773	\$6,555	\$6,400	\$6,427	\$7,213	\$5,497	\$7,182	\$7,822	\$9,063	\$8,530	\$7,926	\$7,477	\$7,155
Specialized Recreation													
Program Revenue	\$0	\$54	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210	\$0	\$22
Rental Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Facility Usage	101	122	108	250	1191	150	86	173	111	218	91	97	225
Expenditures	\$1,144	\$2,851	\$2,746	\$2,993	\$2,742	\$2,641	\$2,592	\$3,347	\$3,932	\$4,305	\$3,479	\$2,762	\$2,939
Senior Programs & Pools													
Program Revenue	\$0	\$0	\$72	\$80	\$945	\$7,906	\$4,514	\$1,296	\$1,291	\$0	\$0	\$45	\$1,346
Rental Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$50	\$0	\$0	\$0	\$4
Facility Usage	155	330	153	361	316	3641	2381	1172	89	111	50	64	735
Expenditures	\$1,144	\$3,142	\$2,562	\$2,623	\$5,655	\$16,257	\$20,223	\$9,847	\$2052	\$1,865	\$2,623	\$3,303	\$5,941
Athletics, Field & Picnic Shelters, Bryan MSCX													
Program Revenue	\$4,010	\$10,540	\$18,840	\$370	\$3,990	\$5,819	\$4,970	\$30,931	\$1,350	\$1,438	\$5,190	\$1,340	\$7,399
Rental Revenue	\$6,971	\$300	\$0	\$0	\$350	\$650	\$0	\$0	\$0	\$0	\$0	\$0	\$689
Facility Usage	65563	67211	68484	71003	74171	76393	77175	79408	81313	83174	85297	88519	76476
Expenditures	\$12,946	\$16,354	\$15,748	\$14,385	\$16,538	\$18,199	\$18,262	\$16,723	\$17,246	\$18,408	\$18,519	\$17,581	\$16,742
Golf Course													
Revenues	\$35,478	\$39,602	\$70,448	\$82,911	\$95,787	\$87,421	\$85,936	\$87,678	\$76,952	\$73,864	\$59,875	\$41,164	\$69,760
Expenditures	\$42,873	\$68,106	\$56,866	\$69,544	\$77,586	\$101,621	\$38,612	\$66,720	111,168	124,036	\$45,543	\$71,971	\$72,887
Rounds of Golf	632	953	2133	2282	2546	2223	2424	2445	2355	2201	1564	1089	1904
Net	\$7,395	\$28,504	\$13,582	\$13,367	\$18,201	\$14,200	\$47,324	\$20,958	\$34,216	\$50,172	\$14,332	\$30,807	\$3,128
Special Events													
Revenues / Sponsorships	\$0	\$1,500	\$0	\$0	\$1,170	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223
Participation	0	100	115	2877	80	0	0	0	0	1600	0	5500	856
Expenditures	\$0	\$1,440	\$437	\$0	\$973	\$0	\$0	\$0	\$0	\$1,826	\$1,484	\$2,155	\$693
TOTAL REVENUE	\$70,884	\$69,101	108,553	\$100,119	126,678	\$119,561	\$116,282	136,148	\$92,265	\$92,861	\$71,428	\$62,064	\$97,162
TOTAL EXPENSES	102,348	\$128,251	114,147	\$124,513	158,516	\$203,417	\$130,574	140,162	175,125	\$204,668	\$106,476	\$136,400	\$143,716
TOTAL REVENUE FOR THE YEAR			\$1,165,944										
TOTAL EXPENSES FOR THE YEAR			\$1,724,597										

GOLDSBORO POLICE DEPARTMENT

January 2026

Prepared By: Michael D. West

Date Prepared: February 5, 2026

Total Part I Crimes (Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft, and Arson) for January 2025 was 125, compared to 127 for January 2026.

Property with an estimated value of \$325,337 was reported to be stolen, while property with an estimated value of \$79,912 was recovered and property damaged was \$26,440.

Officers arrested 89 people and issued 283 citations during the month. There were 22 drug-related charges.

There were 0 report(s) of assault(s) on officer(s).

Revenue collected for January 2026 included:

Police Reports	396.00
Parking Tickets	\$ 0.00
Fingerprints	\$ 0.00
Special Events	\$ 100.00
Total	\$ 496.00

PART I CRIME COMPARISON & TREND														
2026	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total	
OFFENSE														
Homicide	1												1	
Rape	2												2	
Robbery	2												2	
Aggravated Assault	15												15	
Breaking & Entering	12												12	
Larceny	87												87	
Motor Vehicle Theft	7												7	
Arson	1												1	
TOTALS	127												127	
2025	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total	
OFFENSE														
Homicide	0	1	1	0	0	1	2	0	1	1	0	1	8	
Rape	2	2	1	2	0	1	1	0	0	1	1	0	11	
Robbery	7	1	4	4	3	5	2	5	3	4	5	5	48	
Aggravated Assault	8	17	13	22	19	19	11	20	24	17	13	13	196	
Breaking & Entering	22	24	27	27	17	18	28	24	14	17	21	6	245	
Larceny	79	77	98	111	89	87	86	102	86	79	67	75	1036	
Motor Vehicle Theft	6	8	12	15	5	4	6	10	2	4	6	8	86	
Arson	0	1	0	0	0	0	0	0	0	0	0	0	1	
TOTALS	124	131	156	181	133	135	136	161	130	123	113	108	1,631	

GOLDSBORO POLICE DEPARTMENT

February 2026

Prepared By: Michael D. West

Date Prepared: March 5, 2026

Total Part I Crimes (Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Motor Vehicle Theft, and Arson) for February 2025 was 131, compared to 96 for February 2026.

Property with an estimated value of \$251,322 was reported to be stolen, while property with an estimated value of \$64,157 was recovered and property damaged was \$73,295.

Officers arrested 88 people and issued 287 citations during the month. There were 24 drug-related charges.

There were 0 report(s) of assault(s) on officer(s).

Revenue collected for February 2026 included:

Police Reports	532.00
Metal Permit	\$ 20.00
Fingerprints	\$ 40.00
Special Events	\$ 00.00
Total	\$ 592.00

PART I CRIME COMPARISON & TREND														
2026	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total	
OFFENSE														
Homicide	1	1											2	
Rape	2	0											2	
Robbery	2	2											4	
Aggravated Assault	15	15											30	
Breaking & Entering	12	8											20	
Larceny	87	62											149	
Motor Vehicle Theft	7	7											14	
Arson	1	1											2	
TOTALS	127	96											223	
2025	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total	
OFFENSE														
Homicide	0	1	1	0	0	1	2	0	1	1	0	1	8	
Rape	2	2	1	2	0	1	1	0	0	1	1	0	11	
Robbery	7	1	4	4	3	5	2	5	3	4	5	5	48	
Aggravated Assault	8	17	13	22	19	19	11	20	24	17	13	13	196	
Breaking & Entering	22	24	27	27	17	18	28	24	14	17	21	6	245	
Larceny	79	77	98	111	89	87	86	102	86	79	67	75	1036	
Motor Vehicle Theft	6	8	12	15	5	4	6	10	2	4	6	8	86	
Arson	0	1	0	0	0	0	0	0	0	0	0	0	1	
TOTALS	124	131	156	181	133	135	136	161	130	123	113	108	1,631	

PUBLIC UTILITIES DEPARTMENT

January 2026

Prepared By: Robert Sherman

Date Prepared: February 06, 2026

Water Treatment Plant

- The Water Treatment Plant operations are proceeding smoothly. Currently at 40% capacity.
- Capital Projects: WTP Structure Repairs, Replacements of the **ATs at the WTP(Completed)** and at the NRPS the progress has begun on the installation for the ATs. A Bid has been awarded to replace flow meters at WTP, sewer meter for SJAFB and a sewer meter coming from Fork Township.
- PFAS Pilot Study equipment has been installed, and the study has been ongoing.
- Bid has been awarded for the installation of flow meters.

Water Reclamation Facility

- The Water Reclamation Facility (WRF) operates efficiently, with an average daily flow of 6.87 million gallons per day (MGD) in January. The yearly average flow for the WRF is 6.87MGD, indicating that the facility is currently operating at 48% of its capacity.
- The Water Reclamation Facility is pleased to report that all 25 of the city's pump stations are currently operating efficiently. McCall's Lift Station has an issue with a manhole near the station. Work for the manhole repair is 90% complete.
- Working with the Design Build Team of Crowder and Hazen on the next steps of the design build. Contract has been signed by parties for the BODR
- HWY 117 upgrade through Project Butter is going well. Completion of this project is ending.

Distribution and Collections

- Call duty responded to 15 after hours calls-total of 19.5 hours
- 162 Completed work orders.
- Valve crew exercised 76 valves.

Compost Facility

- Four hundred and forty-seven cubic yards of compost and mulch were sold in January 2026.
- Permit approval from DWQ has been completed for the Compost Facility. Next application will be due in 2030

Historical data for water and sewer volumes are in Millions Gallons per Day (MGD) and are average daily flows for each month. *Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD

2026 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.70												5.70
Sewer**	6.87												6.87
Compost	447												

*Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD

2025 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.62	5.76	6.25	5.10	5.36	5.77	5.58	5.52	5.83	5.68	5.39	5.42	5.61
Sewer**	6.75	7.78	8.13	8.55	7.25	6.89	6.24	8.97	5.69	5.03	4.78	7.27	6.94
Compost	258	489	1,111	1,293	698	626	301	193	272	489	336	264	528

Distribution & Collections 2025		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
	Utility Line Maint (1000-ft)	12.1												12
	Lines Camera'd (1000-ft)	1												1
	Water Repairs	34												34
	Sewer Repairs	11												11
	Hydrants Replaced/Fixed	6												6
	Meter Install/Changed	4												4

Distribution & Collections 2025		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
	Utility Line Maint (1000-ft)	2	11.3	20	15.7	22.9	23.6	34.6	11.1	31.5	19.7	7.9	4.5	17
	Lines Camera'd (1000-ft)	1	1	1.2	2.5	2.8	1.9	1.2	1	1.9	1.6	1.2	1	2
	Water Repairs	51	18	17	16	10	12	13	21	21	34	27	52	24
	Sewer Repairs	17	10	15	26	40	33	27	32	37	41	24	21	27
	Hydrants Replaced/Fixed	7	3	6	4	1	2	5	49	20	6	4	2	9
	Meter Install/Changed	5	3	4	7	3	3	6	3	3	8	4	6	5

PUBLIC UTILITIES DEPARTMENT

February 2026

Prepared By: Robert Sherman

Date Prepared: March 06, 2026

Water Treatment Plant

- The Water Treatment Plant operations are proceeding smoothly. Currently at 44% capacity.
- Capital Projects: WTP Structure Repairs, Replacements of the **ATs at the WTP(Completed)** and at the NRPS the progress has begun on the installation for the ATs. A Bid has been awarded to replace flow meters at WTP, sewer meter for SJAFB and a sewer meter coming from Fork Township.
- PFAS Pilot Study equipment has been installed, and the study has been ongoing.
- Max flow for the month was 10.2MGD. This was due to the freeze/multiple main breaks.

Water Reclamation Facility

- The Water Reclamation Facility (WRF) operates efficiently, with an average daily flow of 7.45 million gallons per day (MGD) in February. The yearly average flow for the WRF is 7.16 MGD, indicating that the facility is currently operating at 52% of its capacity.
- The Water Reclamation Facility is pleased to report that all 25 of the city's pump stations are currently operating efficiently. McCall's Lift Station has an issue with a manhole near the station. Work for the manhole repair is 90% complete.
- Working with the Design Build Team of Crowder and Hazen on the next steps of the design build. Contract has been signed by parties for the BODR
- HWY 117 upgrade through Project Butter is going well. Completion of this project is ending.

Distribution and Collections

- Call duty responded to 26 after hours calls-total of 37 hours
- 130 Completed work orders.
- Valve crew exercised 55 valves.

Compost Facility

- Four hundred and seventy-one cubic yards of compost and mulch were sold in February 2026.

Historical data for water and sewer volumes are in Millions Gallons per Day (MGD) and are average daily flows for each month. *Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD

2026 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.70	6.56											6.13
Sewer**	6.87	7.45											7.16
Compost	447	471											459

*Water permit- 14.0 MGD; **Wastewater permit- 14.2 MGD

2025 MGD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Yearly Average
Water*	5.62	5.76	6.25	5.10	5.36	5.77	5.58	5.52	5.83	5.68	5.39	5.42	5.61
Sewer**	6.75	7.78	8.13	8.55	7.25	6.89	6.24	8.97	5.69	5.03	4.78	7.27	6.94
Compost	258	489	1,111	1,293	698	626	301	193	272	489	336	264	528

Distribution & Collections 2026		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
	Utility Line Maint (1000-ft)	12.1	11.6											12
	Lines Camera'd (1000-ft)	1	1											1
	Water Repairs	34	52											43
	Sewer Repairs	11	11											11
	Hydrants Replaced/Fixed	6	1											4
	Meter Install/Changed	4	5											5

Distribution & Collections 2025		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Ave
	Utility Line Maint (1000-ft)	2	11.3	20	15.7	22.9	23.6	34.6	11.1	31.5	19.7	7.9	4.5	17
	Lines Camera'd (1000-ft)	1	1	1.2	2.5	2.8	1.9	1.2	1	1.9	1.6	1.2	1	2
	Water Repairs	51	18	17	16	10	12	13	21	21	34	27	52	24
	Sewer Repairs	17	10	15	26	40	33	27	32	37	41	24	21	27
	Hydrants Replaced/Fixed	7	3	6	4	1	2	5	49	20	6	4	2	9
	Meter Install/Changed	5	3	4	7	3	3	6	3	3	8	4	6	5

Public Works Department

January 2026

Prepared by: Jamie Stanley

Date Prepared: February 6, 2026

Monthly Highlights

Building Grounds and Traffic: Replaced 6 faucets and supported Pro shop grill vendor equipment installation at GEC. Started Christmas lights removal and street decoration removal. Resolved 13 electrical issues. Completed All-Stop sign projects on Walnut and Mulberry, fabricated 30 street signs and cleaned 30 signs. New access doors installed at John St. Corral.

Streets and Stormwater: Responded to semi truck fire and mitigated diesel fuel spill; Crews repaired 20 LF of curb and 109 SY of sidewalk and new entrances for John St corral; Crews removed 6 Beaver dams; 1,770 LF of pipe videoed, 6 Trees were removed from roadway; Jet-Vac rodded 725 LF of pipe ,Cleaned 5 M/H and 2 C/B.

Solid Waste: Collected a record of 1,140 tons of yard waste in a single month.

Divisions		2026												AVG
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Bldg & Grounds	Plumbing, Electrical, Bldg	43												43.0
	Traffic / Signs	40												40.0
	ROW Mowing (ac)	0												0.0
	City-Owned Lots Mowing (ac)	0												0.0
Garage	Total Work Orders	128												128.0
Solid Waste	Refuse (x1000 tons)	1.1												1.1
	Recyclables (tons)	8												8.0
	Leaf-n-Limbs (x1000 tons)	1.14												1.1
Cemetery	Funerals	5												5.0
Street & Storm	Utility Cut Repairs	23												23.0
	Pot Hole Repairs	121												121.0
	Streets Swept (miles)	350.4												350.4
	Pipe&Open Ditch Maint(1000-ft)	1.48												1.5
	Ditch mowing (1000-ft)	0.75												0.8
	Storm Pipe Repairs	1												1.0
Divisions		2025												AVG
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Bldg & Grounds	Plumbing, Electrical, Bldg	13	32	31	32	26	39	36	21	22	22	29	22	27.1
	Traffic / Signs	na	na	na	na	na	na	75	54	40	58	34	57	53.0
	ROW Mowing (ac)	0	10	25	74	36	77	32	29	207	0	0	0	40.8
	City-Owned Lots Mowing (ac)	20	6	20	27	78	35	35	31	17	10	5.4	0	23.7
Garage	Total Work Orders	191	139	190	151	155	150	177	159	188	180	117	127	160.3
Solid Waste	Refuse (x1000 tons)	1.06	0.92	1.02	1.03	1.13	1.1	1.24	1.11	1.13	1.12	1.06	1.31	1.1
	Recyclables (tons)	98	72	78	83	76	59	22	10	33	24	12	21	49.0
	Leaf-n-Limbs (x1000 tons)	0.6	0.5	0.4	0.8	0.8	0.7	0.7	0.5	0.8	0.8	0.9	0.7	0.7
Cemetery	Funerals	5	8	4	1	4	4	5	4	2	2	3	3	3.8
Street & Storm	Utility Cut Repairs	0	0	13	35	30	11	24	33	22	25	17	0	17.5
	Pot Hole Repairs	101	239	256	63	170	215	108	112	65	28	129	101	132.3
	Streets Swept (miles)	188.3	182	235	325.7	356	446	421.6	322	245.5	197.4	335.9	188.3	287.0
	Pipe&Open Ditch Maint(1000-ft)	0.38	0.46	6.04	2.4	4.97	3.9	4.69	10.2	4.07	1.18	3.41	380	35.1
	Ditch mowing (1000-ft)	0	0	0	0.14	11.86	15.4	7.85	4.27	1.25	12.73	4.97	0	4.9
	Storm Pipe Repairs	2	7	4	7	5	0	10	6	6	3	0	2	4.3

Public Works Department

February 2026

Prepared by: Jamie Stanley

Date Prepared: March 6, 2026

Monthly Highlights

Building Grounds and Traffic: Completed 7 electrical repairs, 6 plumbing repairs, 7 other department work orders, cleaned up 600 and 700 blocks of John Street , 720 E Chestnut (New property) and enhancement areas. Completed replacing signal heads, street signs at Herman and Mulberry, fabricated and installed new street markers.

Streets and Stormwater: Snow Plowed for 3 days across city, Crews repaired 3 stormwater cave-ins, Jet-rodged 1,900 LF of storm pipe, CCTV two locations , Crews hauled 263 tons of sweepings from PW complex to landfill Totaling \$11,477, Sweepers accomplished 251 miles of city streets, 29 utility cuts were repaired totaling 189.8 Sq. Yds., 71 potholes were filled and 200 LF. of sidewalk was replaced. 162.5 hours of overtime.

Solid Waste: All routes on schedule. Additional vehicle cameras have arrived.

Divisions		2026												AVG
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Bldg & Grounds	Plumbing, Electrical, Bldg	43	22											32.5
	Traffic / Signs	40	68											54.0
	ROW Mowing (ac)	0	0											0.0
	City-Owned Lots Mowing (ac)	0	3											1.5
Garage	Total Work Orders	128	169											148.5
Solid Waste	Refuse (x1000 tons)	1.1	1.0											1.1
	Recyclables (tons)	8	12											10.0
	Leaf-n-Limbs (x1000 tons)	1.14	0.58											0.9
	Bulk Pickup Stops	150	293											221.5
Cemetery	Funerals	5	3											4.0
Street & Storm	Utility Cut Repairs	23	29											26.0
	Pot Hole Repairs	121	71											96.0
	Streets Swept (miles)	350.4	251											300.7
	Pipe&Open Ditch Maint(1000-ft)	1.48	1.9											1.7
	Ditch mowing (1000-ft)	0.75	0											0.4
	Storm Pipe Repairs	1	3											2.0
Divisions		2025												AVG
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Bldg & Grounds	Plumbing, Electrical, Bldg	13	32	31	32	26	39	36	21	22	22	29	22	27.1
	Traffic / Signs	na	na	na	na	na	na	75	54	40	58	34	57	53.0
	ROW Mowing (ac)	0	10	25	74	36	77	32	29	207	0	0	0	40.8
	City-Owned Lots Mowing (ac)	20	6	20	27	78	35	35	31	17	10	5.4	0	23.7
Garage	Total Work Orders	191	139	190	151	155	150	177	159	188	180	117	127	160.3
Solid Waste	Refuse (x1000 tons)	1.06	0.92	1.02	1.03	1.13	1.1	1.24	1.11	1.13	1.12	1.06	1.31	1.1
	Recyclables (tons)	98	72	78	83	76	59	22	10	33	24	12	21	49.0
	Leaf-n-Limbs (x1000 tons)	0.6	0.5	0.4	0.8	0.8	0.7	0.7	0.5	0.8	0.8	0.9	0.7	0.7
Cemetery	Funerals	5	8	4	1	4	4	5	4	2	2	3	3	3.8
Street & Storm	Utility Cut Repairs	0	0	13	35	30	11	24	33	22	25	17	0	17.5
	Pot Hole Repairs	101	239	256	63	170	215	108	112	65	28	129	101	132.3
	Streets Swept (miles)	188.3	182	235	325.7	356	446	421.6	322	245.5	197.4	335.9	188.3	287.0
	Pipe&Open Ditch Maint(1000-ft)	0.38	0.46	6.04	2.4	4.97	3.9	4.69	10.2	4.07	1.18	3.41	380	35.1
	Ditch mowing (1000-ft)	0	0	0	0.14	11.86	15.4	7.85	4.27	1.25	12.73	4.97	0	4.9
	Storm Pipe Repairs	2	7	4	7	5	0	10	6	6	3	0	2	4.3

Travel and Tourism

January 2026

Prepared by: Amanda Justice, Candace Clarkson and Amber Herring

Date Prepared: 2/23/2026

- Total hotel revenue generated in December was \$1,930,851 which is down 2.9% YOY. January totals have not yet been released.
- Website traffic remained steady year-over-year
- Although user engagement dipped, pageviews increased 23%
- The Eats and Drinks page was the top-performing page, generating 793 sessions.
- 1/5- NC Coast Host Board Meeting-Zoom Call
- 1/6 – AJGA Tournament Zoom Call
- 1/14- Marketing Meeting with 57 Marketing – Amanda and Candace
- 1/14 – Celebrate Rail committee meeting
- 1/20- Met with Kellianne Williams
- 1/20-NC Festival & Events Board call-discussed moving ShowFest because of weather
- 1/20- SJAFB Call – discussed 2026 tour dates and security updates.
- 1/21- AJGA Tournament call to discuss Pro-AM
- 1/22 – Amanda attended the State of the Military update at GEC
- 1/22 – Citizen’s Academy presentation
- 1/28 – GTC/TDA monthly meeting
- 1/28 – Celebrate Rail committee meeting

City Occupancy Tax Collections

January tax collections have not been released

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD	Average
2025-26	\$90,030	\$99,059	\$94,066	\$98,939	\$114,799	\$83,689							\$273,155	\$96,764
2024-25	\$85,920	\$85,921	\$122,575	\$84,785	\$103,718	\$63,096	\$102,434	\$64,459	\$107,807	\$95,488	\$101,927	\$105,986	\$112,4116	\$93,676

Travel and Tourism

February 2026

Prepared by: Amanda Justice, Candace Clarkson and Amber Herring

Date Prepared: 3/2/2026

- Total hotel revenue generated in January was \$1,862,906 which is down 4.4% YOY. February totals have not yet been released.
- 2/4 AJGA Golf Tournament-Zoom Call
- 2/5-2/6- Amanda attended the NC Coast Host Annual Meeting in New Bern
- 2/10- Meeting with 57 Marketing- discussed rebranding strategies
- 2/13 – Council Retreat Luncheon at Lane Tree
- 2/13 – Submitted 26/27 FY Budget
- 2/15-2/17- Amanda attended ShowFest
- 2/19-Amber and Amanda attended a thank you lunch at Outback provided by ZMC Hotels
- 2/19- Event Security Discussion Call – Concord discussed their Emergency Plan for the shooting that happened during their tree lighting event
- 2/20 – NC Freedom Fest Meeting-presented the award that the won during ShowFest
- 2/23 – Festival Sponsorship discussion with Kellianne
- 2/25- GTC/TDA Board Meeting
- 2/25 – Amanda attended the Elevate Goldsboro workshop
- 2/26 – Amanda attended the Wake-up Wayne breakfast sponsored by the Wayne County Chamber of Commerce.

City Occupancy Tax Collections

February tax collections have not been released

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	YTD	Average
2025-26	\$90,030	\$99,059	\$94,066	\$98,939	\$114,799	\$83,689	\$85,464						\$273,155	\$95,149
2024-25	\$85,920	\$85,921	\$122,575	\$84,785	\$103,718	\$63,096	\$102,434	\$64,459	\$107,807	\$95,488	\$101,927	\$105,986	\$112,4116	\$93,676

MINUTES OF THE GOLDSBORO CITY COUNCIL ANNUAL RETREAT
FEBRUARY 12, 2026

The Mayor and City Council of the City of Goldsboro, North Carolina, held their Annual Retreat on Thursday, February, 12, 2026 at Lane Tree Golf Club, 2317 Salem Church Road, Goldsboro, NC 27530.

1. Call to Order

Mayor Gaylor called the retreat to order at 8:30 AM.

2. Roll Call

Present: Mayor Charles Gaylor
Mayor Pro Tem Beverly Weeks
Councilwoman Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor (arrived at 10:25 a.m.)
Councilman Roderick White

Absent: Councilwoman Brandi Matthews

Also Present: Matthew Livingston, City Manager
Kelly Arnold, Deputy City Manager
Kellianne Williams, Assistant City Manager
Laura Getz, City Clerk
Joe Durham, Facilitator

3. Adoption of the Agenda

Mayor Pro Tem Weeks made a motion to approve the agenda. The motion was seconded by Councilwoman Jones and unanimously approved.

4. Overview of Retreat and Expectations

City Manager Livingston reviewed the agenda for the retreat for both days.

Joe Durham, facilitator, shared comments about the retreat expectations.

5. Review of 2025 Residents Survey

Octavius Murphy, Strategic and Community Initiatives Manager, shared the documents included in the agenda packet and attached as *Exhibit A* in the minutes. Council discussed the survey results. Council and city staff broke into three groups and did an exercise based on the survey results.

The results of that exercise are listed below:

Group One addressed Street Maintenance — the need to find funding, 3.5 M funds needed from the general fund or borrowing each year and use of the 1.2 M from the Powell Bill for repaving. Visibility of law enforcement was also addressed. Council discussed police zones and their district maps related to tracking metrics.

City staff will contact ETC to consider the feasibility to overlay the district maps with the zones.

Group Two addressed Public Safety and visibility in neighborhoods. The group shared that they would like to see police in neighborhoods and the approval of \$2,000 per for community needs (basketball net, football, basketball). They would also like to see more relationship building with police officers. Community policing to secure the area and invest in those areas. Overall planning of growth and development, outside the downtown area and District 4 is designated as a business district to encourage growth and investment.

Group Three addressed street maintenance. They also discussed public safety (developing a maintenance plan), and communication (departments creating social media, use of Government PEG channel, and developing a communications team).

6. Alignment of Survey Results and Strategic Plan Goals Exercise

Council discussed the 2025 Council retreat priorities. Mr. Durham asked if their priorities had changed. Council discussed their priorities from 2025 versus the funding priorities for 2026.

The overall goals/priorities of the Council were not changed or adjusted in terms of ranking.

Council consensus was to add communication/education to the list.

7. Council Budget Committee Report on FY 2026-27 Budget Issues

Catherine Gwynn, Finance Director, shared the presentation included in the agenda packet and attached as *Exhibit B* in the minutes. Council discussed property tax, general fund and the FY27 budget. Mrs. Gwynn asked Council to complete the worksheet in the packet.

Council took a lunch break at 12:03 p.m. and returned at 12:38 p.m.

Mr. Durham shared a NC State legislative update with Council during the lunch break.

8. Review of Financial Guidelines, Use of Reserves, and Capital Improvement Plan Financing

Ted Cole with Davenport shared the presentation included in the agenda packet and attached as *Exhibit C* in the minutes

Catherine Gwynn shared the presentation included in the agenda packet and attached as *Exhibit D* in the minutes

Council discussed the presentations.

Mrs. Gwynn and City Manager Livingston's recommendation for the Unassigned General Fund reserves policy is to go to 25%.

Council consensus was to increase the fund balance floor and ceiling from 10% and 15% to 15% and 25% respectively, to transfer the remaining fund balance into the four following strategic capital reserve accounts.

- Building repairs and improvements - existing
- New Building construction
- Capital Equipment per CIP
- Street repair and repaving

Mrs. Gwynn will bring a resolution to the March 2nd Council meeting for Council approval.

9. Trending Issues for 2026

2026 Street Improvement Program:

Jonathan Perry, Engineering Services Manager, shared the presentation included in the agenda packet and attached as *Exhibit E* in the minutes. The bid date is March 18 and Engineering staff will take the bid award to an April meeting.

Council consensus was to target the goal of \$3.3 million dollars for street paving. City staff will bring a recommendation back for funding options in the FY26-27 budget process.

Public Safety Facility:

Deputy City Manager Arnold, Ron Stempien, Fire Chief, and Mike West, Police Chief, shared the document included in the agenda packet and attached as *Exhibit F-1* in the minutes. Staff will come back at an April council meeting with a plan not to exceed 1 million dollars. The chief's shared this is a temporary fix. The gym is not adequate for human use due to mold and other issues.

Council consensus was to move forward with the proposed project.

TC Coley Future and Opportunities:
Assistant City Manager Williams shared the presentation included in the agenda packet and attached as *Exhibit G* in the minutes. The city has not used the facility since July. Council, managers and Chief West discussed using the facility for the Police Athletic League (PAL) program, a space for Community Police Services and the School Resource Officers. They also discussed that Ashford's Boxing is an excellent program and discussed how the city could partner with Mr. Ashford at the facility.

Council discussed the future of and opportunities at TC Coley.

Council consensus was to keep and repair the building. Staff will bring back a proposal with cost and funding sources.

City Hall Safety Update:
Deputy City Manager Arnold shared the document included in the agenda packet and attached as *Exhibit F-1* in the minutes. The cost for security (Rough Riders Security) would be approximately \$45,000 if we started in April. Council discussed city hall safety.

Staff will bring back a final proposal for the interim security.

Council consensus was to move forward with the interim security proposal.

10. Council Teambuilding

Joe Durham, facilitator, led the Council in a team-building exercise.

There being no further business, Mayor Gaylor recessed the meeting at 5:00 p.m. until tomorrow at 8:30 a.m.

MINUTES OF THE GOLDSBORO CITY COUNCIL ANNUAL RETREAT
FEBRUARY 13, 2026

The Mayor and City Council of the City of Goldsboro, North Carolina, held their Annual Retreat on Friday, February 13, 2026 at Lane Tree Golf Club, 2317 Salem Church Road, Goldsboro, NC 27530.

1. Call to Order

Mayor Gaylor called the retreat to order at 8:32 AM.

2. Roll Call

Present: Mayor Charles Gaylor
Mayor Pro Tem Beverly Weeks (arrived at 9:26 a.m.)
Councilwoman Hiawatha Jones
Councilman Chris Boyette
Councilwoman Jamie Taylor (arrived at 8:35 a.m.)
Councilman Roderick White

Absent: Councilwoman Brandi Matthews

Also Present: Matthew Livingston, City Manager
Kelly Arnold, Deputy City Manager
Kellianne Williams, Assistant City Manager
Laura Getz, City Clerk
Joe Durham, Facilitator

4. Utility Rate and Work Program Overview and Regional Merger Update and Discussion

Retreat Facilitator, Joe Durham discussed the day's agenda and shared that there would be time for other Council discussion items at the end of the day.

David Hyder with Stantec shared the presentation included in the agenda packet and attached as *Exhibit H* in the minutes. The Council, City Manager Livingston and Mr. Hyder discussed water and sewer rates.

Councilman White inquired about the new utility software. Mrs. Gwynn shared implementation will be a 9 month time frame once the utility software contract has been approved.

Reed Barton with CDM Smith shared the presentation included in the agenda packet and attached as *Exhibit I* in the minutes.

The Council, City Manager Livingston and Mr. Barton discussed the presentation to include Merger Regionalization and the Town of Eureka.

6. Other City Council Discussion Items

Mayor Gaylor discussed the Goldsboro Housing Authority.

Council discussed the Housing Authority and shared the following items that they would like to suggest: that they assist the city with reducing crime in the housing authority areas; come to a Council meeting to brief on programs; add cameras and take over the cost of the cameras; use of city sanitation services; parking stickers for residents; in the first 90 days, joint meeting with Council and Housing Authority board; housing authority pay for police officers or assisting with the pay of the officers; maintenance process of the units; better communication and education for the residents for housing issues (work orders); comprehensive housing plan for the city; age of the units; length of stay; no trespass agreements; junk cars enforcement; license plate readers; Choice Neighborhood plans; ShotSpotter in each Housing Authority development; revitalize play areas for the children.

City Manager Livingston suggested Council members attend housing authority meetings that are located in their districts as a liaison for their districts and Council.

Council took a lunch break and returned at 12:01 p.m.

Councilman White left at 11:30 a.m. and did not return.

City department heads attended this section of the retreat.

Council continued discussion regarding the Housing Authority. Councilman Boyette asked for a Council tour of the Housing Authority developments.

Council consensus was to meet with Housing Authority leadership and express concerns.

Other City Council Discussion Items:

Councilman Boyette discussed drone technology, citizens patrol, a community policing idea, downtown development (container park), and asked for an update on strategic corridors. City Manager Livingston shared comments regarding the strategic corridor (Slocumb Street). Council discussed funding the strategic corridor.

Mr. Durham asked Council to discuss last year's retreat priorities based on the current citizen surveys. Council combined the topics, Communications/Education.

Councilwoman Taylor discussed the following regarding communication: using Instagram, Snapchat and TikTok, adding information to the local TV channel, putting articles in the newspaper, communicating in ways to reach all citizens to make sure everyone is aware of information. Councilman Boyette suggested using 30 second videos. Councilwoman Taylor shared she would like to find out the intentions of unused Housing Authority properties.

Mr. Durham shared a wrap up of the retreat and will send a summary of the retreat to the city staff.

City Manager Livingston will provide a summary to Council. Deputy City Manager Arnold and Assistant City Manager Williams shared comments regarding the retreat.

The Mayor and Council shared closing comments.

7. Adjournment

Councilman Boyette made a motion to adjourn the meeting. The motion was seconded by Councilwoman Jones and unanimously approved.

There being no further business, Mayor Gaylor adjourned the annual retreat at 1:10 p.m.

Charles Gaylor, IV
Mayor

Laura Getz
City Clerk

2025 Importance-Satisfaction Ratings – Goldsboro, NC

Very High Priority Items

Category: Major Services

Priority Level: Very High Priority

1. Overall maintenance of streets and sidewalks
2. Overall management and planning of growth/development

Category: Public Safety Services

Priority Level: Very High Priority

1. The City's efforts to prevent crime
2. The visibility of police in neighborhoods
3. The visibility of police in retail areas

Category: City Maintenance Services

Priority Level: Very High Priority

1. Overall maintenance of City streets
2. Overall appearance of Goldsboro
3. Overall cleanliness of City streets and other public areas
4. Adequacy of street lighting
5. City efforts to mitigate drainage/flooding

Category: Parks and Recreation Services

Priority Level: Very High Priority

1. Number of walking and biking trails
2. The City's youth programs

Category: City Communication

Priority Level: Very High Priority

1. Efforts by local government to keep you informed about local issues
2. The level of public involvement in local decision making
3. Availability of information about local governmental services & activities
4. Timeliness of information provided by your local government

City Council Priorities January 16th and 17th Review and Ranking

At the annual City Council retreat, a focused discussion was about the City Council priorities as established previously and for the next fiscal year (FY 25-26). The Council reviewed the previous priorities and made some modifications. The modifications were:

- Expand and add water and sewer infrastructure to *WWTP Plant Expansion*
- Expand and add all General Fund equipment and capital infrastructure needs to *Public Safety Equipment*.
- Modify *City Beautification/appearance* to Community Appearance and blight.
- Eliminate the following previous priorities due to the changes:
 - Elimination of blight in the city
 - Maintaining G/F Infrastructure
 - Water/Sewer infrastructure maintenance

As a result of the review, there are **twelve** stated City Council priorities. The Council then took two polls to determine the ranking of their priorities. The result of the dot priority polling resulted in the following by points assigned:

- I. Violent Crime and Gangs (8 votes/37 points)
- II. Public Safety and all General Fund equipment/capital infrastructure needs (7/34)
- III. Community Appearance and Blight (7/31)
- IV. Affordable Housing (8/29)
- V. Unhoused/Homelessness (8/28)
- VI. WWTP Plant Expansion and Water/Sewer Infrastructure (7/27)
- VII. Job Creation/Economic Development (6/26)
- VIII. Employee Recruitment/Retention (7/25)
- IX. City Finances & Fiscal Health (5/24)
- X. Quality of Life/Opportunities/Youth (6/23)
- XI. Community & Cultural Relations (7/22)
- XII. Parks and Recreation/Open Space (6/21)

Key Takeaways

- City Council believes all twelve priorities are important and should be addressed in budget, work programs, and initiatives.
- There is a clear distinction of importance for the Top 3 as it relates to the rest. There is some direct relationship to the Top 3 as to the rest.

FY27 Budget General Fund Outlook
Council Retreat February 12, 2026



Core FY27 General Fund Context

- Department Budget Preview – Core municipal services can largely be maintained at FY26 funding levels
- Structural payroll and benefit cost increases reduce flexibility (see next slide)
- Flat growth in major revenues (property tax and sales tax) limits expansion, capital investment, and new initiatives



2/11/2026

www.goldsboronc.gov

Why FY27 Matters for Long-Term Sustainability



- Recurring personnel and benefit costs are projected to grow faster than recurring revenues under a flat-tax scenario.
- FY27 represents a **transition from short-term stability to long-term sustainability planning.**

2/11/2026

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Primary FY27 Cost Drivers Required vs. Discretionary

- **Discretionary Costs**
 - COLA options (1% or 3%)
- **New initiative**
 - City Hall Safety & Security Services (\$150K)
- **Non-Discretionary Costs**
 - State-driven retirement contribution increases
 - Health insurance inflation (Est. 5%)
 - State surcharge on health insurance (Est. 2.4% total payroll)
 - Certification pay expectations
- **Capital**
 - Only Level Funding A included (next slide) \$2.39M
 - Level Funding B **not** included in FY27 preview (rolling stock, equipment, medium or light duty vehicles included other than for Police) \$4.63M

2/11/2026



FY27 General Fund Cost Pressures & Funding Gap

	FY27 + 1% Cola	FY27 + 3% Cola
Total Base Budget	60,786,933	60,786,933
Cola Est 1%	349,488	
Cola Est 3%		1,048,463
Retirement Inor Est	222,098	222,098
Health Ins Inor 5%	15,474	15,474
SHP Suror Est 2.4%	645,208	645,208
Certification Pay	254,988	254,988
Security Services	150,000	150,000
Total Additional	1,637,256	2,336,231
Base + Additional	62,424,188	63,123,164

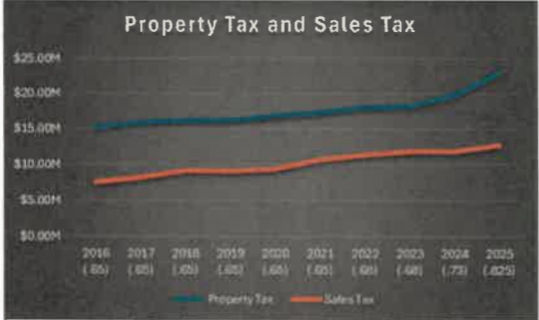
- Projected FY27 recurring costs exceed projected recurring revenue growth under both COLA scenarios.

Inor in FY27 Revenue	657,602	657,602
(Funding Gap)	(979,654)	(1,678,629)

2/11/2026



Ten-Year Revenue Growth Trends

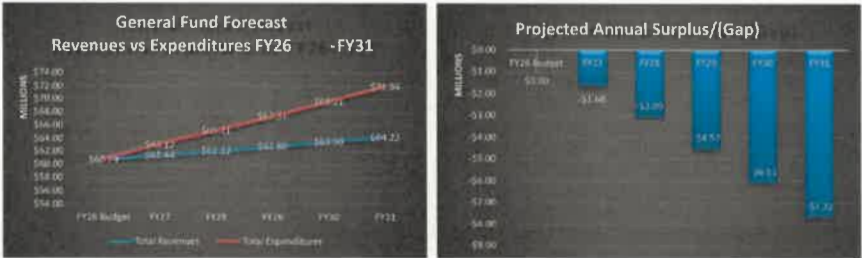


This ten-year view shows that organic revenue growth has remained modest and, in several years, dependent on tax-rate adjustments— which is why the FY27 forecast uses conservative revenue assumptions.

01/27/2025



General Fund Structural Outlook FY26-FY31



The multi-year outlook illustrates **continuing structural pressure** as projected expenditure growth outpaces recurring revenue under a flat-tax growth scenario.

Early policy direction will be important to maintain long-term financial sustainability.

01/27/2025



Policy Options for Council Consideration

- Delay or reprioritize selected capital and technology investment
- Limit service expansion or absorb workload growth within existing resources
- Pursue efficiencies, grants, partnerships, and user-fee opportunities
- Evaluate service-level impacts associated with potential staffing reductions

01/27/2025



Council Budget Policy Direction Worksheet

Policy Area	(A) Maintain Current Level	(B) Enhance/Invest	(C) Reduce/Defer	Council Priority Rank (1-5)	Notes/Direction
Public Safety					
Infrastructure & Capital					
Technology Modernization					
Staffing Capacity					
Community Programs					
Financial Reserves/Stability					
Other?					

Council may wish to provide direction by:
• Indicating whether each policy area should be **maintained, enhanced, or reduced**
• Ranking **overall priorities** across policy areas
• Providing **additional direction** to staff to guide preparation of the FY27 recommended budget

01/27/2025



Key Takeaway for FY27

- The General Fund enters FY27 financially stable.
- Structural cost growth in future years will require clear policy direction to maintain long-term sustainability under flat revenue growth.
- Direction today shapes financial outcomes tomorrow.



01/27/2025



General Fund Balance Policy Discussion Materials

City of Goldsboro, North Carolina



February 12, 2026



Peer Group Comparatives



National & NC Rated Cities & Towns

National Moody's Rated Cities and Towns		
	Number of Credits	Percentage of Credits
Aaa	211	13%
Aa	1,316	65%
A	14	22%
Total	2,015	100%

North Carolina Moody's Rated Cities and Towns

	Number of Credits	Percentage of Credits
Aaa	10	44%
Aa	14	56%
A	0	0%
Total	43	100%

NC Aaa: Apex, Asheville, Cary, Chapel Hill, Charlotte, Concord, Davidson, Durham, Fuquay-Varina, Greensboro, Holly Springs, Huntersville, Matthews, Mooresville, Morrisville, Raleigh, Wake Forest, Wilmington, Winston-Salem

NC Aa: Burlington, Carrboro, Clayton, Fayetteville, Garner, Gastonia, Goldsboro, Greenville, Hickory, High Point, Indian Trail, Jacksonville, Kannapolis, Knightdale, Leland, Monroe, Mount Holly, Nags Head, River Bend, Rocky Mount, Sanford, Thomasville, Wilson, Zebulon

NC A: None

Note: Peer Group / Rating info as of June 2025. Sourced to Moody's MFR database. FY 2024 Data in most cases

NC Aa Rated Cities & Towns

- Aa1:
 - City of Burlington
 - Town of Carrboro
 - Town of Clayton
 - City of Fayetteville
 - Town of Garner
 - City of Hickory
 - City of High Point
 - Town of Indian Trail
 - Town of Knightdale
 - City of Mount Holly
- Aa2:
 - City of Gastonia
 - City of Goldsboro**
 - City of Greenville
 - City of Jacksonville
 - City of Kannapolis
 - Town of Leland
 - City of Monroe
 - Town of Nags Head
 - City of Rocky Mount
 - City of Sanford
 - City of Thomasville
 - City of Wilson
 - Town of Zebulon
- Aa3:
 - Town of River Bend



February 12, 2026

City of Goldsboro, NC

City of Goldsboro General Fund Balance Overview



Fund Balance (\$)

GFB as % of Budget

	2021	2022	2023	2024	2025
1 General Fund Budget					
2 Expenditures	36,163,961	39,455,941	37,645,366	43,665,960	46,630,900
3 Transfers Out	1,564,053	975,835	-	303,537	-
4 Total	37,757,916	39,431,781	37,645,366	44,048,897	49,638,899
5 General Fund Balance					
6 Nonspendable	255,401	425,801	760,312	895,716	1,004,541
7 Restricted - Stabilization by State Statute	5,241,180	5,623,656	7,811,141	6,257,244	6,678,973
8 Restricted - Other	329,770	323,095	340,241	341,973	641,562
9 Committed	22,114,145	811,115	1,691,141	1,111,111	815,343
10 Assigned	-	-	1,600,000	1,992,250	-
11 Unassigned	4,454,057	12,220,000	16,067,737	17,855,660	24,785,737
12 Total	10,611,159	21,407,906	27,339,238	28,472,212	33,706,157
13 General Fund Balance Ratios					
14 Unassigned as % of Expenditures & Transfers Out	11.8%	30.9%	42.6%	41.5%	49.9%
15 Total General Fund Balance as % of Expenditures & Transfers Out	28.1%	54.2%	72.6%	64.6%	67.9%

Note: FY 2025 values are estimates. All values are in dollars unless otherwise specified. The above figures are estimates.



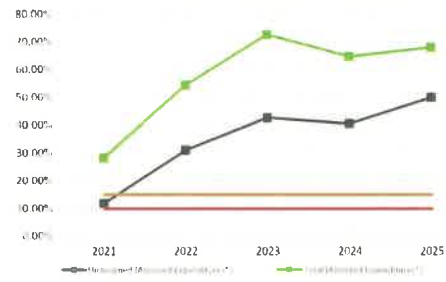
February 12, 2026

City of Goldsboro, NC

Current General Fund Balance (“GFB”) Policy
Unassigned Fund Balance – 15% Target; 10% Minimum

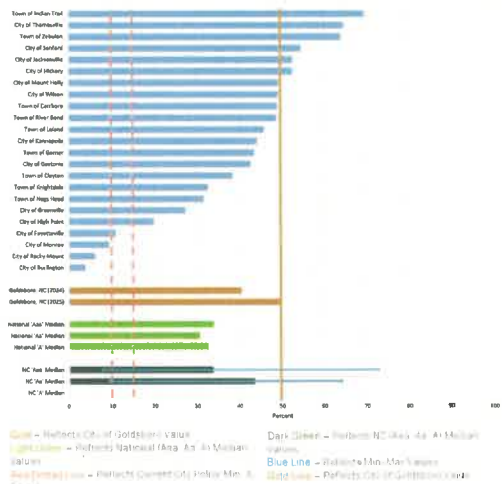


General Fund Balance as a % of Expenditures and Transfers Out



- Current City Policy for Unassigned Fund Balance at the close of the Fiscal Year:
 - Minimum: 10% of Expenditures & Transfers Out
 - Target: 15% of Expenditures & Transfers Out

Unassigned FB as % of Expenditures Peer Comparative



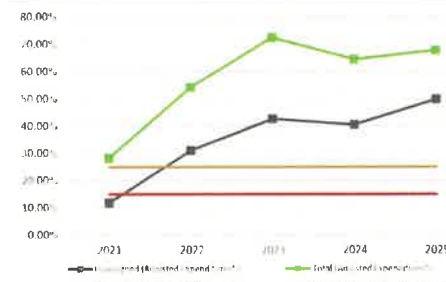
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City of Goldsboro, NC

Proposed General Fund Balance (“GFB”) Policy
Unassigned Fund Balance – 25% Target; 15% Minimum

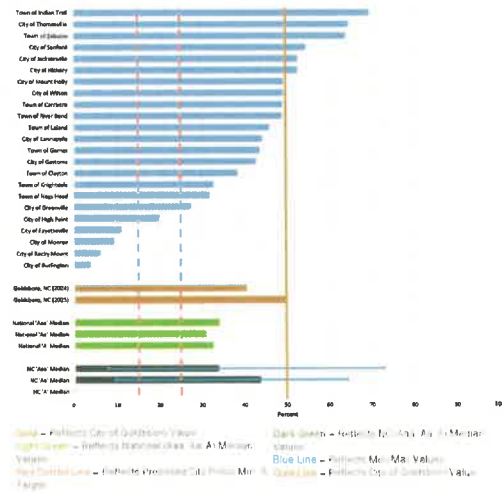


General Fund Balance as a % of Expenditures and Transfers Out



- Proposed City Policy for Unassigned Fund Balance at the close of the Fiscal Year:
 - Minimum: 15% of Expenditures & Transfers Out
 - Target: 25% of Expenditures & Transfers Out

Unassigned FB as % of Expenditures Peer Comparative



February 12, 2025

City of Goldsboro, NC

Aa NC City's/Town's Fund Balance Policies



A		B	C	D	E	
Entity		Rating	Minimum Balance	Target Policy	Notes	
Aa1	1 City of Burlington	Aa1	33%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	2 Town of Carthage	Aa1	23%	35%	Unassigned GFB as % of GF expenditures (excluding debt)	
	3 Town of Clayton	Aa1	26%	30%	Unassigned GFB as % of GF expenditures (including debt)	
	4 City of Fayetteville	Aa1	10%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	5 Town of Garner	Aa1	25%	30%	Unassigned GFB as % of GF expenditures	
	6 City of Hickory	Aa1	25%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	7 City of High Point	Aa1	10%	N/A	Unassigned GFB as % of GF expenditures	
	8 Town of Indian Trail	Aa1	30%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	9 Town of Knightdale	Aa1	25%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	10 City of Mount Holly	Aa1	N/A	N/A	N/A	
Aa2	11 City of Gastonia	Aa2	8%	25%	Unassigned GFB as % of GF expenditures	
	12 City of Goldsboro (Current)	Aa2	10%	15%	Unassigned GFB as % of general fund expenditures & transfers out	
	13 City of Goldsboro (Proposed)	Aa2	15%	25%	Unassigned GFB as % of general fund expenditures & transfers out	
	14 City of Greenville	Aa2	25%	N/A	Unassigned GFB as % of GF expenditures	
	15 City of Jacksonville	Aa2	25%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	16 City of Kannapolis	Aa2	25%	33%	Unassigned GFB as % of GF expenditures	
	17 Town of Lenoir	Aa2	N/A	N/A	N/A	
	18 City of Monroe	Aa2	25%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	19 Town of Nags Head	Aa2	36%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	20 City of Rocky Mount	Aa2	10%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	21 City of Sanford	Aa2	25%	N/A	Unassigned GFB as % of GF expenditures	
	22 City of Thomasville	Aa2	50%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	23 City of Wilson	Aa2	25%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
	24 Town of Zebulon	Aa2	50%	N/A	Unassigned GFB as % of GF expenditures (including debt)	
Aa3	25 Town of River Bend	Aa3	50%	N/A	Unassigned GFB as % of GF expenditures (including debt)	



February 12, 2025

City of Goldsboro, NC

General Fund Balance – Assigned Fund Balances



- City Staff has outlined a plan to consider assigning a portion of the available General Fund Balance for specified capital projects:
 - Assigned Capital Equipment and Rolling Stock Reserve (\$3,500,000)
 - Assigned Buildings and Improvements Reserve (\$3,250,000)
 - Assigned Street Paving and Infrastructure Reserve (\$3,250,000)
- Following these assignments, the remaining Unassigned Fund Balance would be \$14,785,737 or 29.79% of the General Fund Expenditures & Transfers Out.
- Compared to the proposed policy requirements, the City would have additional Unassigned Fund Balance above policy levels:
 - \$2,376,062 above policy target
 - \$7,339,932 above policy minimum

A	B	C	D	E
	2025 (Pre-Reallocation)	2025 (Post Reallocation)	2025 (Policy Min.)	2025 (Policy Target)
1 General Fund Budget				
2 Expenditures	49,638,699	49,638,699	49,638,699	49,638,699
3 Transfers Out				
4 Total	49,638,699	49,638,699	49,638,699	49,638,699
5 General Fund Balance				
6 Nonspendable	984,542	984,542	984,542	984,542
7 Restricted - Stabilization by State Statute	6,678,973	6,678,973	6,678,973	6,678,973
8 Restricted - Other	541,562	541,562	541,562	541,562
9 Committed	815,343	815,343	815,343	815,343
10 Unassigned	34,785,737	34,785,737	7,447,809	13,809,676
11 Total	33,706,157	33,706,157	26,366,225	31,330,095
12				
13 General Fund Balance Ratios				
14 Unassigned as a % of Expenditures & Transfers Out	48.93%	29.79%	15.00%	28.00%
15 Total General Fund Balance as a % of Expenditures & Transfers Out	67.90%	67.90%	53.12%	63.12%



February 13, 2025

City of Goldsboro, NC

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February 13, 2025

City of Goldsboro, NC

Fund Balance Policy Proposed Update
Council Retreat February 12, 2026



www.goldsboronc.gov

Financial Policy Update: General Fund Reserves

Why This Matters

- City services rely on strong financial foundations
- Capital needs are growing and recurring
- Revenue flexibility is limited (property & sales tax dependent)

What We’re Updating

- Strengthening **unassigned General Fund reserves**
- Establishing **Assigned reserves** for planned capital needs
- Aligning policies with **best practices** and recent audit results

Guiding Principle

Protect emergencies first — plan intentionally for capital needs

2/12/2026

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Recommended Reserve Framework
(Discussion Item)

Unassigned General Fund (Emergency & Stability)

- Current policy: **10% (floor) –15% (ceiling)**
- Proposed update: strengthen target
 - ✓ Floor 10% to 15%
 - ✓ Ceiling 15% to 20% or 25%
- Purpose:
 - ✓ Emergencies & disasters
 - ✓ Economic uncertainty
 - ✓ Cash flow stability

Assigned General Fund Reserves (Planning & Predictability)

- Capital Equipment & Rolling Stock
- Buildings & Improvements
- Street Paving & Infrastructure

Key Characteristics

- Funded from existing fund balance
- No automatic spending
- Council approval required for use
- Reviewed annually after each audit

Discussion Focus for Council

- Comfort level with strengthening the unassigned reserve minimum and ceiling targets
- Value of separating emergency reserves from capital planning
- How this framework supports long-term stability without tax increases

2/12/2026



FY25 Audited General Fund Unassigned Fund Balance
Context for Policy Discussion

Key Facts from FY25 audited financial statements

- Unassigned Fund Balance \$24.8M
- Unassigned as % of Expenditures ~50%
- Current Policy Target 10%-15%

Why This Matters

- Provides capacity to strengthen emergency reserves
- Allows separation of emergency vs. capital planning
- Supports policy discussion without increasing taxes

2/12/2026



Financial Policy Comparison: Current vs. Proposed

Current Policy

- Unassigned General Fund target: 10% (floor)–15% (ceiling)
- No formal Assigned reserve categories
- Capital needs addressed primarily through annual budget and debt

Proposed Policy Update

- Unassigned General Fund target:
 - ✓ Floor 10% to 15%
 - ✓ Ceiling 15% to 20% or 25%
- Creating Formal Assigned reserves for:
 - ✓ Capital Equipment & Rolling Stock
 - ✓ Buildings & Improvements
 - ✓ Street Paving & Infrastructure
- Annual audit-based review and Council discretion

2/12/2026



Council Discussion & Feedback
Financial Policy Updates – General Fund Reserves

Today’s Discussion

- Comfort level with strengthening unassigned reserve target
- Preference for a range (e.g., 20%–25%) vs. fixed target
- Support for establishing Assigned reserve categories

Proposed Policy Update

- Confirm policy direction for Financial Policy updates
- Identify any adjustments before final drafting
- Input on whether to revisit policy at March 2nd meeting

2/12/2026



Pavement Preservation Program Update**2026 – Pavement Preservation Program Status**

In August 2024, the City received the final Pavement Condition Rating study from Withers Ravenel for every city block. At the October 6, 2025, council meeting, the City Council adopted the Pavement Preservation Program, which included the first set of streets scheduled for treatment under the new pavement management approach.

The project is currently in the design, permitting, and specification phase. It is expected to be released for bidding within the next couple weeks. The bid advertisement period will remain open for 30 days, after which bids will be opened and evaluated. Staff anticipate presenting contracts for award at the March 16 city council meeting. Following award, a pre-construction meeting will be held, during which the notice to proceed will be issued. Construction is still projected to begin in April, with a contract duration of approximately six months.

Upon completion of this construction cycle, staff will immediately begin work on the next phase of the Pavement Preservation Program and continue implementing the recommendations provided by Withers Ravenel.

Current \$1.2 Million Budget

In the current fiscal year, the city allocated approximately \$1.2 million to pavement preservation. At this funding level, the program was able to address only a limited portion of the roadway network, focusing primarily on spot treatments and a small number of streets requiring major rehabilitation. While these efforts provided value, they were largely reactive, intended to slow ongoing deterioration rather than significantly improve overall network conditions.

At an annual investment of \$1.2 million, the city can maintain select road segments but cannot keep pace with the systemwide rate of pavement decline. According to the study, maintaining this funding level would result in the average Pavement Condition Rating (PCR) decreasing from 65 to 60 over the next 20 years. A street currently rated at PCR 65 would, under this scenario, fall to a PCR of 27 over the same period.

Recommended Budget of \$3.3 Million

The study indicates that maintaining the City's current average Pavement Condition Rating (PCR) of 65 will require an annual investment of approximately \$3.3 million. A PCR of 65 places the roadway network at the lower end of the "fair" category.

At this funding level, the city can reasonably expect to:

- Treat a substantially larger share of lane miles each year
- Apply preservation treatments proactively, before streets reach failure
- Reduce the number of roads falling into poor condition
- Slow or reverse the growth of deferred maintenance
- Lower long-term capital costs by postponing costly full-depth reconstruction

This level of investment enables a shift from reactive repairs on a small number of streets to a comprehensive, system-wide pavement management strategy. It allows staff to select the most cost-effective treatment for each roadway segment based on condition, traffic patterns, and functional classification, thereby maximizing the overall return on investment.

Can We Do It?

Engineering has the internal capacity to manage this work effectively. The project relies on multiple divisions within the Engineering Department, including GIS, administrative staff, and field personnel. GIS staff develop map books, field staff collect the necessary data, and administrative staff assemble the information into the final contract documents. The department is fully equipped to perform this work on an annual basis.

As part of this year's Pavement Preservation Program funding, the city engaged Withers Ravenel to review and update the project specifications, resulting in modernized and streamlined language. This project will become a recurring annual effort as the program continues to advance.

In late 2025, City Council received an update about progress in planning for the future Public Safety Facility and the current condition of the existing building. The update included a preliminary analysis of uses and size for a new Police and Fire Headquarter building. In addition, Council received an engineering update about the HVAC system in the existing facility.

Since this meeting, staff has developed a plan to identify improvements in the existing facility and a methodology to determine the best location(s) for new fire station(s) which could also include a new joint Police and Fire Department Headquarter facility.

The funding for the previous studies, the location study, and the proposed improvements to the existing facility are being funded by a **\$1,625,000** direct allocation grant from the State of North Carolina for this purpose. **The current balance of the grant is just over \$1.4M.**

Fire Station Location Analysis

NC Fire Chief Consulting is recognized statewide as a preferred consultant to assist in many fire departments on operational issues including determining best locations for future fire stations. Greg Grayson will be the lead and provide a report using GIS and national fire response standards that the City can use now and into the foreseeable future. The data drive report will target locations for future fire stations and should be completed in the next 60 to 90 days. The cost is \$18,800.

Current Facility Improvements

For the past two months, staff developed prioritized improvements based upon the engineering study and operational improvements for personnel. The selected contractor, Bobbitt, is finalizing a proposal to address most of the immediate improvements that should improve the building functionality and the work environment. Ideally the proposal will include the following improvements:

- Men and Women Locker Room Remodel
- HVAC and Humidity Repairs
- Exterior Roof, Brick, and Sealant Repairs
- Selected Men and Women Bathroom Plumbing Repairs
- Mold, Lead, and Asbestos Remediation (if needed)

The goal is to target use of up to \$1M for the prioritized improvements. This would maintain a small balance of grant funds that could be used for other improvements or for purchase of land for a future public safety facility.

Ideally a contract for improvements will be brought to Council in April and the improvements could start in early summer.

Update to City Hall Safety (Interim and Permanent)

Interim Security Update

Since the last update to City Council, staff have chosen Rough Riders Security, LLC, two security guards, to screen City Hall visitors during normal business hours. The final contract is being finalized and could be implemented within the next sixty days or less. The cost equates to \$145,000 annually and could be absorbed in fund balance for the rest of this fiscal year. Future years would need be subject to annual appropriation via the budget adoption process.

The Goldsboro Police Department are prepared to enhance City Council meeting security once the security entrance station in City Hall is established. Two additional Police Officers would administer the entrance station and serve as security roamers during the meeting to insure police presence throughout City Hall. The cost for this service would be overtime for two additional officers from 5:30 pm (start of meeting) to the end of the meeting and closure of City Hall.

These efforts are supported by an employee survey that was conducted recently.

Possible Permanent Security Update

Hobbs Architects, the original architects of City Hall, have provided a proposal to serve as a consultant to assist in developing a preferred permanent option to modify City Hall to improve security. Hobbs has knowledge and information about the existing facility and can provide insights into how to best proceed with permanent improvements. The focus will be primarily on the entrance into City Hall and the Utility Payment office/center. Hobbs is proposing an on-site visit/meeting with affected departments. They will include a builder and an engineer as part of their team. The meeting and proceeding review will determine a preferred remodel project. Step two will then take the preferred project and develop a feasibility study including initial cost estimating.

The goal of working with Hobbs for the next 60 days is to determine the magnitude of a preferred remodel and a cost estimate that could be considered during the budget deliberations.

Strategic Asset Management: T.C. Coley Community Center

Kellianne Williams, Assistant City Manager

February 12, 2026



T.C. Coley | Today’s Status

- **Facility Context:** A beloved neighborhood asset to the South Leslie Street community.
- **Current Occupancy:** Shared facility lease with Ashford’s Boxing Club since September 2020 for youth boxing clinics.
- **Operational Shift:** Parks & Recreation relocated all departmental programming to other facilities, only tenant remains.
 - P&R Master Plan determined no “parks need” for the building.
- **Current Status:** There are building condition concerns.

2/12/2026



Fact Finding: Building Condition

- **Roof System Failure:** On-site consultation with Curtis Construction indicates the roof base (gypsum board) is failing; estimated replacement cost: **\$80,000**.
- **HVAC Obsolescence:** Consultation from Piedmont Energy noted system failure due to age; units require hazardous/hard-to-find refrigerant; estimated replacement: **\$150,000**.
- **Structural Inspection:** Due to some plaster cracking and noticeable flooring shifts, a structural inspection is recommended to be conducted to assess the full extent of the building’s condition.
- **Total Immediate Need:** Approximately \$230,000 required to maintain a safe, habitable facility.

Operational & Fiduciary Challenges

- **Utility Subsidy:** The City currently incurs over \$12,000 annually in electricity and water costs for the facility.
- **Liability Risk:** Structural failures, particularly the roof and antiquated heating, represent a significant liability if public occupancy continues.
- **Efficiency:** Maintaining a failing 1950s structure for a single, non-municipal use is not fiscally sustainable compared to the improvements needed.

Potential Avenues – Keep, Repair, Use

- City Council, City Management, and Goldsboro Police, have a desire to increase Community Policing efforts.
 - After repair/renovation, there’s preliminary agreement among staff that the facility could be an excellent “Community Policing Hub”, hosting Police Athletic League (PAL) activities, public safety fitness space, and offices for specialized community task forces.
 - This could include a partnerships with youth-focused partners, like Ashford’s Boxing, to help facilitate programs.

Potential Avenues – Disposal or Demolition

Sell the Asset – “As Is”

- Dependent on repair costs, public need, and/or the City Council's desire to keep the property, we could sell.
 - It would be imperative to make sure the property is sold to someone who is well-capitalized to afford the repairs needed and to operate the building so that the property doesn't fall into blight for the neighborhood.

Demolish & Plan

- Dependent on repair costs and funding availability, the building's value may be less than the necessary repair/renovation.
 - If we were to demolish the building, the land and playground could be maintained for neighborhood play, until a more robust recreation or housing plan is developed.

Staff Recommendation

- **Cease Use/Occupancy:** For life-safety reasons, staff recommends a formal termination of operations at the facility with 90 days' notice provided to the current tenant.
- **Stabilize & Secure:** Allow staff to secure the building to prevent further physical damage while a comprehensive renovation or disposition plan is finalized.
 - This based on your desire to keep or dispose.
 - **If keep, we will explore funding:** Authorize staff to evaluate funding sources, such as CDBG, for potential municipal renovations based on Council's preferred future use.

01/12/2020





City of Goldsboro, NC

Water and Sewer Financial Planning FY 2027

2/13/2026

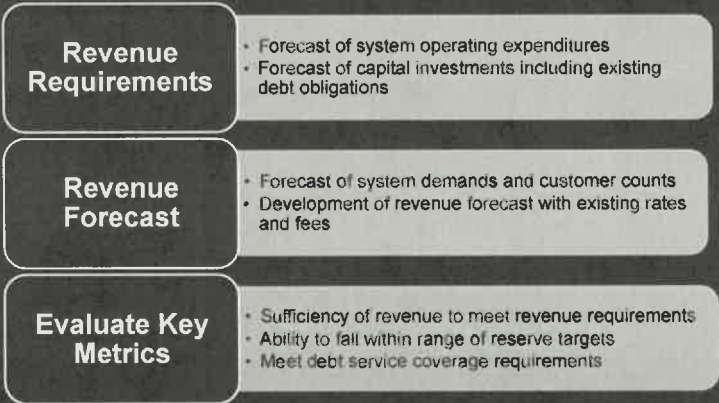


Agenda

- 1) Overview
- 2) Assumptions
- 3) Financial Plan Scenarios
- 4) Benchmarking
- 5) Summary



Financial Plan Approach



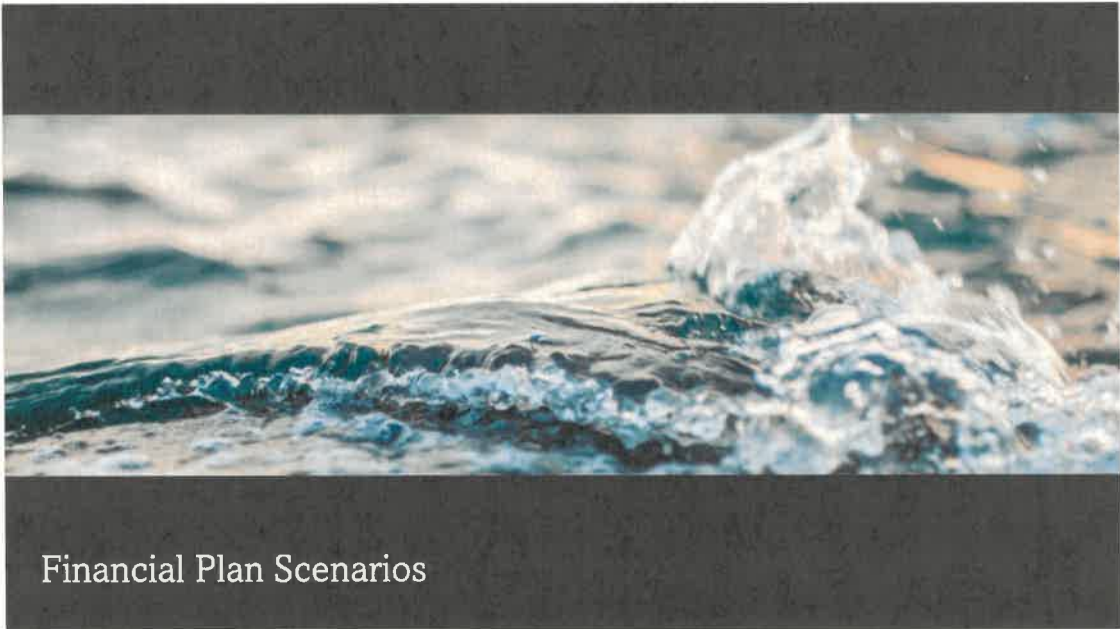
Financial Planning Assumptions

- Fund balance as of 7/1/2025
 - \$39M, equivalent to approximately 25 months of operating expenses
- FY26 budget used as starting point for modeling
 - Expenditures inflated on a line-item level by expenditure type (average annual 3.3%)
- Total outstanding principal debt service of \$24M
- Significant projected capital spending: \$485M (FY 26 - FY 36)
 - \$107M for 3.5 MGD Water Reclamation Facility Treatment Basin (Design: FY 2026 - FY 2028, Construction FY 2030 - FY 2032)
 - \$220M for New Water Plant (Design FY 2032, Construction FY 2035)
 - Assuming the majority of CIP will be debt funded (SRF and Bonds)
 - Assuming project costs inflate at 3% per year

Financial Planning Targets

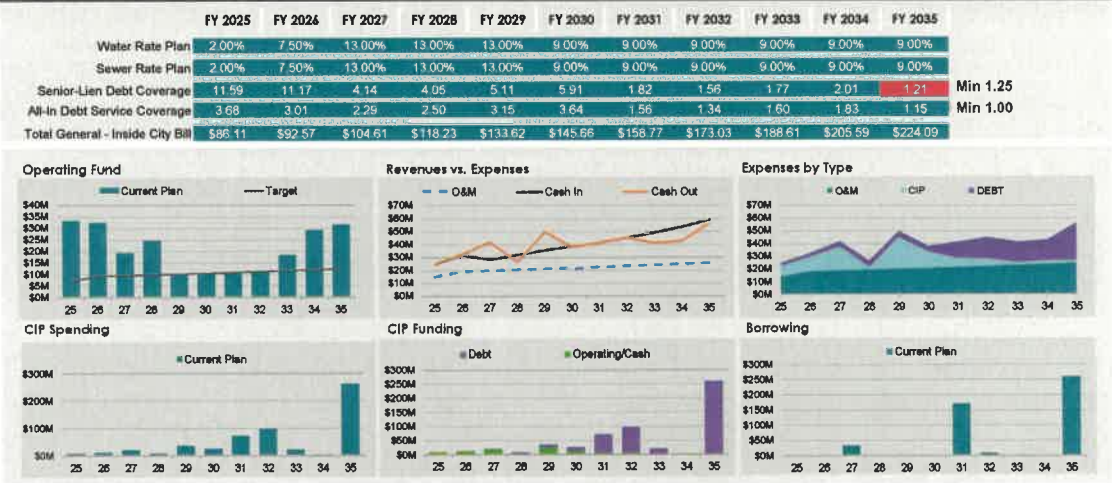
- Sufficient Reserve Levels
 - Target reserve at 6-months of annual operating expenses
- Structural Balance of Revenues to Expenditures
- Debt Service Coverage: Ratio of net income to debt payments
 - All-In Debt Service = Min of 1.00 times annual payment requirements
 - Senior Debt Service = Min of 1.25 times annual payment requirements

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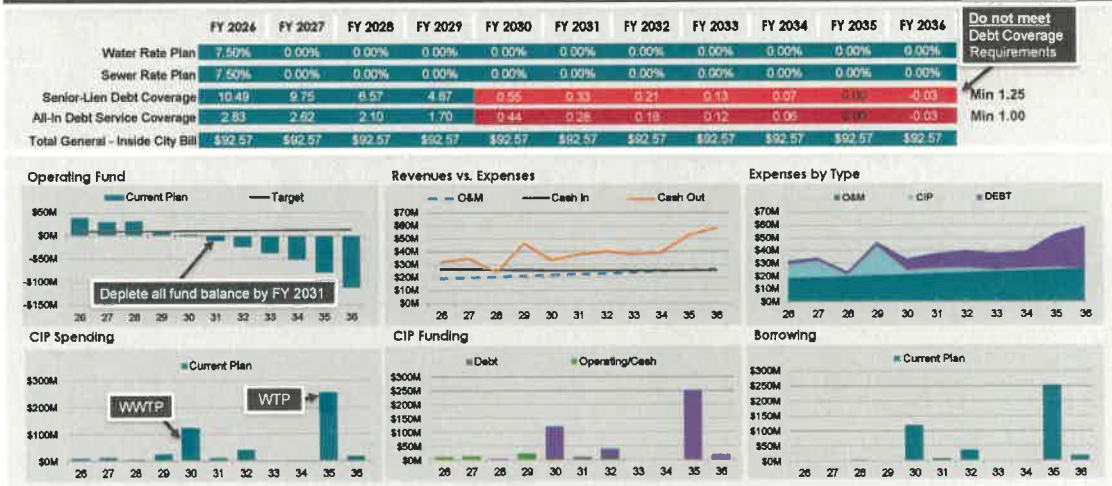
Financial Plan Scenarios

Reminder from Last Year: 2025 Rate Recommendation / Forecast



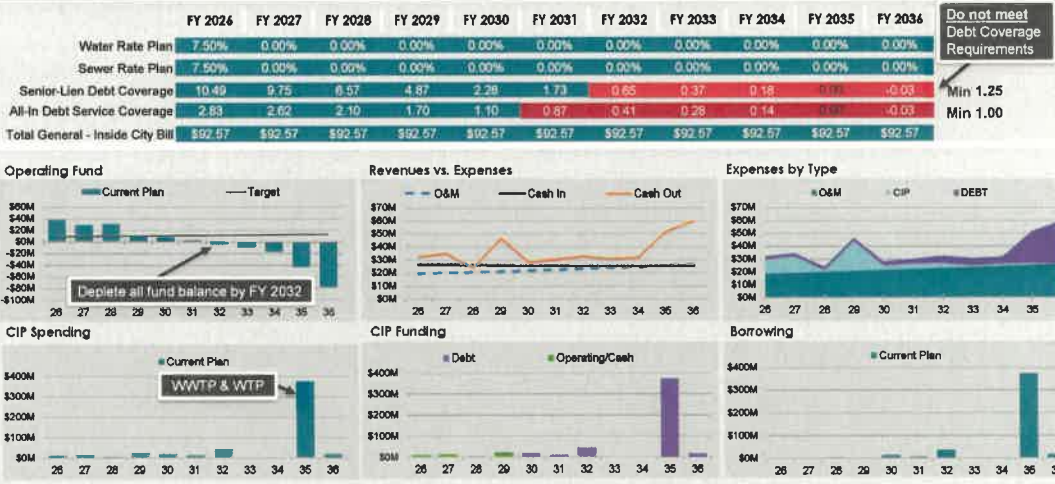
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Scenario 1: 0% Annual Rate Increases WWTP Construction in FY 2030



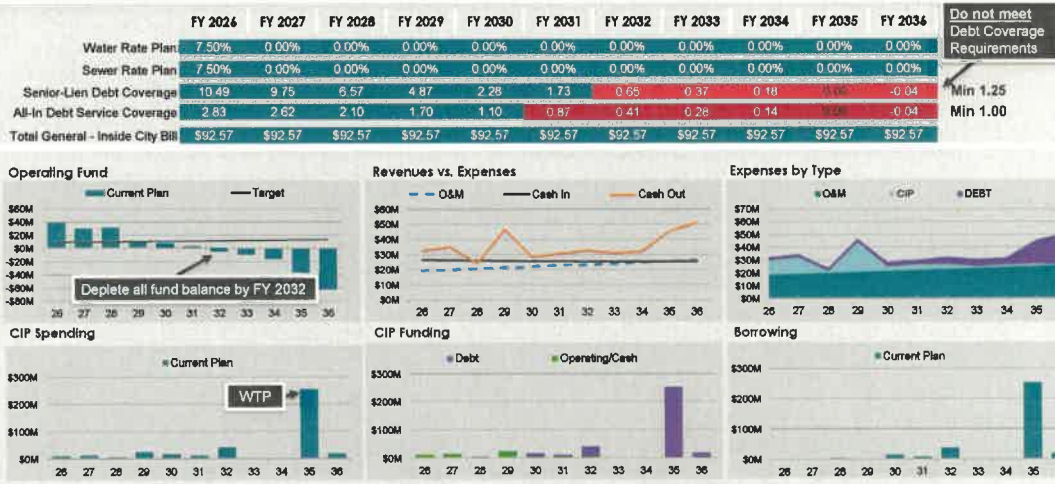
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Scenario 2: 0% Annual Rate Increases WWTP Construction in FY 2035



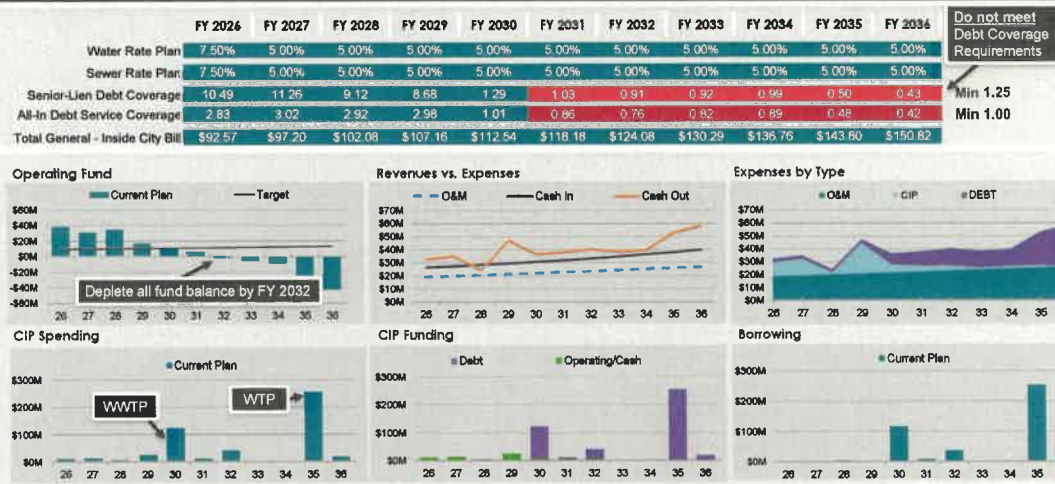
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Scenario 3: 0% Annual Rate Increases WWTP Construction Outside Planning Period



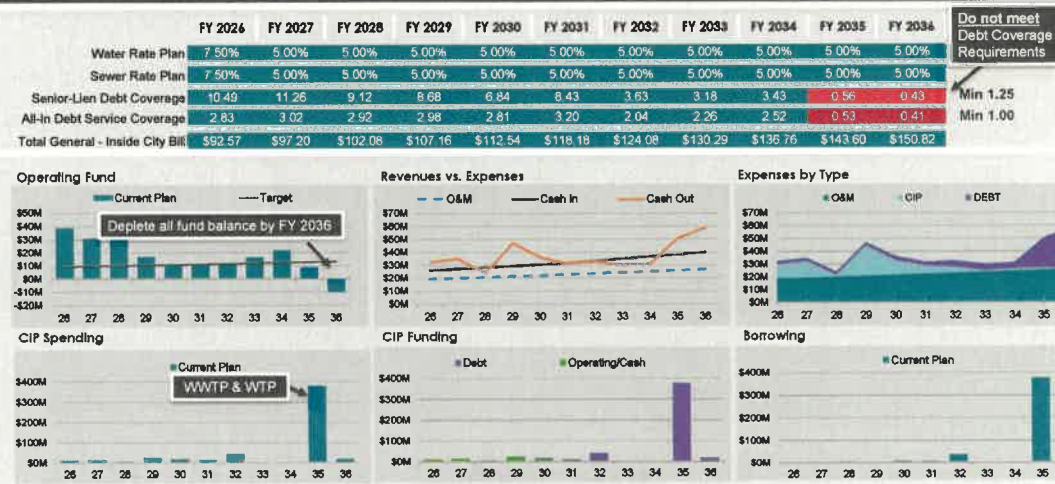
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Scenario 4: 5% Annual Rate Increases WWTP Construction in FY 2030



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Scenario 5: 5% Annual Rate Increases WWTP Construction in FY 2035

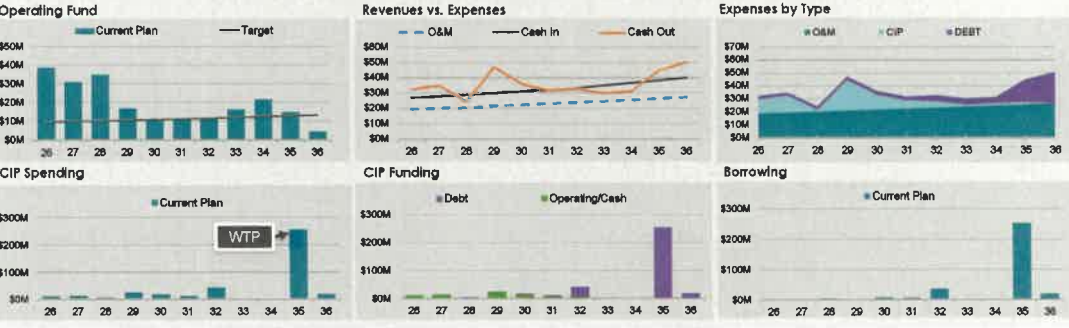


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Scenario 6: 5% Annual Rate Increases

WWTP Construction Outside Planning Period

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	
Water Rate Plan	7.50%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	
Sewer Rate Plan	7.50%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	
Senior-Lien Debt Coverage	10.49	11.26	9.12	8.68	8.84	8.43	3.63	3.18	3.43	0.78	0.60	Min 1.25
All-In Debt Service Coverage	2.83	3.02	2.92	2.96	2.81	3.20	2.04	2.26	2.52	0.72	0.57	Min 1.00
Total General - Inside City Bill	\$92.57	\$97.20	\$102.08	\$107.16	\$112.54	\$118.18	\$124.08	\$130.29	\$136.76	\$143.60	\$150.82	

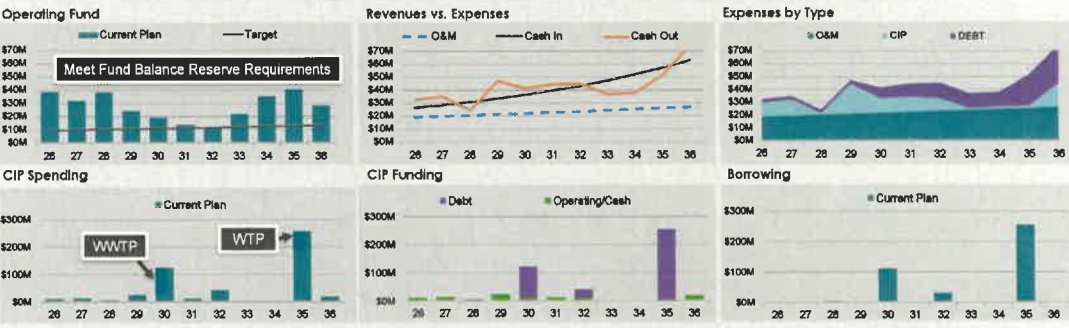


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Scenario 7: 10% Annual Rate Increases

WWTP Construction in FY 2030

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	
Water Rate Plan	7.50%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	Meet Debt Coverage Requirements
Sewer Rate Plan	7.50%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	
Senior-Lien Debt Coverage	10.49	12.77	11.79	12.70	2.19	2.02	2.04	2.26	2.63	1.35	1.26	Min 1.25
All-In Debt Service Coverage	2.83	3.43	3.78	4.35	1.71	1.66	1.67	1.99	2.34	1.28	1.21	Min 1.00
Total General - Inside City Bill	\$92.57	\$101.82	\$112.02	\$123.23	\$135.53	\$149.09	\$163.98	\$180.39	\$198.44	\$218.27	\$240.12	

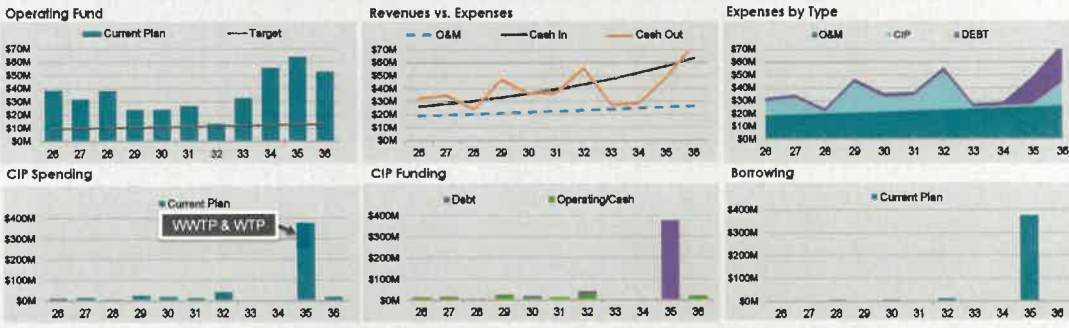


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Scenario 8: 10% Annual Rate Increases

WWTP Construction in FY 2035

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	
Water Rate Plan	7.50%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	Meet Debt Coverage Requirements
Sewer Rate Plan	7.50%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	
Senior-Lien Debt Coverage	10.49	12.77	11.79	12.70	11.24	20.41	17.67	18.59	21.74	1.56	1.29	Min 1.25
All-In Debt Service Coverage	2.83	3.43	3.78	4.35	4.63	6.42	6.02	8.74	10.86	1.47	1.24	Min 1.00
Total General - Inside City Bill	\$92.57	\$101.82	\$112.02	\$123.23	\$135.53	\$149.09	\$163.98	\$180.39	\$198.44	\$218.27	\$240.12	

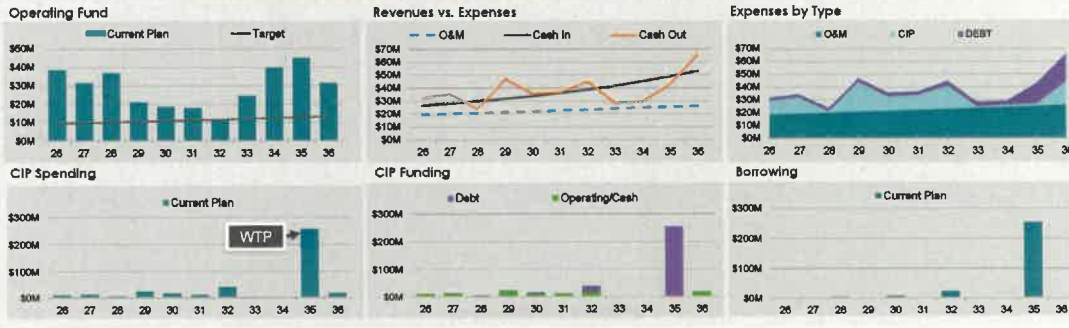


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Scenario 9: 8% Annual Rate Increases

WWTP Construction Outside Planning Period

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033	FY 2034	FY 2035	FY 2036	
Water Rate Plan	7.50%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	Meet Debt Coverage Requirements
Sewer Rate Plan	7.50%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	
Senior-Lien Debt Coverage	10.49	12.17	10.71	11.05	9.41	16.52	9.20	8.63	9.85	1.55	1.29	Min 1.25
All-In Debt Service Coverage	2.83	3.26	3.43	3.79	3.87	5.20	4.04	5.14	6.14	1.43	1.21	Min 1.00
Total General - Inside City Bill	\$92.57	\$99.98	\$107.97	\$116.59	\$125.91	\$135.98	\$146.87	\$158.60	\$171.28	\$184.97	\$199.79	



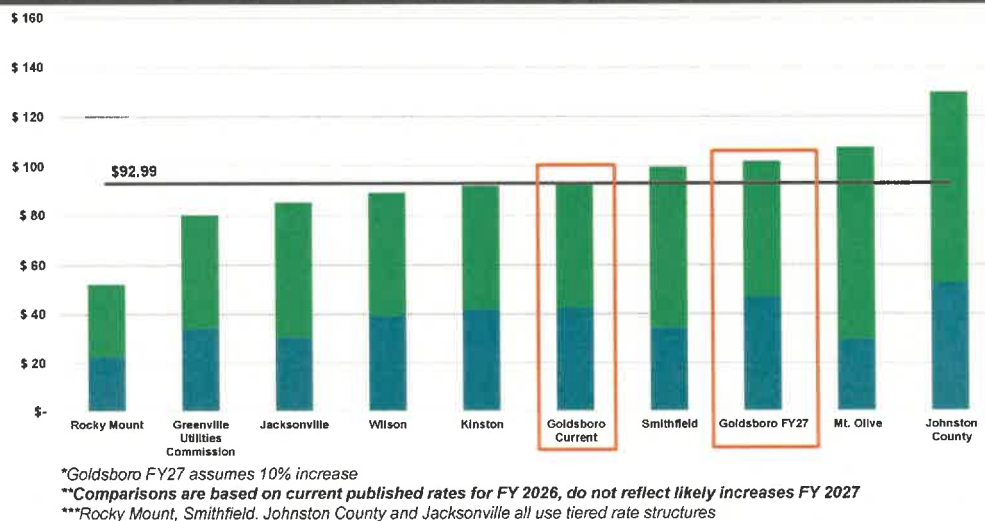
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Financial Planning Scenario Summary

- Annual rate increases are required regardless of timing for WWTP construction
- 10% annual increases are required if WWTP is completed within planning period (FY2030 or FY2035)
- 8% annual increases are required if WWTP is moved outside the planning period

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Residential Monthly Bill (5,000 gallons per month)



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Summary of Findings

- City will be undertaking a significant utility capital improvements program
- Water and sewer rate adjustments are required to:
 - Secure financing for the capital projects (maintain cash balances and debt coverage)
 - Fund the ongoing operational costs of the system to allow for sustainable operations
 - Eliminates significant one-time rate increases
- Level of future rate adjusts are dependent on project timing and costs
 - Wastewater treatment plant (\$107M)
 - Water treatment plant (\$220M)

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David Hyder
Senior Principal
(202) 585-6391
David.Hyder@Stantec.com



Additional Questions/Discussion

Exhibit

Project Update Presentation for:

- PFAS Pilot Study at Water Treatment Plant
- Merger/Regionalization Feasibility

2026 Goldsboro City Council Retreat

CDM Smith.



Reed Barton, PE, Assoc. DBIA

Vice President

CDM Smith



David Malinauskas, PE, PMP

Project Manager

CDM Smith

- NC Practice Leader / Principal Engineer
 - Principal Engineer for the ongoing projects for the City:
 - PFAS Water Treatment Study
 - Merger/Regionalization Study
- Engineering consultant to public water/ wastewater utilities
 - Project Manager for the Merger/ Regionalization Feasibility Study

CDM Smith 2

Topics

1

2

3

PFAS Regulations and Compliance Strategy

Merger/Regionalization Feasibility Update

Discussion/Next Steps



PFAS Pilot Study

PROJECT UPDATE



Green & Associates, Inc. Wastewater Study: Merger/Regionalization Feasibility Study • March 18, 2024

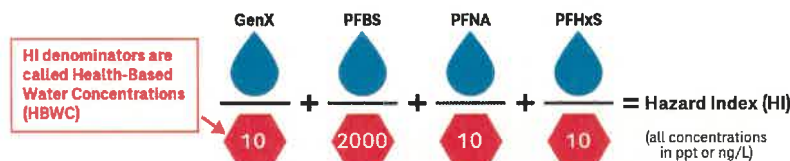
CDM Smith 3

Per- and Polyfluoroalkyl Substances (PFAS) Exposure Pathways: "The Forever Chemicals"



Drinking Water (DW) Final Rule April 2024 Maximum Contaminant Levels (MCLs)

- Maximum Contaminant Level (MCL) of 4.0 ng/L (or ppt) for both PFOA and PFOS *[remained the same as draft rule]*
- Hazard Index (HI) to be below 1 (unitless) for sum of PFNA, PFHxS, PFBS & GenX (HFPO-DA) *[NOT 1.0 per draft rule]*



- NEW MCLs 10 ng/L for PFNA, PFHxS & GenX**

May 2025 - EPA Announcement

The announcement stated that EPA plans to revise the PFAS rule - apparently in response to the lawsuit contesting the rule

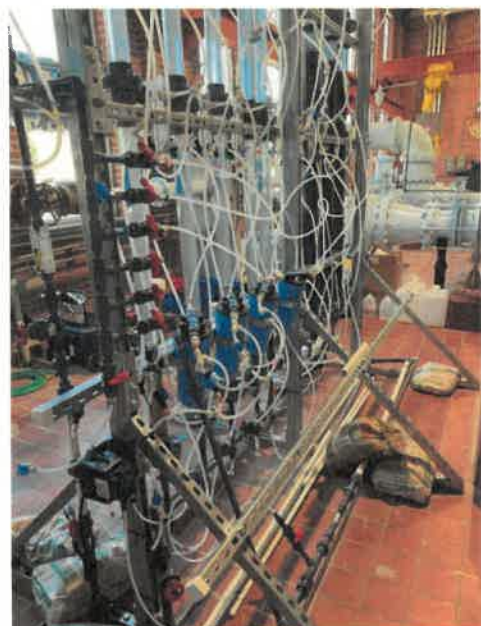
EPA indicated they intend to:

- KEEP the Maximum Contaminant Level (MCL) of 4.0 ng/L (or ppt) for both PFOA and PFOS**
- Add 2 more years making compliance required April of 2031**
- Withdraw all other provisions to allow EPA to address the legal concerns before re-proposing HI and additional limits.

TO-DATE, THERE HAS BEEN NO UPDATE, AND NO OFFICIAL REVISION TO THE RULE

Pilot Project Goals

- Develop pilot testing plan to evaluate feasible PFAS treatment options
- Execute a PFAS treatment pilot study that will enable an on-site evaluation of treatment performance; and comparison of capital and O&M costs at full-scale
- Select a PFAS treatment alternative to begin preliminary design



Project Summary

Pilot Study

- Pilot constructed and put into operation May 2025 (9-months of operation).
- Planned to complete pilot in March 2026
- Final Deliverable is a Pilot Study Report; including treatment recommendations in Q2



Project Summary

Project Funding Update

- \$49.6M est. for the Capital Project
- Multiple rounds of SRF funding applications have resulted in \$1M in grants for study/prelim. engineering
 - \$500K for on-going Pilot Study
 - \$500K awarded for 30% Design
- Current “Tentative” Funding Offer from DWI of \$28M (Pending SWIA Board Approval)
 - 2/18/26 SWIA Board Meeting
- Planning to Resubmit an Application in March 2026



Preliminary Results from Pilot Study

- Multiple contact media products have been successful at removing PFAS compounds to below the EPA’s new limits.
- A comprehensive comparison of those technologies is on-going – with final recommendations expected in April/May



Remaining Pilot Study Schedule

- Planning to wrap up piloting by early March 2026
- Draft report to Goldsboro April 2026
- Final report to Goldsboro May 2026
- Board presentation in June/July 2026



Next Steps

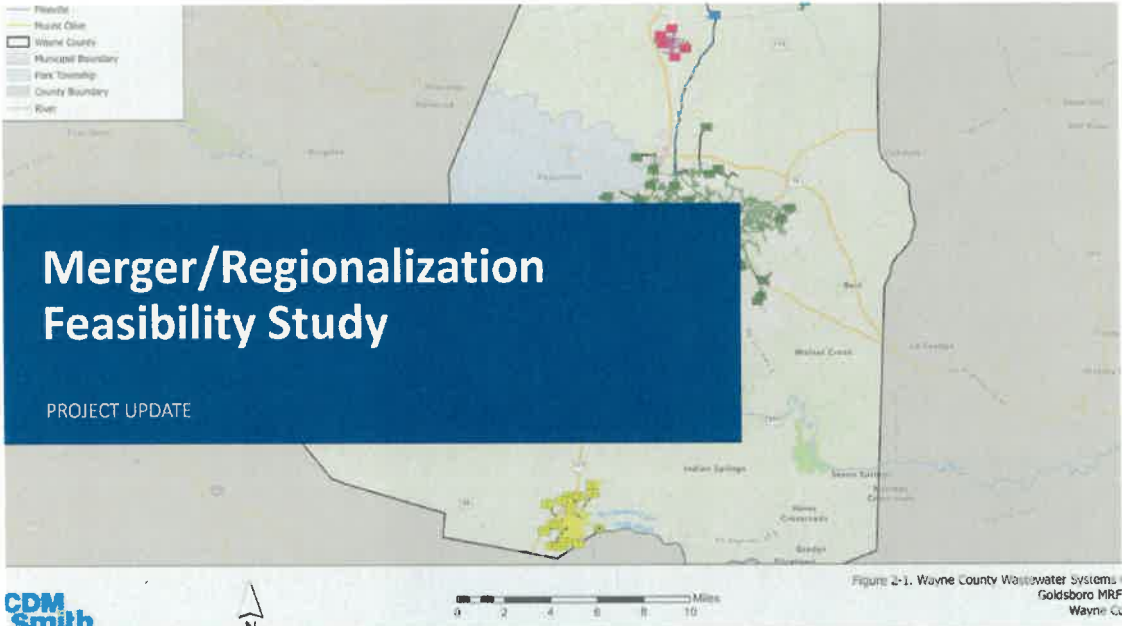
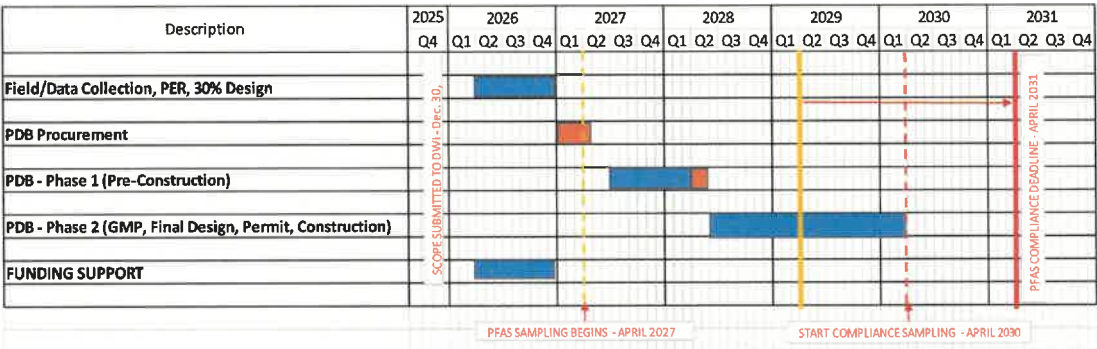
- City staff and NCDEQ have reviewed a Proposed Amendment (scope/fee) for the Preliminary Engineering Report (PER) and 30% design documents
- City plans to consider Design-Build Project Delivery for the Final Design and Construction Phases of the project



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Preliminary Design Schedule



Merger/Regionalization Feasibility (MRF) Study – Primary Stakeholders

- City of Goldsboro
- Wayne County
- Town of Eureka
- Town of Fremont
- Town of Pikeville
- Town of Mount Olive
- NCDEQ / Viable Utilities Branch



Regionalization Study Timeline

- A history of discussions (2020/21 or earlier)
 - Many of the Greater Wayne Co Area WW Utilities were “distressed” or at risk of being distressed
 - NCDEQ facilitated some early meetings, and then funding applications were submitted
- NCDEQ/DWI established the Viable Utilities Program (and Viable Utilities Branch)
 - Distressed Utilities are eligible for special grants and loans under the VUP
 - Multiple Utilities in Wayne County receive AIA Grants under the VUB
 - MRF Grant Funding was provided for the 6 municipalities to study Merger/Regionalization options
- Rescue/Recovery for Eureka a top priority for the VUB



Regionalization Study Timeline

- NCDEQ/DWI Provided Funding for the following steps:
 - Systems Assessments and Planning Study (using AIA Grants) Started for Wayne County, Goldsboro, Fremont, Pikeville, and Eureka (Mt Olive’s was previously completed under consent order)
 - MRF 1.0 Grant (\$100K) – Awarded in 2022 (commenced Jan-2023)
 - MRF 2.0 Grant (\$260K) – Awarded in 2024 (commenced Apr-2025)
- MRF 1.0 Completed in 2024 – Resulting in:
 - Assembled technical information on each system, including financial information, condition assessments, capital projects, etc.
 - Facilitated stakeholder discussions/workshops
 - Identified 10+ options for regionalization; and narrowed it down to the top 2 Options
 - Outlined a plan for moving forward (MRF2.0)
 - Agreed on a framework for solving the Eureka Challenge



Regionalization Study Timeline

- MRF 2.0 Commenced April 2025
 - Began with forming the GREATER WAYNE REGIONAL WASTEWATER COMMITTEE (GWRWC)
 - 3 reps from each stakeholder, with 1 rep being on an Executive Committee.
- MRF 2.0 Workshop #1 Held August 2025
- Workshop #2 delayed, due to elections Held November 2025; Workshop #2 to be scheduled in Q1-2026
- Fall-2025 to Winter-2026: Focused on the Homework Assignment.

We are at the point of needing FRAMEWORK PROPOSALS from stakeholders

Communication regarding the Assignment to Stakeholders for Workshop No. 2

“As we move forward into next year, I wanted to remind all the stakeholders from the different municipalities of the “homework” assignment given at our last stakeholder meeting. Prior to our next Workshop, please communicate and discuss with your Boards and leadership regarding the two options/models selected for further evaluation – (1) Wastewater Merger with the City of Goldsboro or (2) a New Regional Wastewater Authority.

Based on our discussions, the homework assignment is to come up with ideas that would make a merger palatable to your community under both models... please think about ideas where your community leadership would be comfortable with representation or methods that would provide for your community’s involvement with decisions on local sewer systems under these scenarios.”

12/3/25, Email to Stakeholders

Benefits of Regional Utility Consolidation



Supports economic development and strong communities



Enhanced career opportunities and training



Allows for consolidation of debt



Increased resiliency to the risk of +/- changes in customer base



Leverages economies of scale to lower costs



More effectively meet environmental regulations

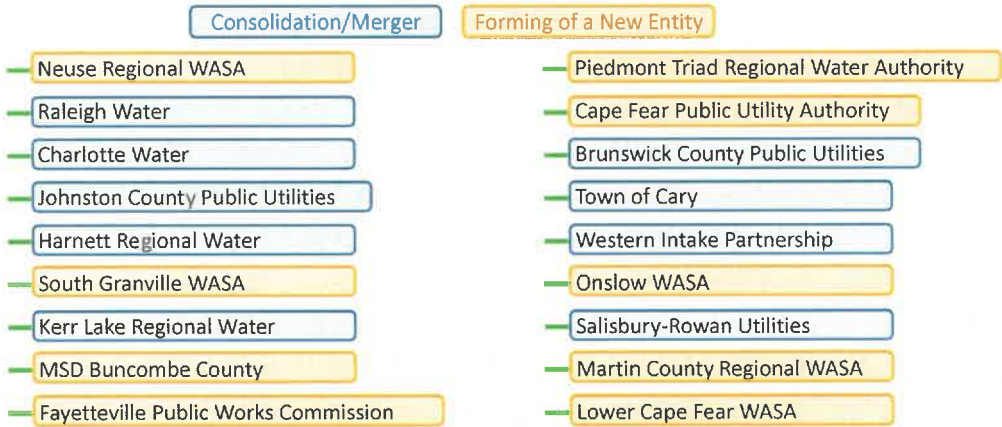


Enhances long-term sewer viability



Potential for more favorable loan and grant options

Regional collaboration for water & wastewater service is utilized throughout NC



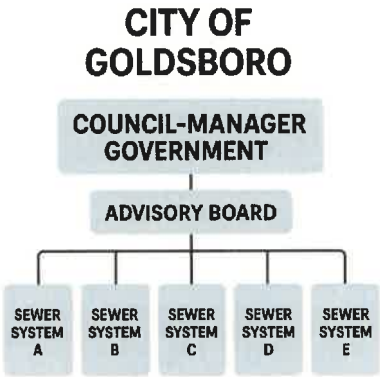
OPTION 3A
Create new Regional Wastewater Authority incorporating all existing infrastructure of Partners

- Form a new Authority, that will own and operate the existing collection systems and treatment facilities
- Will require new management staff and create enhanced workforce opportunities
- Increases capability to maintain integrity of the sewer systems and achieve consistent service
- Establishes a new governance structure



OPTION 4A
Consolidation/Merger of one or more systems under the City of Goldsboro's Utilities Department

- Goldsboro would assume ownership and operation of the existing sewer assets and maintain the sewer systems going forward
- Larger system will create enhanced workforce opportunities
- The merger agreements would likely be executed individually – but still in as much coordination as possible
- City of Goldsboro assumes all risks and is the governing body





Local Wastewater Systems



Southern Area Systems



Northern Area Systems



Eureka Update



QUESTIONS +
DISCUSSION

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: Amending Chapter 91, Animals, of the Code of Ordinances of the City of Goldsboro

DEPARTMENT: Police

BACKGROUND:

City of Goldsboro Code of Ordinances Chapter 91. Animals. contains rules and regulations regarding animals within the City.

DISCUSSION:

Staff feels it necessary to update the language in Chapter 91 to clarify and update the ordinance.

Council reviewed the proposed amendment at their meeting on February 9, 2026 and no changes were proposed.

At the Council meeting on March 2, 2026, the ordinance was pulled from the agenda to be discussed at a later date.

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that Council adopt the attached ordinance, amending Chapter 91, Animals, of the City of Goldsboro's Code of Ordinances.

MANAGER'S RECOMMENDATION:

APPROVERS

Mike West
Sakeithia Reece
Laura Getz
Matthew Livingston

ORDINANCE 2026-

AN ORDINANCE AMENDING CHAPTER 91 ENTITLED “ANIMALS” OF THE CODE OF ORDINANCES OF THE CITY OF GOLDSBORO, NORTH CAROLINA

WHEREAS, the City of Goldsboro Code of Ordinances Chapter 91 contains various rules related to the health and safety of citizens and animals in the City; and

WHEREAS, Chapter 91 entitled "Animals" sets forth the rules and regulations regarding animals within the City; and

WHEREAS, city staff recommends Council update Chapter 91 entitled "Animals" as outlined in the proposed ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and City Council of the City of Goldsboro, North Carolina, that Chapter 91 of General Regulations is hereby amended as follows:

§ 91.15 DEFINITIONS.

For the purpose of this subchapter the following definitions shall apply unless the context clearly indicates or requires a different meaning.

ANIMAL. Any living non-human creature, domestic or wild, including ~~bill~~ but not limited to, cats and dogs.

AT LARGE. Off the premises of the owner or other person consenting thereto, ~~when neither muzzled, nor~~ and not under the control of the owner or other person accompanying the animal by means of a leash of some type, or other physical restraint not exceeding six feet in length, or within a private vehicle, without the consent of the operator thereof.

CAT. Any member of the feline family, male or female.

DOG. Any dog, male or female, over the age of three months.

FERAL. ~~Not domesticated or having escaped from domestication and become wild.~~ Having reverted from domesticated to a wild state or not socialized to human contact.

OWNER. Any person owning, keeping or harboring an animal, and for the purpose thereof the head of a household shall be deemed to be the owner in respect to any animal owned, kept or harbored by any person residing in such household and kept on the premises. “Owner” also includes any person, firm, corporation, organization, or association possessing, harboring, keeping, having custody of, or exercising control over any animal for 14 consecutive days or more.

TETHERING. Tying out or fastening an animal outdoors on a rope, chain or other line for restraining an animal. The term does not mean the restraint of an animal on an attended leash. Tethering does not include supervised walking on a handheld leash and shall be in accordance with requirements set forth in § 91.25 (Tethering of Animals).

VICIOUS ANIMAL. ~~Any animal that has bitten one or more persons, or one in which a propensity to attack human beings exists, and such propensity is known or ought to reasonably be known to the owner.~~ Any animal that, without provocation, attacks, attempts to attack, or displays unprovoked aggressive behavior that would cause a reasonable person to fear injury or death. “Vicious animal” also includes any animal previously declared dangerous or potentially dangerous that reoffends or whose owner fails to comply with required control measures.

DANGEROUS ANIMAL. Any animal that, without provocation, has killed or inflicted

severe injury on a person; or has been determined by the Animal Control Officer to have engaged in behavior that a reasonable person would believe poses a serious and unjustified threat of physical injury or death to a person or another domestic animal; or has been previously declared potentially dangerous and continues to exhibit aggressive or threatening behavior.

POTENTIALLY DANGEROUS ANIMAL. Any animal that, when unprovoked, inflicts a bite on a person or domestic animal causing minor injury or bruising; approaches or chases a person or domestic animal in a menacing manner while off the owner's property; or has known history of aggressive behavior that would cause a reasonable person to believe the animal poses a threat to public safety.

TRAP-NEUTER-RETURN. The process of humanely trapping, sterilizing, vaccinating for rabies, ~~ear-tipping~~, **ear-tipping**, and returning community cats to their original location.

§ 91.16 LIMITATION ON NUMBER ALLOWED.

~~It shall be unlawful for any owner to keep more than three dogs within the city.~~ **It shall be unlawful for any owner, household, or property to keep, harbor, or maintain more than four (4) dogs over the age of four (4) months at any single residence or premises within the city limits, except as otherwise permitted. Exceptions may be granted for licensed kennels, veterinary hospitals, or approved rescue or foster homes operating in compliance with city zoning ordinances and animal welfare standards.**

§ 91.17 KEEPING VICIOUS ANIMALS OR DANGEROUS ANIMALS PROHIBITED.

~~It shall be unlawful for any owner to keep any vicious animal within the city.~~ **It shall be unlawful for any owner to keep, harbor, or maintain any animal declared vicious, dangerous, or potentially dangerous within the city limits, except in full compliance with restrictions, confinement requirements, or control measures imposed by the Animal Control Officer pursuant to this chapter or applicable state law.**

Upon determination by the Animal Control Officer that an animal poses an immediate threat to public safety, the animal may be impounded pending investigation and hearing in accordance with

Statutory reference:

Dangerous animals, see G.S. § 160A-187

Dangerous dogs, see G.S. §§ 67-4.1 et seq.

§ 91.18 ANIMALS RUNNING AT LARGE PROHIBITED.

(A) Prohibition. ~~It shall be unlawful for any owner to allow any animal of his to run at large within the city.~~ **It shall be unlawful for any owner to permit any animal under their ownership, custody, or control to run at large within the city. An animal shall be deemed at large when it is off the property of its owner and not under restraint by leash, cord, or other physical control, or otherwise confined as required by this chapter.**

(B) Confinement requirements.

(1) ~~Whenever possible, animals shall be confined to the rear yards of residences and/or businesses.~~ **Animals shall be confined to the owner's property by means of a secure fence, enclosure, or physical restraint sufficient to prevent escape and to protect the public. Whenever possible, confinement areas should be located within rear or side yards or residences and/or businesses.**

(2) ~~At no time will an animal be tied, penned, confined, nor will a house for the animal be placed in the side area located between residences and/or businesses.~~ **Animals shall not be tethered, penned, or confined, nor shall an animal shelter, kennel, or house be placed in a manner that causes a nuisance to adjacent property owners. Animal housing pens shall not be located in the front yard or within the side yard area between adjoining residences or businesses.**

(3) ~~Houses for animals shall be considered as an accessory building, and the placement~~

of such must conform with the city's regulations. The placement of such a house shall be limited to solely the rear yard, and must meet the setback requirements for accessory buildings as delineated in Chapter 153. **Animal shelters, pens, and runs shall be considered accessory structures and must comply with applicable zoning and setback requirements as outlined in Chapter 153. Placement shall be limited to the rear yard unless otherwise approved by the city's zoning administrator.**

~~(4) Where lot size permits, animal pens and houses will be a minimum of 35 feet from a neighbor's residential dwelling and/or business, and at no time shall an animal pen or house be placed in the rear yard within 15 feet of a neighbor's residential dwelling and/or business.~~ **Where lot size permits, any animal pen, kennel, or shelter shall be located no closer than 35 feet from a neighboring residence or business, and in no case shall such structure be within 15 feet of a property line adjoining a neighboring residence or business.**

~~(C) Exception. This section shall not apply to cats that are participating in the Trap-Neuter-Return Program.~~ **This section shall apply to community cats that are part of an approved Trap-Neuter-Return (TNR) program operating under the supervision of the city or its authorized agent.**

§ 91.19 FEMALE ANIMALS IN HEAT.

~~It shall be unlawful for the owner of any female animal that is in estrus to keep the same within the city during that period, except when confined to the premises of the owner, or of another person with such person's consent.~~ **It shall be unlawful for the owner or custodian of any female animal in heat (estrus) to permit the animal to be off the owner's premises unless under restraint or within a secure enclosure that prevents contact with male animals. During this period, such animals shall be confined in a manner that prevents attraction or access by other animals and eliminates nuisances to neighboring properties. Any person breeding a female of more than once a year for the purpose of selling the resulting offspring will be considered as operating a business, and will be subject to the regulatory provisions of the city zoning ordinance (Chapter 153).** **Any person who breeds a female animal more than once in a twelve-month period for the purpose of selling or transferring offspring shall be considered to be operating a commercial breeding activity and shall comply with the applicable city zoning, licensing, and inspection requirements set forth in Chapter 153. In addition, for those individuals possessing three female dogs, it shall be permissible to breed only one female during any 12-month period. Owners possessing three (3) or more female dogs shall not breed more than one (1) female within any twelve-month period, unless specifically licensed or permitted under the city's animal control or zoning provisions.**

§ 91.20 PUBLIC NUISANCES.

~~The following acts of an animal or group of animals are declared public nuisances:~~ **The following acts or behaviors of any animal or group of animals are hereby declared to constitute a public nuisance within the city:**

~~(A) Frequent, habitual howling, yelping, barking, fighting or making of other noises that disturb the neighborhood;~~ **Frequent, habitual, or continuous howling, yelping, barking, fighting, or other noise-making by any animal that disturbs or interferes with the reasonable peace, comfort, or repose of persons in the surrounding area.**

~~(B) Chasing, snapping at or attacking a pedestrian, bicycle rider or vehicles;~~ **Chasing, charging at, snapping at, or attacking a pedestrian, bicyclist, motorist, or other animal, whether or not physical contact occurs.**

~~(C) Turning over garbage contents, damaging gardens, flowers or vegetables;~~ **Tearing into or scattering garbage, overturning refuse containers, or damaging gardens, lawns, landscaping, or other private or public property.**

~~(D) Running at large while in heat;~~ **Running at large, including any female animal in heat that is not properly confined or restrained.**

~~(E) By virtue of the number or type is offensive or dangerous to the public health, safety~~

~~or welfare; or~~ By virtue of the number, species, or condition of the animal(s), creating offensive odors, unsanitary conditions, or otherwise posing a threat to public health, safety, or welfare.

(F) ~~Any act, noise or condition created that is offensive to people or destructive of real or personal property.~~ Any act, omission, or condition involving an animal that unreasonably annoys, endangers, or offends the public, or causes damage to real or personal property.

§ 91.21 ANIMAL CONTROL OFFICER.

(A) ~~For the purpose of enforcing the provisions of this chapter, and of any other ordinances or regulations pertaining to the keeping and controlling of animals or fowl enacted under the authority of the charter of the city or general law, the position of Animal Control Officer(s) shall be created.~~ For the purpose of enforcing the provisions of this chapter and any other ordinances or regulations relating to the keeping, treatment, or control of animals, the position of Animal Control Officer is hereby established. ~~The City Manager shall appoint a person or persons to act in this capacity.~~ The City Manager, or designee, shall appoint one or more qualified persons to serve in this capacity, under the administrative direction of the Chief of Police or such department designated by the City Manager. ~~The compensation received by the Animal Control Officer(s) shall be designated in the city's pay plan, and his general duties shall be delineated in the city's position classification plan.~~ Compensation for Animal Control Officer(s) shall be established in the city's pay plan, and duties shall be defined in the city's position classification plan and departmental policies. Such person or persons appointed shall have the specific duties, uniform and headquarters designated and assigned by the Chief of Police. Animal Control Officers shall perform their duties in accordance with departmental policies and procedures, and shall wear uniforms and operate vehicles or equipment as designated by the Chief of Police or designee.

(B) ~~The provisions outlined in this chapter shall not preclude the designation of an outside agency to provide the services of Animal Control Officer within the city. In such cases, the provisions in this chapter shall apply to the agency whosoever handles animal control for the city.~~ The provisions of this chapter shall not preclude the city from contracting with or designating an outside agency to perform animal control services. In such cases, the provisions of this chapter shall apply to the agency or contractor providing those services on behalf of the city.

§ 91.22 RABIES.

~~Whenever any animal is suspected, or has shown any symptoms, of having rabies, or has been bitten by any animal showing such symptoms, or has bitten any persons, the owner of the animal shall immediately confine the animal to his premises in such a manner that it could not bite any other animal or person, and immediately notify the Chief of Police or Animal Control Officer of the city of the circumstances and action, and shall keep such animal confined in a manner, in such place and for such time and treatment as the Animal Control Officer may direct. If the Animal Control Officer deems it necessary or expedient, or the owner so desires, a licensed veterinarian may be called in, at the owner's expense, for the purpose of diagnosis and treatment, and in which case the veterinarian is satisfied that the animal has rabies, the Chief of Police or Animal Control Officer shall cause the animal to be humanely killed forthwith.~~

(A) Whenever any animal is suspected of having rabies, exhibits symptoms consistent with rabies, or has bitten or otherwise exposed any person or animal, the owner or custodian shall immediately confine the animal and notify the Animal Control Officer or Chief of Police.

(B) The animal shall be confined or quarantined as directed by the Animal Control Officer for observation and evaluation in accordance with North Carolina General Statutes §§ 130A-184 et seq. and the rules of the North Carolina Department of Health and Human Services. The period and conditions of confinement shall be determined by the Animal

Control Officer or the local health director.

(C) If deemed necessary by the Animal Control Officer or the local health director, a licensed veterinarian may be required to examine the animal at the owner's expense. If the animal is determined or confirmed to be rabid, the Animal Control Officer shall ensure the animal is humanely euthanized in accordance with state law.

(D) All persons with knowledge of an animal bite or suspects rabies exposure shall report such incident to the Animal Control Officer or Wayne County Health Department.

Statutory reference:

For provisions regulating rabies, see G.S. §§ 130A-184 et seq.

§ 91.23 WHEN CERTAIN ANIMALS ARE REQUIRED TO BE CAPTURED OR DESTROYED.

~~Whenever an Animal Control Officer(s) or other employee or agent of the city discovers any animal running at large or in other violation of the provisions of this subchapter, the Animal Control Officer(s) shall be notified, and shall capture the animal and impound it in the city animal pound.~~ Whenever an Animal Control Officer or other authorized city employee discovers any animal running at large or otherwise in violation of this chapter, the Animal Control Officer shall be notified and shall take appropriate action to safely capture and impound the animal in accordance with departmental procedures. However, if the animal shows any symptoms, or is reasonably suspected, of having rabies, or appears of such vicious nature as to make it reasonably appear that such animal at the time constitutes a menace to the safety of the one seeking to capture it or any other person, then the Animal Control Officer may shoot, or otherwise kill the same on the spot, in as humane a manner as practical, and with due regard to the safety of others. If an animal exhibits symptoms of rabies, or behaves in a manner that presents an immediate and serious threat to the safety of any person, animal, or officer, the Animal Control Officer or law enforcement officer is authorized to use the level of force reasonably necessary to protect life and ensure public safety. Any use of deadly force shall be limited to situations where capture is not feasible, and the threat is imminent, and shall be conducted in a humane manner consistent with departmental policy and state law. If the animal is able to escape all capture attempts, the Animal Control Officer(s) shall employ a tranquilizer gun to catch the animal. When safe and practical, tranquilizer equipment or other humane capture methods shall be used to restrain or subdue animals that cannot be safely captured by conventional means. The Animal Control Officer shall receive formal training in the operation of such a weapon, and shall make all necessary preparations to reduce the possibility of injury to the animal, and with due regard to the safety of other persons. All Animal Control Officers authorized to use tranquilizer or capture equipment shall receive appropriate training and certification in its safe and humane use. Officers shall take all reasonable precautions to minimize injury to both the animal and the public during capture operations.

§ 91.24 OBSTRUCTION OR INTERFERENCE WITH IMPOUNDMENT PROCEDURES.

(A) ~~It shall be unlawful for any person to obstruct or interfere in any manner with the impoundment of any animal found to be in violation with the provisions of this subchapter.~~ It shall be unlawful for any person to obstruct, hinder, resist, or interfere in any way with an Animal Control Officer, police officer, or other authorized employee of the city who is lawfully attempting to capture, seize or impound an animal in violation of this chapter. In addition, it shall be unlawful for any person to release or attempt to release any animal that has been impounded. It shall also be unlawful for any person to remove, release, or attempt to remove or release any animal that has been lawfully impounded by the city without proper authorization.

(B) ~~It is a defense to prosecution under this section that the interference alleged consisted of speech only.~~ It shall not be considered interference under this section if the conduct alleged consists solely of verbal expression and does not include any physical act or obstruction.

This Ordinance shall be in full force and effect from and after March 16, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

**CITY OF GOLDSBORO
AGENDA MEMORANDUM
MARCH 16, 2026 CITY COUNCIL MEETING**

TITLE: Water Line Cost-Sharing Agreement between the City of Goldsboro and BRD Land & Investment for Cuyler Best Road Water Line Loop

DEPARTMENT: Engineering

BACKGROUND:

BRD Land & Investment is the owner of land known as Hawthorne Trail located on the southwest corner of Cuyler Best Road and New Hope Road.

The proposed public water system extension for the above-referenced location projects to serve 180 single-family homes and 86 townhomes. In order to serve the approved subdivision with City water lines, an extension of the City's existing 12-inch water main on Cuyler Best Road is necessary for this development.

The Cuyler Best Road Water Line Loop Project will provide the following:

- Hawthorne Trail Subdivision water service
- Future development requiring water service
- Improve existing conditions by looping the system for better water quality and water pressure

DISCUSSION:

The completion of the water main loop on Cuyler Best Road will be constructed by the City's Public Utilities Department. The developer has agreed to share the cost of the water main loop. The City anticipates that the cost of the construction of the portion required to complete the connection of the water main to serve the developer's property will be approximately \$170,227.64 (see Exhibit A in the attached Water Main Cost-Sharing Agreement). The developer agrees to reimburse the City in an amount equal to 60% of the costs to construct the water main to serve Hawthorne Trail.

BRD Land & Investment wishes to enter into an Agreement to set forth their respective rights, privileges and obligations with respect to sharing the cost for installation of the Cuyler Best Road water main loop. BRD Land & Investment has reviewed and approved the agreement and indicated support for the cost-sharing agreement.

The projected scheduling for this project is dependent upon plan approval by Public Water Supply (PWS). It is anticipated that the project will begin in May with a 30-day completion.

Cost-Sharing Estimates:

The estimate for the 12-inch water main and installation—City of Goldsboro costs = \$170,227.64

BRD Land & Investment 60% share of cost for the extension of the 12-inch water main = \$102,136.58

BUDGET RELATIONSHIP:

STRATEGIC PLAN RELATIONSHIP:

STAFF RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution authorizing the Mayor to enter into a Cost-Sharing Agreement between the City of Goldsboro and BRD Land & Investment to provide for the Cuyler Best Road water line loop.

MANAGER'S RECOMMENDATION:

APPROVERS

Jonathan Perry
Kelly Arnold
Sakeithia Reece
Laura Getz
Matthew Livingston

RESOLUTION 2026 -

RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A COST-SHARING AGREEMENT BETWEEN THE CITY OF GOLDSBORO AND BRD LAND & INVESTMENT FOR CUYLER BEST ROAD WATER LINE LOOP PROJECT

WHEREAS, the City Council of the City of Goldsboro has heretofore found it in the public interest to undertake a project for the Cuyler Best Road Water Line Loop; and

WHEREAS, BRD Land & Investment wishes to enter into an Agreement to set forth their respective rights, privileges and obligations with respect to sharing the cost for installation of the Cuyler Best Road Water Line Loop;

WHEREAS, BRD Land & Investment agrees to reimburse the City in an amount equal to 60% of the costs to construct the water line to serve Hawthorne Trail;

WHEREAS, the City Council deems it in the best interest of the City of Goldsboro to enter into a cost-sharing agreement with BRD Land & Investment for the Cuyler Best Road Water Line Loop Project.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Goldsboro, North Carolina, that the Council hereby authorizes the Mayor to enter into a cost-sharing agreement with BRD Land & Investment for Cuyler Best Road Water Line Loop Project.

This Resolution shall be in full force and effect from and after March 16, 2026.

Charles Gaylor, IV
Mayor

Attested by:

Laura Getz
City Clerk

WATER MAIN COST-SHARING AGREEMENT

THIS AGREEMENT (the “Agreement”) is made this ____ day of _____, 2026 (the “Effective Date”), by and among the City of Goldsboro, North Carolina (the “City”) and BRD Land & Investment (the “Developer”).

WHEREAS, there is an incomplete water main on Cuyler Best Road that the Developer is in need of completion as Developer requires the completion so it connects to the water main so the Developer’s property and future property owners will have access to water for their use; and

WHEREAS, Developer will have costs to connect to the completed water main which shall be its own costs, which may include system development fees; and

WHEREAS, the completion of the water main will have to be constructed (see Exhibit C, i.e. the “Work”) in order for Developer to use the Property for its intended use and the City will incur expenses for the completion of the same and as the Developer will benefit from the same, the Developer has agreed to share in the cost of such completion; and

WHEREAS, City anticipates that the cost of the construction of the portion required to complete the connection of the water main across the Developer’s property will be approximately \$170,277.64 (see Exhibit A attached hereto) and that City resources will be utilized to construct the same; and

WHEREAS, Developer agrees to reimburse the City in an amount equal to 60% of the City’s costs to construct the water main to serve the Developers property, known as Hawthorne Trail, located at the corner of Cuyler Best Road and New Hope Road; and

NOW, THEREFORE, THIS AGREEMENT, WITNESSETH: That for and in consideration of the above recitals, which by this reference are incorporated herein as an integral part of this Agreement, and the mutual promises and undertakings of the parties contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

1. Developer hereby agrees to reimburse City the sum of One Hundred and Two Thousand One Hundred and Thirty-Six Dollars and Fifty-Eight Cents (\$102,136.58) representing 60% of the costs to construct the water main as generally detailed in Exhibits A and C; with the exact location to be finalized through the construction plan design process (see Exhibit B). Developer shall reimburse Purchaser within ten (10) business days after City completes the construction of the water main, generally consistent with the attached Exhibits. The City will provide the Developer written evidence of City’s final cost to relocate the Water Main. If the total costs to the City for the construction of the Water Main is less than \$170,227.64 then the Developer shall be responsible for 60% of that lesser amount. City’s costs for the construction of the Water Main shall include, but not be limited to: all of the City’s labor costs, costs of materials, and equipment costs, as generally set forth on and consistent with the estimate provided on Exhibit A and as detailed in Exhibit C.

2. The parties acknowledge that the Developer is required to complete an impact study in connection with the proposed development. If the results of the study identify the presence of a protected species, critical habitat, or other environmental condition that legally prohibits or materially restricts development of the project, the Developer may elect to terminate this Agreement without penalty.

3. This Agreement shall be governed by the laws of the state where the Property is located without regard to principles of conflicts of law. Time shall be of the essence with respect to each and every provision of this Agreement. The parties acknowledge that they have had the opportunity to be represented by counsel in the

negotiation and execution of this Agreement, and therefore, it is expressly agreed that in the case of any vagueness or ambiguity with regard to any provision of this Agreement, there shall be no presumption of construction against the drafter of such provision, but instead this Agreement shall be interpreted in accordance with a fair construction of the law. The obligations of the parties under this Agreement shall be in addition to, and not in lieu of, the obligations of the parties under the Contract.

IN WITNESS WHEREOF, City and Developer have duly executed this Cost-Sharing Agreement on the date first above written.

ATTEST:

CITY OF GOLDSBORO, NORTH CAROLINA (CITY)

By: _____
Charles P, Gaylor, IV, Mayor

By: _____
Laura Getz, City Clerk

This instrument has been pre-audited in the manner required
by The Local Government Budget and Fiscal Control Act.

By: _____
Name: Catherine Gwynn, City of Goldsboro Finance Director

BRD LAND & INVESTMENT (DEVELOPER)

ATTEST:

By: _____
Name: _____ Title: _____

By: _____
Name: _____ Title: _____

EXHIBIT A



Hawthorne Trail Cuyler Best Road & New Hope Road Probable Construction Costs

Item No.	Description	Units	Estimated Quantity	Unit Cost	Total Cost
1	Labor based on an average hourly rate of \$25.96/hour for 120 hours (3 weeks)	Lump Sum	1	\$31,152.00	\$31,152.00
2	Equipment Costs	Lump Sum	1	\$52,200.40	\$52,200.40
3	Materials to Include Pipe, Hydrants, Valves, Fittings, and Stone	Lump Sum	1	\$71,400.00	\$71,400.00
4	10% Contingency	Lump Sum	1	\$15,475.24	\$15,475.24
				Total Cost:	\$170,227.64

Exhibit B

Cuyler Best Water Loop

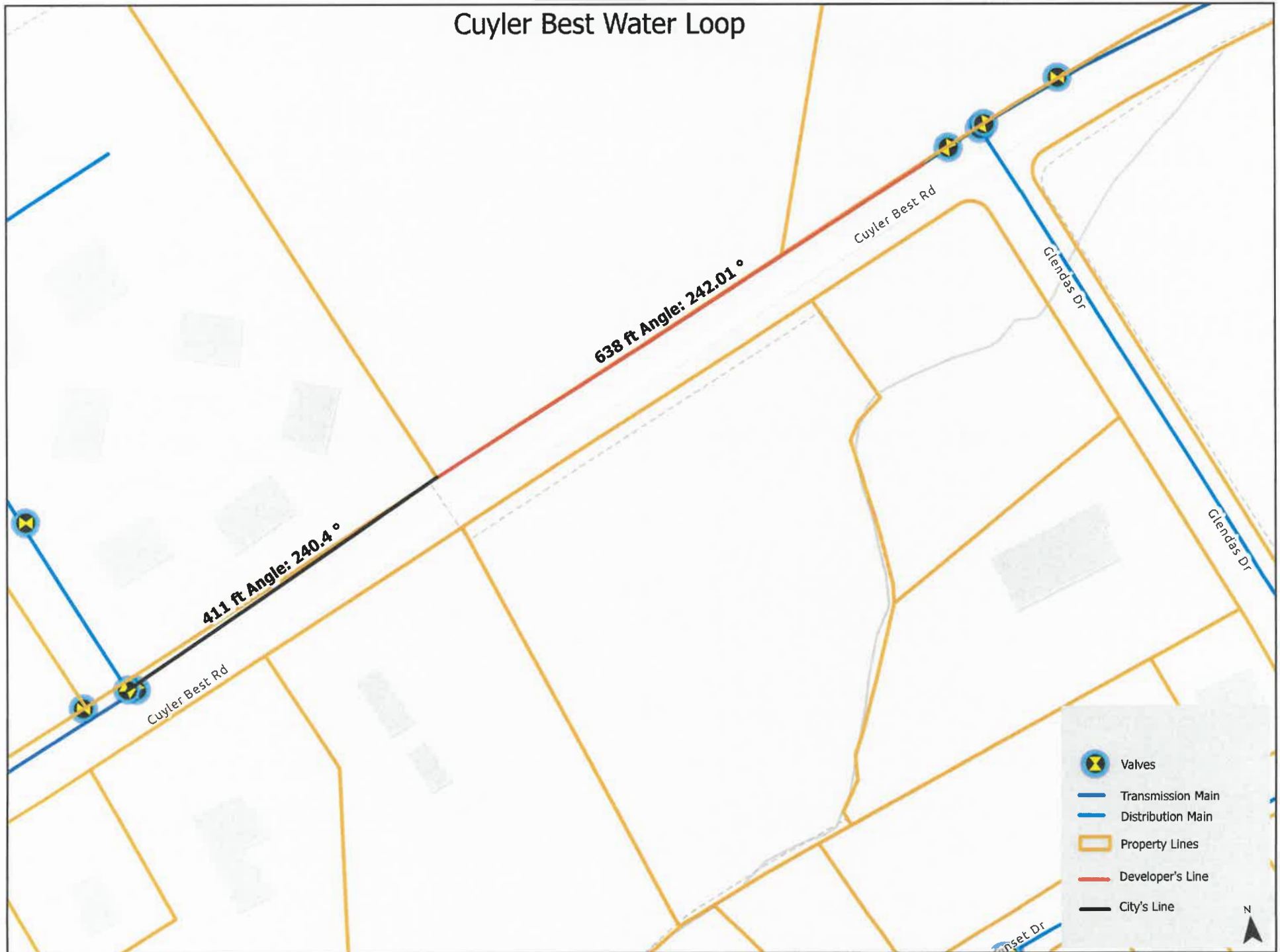


EXHIBIT C

PROJECT DESCRIPTION/TERMS

Project: The City shall install approximately 1000LF of 12” C-900 PVC water main to include all fittings, hydrants, valves and appurtenances in accordance with the City of Goldsboro Technical Specifications. The installation of this water main will take place inside of the right-of-way and start at Glenda’s Drive heading Southwest and ending at the entrance of Cuyler Best Apartment complex, see Exhibit B.

Purpose: The purpose of this project is to increase water pressure, improve fire flows, and increase water quality by looping the two 12” dead end water mains on Cuyler Best Road.

Responsibilities of each Party:

City: The City shall be responsible for obtaining all required permits and approvals for preparing or causing all plans, specifications, and related design documents necessary for completion of the Project to be prepared. The City shall serve as the Project Manager and shall obtain all required permits and approvals from the North Carolina Department of Environmental Quality (NCDEQ) necessary to perform the Work. The City’s financial obligation shall be limited to forty percent (40%) of the total cost of the Work.

Developer: The Developer shall review and approve the Project design and shall provide ongoing oversight of the Project, including all approvals required within the Developer’s control. The Developer shall obtain, at its sole cost and expense, all permits and approvals required for the development and the Project prior to establishing the final Project commencement date. The Developer shall grant or cause to be granted to the City any additional permanent or temporary construction easements necessary to facilitate installation of the water main. The Developer’s financial obligation shall be sixty percent (60%) of the total cost of the Work.

Anticipated Project Start Date: April 13, 2026

Anticipated Project Construction Period: May 4, 2026

Anticipated Project Cost: \$170,277.64

Developer Payments: 50% payment is due 60 days prior to Project Start Date.

50% payment is due 30 days after Project Construction Period.

Failure by the Developer to timely remit required payments may result in delays to the Project, suspension or non-completion of the Developer’s portion of the Work, and/or the withholding, suspension, or denial of permits or approvals associated with the Developer’s development.





Community Impact & Partnership

City Council Presentation

Dillard/Goldsboro Alumni & Friends, Inc.

Goldsboro City Council • March 16, 2026

Dillard/Goldsboro Alumni & Friends, Inc.

- Nonprofit organization serving Goldsboro since 1956
- Mission centered on Scholarship, Fellowship, and Service
- Supports youth development, leadership, and community engagement
- Operates Alumni Headquarters at 801 E Poplar St. for community programs to non-profits at no cost.

Why This Matters to Goldsboro

- Provides direct services to underserved families
- Invests in youth leadership and educational success
- Strengthens neighborhood pride and safety
- Supports collaborative partnerships with local institutions
- Creates visible community impact through volunteer service

Recent Community Impact

- Summer Lunch Program addressing senior citizen and youth food insecurity
- Back-to-School Community Event serving 113 students
- Community Christmas initiative serving 83 children
- Community Health Fair with UNC Health Wayne
- Programs serving hundreds of residents annually









Investment Impact

- Supported summer food programs for local youth
- Prepared over 100 students for the school year
- Provided holiday assistance to dozens of families
- Improved community facility infrastructure
- Expanded community health awareness initiatives

2026 Proposed \$10,000 Community Investment

Dillard/Goldsboro Alumni & Friends, Inc.
Scholarship | Fellowship | Service

Neighborhood Revitalization Project (\$3000)

- Final debris removal and lot stabilization
- Ground leveling and soil compaction
- Grass seeding and landscaping
- Decorative planters and community signage
- Supports Webbtown neighborhood revitalization

City of Goldsboro Scholarships (\$3000)

- Two scholarships awarded to 2026 graduating seniors
- Recognizes leadership, academic achievement, and service
- Encourages civic responsibility among youth
- Awards presented during 71st Homecoming – Scholarship & Awards Night Program

Community Outreach & Activity \$4000

Summer Lunch Program

Community Christmas Event w/HACG

Back to School Event

Expected Community Outcomes

Restored and
stabilized
community
property

Improved
neighborhood
safety and
appearance

Two local students
supported through
scholarships

Preparation for
summer initiatives
serving 200+
residents

Strengthened
partnership
between DGAF and
the City

Continued Partnership

- Continued collaboration between DGAF and the City of Goldsboro
- Support for youth development and educational success
- Investment in neighborhood improvement and community programs
- Strengthening opportunities for families and future generations

Thank You



DILLARD / GOLDSBORO ALUMNI & FRIENDS, INC.



71ST ANNUAL HOMECOMING

HOME *Again*

Rooted in Legacy. Rising in Excellence.

MAY 21-24, 2026